ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	А	Hourly	\$21.50
				В		\$22.54
				С		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	А	Hourly	\$23.78
				В		\$24.96
				С		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA	-	\$6,172
				А		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
,,				AA		\$7,110
				A		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				E		\$9,073
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
07010	Accounting Assistant	027 SEI0	SEIGTT	AA	Wollding	\$4,811
				A		\$5,053
				В		\$5,306
				C		\$5,570
				D		\$5,848
				E		\$6,142
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
	reenneidir			AA		\$4,811
				A		\$5,053
				В		\$5,306
				c		\$5,570
				D		\$5,848
				E		\$6,142
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
			5/ 10/2	01	Monthly	\$11,209
				02		\$11,332 \$11,840
				04		\$12,135
				04		\$12,135
				06		S12 750
				06 07		
				07		\$12,750 \$13,069 \$13,396
				07 08		\$13,069 \$13,396
				07 08 09		\$13,069 \$13,396 \$13,731
				07 08 09 10		\$13,069 \$13,396 \$13,731 \$14,073
				07 08 09 10 11		\$13,069 \$13,396 \$13,731 \$14,073 \$14,423
				07 08 09 10 11 12		\$13,069 \$13,396 \$13,731 \$14,073 \$14,423 \$14,785
				07 08 09 10 11 12 13		\$13,069 \$13,396 \$13,731 \$14,073 \$14,423 \$14,785 \$15,155
				07 08 09 10 11 12 13 14		\$13,069 \$13,396 \$13,731 \$14,073 \$14,423 \$14,785 \$15,155 \$15,533
				07 08 09 10 11 12 13		\$13,069 \$13,396

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				А		\$8,599
				В		\$9,030
				С		\$9,481
				D		\$9,963
				E		\$10,461
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				А		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				E		\$6,142
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				А		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	А	Hourly	\$27.26
				В		\$28.62
				С		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$18.15
				В		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,112
				А		\$4,316
				В		\$4,531
				С		\$4,760
				D		\$4,997
				E		\$5,246
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,221
				А		\$5,483
				В		\$5,756
				С		\$6,050
				D		\$6,354
				E		\$6,669

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$23.96
				В		\$25.16
				С		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	А	Hourly	\$17.13
05000		5000 5210 1 1	SEIGTINGS	В	nouny	\$17.99
				C		\$17.99
				D		\$19.83
				E		\$20.82
03920	Asimal Camilar Officers	668 POA-NS	POA	A	Manuthha	
03920	Animal Service Officer I	668 PUA-NS	PUA		Monthly	\$5,765
				B		\$6,053
				С		\$6,357
				D		\$6,674
				E		\$7,008
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,636
				В		\$12,223
				С		\$12,834
				D		\$13,475
				E		\$14,150
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
	-			AA		\$6,172
				А		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				А		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				E		\$6,804
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				В		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	A selected City Attended		C 4 4 4 4		Maria de la c	
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				10		\$12,135
				11		\$12,135 \$12,441
						\$12,441 \$12,750
				13		
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN MAX	Monthly	\$17,581 \$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
	· · · · · · · · · · · · · · · · · · ·			AA		\$6,448
				A		\$6,771
				В		\$7,110
				C		\$7,464
				D		\$7,837

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
	0 , ,			02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community	26 MM-NSWN	SAMA	01	Monthly	\$11,552
	Services (MM)					
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15 16		\$16,321 \$16,729
				18		\$10,729
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13 <i>,</i> 396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				А		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				А		\$4,954
				В		\$5,203
				С		\$5 <i>,</i> 463
				D		\$5,736
				E		\$6,022

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,254
				AA		\$5,517
				А		\$5,792
				В		\$6,082
				С		\$6,386
				D		\$6,705
				E		\$7,040
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5 <i>,</i> 028
				А		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,172
				AA		\$6,480
				А		\$6,804
				В		\$7,145
				С		\$7,501
				D		\$7,876
				E		\$8,270
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				А		\$9,670
				В		\$10,153
				С		\$10,661
				D		\$11,194
				E		\$11,753
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				А		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				А		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				E		\$9,073
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,349
	- · ·			В		\$10,867
				С		\$11,411
				D		\$11,983
				E		\$12,580

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,073
				14		\$14,423
				15 16		\$14,785 \$15,155
				10		\$15,15
02155	Assistant Traffic Operations	761 SEIU	SEIU FT	AAA	Monthly	\$8,814
02155	Engineer	761 3610	SEIU FI	AAA	Monthly	<i>\$</i> 0,014
				AA		\$9,255
				A		\$9,717
				В		\$10,203
				С		\$10,71
				D		\$11,250
				E		\$11,81
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				А		\$8,641
				В		\$9,073
				С		\$9,528
				D		\$10,01
				E		\$10,513
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				В		\$10,153
				С		\$10,663
				D		\$11,194
01040	Associate Park and Landscape	738 SEIU	SEIU FT	E AAA	Monthly	\$11,753 \$7,876
	Planner			AA		\$8,270
				A		\$8,270 \$8,684
				В		\$9,119
				C		\$9,575
				D		\$10,063
				E		\$10,56
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
	-			AA	-	\$9,914
				А		\$10,408
				В		\$10,929
				С		\$11,476
				D		\$12,050
				Е		\$12,65

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				А		\$8,641
				В		\$9,073
				С		\$9,528
				D		\$10,013
				Е		\$10,513
06170	Background Investigator	683 POA-NS	POA	А	Monthly	\$6,203
				В		\$6,514
				С		\$6,838
				D		\$7,180
				Е		\$7,540
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$28.45
				В		\$29.87
				С		\$31.38
				D		\$32.94
				Е		\$34.60
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
	0 1			AA	,	\$4,787
				А		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				Е		\$6,112
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				А		\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				Е		\$7,799
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				А		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	А	Monthly	\$11,082
				В		\$11,636
				С		\$12,223
				D		\$12,834
				E		\$13,475
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$19.97
				В		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	А	Monthly	\$10,050
				В		\$10,552
				С		\$11,082
				D		\$11,636
				E		\$12,223
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
	-	AA	-	\$4,320		
				А		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				E		\$5,517
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	А	Hourly	\$23.43
				В		\$24.59
				С		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				А		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				А		\$5,517
				В		\$5,792
				С		\$6,082
				D		\$6,386
				Е		\$6,705

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
	-			AA		\$5,127
				А		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
	inspector			AA		\$5,410
				А		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
	- / -			AA	,	\$6,576
				А		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
09040	Cashier	09040 SEIU PT	SEIU PTNCS	А	Hourly	\$16.65
00010	cubiii ci			В	nouny	\$17.48
				С		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEU I	SEILI ET		Monthly	\$5 177
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA 	Monthly	\$5,177 \$5,436
07030	Central Services Supervisor	652 SEIU	SEIU FT	AA	Monthly	\$5,436
07030	Central Services Supervisor	652 SEIU	SEIU FT	AA A	Monthly	\$5,436 \$5,708
07030	Central Services Supervisor	652 SEIU	SEIU FT	AA A B	Monthly	\$5,436 \$5,708 \$5,993
07030	Central Services Supervisor	652 SEIU	SEIU FT	AA A	Monthly	\$5,436 \$5,708

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$172,00
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,18

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
	-			AA		\$9,914
				А		\$10,408
				В		\$10,929
				С		\$11,476
				D		\$12,050
				E		\$12,653
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$39.05
				А		\$41.02
				В		\$43.05
				С		\$45.21
				D		\$47.46
				E		\$49.83
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	А	Hourly	\$16.98
				В		\$17.84
				С		\$18.69
				D		\$19.62
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	А	Hourly	\$22.27
				В		, \$23.38
				C		\$24.55
				D		\$25.78
				E		\$27.07
	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
02780		UTJ JLIU	JEIOTT		wontiny	\$5,004 \$5,254
02780				Δ Λ		
02780				AA A		
02780				А		\$5,517
02780				A B		\$5,517 \$5,792
02780				А		\$5,517

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
	()			02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				А		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				E		\$8,311
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	А	Monthly	\$10,867
	(,)			В		\$11,411
				С		\$11,983
				D		\$12,580
				E		\$13,210
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA	,	\$7,320
				A		\$7,687
				В		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$28.45
				В		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				А		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	А	Hourly	\$33.30
00000	combination inspector	03000 JLIU FI	JLIU F HIUJ	B	Houlty	\$35.50 \$34.93
				C		\$34.93 \$36.72
				D		\$36.72 \$38.54
				E		\$38.54 \$40.49
				E		340.49

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07660	Communications Services	663 POA-NS	POA	А	Monthly	\$5,627
	Officer					
				В		\$5,908
				С		\$6,203
				D		\$6,514
				E		\$6,838
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	А	Hourly	\$22.26
				В		\$23.37
				С		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				А		\$7,285
				В		\$7,650
				С		\$8,033
				D		\$8,435
				E		\$8,857
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,513
				AA		\$4,739
				А		\$4,979
				В		\$5,228
				С		\$5,490
				D		\$5,764
				E		\$6,052
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				А		\$7,501
				В		\$7,876
				С		\$8,270
				D		\$8,684
				E		\$9,119
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
00000		007 0210	02.011	AA	montiny	\$5,848
				A		\$6,142
				В		\$6,448
				С		\$6,771
				D		\$7,110
				E		\$7,464
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	А	Hourly	\$21.66
			52.0 1 1105	В		\$21.00
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
	·			AA		\$6,448
				А		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	Services Manager (MM)					
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13 <i>,</i> 396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				А		\$4,176
				В		\$4,385
				С		\$4,604
				D		\$4,835
				E		\$5,078
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,485
				А		\$9,960
				В		\$10,458
				С		\$10,981
				D		\$11,530
				E		\$12,106
00310	Correctional Officer	683 POA-NS	POA	А	Monthly	\$6,203
				В	,	\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
07630	Correctional Records Specialist	598 SEIU	SEIU FT		Monthly	\$3,977
07050	correctional Records Specialist	596 SEIU	SEIO FI	AAA AA	wonthy	\$3,977 \$4,176
				A B		\$4,385 \$4,604
				C		\$4,804 \$4,835
				D		\$4,835 \$5,078
				E		\$5,331
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517 ¢5,702
				AA		\$5,792
				A		\$6,082
				В		\$6,386
				С		\$6,705
				D		\$7,040
				E		\$7,391
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				В		\$21.01
				С		\$22.06
				D		\$23.19

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00370	Correctional Supervisor	732 POA-NS	POA	А	Monthly	\$7,880
				В		\$8,274
				С		\$8,688
				D		\$9,123
				E		\$9,579
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,460
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,73
				13		\$14,073
				14		\$14,423
				15		\$14,78
				16		\$15,155
				17		\$15,533
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,715
				А		\$4,953
				В		\$5,200
				С		\$5,458
				D		\$5,736
				E		\$6,019
08700	Councilmember	000COUNCIL	COUNCIL	А	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	А	Monthly	\$6,546
				В		\$6,872
				С		\$7,215
				D		\$7,576
				E		\$7,956
03990	Crime Research Analyst	720 POA-NS	POA	А	Monthly	\$7,431
				В		\$7,803
				С		\$8,194
				D		\$8,603
				E		\$9,033
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,144
04005				AA		\$3,301
						\$3,466
				A		
				A B		
						\$3,639
				В		\$3,639 \$3,821
				B C		\$3,639 \$3,821 \$4,013
	Custodian	580 SFILL	SEILI FT	B C D E	Monthly	\$3,639 \$3,821 \$4,013 \$4,214
04000	Custodian	580 SEIU	SEIU FT	B C D E AAA	Monthly	\$3,639 \$3,821 \$4,013 \$4,214 \$3,639
	Custodian	580 SEIU	SEIU FT	В С D Е ААА АА	Monthly	\$3,639 \$3,821 \$4,013 \$4,214 \$3,639 \$3,821
	Custodian	580 SEIU	SEIU FT	B C D E AAA AA A	Monthly	\$3,639 \$3,821 \$4,013 \$4,214 \$3,639 \$3,821 \$4,013
	Custodian	580 SEIU	SEIU FT	B C D E AAA AA A B	Monthly	\$3,639 \$3,821 \$4,013 \$4,214 \$3,639 \$3,821 \$4,013 \$4,214
	Custodian	580 SEIU	SEIU FT	B C D E AAA AA A	Monthly	\$3,639 \$3,821 \$4,013 \$4,214 \$3,639 \$3,821 \$4,013

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				А		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	А	Hourly	\$22.32
				В		\$23.43
				С		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
	Representative					
				AA		\$5,004
				А		\$5,254
				В		\$5,517
				С		\$5,792
				D		\$6,082
				E		\$6,386
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$37.72
				А		\$39.59
				В		\$41.59
				С		\$43.66
				D		\$45.85
				E		\$48.15
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				А		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	А	Hourly	\$18.51
				В		\$19.45
				С		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
	,	100 02.0		AA	,	\$4,320
				A		\$4,536
				В		\$4,763
				C		\$5,004
				D		\$5,004 \$5,254
				0		,∠J4

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,173
				02		\$8,379
				03		\$8,593
				04		\$8,804
				05		\$9,022
				06		\$9,249
				07		\$9,481
				08		\$9,717
				09		\$9,958
				10		\$10,207
				11		\$10,466
				12		\$10,724
				13		\$10,990
				14		\$11,269
				15		\$11,552
				16		\$11,840
				17		\$12,135
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				А		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				E		\$6,771
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	Community Services Director					
	(Recreation) (MM)					
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05 400	Denote Denke Denotion and		C		Maria de la c	
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		¢10 724
						\$10,724
				03 04		\$10,990
						\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12 <i>,</i> 441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17.144
				15 16		\$17,144 \$17,575

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director /	24 MM-NSWN	SAMA	01	Monthly	\$10,990
	Maintenance Services Manager					
	(MM)			00		
				02		\$11,269
				03		\$11,552
				04		\$11,840
				05 06		\$12,135 \$12,441
				08		\$12,441 \$12,750
				08		\$12,750
				09		\$13,396
				10		\$13,731
				11		\$14,073
				12		\$14,423
				13		\$14,785
				14		\$15,155
				15		\$15,533
				16		\$15,924
				17		\$16,321
02251	Deputy Public Works Director / Parks, Fleet, and Facilities	26 MM-NSWN	SAMA	01	Monthly	\$11,552
	Manager (MM)					
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06 07		\$13,069
				07		\$13,396 \$13,731
				08		\$13,731 \$14,073
				10		\$14,073
				10		\$14,785
				11		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
04410	Deputy Public Works Director / Water Resources Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
						\$15,924
				14		
				14 15 16		\$15,924 \$16,321 \$16,729

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate		
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,581		
				AA		\$4,811		
				А		\$5,053		
				В		\$5,306		
				С		\$5,570		
				D		\$5,848		
				E		\$6,142		
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466		
				02		\$10,724		
				03		\$10,990		
				04		\$11,269		
				05		\$11,552		
				06		\$11,840		
				07		\$12,135		
				08		\$12,441		
				09		\$12,750		
				10		\$13,069		
				11		\$13,396		
				12		\$13,731		
				13		\$14,073		
				14		\$14,423		
				15		\$14,785		
				16		\$15,155		
				17		\$15,533		
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$6,804		
				AA		\$7,145		
				А		\$7,501		
				В		\$7,876		
				С		\$8,270		
						D		\$8,684
				E		\$9,119		
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$7,837		
				AA		\$8,229		
				А		\$8,641		
				В		\$9,073		
				С		\$9,528		
				D		\$10,013		
				E		\$10,513		
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,073		
				AA		\$9,528		
				А		\$10,013		
				В		\$10,513		
				С		\$11,039		
				D		\$11,592		
				E		\$12,170		
02705	Emergency Operations Coordinator	752 POA-NS	POA	А	Monthly	\$8,688		
				В		\$9,123		
				С		\$9,579		
				D		\$10,059		

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,768
				А		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13 <i>,</i> 069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				А		\$5,410
				В		\$5 <i>,</i> 680
				С		\$5 <i>,</i> 964
				D		\$6,262
				E		\$6,576
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	А	Hourly	\$22.90
				В		\$24.05
				С		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$19.97
				В		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				А		\$5 <i>,</i> 680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,349
				В		\$10,867
				С		\$11,411
				D		\$11,983

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				А		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				А		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				E		\$6,771
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	А	Hourly	\$20.84
				В		\$21.85
				С		\$22.98
				D		\$24.09
				E		\$25.33
01515	Equity and Inclusion Coordinator (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				А		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,200
				А		\$6,512
				В		\$6,836
				С		\$7,177
				D		\$7,535
				E		\$7,913
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
	. /			MAX		\$18,315
05400	Executive Director of Parks,	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
	Recreation, and Community Services (EM)	0	2,200,112			<i>\</i> 2.0070
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5 <i>,</i> 483
				А		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				E		\$7,004
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,483
				А		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				E		\$7,004
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5 <i>,</i> 483
				А		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				Е		\$7,004
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
				В		\$9,524
				С		\$10,002
				D		\$10,503
				E		\$11,029

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04375	Facilities Maintenance	18 MM-NSWN	SAMA	01	Monthly	\$9,481
	Superintendent (MM)					
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				А		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				Е		\$8,641
00491	Finance Project Manager	00491 SEASONAL	SEASONAL /	01	Hourly	\$61.28
	(Part-Time)		UNAFFILIATED PTNCS			
	()			02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				10		\$78.43
				11		\$78.43 \$80.40
				12		\$80.40 \$82.41
				13		\$82.41 \$84.47
				14		\$86.60
				15		\$88.75
				10		\$88.73 \$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				В		\$31.39
				С		\$32.94
				D		\$34.59
				D		-J-1-J-5

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07600	Firearms Examiner	739 POA-NS	POA	А	Monthly	\$8,153
				В		\$8,560
				С		\$8,989
				D		\$9,439
				E		\$9,911
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA	,	\$5,708
				А		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
04785	Fleet Services Manager (AM)	723 AIVI-INSWIN	SAIVIA		wonthly	
				В		\$9,524
				С		\$10,002
				D		\$10,503
				E		\$11,029
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,250
				А		\$7,613
				В		\$7,994
				С		\$8,393
				D		\$8,814
				Е		\$9,255
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				А		\$5,708
				В		\$5,993
				С		\$6,293
				D		\$6,607
				E		\$6,937
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
04750		072 5210	SEIGTT	AA	wontiny	\$5,993
				A		\$6,293
				В		\$6,607
				C		\$6,937
				D		
				E		\$7,285
						\$7,650
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				А		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				В		\$25.80
				С		\$27.09
				D		\$28.45
				Е		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	А	Monthly	\$9,485
			-	В		\$9,960
				C		\$10,458
				<u> </u>		~±0,+00
				D		\$10,981

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	А	Monthly	\$6,546
				В		\$6,872
				С		\$7,215
				D		\$7,576
				E		\$7,956
03980	Forensic Specialist II	713 POA-NS	POA	А	Monthly	\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E		\$8,730
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,657
				AA		\$3,840
				А		\$4,032
				В		\$4,234
				С		\$4,447
				D		\$4,669
				E		\$4,907
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	А	Hourly	\$18.09
				В		\$19.01
				С		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				А		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				А		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				А		\$5,517
				В		\$5,792
				С		\$6,082
				D		\$6,386
				E		\$6,705
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
			А		\$8,435	
				В		\$8,857
				С		\$9,300
				D		\$9,766

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				А		\$7,724
				В		\$8,111
				С		\$8,517
				D		\$8,943
				E		\$9,391
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				А		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				А		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				E		\$6,804
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				А		\$6,172
				В		\$6,480
				С		\$6,804
				D		\$7,145
				E		\$7,501
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15		\$80.40
				16		\$82.42

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A Monthl	Monthly	\$11,082
				В		\$11,636
				С		\$12,223
				D		\$12,834
				E		\$13,475
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				А		\$7,391
				В		\$7,761
				С		\$8,150
				D		\$8,558
				E		\$8,987
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				А		\$10,063
				В		\$10,566
				С		\$11,094
				D		\$11,649
				E		\$12,231
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				А		\$8,190
				В		\$8,599
				С		\$9,030
				D		\$9,481
				E		\$9,963

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,363
				AA		\$4,581
				А		\$4,811
				В		\$5,053
				С		\$5,306
				D		\$5,570
				Е		\$5,848
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
	5 5 5 5 7 F			AA	/	\$7,798
				A		\$8,190
				В		\$8,599
				С		\$9,030
				D		\$9,481
				E		\$9,963
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA	,	\$9,575
				A		\$10,063
				В		\$10,566
				C		\$11,094
				D		\$11,649
				E		\$12,231
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
01890	Housing Specialist I	630 SEIU	SEIU FI		wonthly	
				AA		\$4,883
				A		\$5,127
				В		\$5,383 \$5,653
				С		\$5,653 ¢5,035
				D		\$5,935 \$6,222
04000	Haustan Carat Hatt	654 65W		E		\$6,232
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				В		\$5,964
				C		\$6,262
				D		\$6,576
				E		\$6,903

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,531
				А		\$4,760
				В		\$4,997
				С		\$5,246
				D		\$5,511
				E		\$5,786
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				А		\$38.66
				В		\$40.58
				С		\$42.61
				D		\$44.74
				E		\$46.97
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				А		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01838	Human Resources Business Systems Analyst (UCE)	s 708 UCE UNREPRESENTED AA	Monthly	\$8,432		
	-,,			А		\$8,854
				В		\$9,295
				С		\$9,760
				D		\$10,247
				E		\$10,758
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
08575	Human Resources Communications Specialist (Part-Time)	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				А		\$38.66
				В		\$40.58
				С		\$42.61
				D		\$44.74
				E		\$46.97
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,768
				А		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
	Manager (CMM)					
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073 \$14,422
				14 15		\$14,423 \$14,785
				15		\$14,785 \$15,155
				10		\$15,533
			65460N44 /			
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL /	AA	Hourly	\$24.64
	(Part-Time)		UNAFFILIATED PTNCS	^		\$25.88
				A B		\$25.88 \$27.17
				C		\$28.52
				D		\$28.52 \$29.96
				E		\$29.96 \$31.46
07070		504.110				
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				С		\$5,246
				D		\$5,511
				E		\$5,786
08581	Human Resources Technician	08581 SEASONAL	SEASONAL /	AA	Hourly	\$30.12
	(Part-Time)		UNAFFILIATED PTNCS			624.62
				A		\$31.62
				B		\$33.23
				С		\$34.88
				D		\$36.63
				E		\$38.46
01250	Human Resources Technician	622 UC	CASA	AA	Monthly	\$5,539
	(UC)					ćr 042
				А		\$5,813
				<b>D</b>		
				В		\$6,110
				С		\$6,414
				C D		\$6,414 \$6,735
				C D E		\$6,414 \$6,735 \$7,072
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	C D E A	Hourly	\$6,414 \$6,735 \$7,072 \$18.69
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	C D E A B	Hourly	\$6,414 \$6,735 \$7,072 \$18.69 \$19.62
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	C D E A B C	Hourly	\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	C D E A B C D	Hourly	\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63
09755 02670	Information Services	09755 SEIU PT 641 SEIU	SEIU PTNCS SEIU FT	C D E A B C	Hourly Monthly	\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60
				C D A B C D E AAA		\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63 \$22.71 \$4,907
	Information Services			С D A B C D E ААА ААА		\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63 \$22.71 \$4,907 \$5,152
	Information Services			С D A B C D E ААА АА А		\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63 \$22.71 \$4,907 \$5,152 \$5,152 \$5,410
	Information Services			С D A B C D E ААА АА А В		\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63 \$22.71 \$4,907 \$5,152 \$5,152 \$5,410 \$5,680
	Information Services			С D A B C D E ААА АА А		\$6,414 \$6,735 \$7,072 \$18.69 \$19.62 \$20.60 \$21.63 \$22.71 \$4,907 \$5,152 \$5,152 \$5,410

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02915	Information Technology	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	Applications Manager (MM)				,	. ,
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00960	Information Technology	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	Infrastructure Manager (MM)					*
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09 10		\$12,750 \$13,069
				10		
				11 12		\$13,396 \$13,731
				12		\$13,731 \$14,073
				15		\$14,073 \$14,423
				14		\$14,423 \$14,785
				15		\$14,785 \$15,155
				10		\$15,533
01705	Information Technology	763 AM-NSWN	SAMA	лу А	Monthly	\$11,029
01/00	Infrastructure Supervisor (AM)	,,	0, 11, 1		montiny	<i><i><i>v</i><sup>22</sup><i>i</i>020</i></i>
				В		\$11,579
				С		\$12,162
				D		\$12,769
				E		\$13,409
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				А		\$8,857
				В		\$9,300
				С		\$9,766
				D		\$10,254
				E		\$10,767
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				А		\$5,436
				В		\$5,708
				С		\$5 <i>,</i> 993
				C D		\$5,993 \$6,293

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				А		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,736
				AA		\$6,022
				А		\$6,324
				В		\$6,639
				С		\$6,971
				D		\$7,320
				E		\$7,687
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,716
				А		\$15,452
				В		\$16,225
				С		\$17,036
				D		\$17,888
				E		\$18,782
09345	Jail Transportation Officer	09345 SEASONAL SEASONAL / A Ho UNAFFILIATED PTNCS	Hourly	\$25.80		
				В		\$27.09
				С		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	А	Hourly	\$17.07
				В		\$17.92
				С		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,410
	-			AA		\$5,680
				А		\$5,964
				В		\$6,262
				С		\$6,576
				D		\$6,903
				E		\$7,250
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				А		\$5,383
				В		\$5,653
				С		\$5 <i>,</i> 935
				D		\$6,232
				E		\$6,544

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				А		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,785
				А		\$3,973
				В		\$4,174
				С		\$4,381
				D		\$4,601
				E		\$4,831
07120	Legal Secretary (Excepted) (UC)	588 UC CASA AA Monthly	Monthly	\$4,692		
				А		\$4,928
				В		\$5,174
				С		\$5,433
				D		\$5,705
				E		\$5,992
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,820
				AA		\$6,112
				А		\$6,417
				В		\$6,738
				С		\$7,075
				D		\$7,427
				E		\$7,798
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	А	Hourly	\$20.91
				В		\$21.96
				С		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	А	Hourly	\$17.42
				В		\$18.27
				С		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	А	Hourly	\$19.30
				В		\$20.25
				С		\$21.24
				D		\$22.32
				E		\$23.43

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,606
				AA		\$3,786
				А		\$3,977
				В		\$4,176
				С		\$4,385
				D		\$4,604
				E		\$4,835
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
		-		MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				А		\$4,787
				В		\$5,028
				С		\$5,280
				D		\$5,543
				E		\$5,820
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA	,	\$6,172
				А		\$6,480
				В		\$6,804
				С		\$7,145
				C D		\$7,145 \$7,501
				D		\$7,501
07170	Mail Clerk / Messenger	559 SFILI	SEILI ET	D E	Monthly	\$7,501 \$7,876
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA	Monthly	\$7,501 \$7,876 \$3,288
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA AA	Monthly	\$7,501 \$7,876 \$3,288 \$3,453
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA AA A	Monthly	\$7,501 \$7,876 \$3,288 \$3,453 \$3,625
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA AA A B	Monthly	\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA AA A B C	Monthly	\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	D E AAA AA B C D	Monthly	\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996 \$4,196
				D E AAA AA B C D E		\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996 \$4,196 \$4,406
07170	Mail Clerk / Messenger Maintenance Attendant	559 SEIU 09230 SEIU PT	SEIU FT SEIU PTNCS	D E AAA AA A B C D E A	Monthly Hourly	\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996 \$4,196 \$4,406 \$16.54
				D E AAA AA A B C D E A B		\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996 \$4,196 \$4,406 \$16.54 \$16.54 \$17.37
				D E AAA AA A B C D E A		\$7,501 \$7,876 \$3,288 \$3,453 \$3,625 \$3,806 \$3,996 \$4,196 \$4,406 \$16.54

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,032
				AA		\$4,234
				А		\$4,447
				В		\$4,669
				С		\$4,907
				D		\$5,152
				Е		\$5,410
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				В		\$5,280
				c		\$5,543
				D		\$5,820
				E		\$6,112
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,110
	(60)			А		\$6,414
				B		\$6,414 \$6,735
				Б С		\$0,735 \$7,072
				D		\$7,426
				E		\$7,426 \$7,799
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				E		\$7,799
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				А		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				А		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
01/20				A	wontiny	\$0,930 \$7,281
				B		\$7,648
				C		\$7,048
				D		\$8,029
				E		\$8,854 \$8,854
00005	••					
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				В		\$23.06
08710	Mayor	000MAYOR	COUNCIL	А	Monthly	\$1,000

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				А		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	А	Hourly	\$21.22
	,			В		\$22.32
				С		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader /	09775 SEIU PT	SEIU PTNCS	A	Hourly	\$21.36
05775	Collector	05775 5210 1 1	SEIOTINGS		nouny	
				В		\$22.43
				С		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				А		\$9,766
				В		\$10,254
				С		\$10,767
				D		\$11,305
				E		\$11,871
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				А		\$8,033
				В		\$8,435
				С		\$8,857
				D		\$9,300
				E		\$9,766
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
00110		1100210	02.011	AA	montany	\$8,684
				A		\$9,119
				В		\$9,575
				C		\$10,063
				D		\$10,566
				E		\$11,094
07190	Office Assistant	EQO CEUL	CEULET	AAA	Monthly	
07180	OTTICE ASSISTANT	580 SEIU	SEIU FT		Monthly	\$3,639 \$3,821
				AA		
				A B		\$4,013 \$4,214
				В С		\$4,214 \$4,425
						\$4,425 \$4,646
				D		\$4,846 \$4,883
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				A		\$21.83
				В		\$22.93
				C D		\$24.08 \$25.28

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,223
				AA		\$3,384
				А		\$3,552
				В		\$3,731
				С		\$3,917
				D		\$4,114
				Е		\$4,320
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				А		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
	5 - 5 · · · ,			02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				10		\$12,135
				11		
						\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,564
				А		\$5 <i>,</i> 843
				В		\$6,140
				С		\$6,446
				D		\$6,768
				E		\$7,110

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				А		\$17.11
				В		\$17.96
				С		\$18.86
				D		\$19.80
				E		\$20.79
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				А		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	А	Hourly	\$30.03
				В		\$31.54
				С		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6 <i>,</i> 480
				AA		\$6,804
				А		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA	,	\$4,341
				A		\$4,559
				В		\$4,787
				C		\$5,028
				D		\$5,280
				E		\$5,543

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				А		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				E		\$6,870
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
03900	Parking Control Officer	633 POA-NS	ΡΟΑ	А	Monthly	\$4,857
	-			В		\$5,103
				С		\$5,359
				D		\$5,627
				E		\$5,908
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,490
	Supervisor			AA		\$5 <i>,</i> 764
				A		\$6,052
				В		\$6,355
				C		\$6,672
				D		\$7,005
				E		\$7,355
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,196
07100		009 3210	SEIOTT		wonthy	\$4,190 \$4,406
				AA A		\$4,406 \$4,628
				B		\$4,828 \$4,860
				В С		\$4,860 \$5,103
				D		\$5,103 \$5,357
				E		\$5,357 \$5,625
00000		C20 CEU -	65W1 57		D. 4	
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$4,860
				AA		\$5,103
				A		\$5,357
				В		\$5,625 ¢5,000
				С		\$5,906
				D		\$6,202
				E		\$6,512
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,349
				В		\$10,867
				С		\$11,411
				D		\$11,983
				E		\$12,580

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	А	Monthly	\$9,524
				В		\$10,002
				С		\$10,503
				D		\$11,029
				E		\$11,579
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,432
				А		\$8,854
				В		\$9,295
				С		\$9,760
				D		\$10,247
				E		\$10,758
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				В		\$6,110
				С		\$6,414
				D		\$6,735
				E		\$7,072
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	А	Hourly	\$23.05
55505		05505 JLIU F I	JEIO F HNCJ	В	Hourry	\$23.03
				C		\$25.43
				D		\$26.68
				E		\$28.01
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,098
02365	remit services rincipal (Alvi)	745 AIVI-INSWIN	JAIVIA	В	wontiny	\$10,606
				C		\$10,000
				D		\$11,694
				E		\$12,285
07200		C2E CEUL			Manthly	
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A B		\$5,004 \$5,254
				Б С		\$5,254 \$5,517
				D		\$5,792
				E		\$6,082
03500		742 6511	CE111 ET		Maria de la c	
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C D		\$8,476 \$8,900
				E		
00565						\$9,345
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$5,848
				AA		\$6,142
				A		\$6,448
				В		\$6,771
				С		\$7,110
				D		\$7,464
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	E AA	Hourly	\$7,837 \$29.00
	(i ai (- i iiic)		UNAPTILIATED PTINCS	۵		\$30.45
				A B		\$30.45 \$31.97
				C		\$31.97
				L		222.2/
				D		\$35.25

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				А		\$6,142
				В		\$6,448
				С		\$6,771
				D		\$7,110
				E		\$7,464
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
	,			AA		\$5,331
				А		\$5,597
				В		\$5,877
				C		\$6,172
				D		\$6,480
				E		\$6,804
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	
02500	Planning Manager (MM)	26 10101-1030010	SAIVIA	01 02	wonthly	\$11,552 \$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				А		\$5,306
				В		\$5,570
				С		\$5,848
				D		\$6,142
				E		\$6,448
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	А	Hourly	\$27.38
				В		\$28.74
				С		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$7,916
			•	AA	,	\$8,311
				A		\$8,727
				В		\$9,164
				C		\$9,622
				D		\$9,022 \$10,114
				E		\$10,114 \$10,618
00181	Police Administrative Budget	824 PMA-NSWN	PMA	AA	Monthly	\$10,818
00181						
00181	Manager (RM)			٨		¢12 060
00181				A		\$12,968 \$12,616
00181				В		\$13,616
00181						

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00180	Police Administrative Manager (RM)	801 PMA-NSWN	РМА	AA	Monthly	\$11,034
				А		\$11,588
				В		\$12,166
				С		\$12,774
				D		\$13,413
				E		\$14,083
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	ΡΟΑ	А	Monthly	\$5,599
				В		\$5,879
				С		\$6,173
				D		\$6,482
				Е		\$6,805
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	А	Monthly	\$16,976
				В		\$17,824
				С		\$18,716
				D		\$19,652
				E		\$20,635
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,262
				А		\$10,775
				В		\$11,314
				С		\$11,880
				D		\$12,473
				E		\$13,096
06180	Police Communications Supervisor	728 POA-NS	ΡΟΑ	А	Monthly	\$7,726
				В		\$8,112
				С		\$8,518
				D		\$8,945
				Е		\$9,393
00780	Police Community Services Specialist	683 POA-NS	ΡΟΑ	А	Monthly	\$6,203
				В		\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
00799	Police Evidence and Supply Specialist	666 POA-NS	ΡΟΑ	А	Monthly	\$5,709
				В		\$5 <i>,</i> 995
				С		\$6,295
				D		\$6,610
				Е		\$6,940
00801	Police Evidence and Supply Supervisor	686 POA-NS	ΡΟΑ	А	Monthly	\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				А		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				E		\$9,914
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				А		\$7,005
				В		\$7,355
				С		\$7,724
				D		\$8,111
				E		\$8,517
00790	Police Investigative Specialist	683 POA-NS	POA	А	Monthly	\$6,203
00750				В	monting	\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
02250	Police Lightenant (PNA)	852 PMA-SWN	PMA		Monthly	\$14,508
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A B	Monthly	\$14,508 \$15,234
				С		\$15,995
				D		\$16,794
				E		\$17,633
03200	Police Officer	739 POA-S	POA	А	Monthly	\$8,153
				В		\$8,560
				С		\$8,989
				D		\$9,439
				E		\$9,911
01100	Police Photo / Video Specialist	678 POA-NS	POA	А	Monthly	\$6,053
				В		\$6,357
				С		\$6,674
				D		\$7,008
				E		\$7,359
00800	Police Property and Evidence Supervisor	686 POA-NS	POA	А	Monthly	\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	А	Hourly	\$20.24
				В	,	\$21.22
				C		\$22.32
				D		\$23.40
				E		\$24.59
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
57220		JJO JLIU	JLIUTI	AAA AA	wontiny	\$3,977 \$4,176
				A		\$4,176 \$4,385
				В		\$4,585 \$4,604
				в С		\$4,604 \$4,835
				L		
				D		\$5 <i>,</i> 078

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				А		\$6,082
				В		\$6,386
				С		\$6,705
				D		\$7,040
				E		\$7,391
03870	Police Recruit	692 POA-NS	POA	А	Monthly	\$6,482
				В		\$6,805
				С		\$7,145
				D		\$7,504
				E		\$7 <i>,</i> 880
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL /	А	Hourly	\$20.83
			UNAFFILIATED PTNCS			
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL /	А	Hourly	\$16.66
			UNAFFILIATED PTNCS			
03300	Police Sergeant	782 POA-S	POA	А	Monthly	\$10,059
				В		\$10,562
				С		\$11,090
				D		\$11,644
				E		\$12,227
03800	Police Service Officer	663 POA-NS	POA	А	Monthly	\$5,627
				В		\$5,908
				С		\$6,203
				D		\$6,514
				E		\$6,838
03695	Police Services Dispatcher - Retired Annuitant	03695 RETIRED ANNUITANT	RETIRED ANNUITANT	А	Hourly	\$36.68
				В		\$38.50
				С		\$40.43
				D		\$42.46
				E		\$44.57
03680	Police Services Dispatcher	688 POA-NS	POA	А	Monthly	\$6,357
				В		\$6,674
				С		\$7,008
				D		\$7,359
				E		\$7,726
03690	Police Services Dispatcher	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$36.68
	(Part-Time)					\$38.50
	(Part-Time)			В		\$38.50
	(Part-Time)		0.0.0.1.2.0.2.0.000	B C		\$38.50 \$40.43
	(Part-Time)					
	(Part-Time)			С		\$40.43
	(Part-Time) Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	C D	Hourly	\$40.43 \$42.46 \$44.57
09340		09340 SEIU PT		C D E A	Hourly	\$40.43 \$42.46 \$44.57 \$20.30
		09340 SEIU PT		C D E A B	Hourly	\$40.43 \$42.46 \$44.57 \$20.30 \$21.32
		09340 SEIU PT		C D E A B C	Hourly	\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39
		09340 SEIU PT		C D E A B C D	Hourly	\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51
09340	Police Supply Clerk		SEIU PTNCS	C D E A B C D E		\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51 \$24.69
		09340 SEIU PT 824 PMA-NSWN		C D A B C D E AA	Hourly Monthly	\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51 \$24.69 \$12,349
09340	Police Supply Clerk		SEIU PTNCS	C D A B C D E AA A		\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51 \$24.69 \$12,349 \$12,968
09340	Police Supply Clerk		SEIU PTNCS	C D A B C D E AA A A B		\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51 \$24.69 \$12,349 \$12,968 \$13,616
09340	Police Supply Clerk		SEIU PTNCS	C D A B C D E AA A		\$40.43 \$42.46 \$44.57 \$20.30 \$21.32 \$22.39 \$23.51 \$24.69

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				А		\$9,119
				В		\$9,575
				С		\$10,063
				D		\$10,566
				E		\$11,094
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	А	Monthly	\$10,867
	( )			В		\$11,411
				С		\$11,983
				D		\$12,580
				E		\$13,210
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$9,712
				В		\$10,195
				С		\$10,707
				D		\$11,242
				E		\$11,806
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$9,712
	· · ·			В		\$10,195
				С		\$10,707
				D		\$11,242
				E		\$11,806
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,512
-	·		-	AA	- /	\$6,837
				А		\$7,180
				В		\$7,539
				С		\$7,916
				D		\$8,311
				E		\$8,727
00151	Principal Management Analyst	734 AM-NSWN	SAMA	А	Monthly	\$9,573
	(AM)			В		\$10,050
				С		\$10,552
				D		\$11,082
				E		\$11,636

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00149	Principal Management Analyst	734 AM-NSWN	SAMA	А	Monthly	\$9,573
	(Excepted) (AM)			В		\$10,050
				С		\$10,552
				D		\$11,082
				E		\$11,636
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	А	Monthly	\$10,867
				В		\$11,411
				С		\$11,983
				D		\$12,580
				E		\$13,210
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				А		\$9,766
				В		\$10,254
				С		\$10,767
				D		\$11,305
				E		\$11,871
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	А	Hourly	\$20.19
				В		\$21.20
				С		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	А	Hourly	\$16.61
	-			В		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
52.00		, 31.0		AA		\$7,650
				A		\$8,033
				В		\$8,435
				C		\$8,857
				D		\$9,300

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	А	Monthly	\$12,223
				В		\$12,834
				С		\$13,475
				D		\$14,150
				E		\$14,858
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
	. , .			AA		\$4,787
				А		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	А	Monthly	\$10,002
				В		\$10,503
				С		\$11,029
				D		\$11,579
				Е		\$12,162
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				А		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				А		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,256
04315		012 0210	521011	AA	Working	\$4,469
				A		\$4,693
				В		\$4,931
				C		\$5,177
				D		\$5,436
				E		\$5,708
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
201-10		,,, JEIO		AA		\$8,641
				A		\$9,073
				В		\$9,528
				C		\$10,013
				D		\$10,513
				E		\$11,039
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
04340	i ubile works ribjects specialist	705 JEIU	JEIU FI	AAA AA	wontiny	\$6,837 \$7,180
				A		\$7,180 \$7,539
				В		\$7,916
				C		\$8,311
				D		\$8,727

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,320
				AA		\$4,536
				А		\$4,763
				В		\$5,004
				c		\$5,254
				D		\$5,517
				E		\$5,792
05020	Dublic Merles Cofette Coordinator	705 65111	CELL ET		Manthly	
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				A		\$7,391
				В		\$7,761
				С		\$8,150
				D		\$8,558
				E		\$8,987
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	А	Hourly	\$21.41
				В		\$22.48
				С		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
01340		,50 5210	521011	AA	Woltenry	\$8,190
				A		\$8,599
				В		\$9,030
				C		\$9,481
				D		\$9,481 \$9,963
				E		\$10,461
03820	Rangemaster	663 POA-NS	POA	А	Monthly	\$5,627
				В		\$5,908
				С		\$6,203
				D		\$6,514
				E		\$6,838
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$3,898
				AA		\$4,093
				А		\$4,298
				В		\$4,513
				С		\$4,739
				D		\$4,979
				E		\$5,228
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
07430		UZI JEIU	JLIU FI	AAA AA	wonuny	\$4,447
						\$4,869 \$4,907
				A		
				B		\$5,152
				С		\$5,410
				D		\$5,680
				E		\$5,964
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,464
				AA		\$7,837
				А		\$8,229
				В		\$8,641
				С		\$9,073
				D		\$9,528

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	А	Hourly	\$18.09
				В		\$19.01
				С		\$19.97
				D		\$20.97
				E		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,401
				AA		\$3,571
				А		\$3,749
				В		\$3,937
				С		\$4,134
				D		\$4,341
				E		\$4,559
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,028
				AA		\$5,280
				А		\$5,543
				В		\$5 <i>,</i> 820
				С		\$6,112
				D		\$6,417
				E		\$6,738
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	( )			02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
	- p			AA		\$3,977
				А		\$4,176
				В		\$4,385
				С		\$4,604
				D		\$4,835
				E		\$5 <i>,</i> 078
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				А		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				А		\$6,639
				В		\$6,971
				С		\$7,320
				D		\$7,687
				E		\$8,072
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				А		\$4,787
				В		\$5,028
				С		\$5,280
				D		\$5,543
				Е		\$5,820
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	А	Hourly	\$17.22
03300	Nght-or-way recimician	03300 SEIO FT	SEIO FINOS	В	nouny	\$17.22
				C		\$18.03
				D		\$19.03 \$19.96
				E		\$19.90
09969	Risk Management Analyst	09969 SEASONAL	SEASONAL /	AA	Hourly	\$36.81
	(Part-Time)		UNAFFILIATED PTNCS			
				A		\$38.66
				В		\$40.58
				С		\$42.61
				D		\$44.74
				E		\$46.97
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,316
				A		\$4,531
				В		\$4,760
				С		\$4,997
				D		\$5,246
				E		\$5,511
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				А		\$25.88
				В		\$27.17
				С		, \$28.52
				D		\$29.96
				E		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				А		\$4,760
				В		\$4,997
				С		\$5,246
				D		\$5,511
				E		\$5,786
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
	v			В		\$9,524
				С		\$10,002
				D		\$10,503

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09971	Risk Management Technician	09971 SEASONAL	SEASONAL /	AA	Hourly	\$30.12
	(Part-Time)		UNAFFILIATED PTNCS			
				А		\$31.62
				В		\$33.23
				С		\$34.88
				D		\$36.63
				E		\$38.46
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
	(00)			А		\$5,813
				В		\$6,110
				С		\$6,414
				D		\$6,735
				E		\$7,072
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				А		\$5 <i>,</i> 306
				В		\$5,570
				С		\$5,848
				D		\$6,142

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$5 <i>,</i> 877
				AA		\$6,172
				А		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				А		\$5,004
				В		\$5,254
				С		\$5,517
				D		\$5,792
				Е		\$6,082
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
	-			А		\$27.22
				В		\$28.58
				С		\$30.01
				D		\$31.51
				Е		\$33.08
01071	Secretary to the City Manager	682 AM-NSWN	SAMA	А	Monthly	\$7,426
	(Excepted) (AM)			В		\$7,799
				С		\$8,185
				D		\$8,595
				E		\$9,027
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,576
				AA		\$6,903
				А		\$7,250
				В		\$7,613
				С		\$7,994
				D		\$8,393
				E		\$8,814
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				А		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				E		\$9,914
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				А		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293
				E		\$6,607
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				А		\$5,436
				В		\$5,708
				B C D		\$5,708 \$5,993 \$6,293

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL /	А	Hourly	\$19.97
			UNAFFILIATED PTNCS			
				В		\$20.96
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04	04 05	\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	17 01	Monthly	\$18,014 \$12,135
	(Excepted) (MM)			02		\$12,441
				02		\$12,441
				04		\$13,069
				04		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,389
				В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,195
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				А		\$7,539
				В		\$7,916
				С		\$8,311
				D		\$8,727
				E		\$9,164

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				А		\$11,649
				В		\$12,231
				С		\$12,843
				D		\$13,486
				E		\$14,160
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
09070	Senior Ciercal Alde	5070 SEIO PT	JEIO PTINCS	B	Hourry	\$18.09
				C		\$19.02
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				А		\$7,687
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
	, maryse			AA		\$7,994
				A		\$8,393
				В		\$8,814
				С		\$9,255
				D		\$9,717
				E		\$10,203
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
				A		\$45.65
				В		\$47.94
				С		\$50.34
				Ľ		
				D		\$52.85
						\$52.85 \$55.53
07610	Senior Community Planner	757 SEILI	SFILL FT	D E	Monthly	\$55.53
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA	Monthly	\$55.53 \$8,641
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA AA	Monthly	\$55.53 \$8,641 \$9,073
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA AA A	Monthly	\$55.53 \$8,641 \$9,073 \$9,528
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA AA A B	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA AA A B C	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513
07610	Senior Community Planner	757 SEIU	SEIU FT	D E AAA AA A B C D	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039
				D E AAA AA B C D E		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592
07610	Senior Community Planner Senior Construction Inspector	757 SEIU 713 SEIU	SEIU FT SEIU FT	D E AAA AA A B C D E E	Monthly Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971
				D E AAA AA B C D E		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320
				D E AAA AA A B C D E E		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971
				D E AAA AA A B C D E AAA AA		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072
				D E AAA A A B C D E AAA AA AA		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687
				D E AAA AA A B C D E AAA AA AA AA B		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072
				D E AAA AA B C D E AAA AA AA AA A C		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476
	Senior Construction Inspector Senior Correctional Records			D E AAA AA B C D E AAA AA AA AA AA AA AA A A A A A A A		\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900
02239	Senior Construction Inspector	713 SEIU	SEIU FT	D E AAA AA A B C D E AAA AA AA AA B C D E	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900 \$9,345
02239	Senior Construction Inspector Senior Correctional Records	713 SEIU	SEIU FT	D E AAA AA A B C D E AAA AA AA A A A A A A A A A A A A A	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900 \$9,345 \$4,536
02239	Senior Construction Inspector Senior Correctional Records	713 SEIU	SEIU FT	D E AAA A A B C D E AAA A A A A A A A A A A A A A A A A	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900 \$9,345 \$4,536 \$4,763 \$5,004
02239	Senior Construction Inspector Senior Correctional Records	713 SEIU	SEIU FT	D E AAA A A B C D E AAA A A B C D E C D E C D E AAA A A B C AA A B C B C AAA A A B C AA A A B C A A A A	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900 \$9,345 \$4,763 \$4,763 \$5,004 \$5,254
02239	Senior Construction Inspector Senior Correctional Records	713 SEIU	SEIU FT	D E AAA A A B C D E AAA A A B C D E C D E AAA A A A A A A A A A A A A A A A A	Monthly	\$55.53 \$8,641 \$9,073 \$9,528 \$10,013 \$10,513 \$11,039 \$11,592 \$6,971 \$7,320 \$7,687 \$8,072 \$8,476 \$8,900 \$9,345 \$4,536 \$4,763 \$5,004

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$5,935
				AA		\$6,232
				А		\$6,544
				В		\$6,870
				С		\$7,215
				D		\$7,576
				E		\$7,955
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	А	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,450
				E		\$10,975
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				А		\$11,649
		В		\$12,231		
				С		\$12,843
				D		\$13,486
				E		\$14,160
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	А	Monthly	\$8,810
				В	,	\$9,249
				С		\$9,712
				D		\$10,195
				E		\$10,707
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
00040		/31 5210	521011	AA	wontiny	\$7,994
				A		\$8,393
				В		\$8,814
				C		\$9,255
				D		\$9,717
				E		\$10,203
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
01800	Senior Housing Specialist	034 SEI0	SEIOTT	AA	wonthy	\$6,672
				A		\$7,005
				В		\$7,355
				C		\$7,724
				D		\$8,111
				E		\$8,517
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
	、 <i>,</i>			В		\$9,479
				С		\$9,951
				D		\$10,450
				E		\$10,975
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
	· · · ·			В		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08582	Senior Human Resources	08582 SEASONAL	SEASONAL /	А	Hourly	\$49.09
	Communications Specialist		UNAFFILIATED PTNCS			
	(Part-Time)					
				В		\$51.55
				С		\$54.12
				D		\$56.83
				E		\$59.68
07300	Senior Human Resources	602 UC	CASA	AA	Monthly	\$5,022
	Specialist (UC)					
				A		\$5,274
				В		\$5,539
				С		\$5,813
				D		\$6,110
				E		\$6,414
00770	Senior Human Resources	642 UC	CASA	AA	Monthly	\$6,110
	Technician (UC)					
				А		\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				E		\$7,799
02791	Senior Legal Management	707 AM-NSWN	SAMA	А	Monthly	\$8,389
	Analyst (Excepted) (AM)			В		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
07310	Senior Legal Secretary	610 UC	CASA	AA	Monthly	\$5,221
07310	(Excepted) (UC)	610 UC	CASA	AA	wonthiy	Ş5,221
				А		\$5,483
				В		\$5,756
				C		\$6,050
				D		\$6,354
				E		\$6,669
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
05109		082 SEIU	SEIO FI	AAA AA	wonthy	\$5,995 \$6,293
				AA		\$6,607
				B		\$6,937
				B C		\$6,937 \$7,285
				D		\$7,285 \$7,650
				E		\$8,033
00270		00270 (511) 57			t ta surda s	
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				В		\$5,543
				C		\$5,820
				D		\$6,112
				E		\$6,417

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	А	Hourly	\$16.67
				В		\$17.49
				С		\$18.36
				D		\$19.30
				E		\$20.27
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	А	Hourly	\$20.27
				В	,	\$21.28
				С		\$22.34
				D		\$23.46
				E		\$24.63
00152	Senior Management Analyst	707 AM-NSWN	SAMA	А	Monthly	\$8,389
	(AM)			В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,195
00153	Senior Management Analyst	707 AM-NSWN	SAMA	А	Monthly	\$8,389
	(Excepted) (AM)			В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,195
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				А		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				E		\$5,517
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA	,	\$3,821
				A		\$4,013
				В		\$4,214
				c		\$4,425
				D		\$4,646
				E		\$4,883
00477	Senior Organizational	722 AM-NSWN	SAMA	L	Monthly	\$9,027
	Development and Training Analyst (AM)					
				В		\$9 <i>,</i> 479
				С		\$9,951
				D		\$10,450
				E		\$10,975
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,768
			0.10.1	A		\$0,700 \$7,110
				В		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
06330	Senior Park Services Inspection	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
	Supervisor			AA		\$7,994
				А		\$8,393
				В		\$8,814
				С		\$9,255
				D		\$9,717

07415 Senic 02581 Senic Techn 00330 Senic	or Parking Control Officer or Payroll Technician (UC) or Permit Services inician or Plan Check Engineer	653 POA-NS 642 UC 691 SEIU 798 SEIU	POA CASA SEIU FT SEIU FT	А В С D E ААА А В С D E ААА А А В С D E С D E С Д С Д С С Д С С Д С ААА А А А А А А А	Monthly Monthly Monthly Monthly	\$5,359 \$5,627 \$5,908 \$6,203 \$6,514 \$6,110 \$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393 \$10,566
02581 Senic Tech 00330 Senic	or Permit Services Inician	691 SEIU	SEIU FT	С D AA A B C D E ААА АА А А А А А А А А А А	Monthly	\$5,908 \$6,203 \$6,514 \$6,110 \$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02581 Senic Tech 00330 Senic	or Permit Services Inician	691 SEIU	SEIU FT	D E AA A B C D E AAA A A A B C D E C D E E	Monthly	\$6,203 \$6,514 \$6,110 \$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02581 Senic Tech 00330 Senic	or Permit Services Inician	691 SEIU	SEIU FT	Е АА В С D Е ААА А А В С D Е Е ААА	Monthly	\$6,514 \$6,110 \$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02581 Senic Tech 00330 Senic	or Permit Services Inician	691 SEIU	SEIU FT	АА А В С D Е ААА А А В С D Е Е	Monthly	\$6,110 \$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02581 Senic Tech 00330 Senic	or Permit Services Inician	691 SEIU	SEIU FT	А В С D Е ААА А А В С D Е Е	Monthly	\$6,414 \$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			В С D E ААА А А В С D E Е		\$6,735 \$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			С D E ААА А А В С D E ААА		\$7,072 \$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			D E AAA A A B C D E E AAA		\$7,426 \$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			Е ААА А А В С D Е ААА		\$7,799 \$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			ААА АА А В С D Е ААА		\$6,262 \$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
00330 Senic	nician			AA A B C D E AAA		\$6,576 \$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	A B C D E AAA	Monthly	\$6,903 \$7,250 \$7,613 \$7,994 \$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	B C D E AAA	Monthly	\$7,250 \$7,613 \$7,994 \$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	C D E AAA	Monthly	\$7,613 \$7,994 \$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	D E AAA	Monthly	\$7,994 \$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	E	Monthly	\$8,393
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	
02470 Senic	or Plan Check Engineer	798 SEIU	SEIU FT		Monthly	\$10,566
				٨٨		
				AA		\$11,094
				А		\$11,649
				В		\$12,231
				С		\$12,843
				D		\$13,486
				E		\$14,160
	or Planner	763 SEIU	SEIU FT	AAA	Monthly	\$8,900
07370 Senic				AA		\$9,345
07370 Senic				А		\$9,815
07370 Senic				В		\$10,305
07370 Senic				С		\$10,821
07370 Senic				D		\$11,362
07370 Senic				E		\$11,930
0/3/0 56110	or Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
	or Police Necords Specialist	025 5610	SEIGTT	AA	wontiny	\$4,763
				A		\$5,004
				В		\$5,254 \$5,254
				C		\$5,517
				D		\$5,792
				E		\$6,082
09400 Senic	or Drogram Loador				Hourby	
09400 Senic	or Program Leader	9400 SEIU PT	SEIU PTNCS	A B	Hourly	\$17.44 \$18.31
			C		\$18.31 \$19.23	
				D		\$19.23 \$20.19
				E		\$20.19 \$21.20
01470 0 1		740.05***	65		NA. 111	
01470 Senic	or Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				A		\$8,857
				B		\$9,300
				С		\$9,766
				D		\$10,254 \$10,767

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				А		\$7,464
				В		\$7 <i>,</i> 837
				С		\$8,229
				D		\$8,641
				E		\$9,073
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	А	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,450
				E		\$10,975
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	А	Hourly	\$17.22
				В		\$18.09
				С		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,040
				AA	,	\$7,391
				А		\$7,761
				В		\$8,150
				С		\$8,558
				D		\$8,987
				E		\$9,436
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA	,	\$11,094
				А		\$11,649
				В		\$12,231
				С		\$12,843
				D		\$13,486
				E		\$14,160
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				А		\$8,435
				В		\$8,857
				С		\$9,300
				D		\$9,766
				E		\$10,254
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				А		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				А		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				-		

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	А	Hourly	\$17.02
				В		\$17.87
				С		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	А	Hourly	\$20.77
				В		\$21.81
				С		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				А		\$4,907
				В		\$5,152
				С		\$5,410
				D		\$5,680
				E		\$5,964
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				А		\$5,820
				В		\$6,112
				С		\$6,417
				D		\$6,738
				E		\$7,075
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	А	Hourly	\$19.88
				В		\$20.88
				С		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				А		\$5,820
				В		\$6,112
		С	С		\$6,417	
				D		\$6,738
				E		\$7,075
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,145
				AA		\$7,501
				А		\$7,876
				В		\$8,270
				С		\$8,684
				D		\$9,119
				E		\$9,575

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications	19 MM-NSWN	SAMA	01	Monthly	\$9,717
	Manager (Excepted) (MM)					
				02		\$9,958
				03		\$10,207
				04		\$10,466
				05		\$10,724
				06		\$10,990
				07 08		\$11,269 \$11,552
				08		\$11,552 \$11,840
				10		\$11,840 \$12,135
				10		\$12,441
				12		\$12,750
				13		\$13,069
				13		\$13,396
				15		\$13,731
				16		\$14,073
				17		\$14,423
04280	Street Lighting Maintenance	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
	Worker					,
				AA		\$5,708
				А		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				А		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				А		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				В		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				А		\$9,073
				В		\$9,528
				С		\$10,013
				D		\$10,513
				E		\$11,039
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,214
				AA		\$4,425
				А		\$4,646
				В		\$4,883
				С		\$5,127
				D		\$5,383
						\$5,653

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				А		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	А	Monthly	\$10,098
				В		\$10,606
				С		\$11,135
				D		\$11,694
				E		\$12,285
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				А		\$6,639
				В		\$6,971
				С		\$7,320
				D		\$7,687
				E		\$8,072
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
	-,			AA		\$4,716
				А		\$4,954
				В		\$5,203
				C		\$5,463
				D		\$5,736
				E		\$6,022
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,355
				AA		\$7,724
				А		\$8,111
				В		\$8,517
				С		\$8,943
				D		\$9,391
				E		\$9,864
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
	-			AA		\$5,028
				А		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
00860	Traffic Services Specialist	683 POA-NS	POA	А	Monthly	\$6,203
				В		\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,389
			A B			\$8,810
					\$9,249	
				C		\$9,712
						\$10,195
				D		210.195

01080         Transportation Manager (MM)         25 MM-N5WN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-N5WN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-N5WN         SAMA         01         Monthly         3           01         G         33         33         3         3         3         3           01         Transportation Manager (MM)         25 MM-N5WN         SAMA         01         Monthly         3           01         Transportation Manager (MM)         22 MM-N5WN         SAMA         01         Monthly         3           01170         Transportation Manager (MM)         22 MM-N5WN         SAMA         01         Monthly         3           01170         Transportationer Services         22 MM-N5WN         SAMA         01         Monthly         3           01170         Transportationer Services         22 MM-N5WN         SAMA         01         Monthly         3           01170         Transportationer Services         22 MM-N5WN         SAMA         01         Monthly         3           01170         Treasury services Specialist<	ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           0109         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         22 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         22 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         22 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         22 MM-NSWN         SAMA         01         Monthly         3           0110         Transportation Manager (MM)         5         SAMA         01         Monthly         3           01110         Transp	01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,176
01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           0109         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         3           01170         Transportation Manager (MM)         21 MM-NSWN         SAMA         01         Monthly         3           01170         Transportation Manager (MM)         21 MM-NSWN         SAMA         01         Monthly         3           01170         Transportation Manager (MM)         21 MM-NSWN         SAMA         01         Monthly         3           01170         Transportation Manager (MM)         21 MM-NSWN         SAMA         01         Monthly         3           01170         Transportation met Services         22 MM-NSWN         SAMA         01         Monthly         3           01170         Transport and customet Services         22 MM-NSWN         SAMA         01         Monthly         3           01170					AA		\$4,385
01080         Tansportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           01080         Tansportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           01080         Tansportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           0180         Tansportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           0180         Tansportation Manager (MM)         25 MM-NSWN         SAMA         01         33           0180         Tansportation Manager (MM)         27 MM-NSWN         SAMA         01         Monthly         53           0180         Treasury and Customer Services         27 MM-NSWN         SAMA         01         Monthly         53           0180         Treasury and Customer Services         27 MM-NSWN         SAMA         01         Monthly         53           0180         Treasury services Specialist         657 SEIU         SEULFT         AA         Monthly         53           0180         Tessury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         5           020         Tessury Servi					А		\$4,604
01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           01080         Transportation Manager (MM)         25 MM-NSWN         SAMA         01         Monthly         53           01         Monthly         53         55         55         55         55           01         Monthly         54         56         55					В		\$4,835
Dubb         Transportation Manager (MM)         25 MM-HSWN         SAMA         01         Monthly         S           02080         Transportation Manager (MM)         25 MM-HSWN         SAMA         01         Monthly         S           03         -         -         -         -         S         -         S           03         -         -         -         -         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         -         S         S         -         S         -         S         -         S         -         S <td></td> <td></td> <td></td> <td></td> <td>С</td> <td></td> <td>\$5,078</td>					С		\$5,078
02080         Transportation Manager (MM)         25 MM-NSWN         SAMA         0.1         Monthly         S3           02         35         32         35         35         35         35         35         35         35         35         35         35         35         35         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         36         35         31         36         35					D		\$5,331
01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0.1         Monthly         5           01100         Treasury Services Secondation         5					E		\$5,597
02         53           03         53           04         53           05         53           06         53           07         53           08         53           09         53           01         53           11         53           12         53           14         53           15         53           16         53           17         53           18         53           19         54           11         53           14         53           15         53           16         53           17         7           18         53           19         54           10         53           11         53           11         53           11         53           11         53           11         53           11         53           11         53           11         53           11         53           12 <t< td=""><td>01080</td><td>Transportation Manager (MM)</td><td>25 MM-NSWN</td><td>SAMA</td><td>01</td><td>Monthly</td><td>\$11,269</td></t<>	01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
03         53           04         53           05         53           07         53           08         53           09         53           01         10           11         53           12         53           13         53           14         53           15         53           16         73           17         73           18         74           19         Monthly           10         10           11         53           12         53           13         75           14         53           15         53           16         73           17         74           18         74           19         75           10         75           11         53           12         53           13         75           14         53           15         75           16         75           17         75           16							\$11,552
04         53           06         53           07         53           09         53           01         53           11         53           12         53           13         53           14         53           15         53           16         53           17         7           18         53           19         53           11         53           12         53           14         53           15         53           16         53           17         7           18         53           19         53           10         53           11         53           11         53           12         53           13         53           14         53           15         53           16         53           17         53           18         53           19         53           11         53           12 <t4< td=""><td></td><td></td><td></td><td></td><td>03</td><td></td><td>\$11,840</td></t4<>					03		\$11,840
01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0         33           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0         Monthly         53           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0         Monthly         53           01100         Treasury and Customer Services         22 MM-NSWN         SAMA         0         Monthly         53           01100         Treasury Services         22 MM-NSWN         SAMA         0         Monthly         53           01100         Treasury Services         5         53         53         53         53           01100         Treasury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         53           01105         Treasury Services Specialist         657 SEIU         SEIU FT         AAA         Monthly         5           01105         Treasury Services Specialist         657 SEIU         SEIU FT         AAA         Monthly         5           01105         Treasury Services Supervisor         681 SEIU         SEIU FT         AAA         Monthly         5           0106         SEIU FT         AA					04		\$12,135
01/10         Treasury and Customer Services         22 MM-NSWN         SAMA         1         Monthly         53           01/10         Treasury and Customer Services         22 MM-NSWN         SAMA         1         Monthly         53           01/10         Treasury and Customer Services         22 MM-NSWN         SAMA         0         Monthly         53           01/10         Treasury and Customer Services         22 MM-NSWN         SAMA         0         Monthly         53           01/10         Treasury Services         22 MM-NSWN         SAMA         0         Monthly         53           01/10         Treasury Services         22 MM-NSWN         SAMA         0         Monthly         53           01/10         Treasury Services         5         S1         5         53         53           01/10         Treasury Services         5         S2         33         53         53           01/10         Treasury Services         5         S2         1         5         53         51         53         51         53         51         53         51         53         51         53         51         53         51         53         51         53 <td< td=""><td></td><td></td><td></td><td></td><td>05</td><td></td><td>\$12,441</td></td<>					05		\$12,441
0170         107         53           10         53           10         53           11         53           12         51           13         53           15         53           16         53           17         7           18         53           19         54           10         7           11         53           12         53           13         53           15         53           16         53           17         53           18         53           19         7           10         54           10         53           11         53           12         53           13         53           14         53           15         53           16         53           17         53           18         53           19         53           11         53           15         53           16         53           <							\$12,750
08         93           09         93           11         93           12         93           13         93           14         93           15         93           16         93           17         7           18         93           19         7           10         10           10         10           110         10           111         93           111         93           111         93           111         10           111         10           111         10           111         10           111         10           111         10           111         10           111         10           111         10           111         10           111         10           111         10           112         10           113         10           114         10           115         11           116         13 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>\$13,069</td></t<>							\$13,069
09         51           10         53           12         53           13         53           14         53           15         53           16         53           17         7           Manager (MM)         SAMA         01         Monthly         53           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           010         53         53         54         55         55         55         55         55         55         55         56         55         55         55         56         55					08		\$13,396
0       51         11       33         13       33         14       33         15       31         16       33         17       73         18       22 MM-NSWN       SAMA       01       Monthly       53         16       33       33       33       33         01170       Treasury and Cuxtomer Services       22 MM-NSWN       SAMA       01       Monthly       53         16       33       33       33       33       33       33       33       34       35       34       35       34       35       35       36       33       35       36       33       35       36       33       36       35       36       3							\$13,731
11       53         12       53         14       53         15       53         16       53         17       53         01170       Treasury and Customer Services       22 MM-NSWN       SAMA       01       Monthly       53         01170       Treasury and Customer Services       22 MM-NSWN       SAMA       01       Monthly       53         01170       Treasury and Customer Services       22 MM-NSWN       SAMA       01       Monthly       53         0118       Treasury Services Specialist       657 SEIU       SEIU FT       AA       Monthly       53         0116       Treasury Services Specialist       657 SEIU       SEIU FT       AA       Monthly       53         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AA       Monthly       53         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AA       Monthly       53         01165       Treasury Services Supervisor       681 SEIU       SEIU FT       AA       Monthly       53         0120       Treasury Services Supervisor       681 SEIU       SEIU FT       AA       Monthly       53							\$14,073
12         53           13         53           14         53           15         53           16         53           17         73           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         75           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         75           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         75           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         30           01170         Treasury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         51           01165         Treasury Services Specialist         657 SEIU         SEIU FT         AAA         Monthly         5           01165         Treasury Services Specialist         657 SEIU         SEIU FT         AAA         Monthly         5           01165         Treasury Services Supervisor         681 SEIU         SEIU FT         AAA         Monthly         5           07020         Treasury Services Supervisor							\$14,423
13       13       13       14         14       15       16       17         16       17       18       17       18         17       Treasury and Customer Services       22 MM-NSWN       SAMA       01       Monthly       51         17       Treasury and Customer Services       22 MM-NSWN       SAMA       01       Monthly       51         18       02       15       13       15       15       15       15       15       15       16       15       11       15       11       11       15       11       11       11       13       14       14       15       16       13       16       13       16       13       16       13       16       13       16       13       16       13       16       16       16       16       16 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>\$14,785</td></t<>							\$14,785
14         51           15         53           17         53           1710         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           03         02         53         03         53         04         53           04         05         05         53         05         53         05         53           05         07         05         33         05         53         05         53         06         53           06         03         03         03         05         53         05         53         05         53         05         53         06         53         06         53         06         53         10         53         11         53         11         53         12         53         11         53         11         53         11         53         11         53         11         53         11         53         11         53         11         53         11         53							\$15,155
15         15         16         17         15         16         17<							\$15,533
16         17         33           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         53           02         53         03         93 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>\$15,924</td></td<>							\$15,924
17         51           01170         Treasury and Customer Services         22 MM-NSWN         SAMA         01         Monthly         51           03         02         53         03         51         04         53           04         05         03         51         04         53           05         03         05         03         51           06         05         05         05         06         53           07         03         05         05         05         05         06         05         06         05         06         05         06         05         06         05         06         05         06         05         06         05         010         05         010         05         010         05         011							\$16,321
01170         Treasury and Customer Services Manager (MM)         22 MM-NSWN         SAMA         01         Monthly         53           02         53         03         55         53         04         53           04         55         53         06         53         06         53           07         53         06         53         06         53         06         53           07         53         06         53         06         53         06         53           07         53         06         53         06         53         06         53           08         53         10         53         10         53         10         53         10         53         10         53         10         53         10         53         10         53         10         53         10         53         11         53         11         53         13         14         53         16         53         16         53         16         53         16         53         16         53         16         53         16         53         16         53         16         53         16							\$16,729
02 03 03 04 05 05 05 06 07 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	01170		22 MM-NSWN	SAMA		Monthly	\$10,466
03 04 04 05 05 05 06 05 07 05 07 05 07 05 07 05 07 05 07 05 07 05 0 0 0 0					02		\$10,724
04 51 05 525 06 531 07 525 08 532 09 51 10 53 11 53 12 53 13 51 14 51 15 53 16 535 16 535 17 551U 5EIU FT AAA Monthly 5 AA 5 B 5 C 5 D 5 D 5 D 5 D 5 D 5 D 5 D 5 D							\$10,990
05       51         06       53         07       53         08       51         09       53         10       53         11       51         12       53         13       51         14       51         15       53         16       51         17       53         18       51         19       51         10       53         11       51         12       53         13       51         14       51         15       51         16       51         17       53         16       51         17       54         18       5         19       54         11       54         13       54         14       54         15       54         16       54         17       54         18       5         19       54         10       55         11       54							\$11,269
06 31 07 32 08 31 09 31 10 31 11 31 12 31 13 35 14 35 15 31 16 31 17 31 01165 Treasury Services Specialist 657 SEIU 5EIU FT AAA Monthly 5 AA 35 B 35 C 35 C 35 D 35 C 35							\$11,552
07 54 08 51 09 53 10 51 11 55 12 53 13 55 14 55 15 55 16 55 16 55 17 55 17 55 18 55 19 55 10							\$11,840
08       \$1         09       \$1         10       \$1         11       \$1         12       \$1         13       \$1         14       \$1         15       \$1         16       \$1         17       \$1         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AA       Monthly       \$         AA       \$       \$       \$       \$       \$       \$         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         01165       Treasury Services Supervisor       681 SEIU       SEIU FT       AA       Monthly       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AA       Monthly       \$         A       \$       \$       \$       \$       \$       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         A       \$       \$       \$       \$       \$       \$         B       \$       \$       \$       \$       \$       \$							\$12,135
09         51           10         51           11         51           12         51           13         51           14         51           15         52           16         51           17         51           01165         Treasury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         \$           01165         Treasury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         \$           0105         Treasury Services Specialist         657 SEIU         SEIU FT         AA         Monthly         \$           0106         Treasury Services Supervisor         681 SEIU         SEIU FT         AAA         Monthly         \$           07020         Treasury Services Supervisor         681 SEIU         SEIU FT         AAA         Monthly         \$           A         \$         \$         \$         \$         \$           07020         Treasury Services Supervisor         681 SEIU         SEIU FT         AAA         Monthly         \$           A         \$         \$         \$         \$         \$         \$         \$							\$12,441
10       \$1         11       \$1         12       \$1         13       \$1         14       \$1         15       \$1         16       \$1         17       \$1         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         0105       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         A       \$       \$       \$       \$       \$       \$       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         A       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$       \$							\$12,750
11       11       11       12       11       12       13       13       13       14       15       14       15       15       16       15       16       17       16       15       16       15       16       15       16 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>\$13,069</td></td<>							\$13,069
12       \$1         13       \$1         14       \$1         15       \$1         16       \$1         17       \$1         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         01165       Treasury Services Specialist       657 SEIU       SEIU FT       AAA       Monthly       \$         01165       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         AA       \$       \$       \$       \$       \$       \$         07020       Treasury Services Supervisor       681 SEIU       SEIU FT       AAA       Monthly       \$         AA       \$       \$       \$       \$       \$       \$         050       \$       \$       \$       \$       \$       \$       \$         07020       Treasury Services Supervisor       \$       \$       \$							\$13,396
13 51 14 51 15 51 16 51 17 51 01165 Treasury Services Specialist 657 SEIU 657 SEIU FT AAA Monthly 5 AA 5 AA 5 B 55 C 55 B 55 C 55 B 55 C							\$13,731
14 51 15 51 16 51 17 51 01165 Treasury Services Specialist 657 SEIU 657 SEIU SEIU FT AAA Monthly 5 AA 5 A 5 B 5 C 5 D 5 C 5 D 5 C 5 D 5 C 5 C 5 D 5 C 5 C 5 C 5 C 5 C 5 C 5 C 5 C							\$14,073
15 \$1 16 \$1 17 \$1 01165 Treasury Services Specialist 657 SEIU 657 SEIU FT AAA Monthly \$ AA \$ AA \$ AA \$ AA \$ AA \$ AA \$ AA \$ B \$ C \$ D \$ SEIU FT AAA Monthly \$ C \$ B \$ C \$ B \$ C \$ B \$ C \$ C \$ B \$ C \$ C \$ C \$ C \$ C \$ C \$ C \$ C							\$14,423
16 \$1 17 \$2 01165 Treasury Services Specialist 657 SEIU 657 SEIU FT AAA Monthly \$ AA \$ AA \$ B \$ C \$ D \$ E \$ 07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly \$ AA \$ A \$ B \$ C \$ C \$ B \$ C \$ C \$ C \$ C \$ C \$ C \$ C \$ C							\$14,785
17 \$1 01165 Treasury Services Specialist 657 SEIU 657 SEIU SEIU FT AAA Monthly AA \$ A \$ B \$ C \$ D \$ E \$ 07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly A \$ A \$ B \$ C							\$15,155
01165 Treasury Services Specialist 657 SEIU 657 SEIU SEIU FT AAA Monthly \$ AA \$ A \$ B \$ C \$ D \$ E \$ 07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly \$ A \$ B \$ C							\$15,533
AA \$ A \$ B \$ C \$ D \$ E \$ 07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly \$ A \$ A \$ A \$ A \$ B \$ C	01165	Treasury Services Specialist	657 SFILL	SEILI ET		Monthly	\$5,306
A \$ B C S C S D C S C S C S C S C S C S C S C			037 3210	5210 / 1		Monthly	\$5,500 \$5,570
B \$ C \$ D \$ E \$ 07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly \$ AA \$ A \$ B \$ C \$							\$5,848 \$5,848
C       \$         D       \$         C       \$         D       \$         E       \$         07020       Treasury Services Supervisor       681 SEIU         SEIU FT       AAA       Monthly       \$         AA       \$         A       \$         B       \$         C       \$							\$6,142
D SEIU FT AAA Monthly SEIU FT AAA Monthly SEIU FT AAA SA SEIU FT AAA SA SAA SAA SAA SAA SAA SAA SAA SAA							\$6,448
E     \$       07020     Treasury Services Supervisor     681 SEIU     SEIU FT     AAA     Monthly     \$       AA     \$     \$     \$     \$     \$       AA     \$     \$     \$     \$       B     \$     \$       C     \$							\$6,771
07020 Treasury Services Supervisor 681 SEIU SEIU FT AAA Monthly \$							\$0,771 \$7,110
AA \$ A \$ B \$ C \$	07020	Tronguny Convisor Supervisor	601 CEUL	CEULET		Maathle	
A \$ B \$ C \$	07020	measury services supervisor	DOT 2EIO	SEIU FI		wonthly	\$5,964 \$6,262
B \$ C \$							\$6,262
C \$							\$6,576
							\$6,903
D 5							\$7,250
							\$7,613 \$7,994

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				А		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				А		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
08420	Tutor	08420 SEIU PT	SEIU PTNCS	А	Hourly	\$17.22
				В		\$18.08
				С		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				A		\$5,254
				В		\$5,517
				C		\$5,792
				D		\$6,082
				E		\$6,386
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				А		\$6,639
				В		\$6,971
				С		\$7,320
				D		\$7,687
				E		\$8,072
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,052
				AA		\$6,355
				А		\$6,672
				В		\$7,005
				С		\$7,355
				D		\$7,724
				E		\$8,111
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	А	Hourly	\$17.59
	-			В		\$18.46
				С		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
	•			AA		\$6,293
			A		\$6,607	
				В		\$6,937
				С		\$7,285
				D		\$7,650

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				А		\$6,293
				В		\$6,607
				С		\$6,937
				D		\$7,285
				E		\$7,650
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,907
				А		\$5,152
				В		\$5,410
				С		\$5 <i>,</i> 680
				D		\$5,964
				E		\$6,262
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA	-	\$5,383
				А		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				Е		\$6,870
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				А		\$7,285
				В		\$7,650
				С		\$8,033
				D		\$8,435
				Е		\$8,857
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	ААА	Monthly	\$7,320
				AA		\$7,687
				А		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				А		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				А		\$7,427
				В		\$7,798
				С		\$8,190
				D		\$8,599
				Е		\$9,030

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
	·			AA		\$7,075
				А		\$7,427
				В		\$7,798
				С		\$8,190
				D		\$8,599
				E		\$9,030
07780	Watan Camiana Utility Jacobartan	C02 CFUL	SEIU FT	AAA	Manthly	
07780	Water Services Utility Inspector	682 SEIU	SEIU FI		Monthly	\$5,993 \$6,202
				AA		\$6,293
				A		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				А		\$4,559
				В		\$4,787
				С		\$5,028
				D		\$5,280
				E		\$5,543
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA	,	\$4,907
				A		\$5,152
				В		\$5,410
				c		\$5,680
				D		\$5,964
				E		\$6,262
0.45.40		CO2 C5111	65111 FT		N. a - u + h - h	
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,739
				AA		\$4,979
				А		\$5,228
				В		\$5,490
				С		\$5,764
				D		\$6,052
				E		\$6,355
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,228
				AA		\$5,490
				A		\$5,764
				В		\$6,052
				C		\$6,355
				D		\$6,672
				E		\$7,005
04530	Mater Sustem - Orester '''	CC0 CF111	65WL 57			
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				A		\$6,172
				В		\$6,480
				С		\$6,804
				D		\$7,145
				E		\$7,501

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				А		\$4,954
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$3,937
01005	Website Entry Specialist	JJU JEIO	SEIGTT	AA	wontiny	\$4,134
				A		\$4,341
				B		\$4,541 \$4,559
				С		\$4,787
				D		\$5,028
				E		\$5,280
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				А		\$10,013
				В		\$10,513
				С		\$11,039
				D		\$11,592
				E		\$12,170
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				А		\$4,954
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA	,	\$5,306
				А		\$5,570
				В		\$5,848
				C		\$6,142
				D		\$6,448
				E		\$6,771
00272	Mandafarana Caracialist III		65111 FT		N. a - u + h - h	
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				В		\$6,448
				С		\$6,771
				D		\$7,110
				E		\$7,464
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				А		\$8,033
				В		\$8,435
				С		\$8,857
				D		\$9,300
				E		\$9,766
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				А		\$4,787
				В		\$5,028
				C		\$5,280
				D		\$5,543

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	А	Monthly	\$7,462
				В		\$7,836
				С		\$8,227
				D		\$8,638
				E		\$9,069
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				А		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA	,	\$6,293
				А		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,792
				AA		\$6,082
				А		\$6,386
				В		\$6,705
				С		\$7,040
				D		\$7,391
				E		\$7,761
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,716
				AA		\$4,954
				А		\$5,203
				В		\$5,463
				С		\$5,736
				D		\$6,022
				E		\$6,324
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA		\$4,176
				А		\$4,385
				В		\$4,604
				С		\$4,835
				D		\$5,078
				E		\$5,331
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,604
				AA		\$4,835
				A		\$5,078
				В		\$5,331
				С		\$5,597
				D		\$5,877
				E		\$6,172
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				В		\$5,993
				C		\$6,293
				D		\$6,607