

Rebuttal to Argument Against Measure FF

SANTA ANA CITY CLERK  
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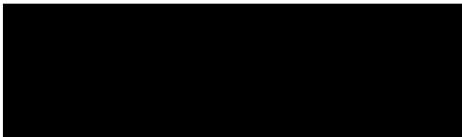
Currently, the Mayor and City Councilmembers receive a salary that is one-fifth of minimum wage.

Measure FF will correct outdated charter provisions by instituting a formula that cannot be changed without a future vote of you, the voters.

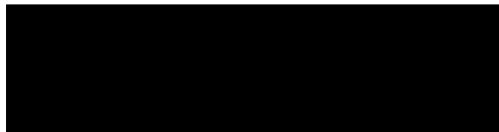
City Councilmembers each serve on one regional board to represent our city on very important issues like water, sanitation, transportation, and emergency and support services and receive an average stipend of \$150 per month. Some regional boards provide no stipend at all.

Indexing the salary of the Mayor and City Councilmembers with a standard formula approved by you, the voters, is fiscally responsible.

Vote YES on Measure FF.



Thai Viet Phan  
Resident and Mayor Pro Tem, City of Santa Ana



Phil Bacerra  
Resident and Councilmember, City of Santa Ana