

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$21.50
				B		\$22.54
				C		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				B		\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
				E		\$10,775
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
				E		\$10,109
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$27.26
				B		\$28.62
				C		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$18.15
				B		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,235
				A		\$4,445
				B		\$4,667
				C		\$4,903
				D		\$5,147
				E		\$5,403
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				A		\$5,647
				B		\$5,929
				C		\$6,232
				D		\$6,545
				E		\$6,869

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$17.13
				B		\$17.99
				C		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,996
				B		\$6,295
				C		\$6,611
				D		\$6,941
				E		\$7,288
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,941
				B		\$7,288
				C		\$7,653
				D		\$8,035
				E		\$8,436
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,985
				B		\$12,590
				C		\$13,219
				D		\$13,879
				E		\$14,575
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476

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Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658

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Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
				E		\$8,900
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,412
				AA		\$5,683
				A		\$5,966
				B		\$6,264
				C		\$6,578
				D		\$6,906
E	\$7,251					
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
E	\$6,610					
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,357
				AA		\$6,674
				A		\$7,008
				B		\$7,359
				C		\$7,726
				D		\$8,112
E	\$8,518					
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
E	\$12,106					
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
E	\$8,476					
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
E	\$9,345					
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$9,078
				AA		\$9,533
				A		\$10,009
				B		\$10,509
				C		\$11,034
				D		\$11,588
				E		\$12,166
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
				E		\$10,828
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$8,112
				AA		\$8,518
				A		\$8,945
				B		\$9,393
				C		\$9,862
				D		\$10,365
				E		\$10,883
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
				E		\$13,033

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
E	\$9,120					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,352
				B		\$10,869
				C		\$11,414
				D		\$11,985
				E		\$12,590
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$23.43
				B		\$24.59
				C		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
				D		\$6,578
E	\$6,906					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$16.65
				B		\$17.48
				C		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
E	\$7,145					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
07394	City Attorney's Office Executive Legal Assistant (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$182,320
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,181

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
E	\$13,033					
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
00124	Claims Adjuster (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.98
				B		\$17.84
				C		\$18.69
				D		\$19.62
				E		\$20.60
				09090		Clerk Typist
B	\$23.38					
C	\$24.55					
D	\$25.78					
E	\$27.07					
02780	Code Enforcement Associate	645 SEIU	SEIU FT		AAA	
				AA	\$5,412	
				A	\$5,683	
				B	\$5,966	
				C	\$6,264	
				D	\$6,578	
E	\$6,906					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
E	\$8,560					
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
E	\$9,625					
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
E	\$8,730					
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$33.30
				B		\$34.93
				C		\$36.72
				D		\$38.54
				E		\$40.49

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$22.26
				B		\$23.37
				C		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				A		\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,881
				A		\$5,128
				B		\$5,385
				C		\$5,655
				D		\$5,937
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	A	Hourly	\$21.66
				B		\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
02240	Construction Inspector	687 SEIU	SEIU FT	E	Monthly	\$8,476

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
				E		\$5,230
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,770
				A		\$10,259
				B		\$10,772
				C		\$11,310
				D		\$11,876
				E		\$12,469
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
E	\$5,491					
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
E	\$7,613					
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00370	Correctional Supervisor	732 POA-NS	POA	A	Monthly	\$8,195
				B		\$8,605
				C		\$9,036
				D		\$9,488
				E		\$9,962
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,856
				A		\$5,102
				B		\$5,356
				C		\$5,622
				D		\$5,908
E	\$6,200					
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,728
				B		\$8,115
				C		\$8,522
				D		\$8,947
				E		\$9,394
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,238
				AA		\$3,400
				A		\$3,570
				B		\$3,748
				C		\$3,936
				D		\$4,133
E	\$4,340					
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
E	\$5,029					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$22.32
				B		\$23.43
				C		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				A		\$5,412
				B		\$5,683
				C		\$5,966
				D		\$6,264
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$41.22
				A		\$43.26
				B		\$45.45
				C		\$47.71
				D		\$50.11
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$18.51
				B		\$19.45
				C		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	E	Monthly	\$5,683

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,418
				02		\$8,630
				03		\$8,851
				04		\$9,068
				05		\$9,293
				06		\$9,526
				07		\$9,765
				08		\$10,009
				09		\$10,257
				10		\$10,513
				11		\$10,780
				12		\$11,046
				13		\$11,320
				14		\$11,607
				15		\$11,899
				16		\$12,195
				17		\$12,499
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
				E		\$6,974
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and Community Services Director (Recreation) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director / Maintenance Services Manager (MM)	24 MM-NSWN	SAMA	01	Monthly	\$11,320
				02		\$11,607
				03		\$11,899
				04		\$12,195
				05		\$12,499
				06		\$12,814
				07		\$13,133
				08		\$13,461
				09		\$13,798
				10		\$14,143
				11		\$14,495
				12		\$14,856
				13		\$15,229
				14		\$15,610
				15		\$15,999
				16		\$16,402
				17		\$16,811
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
04410	Deputy Public Works Director / Water Resources Manager (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$9,036
				B		\$9,488
				C		\$9,962
				D		\$10,461
				E		\$10,984

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E	\$8,897	
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				A		\$5,572
				B		\$5,850
				C		\$6,143
				D		\$6,450
				E	\$6,773	
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$22.90
				B		\$24.05
				C		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
				E	\$7,110	
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B		\$21.85
				C		\$22.98
				D		\$24.09
				E		\$25.33
				01515		Equity and Inclusion Coordinator (Excepted) (UC)
A	\$7,499					
B	\$7,877					
C	\$8,270					
D	\$8,685					
E	\$9,120					
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,386
				A		\$6,707
				B		\$7,041
				C		\$7,392
				D		\$7,761
				E		\$8,150
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Director of Parks, Recreation, and Community Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
E	\$8,900					
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$7,110
				AA		\$7,468
				A		\$7,841
				B		\$8,234
				C		\$8,645
				D		\$9,078
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,864
				B		\$10,358
				C		\$10,876
				D		\$11,420
				E		\$11,991

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$7,467
				B		\$7,842
				C		\$8,235
				D		\$8,647
				E		\$9,079
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,767
				AA		\$3,955
				A		\$4,153
				B		\$4,361
				C		\$4,580
				D		\$4,809
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
				E		\$10,562

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,215
				AA		\$7,576
				A		\$7,956
				B		\$8,354
				C		\$8,773
				D		\$9,211
				E		\$9,673
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15		\$80.40
				16		\$82.42
				17		\$84.47

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
E	\$9,257					
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
E	\$12,598					
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
E	\$10,262					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,494
				AA		\$4,718
				A		\$4,955
				B		\$5,205
				C		\$5,465
				D		\$5,737
E	\$6,023					
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
E	\$10,262					
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
E	\$12,598					
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,785
				AA		\$5,029
				A		\$5,281
				B		\$5,544
				C		\$5,823
				D		\$6,113
E	\$6,419					
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
E	\$7,110					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08550	Human Resources Administrative Assistant (Part-Time)	08550 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,685
				A		\$9,120
				B		\$9,574
				C		\$10,053
				D		\$10,554
				E		\$11,081
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
				08575		Human Resources Communications Specialist (Part-Time)
A	\$42.25					
B	\$44.34					
C	\$46.56					
D	\$48.89					
E	\$51.33					
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
				A		\$34.54
				B		\$36.31
				C		\$38.11
				D		\$40.02
				E		\$42.02
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				A		\$5,572
				B		\$5,850
				C		\$6,143
				D		\$6,450
				E		\$6,773

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,360
				B		\$11,926
				C		\$12,527
				D		\$13,152
				E		\$13,811
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
E	\$11,090					
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
E	\$6,805					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,908
				AA		\$6,203
				A		\$6,514
				B		\$6,838
				C		\$7,180
				D		\$7,540
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$15,157
				A		\$15,916
				B		\$16,712
				C		\$17,547
				D		\$18,425
				E		\$19,345
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
				09170		Janitor
B	\$17.92					
C	\$18.82					
D	\$19.76					
E	\$20.77					
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS		A	
				B	\$17.33	
				C	\$18.19	
				D	\$19.10	
				E	\$20.06	
				07090	Lead Accounting Assistant	661 SEIU
AA	\$5,850					
A	\$6,143					
B	\$6,450					
C	\$6,773					
D	\$7,110					
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
E	\$6,740					
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,899
				A		\$4,092
				B		\$4,299
				C		\$4,512
				D		\$4,739
E	\$4,976					
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,833
				A		\$5,076
				B		\$5,329
				C		\$5,596
				D		\$5,876
E	\$6,172					
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,995
				AA		\$6,295
				A		\$6,610
				B		\$6,940
				C		\$7,287
				D		\$7,650
E	\$8,032					
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
				B		\$21.96
				C		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	A	Hourly	\$17.42
				B		\$18.27
				C		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	A	Hourly	\$19.30
				B		\$20.25
				C		\$21.24
				D		\$22.32
				E		\$23.43

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,257
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,607
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,461
				16		\$13,798
				17		\$14,143
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,714
				AA		\$3,900
				A		\$4,096
				B		\$4,301
				C		\$4,517
				D		\$4,742
E	\$4,980					
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
E	\$5,995					
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,387
				AA		\$3,557
				A		\$3,734
				B		\$3,920
				C		\$4,116
				D		\$4,322
E	\$4,538					
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,153
				AA		\$4,361
				A		\$4,580
				B		\$4,809
				C		\$5,054
				D		\$5,307
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				B		\$23.06
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
E	\$6,295					
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$21.22
				B		\$22.32
				C		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	A	Hourly	\$21.36
				B		\$22.43
				C		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA		\$9,579
				A		\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
E	\$12,227					
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
E	\$10,059					
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				A		\$9,393
				B		\$9,862
				C		\$10,365
				D		\$10,883
E	\$11,427					
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
E	\$5,029					
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				A		\$21.83
				B		\$22.93
				C		\$24.08
				D		\$25.28
				E		\$26.54

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,320
				AA		\$3,486
				A		\$3,659
				B		\$3,843
				C		\$4,035
				D		\$4,237
08560	Organizational Development and Training Analyst (Part-Time)	08560 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,731
				A		\$6,018
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,323

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,257
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,607
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,461
				16		\$13,798
				17		\$14,143
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				A		\$17.11
				B		\$17.96
				C		\$18.86
				D		\$19.80
				E		\$20.79
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
E	\$7,650					
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	A	Hourly	\$30.03
				B		\$31.54
				C		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
E	\$8,945					
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
E	\$5,709					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate					
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281					
				AA		\$5,544					
				A		\$5,823					
				B		\$6,113					
				C		\$6,419					
				D		\$6,740					
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765					
				02		\$10,009					
				03		\$10,257					
				04		\$10,513					
				05		\$10,780					
				06		\$11,046					
				07		\$11,320					
				08		\$11,607					
				09		\$11,899					
				10		\$12,195					
				11		\$12,499					
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$5,051					
				B		\$5,307					
				C		\$5,573					
				D		\$5,852					
				E		\$6,144					
				02890		Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,655
									AA		\$5,937
									A		\$6,234
									B		\$6,546
									C		\$6,872
									D		\$7,215
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,322					
				AA		\$4,538					
				A		\$4,767					
				B		\$5,006					
				C		\$5,256					
				D		\$5,518					
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$5,006					
				AA		\$5,256					
				A		\$5,518					
				B		\$5,794					
				C		\$6,083					
				D		\$6,388					
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659					
				B		\$11,193					
				C		\$11,753					
				D		\$12,342					
				E		\$12,957					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	A	Monthly	\$9,810
				B		\$10,302
				C		\$10,818
				D		\$11,360
				E		\$11,926
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,685
				A		\$9,120
				B		\$9,574
				C		\$10,053
				D		\$10,554
E	\$11,081					
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
E	\$7,284					
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	A	Hourly	\$23.05
				B		\$24.20
				C		\$25.43
				D		\$26.68
				E		\$28.01
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,401
				B		\$10,924
				C		\$11,469
				D		\$12,045
				E		\$12,654
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
D	\$5,966					
E	\$6,264					
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
D	\$9,167					
E	\$9,625					
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$6,023
				AA		\$6,326
				A		\$6,641
				B		\$6,974
				C		\$7,323
D	\$7,688					
E	\$8,072					
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
E	\$37.01					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.38
				B		\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
				AA		\$8,560
				A		\$8,989
				B		\$9,439
				C		\$9,911
				D		\$10,417
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
E	\$16,236					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,365
				A		\$11,936
				B		\$12,531
				C		\$13,157
				D		\$13,815
E	\$14,505					
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	A	Monthly	\$5,823
				B		\$6,114
				C		\$6,420
				D		\$6,741
				E		\$7,077
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$17,660
				B		\$18,543
				C		\$19,470
				D		\$20,444
				E		\$21,467
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
			MAX	\$23,245		
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,570
				A		\$11,098
				B		\$11,653
				C		\$12,236
				D		\$12,847
E	\$13,489					
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$8,035
				B		\$8,436
				C		\$8,859
				D		\$9,303
				E		\$9,769
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,937
				B		\$6,235
				C		\$6,547
				D		\$6,874
				E		\$7,218
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,547
				B		\$6,874
				C		\$7,218
				D		\$7,578
				E		\$7,956

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,395
				B		\$8,815
				C		\$9,257
				D		\$9,719
E	\$10,211					
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
				C		\$7,956
				D		\$8,354
E	\$8,773					
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00795	Police Investigative Specialist (Part-Time)	00795 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A	Monthly	\$15,092
				B		\$15,848
				C		\$16,640
				D		\$17,471
				E		\$18,344
03220	Police Officer - Retired Annuitant	03220 RETIRED ANNUITANT	RETIRED ANNUITANT	A	Hourly	\$48.92
				B		\$51.36
				C		\$53.94
				D		\$56.64
				E		\$59.46
03200	Police Officer	739 POA-S	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
03210	Police Officer (Part-Time)	03210 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$48.92
				B		\$51.36
				C		\$53.94
				D		\$56.64
				E		\$59.46
07322	Police Oversight Commission Secretary (UC)	590 UC	CASA	AA	Monthly	\$4,877
				A		\$5,123
				B		\$5,378
				C		\$5,647
				D		\$5,929
				E		\$6,232

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01100	Police Photo / Video Specialist	678 POA-NS	POA	A	Monthly	\$6,295
				B		\$6,611
				C		\$6,941
				D		\$7,288
				E		\$7,653
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	A	Hourly	\$20.24
				B		\$21.22
				C		\$22.32
				D		\$23.40
				E		\$24.59
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
03870	Police Recruit	692 POA-NS	POA	A	Monthly	\$6,741
				B		\$7,077
				C		\$7,431
				D		\$7,804
				E		\$8,195
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,461
				B		\$10,984
				C		\$11,534
				D		\$12,110
				E		\$12,716
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
03695	Police Services Dispatcher - Retired Annuitant	03695 RETIRED ANNUITANT	RETIRED ANNUITANT	A	Hourly	\$36.68
				B		\$38.50
				C		\$40.43
				D		\$42.46
				E		\$44.57
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,611
				B		\$6,941
				C		\$7,288
				D		\$7,653
				E		\$8,035

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$38.14
				B		\$40.05
				C		\$42.05
				D		\$44.15
				E		\$46.36
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$20.30
				B		\$21.32
				C		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				A		\$9,393
				B		\$9,862
				C		\$10,365
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	06	Monthly	\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	11	Monthly	\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	16	Monthly	\$16,811
				17		\$17,231
				A		\$11,193
				B		\$11,753
				C		\$12,342
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	D	Monthly	\$12,957
				E		\$13,606
				A		\$10,003
				B		\$10,501
				C		\$11,028
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	D	Monthly	\$11,579
				E		\$12,160

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$10,003
				B		\$10,501
				C		\$11,028
				D		\$11,579
				E		\$12,160
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,707
				AA		\$7,042
				A		\$7,395
				B		\$7,765
				C		\$8,153
				D		\$8,560
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860
				B		\$10,352
				C		\$10,869
				D		\$11,414
				E		\$11,985
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860
				B		\$10,352
				C		\$10,869
				D		\$11,414
				E		\$11,985
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA		\$9,579
				A		\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
E	\$12,227					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$20.19
				B		\$21.20
				C		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$12,590
				B		\$13,219
				C		\$13,879
				D		\$14,575
				E		\$15,304
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$10,302
				B		\$10,818
				C		\$11,360
				D		\$11,926
				E		\$12,527
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
E	\$7,650					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,384
				AA		\$4,603
				A		\$4,834
				B		\$5,079
				C		\$5,332
				D		\$5,599
E	\$5,879					
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
E	\$11,370					
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
E	\$9,439					
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,450
				AA		\$4,672
				A		\$4,906
				B		\$5,154
				C		\$5,412
				D		\$5,683
E	\$5,966					
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
E	\$9,257					
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				B		\$22.48
				C		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
E	\$10,775					
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$4,015
				AA		\$4,216
				A		\$4,427
				B		\$4,648
				C		\$4,881
				D		\$5,128
E	\$5,385					
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
E	\$6,143					
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,072
				A		\$8,476
				B		\$8,900
				C		\$9,345
				D		\$9,814
E	\$10,313					
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,503
				AA		\$3,678
				A		\$3,861
				B		\$4,055
				C		\$4,258
				D		\$4,471
E	\$4,696					
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,179
				AA		\$5,438
				A		\$5,709
				B		\$5,995
				C		\$6,295
				D		\$6,610
E	\$6,940					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
				E		\$5,230
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
				E		\$8,314
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
				E		\$5,995
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,445
				A		\$4,667
				B		\$4,903
				C		\$5,147
				D		\$5,403
				E		\$5,676
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360
				09971		Risk Management Technician (Part-Time)
A	\$34.54					
B	\$36.31					
C	\$38.11					
D	\$40.02					
E	\$42.02					
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
				E		\$6,641
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
E	\$6,264					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				A		\$27.22
				B		\$28.58
				C		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,773
				AA		\$7,110
				A		\$7,468
				B		\$7,841
				C		\$8,234
				D		\$8,645
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,395
				B		\$8,815
				C		\$9,257
				D		\$9,719
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
E	\$9,439					
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
E	\$14,585					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
				A		\$45.65
				B		\$47.94
				C		\$50.34
				D		\$52.85
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				A		\$9,814
				B		\$10,313
				C		\$10,828
				D		\$11,370
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$6,113
				AA		\$6,419
				A		\$6,740
				B		\$7,076
				C		\$7,431
				D		\$7,803
				E		\$8,194

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	A	Monthly	\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
				E		\$11,028
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
				C		\$7,956
				D		\$8,354
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,173
				A		\$5,432
				B		\$5,705
				C		\$5,987
				D		\$6,293
				E		\$6,606
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
				07310		Senior Legal Secretary (Excepted) (UC)
A	\$5,647					
B	\$5,929					
C	\$6,232					
D	\$6,545					
E	\$6,869					
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
				05075		Senior Library Technician
AA	\$5,179					
A	\$5,438					
B	\$5,709					
C	\$5,995					
D	\$6,295					
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$16.67
				B		\$17.49
				C		\$18.36
				D		\$19.30
				E		\$20.27
				09260		Senior Maintenance Worker
B	\$21.28					
C	\$22.34					
D	\$23.46					
E	\$24.63					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
				E		\$5,683
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08565	Senior Organizational Development and Training Analyst (Part-Time)	08565 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
				E		\$10,509

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,573
				B		\$5,852
				C		\$6,144
				D		\$6,451
				E		\$6,775
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$9,167
				AA		\$9,625
				A		\$10,109
				B		\$10,614
				C		\$11,146
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	A	Hourly	\$17.44
				B		\$18.31
				C		\$19.23
				D		\$20.19
				E		\$21.20
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
				E		\$11,090

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,251
				AA		\$7,613
				A		\$7,994
				B		\$8,395
				C		\$8,815
				D		\$9,257
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
				E		\$8,560

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	A	Hourly	\$17.02
				B		\$17.87
				C		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$20.77
				B		\$21.81
				C		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$19.88
				B		\$20.88
				C		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,359
				AA		\$7,726
				A		\$8,112
				B		\$8,518
				C		\$8,945
				D		\$9,393
E	\$9,862					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$10,009
				02		\$10,257
				03		\$10,513
				04		\$10,780
				05		\$11,046
				06		\$11,320
				07		\$11,607
				08		\$11,899
				09		\$12,195
				10		\$12,499
				11		\$12,814
				12		\$13,133
				13		\$13,461
				14		\$13,798
				15		\$14,143
				16		\$14,495
				17		\$14,856
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
E	\$11,370					
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,340
				AA		\$4,558
				A		\$4,785
				B		\$5,029
				C		\$5,281
				D		\$5,544
E	\$5,823					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,401
				B		\$10,924
				C		\$11,469
				D		\$12,045
				E		\$12,654
				00120		Systems Administrator
AA	\$6,514					
A	\$6,838					
B	\$7,180					
C	\$7,540					
D	\$7,918					
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,576
				AA		\$7,956
				A		\$8,354
				B		\$8,773
				C		\$9,211
				D		\$9,673
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,641
				A		\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
				E		\$11,028
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,301
				AA		\$4,517
				A		\$4,742
				B		\$4,980
				C		\$5,230
				D		\$5,491
				E		\$5,765

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,465
				AA		\$5,737
				A		\$6,023
				B		\$6,326
				C		\$6,641
				D		\$6,974
				E		\$7,323
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$6,143
				AA		\$6,450
				A		\$6,773
				B		\$7,110
				C		\$7,468
				D		\$7,841
				E		\$8,234
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.08
				C		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				A		\$5,412
				B		\$5,683
				C		\$5,966
				D		\$6,264
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,234
				AA		\$6,546
				A		\$6,872
				B		\$7,215
				C		\$7,576
				D		\$7,956
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.59
				B		\$18.46
				C		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
07750	Water Services Crew Leader	672 SEIU	SEIU FT	E	Monthly	\$7,880

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
				C		\$5,850
				D		\$6,143
E	\$6,450					
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281
				AA		\$5,544
				A		\$5,823
				B		\$6,113
				C		\$6,419
				D		\$6,740
E	\$7,076					
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				A		\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
E	\$9,123					
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
E	\$10,109					
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
E	\$9,301					
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
E	\$9,301					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
E	\$5,709					
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
				C		\$5,850
				D		\$6,143
E	\$6,450					
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
E	\$8,730					
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,881
				AA		\$5,128
				A		\$5,385
				B		\$5,655
				C		\$5,937
				D		\$6,234
E	\$6,546					
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,385
				AA		\$5,655
				A		\$5,937
				B		\$6,234
				C		\$6,546
				D		\$6,872
E	\$7,215					
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
E	\$7,726					
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$4,055
				AA		\$4,258
				A		\$4,471
				B		\$4,696
				C		\$4,931
				D		\$5,179
E	\$5,438					
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
E	\$12,535					
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
E	\$6,974					
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
E	\$7,688					
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
E	\$10,059					
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
E	\$5,995					
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	A	Monthly	\$7,686
				B		\$8,071
				C		\$8,474
				D		\$8,897
				E		\$9,341

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of July 23, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,966
				AA		\$6,264
				A		\$6,578
				B		\$6,906
				C		\$7,251
				D		\$7,613
E	\$7,994					
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,857
				AA		\$5,103
				A		\$5,359
				B		\$5,627
				C		\$5,908
				D		\$6,203
E	\$6,514					
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
E	\$5,491					
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,742
				AA		\$4,980
				A		\$5,230
				B		\$5,491
				C		\$5,765
				D		\$6,053
E	\$6,357					
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
E	\$7,145					