

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$21.50
				B		\$22.54
				C		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				B		\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				A		\$8,599
				B		\$9,030
				C		\$9,481
				D		\$9,963
				E		\$10,461
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
				E		\$6,142
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				A		\$8,072
				B		\$8,476
				C		\$8,900
				D		\$9,345
				E		\$9,815
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$27.26
				B		\$28.62
				C		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$18.15
				B		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,112
				A		\$4,316
				B		\$4,531
				C		\$4,760
				D		\$4,997
				E		\$5,246
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,221
				A		\$5,483
				B		\$5,756
				C		\$6,050
				D		\$6,354
				E		\$6,669

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$17.13
				B		\$17.99
				C		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,636
				B		\$12,223
				C		\$12,834
				D		\$13,475
				E		\$14,150
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
E	\$7,876					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
E	\$8,229					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
				E		\$8,641
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					

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**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,254
				AA		\$5,517
				A		\$5,792
				B		\$6,082
				C		\$6,386
				D		\$6,705
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,172
				AA		\$6,480
				A		\$6,804
				B		\$7,145
				C		\$7,501
				D		\$7,876
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				B		\$10,153
				C		\$10,661
				D		\$11,194
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349
				B		\$10,867
				C		\$11,411
				D		\$11,983
				E		\$12,580

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**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$8,814
				AA		\$9,255
				A		\$9,717
				B		\$10,203
				C		\$10,713
				D		\$11,250
				E		\$11,812
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
				E		\$10,513
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				B		\$10,153
				C		\$10,661
				D		\$11,194
				E		\$11,753
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$7,876
				AA		\$8,270
				A		\$8,684
				B		\$9,119
				C		\$9,575
				D		\$10,063
				E		\$10,566
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				A		\$10,408
				B		\$10,929
				C		\$11,476
				D		\$12,050
				E		\$12,653



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
E	\$8,854					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,082
				B		\$11,636
				C		\$12,223
				D		\$12,834
				E		\$13,475
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,050
				B		\$10,552
				C		\$11,082
				D		\$11,636
				E		\$12,223
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$23.43
				B		\$24.59
				C		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
				D		\$6,386
E	\$6,705					

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**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
E	\$6,544					
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
E	\$6,903					
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
				D		\$7,994
E	\$8,393					
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$16.65
				B		\$17.48
				C		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
				D		\$6,607
E	\$6,937					

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**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$172,000
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,181

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				A		\$10,408
				B		\$10,929
				C		\$11,476
				D		\$12,050
E	\$12,653					
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$39.05
				A		\$41.02
				B		\$43.05
				C		\$45.21
				D		\$47.46
				E		\$49.83
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.98
				B		\$17.84
				C		\$18.69
				D		\$19.62
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	A	Hourly	\$22.27
				B		\$23.38
				C		\$24.55
				D		\$25.78
				E		\$27.07
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
				D		\$6,386
E	\$6,705					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				A		\$6,837
				B		\$7,180
				C		\$7,539
				D		\$7,916
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$33.30
				B		\$34.93
				C		\$36.72
				D		\$38.54
				E		\$40.49

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$22.26
				B		\$23.37
				C		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				A		\$7,285
				B		\$7,650
				C		\$8,033
				D		\$8,435
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,513
				AA		\$4,739
				A		\$4,979
				B		\$5,228
				C		\$5,490
				D		\$5,764
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				A		\$7,501
				B		\$7,876
				C		\$8,270
				D		\$8,684
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	A	Hourly	\$21.66
				B		\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
E	\$8,229					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				A		\$4,176
				B		\$4,385
				C		\$4,604
				D		\$4,835
				E		\$5,078
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA		\$4,176
				A		\$4,385
				B		\$4,604
				C		\$4,835
				D		\$5,078
E	\$5,331					
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				A		\$6,082
				B		\$6,386
				C		\$6,705
				D		\$7,040
E	\$7,391					
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00370	Correctional Supervisor	732 POA-NS	POA	A	Monthly	\$7,880
				B		\$8,274
				C		\$8,688
				D		\$9,123
				E		\$9,579
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,715
				A		\$4,953
				B		\$5,200
				C		\$5,458
				D		\$5,736
				E		\$6,019
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,546
				B		\$6,872
				C		\$7,215
				D		\$7,576
				E		\$7,956
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,431
				B		\$7,803
				C		\$8,194
				D		\$8,603
				E		\$9,033
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,144
				AA		\$3,301
				A		\$3,466
				B		\$3,639
				C		\$3,821
				D		\$4,013
				E		\$4,214
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
				E		\$4,883

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$22.32
				B		\$23.43
				C		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				A		\$5,254
				B		\$5,517
				C		\$5,792
				D		\$6,082
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$37.72
				A		\$39.59
				B		\$41.59
				C		\$43.66
				D		\$45.85
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$18.51
				B		\$19.45
				C		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
E	\$5,517					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,173
				02		\$8,379
				03		\$8,593
				04		\$8,804
				05		\$9,022
				06		\$9,249
				07		\$9,481
				08		\$9,717
				09		\$9,958
				10		\$10,207
				11		\$10,466
				12		\$10,724
				13		\$10,990
				14		\$11,269
				15		\$11,552
				16		\$11,840
				17		\$12,135
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
				E		\$6,771
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and Community Services Director (Recreation) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director / Maintenance Services Manager (MM)	24 MM-NSWN	SAMA	01	Monthly	\$10,990
				02		\$11,269
				03		\$11,552
				04		\$11,840
				05		\$12,135
				06		\$12,441
				07		\$12,750
				08		\$13,069
				09		\$13,396
				10		\$13,731
				11		\$14,073
				12		\$14,423
				13		\$14,785
				14		\$15,155
				15		\$15,533
				16		\$15,924
				17		\$16,321
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
04410	Deputy Public Works Director / Water Resources Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				A		\$7,501
				B		\$7,876
				C		\$8,270
				D		\$8,684
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				A		\$10,013
				B		\$10,513
				C		\$11,039
				D		\$11,592
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
				E		\$10,562

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E	\$8,638	
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				A		\$5,410
				B		\$5,680
				C		\$5,964
				D		\$6,262
				E	\$6,576	
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$22.90
				B		\$24.05
				C		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
				E	\$6,903	
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349
				B		\$10,867
				C		\$11,411
				D		\$11,983
				E		\$12,580

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B		\$21.85
				C		\$22.98
				D		\$24.09
				E		\$25.33
				01515		Equity and Inclusion Coordinator (Excepted) (UC)
A	\$7,281					
B	\$7,648					
C	\$8,029					
D	\$8,432					
E	\$8,854					
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,200
				A		\$6,512
				B		\$6,836
				C		\$7,177
				D		\$7,535
				E		\$7,913
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Director of Parks, Recreation, and Community Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$8,153
				B		\$8,560
				C		\$8,989
				D		\$9,439
				E		\$9,911
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,250
				A		\$7,613
				B		\$7,994
				C		\$8,393
				D		\$8,814
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				A		\$6,293
				B		\$6,607
				C		\$6,937
				D		\$7,285
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,485
				B		\$9,960
				C		\$10,458
				D		\$10,981
				E		\$11,530

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,546
				B		\$6,872
				C		\$7,215
				D		\$7,576
				E		\$7,956
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
				E		\$8,730
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,657
				AA		\$3,840
				A		\$4,032
				B		\$4,234
				C		\$4,447
				D		\$4,669
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
				D		\$6,386
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				A		\$8,435
				B		\$8,857
				C		\$9,300
				D		\$9,766
E	\$10,254					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				A		\$7,724
				B		\$8,111
				C		\$8,517
				D		\$8,943
				E		\$9,391
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
				E		\$7,285
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
				E		\$6,804
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				A		\$6,172
				B		\$6,480
				C		\$6,804
				D		\$7,145
				E		\$7,501
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15		\$80.40
				16		\$82.42
				17		\$84.47

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,082
				B		\$11,636
				C		\$12,223
				D		\$12,834
				E		\$13,475
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				A		\$7,391
				B		\$7,761
				C		\$8,150
				D		\$8,558
E	\$8,987					
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				A		\$10,063
				B		\$10,566
				C		\$11,094
				D		\$11,649
E	\$12,231					
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				A		\$8,190
				B		\$8,599
				C		\$9,030
				D		\$9,481
E	\$9,963					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,363
				AA		\$4,581
				A		\$4,811
				B		\$5,053
				C		\$5,306
				D		\$5,570
				E		\$5,848
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				A		\$8,190
				B		\$8,599
				C		\$9,030
				D		\$9,481
				E		\$9,963
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				A		\$10,063
				B		\$10,566
				C		\$11,094
				D		\$11,649
				E		\$12,231
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
				AA		\$4,883
				A		\$5,127
				B		\$5,383
				C		\$5,653
				D		\$5,935
				E		\$6,232
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
				E		\$6,903

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				A		\$38.66
				B		\$40.58
				C		\$42.61
				D		\$44.74
				E		\$46.97
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,432
				A		\$8,854
				B		\$9,295
				C		\$9,760
				D		\$10,247
				E		\$10,758
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
				08575		Human Resources Communications Specialist (Part-Time)
A	\$38.66					
B	\$40.58					
C	\$42.61					
D	\$44.74					
E	\$46.97					
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				A		\$31.62
				B		\$33.23
				C		\$34.88
				D		\$36.63
				E		\$38.46
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
				E		\$7,072
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				A		\$5,410
				B		\$5,680
				C		\$5,964
				D		\$6,262
E	\$6,576					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,029
				B		\$11,579
				C		\$12,162
				D		\$12,769
				E		\$13,409
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				A		\$8,857
				B		\$9,300
				C		\$9,766
				D		\$10,254
E	\$10,767					
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,736
				AA		\$6,022
				A		\$6,324
				B		\$6,639
				C		\$6,971
				D		\$7,320
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,716
				A		\$15,452
				B		\$16,225
				C		\$17,036
				D		\$17,888
				E		\$18,782
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$17.07
				B		\$17.92
				C		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,410
				AA		\$5,680
				A		\$5,964
				B		\$6,262
				C		\$6,576
				D		\$6,903
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
				E		\$6,544

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
E	\$6,544					
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,785
				A		\$3,973
				B		\$4,174
				C		\$4,381
				D		\$4,601
E	\$4,831					
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,692
				A		\$4,928
				B		\$5,174
				C		\$5,433
				D		\$5,705
E	\$5,992					
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,820
				AA		\$6,112
				A		\$6,417
				B		\$6,738
				C		\$7,075
				D		\$7,427
E	\$7,798					
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
				B		\$21.96
				C		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	A	Hourly	\$17.42
				B		\$18.27
				C		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	A	Hourly	\$19.30
				B		\$20.25
				C		\$21.24
				D		\$22.32
				E		\$23.43

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,606
				AA		\$3,786
				A		\$3,977
				B		\$4,176
				C		\$4,385
				D		\$4,604
				E		\$4,835
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
				E		\$5,820
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
				E		\$7,876
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,288
				AA		\$3,453
				A		\$3,625
				B		\$3,806
				C		\$3,996
				D		\$4,196
				E		\$4,406
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,032
				AA		\$4,234
				A		\$4,447
				B		\$4,669
				C		\$4,907
				D		\$5,152
E	\$5,410					
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
E	\$6,112					
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				B		\$23.06
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
E	\$6,112					
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$21.22
				B		\$22.32
				C		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	A	Hourly	\$21.36
				B		\$22.43
				C		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				A		\$9,766
				B		\$10,254
				C		\$10,767
				D		\$11,305
E	\$11,871					
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
E	\$9,766					
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				A		\$9,119
				B		\$9,575
				C		\$10,063
				D		\$10,566
E	\$11,094					
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
E	\$4,883					
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				A		\$21.83
				B		\$22.93
				C		\$24.08
				D		\$25.28
				E		\$26.54

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,223
				AA		\$3,384
				A		\$3,552
				B		\$3,731
				C		\$3,917
				D		\$4,114
				E		\$4,320
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,564
				A		\$5,843
				B		\$6,140
				C		\$6,446
				D		\$6,768
				E		\$7,110



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				A		\$17.11
				B		\$17.96
				C		\$18.86
				D		\$19.80
				E		\$20.79
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
				E		\$7,427
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	A	Hourly	\$30.03
				B		\$31.54
				C		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
				E		\$8,684
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				A		\$4,559
				B		\$4,787
				C		\$5,028
				D		\$5,280
E	\$5,543					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate					
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127					
				AA		\$5,383					
				A		\$5,653					
				B		\$5,935					
				C		\$6,232					
				D		\$6,544					
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481					
				02		\$9,717					
				03		\$9,958					
				04		\$10,207					
				05		\$10,466					
				06		\$10,724					
				07		\$10,990					
				08		\$11,269					
				09		\$11,552					
				10		\$11,840					
				11		\$12,135					
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$4,857					
				B		\$5,103					
				C		\$5,359					
				D		\$5,627					
				E		\$5,908					
				02890		Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,490
									AA		\$5,764
									A		\$6,052
									B		\$6,355
									C		\$6,672
									D		\$7,005
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,196					
				AA		\$4,406					
				A		\$4,628					
				B		\$4,860					
				C		\$5,103					
				D		\$5,357					
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$4,860					
				AA		\$5,103					
				A		\$5,357					
				B		\$5,625					
				C		\$5,906					
				D		\$6,202					
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349					
				B		\$10,867					
				C		\$11,411					
				D		\$11,983					
				E		\$12,580					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	A	Monthly	\$9,524
				B		\$10,002
				C		\$10,503
				D		\$11,029
				E		\$11,579
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,432
				A		\$8,854
				B		\$9,295
				C		\$9,760
				D		\$10,247
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	A	Hourly	\$23.05
				B		\$24.20
				C		\$25.43
				D		\$26.68
				E		\$28.01
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,098
				B		\$10,606
				C		\$11,135
				D		\$11,694
				E		\$12,285
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$5,848
				AA		\$6,142
				A		\$6,448
				B		\$6,771
				C		\$7,110
				D		\$7,464
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				A		\$5,306
				B		\$5,570
				C		\$5,848
				D		\$6,142
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.38
				B		\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$7,916
				AA		\$8,311
				A		\$8,727
				B		\$9,164
				C		\$9,622
				D		\$10,114
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
				A		\$12,968
				B		\$13,616
				C		\$14,296
				D		\$15,012
E	\$15,763					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,034
				A		\$11,588
				B		\$12,166
				C		\$12,774
				D		\$13,413
E	\$14,083					
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	A	Monthly	\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
				E		\$6,805
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$16,976
				B		\$17,824
				C		\$18,716
				D		\$19,652
				E		\$20,635
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
			MAX	\$23,245		
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,262
				A		\$10,775
				B		\$11,314
				C		\$11,880
				D		\$12,473
E	\$13,096					
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
				E		\$9,393
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,709
				B		\$5,995
				C		\$6,295
				D		\$6,610
				E		\$6,940
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
				E		\$7,650

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,150
				B		\$8,558
				C		\$8,987
				D		\$9,436
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				A		\$7,005
				B		\$7,355
				C		\$7,724
				D		\$8,111
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
				03350		Police Lieutenant (RM)
B	\$15,234					
C	\$15,995					
D	\$16,794					
E	\$17,633					
03200	Police Officer	739 POA-S	POA		A	
				B	\$8,560	
				C	\$8,989	
				D	\$9,439	
				E	\$9,911	
				01100	Police Photo / Video Specialist	678 POA-NS
B	\$6,357					
C	\$6,674					
D	\$7,008					
E	\$7,359					
00800	Police Property and Evidence Supervisor	686 POA-NS	POA			
				B	\$6,610	
				C	\$6,940	
				D	\$7,287	
				E	\$7,650	
				09330	Police Records Clerk	9330 SEIU PT
B	\$21.22					
C	\$22.32					
D	\$23.40					
E	\$24.59					
07220	Police Records Specialist	598 SEIU	SEIU FT			
				AA	\$4,176	
				A	\$4,385	
				B	\$4,604	
				C	\$4,835	
				D	\$5,078	
E	\$5,331					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				A		\$6,082
				B		\$6,386
				C		\$6,705
				D		\$7,040
03870	Police Recruit	692 POA-NS	POA	A	Monthly	\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
				E		\$7,880
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
				E		\$12,227
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
03695	Police Services Dispatcher - Retired Annuitant	03695 RETIRED ANNUITANT	RETIRED ANNUITANT	A	Hourly	\$36.68
				B		\$38.50
				C		\$40.43
				D		\$42.46
				E		\$44.57
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$36.68
				B		\$38.50
				C		\$40.43
				D		\$42.46
				E		\$44.57
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$20.30
				B		\$21.32
				C		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
				A		\$12,968
				B		\$13,616
				C		\$14,296
				D		\$15,012
E	\$15,763					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				A		\$9,119
				B		\$9,575
				C		\$10,063
				D		\$10,566
				E		\$11,094
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$9,712
				B		\$10,195
				C		\$10,707
				D		\$11,242
				E		\$11,806
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$9,712
				B		\$10,195
				C		\$10,707
				D		\$11,242
				E		\$11,806
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,512
				AA		\$6,837
				A		\$7,180
				B		\$7,539
				C		\$7,916
				D		\$8,311
				E		\$8,727
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,573
				B		\$10,050
				C		\$10,552
				D		\$11,082
				E		\$11,636



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,573
				B		\$10,050
				C		\$10,552
				D		\$11,082
				E		\$11,636
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				A		\$9,766
				B		\$10,254
				C		\$10,767
				D		\$11,305
E	\$11,871					
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$20.19
				B		\$21.20
				C		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
E	\$9,766					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$12,223
				B		\$12,834
				C		\$13,475
				D		\$14,150
				E		\$14,858
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$10,002
				B		\$10,503
				C		\$11,029
				D		\$11,579
				E		\$12,162
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,256
				AA		\$4,469
				A		\$4,693
				B		\$4,931
				C		\$5,177
				D		\$5,436
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				A		\$9,073
				B		\$9,528
				C		\$10,013
				D		\$10,513
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				A		\$7,539
				B		\$7,916
				C		\$8,311
				D		\$8,727
				E		\$9,164

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,320
				AA		\$4,536
				A		\$4,763
				B		\$5,004
				C		\$5,254
				D		\$5,517
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				A		\$7,391
				B		\$7,761
				C		\$8,150
				D		\$8,558
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				B		\$22.48
				C		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				A		\$8,599
				B		\$9,030
				C		\$9,481
				D		\$9,963
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$3,898
				AA		\$4,093
				A		\$4,298
				B		\$4,513
				C		\$4,739
				D		\$4,979
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				A		\$4,907
				B		\$5,152
				C		\$5,410
				D		\$5,680
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,464
				AA		\$7,837
				A		\$8,229
				B		\$8,641
				C		\$9,073
				D		\$9,528
				E		\$10,013

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,401
				AA		\$3,571
				A		\$3,749
				B		\$3,937
				C		\$4,134
				D		\$4,341
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,028
				AA		\$5,280
				A		\$5,543
				B		\$5,820
				C		\$6,112
				D		\$6,417
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				A		\$4,176
				B		\$4,385
				C		\$4,604
				D		\$4,835
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
E	\$8,229					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
				09969		Risk Management Analyst (Part-Time)
A	\$38.66					
B	\$40.58					
C	\$42.61					
D	\$44.74					
E	\$46.97					
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,316
				A		\$4,531
				B		\$4,760
				C		\$4,997
				D		\$5,246
				E		\$5,511
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				A		\$31.62
				B		\$33.23
				C		\$34.88
				D		\$36.63
				E		\$38.46
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
				E		\$7,072
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				A		\$5,306
				B		\$5,570
				C		\$5,848
				D		\$6,142
				E		\$6,448

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
E	\$7,876					
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
E	\$6,082					
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				A		\$27.22
				B		\$28.58
				C		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,426
				B		\$7,799
				C		\$8,185
				D		\$8,595
				E		\$9,027
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,576
				AA		\$6,903
				A		\$7,250
				B		\$7,613
				C		\$7,994
				D		\$8,393
E	\$8,814					
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,150
				B		\$8,558
				C		\$8,987
				D		\$9,436
E	\$9,914					
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				A		\$7,539
				B		\$7,916
				C		\$8,311
				D		\$8,727
E	\$9,164					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
09920	Senior Community Development Analyst	09920 SEIU PTCs 735	SEIU PTCs	AA	Hourly	\$43.47
				A		\$45.65
				B		\$47.94
				C		\$50.34
				D		\$52.85
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,641
				AA		\$9,073
				A		\$9,528
				B		\$10,013
				C		\$10,513
				D		\$11,039
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	E	Monthly	\$6,082

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$5,935
				AA		\$6,232
				A		\$6,544
				B		\$6,870
				C		\$7,215
				D		\$7,576
E	\$7,955					
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
E	\$14,160					
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	A	Monthly	\$8,810
				B		\$9,249
				C		\$9,712
				D		\$10,195
				E		\$10,707
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
E	\$10,203					
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				A		\$7,005
				B		\$7,355
				C		\$7,724
				D		\$8,111
E	\$8,517					
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$49.09
				B		\$51.55
				C		\$54.12
				D		\$56.83
				E		\$59.68
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,022
				A		\$5,274
				B		\$5,539
				C		\$5,813
				D		\$6,110
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,221
				A		\$5,483
				B		\$5,756
				C		\$6,050
				D		\$6,354
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
				E		\$6,417

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$16.67
				B		\$17.49
				C		\$18.36
				D		\$19.30
				E		\$20.27
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	A	Hourly	\$20.27
				B		\$21.28
				C		\$22.34
				D		\$23.46
				E		\$24.63
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
E	\$10,203					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,359
				B		\$5,627
				C		\$5,908
				D		\$6,203
				E		\$6,514
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				A		\$9,815
				B		\$10,305
				C		\$10,821
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	A	Hourly	\$17.44
				B		\$18.31
				C		\$19.23
				D		\$20.19
				E		\$21.20
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				A		\$8,857
				B		\$9,300
				C		\$9,766
				D		\$10,254
				E		\$10,767

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
	E	\$9,073				
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,040
				AA		\$7,391
				A		\$7,761
				B		\$8,150
				C		\$8,558
				D		\$8,987
	E	\$9,436				
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
	E	\$14,160				
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				A		\$8,435
				B		\$8,857
				C		\$9,300
				D		\$9,766
	E	\$10,254				
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
	E	\$8,476				
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				A		\$6,837
				B		\$7,180
				C		\$7,539
				D		\$7,916
	E	\$8,311				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	A	Hourly	\$17.02
				B		\$17.87
				C		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$20.77
				B		\$21.81
				C		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				A		\$4,907
				B		\$5,152
				C		\$5,410
				D		\$5,680
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				A		\$5,820
				B		\$6,112
				C		\$6,417
				D		\$6,738
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$19.88
				B		\$20.88
				C		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				A		\$5,820
				B		\$6,112
				C		\$6,417
				D		\$6,738
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,145
				AA		\$7,501
				A		\$7,876
				B		\$8,270
				C		\$8,684
				D		\$9,119
E	\$9,575					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$9,717
				02		\$9,958
				03		\$10,207
				04		\$10,466
				05		\$10,724
				06		\$10,990
				07		\$11,269
				08		\$11,552
				09		\$11,840
				10		\$12,135
				11		\$12,441
				12		\$12,750
				13		\$13,069
				14		\$13,396
				15		\$13,731
				16		\$14,073
				17		\$14,423
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
				E		\$7,285
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
				E		\$8,684
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
				E		\$6,544
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				A		\$9,073
				B		\$9,528
				C		\$10,013
				D		\$10,513
E	\$11,039					
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,214
				AA		\$4,425
				A		\$4,646
				B		\$4,883
				C		\$5,127
				D		\$5,383
E	\$5,653					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
				D		\$7,994
E	\$8,393					
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,098
				B		\$10,606
				C		\$11,135
				D		\$11,694
				E		\$12,285
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
E	\$8,072					
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,355
				AA		\$7,724
				A		\$8,111
				B		\$8,517
				C		\$8,943
				D		\$9,391
E	\$9,864					
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
E	\$6,417					
00860	Traffic Services Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,389
				A		\$8,810
				B		\$9,249
				C		\$9,712
				D		\$10,195
E	\$10,707					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate					
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,176					
				AA		\$4,385					
				A		\$4,604					
				B		\$4,835					
				C		\$5,078					
				D		\$5,331					
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269					
				02		\$11,552					
				03		\$11,840					
				04		\$12,135					
				05		\$12,441					
				06		\$12,750					
				07		\$13,069					
				08		\$13,396					
				09		\$13,731					
				10		\$14,073					
				11		\$14,423					
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466					
				02		\$10,724					
				03		\$10,990					
				04		\$11,269					
				05		\$11,552					
				06		\$11,840					
				07		\$12,135					
				08		\$12,441					
				09		\$12,750					
				10		\$13,069					
				11		\$13,396					
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,306					
				AA		\$5,570					
				A		\$5,848					
				B		\$6,142					
				C		\$6,448					
				D		\$6,771					
				E		\$7,110					
				07020		Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$5,964
									AA		\$6,262
									A		\$6,576
									B		\$6,903
C	\$7,250										
D	\$7,613										
	E	\$7,994									

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.08
				C		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				A		\$5,254
				B		\$5,517
				C		\$5,792
				D		\$6,082
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,052
				AA		\$6,355
				A		\$6,672
				B		\$7,005
				C		\$7,355
				D		\$7,724
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.59
				B		\$18.46
				C		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
				E		\$8,033

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				A		\$6,293
				B		\$6,607
				C		\$6,937
				D		\$7,285
E	\$7,650					
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,907
				A		\$5,152
				B		\$5,410
				C		\$5,680
				D		\$5,964
E	\$6,262					
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				A		\$5,653
				B		\$5,935
				C		\$6,232
				D		\$6,544
E	\$6,870					
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				A		\$7,285
				B		\$7,650
				C		\$8,033
				D		\$8,435
E	\$8,857					
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				A		\$8,072
				B		\$8,476
				C		\$8,900
				D		\$9,345
E	\$9,815					
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
E	\$8,033					
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				A		\$7,427
				B		\$7,798
				C		\$8,190
				D		\$8,599
E	\$9,030					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				A		\$7,427
				B		\$7,798
				C		\$8,190
				D		\$8,599
E	\$9,030					
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
E	\$8,033					
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				A		\$4,559
				B		\$4,787
				C		\$5,028
				D		\$5,280
E	\$5,543					
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,907
				A		\$5,152
				B		\$5,410
				C		\$5,680
				D		\$5,964
E	\$6,262					
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
E	\$8,476					
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,739
				AA		\$4,979
				A		\$5,228
				B		\$5,490
				C		\$5,764
				D		\$6,052
E	\$6,355					
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,228
				AA		\$5,490
				A		\$5,764
				B		\$6,052
				C		\$6,355
				D		\$6,672
E	\$7,005					
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				A		\$6,172
				B		\$6,480
				C		\$6,804
				D		\$7,145
E	\$7,501					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$3,937
				AA		\$4,134
				A		\$4,341
				B		\$4,559
				C		\$4,787
				D		\$5,028
E	\$5,280					
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				A		\$10,013
				B		\$10,513
				C		\$11,039
				D		\$11,592
E	\$12,170					
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
E	\$6,771					
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
E	\$7,464					
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
E	\$9,766					
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
E	\$5,820					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 24, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	A	Monthly	\$7,462
				B		\$7,836
				C		\$8,227
				D		\$8,638
				E		\$9,069
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,792
				AA		\$6,082
				A		\$6,386
				B		\$6,705
				C		\$7,040
				D		\$7,391
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,716
				AA		\$4,954
				A		\$5,203
				B		\$5,463
				C		\$5,736
				D		\$6,022
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA		\$4,176
				A		\$4,385
				B		\$4,604
				C		\$4,835
				D		\$5,078
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,604
				AA		\$4,835
				A		\$5,078
				B		\$5,331
				C		\$5,597
				D		\$5,877
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
				D		\$6,607
				E		\$6,937