lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	А	Hourly	\$21.50
				В	,	\$22.54
				С		\$23.67
				D		\$24.86
				Е		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	А	Hourly	\$23.78
030 12	, toobank olenkin	030 12 0210 1 1	32.0 1 11103	В	,	\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
011.0	, loss antane .	0700210	02.0	AA	,	\$6,357
				Α		\$6,674
				В		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
01150	Accountant	707 3210	3210 1 1	AA	Wionthly	\$7,323
				A		\$7,688
				В		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
07010	Accounting Assistant	027 SEIO	SEIU FI	AAA	iviontiny	\$4,716 \$4,955
				A		\$5,205
				В		\$5,465
				С		\$5,737
				D		\$6,023
				E		\$6,326
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				Α		\$5,205
				В		\$5,465
				С		\$5,737
				D		\$6,023
				E		\$6,326
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
	, ,			02	•	\$11,899
				03		\$12,19
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,463
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				15 16		\$16,402 \$16,813

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,43
				Α		\$8,85
				В		\$9,30
				С		\$9,76
				D		\$10,26
				E		\$10,77
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,71
				AA		\$4,95
				Α		\$5,20
				В		\$5,46
				С		\$5,73
				D		\$6,023
				E		\$6,32
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,91
				Α		\$8,31
				В		\$8,730
				С		\$9,16
				D		\$9,62
				Е		\$10,10
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	Α	Hourly	\$27.20
				В		\$28.6
				С		\$30.0
				D		\$31.5
				E		\$33.1
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$18.1
				В		\$19.0
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,23
				Α		\$4,445
				В		\$4,66
				С		\$4,90
				D		\$5,14
				Е		\$5,40
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,37
				Α		\$5,64
				В		\$5,92
				С		\$6,23
				D		\$6,54
				E		\$6,869

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15 16		\$15,22
				16		\$15,61
				17		\$15,99
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$23.96
				В		\$25.16
				С		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.13
				В		\$17.99
				С		\$18.89
				D		\$19.83
				Е		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	Α	Monthly	\$5,996
				В		\$6,295
				С		\$6,611
				D		\$6,941
				E		\$7,288
03930	Animal Service Officer II	698 POA-NS	POA	Α	Monthly	\$6,941
				В		\$7,288
				С		\$7,653
				D		\$8,035
				E		\$8,436
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	А	Monthly	\$11,98
				В		\$12,59
				С		\$13,21
				D		\$13,87
				E		\$14,57
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
	•			AA	•	\$6,357
				Α		\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,23
				AA		\$5,49
				Α		\$5,76
				В		\$6,05
				С		\$6,35
				D		\$6,67
				Е		\$7,00
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
09030	Assistant buyer	09030 3E10 F1C3 032	JLIO FICS	A	riourly	\$30.4
				В		\$31.9
						\$33.5
				С		
				D		\$35.2
				E		\$37.0
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		
						\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,76
				02		\$10,00
				03		\$10,25
				04		\$10,51
				05		\$10,78
				06		\$11,04
				07		\$11,32
				08		\$11,60
				09		\$11,89
				10		\$12,19
				11		\$12,49
				12		\$12,81
				13		\$13,13
				14		\$13,46
				15		\$13,79
				16		\$14,14
				17		\$14,49
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,58
				MAX		\$23,24
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,32
				AA		\$6,64
				Α		\$6,97
				В		\$7,32
				С		\$7,688
				D		\$8,07
						\$8,476

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,89
				02		\$12,19
				03		\$12,49
				04		\$12,81
				05		\$13,13
				06		\$13,46
				07		\$13,79
				80		\$14,14
				09		\$14,49
				10		\$14,85
				11		\$15,22
				12		\$15,61
				13		\$15,99
				14		\$16,40
				15		\$16,81
				16		\$17,23
				17		\$17,65
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,49
				02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15		\$17,65
				16		\$18,10
				17		\$18,55
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,89
				02		\$12,19
				03		\$12,49
				04		\$12,81
				05		\$13,13
				06		\$13,46
				07		\$13,79
				08		\$14,14
				09		\$14,49
				10		\$14,85
				11		\$15,22
				12		\$15,61
				13		\$15,99
				14		\$16,40
				15		\$16,81
				16		\$17,23 \$17,65

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,89
				02		\$12,19
				03		\$12,49
				04		\$12,81
				05		\$13,13
				06		\$13,46
				07		\$13,79
				08		\$14,14
				09		\$14,49
				10		\$14,85
				11		\$15,22
				12		\$15,61
				13		\$15,99
				14		\$16,40
				15		\$16,81
				16		\$17,23
				17		\$17,65
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,49
				02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15		\$17,65
				16		\$18,10
				17		\$18,55
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				В		\$7,688
				С		\$8,072
				D E		\$8,476 \$8,900
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				Α		\$5,103
				n		\$5,359
				В		
				C D		\$5,627 \$5,908

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,412
				AA		\$5,683
				Α		\$5,966
				В		\$6,264
				С		\$6,578
				D		\$6,906
				E		\$7,25
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,933
				AA		\$5,179
				Α		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				E		\$6,610
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,357
				AA		\$6,674
				Α		\$7,008
				В		\$7,359
				С		\$7,726
				D		\$8,112
				E		\$8,518
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
	•			AA	,	\$9,485
				Α		\$9,960
				В		\$10,45
				С		\$10,98
				D		\$11,53
				Е		\$12,10
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA	,	\$6,643
				Α		\$6,974
				В		\$7,323
				С		\$7,688
				D		\$8,072
				E		\$8,476
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA	,	\$7,323
				A		\$7,688
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,65
	Maniteriance Manager (AM)			В		\$11,19
				_		
				C D		\$11,75 \$12,34

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$9,078
	Liigineei			AA		\$9,533
				Α		\$10,009
				В		\$10,509
				С		\$11,034
				D		\$11,588
				E		\$12,166
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				Α		\$8,900
				В		\$9,345
				С		\$9,814
				D		\$10,313
				E		\$10,828
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
	C			AA	,	\$9,485
				Α		\$9,960
				В		\$10,458
				С		\$10,981
				D		\$11,530
				E		\$12,106
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$8,112
				AA		\$8,518
				Α		\$8,945
				В		\$9,393
				С		\$9,862
				D		\$10,365
				E		\$10,883
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				Α		\$10,720
				В		\$11,257
				С		\$11,820
				D		\$12,412
				Е		\$13,033

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,47
				Α		\$8,900
				В		\$9,34
				С		\$9,81
				D		\$10,31
				E		\$10,82
06170	Background Investigator	683 POA-NS	POA	А	Monthly	\$6,45
				В	,	\$6,77
				C		\$7,11
				D		\$7,46
				E		\$7,84
09315	Background Investigator	09315 SEASONAL	SEASONAL /		Hourly	\$37.2
J9315	(Part-Time)	09315 SEASONAL	UNAFFILIATED PTNCS	Α	Hourly	\$37.2.
				В		\$39.0
				С		\$41.0
				D		\$43.08
				Е		\$45.2
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,76
	,			02		\$10,00
				03		\$10,25
				04		\$10,51
				05		\$10,78
				06		\$11,04
				07		\$11,32
				08		\$11,60
				09		\$11,89
				10		\$12,19
				11		\$12,19
				12		\$12,49
				13		\$13,13
				14		\$13,46
				15		\$13,40
				16 17		\$14,14
05150	500	626.65111	OF ILL ET			\$14,49
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,69
				AA		\$4,93
				Α -		\$5,179
				В		\$5,438
				C		\$5,709
				D		\$5,99
20127	2 1 1 1 1 1 1 1 2			E		\$6,29
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,29
				Α -		\$6,600
				В		\$6,93
				C		\$7,28
				D -		\$7,649
				E		\$8,03
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,14
				Α		\$7,49
				В		\$7,87
				С		\$8,270
				D		\$8,68
				E		\$9,12

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	Α	Monthly	\$11,414
				В		\$11,985
				С		\$12,590
				D		\$13,219
				E		\$13,879
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	Α	Monthly	\$10,352
				В		\$10,869
				С		\$11,414
				D		\$11,985
				Е		\$12,590
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				Α		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412
				E		\$5,683
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.43
				В		\$24.59
				С		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				Α		\$7,323
				В		\$7,688
				С		\$8,072
				D		\$8,476
				E		\$8,900
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				С		\$6,264
				D		\$6,578
				E		\$6,906

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				Е		\$6,740
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
	,			AA	•	\$6,773
				Α		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
09040	Cashier	09040 SEIU PT	SEIU PTNCS	А	Hourly	\$16.65
				В	•	\$17.48
				С		\$18.35
				D		\$19.27
				Е		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
37030	central services supervisor	UJZ JLIU	JLIO I I	AAA	Wildlitting	\$5,599
				A		\$5,879
				В		\$6,173
				С		\$6,482
				L		0,462,0د
				D		\$6,805

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01651	Chief Assistant City Attorney - Employee Relations (Excepted)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$13,133
	(CMM)			02		\$13,461
				03		\$13,40
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,40
				11		\$16,81
				12		\$17,23
				13		\$17,65
				14		\$18,10
				15		\$18,55
				16		\$19,01
				17		\$19,49
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$13,13
	(Excepted) (IIIII)			02		\$13,46
				03		\$13,79
				04		\$14,14
				05		\$14,49
				06		\$14,85
				07		\$15,22
				08		\$15,61
				09		\$15,99
				10		\$16,40
				11		\$16,81
				12		\$17,23
				13		\$17,65
				14		\$18,10
				15		\$18,55
				16		\$19,01
				17		\$19,49
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
07394	City Attorney's Office Executive Legal Assistant (Excepted) (AM)	682 AM-NSWN	SAMA	Α	Monthly	\$7,649
				В		\$8,033
				С		\$8,431
				D		\$8,853
				E		\$9,298
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$182,32
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,18

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
02122	Civil Engineer	775 65111	SEIU FT		Monthly	
02132	Civil Engineer	775 SEIU	SEIU FI	AAA	iviontnly	\$9,719
				AA		\$10,211
				A		\$10,720
				В		\$11,257
				C		\$11,820
				D		\$12,412
				E		\$13,033
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				Α		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.33
00124	Claims Adjuster (UC)	663 UC	CASA	AA	Monthly	\$6,971
	, , ,			Α	,	\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				Е		\$8,897
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	А	Hourly	\$16.98
03000	Cierical Aide	3000 3EIO F I	SLIO FINCS	В	riourly	\$10.98
				С		\$17.84
				D		\$18.69
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	A	Hourly	\$22.27
				В		\$23.38
				C		\$24.55
				D		\$25.78
				E		\$27.07
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				С		\$6,264
				D		\$6,578
				E		\$6,906

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,89
	()			02		\$12,19
				03		\$12,49
				04		\$12,81
				05		\$13,13
				06		\$13,46
				07		\$13,79
				08		\$14,14
				09		\$14,49
				10		\$14,85
				11		\$15,22
				12		\$15,61
				13		\$15,99
				14		\$16,40
				15 16		\$16,81
				16		\$17,23
				17		\$17,65
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,38
				AA		\$6,70
				Α		\$7,042
				В		\$7,39
				С		\$7,76
				D		\$8,15
				E		\$8,560
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A A M	Monthly	\$11,19
				В		\$11,75
				С		\$12,34
				D		\$12,95
				Е		\$13,60
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA	,	\$7,540
				A		\$7,91
				В		\$8,31
				C		\$8,73
				D E		\$9,16 \$9,62
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL /	A	Hourly	\$28.4
			UNAFFILIATED PTNCS			
				В		\$29.8
				С		\$31.3
				D		\$32.9
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,83
				Α		\$7,180
				В		\$7,540
				С		\$7,91
				D		\$8,31
				E		\$8,730
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	А	Hourly	\$33.30
22300		33000 3210 1 1	SEIG I INCS	В	Hourry	\$34.9
				С		\$36.7
				D		\$38.5
						\$40.49
				Ε		C A C A

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07660	Communications Services Officer	663 POA-NS	POA	Α	Monthly	\$5,852
				В		\$6,144
				С		\$6,451
				D		\$6,775
				E		\$7,112
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.26
				В		\$23.37
				С		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				Α		\$7,504
				В		\$7,880
				С		\$8,274
				D		\$8,688
				Е		\$9,123
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,881
				Α		\$5,128
				В		\$5,385
				С		\$5,655
				D		\$5,937
				Е		\$6,234
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				Α		\$7,726
				В		\$8,112
				С		\$8,518
				D		\$8,945
				E		\$9,393
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				Α		\$6,326
				В		\$6,641
				С		\$6,974
				D		\$7,323
				E		\$7,688
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.66
				В		\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				Α -		\$6,974
				В		\$7,323
				_		4
				C D		\$7,688 \$8,072

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04780	Corporate Yard Facilities / Fleet	22 MM-NSWN	SAMA	01	Monthly	\$10,78
	Services Manager (MM)					
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09 10		\$13,13 \$13,46
				10		\$13,40
				12		\$13,79
				13		\$14,14
				14		\$14,49
				15		\$15,22
				16		\$15,61
				17		\$15,99
04070	Corporate Yard Maintenance	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
	Attendant			AA		\$4,096
				Α		\$4,30
				В		\$4,51
				С		\$4,742
				D		\$4,980
				Е		\$5,230
01971	Correctional Manager (RM)	770 PMA-NSWN	770 PMA-NSWN PMA AA	Monthly	\$9,770	
				Α		\$10,25
				В		\$10,77
				С		\$11,31
				D		\$11,87
				Е		\$12,46
00310	Correctional Officer	683 POA-NS	POA	А	Monthly	\$6,45
				В		\$6,77
				С		\$7,11
				D		\$7,46
				Е		\$7,84
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,09
	·			AA	,	\$4,30
				Α		\$4,51
				В		\$4,74
				С		\$4,980
				D		\$5,230
				E		\$5,49
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA	,	\$5,966
				Α		\$6,26
				В		\$6,578
				С		\$6,90
				D		\$7,25
				Е		\$7,613
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$20.0
			UNACTILIATED PINCS	В		\$21.0
				D		\$Z1.U.
				C		622.00
				C D		\$22.06 \$23.19

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
00370	Correctional Supervisor	732 POA-NS	POA	Α	Monthly	\$8,195
				В		\$8,60
				С		\$9,03
				D		\$9,48
				E		\$9,962
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,85
				Α		\$5,10
				В		\$5,350
				С		\$5,622
				D		\$5,90
				E		\$6,200
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	Α	Monthly	\$6,80
				В		\$7,14
				C		\$7,50
				D		\$7,879
				E		\$8,27
03990	Crime Research Analyst	720 POA-NS	POA	Α	Monthly	\$7,728
				В		\$8,11
				C		\$8,522
				D		\$8,94
				E		\$9,394
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,23
				AA		\$3,400
				Α		\$3,570
				В		\$3,748
				C		\$3,930
				D -		\$4,13
				E		\$4,340
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,93
				Α		\$4,13
				В		\$4,340
				С		\$4,558
				D		\$4,785
				E		\$5,02

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				Α		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				Е		\$6,610
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.32
				В		\$23.43
				С		\$24.60
				D		\$25.83
				Е		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				Α		\$5,412
				В		\$5,683
				С		\$5,966
				D		\$6,264
				Е		\$6,578
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$41.22
				Α		\$43.26
				В		\$45.45
				С		\$47.71
				D		\$50.11
				Е		\$52.62
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				Е		\$9,120
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.51
	-			В	•	\$19.45
				С		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
	· , · · · · · · · · · · · · · · · · · ·		- · - · ·	AA	,	\$4,450
				Α		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,418
	()			02		\$8,630
				03		\$8,851
				04		\$9,068
				05		\$9,293
				06		\$9,526
				07		\$9,765
				08		\$10,009
				09		\$10,257
				10		\$10,513
				11		\$10,780
				12		\$11,046
				13		\$11,320
				14		\$11,607
				15		\$11,899
				16		\$12,195
				17		\$12,499
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				Α		\$5,737
				В		\$6,023
				С		\$6,326
				D		\$6,641
				Е		\$6,974
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,19
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX	•	\$20,218

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01945	Deputy Parks, Recreation, and Community Services Director	22 MM-NSWN	SAMA	01	Monthly	\$10,780
	(Recreation) (MM)					
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
05480	Deputy Parks, Recreation, and Community Services Director	22 MM-NSWN	SAMA	01	Monthly	\$10,78
	(Zoo) (MM)			02		\$11,04
				03		\$11,04
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,49
	ord Engineer (min)			02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15		\$17,65
				16		\$18,10
				17		\$18,55

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04430	Deputy Public Works Director / Maintenance Services Manager	24 MM-NSWN	SAMA	01	Monthly	\$11,32
	(MM)					
				02		\$11,60
				03		\$11,89
				04		\$12,19
				05		\$12,49
				06		\$12,81
				07		\$13,13
				08		\$13,46
				09		\$13,79
				10		\$14,14
				11		\$14,49
				12		\$14,85
				13		\$15,22
				14 15		\$15,61 \$15,99
				16		\$15,99
				17		\$16,81
02251	Deputy Public Works Director / Parks, Fleet, and Facilities	26 MM-NSWN	SAMA	01	Monthly	\$11,89
	Manager (MM)					
				02		\$12,19
				03		\$12,49
				04		\$12,81
				05		\$13,13
				06		\$13,46
				07		\$13,79
				08		\$14,14
				09		\$14,49
				10		\$14,85
				11 12		\$15,22 \$15,61
				13		\$15,61
				14		\$15,99
				15		\$16,81
				16		\$17,23
				17		\$17,65
04410	Deputy Public Works Director /	28 MM-NSWN	SAMA	01	Monthly	\$12,49
	Water Resources Manager (MM)			02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15 16		\$17,65 \$18,10

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,95
				Α		\$5,20
				В		\$5,46
				С		\$5,73
				D		\$6,023
				E		\$6,32
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$7,00
	Specialist I			AA		\$7,359
				Α		\$7,72
				В		\$8,11
				C		\$8,51
				D		\$8,94
				E		\$9,39
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$8,07
	Specialist II			AA		\$8,47
				Α		\$8,90
				В		\$9,34
				С		\$9,81
				D		\$10,31
				Е		\$10,82
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,34
	Specialist III			AA		\$9,81
				Α		\$10,31
				В		\$10,82
				С		\$11,37
				D		\$11,94
				E		\$12,53
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$9,03
	Coordinator			В		\$9,48
				c		\$9,96
				D		\$10,46
				1)		

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				E		\$8,897
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				Α		\$5,572
				В		\$5,850
				С		\$6,143
				D		\$6,450
				E		\$6,773
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.90
				В		\$24.05
				С		\$25.25
				D		\$26.51
				Е		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,65
				В		\$11,19
				С		\$11,75
				D		\$12,34

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,20
				AA		\$5,46
				A		\$5,737
				В		\$6,023
				С		\$6,326
				D E		\$6,641 \$6,974
20112		04.40.05.0.07	CELL PTAGE			
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B C		\$21.85 \$22.98
				D		\$22.98
				E		\$25.33
01515	Equity and Inclusion Coordinator (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,14
	(Excepted) (OC)			Α		\$7,499
				В		\$7,87
				С		\$8,270
				D		\$8,685
				E		\$9,120
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,380
				Α		\$6,70
				В		\$7,043
				С		\$7,392
				D		\$7,763
				E		\$8,150
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
05400	Executive Director of Parks, Recreation, and Community	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
	Services (EM)			MAX		\$18,31
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,53
				MAX		\$20,21
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,53
	• •			MAX		\$20,21

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07393	Executive Secretary – Human	620 UCE	UNREPRESENTED	AA	Monthly	\$5,647
	Resources (UCE)					
				Α		\$5,929
				В		\$6,232
				С		\$6,545
				D		\$6,869
				E		\$7,214
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly Monthly	\$5,647
				Α		\$5,929
				В		\$6,232
				С		\$6,545
				D		\$6,869
				E		\$7,214
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,647
				Α		\$5,929
				В		\$6,232
				С		\$6,545
				D		\$6,869
				E		\$7,214
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,610
				17		\$15,999
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,341
				В		\$9,810
				С		\$10,30
				D		\$10,81
				E		\$11,36

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,60
				09		\$11,89
				10		\$12,19
				11		\$12,49
				12		\$12,81
				13		\$13,13
				14		\$13,46
				15		\$13,79
				16		\$14,14
				17		\$14,49
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				Α		\$7,323
				В		\$7,688
				С		\$8,072
				D		\$8,476
				Е		\$8,900
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				Е		\$8,897
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$29.88
				В		\$31.39
				С		\$32.94
				D		\$34.59

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07600	Firearms Examiner	739 POA-NS	POA	Α	Monthly	\$8,479
				В		\$8,90
				С		\$9,349
				D		\$9,81
				E		\$10,30
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,80
				D		\$7,145
				E		\$7,504
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,341
				В		\$9,810
				С		\$10,30
				D		\$10,81
				Е		\$11,36
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$7,110
				AA	,	\$7,468
				Α		\$7,841
				В		\$8,234
				C		\$8,645
				D		\$9,078
				E		\$9,533
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
04720	Fleet Services reclinician i	032 3510	JEIO FI	AAA	Widiting	\$5,599
				A		
				В		\$5,879 \$6,173
				C D		\$6,482 \$6,805
				E		
						\$7,145
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				В		\$6,805
				С		\$7,145
				D		\$7,504
				Е		\$7,880
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				Α		\$6,974
				В		\$7,323
				С		\$7,688
				D		\$8,072
				E		\$8,476
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$24.56
				В		\$25.80
				С		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	Α	Monthly	\$9,864
				В		\$10,35
				С		\$10,87
				D		\$11,42

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	Α	Monthly	\$6,808
				В		\$7,147
				С		\$7,504
				D		\$7,879
				E		\$8,274
03980	Forensic Specialist II	713 POA-NS	POA	Α	Monthly	\$7,467
				В		\$7,842
				С		\$8,235
				D		\$8,647
				E		\$9,079
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,767
				AA		\$3,955
				Α		\$4,153
				В		\$4,361
				С		\$4,580
				D		\$4,809
				E		\$5,054
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	А	Hourly	\$18.09
				В		\$19.01
				С		\$19.97
				D		\$20.97
				Е		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				Α		\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				Α		\$7,323
				В		\$7,688
				С		\$8,072
				D		\$8,476
				E		\$8,900
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				С		\$6,264
				D		\$6,578
				E		\$6,906
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				Α		\$8,688
				В		\$9,123
				С		\$9,579
				D		\$10,059
				E		\$10,562

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,215
				AA		\$7,576
				Α		\$7,956
				В		\$8,354
				С		\$8,773
				D		\$9,211
				E		\$9,673
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA	•	\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,805
				D		\$7,145
				Е		\$7,504
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
01300	Grapines besigner i	040 3210	3210 1 1	AA	Wieneny	\$5,491
				A		\$5,765
				В		\$6,053
				С		\$6,357
				D		\$6,674
				E		\$7,008
02400	Cranbias Darignar II	669 55111	CELLET		Monthly	
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B C		\$6,674 \$7,008
				D		\$7,008
				E		\$7,726
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
	Widnager (WiW)			02		\$11,046
				03		\$11,320
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,814
				09		\$13,133
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,850
				15		\$15,229
				16		\$15,610
				17		\$15,999
03750	Homeless Services Manager	764 AM-NSWN	SAMA	A	Monthly	\$11,41
	(AM)			В		\$11,98
				С		\$12,590
				D		\$13,219
				E		\$13,87

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				Α		\$7,613
				В		\$7,994
				С		\$8,395
				D		\$8,815
				E		\$9,257
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				Α		\$10,36
				В		\$10,88
				С		\$11,42
				D		\$11,99
				E		\$12,59
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				Α		\$8,436
				В		\$8,857
				С		\$9,301
				D		\$9,765
				Е		\$10,26
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,494
				AA		\$4,718
				Α		\$4,955
				В		\$5,205
		C			\$5,465	
				D		\$5,737
				E		\$6,023
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				Α		\$8,436
				В		\$8,857
				С		\$9,301
				D		\$9,765
						\$10,26

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				Α		\$10,36
				В		\$10,883
				С		\$11,427
				D		\$11,998
				E		\$12,598
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,785
				AA		\$5,029
				Α		\$5,281
				В		\$5,544
				С		\$5,823
				D		\$6,113
				E		\$6,419
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
	•			AA	,	\$5,572
				А		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
						\$7,110
				E		
08550	Human Resources Administrative Assistant (Part-Time)	08550 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
	,			Α		\$28.29
				В		\$29.69
				С		\$31.17
				D		\$32.75
				E		\$34.39
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,667
				А		\$4,903
				В		\$5,147
				С		\$5,403
				D		\$5,676
				E		\$5,960
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.33
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				E		\$8,897
01838	Human Resources Business	708 UCE	UNREPRESENTED	AA	Monthly	\$8,685
	Systems Analyst (UCE)			٨		¢0 120
				A		\$9,120
				В		\$9,574
				C		\$10,05
				D		\$10,554
				E		\$11,08

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				Е		\$20.06
08575	Human Resources Communications Specialist (Part-Time)	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				Α		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.33
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				E		\$8,897
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,78
				02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
	-			Α		\$28.29
				В		\$29.69
				С		\$31.17
				D		\$32.75
				Е		\$34.39
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
	, , ,			Α	•	\$4,903
				В		\$5,147
				С		\$5,403
				D		\$5,676

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08581	Human Resources Technician	08581 SEASONAL	SEASONAL /	AA	Hourly	\$32.91
	(Part-Time)		UNAFFILIATED PTNCS			
				Α		\$34.54
				В		\$36.31
				С		\$38.11
				D		\$40.02
				E		\$42.02
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				Α		\$5,987
				В		\$6,293
				С		\$6,606
				D		\$6,937
				E		\$7,284
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.69
				В		\$19.62
				С		\$20.60
				D		\$21.63
				E		\$22.71
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				Α		\$5,572
				В		\$5,850
				С		\$6,143
				D		\$6,450
				E		\$6,773
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				80		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00960	Information Technology	22 MM-NSWN	SAMA	01	Monthly	\$10,780
	Infrastructure Manager (MM)					
				02		\$11,04
				03		\$11,320
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	Α	Monthly	\$11,36
	iiii astructure supervisor (Alvi)			В		\$11,92
				С		\$12,52
				D		\$13,15
				E		\$13,81
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
	·			AA		\$8,688
				Α		\$9,123
				В		\$9,579
				С		\$10,05
				D		\$10,56
				E		\$11,09
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				Α		\$5,599
				В		\$5,879
				С		\$6,173
				D		\$6,482
				E		\$6,805
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,805
				D		\$7,145
				E		\$7,504
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,908
				AA	•	\$6,203
				Α		\$6,514
				В		\$6,838
				С		\$7,180
						\$7,540
				D		77,340

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$15,15
				Α		\$15,91
				В		\$16,71
				С		\$17,54
				D		\$18,42
				E		\$19,34
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$25.80
				В		\$27.09
				С		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	А	Hourly	\$17.07
				В		\$17.92
				С		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				Е		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,572
				AA		\$5,850
				Α		\$6,143
				В		\$6,450
				С		\$6,773
				D		\$7,110
				Е		\$7,468
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,899
				Α		\$4,092
				В		\$4,299
				С		\$4,512
				D		\$4,739
				E		\$4,97

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,833
				Α		\$5,076
				В		\$5,329
				С		\$5,596
				D		\$5,876
				E		\$6,172
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,995
				AA	,	\$6,295
				А		\$6,610
				В		\$6,940
				С		\$7,287
				D		\$7,650
				Е		\$8,032
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
09271	Library Associate	092/1 3EIO FI	SEIO FINCS	В	Hourty	\$20.91
				С		\$23.05
				D		\$23.03
				E		\$24.21
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.42
				В		\$18.27
				С		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	Α	Hourly	\$19.30
				В		\$20.25
				С		\$21.24
				D		\$22.32
				E		\$23.43
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,25
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,60
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,46
				16		\$13,798
				17		\$13,738
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,714
05030	LIDI GI Y DEI VICES ASSISTAIT	J/O JEIU	JEIU FI		wioning	\$3,714
				AA		
				A		\$4,096
				В		\$4,301
				С		\$4,517
				D		\$4,742
				E		\$4,980
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,47
				AA		\$4,69
				Α		\$4,93
				В		\$5,17
				С		\$5,43
				D		\$5,70
				E		\$5,99
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,05
				AA		\$6,35
				Α		\$6,67
				В		\$7,00
				С		\$7,35
				D		\$7,72
				Е		\$8,11
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,38
				AA		\$3,55
				Α		\$3,73
				В		\$3,92
				С		\$4,11
				D		\$4,32
				Е		\$4,53
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.5
				В		\$17.3
				С		\$17.9
				D		\$18.8
				E		\$19.7
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,15
				AA		\$4,36
				Α		\$4,58
				В		\$4,80
				С		\$5,05
				D		\$5,30
				E		\$5,57
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,69
				AA		\$4,93
				Α		\$5,17
				В		\$5,43
				С		\$5,70
				D		\$5,99
				E		\$6,29
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,29
				Α		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,64
				E		\$8,03
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,29
				Α		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,64
						\$8,03

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α	,	\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$21.96
				В		\$23.06
08710	Mayor	000MAYOR	COUNCIL	А	Monthly	\$1,000
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA	,	\$4,931
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				Е		\$6,295
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	А	Hourly	\$21.22
03200	wester Elstary sterik	3200 3210 1 1	02.0 1 11100	В	,	\$22.32
				С		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	А	Hourly	\$21.36
				В		\$22.43
				С		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
	-			AA	•	\$9,579
				Α		\$10,05
				В		\$10,56
				С		\$11,09
				D		\$11,64

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				Α		\$8,274
				В		\$8,688
				С		\$9,123
				D		\$9,579
				Е		\$10,05
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				Α		\$9,393
				В		\$9,862
				С		\$10,36
				D		\$10,88
				E		\$11,42
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				Α		\$4,133
				В		\$4,340
				С		\$4,558
				D		\$4,785
				Е		\$5,029
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				Α		\$21.83
				В		\$22.93
				С		\$24.08
				D		\$25.28
				E		\$26.54
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,320
				AA		\$3,486
				Α		\$3,659
				В		\$3,843
				С		\$4,035
				D		\$4,237
				E		\$4,450
08560	Organizational Development and Training Analyst (Part-Time)	08560 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				Α		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.33
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				E		\$8,897

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,00
				03		\$10,25
				04		\$10,51
				05		\$10,78
				06		\$11,04
				07		\$11,32
				08		\$11,60
				09		\$11,89
				10		\$12,19
				11		\$12,49
				12		\$12,81
				13		\$13,13
				14		\$13,46
				15		\$13,79
				16		\$14,14
				17		\$14,49
09290	Page	9290 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,733
				Α		\$6,018
				В		\$6,324
				С		\$6,639
				D		\$6,971
				E		\$7,323
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,00
				04		\$10,25
				05		\$10,51
				06		\$10,78
				07		\$11,04
				08		\$11,32
				09		\$11,60
				10		\$11,89
				11		\$12,19
				12		\$12,49
				13		\$12,81
				14		\$13,13
				15		\$13,46
				16		\$13,79
				17		\$14,14
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.2
				Α	-	\$17.1
				В		\$17.96
				С		\$18.86
				D		\$19.80
				D		715.00

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,70
				AA		\$5,99
				Α		\$6,29
				В		\$6,61
				С		\$6,94
				D		\$7,28
				E		\$7,65
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	А	Hourly	\$30.0
	t and the control of			В	,	\$31.5
				C		\$33.1
				D		\$34.7
				E		\$36.5
0.4000		500 55111	05111.57			
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,67
				AA		\$7,00
				Α		\$7,359
				В		\$7,72
				С		\$8,11
				D		\$8,51
				E		\$8,94
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,25
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$4,47
				A		\$4,69
				В		\$4,93
				С		\$5,179
				D		\$5,438
				E		\$5,70
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,28
				AA		\$5,54
				Α		\$5,823
				В		\$6,113
				С		\$6,419
				D		\$6,740
				E		\$7,07
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,76
	()			02		\$10,00
				03		\$10,25
				04		\$10,51
				05		\$10,78
				06		\$11,04
				07		\$11,32
				08		\$11,60
				09		\$11,89
				10		\$12,19
				11		\$12,49
				12		\$12,81
				13		\$13,13
				14		\$13,46
				15		\$13,79
				16		\$14,14
				17		\$14,49
03900	Parking Control Officer	633 POA-NS	POA	A A	Monthly	\$5,05
				В		\$5,30
				С		\$5,57
				D		\$5,852
				_		, -, -, -,

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,655
				AA		\$5,937
				Α		\$6,234
				В		\$6,546
				С		\$6,872
				D		\$7,215
				Е		\$7,576
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,322
				AA		\$4,538
				Α		\$4,767
				В		\$5,006
				С		\$5,256
				D		\$5,518
				Е		\$5,794
08000	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$5,006
				AA		\$5,256
				Α		\$5,518
				В		\$5,794
				С		\$6,083
				D		\$6,388
				Е		\$6,707
07405	Payroll Manager (AM) 750	750 AM-NSWN	SAMA	Α	Monthly	\$10,65
				В		\$11,19
				С		\$11,75
				D		\$12,34
				E		\$12,95
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	Α	Monthly	\$9,810
				В		\$10,30
				С		\$10,81
				D		\$11,36
				E		\$11,92
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,685
				Α		\$9,120
				В		\$9,574
				С		\$10,05
				D		\$10,55
				E		\$11,08
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				Α		\$5,987
				В		\$6,293
				С		\$6,606
				D		\$6,937
				Е		\$7,284
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.05
				В		\$24.20
				С		\$25.43
				D		\$26.68
				E		\$28.0
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	Α	Monthly	\$10,40
				В		\$10,92
				С		\$11,46
				D		\$12,04
				E		\$12,65

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				Α		\$5,154
				В		\$5,412
				С		\$5,683
				D		\$5,966
				Е		\$6,264
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				Α		\$7,918
				В		\$8,314
				С		\$8,730
				D		\$9,167
				Е		\$9,625
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$6,023
				AA		\$6,326
				Α		\$6,641
				В		\$6,974
				С		\$7,323
				D		\$7,688
				E		\$8,072
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				Α		\$30.45
				В		\$31.97
				С		\$33.57
				D		\$35.25
				E		\$37.01
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				Α		\$6,326
				В		\$6,641
				С		\$6,974
				D		\$7,323
				E		\$7,688
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				Α		\$5,765
				В		\$6,053
				С		\$6,357
				D		\$6,674
				Е		\$7,008

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,463
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,81
				16		\$17,233
				17		\$17,658
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				Α		\$5,465
				В		\$5,737
				С		\$6,023
				D		\$6,326
				E		\$6,641
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	А	Hourly	\$27.38
	,			В	•	\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30
02271	Diena Francisco	720 (511)	CELLET		N.A. a. ant la la c	
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
				AA		\$8,560
				A		\$8,989
				В		\$9,439
				С		\$9,911
				D		\$10,41
				E		\$10,937
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				Α		\$13,357
				В		\$14,02
				С		\$14,725
				D		\$15,462
				E		\$16,236
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,36
				Α		\$11,936
				В		\$12,533
				С		\$13,15
				D		\$13,815
				E		\$14,505
03600	Police Athletic / Activities	662 POA-NS	POA	A	Monthly	\$5,823
	League Assistant Director			5		¢C 444
				В		\$6,114
				С		\$6,420
				D		\$6,741 \$7,077
				E		

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.5
				В		\$17.3
				С		\$18.1
				D		\$19.10
				E		\$20.0
03360	Police Captain (RM)	886 PMA-SWN	PMA	Α	Monthly	\$17,66
				В		\$18,54
				С		\$19,47
				D		\$20,44
				E		\$21,46
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,58
				MAX		\$23,24
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,57
				Α		\$11,09
				В		\$11,65
				С		\$12,23
				D		\$12,84
				E		\$13,48
06180	Police Communications Supervisor	728 POA-NS	POA	Α	Monthly	\$8,03
				В		\$8,430
				С		\$8,859
				D		\$9,30
				E		\$9,76
00780	Police Community Services Specialist	683 POA-NS	POA	А	Monthly	\$6,45
				В		\$6,77
				С		\$7,11
				D		\$7,46
				E		\$7,842
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	Α	Monthly	\$5,93
				В		\$6,23
				С		\$6,54
				D		\$6,874
				E		\$7,218
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	Α	Monthly	\$6,54
				В		\$6,87
				С		\$7,218
				D		\$7,578
				E		\$7,95
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,99
				Α		\$8,39
				В		\$8,81
				С		\$9,25
				D		\$9,71
				Е		\$10,21

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				Α		\$7,215
				В		\$7,576
				С		\$7,956
				D		\$8,354
				Е		\$8,773
00790	Police Investigative Specialist	683 POA-NS	POA	Α	Monthly	\$6,451
				В		\$6,775
				С		\$7,112
				D		\$7,467
				E		\$7,842
00795	Police Investigative Specialist (Part-Time)	00795 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$37.22
				В		\$39.09
				С		\$41.03
				D		\$43.08
				E		\$45.24
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	А	Monthly	\$15,09
				В		\$15,84
				С		\$16,64
				D		\$17,47
				Е		\$18,34
03200	Police Officer	739 POA-S	POA	А	Monthly	\$8,479
				В		\$8,902
				С		\$9,349
				D		\$9,817
				Е		\$10,30
03210	Police Officer (Part-Time)	03210 SEASONAL	SEASONAL /	А	Hourly	\$48.92
	(* 3		UNAFFILIATED PTNCS	В	,	\$51.36
				С		\$53.94
				D E		\$56.64 \$59.46
07322	Police Oversight Commission	590 UC	CASA	AA	Monthly	\$4,877
	Secretary (UC)			А		\$5,123
				В		\$5,378
				С		\$5,647
				D		\$5,929
				E		\$6,232
01100	Police Photo / Video Specialist	678 POA-NS	POA	А	Monthly	\$6,295
	•			В		\$6,611
				С		\$6,941
				D		\$7,288
				Е		\$7,653
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	А	Hourly	\$20.24
			2	В	,	\$21.22
			C		\$22.32	
				D		\$23.40
						\$24.59

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				Α		\$4,517
				В		\$4,742
				С		\$4,980
				D		\$5,230
				E		\$5,491
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
	·			AA	,	\$5,966
				Α		\$6,264
				В		\$6,578
				С		\$6,906
				D		\$7,251
				E		\$7,613
03870	Police Recruit	692 POA-NS	POA	Α	Monthly	\$6,741
03670	Police Recruit	692 POA-N3	POA	В	Monthly	\$0,741
				С		\$7,431
				D		\$7,804
				E		\$8,195
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,46
03300	Fonce Sergeant	782 F OA-3	FOA	В	Wionthly	\$10,40
				С		\$10,58
				D E		\$12,110 \$12,710
	2 11 6 1 200	552 204 115				
03800	Police Service Officer	663 POA-NS	POA	Α	Monthly	\$5,852
				В		\$6,144
				С		\$6,451
				D		\$6,775
				E		\$7,112
03680	Police Services Dispatcher	688 POA-NS	POA	Α	Monthly	\$6,611
				В		\$6,941
				С		\$7,288
				D		\$7,653
				E		\$8,035
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$38.14
	,			В		\$40.05
				С		\$42.05
				D		\$44.15
				E		\$46.36
09340	Police Supply Clark	09340 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.30
U234U	Police Supply Clerk	09340 3EIU PI	SEIU PINCS		nourly	
				В		\$21.32
				С		\$22.39
				D		\$23.51
				Е		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,71
				Α		\$13,35
				В		\$14,024
				С		\$14,72
				D		\$15,46
				E		\$16,23

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				Α		\$9,393
				В		\$9,862
				С		\$10,36
				D		\$10,88
				E		\$11,42
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,60
	, ,			02	,	\$11,89
				03		\$12,19
				04		\$12,49
				05		\$12,81
				06		\$13,13
				07		\$13,46
				08		\$13,79
				09		\$14,14
				10		\$14,49
				11		\$14,85
				12		\$15,22
				13		\$15,61
				14		\$15,99
				15		\$16,40
				16		\$16,81
				17		\$10,61
07609	Principal Community Planner	760 AM-NSWN	SAMA	Α	Monthly	\$17,23
	(AM)			D		ć11 7F
				В		\$11,75
				С		\$12,34
				D		\$12,95
				E		\$13,60
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	Α	Monthly	\$10,00
				В		\$10,50
				С		\$11,02
				D		\$11,57
				E		\$12,16
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	Α	Monthly	\$10,00
				В		\$10,50
				С		\$11,02
				D		\$11,57
				E		\$12,16
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,707
		555 52.0	02.0 . 1	AA		\$7,042
				A		\$7,395
				В		\$7,765
				C		\$8,153
				D		\$8,560
				E		\$8,989
00151	Principal Management Analyst	734 AM-NSWN	SAMA	A	Monthly	\$9,860
	(AM)			В		\$10,35
				С		\$10,86
				D		\$11,41
						. , -

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	Α	Monthly	\$9,860
				В		\$10,352
				С		\$10,869
				D		\$11,414
				E		\$11,985
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,60
				05		\$11,899
				06		\$12,19
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,463
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	А	Monthly	\$11,193
	, , ,			В	•	\$11,753
				С		\$12,342
				D		\$12,957
				E		\$13,606
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$9,579
				А		\$10,059
				В		\$10,562
				С		\$11,090
				D		\$11,644
				Е		\$12,22
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS		Hourly	\$20.19
55100		00100 3EIO F I	JEIO I INCJ	A B	Hoully	\$20.19
				С		\$21.20
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
UDSEU	FIOgram Leauel	3300 3EIU PI	SEIU PINCS	A B	nourly	\$16.61
				С		\$17.44 \$18.31
						\$18.31
				D E		\$19.23
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				Α		\$8,274
				В		\$8,688
				С		\$9,123
				D		\$9,579
				E		\$10,059

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	Α	Monthly	\$12,590
				В		\$13,219
				С		\$13,879
				D		\$14,575
				E		\$15,304
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				E		\$6,295
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	А	Monthly	\$10,302
	Officer (Excepted) (Aivi)			В		\$10,818
				С		\$11,360
				D		\$11,926
				E		\$12,527
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				Α		\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E		\$8,730
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				Α		\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,384
				AA		\$4,603
				Α		\$4,834
				В		\$5,079
				С		\$5,332
				D		\$5,599
				E		\$5,879
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				Α		\$9,345
				В		\$9,814
				С		\$10,313
				D		\$10,828
				E		\$11,370
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				Α		\$7,765
				В		\$8,153
				С		\$8,560
				D		\$8,989
				Е		\$9,439

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,450
				AA		\$4,67
				Α		\$4,90
				В		\$5,15
				С		\$5,41
				D		\$5,68
				E		\$5,96
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,90
				AA		\$7,25
				Α		\$7,61
				В		\$7,99
				С		\$8,39
				D		\$8,81
				E		\$9,25
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	А	Hourly	\$21.4
	· ·			В	•	\$22.4
				С		\$23.6
				D		\$24.7
				E		\$26.0
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,03
010.0	. a. o. asg super visor	755 52.15	02.01.	AA	,	\$8,43
				Α		\$8,85
				В		\$9,30
				С		\$9,76
				D		\$10,26
				E		\$10,77
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,85
03820	Nangemaster	003 F OA-N3	FOA	В	Wionthly	\$6,14
				С		\$6,45
				D		\$6,77
				E		\$7,11
00000	Parametic mint	504.65111	CELLET		N. d. a. a. a. la la .	
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$4,01
				AA		\$4,21
				A		\$4,42
				В		\$4,64
				С		\$4,88
				D		\$5,12
				E		\$5,38
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,58
				AA		\$4,80
				Α		\$5,05
				В		\$5,30
				С		\$5,57
				D		\$5,850
				E		\$6,14
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,68
				AA		\$8,07
				Α		\$8,47
				В		\$8,90
				С		\$9,34
				D		\$9,81
				D		75,01

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.09
				В		\$19.01
				С		\$19.97
				D		\$20.97
				Е		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,503
				AA		\$3,678
				Α		\$3,861
				В		\$4,055
				С		\$4,258
				D		\$4,471
				E		\$4,696
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,179
				AA		\$5,438
				Α		\$5,709
				В		\$5,995
				С		\$6,295
				D		\$6,610
				E		\$6,940
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
	,			02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
	•			AA		\$4,096
				А		\$4,301
				В		\$4,517
				С		\$4,742
				D		\$4,980
				E		\$5,230
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
	Specialist			AA		\$6,642
				Α		\$6,974
				В		\$7,323
				С		\$7,688
				D		\$8,072

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,20
				AA		\$6,51
				Α		\$6,83
				В		\$7,18
				С		\$7,54
				D		\$7,91
				E		\$8,31
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,47
				AA		\$4,69
				Α		\$4,93
				В		\$5,179
				С		\$5,43
				D		\$5,709
				Е		\$5,99
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.2
				В		\$18.09
				С		\$19.0
				D		\$19.9
				Е		\$20.9
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.2
	(rare rinie)		ONATTERATED TINES	Α		\$42.2
				В		\$44.3
				С		\$46.50
				D		\$48.89
				E		\$51.3
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,97
				Α		\$7,32
				В		\$7,68
				С		\$8,07
				D		\$8,47
				E		\$8,89
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,44
				Α		\$4,66
				В		\$4,90
				С		\$5,14
				D		\$5,40
				Е		\$5,67
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.9
				Α		\$28.29
				В		\$29.69
				С		\$31.1
				D		\$32.7
				Е		\$34.39
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,66
				Α		\$4,90
				В		\$5,14
				С		\$5,40
				D		\$5,676
				Е		\$5,960
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,34
	, ,			В		\$9,81
				C		\$10,30
				D		\$10,81
						,,

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01755 Risk Mai (UC)	nagement Technician me) nagement Technician nager (MM)	09971 SEASONAL 622 UC 22 MM-NSWN	SEASONAL / UNAFFILIATED PTNCS CASA SAMA	AA A B C D E AA A B C D E 01 02 03 04 05	Monthly	\$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,78 \$11,04
01755 Risk Mai (UC)	nagement Technician		CASA	B C D E O1 O2 O3 O4 O5		\$36.31 \$38.11 \$40.02 \$42.02 \$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,786 \$11,046
(UC) 01750 Risk Mai				B C D E O1 O2 O3 O4 O5		\$36.31 \$38.11 \$40.02 \$42.02 \$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,786 \$11,046
01750 Risk Mai				C D E AA B C D E O1 O2 O3 O4 O5		\$38.11 \$40.02 \$42.02 \$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,786 \$11,046
01750 Risk Mai				D E AA A B C D E 01 02 03 04 05		\$40.02 \$42.02 \$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,786 \$11,046
(UC) 01750 Risk Mai				E AA A B C D E 01 02 03 04 05		\$42.02 \$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,786 \$11,046
01750 Risk Mai				AA A B C D E 01 02 03 04 05		\$5,705 \$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,78(\$11,046
(UC) 01750 Risk Mai				A B C D E 01 02 03 04 05		\$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,780 \$11,040
	nager (MM)	22 MM-NSWN	SAMA	B C D E 01 02 03 04 05	Monthly	\$5,987 \$6,293 \$6,606 \$6,937 \$7,284 \$10,780 \$11,040 \$11,320
	nager (MM)	22 MM-NSWN	SAMA	C D E 01 02 03 04 05	Monthly	\$6,606 \$6,937 \$7,284 \$10,786 \$11,046
	nager (MM)	22 MM-NSWN	SAMA	D E 01 02 03 04 05	Monthly	\$6,937 \$7,284 \$10,786 \$11,046
	nager (MM)	22 MM-NSWN	SAMA	E 01 02 03 04 05	Monthly	\$7,284 \$10,780 \$11,040
	nager (MM)	22 MM-NSWN	SAMA	01 02 03 04 05	Monthly	\$10,78 \$11,04
	nager (MM)	22 MM-NSWN	SAMA	02 03 04 05	Monthly	\$11,04
05020 Safety A				03 04 05		
05020 Safety A				04 05		\$11,320
05020 Safety A				05		
05020 Safety A						\$11,60
05020 Safety A						\$11,89
05020 Safety A				06		\$12,19
05020 Safety A				07		\$12,49
05020 Safety A				08		\$12,81
05020 Safety A				09		\$13,13
05020 Safety A				10		\$13,46
05020 Safety A				11		\$13,798
05020 Safety A				12		\$14,14
05020 Safety A				13		\$14,49
05020 Safety A				14		\$14,850
05020 Safety A				15		\$15,229
05020 Safety A				16		\$15,610
USUZU Safety A	Administrator (DADA)	10 NANA NICIA/NI	CANAA	17	N.A. mathelia	\$15,99
	Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,25
				04		\$10,51
				05		\$10,78
				06		\$11,04
				07		\$11,320
				08		\$11,60
				09		\$11,899
				10		\$12,19
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,463
				15		\$13,798
				16 17		\$14,143
02200 0 11 11	- Landard L	627.55***	CF = T	17	84. 111	\$14,49
02200 Sanitatio		637 SEIU	SEIU FT	AAA	Monthly	\$4,955
	on Inspector I			AA		\$5,205
	on inspector i			A		\$5,465
	on inspector i			В		\$5,737
	on inspector i			С		\$6,023
	on inspector i			D E		\$6,326 \$6,641

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$6,05
				AA		\$6,35
				Α		\$6,67
				В		\$7,00
				С		\$7,359
				D		\$7,720
				E		\$8,11
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
	,			AA	,	\$4,90
				Α		\$5,154
				В		\$5,412
				С		\$5,683
				D		\$5,966
				E		\$6,264
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
03702	Secretary	09702 3E10 F1C3 029	SLIO FICS	A	riourly	\$27.22
						\$28.58
				В		
				С		\$30.03
				D		\$31.53
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	А	Monthly	\$7,649
				В		\$8,033
				С		\$8,431
				D		\$8,853
				E		\$9,298
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,773
				AA		\$7,110
				Α		\$7,468
				В		\$7,843
				С		\$8,234
				D		\$8,645
				E		\$9,078
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
07430	Selloi Accountant	723 3E10	JLIO I I	AA	Wionthly	\$7,994
				A		\$8,395
				В		\$8,815
				С		\$9,257
				D		\$9,719 \$10,21
				E		
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				Α		\$5,599
				В		\$5,879
				С		\$6,173
				D		\$6,482
				E		\$6,80
07016	Senior Accounting Assistant / Systems Technician	stant / 642 SEIU SEIU FT AAA Mo	Monthly	\$5,079		
				AA		\$5,332
				Α		\$5,599
				В		\$5,879
				С		\$6,173
				D		\$6,48
				Е		\$6,80

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,49
				02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15		\$17,65
				16		\$18,10
				17		\$18,55
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,49
				02		\$12,81
				03		\$13,13
				04		\$13,46
				05		\$13,79
				06		\$14,14
				07		\$14,49
				08		\$14,85
				09		\$15,22
				10		\$15,61
				11		\$15,99
				12		\$16,40
				13		\$16,81
				14		\$17,23
				15		\$17,65
				16		\$18,10
				17		\$18,55
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,64
				В	•	\$9,074
				С		\$9,520
				D		\$10,00
				E		\$10,50
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA	•	\$7,39
				Α		\$7,76
				В		\$8,15
				С		\$8,56
				D		\$8,98
						\$9,43

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,42
				Α		\$11,998
				В		\$12,598
				С		\$13,228
				D		\$13,893
				E		\$14,585
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	А	Hourly	\$18.69
				В		\$19.62
				С		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
	Inspector			AA		\$7,540
				A		\$7,918
				В		\$8,314
				С		\$8,730
				D		\$9,167
				E		\$9,625
07584	Senior Community Development	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
	Analyst			AA		¢0.224
						\$8,234 \$8,645
				A		
				В		\$9,078
				С		\$9,533
				D E		\$10,00
09920	Senior Community Development		Hourly	\$10,509		
	Analyst			•		¢45.65
				A		\$45.65
				В		\$47.94
				C		\$50.34
				D -		\$52.85
				E		\$55.53
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				Α		\$9,814
				В		\$10,31
				С		\$10,828
				D		\$11,370
				E		\$11,940
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				Α		\$7,918
				В		\$8,314
				С		\$8,730
				D		\$9,167
				E		\$9,625
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
	•			AA		\$4,906
				Α		\$5,154
				В		\$5,412
						\$5,412 \$5,683
				В		

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$6,11
				AA		\$6,41
				Α		\$6,74
				В		\$7,07
				С		\$7,43
				D		\$7,80
				E		\$8,19
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	А	Monthly	\$9,29
				В		\$9,76
				С		\$10,25
				D		\$10,76
				E		\$11,30
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,88
				AA		\$11,42
				Α		\$11,99
				В		\$12,59
				С		\$13,22
				D		\$13,89
				Е		\$14,58
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	А	Monthly	\$9,074
00.02	Series (included) includes (included)	7277	37.1171	В	,	\$9,52
				C		\$10,00
				D		\$10,50
				E		\$10,50
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,84
00640	Sellior Fleet Services Supervisor	731 3510	JEIO FI	AAA	Wionthly	\$8,23
				A		\$8,64
				В		\$9,07
				С		\$9,53
				D		\$10,00
				E		\$10,50
21252		604.65111	05111.57			
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,54
				AA		\$6,87
				Α -		\$7,21
				В		\$7,570
				C		\$7,95
				D		\$8,35
01541	Senior Human Resources Analyst	722 AM-NSWN	SAMA	E A	Monthly	\$8,77
	(AM)			В		\$9,76
				С		\$10,25
				D		\$10,76
				E		\$10,76
08595	Senior Human Resources	722 AM-NSWN	SAMA	A	Monthly	\$9,29
	Communications Specialist (AM)			n		ć0.70
				В		\$9,76
				С		\$10,25
				D		\$10,76

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
08582	Senior Human Resources	08582 SEASONAL	SEASONAL /	Α	Hourly	\$53.6
	Communications Specialist		UNAFFILIATED PTNCS			
	(Part-Time)					
				В		\$56.3
				С		\$59.1
				D		\$62.10
				E		\$65.2
07300	Senior Human Resources	602 UC	CASA	AA	Monthly	\$5,173
	Specialist (UC)					
				Α		\$5,43
				В		\$5,70
				С		\$5,987
				D		\$6,293
				E		\$6,606
00770	Senior Human Resources	642 UC	CASA	AA	Monthly	\$6,293
	Technician (UC)					
				Α		\$6,600
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	Α	Monthly	\$8,64
				В		\$9,074
				С		\$9,526
				D		\$10,00
				E		\$10,50
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				Α		\$5,647
				В		\$5,929
				С		\$6,232
				D		\$6,54
				E		\$6,869
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				Α		\$6,80
				В		\$7,145
				С		\$7,504
				D		\$7,880
				E		\$8,274
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	А	Hourly	\$22.20
	- · · · · · · · · · · · · · · · · · · ·			В	,,	\$23.30
				С		\$24.4
				D		\$25.69
				E		\$26.9
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,93
				AA		\$5,179
				Α		\$5,438
				В		\$5,70
				С		\$5,999
				D		\$6,29
						\$6,610

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.67
				В		\$17.49
				С		\$18.36
				D		\$19.30
				Е		\$20.27
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.27
				В		\$21.28
				С		\$22.34
				D		\$23.46
				E		\$24.63
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,641
				В		\$9,074
				С		\$9,526
				D		\$10,00
				Е		\$10,50
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,641
				В		\$9,074
				С		\$9,526
				D		\$10,00
				E		\$10,50
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
0,000	Semer Since rissistant	000 02.0	32.311	AA	,	\$4,450
				A		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412
				E		\$5,683
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
0,000	Semior Simon Specialist	500 52.0	32.311	AA	,	\$3,936
				A		\$4,133
				В		\$4,340
				С		\$4,558
				D		\$4,785
				E		\$5,029
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
	, maryse (civi)			В		\$9,763
				С		\$10,25
				D		\$10,23
				E		\$11,30
08565	Senior Organizational Development and Training	08565 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
	Analyst (Part-Time)					
				В		\$56.33
				С		\$59.14
				D		\$62.10
				E		\$65.22
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				Е		\$8,897

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				Α		\$8,645
				В		\$9,078
				С		\$9,533
				D		\$10,009
				E		\$10,509
01270	Senior Parking Control Officer	653 POA-NS	POA	Α	Monthly	\$5,573
				В		\$5,852
				С		\$6,144
				D		\$6,451
				E		\$6,775
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				Α		\$6,606
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				А		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,42
				Α		\$11,998
				В		\$12,598
				С		\$13,228
				D		\$13,893
				E		\$14,58
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$9,167
				AA		\$9,625
				Α		\$10,109
				В		\$10,614
				С		\$11,146
				D		\$11,703
				Е		\$12,288
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				Α		\$5,154
				В		\$5,412
				С		\$5,683
				D		\$5,966
				E		\$6,264
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.44
				В		\$18.31
				С		\$19.23
				D		\$20.19
				Ε		\$21.20

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				Α		\$9,123
				В		\$9,579
				С		\$10,05
				D		\$10,56
				E		\$11,09
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
	Specialist			AA		\$7,323
				Α		\$7,688
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	А	Monthly	\$9,298
	(,,			В		\$9,763
				С		\$10,250
				D		\$10,764
				Е		\$11,30
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	А	Hourly	\$17.22
				В		\$18.09
				С		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,251
				AA		\$7,613
				Α		\$7,994
				В		\$8,395
				С		\$8,815
				D		\$9,257
				E		\$9,719
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,88
				AA		\$11,42
				Α		\$11,998
				В		\$12,598
				С		\$13,228
				D		\$13,893
				E		\$14,585
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
	•			AA		\$8,274
				Α		\$8,688
				В		\$9,123
				С		\$9,579
				D		\$10,059
				E		\$10,562
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				Α		\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				D		70,517

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,70
				Α		\$7,04
				В		\$7,39
				С		\$7,76
				D		\$8,15
				E		\$8,560
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.0
				В		\$17.8
				С		\$18.7
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	А	Hourly	\$20.7
				В		\$21.8
				С		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA	,	\$4,80
				Α		\$5,054
				В		\$5,307
				С		\$5,572
				D		\$5,850
				E		\$6,14
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
01020	этоленсере.	050 52.10	02.01.	AA		\$5,709
				A		\$5,99!
				В		\$6,295
				C		\$6,610
				D		\$6,940
				E		\$7,287
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	А	Hourly	\$19.8
05400	Stores / Nac	3400 3210 1 1	3210 1 11103	В	Hourry	\$20.8
				С		\$21.89
				D		\$23.0
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
	Specialist			AA		\$5,709
				A		\$5,995
				В		\$6,295
				C		\$6,610
				D		\$6,940
				E		\$7,28
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,359
	230.4	, 10 01.0	02.0.1	AA		\$7,72
				A		\$8,112
				В		\$8,51
				С		\$8,94
				D		\$9,393
				U		73,39

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02925	Strategic Communications	19 MM-NSWN	SAMA	01	Monthly	\$10,009
	Manager (Excepted) (MM)					
				02		\$10,25
				03		\$10,513
				04		\$10,780
				05		\$11,046
				06		\$11,320
				07		\$11,607
				08		\$11,899
				09		\$12,195
				10		\$12,499
				11		\$12,814
				12		\$13,133
				13		\$13,463
				14		\$13,798
				15		\$14,143
				16		\$14,495
				17		\$14,850
04280	Street Lighting Maintenance	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
	Worker					
				AA		\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,805
				D		\$7,145
				E		\$7,504
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
	·			AA	•	\$7,008
				Α		\$7,359
				В		\$7,726
				С		\$8,112
				D		\$8,518
				Е		\$8,945
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
04100	Street Fainter	040 JL10	JLIO I I	AA	Wionthly	\$5,281
				AA		\$5,544
						\$5,823
				B C		\$6,113
				D		\$6,419
				E		\$6,740
08600	Student Intern	08600 SEASONAL	SEASONAL /	Α	Hourly	\$16.50
			UNAFFILIATED PTNCS	D		ć17.22
				В		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				Α		\$9,345
				В		\$9,814
				С		\$10,313
				D		\$10,828
				E		\$11,370
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,340
				AA		\$4,558
				Α		\$4,785
				В		\$5,029
				С		\$5,281
				D		\$5,544

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				Α		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	Α	Monthly	\$10,40
				В		\$10,92
				С		\$11,46
				D		\$12,04
				E		\$12,65
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
	.,			AA	,	\$6,514
				Α		\$6,838
				В		\$7,180
				С		\$7,540
				D		\$7,918
				E		\$8,314
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
01000	systems resiminan	020 02.0	32.3	AA	,	\$4,857
				Α		\$5,103
				В		\$5,359
				C		\$5,627
				D		\$5,908
				Е		\$6,203
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,576
				AA		\$7,956
				Α		\$8,354
				В		\$8,773
				С		\$9,211
				D		\$9,673
				Е		\$10,16
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				E		\$6,610
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,641
	3 (,			A	,	\$9,074
				В		\$9,526
				С		\$10,00
				D		\$10,50
				Е		\$11,02
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,301
2201		000 3210	52.0 1 1	AA	y	\$4,501
				A		\$4,742
				В		\$4,980
				С		\$5,230
				D		\$5,491
				-		+-,.53

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,60
				02		\$11,89
				03		\$12,19
				04		\$12,49
				05		\$12,81
				06		\$13,13
				07		\$13,46
				08		\$13,79
				09		\$14,14
				10		\$14,49
				11		\$14,85
				12		\$15,22
				13		\$15,61
				14		\$15,99
				15		\$16,40
				16		\$16,81
				17		\$17,23
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,78
	ivialiagei (iviivi)			02		\$11,04
				03		\$11,32
				04		\$11,60
				05		\$11,89
				06		\$12,19
				07		\$12,49
				08		\$12,81
				09		\$13,13
				10		\$13,46
				11		\$13,79
				12		\$14,14
				13		\$14,49
				14		\$14,85
				15		\$15,22
				16		\$15,61
				17		\$15,99
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,465
01103	Treasury services specialist	037 3210	3210 1 1	AA	Wientiny	\$5,737
				A		\$6,023
				В		\$6,326
				С		\$6,641
				D		\$6,974
				E		\$7,323
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$6,143
	, ,			AA	•	\$6,450
				Α		\$6,773
				В		\$7,110
				С		\$7,468
				D		\$7,841
				E		\$8,234
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
	·			AA		\$7,008
				Α		\$7,359
				В		\$7,726
				C		\$8,112
				D		\$8,518
				-		\$8,945

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740
08420	Tutor	08420 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.22
				В		\$18.08
				С		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				Α		\$5,412
				В		\$5,683
				С		\$5,966
				D		\$6,264
				Е		\$6,578
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				Α		\$6,838
				В		\$7,180
				С		\$7,540
				D		\$7,918
				E		\$8,314
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,234
				AA		\$6,546
				Α		\$6,872
				В		\$7,215
				С		\$7,576
				D		\$7,956
				E		\$8,354
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.59
				В		\$18.46
				С		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				Α		\$6,805
				В		\$7,145
				С		\$7,504
				D		\$7,880
				E		\$8,274
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				Α		\$6,482
				В		\$6,805
				С		\$7,145
				D		\$7,504
				E		\$7,880

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,05
				Α		\$5,30
				В		\$5,572
				С		\$5,850
				D		\$6,143
				E		\$6,450
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,283
				AA		\$5,544
				Α		\$5,823
				В		\$6,113
				С		\$6,419
				D		\$6,740
				E		\$7,076
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,80
				AA		\$7,145
				Α		\$7,504
				В		\$7,880
				С		\$8,274
				D		\$8,688
				E		\$9,123
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				Α		\$8,314
				В		\$8,730
				С		\$9,167
				D		\$9,625
				E		\$10,10
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				Α		\$6,805
				В		\$7,145
				С		\$7,504
				D		\$7,880
				E		\$8,274
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				Α		\$7,650
				В		\$8,032
				C		\$8,436
				D		\$8,857
				E		\$9,301
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
			22.0	AA	,	\$7,287
				A		\$7,650
				В		\$8,032
				C		\$8,436
				D		\$8,857
				E		\$9,30

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,17
				AA		\$6,48
				Α		\$6,80
				В		\$7,14
				С		\$7,50
				D		\$7,88
				Е		\$8,27
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,25
				AA		\$4,47
				Α		\$4,69
				В		\$4,93
				С		\$5,17
				D		\$5,43
				E		\$5,70
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,80
				AA	•	\$5,05
				Α		\$5,30
				В		\$5,57
				С		\$5,85
				D		\$6,14
				E		\$6,45
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,51
				AA	,	\$6,83
				Α		\$7,18
				В		\$7,54
				С		\$7,91
				D		\$8,31
				E		\$8,73
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,88
00880	water systems operator i	034 3210	3210 1 1	AA	Wionthly	\$5,12
				A		\$5,38
				В		\$5,65
				С		\$5,93
				D		\$6,23
				E		\$6,54
00000	Water Contains Occupated II	CE 4 CEU L	CEULET		N. d. a. a. d. la	
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,38
				AA		\$5,65 \$5,93
				A		
				В		\$6,23
				С		\$6,54 \$6,87
				D		\$6,87 \$7.21
0.4500			05	E		\$7,21
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,76
				AA		\$6,05
				A		\$6,35
				В		\$6,67
				С		\$7,00
				D		\$7,35
				E		\$7,72
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,62
				AA		\$4,85
				Α		\$5,10
				В		\$5,35
				С		\$5,62
				D		\$5,90
				E		\$6,20

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$4,055
				AA		\$4,25
				Α		\$4,47
				В		\$4,69
				С		\$4,933
				D		\$5,179
				E		\$5,438
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,34
				AA	•	\$9,814
				Α		\$10,31
				В		\$10,82
				С		\$11,37
				D		\$11,94
				E		\$12,53
00274	Mod force Constallabil	C22 CEU1	CELLET		N 4 4 le le -	
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,85
				Α		\$5,10
				В		\$5,359
				С		\$5,627
				D		\$5,90
				E		\$6,20
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,20
				AA		\$5,465
				Α		\$5,737
				В		\$6,023
				С		\$6,320
				D		\$6,64
				E		\$6,97
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
	•			AA	,	\$6,02
				Α		\$6,320
				В		\$6,64
				С		\$6,97
				D		\$7,32
				E		\$7,68
08374	Workforce Coordist IV	722 CEU1	CELLET	AAA	Monthly	
06374	Workforce Specialist IV	722 SEIU	SEIU FT		Monthly	\$7,504 \$7,880
				AA		
				A		\$8,274
				В		\$8,688
				С		\$9,123
				D		\$9,579
				E		\$10,05
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,47
				AA		\$4,69
				Α		\$4,93
				В		\$5,179
				С		\$5,438
				D		\$5,70
				E		\$5,99
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	А	Monthly	\$7,68
				В	,	\$8,07
				С		\$8,47
				C		
				D		\$8,89

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				Α		\$6,67
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				Α		\$6,80
				В		\$7,145
				С		\$7,504
				D		\$7,880
				E		\$8,274
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,966
				AA		\$6,264
				Α		\$6,578
				В		\$6,906
				С		\$7,253
				D		\$7,613
				E		\$7,994
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,857
	·			AA	,	\$5,103
				А		\$5,359
				В		\$5,627
				С		\$5,908
				D		\$6,203
				Е		\$6,514
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
00.20	200 Neepe. 1	350 52.0	52.0	AA	,	\$4,30
				Α		\$4,517
				В		\$4,742
				С		\$4,980
				D		\$5,230
				Е		\$5,493
05410	700 Keener II	628 SEIU	SEIU FT	AAA	Monthly	\$4,742
02410	Zoo Keeper II	UZO JEIU	JEIU FI	AAA	Monthly	\$4,742
				A		\$5,230
				В		\$5,492
				С		\$5,765
				D		\$6,053
				E		\$6,35
05405	Zao Onevekiene Consultantes	CE3 CE111	CELLET		NA contract	
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				В		\$6,173
				С		\$6,482
				D		\$6,805 \$7,145
				E		

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