

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$21.50
				B		\$22.54
				C		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				B		\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
				E		\$10,775
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
				E		\$10,109
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$27.26
				B		\$28.62
				C		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$18.15
				B		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,235
				A		\$4,445
				B		\$4,667
				C		\$4,903
				D		\$5,147
				E		\$5,403
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				A		\$5,647
				B		\$5,929
				C		\$6,232
				D		\$6,545
				E		\$6,869

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$17.13
				B		\$17.99
				C		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,996
				B		\$6,295
				C		\$6,611
				D		\$6,941
				E		\$7,288
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,941
				B		\$7,288
				C		\$7,653
				D		\$8,035
				E		\$8,436
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,985
				B		\$12,590
				C		\$13,219
				D		\$13,879
				E		\$14,575
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
						\$7,008
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
E	\$8,476					

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**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
				E		\$8,900
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					

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**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,412
				AA		\$5,683
				A		\$5,966
				B		\$6,264
				C		\$6,578
				D		\$6,906
E	\$7,251					
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
E	\$6,610					
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,357
				AA		\$6,674
				A		\$7,008
				B		\$7,359
				C		\$7,726
				D		\$8,112
E	\$8,518					
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
E	\$12,106					
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
E	\$8,476					
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
E	\$9,345					
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$9,078
				AA		\$9,533
				A		\$10,009
				B		\$10,509
				C		\$11,034
				D		\$11,588
				E		\$12,166
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
				E		\$10,828
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$8,112
				AA		\$8,518
				A		\$8,945
				B		\$9,393
				C		\$9,862
				D		\$10,365
				E		\$10,883
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
				E		\$13,033

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
E	\$9,120					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,352
				B		\$10,869
				C		\$11,414
				D		\$11,985
				E		\$12,590
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$23.43
				B		\$24.59
				C		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
				D		\$6,578
E	\$6,906					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
E	\$6,740					
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
E	\$7,110					
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
E	\$8,645					
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$16.65
				B		\$17.48
				C		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
E	\$7,145					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
07394	City Attorney's Office Executive Legal Assistant (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$182,320
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,181

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
E	\$13,033					
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
00124	Claims Adjuster (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.98
				B		\$17.84
				C		\$18.69
				D		\$19.62
				E		\$20.60
				09090		Clerk Typist
B	\$23.38					
C	\$24.55					
D	\$25.78					
E	\$27.07					
02780	Code Enforcement Associate	645 SEIU	SEIU FT		AAA	
				AA	\$5,412	
				A	\$5,683	
				B	\$5,966	
				C	\$6,264	
				D	\$6,578	
E	\$6,906					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
E	\$8,560					
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
E	\$9,625					
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
E	\$8,730					
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$33.30
				B		\$34.93
				C		\$36.72
				D		\$38.54
				E		\$40.49

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$22.26
				B		\$23.37
				C		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				A		\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
				E		\$9,123
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,881
				A		\$5,128
				B		\$5,385
				C		\$5,655
				D		\$5,937
				E		\$6,234
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
				E		\$9,393
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
				E		\$7,688
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	A	Hourly	\$21.66
				B		\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
				E		\$5,230
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,770
				A		\$10,259
				B		\$10,772
				C		\$11,310
				D		\$11,876
				E		\$12,469
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
E	\$5,491					
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
E	\$7,613					
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00370	Correctional Supervisor	732 POA-NS	POA	A	Monthly	\$8,195
				B		\$8,605
				C		\$9,036
				D		\$9,488
				E		\$9,962
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,856
				A		\$5,102
				B		\$5,356
				C		\$5,622
				D		\$5,908
E	\$6,200					
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,728
				B		\$8,115
				C		\$8,522
				D		\$8,947
				E		\$9,394
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,238
				AA		\$3,400
				A		\$3,570
				B		\$3,748
				C		\$3,936
				D		\$4,133
E	\$4,340					
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
E	\$5,029					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$22.32
				B		\$23.43
				C		\$24.60
				D		\$25.83
				E		\$27.14
				01220		Customer Service Representative
AA	\$5,154					
A	\$5,412					
B	\$5,683					
C	\$5,966					
D	\$6,264					
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$41.22
				A		\$43.26
				B		\$45.45
				C		\$47.71
				D		\$50.11
				E		\$52.62
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$18.51
				B		\$19.45
				C		\$20.45
				D		\$21.45
				E		\$22.53
				04200		Data Entry Office Assistant
AA	\$4,450					
A	\$4,672					
B	\$4,906					
C	\$5,154					
D	\$5,412					
E	\$5,683					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,418
				02		\$8,630
				03		\$8,851
				04		\$9,068
				05		\$9,293
				06		\$9,526
				07		\$9,765
				08		\$10,009
				09		\$10,257
				10		\$10,513
				11		\$10,780
				12		\$11,046
				13		\$11,320
				14		\$11,607
				15		\$11,899
				16		\$12,195
				17		\$12,499
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
				E		\$6,974
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and Community Services Director (Recreation) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director / Maintenance Services Manager (MM)	24 MM-NSWN	SAMA	01	Monthly	\$11,320
				02		\$11,607
				03		\$11,899
				04		\$12,195
				05		\$12,499
				06		\$12,814
				07		\$13,133
				08		\$13,461
				09		\$13,798
				10		\$14,143
				11		\$14,495
				12		\$14,856
				13		\$15,229
				14		\$15,610
				15		\$15,999
				16		\$16,402
				17		\$16,811
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
04410	Deputy Public Works Director / Water Resources Manager (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$9,036
				B		\$9,488
				C		\$9,962
				D		\$10,461
				E		\$10,984

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				A		\$5,572
				B		\$5,850
				C		\$6,143
				D		\$6,450
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$22.90
				B		\$24.05
				C		\$25.25
				D		\$26.51
				E		\$27.84
				09130		Engineering Intern
B	\$20.96					
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B		\$21.85
				C		\$22.98
				D		\$24.09
				E		\$25.33
				01515		Equity and Inclusion Coordinator (Excepted) (UC)
A	\$7,499					
B	\$7,877					
C	\$8,270					
D	\$8,685					
E	\$9,120					
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,386
				A		\$6,707
				B		\$7,041
				C		\$7,392
				D		\$7,761
				E		\$8,150
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Director of Parks, Recreation, and Community Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
E	\$8,900					
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$7,110
				AA		\$7,468
				A		\$7,841
				B		\$8,234
				C		\$8,645
				D		\$9,078
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,864
				B		\$10,358
				C		\$10,876
				D		\$11,420
				E		\$11,991

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$7,467
				B		\$7,842
				C		\$8,235
				D		\$8,647
				E		\$9,079
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,767
				AA		\$3,955
				A		\$4,153
				B		\$4,361
				C		\$4,580
				D		\$4,809
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
				E		\$10,562

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,215
				AA		\$7,576
				A		\$7,956
				B		\$8,354
				C		\$8,773
				D		\$9,211
				E		\$9,673
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
				E		\$9,257
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
				E		\$12,598
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
				E		\$10,262
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,494
				AA		\$4,718
				A		\$4,955
				B		\$5,205
				C		\$5,465
				D		\$5,737
				E		\$6,023
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
				E		\$10,262

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
E	\$12,598					
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,785
				AA		\$5,029
				A		\$5,281
				B		\$5,544
				C		\$5,823
				D		\$6,113
E	\$6,419					
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
E	\$7,110					
08550	Human Resources Administrative Assistant (Part-Time)	08550 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,685
				A		\$9,120
				B		\$9,574
				C		\$10,053
				D		\$10,554
				E		\$11,081

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
08575	Human Resources Communications Specialist (Part-Time)	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
	E	\$5,960				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
				A		\$34.54
				B		\$36.31
				C		\$38.11
				D		\$40.02
				E		\$42.02
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
				02670		Information Services Representative
AA	\$5,307					
A	\$5,572					
B	\$5,850					
C	\$6,143					
D	\$6,450					
E	\$6,773					
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,360
				B		\$11,926
				C		\$12,527
				D		\$13,152
				E		\$13,811
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
				E		\$11,090
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,908
				AA		\$6,203
				A		\$6,514
				B		\$6,838
				C		\$7,180
				D		\$7,540
E	\$7,918					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$15,157
				A		\$15,916
				B		\$16,712
				C		\$17,547
				D		\$18,425
				E		\$19,345
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$17.07
				B		\$17.92
				C		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,572
				AA		\$5,850
				A		\$6,143
				B		\$6,450
				C		\$6,773
				D		\$7,110
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,899
				A		\$4,092
				B		\$4,299
				C		\$4,512
				D		\$4,739
				E		\$4,976

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,833
				A		\$5,076
				B		\$5,329
				C		\$5,596
				D		\$5,876
				E		\$6,172
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,995
				AA		\$6,295
				A		\$6,610
				B		\$6,940
				C		\$7,287
				D		\$7,650
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
				B		\$21.96
				C		\$23.05
				D		\$24.21
				E		\$25.43
				09200		Library Clerk I
B	\$18.27					
C	\$19.19					
D	\$20.18					
E	\$21.16					
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS		A	
				B	\$20.25	
				C	\$21.24	
				D	\$22.32	
				E	\$23.43	
				05195	Library Operations Manager (MM)	17 MM-NSWN
02	\$9,765					
03	\$10,009					
04	\$10,257					
05	\$10,513					
06	\$10,780					
07	\$11,046					
08	\$11,320					
09	\$11,607					
10	\$11,899					
11	\$12,195					
12	\$12,499					
13	\$12,814					
14	\$13,133					
15	\$13,461					
16	\$13,798					
17	\$14,143					
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,714
				AA		\$3,900
				A		\$4,096
				B		\$4,301
				C		\$4,517
				D		\$4,742
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
E	\$5,995					
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,387
				AA		\$3,557
				A		\$3,734
				B		\$3,920
				C		\$4,116
				D		\$4,322
E	\$4,538					
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,153
				AA		\$4,361
				A		\$4,580
				B		\$4,809
				C		\$5,054
				D		\$5,307
E	\$5,572					
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
E	\$6,295					
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				B		\$23.06
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$21.22
				B		\$22.32
				C		\$23.40
				D		\$24.59
				E		\$25.82
				09775		Municipal Utility Reader / Collector
B	\$22.43					
C	\$23.53					
D	\$24.72					
E	\$25.96					
06450	Network Engineer	762 SEIU	SEIU FT		AAA	
				AA	\$9,579	
				A	\$10,059	
				B	\$10,562	
				C	\$11,090	
				D	\$11,644	
E	\$12,227					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
				E		\$10,059
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				A		\$9,393
				B		\$9,862
				C		\$10,365
				D		\$10,883
				E		\$11,427
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				A		\$21.83
				B		\$22.93
				C		\$24.08
				D		\$25.28
				E		\$26.54
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,320
				AA		\$3,486
				A		\$3,659
				B		\$3,843
				C		\$4,035
				D		\$4,237
				E		\$4,450
08560	Organizational Development and Training Analyst (Part-Time)	08560 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,731
				A		\$6,018
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,323
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,257
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,607
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,461
				16		\$13,798
				17		\$14,143
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				A		\$17.11
				B		\$17.96
				C		\$18.86
				D		\$19.80
				E		\$20.79

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	A	Hourly	\$30.03
				B		\$31.54
				C		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281
				AA		\$5,544
				A		\$5,823
				B		\$6,113
				C		\$6,419
				D		\$6,740
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$5,051
				B		\$5,307
				C		\$5,573
				D		\$5,852
				E		\$6,144

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,655
				AA		\$5,937
				A		\$6,234
				B		\$6,546
				C		\$6,872
				D		\$7,215
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,322
				AA		\$4,538
				A		\$4,767
				B		\$5,006
				C		\$5,256
				D		\$5,518
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$5,006
				AA		\$5,256
				A		\$5,518
				B		\$5,794
				C		\$6,083
				D		\$6,388
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957
				07404		Payroll Supervisor (AM)
B	\$10,302					
C	\$10,818					
D	\$11,360					
E	\$11,926					
07400	Payroll Systems Analyst (UC)	708 UC	CASA		AA	
				A	\$9,120	
				B	\$9,574	
				C	\$10,053	
				D	\$10,554	
				E	\$11,081	
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	A	Hourly	\$23.05
				B		\$24.20
				C		\$25.43
				D		\$26.68
				E		\$28.01
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,401
				B		\$10,924
				C		\$11,469
				D		\$12,045
				E		\$12,654

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
E	\$6,264					
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
E	\$9,625					
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$6,023
				AA		\$6,326
				A		\$6,641
				B		\$6,974
				C		\$7,323
				D		\$7,688
E	\$8,072					
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
E	\$7,688					
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
E	\$7,008					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
E	\$6,641					
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.38
				B		\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
				AA		\$8,560
				A		\$8,989
				B		\$9,439
				C		\$9,911
				D		\$10,417
E	\$10,937					
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
				E		\$16,236
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,365
				A		\$11,936
				B		\$12,531
				C		\$13,157
				D		\$13,815
				E		\$14,505
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	A	Monthly	\$5,823
				B		\$6,114
				C		\$6,420
				D		\$6,741
				E		\$7,077

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$17,660
				B		\$18,543
				C		\$19,470
				D		\$20,444
				E		\$21,467
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,570
				A		\$11,098
				B		\$11,653
				C		\$12,236
				D		\$12,847
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$8,035
				B		\$8,436
				C		\$8,859
				D		\$9,303
				E		\$9,769
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,937
				B		\$6,235
				C		\$6,547
				D		\$6,874
				E		\$7,218
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,547
				B		\$6,874
				C		\$7,218
				D		\$7,578
				E		\$7,956
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,395
				B		\$8,815
				C		\$9,257
				D		\$9,719
E	\$10,211					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
				C		\$7,956
				D		\$8,354
E	\$8,773					
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00795	Police Investigative Specialist (Part-Time)	00795 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A	Monthly	\$15,092
				B		\$15,848
				C		\$16,640
				D		\$17,471
				E		\$18,344
03200	Police Officer	739 POA-S	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
03210	Police Officer (Part-Time)	03210 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$48.92
				B		\$51.36
				C		\$53.94
				D		\$56.64
				E		\$59.46
07322	Police Oversight Commission Secretary (UC)	590 UC	CASA	AA	Monthly	\$4,877
				A		\$5,123
				B		\$5,378
				C		\$5,647
				D		\$5,929
				E		\$6,232
01100	Police Photo / Video Specialist	678 POA-NS	POA	A	Monthly	\$6,295
				B		\$6,611
				C		\$6,941
				D		\$7,288
				E		\$7,653
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	A	Hourly	\$20.24
				B		\$21.22
				C		\$22.32
				D		\$23.40
				E		\$24.59

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
03870	Police Recruit	692 POA-NS	POA	A	Monthly	\$6,741
				B		\$7,077
				C		\$7,431
				D		\$7,804
				E		\$8,195
				08135		Police Reserve Level 1
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,461
				B		\$10,984
				C		\$11,534
				D		\$12,110
				E		\$12,716
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,611
				B		\$6,941
				C		\$7,288
				D		\$7,653
				E		\$8,035
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$38.14
				B		\$40.05
				C		\$42.05
				D		\$44.15
				E		\$46.36
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$20.30
				B		\$21.32
				C		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
E	\$16,236					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate					
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,518					
				AA		\$8,945					
				A		\$9,393					
				B		\$9,862					
				C		\$10,365					
				D		\$10,883					
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607					
				02		\$11,899					
				03		\$12,195					
				04		\$12,499					
				05		\$12,814					
				06		\$13,133					
				07		\$13,461					
				08		\$13,798					
				09		\$14,143					
				10		\$14,495					
				11		\$14,856					
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193					
				B		\$11,753					
				C		\$12,342					
				D		\$12,957					
				E		\$13,606					
				01782		Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$10,003
									B		\$10,501
									C		\$11,028
									D		\$11,579
									E		\$12,160
				01519		Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$10,003
B	\$10,501										
C	\$11,028										
D	\$11,579										
E	\$12,160										
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,707					
				AA		\$7,042					
				A		\$7,395					
				B		\$7,765					
				C		\$8,153					
				D		\$8,560					
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860					
				B		\$10,352					
				C		\$10,869					
				D		\$11,414					
				E		\$11,985					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860
				B		\$10,352
				C		\$10,869
				D		\$11,414
				E		\$11,985
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA		\$9,579
				A		\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
E	\$12,227					
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$20.19
				B		\$21.20
				C		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
E	\$10,059					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$12,590
				B		\$13,219
				C		\$13,879
				D		\$14,575
				E		\$15,304
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$10,302
				B		\$10,818
				C		\$11,360
				D		\$11,926
				E		\$12,527
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,384
				AA		\$4,603
				A		\$4,834
				B		\$5,079
				C		\$5,332
				D		\$5,599
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
				E		\$9,439

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,450
				AA		\$4,672
				A		\$4,906
				B		\$5,154
				C		\$5,412
				D		\$5,683
E	\$5,966					
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
E	\$9,257					
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				B		\$22.48
				C		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
E	\$10,775					
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$4,015
				AA		\$4,216
				A		\$4,427
				B		\$4,648
				C		\$4,881
				D		\$5,128
E	\$5,385					
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
E	\$6,143					
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,072
				A		\$8,476
				B		\$8,900
				C		\$9,345
				D		\$9,814
E	\$10,313					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,503
				AA		\$3,678
				A		\$3,861
				B		\$4,055
				C		\$4,258
				D		\$4,471
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,179
				AA		\$5,438
				A		\$5,709
				B		\$5,995
				C		\$6,295
				D		\$6,610
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
E	\$8,476					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
E	\$8,314					
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
E	\$5,995					
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,445
				A		\$4,667
				B		\$4,903
				C		\$5,147
				D		\$5,403
				E		\$5,676
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
				A		\$34.54
				B		\$36.31
				C		\$38.11
				D		\$40.02
				E		\$42.02
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
E	\$6,641					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				A		\$27.22
				B		\$28.58
				C		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,773
				AA		\$7,110
				A		\$7,468
				B		\$7,841
				C		\$8,234
				D		\$8,645
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,395
				B		\$8,815
				C		\$9,257
				D		\$9,719
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	E	Monthly	\$6,805
				AAA		\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
E	\$9,439					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
09920	Senior Community Development Analyst	09920 SEIU PTC5 735	SEIU PTC5	AA	Hourly	\$43.47
				A		\$45.65
				B		\$47.94
				C		\$50.34
				D		\$52.85
				E		\$55.53
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				A		\$9,814
				B		\$10,313
				C		\$10,828
				D		\$11,370
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	E	Monthly	\$6,264

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$6,113
				AA		\$6,419
				A		\$6,740
				B		\$7,076
				C		\$7,431
				D		\$7,803
E	\$8,194					
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
E	\$14,585					
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	A	Monthly	\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
				E		\$11,028
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
E	\$10,509					
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
				C		\$7,956
				D		\$8,354
E	\$8,773					
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,173
				A		\$5,432
				B		\$5,705
				C		\$5,987
				D		\$6,293
E	\$6,606					
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
E	\$8,033					
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				A		\$5,647
				B		\$5,929
				C		\$6,232
				D		\$6,545
E	\$6,869					
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
D	\$7,880					
E	\$8,274					
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
D	\$6,295					
E	\$6,610					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$16.67
				B		\$17.49
				C		\$18.36
				D		\$19.30
				E		\$20.27
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	A	Hourly	\$20.27
				B		\$21.28
				C		\$22.34
				D		\$23.46
				E		\$24.63
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
				E		\$5,683
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08565	Senior Organizational Development and Training Analyst (Part-Time)	08565 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
E	\$8,897					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,573
				B		\$5,852
				C		\$6,144
				D		\$6,451
				E		\$6,775
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$9,167
				AA		\$9,625
				A		\$10,109
				B		\$10,614
				C		\$11,146
				D		\$11,703
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	A	Hourly	\$17.44
				B		\$18.31
				C		\$19.23
				D		\$20.19
				E		\$21.20

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
E	\$11,090					
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
E	\$9,345					
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,251
				AA		\$7,613
				A		\$7,994
				B		\$8,395
				C		\$8,815
				D		\$9,257
E	\$9,719					
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
E	\$14,585					
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
E	\$10,562					
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
E	\$8,730					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	A	Hourly	\$17.02
				B		\$17.87
				C		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$20.77
				B		\$21.81
				C		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$19.88
				B		\$20.88
				C		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,359
				AA		\$7,726
				A		\$8,112
				B		\$8,518
				C		\$8,945
				D		\$9,393
				E		\$9,862

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$10,009
				02		\$10,257
				03		\$10,513
				04		\$10,780
				05		\$11,046
				06		\$11,320
				07		\$11,607
				08		\$11,899
				09		\$12,195
				10		\$12,499
				11		\$12,814
				12		\$13,133
				13		\$13,461
				14		\$13,798
				15		\$14,143
				16		\$14,495
				17		\$14,856
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
E	\$11,370					
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,340
				AA		\$4,558
				A		\$4,785
				B		\$5,029
				C		\$5,281
				D		\$5,544
E	\$5,823					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,401
				B		\$10,924
				C		\$11,469
				D		\$12,045
				E		\$12,654
				00120		Systems Administrator
AA	\$6,514					
A	\$6,838					
B	\$7,180					
C	\$7,540					
D	\$7,918					
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,576
				AA		\$7,956
				A		\$8,354
				B		\$8,773
				C		\$9,211
				D		\$9,673
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,641
				A		\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
				E		\$11,028
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,301
				AA		\$4,517
				A		\$4,742
				B		\$4,980
				C		\$5,230
				D		\$5,491
				E		\$5,765

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,465
				AA		\$5,737
				A		\$6,023
				B		\$6,326
				C		\$6,641
				D		\$6,974
				E		\$7,323
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$6,143
				AA		\$6,450
				A		\$6,773
				B		\$7,110
				C		\$7,468
				D		\$7,841
				E		\$8,234
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.08
				C		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				A		\$5,412
				B		\$5,683
				C		\$5,966
				D		\$6,264
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,234
				AA		\$6,546
				A		\$6,872
				B		\$7,215
				C		\$7,576
				D		\$7,956
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.59
				B		\$18.46
				C		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
07750	Water Services Crew Leader	672 SEIU	SEIU FT	E	Monthly	\$7,880

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
				C		\$5,850
				D		\$6,143
E	\$6,450					
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281
				AA		\$5,544
				A		\$5,823
				B		\$6,113
				C		\$6,419
				D		\$6,740
E	\$7,076					
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				A		\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
E	\$9,123					
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
E	\$10,109					
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
E	\$9,301					
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
E	\$9,301					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
E	\$5,709					
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
				C		\$5,850
				D		\$6,143
E	\$6,450					
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
E	\$8,730					
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,881
				AA		\$5,128
				A		\$5,385
				B		\$5,655
				C		\$5,937
				D		\$6,234
E	\$6,546					
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,385
				AA		\$5,655
				A		\$5,937
				B		\$6,234
				C		\$6,546
				D		\$6,872
E	\$7,215					
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
E	\$7,726					
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$4,055
				AA		\$4,258
				A		\$4,471
				B		\$4,696
				C		\$4,931
				D		\$5,179
E	\$5,438					
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
E	\$12,535					
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
E	\$6,203					
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
E	\$6,974					
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
E	\$7,688					
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
E	\$10,059					
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
E	\$5,995					
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	A	Monthly	\$7,686
				B		\$8,071
				C		\$8,474
				D		\$8,897
				E		\$9,341

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of July 14, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
E	\$8,112					
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
E	\$8,274					
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,966
				AA		\$6,264
				A		\$6,578
				B		\$6,906
				C		\$7,251
				D		\$7,613
E	\$7,994					
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,857
				AA		\$5,103
				A		\$5,359
				B		\$5,627
				C		\$5,908
				D		\$6,203
E	\$6,514					
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
E	\$5,491					
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,742
				AA		\$4,980
				A		\$5,230
				B		\$5,491
				C		\$5,765
				D		\$6,053
E	\$6,357					
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
E	\$7,145					