

Arguments in support or opposition of the proposed laws are the opinions of the authors.

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Argument In Favor of Measure \_\_\_ re Council Compensation

In the November 2024 election, Santa Ana voters will decide whether to limit the salary of the Mayor and City Councilmembers according to a formula that is based on one-third of a local Superior Court Judge's salary.

We encourage you to Vote YES on this measure.

By adopting this formula-restriction, you the voters can make the decision to provide an update to outdated charter provisions and rest assured that any changes to the salary formula cannot be approved without a future vote of you, the voters.

Council responsibilities have expanded significantly over the years. Serving as a Councilmember requires many hours working for the benefit of the residents of our City. Under the current charter, the Mayor and Councilmembers receive a monthly salary of \$1,000, which is 250% LESS than minimum wage.

A Yes Vote will update outdated charter provisions and will cap Mayor and Councilmember compensation to a formula-restricted limit.



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