

RESOLUTION NO. 2024-012

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SANTA ANA TO EFFECT CERTAIN CHANGES TO THE
CITY'S CLASSIFICATION AND COMPENSATION PLAN

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS
FOLLOWS:


Section 1. The City Council of the City of Santa Ana ("City") hereby finds, determines, and declares as follows:

- A. Section 1004 of the City Charter of the City requires the City Manager to prepare, install, and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. It is the City's practice to assign job titles that reflect the duties and responsibilities of the classification and are consistent with other classifications within the City's organizational structure, as well as comparable job titles in the labor market, while maintaining internal pay equity relationships and attracting and retaining qualified candidates.
- C. The City Council regularly amends the City's classification and compensation plan for all full-time and part-time classifications of officers and employees of the City of Santa Ana.
- D. It is now desired to amend the City's classification and compensation plan.
- E. The City Council hereby approves a salary adjustment for the City Clerk after a positive performance evaluation; the amended annual salary for the City Clerk is \$182,320 retroactively effective April 16, 2024.

Section 2. The Santa Ana City Council hereby approves an updated Salary Schedule for the Council Appointee unit, attached to this Resolution as Exhibit A, reflecting classification and compensation amendments per this and previously approved City Council Resolutions, grouped by employee unit as recommended by the California Public Employees' Retirement System ("CalPERS"), and in compliance with CalPERS and Title 2 of the California *Code of Regulations* section 570.5.

Section 3. This Resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall attest to and certify the vote adopting this Resolution.

ADOPTED this 7th day of May 2024.



Valerie Amezcua
Mayor

APPROVED AS TO FORM:
Sonia R. Carvalho, City Attorney


By: Laura A. Rossini
Laura A. Rossini
Chief Assistant City Attorney

AYES:	Councilmembers	<u>Amezcua, Bacerra, Hernandez, Lopez, Penalzoa, Phan, Vazquez (7)</u>
NOES:	Councilmembers	<u>None (0)</u>
ABSTAIN:	Councilmembers	<u>None (0)</u>
NOT PRESENT:	Councilmembers	<u>None (0)</u>

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, JENNIFER L. HALL, City Clerk, do hereby attest to and certify the attached Resolution No. 2024-012 to be the original resolution adopted by the City Council of the City of Santa Ana on May 7, 2024.

Date: 5/16/2024



Jennifer L. Hall
City Clerk
City of Santa Ana

**EXHIBIT A
COUNCIL APPOINTEE
SALARY SCHEDULE
REVISED MAY 7, 2024**

EFFECTIVE APRIL 16, 2024

JOB TITLE	JOB CODE	ANNUAL PAY RATE
City Manager (EM)	01790	326,181
City Clerk (EM)	01990	182,320