

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$21.50
				B		\$22.54
				C		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				B		\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
				E		\$10,775
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,955
				A		\$5,205
				B		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
				E		\$10,109
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$27.26
				B		\$28.62
				C		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$18.15
				B		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,235
				A		\$4,445
				B		\$4,667
				C		\$4,903
				D		\$5,147
				E		\$5,403
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				A		\$5,647
				B		\$5,929
				C		\$6,232
				D		\$6,545
				E		\$6,869

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$17.13
				B		\$17.99
				C		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,996
				B		\$6,295
				C		\$6,611
				D		\$6,941
				E		\$7,288
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,941
				B		\$7,288
				C		\$7,653
				D		\$8,035
				E		\$8,436
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,985
				B		\$12,590
				C		\$13,219
				D		\$13,879
				E		\$14,575
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$31.68
				A		\$33.26
				B		\$34.92
				C		\$36.68
				D		\$38.50
				E		\$40.43
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476

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**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658

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**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
				E		\$8,900
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
				E		\$6,203

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,412
				AA		\$5,683
				A		\$5,966
				B		\$6,264
				C		\$6,578
				D		\$6,906
				E		\$7,251
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
				E		\$6,610
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,357
				AA		\$6,674
				A		\$7,008
				B		\$7,359
				C		\$7,726
				D		\$8,112
				E		\$8,518
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$9,078
				AA		\$9,533
				A		\$10,009
				B		\$10,509
				C		\$11,034
				D		\$11,588
				E		\$12,166
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
				E		\$10,828
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$8,112
				AA		\$8,518
				A		\$8,945
				B		\$9,393
				C		\$9,862
				D		\$10,365
				E		\$10,883
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
				E		\$13,033

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
				E		\$10,828
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
				E		\$6,295
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,352
				B		\$10,869
				C		\$11,414
				D		\$11,985
				E		\$12,590
02230	Building Inspector	696 SEIU	SEIU FT	AAA	Monthly	\$6,610
				AA		\$6,940
				A		\$7,287
				B		\$7,650
				C		\$8,032
				D		\$8,436
06431	Building Inspector Supervisor	736 SEIU	SEIU FT	E	Monthly	\$8,857
				AAA		\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
04315	Building Maintenance Aide	605 SEIU	SEIU FT	D	Monthly	\$10,262
				E		\$10,775
				AAA		\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	C	Hourly	\$5,154
				D		\$5,412
				E		\$5,683
				A		\$23.43
				B		\$24.59
				C		\$25.82
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	D	Monthly	\$27.14
				E		\$28.46
				AAA		\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
04140	Building Maintenance Technician	645 SEIU	SEIU FT	C	Monthly	\$8,072
				D		\$8,476
				E		\$8,900
				AAA		\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
				D		\$6,578
				E		\$6,906

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00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
				E		\$7,110
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
				E		\$8,645
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$16.65
				B		\$17.48
				C		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
				E		\$7,145

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$13,133
				02		\$13,461
				03		\$13,798
				04		\$14,143
				05		\$14,495
				06		\$14,856
				07		\$15,229
				08		\$15,610
				09		\$15,999
				10		\$16,402
				11		\$16,811
				12		\$17,231
				13		\$17,658
				14		\$18,102
				15		\$18,554
				16		\$19,018
				17		\$19,494
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
07394	City Attorney's Office Executive Legal Assistant (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$195,083
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$315,000

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,211
				A		\$10,720
				B		\$11,257
				C		\$11,820
				D		\$12,412
				E		\$13,033
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
00124	Claims Adjuster (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.98
				B		\$17.84
				C		\$18.69
				D		\$19.62
				E		\$20.60
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
				D		\$6,578
				E		\$6,906

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
				E		\$8,560
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
				E		\$9,625
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$33.30
				B		\$34.93
				C		\$36.72
				D		\$38.54
				E		\$40.49
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09100	Community Center Aide (Part-Time)	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$22.26
				B		\$23.37
				C		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				A		\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,881
				A		\$5,128
				B		\$5,385
				C		\$5,655
				D		\$5,937
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	E	Hourly	\$7,688
				A		\$21.66
				B		\$22.74
				C		\$23.89
				D		\$25.10
02240	Construction Inspector	707 SEIU	SEIU FT	E	Monthly	\$26.37
				AAA		\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
				E		\$5,230
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,770
				A		\$10,259
				B		\$10,772
				C		\$11,310
				D		\$11,876
				E		\$12,469
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
				E		\$5,491
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
				E		\$7,613
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00370	Correctional Supervisor	732 POA-NS	POA	A	Monthly	\$8,195
				B		\$8,605
				C		\$9,036
				D		\$9,488
				E		\$9,962
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,856
				A		\$5,102
				B		\$5,356
				C		\$5,622
				D		\$5,908
				E		\$6,200
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,728
				B		\$8,115
				C		\$8,522
				D		\$8,947
				E		\$9,394
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,238
				AA		\$3,400
				A		\$3,570
				B		\$3,748
				C		\$3,936
				D		\$4,133
				E		\$4,340
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
				E		\$6,610
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$22.32
				B		\$23.43
				C		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				A		\$5,412
				B		\$5,683
				C		\$5,966
				D		\$6,264
				E		\$6,578
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$41.22
				A		\$43.26
				B		\$45.45
				C		\$47.71
				D		\$50.11
				E		\$52.62
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$18.51
				B		\$19.45
				C		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
				E		\$5,683

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,418
				02		\$8,630
				03		\$8,851
				04		\$9,068
				05		\$9,293
				06		\$9,526
				07		\$9,765
				08		\$10,009
				09		\$10,257
				10		\$10,513
				11		\$10,780
				12		\$11,046
				13		\$11,320
				14		\$11,607
				15		\$11,899
				16		\$12,195
				17		\$12,499
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
				E		\$6,974
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and Community Services Director (Recreation) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director / Maintenance Services Manager (MM)	24 MM-NSWN	SAMA	01	Monthly	\$11,320
				02		\$11,607
				03		\$11,899
				04		\$12,195
				05		\$12,499
				06		\$12,814
				07		\$13,133
				08		\$13,461
				09		\$13,798
				10		\$14,143
				11		\$14,495
				12		\$14,856
				13		\$15,229
				14		\$15,610
				15		\$15,999
				16		\$16,402
				17		\$16,811
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
04410	Deputy Public Works Director / Water Resources Manager (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				A		\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
				E		\$9,393
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				A		\$8,900
				B		\$9,345
				C		\$9,814
				D		\$10,313
				E		\$10,828
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
				E		\$12,535
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$9,036
				B		\$9,488
				C		\$9,962
				D		\$10,461
				E		\$10,984
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				A		\$5,572
				B		\$5,850
				C		\$6,143
				D		\$6,450
				E		\$6,773
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$22.90
				B		\$24.05
				C		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
				E		\$7,110

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
				E		\$6,974
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B		\$21.85
				C		\$22.98
				D		\$24.09
				E		\$25.33
01515	Equity and Inclusion Coordinator (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				A		\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,386
				A		\$6,707
				B		\$7,041
				C		\$7,392
				D		\$7,761
				E		\$8,150
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Director of Parks, Recreation, and Community Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,647
				A		\$5,929
				B		\$6,232
				C		\$6,545
				D		\$6,869
				E		\$7,214
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
				E		\$8,900
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$7,110
				AA		\$7,468
				A		\$7,841
				B		\$8,234
				C		\$8,645
				D		\$9,078
				E		\$9,533
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
				E		\$7,145
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
				E		\$7,880
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,864
				B		\$10,358
				C		\$10,876
				D		\$11,420
				E		\$11,991
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,808
				B		\$7,147
				C		\$7,504
				D		\$7,879
				E		\$8,274
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$7,467
				B		\$7,842
				C		\$8,235
				D		\$8,647
				E		\$9,079
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,767
				AA		\$3,955
				A		\$4,153
				B		\$4,361
				C		\$4,580
				D		\$4,809
				E		\$5,054

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
E	\$7,650					
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				A		\$7,323
				B		\$7,688
				C		\$8,072
				D		\$8,476
E	\$8,900					
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				A		\$5,683
				B		\$5,966
				C		\$6,264
				D		\$6,578
E	\$6,906					
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
E	\$10,562					
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,215
				AA		\$7,576
				A		\$7,956
				B		\$8,354
				C		\$8,773
				D		\$9,211
E	\$9,673					
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
E	\$7,504					
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
E	\$7,008					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,414
				B		\$11,985
				C		\$12,590
				D		\$13,219
				E		\$13,879
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
				E		\$9,257
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
				E		\$12,598
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
				E		\$10,262

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,494
				AA		\$4,718
				A		\$4,955
				B		\$5,205
				C		\$5,465
				D		\$5,737
				E		\$6,023
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				A		\$8,436
				B		\$8,857
				C		\$9,301
				D		\$9,765
				E		\$10,262
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				A		\$10,365
				B		\$10,883
				C		\$11,427
				D		\$11,998
				E		\$12,598
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,785
				AA		\$5,029
				A		\$5,281
				B		\$5,544
				C		\$5,823
				D		\$6,113
				E		\$6,419
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				A		\$5,850
				B		\$6,143
				C		\$6,450
				D		\$6,773
				E		\$7,110

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08550	Human Resources Administrative Assistant (Part-Time)	08550 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,685
				A		\$9,120
				B		\$9,574
				C		\$10,053
				D		\$10,554
				E		\$11,081
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
08575	Human Resources Communications Specialist (Part-Time)	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
				A		\$34.54
				B		\$36.31
				C		\$38.11
				D		\$40.02
				E		\$42.02
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				A		\$5,572
				B		\$5,850
				C		\$6,143
				D		\$6,450
				E		\$6,773

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,360
				B		\$11,926
				C		\$12,527
				D		\$13,152
				E		\$13,811
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	E	Monthly	\$11,090
				AAA		\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
				E		\$6,805

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,908
				AA		\$6,203
				A		\$6,514
				B		\$6,838
				C		\$7,180
				D		\$7,540
				E		\$7,918
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$15,157
				A		\$15,916
				B		\$16,712
				C		\$17,547
				D		\$18,425
				E		\$19,345
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$17.07
				B		\$17.92
				C		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,572
				AA		\$5,850
				A		\$6,143
				B		\$6,450
				C		\$6,773
				D		\$7,110
				E		\$7,468
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,899
				A		\$4,092
				B		\$4,299
				C		\$4,512
				D		\$4,739
				E		\$4,976
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,833
				A		\$5,076
				B		\$5,329
				C		\$5,596
				D		\$5,876
				E		\$6,172
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,995
				AA		\$6,295
				A		\$6,610
				B		\$6,940
				C		\$7,287
				D		\$7,650
				E		\$8,032
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
				B		\$21.96
				C		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	A	Hourly	\$17.42
				B		\$18.27
				C		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	A	Hourly	\$19.30
				B		\$20.25
				C		\$21.24
				D		\$22.32
				E		\$23.43

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,257
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,607
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,461
				16		\$13,798
				17		\$14,143
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,714
				AA		\$3,900
				A		\$4,096
				B		\$4,301
				C		\$4,517
				D		\$4,742
				E		\$4,980
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
				E		\$5,995
05311	Lifeguard (Part-Time)	05311 SEIU PT	SEIU PTNCS	A	Hourly	\$18.99
				B		\$19.96
				C		\$20.97
				D		\$22.02
				E		\$23.13
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,387
				AA		\$3,557
				A		\$3,734
				B		\$3,920
				C		\$4,116
				D		\$4,322
				E		\$4,538

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09230	Maintenance Attendant (Part-Time) (T)	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,153
				AA		\$4,361
				A		\$4,580
				B		\$4,809
				C		\$5,054
				D		\$5,307
04060	Maintenance Worker II	626 SEIU	SEIU FT	E	Monthly	\$5,572
				AAA		\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
01201	Management Aide (Excepted) (UC)	642 UC	CASA	D	Monthly	\$5,995
				E		\$6,295
				AA		\$6,293
				A		\$6,606
				B		\$6,937
01200	Management Aide (UC)	642 UC	CASA	C	Monthly	\$7,284
				D		\$7,649
				E		\$8,033
				AA		\$6,293
				A		\$6,606
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	B	Monthly	\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
				AA		\$7,144
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	A	Monthly	\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
01720	Management Analyst (UC)	668 UC	CASA	A	Monthly	\$7,499
				B		\$7,877
				C		\$8,270
				D		\$8,685
				E		\$9,120
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				B		\$23.06

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	E	Hourly	\$6,295
				A		\$21.22
				B		\$22.32
				C		\$23.40
				D		\$24.59
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	E	Hourly	\$25.82
				A		\$21.36
				B		\$22.43
				C		\$23.53
				D		\$24.72
06450	Network Engineer	762 SEIU	SEIU FT	E	Monthly	\$25.96
				AAA		\$9,123
				AA		\$9,579
				A		\$10,059
				B		\$10,562
				C		\$11,090
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	D	Monthly	\$11,644
				E		\$12,227
				AAA		\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
06440	NPDES Manager	748 SEIU	SEIU FT	C	Monthly	\$9,123
				D		\$9,579
				E		\$10,059
				AAA		\$8,518
				AA		\$8,945
				A		\$9,393
07180	Office Assistant	580 SEIU	SEIU FT	B	Monthly	\$9,862
				C		\$10,365
				D		\$10,883
				E		\$11,427
				AAA		\$3,748
				AA		\$3,936
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	A	Hourly	\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029
				AA		\$22.71
				A		\$23.84
				B		\$25.04
				C		\$26.30
				D		\$27.61
				E		\$29.01

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,320
				AA		\$3,486
				A		\$3,659
				B		\$3,843
				C		\$4,035
				D		\$4,237
				E		\$4,450
08560	Organizational Development and Training Analyst (Part-Time)	08560 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,731
				A		\$6,018
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,323

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,526
				02		\$9,765
				03		\$10,009
				04		\$10,257
				05		\$10,513
				06		\$10,780
				07		\$11,046
				08		\$11,320
				09		\$11,607
				10		\$11,899
				11		\$12,195
				12		\$12,499
				13		\$12,814
				14		\$13,133
				15		\$13,461
				16		\$13,798
				17		\$14,143
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$17.79
				A		\$18.68
				B		\$19.62
				C		\$20.60
				D		\$21.62
				E		\$22.71
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	E	Hourly	\$7,650
				A		\$30.03
				B		\$31.54
				C		\$33.11
				D		\$34.79
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	E	Monthly	\$36.54
				AAA		\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
04105	Park Services Inspector I	606 SEIU	SEIU FT	D	Monthly	\$8,518
				E		\$8,945
				AAA		\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
				E		\$5,709

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281
				AA		\$5,544
				A		\$5,823
				B		\$6,113
				C		\$6,419
				D		\$6,740
				E		\$7,076
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$5,051
				B		\$5,307
				C		\$5,573
				D		\$5,852
				E		\$6,144
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,655
				AA		\$5,937
				A		\$6,234
				B		\$6,546
				C		\$6,872
				D		\$7,215
				E		\$7,576
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,322
				AA		\$4,538
				A		\$4,767
				B		\$5,006
				C		\$5,256
				D		\$5,518
				E		\$5,794
07161	Parking Meter Technician I (Part-Time)	07161 SEIU PT	SEIU PTNCS	A	Hourly	\$27.50
				B		\$28.88
				C		\$30.32
				D		\$31.84
				E		\$33.43
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$5,006
				AA		\$5,256
				A		\$5,518
				B		\$5,794
				C		\$6,083
				D		\$6,388
				E		\$6,707

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,659
				B		\$11,193
				C		\$11,753
				D		\$12,342
				E		\$12,957
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	A	Monthly	\$9,810
				B		\$10,302
				C		\$10,818
				D		\$11,360
				E		\$11,926
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,685
				A		\$9,120
				B		\$9,574
				C		\$10,053
				D		\$10,554
07410	Payroll Technician (UC)	622 UC	CASA	E	Monthly	\$11,081
				AA		\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	D	Hourly	\$6,937
				E		\$7,284
				A		\$23.05
				B		\$24.20
				C		\$25.43
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	D	Monthly	\$26.68
				E		\$28.01
				A		\$10,401
				B		\$10,924
				C		\$11,469
07200	Permit Services Processor	625 SEIU	SEIU FT	D	Monthly	\$12,045
				E		\$12,654
				AAA		\$4,672
				AA		\$4,906
				A		\$5,154
02590	Permit Services Supervisor	713 SEIU	SEIU FT	B	Monthly	\$5,412
				C		\$5,683
				D		\$5,966
				E		\$6,264
				AAA		\$7,180
02580	Permit Services Technician	677 SEIU	SEIU FT	AA	Monthly	\$7,540
				A		\$7,918
				B		\$8,314
				C		\$8,730
				D		\$9,167
				E		\$9,625
				AAA		\$6,023
				AA		\$6,326
				A		\$6,641
				B		\$6,974
				C		\$7,323
				D		\$7,688
				E		\$8,072

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02579	Permit Services Technician (Part-Time)	02579 SEIU PT	SEIU PTNCS	A	Hourly	\$38.31
				B		\$40.24
				C		\$42.25
				D		\$44.35
				E		\$46.57
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
				E		\$7,688
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				A		\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,899
				02		\$12,195
				03		\$12,499
				04		\$12,814
				05		\$13,133
				06		\$13,461
				07		\$13,798
				08		\$14,143
				09		\$14,495
				10		\$14,856
				11		\$15,229
				12		\$15,610
				13		\$15,999
				14		\$16,402
				15		\$16,811
				16		\$17,231
				17		\$17,658
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
				E		\$6,641
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.38
				B		\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
				AA		\$8,560
				A		\$8,989
				B		\$9,439
				C		\$9,911
				D		\$10,417
				E		\$10,937
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
				E		\$16,236
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,365
				A		\$11,936
				B		\$12,531
				C		\$13,157
				D		\$13,815
				E		\$14,505
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	A	Monthly	\$5,823
				B		\$6,114
				C		\$6,420
				D		\$6,741
				E		\$7,077
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$17,660
				B		\$18,543
				C		\$19,470
				D		\$20,444
				E		\$21,467
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,570
				A		\$11,098
				B		\$11,653
				C		\$12,236
				D		\$12,847
				E		\$13,489
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$8,035
				B		\$8,436
				C		\$8,859
				D		\$9,303
				E		\$9,769

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,937
				B		\$6,235
				C		\$6,547
				D		\$6,874
				E		\$7,218
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,547
				B		\$6,874
				C		\$7,218
				D		\$7,578
				E		\$7,956
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
				C		\$7,956
				D		\$8,354
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,451
				B		\$6,775
				C		\$7,112
				D		\$7,467
				E		\$7,842
00795	Police Investigative Specialist (Part-Time)	00795 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$37.22
				B		\$39.09
				C		\$41.03
				D		\$43.08
				E		\$45.24
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A	Monthly	\$15,092
				B		\$15,848
				C		\$16,640
				D		\$17,471
				E		\$18,344
03200	Police Officer	739 POA-S	POA	A	Monthly	\$8,479
				B		\$8,902
				C		\$9,349
				D		\$9,817
				E		\$10,307
03210	Police Officer (Part-Time)	03210 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$48.92
				B		\$51.36
				C		\$53.94
				D		\$56.64
				E		\$59.46

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07322	Police Oversight Commission Secretary (UC)	590 UC	CASA	AA	Monthly	\$4,877
				A		\$5,123
				B		\$5,378
				C		\$5,647
				D		\$5,929
				E		\$6,232
01100	Police Photo / Video Specialist	678 POA-NS	POA	A	Monthly	\$6,295
				B		\$6,611
				C		\$6,941
				D		\$7,288
				E		\$7,653
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	A	Hourly	\$20.24
				B		\$21.22
				C		\$22.32
				D		\$23.40
				E		\$24.59
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
07230	Police Records Supervisor	665 SEIU	SEIU FT	E	Monthly	\$5,491
				AAA		\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
03870	Police Recruit	692 POA-NS	POA	D	Monthly	\$7,251
				E		\$7,613
				A		\$6,741
				B		\$7,077
				C		\$7,431
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	D	Hourly	\$7,804
				E		\$8,195
				A		\$29.16
				A		\$20.83
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
				A		\$16.66
				A		\$16.66
				A		\$16.66
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
				A		\$16.66
				A		\$16.66
				A		\$16.66
				A		\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,461
				B		\$10,984
				C		\$11,534
				D		\$12,110
				E		\$12,716
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,611
				B		\$6,941
				C		\$7,288
				D		\$7,653
				E		\$8,035

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$38.14
				B		\$40.05
				C		\$42.05
				D		\$44.15
				E		\$46.36
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$20.30
				B		\$21.32
				C		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,719
				A		\$13,357
				B		\$14,024
				C		\$14,725
				D		\$15,462
				E		\$16,236
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				A		\$9,393
				B		\$9,862
				C		\$10,365
				D		\$10,883
				E		\$11,427
05315	Pool Manager (Part-Time)	05315 SEIU PT	SEIU PTNCS	A	Hourly	\$23.37
				B		\$24.54
				C		\$25.77
				D		\$27.06
				E		\$28.41
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$10,003
				B		\$10,501
				C		\$11,028
				D		\$11,579
				E		\$12,160
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$10,003
				B		\$10,501
				C		\$11,028
				D		\$11,579
				E		\$12,160
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,707
				AA		\$7,042
				A		\$7,395
				B		\$7,765
				C		\$8,153
				D		\$8,560
				E		\$8,989
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860
				B		\$10,352
				C		\$10,869
				D		\$11,414
				E		\$11,985
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,860
				B		\$10,352
				C		\$10,869
				D		\$11,414
				E		\$11,985
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$11,193
				B		\$11,753
				C		\$12,342
				D		\$12,957
				E		\$13,606

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA		\$9,579
				A		\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
				E		\$12,227
09360	Program Leader I (Part-Time)	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
09395	Program Leader II (Part-Time)	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
				E		\$10,059
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$12,590
				B		\$13,219
				C		\$13,879
				D		\$14,575
				E		\$15,304
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
				E		\$6,295
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$10,302
				B		\$10,818
				C		\$11,360
				D		\$11,926
				E		\$12,527
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
				E		\$8,730

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
				AA		\$5,995
				A		\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
				E		\$7,650
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,384
				AA		\$4,603
				A		\$4,834
				B		\$5,079
				C		\$5,332
				D		\$5,599
				E		\$5,879
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
				E		\$11,370
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
				E		\$9,439
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,450
				AA		\$4,672
				A		\$4,906
				B		\$5,154
				C		\$5,412
				D		\$5,683
				E		\$5,966
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				A		\$7,613
				B		\$7,994
				C		\$8,395
				D		\$8,815
				E		\$9,257
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				B		\$22.48
				C		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				A		\$8,857
				B		\$9,301
				C		\$9,765
				D		\$10,262
				E		\$10,775

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,852
				B		\$6,144
				C		\$6,451
				D		\$6,775
				E		\$7,112
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$4,015
				AA		\$4,216
				A		\$4,427
				B		\$4,648
				C		\$4,881
				D		\$5,128
				E		\$5,385
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,072
				A		\$8,476
				B		\$8,900
				C		\$9,345
				D		\$9,814
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$10,313
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
05310	Recreation Specialist	566 SEIU	SEIU FT	AAA	Monthly	\$6,610
				AA		\$6,940
				A		\$3,503
				B		\$3,678
				C		\$3,861
				D		\$4,055
				C		\$4,258
				D		\$4,471
				E		\$4,696

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
				AA		\$4,096
				A		\$4,301
				B		\$4,517
				C		\$4,742
				D		\$4,980
				E		\$5,230
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
				AA		\$6,641
				A		\$6,974
				B		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
				E		\$8,314
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
				E		\$5,995
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				A		\$42.25
				B		\$44.34
				C		\$46.56
				D		\$48.89
				E		\$51.33
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,445
				A		\$4,667
				B		\$4,903
				C		\$5,147
				D		\$5,403
				E		\$5,676
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				A		\$28.29
				B		\$29.69
				C		\$31.17
				D		\$32.75
				E		\$34.39
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				A		\$4,903
				B		\$5,147
				C		\$5,403
				D		\$5,676
				E		\$5,960
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,341
				B		\$9,810
				C		\$10,302
				D		\$10,818
				E		\$11,360
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
				A		\$34.54
				B		\$36.31
				C		\$38.11
				D		\$40.02
				E		\$42.02
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				A		\$5,987
				B		\$6,293
				C		\$6,606
				D		\$6,937
				E		\$7,284

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,765
				02		\$10,009
				03		\$10,257
				04		\$10,513
				05		\$10,780
				06		\$11,046
				07		\$11,320
				08		\$11,607
				09		\$11,899
				10		\$12,195
				11		\$12,499
				12		\$12,814
				13		\$13,133
				14		\$13,461
				15		\$13,798
				16		\$14,143
				17		\$14,495
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				A		\$5,465
				B		\$5,737
				C		\$6,023
				D		\$6,326
				E		\$6,641
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
				E		\$6,264

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$28.30
				A		\$29.74
				B		\$31.22
				C		\$32.79
				D		\$34.42
				E		\$36.14
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,649
				B		\$8,033
				C		\$8,431
				D		\$8,853
				E		\$9,298
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,773
				AA		\$7,110
				A		\$7,468
				B		\$7,841
				C		\$8,234
				D		\$8,645
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,395
				B		\$8,815
				C		\$9,257
				D		\$9,719
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				A		\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,499
				02		\$12,814
				03		\$13,133
				04		\$13,461
				05		\$13,798
				06		\$14,143
				07		\$14,495
				08		\$14,856
				09		\$15,229
				10		\$15,610
				11		\$15,999
				12		\$16,402
				13		\$16,811
				14		\$17,231
				15		\$17,658
				16		\$18,102
				17		\$18,554
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
06430	Senior Building Inspector	716 SEIU	SEIU FT	AAA	Monthly	\$7,287
				AA		\$7,650
				A		\$8,032
				B		\$8,436
				C		\$8,857
				D		\$9,301
00275	Senior Buyer	709 SEIU	SEIU FT	E	Monthly	\$9,765
				AAA		\$7,042
				AA		\$7,395
				A		\$7,765
				B		\$8,153
				C		\$8,560
				D		\$8,989
				E		\$9,439

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
				E		\$14,585
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
				E		\$10,509
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$47.50
				A		\$49.88
				B		\$52.37
				C		\$55.00
				D		\$57.75
				E		\$60.63
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				A		\$9,814
				B		\$10,313
				C		\$10,828
				D		\$11,370
				E		\$11,940
02239	Senior Construction Inspector	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,072
				A		\$8,476
				B		\$8,900
				C		\$9,345
				D		\$9,814
				E		\$10,313
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
				E		\$6,264
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$6,113
				AA		\$6,419
				A		\$6,740
				B		\$7,076
				C		\$7,431
				D		\$7,803
				E		\$8,194

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
02111	Senior Engineer (T)	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	E	Monthly	\$14,585
				A		\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	E	Monthly	\$11,028
				AAA		\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
01860	Senior Housing Specialist	694 SEIU	SEIU FT	D	Monthly	\$10,009
				E		\$10,509
				AAA		\$6,546
				AA		\$6,872
				A		\$7,215
				B		\$7,576
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	C	Monthly	\$7,956
				D		\$8,354
				E		\$8,773
				A		\$9,298
				B		\$9,763
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	C	Monthly	\$10,250
				D		\$10,764
				E		\$11,304
				B		\$9,763
				C		\$10,250
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	D	Hourly	\$10,764
				E		\$11,304
				A		\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,173
				A		\$5,432
				B		\$5,705
				C		\$5,987
				D		\$6,293
				E		\$6,606
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				A		\$5,647
				B		\$5,929
				C		\$6,232
				D		\$6,545
				E		\$6,869
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
				E		\$8,274
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
				E		\$6,610
05314	Senior Lifeguard (Part-Time)	05314 SEIU PT	SEIU PTNCS	A	Hourly	\$21.20
				B		\$22.26
				C		\$23.37
				D		\$24.54
				E		\$25.77
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$16.67
				B		\$17.49
				C		\$18.36
				D		\$19.30
				E		\$20.27

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	A	Hourly	\$20.27
				B		\$21.28
				C		\$22.34
				D		\$23.46
				E		\$24.63
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,641
				B		\$9,074
				C		\$9,526
				D		\$10,003
				E		\$10,501
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				A		\$4,672
				B		\$4,906
				C		\$5,154
				D		\$5,412
				E		\$5,683
09090	Senior Office Assistant (Part-Time)	9090 SEIU PT	SEIU PTNCS	A	Hourly	\$22.27
				B		\$23.38
				C		\$24.55
				D		\$25.78
				E		\$27.07
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				A		\$4,133
				B		\$4,340
				C		\$4,558
				D		\$4,785
				E		\$5,029
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08565	Senior Organizational Development and Training Analyst (Part-Time)	08565 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$53.64
				B		\$56.33
				C		\$59.14
				D		\$62.10
				E		\$65.22
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,971
				A		\$7,323
				B		\$7,686
				C		\$8,071
				D		\$8,474
				E		\$8,897

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				A		\$8,645
				B		\$9,078
				C		\$9,533
				D		\$10,009
				E		\$10,509
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,573
				B		\$5,852
				C		\$6,144
				D		\$6,451
				E		\$6,775
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				A		\$6,606
				B		\$6,937
				C		\$7,284
				D		\$7,649
				E		\$8,033
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
				E		\$8,645
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
				E		\$14,585
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$9,167
				AA		\$9,625
				A		\$10,109
				B		\$10,614
				C		\$11,146
				D		\$11,703
				E		\$12,288
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				B		\$5,412
				C		\$5,683
				D		\$5,966
				E		\$6,264
08160	Senior Program Leader (Part-Time)	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$20.19
				B		\$21.20
				C		\$22.26
				D		\$23.37
				E		\$24.54

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,579
				C		\$10,059
				D		\$10,562
				E		\$11,090
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				A		\$7,688
				B		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,298
				B		\$9,763
				C		\$10,250
				D		\$10,764
				E		\$11,304
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$22.39
				B		\$23.51
				C		\$24.69
				D		\$25.92
				E		\$27.22
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,251
				AA		\$7,613
				A		\$7,994
				B		\$8,395
				C		\$8,815
				D		\$9,257
				E		\$9,719
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,427
				A		\$11,998
				B		\$12,598
				C		\$13,228
				D		\$13,891
				E		\$14,585
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				A		\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
				E		\$10,562
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
				E		\$8,730

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05316	Site Director	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
				E		\$7,287
05317	Site Teacher	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				A		\$5,179
				B		\$5,438
				C		\$5,709
				D		\$5,995
				E		\$6,295
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				A		\$7,042
				B		\$7,395
				C		\$7,765
				D		\$8,153
				E		\$8,560
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				A		\$5,054
				B		\$5,307
				C		\$5,572
				D		\$5,850
				E		\$6,143
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
				E		\$7,287
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$19.88
				B		\$20.88
				C		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				A		\$5,995
				B		\$6,295
				C		\$6,610
				D		\$6,940
				E		\$7,287
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,359
				AA		\$7,726
				A		\$8,112
				B		\$8,518
				C		\$8,945
				D		\$9,393
				E		\$9,862

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$10,009
				02		\$10,257
				03		\$10,513
				04		\$10,780
				05		\$11,046
				06		\$11,320
				07		\$11,607
				08		\$11,899
				09		\$12,195
				10		\$12,499
				11		\$12,814
				12		\$13,133
				13		\$13,461
				14		\$13,798
				15		\$14,143
				16		\$14,495
				17		\$14,856
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				A		\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
05319	Substitute Teacher (Part-Time)	05319 SEIU PT	SEIU PTNCS	A	Hourly	\$29.88
				B		\$31.37
				C		\$32.94
				D		\$34.59
				E		\$36.32
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				A		\$9,345
				B		\$9,814
				C		\$10,313
				D		\$10,828
				E		\$11,370

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,340
				AA		\$4,558
				A		\$4,785
				B		\$5,029
				C		\$5,281
				D		\$5,544
				E		\$5,823
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				A		\$7,110
				B		\$7,468
				C		\$7,841
				D		\$8,234
				E		\$8,645
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,401
				B		\$10,924
				C		\$11,469
				D		\$12,045
				E		\$12,654
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
				E		\$8,314
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
				E		\$6,203
01245	Tax Compliance Officer	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				A		\$6,264
				B		\$6,578
				C		\$6,906
				D		\$7,251
				E		\$7,613
05318	Teacher's Aide	576 SEIU	SEIU FT	AAA	Monthly	\$3,678
				AA		\$3,861
				A		\$4,055
				B		\$4,258
				C		\$4,471
				D		\$4,696
				E		\$4,931
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,576
				AA		\$7,956
				A		\$8,354
				B		\$8,773
				C		\$9,211
				D		\$9,673
				E		\$10,160

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				B		\$5,709
				C		\$5,995
				D		\$6,295
				E		\$6,610
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,641
				A		\$9,074
				B		\$9,526
				C		\$10,003
				D		\$10,501
				E		\$11,028
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,301
				AA		\$4,517
				A		\$4,742
				B		\$4,980
				C		\$5,230
				D		\$5,491
				E		\$5,765
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,607
				02		\$11,899
				03		\$12,195
				04		\$12,499
				05		\$12,814
				06		\$13,133
				07		\$13,461
				08		\$13,798
				09		\$14,143
				10		\$14,495
				11		\$14,856
				12		\$15,229
				13		\$15,610
				14		\$15,999
				15		\$16,402
				16		\$16,811
				17		\$17,231
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,780
				02		\$11,046
				03		\$11,320
				04		\$11,607
				05		\$11,899
				06		\$12,195
				07		\$12,499
				08		\$12,814
				09		\$13,133
				10		\$13,461
				11		\$13,798
				12		\$14,143
				13		\$14,495
				14		\$14,856
				15		\$15,229
				16		\$15,610
				17		\$15,999

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,465
				AA		\$5,737
				A		\$6,023
				B		\$6,326
				C		\$6,641
				D		\$6,974
				E		\$7,323
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$6,143
				AA		\$6,450
				A		\$6,773
				B		\$7,110
				C		\$7,468
				D		\$7,841
				E		\$8,234
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
				AA		\$7,008
				A		\$7,359
				B		\$7,726
				C		\$8,112
				D		\$8,518
				E		\$8,945
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				B		\$5,823
				C		\$6,113
				D		\$6,419
				E		\$6,740
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.08
				C		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				A		\$5,412
				B		\$5,683
				C		\$5,966
				D		\$6,264
				E		\$6,578
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				A		\$6,838
				B		\$7,180
				C		\$7,540
				D		\$7,918
				E		\$8,314
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,234
				AA		\$6,546
				A		\$6,872
				B		\$7,215
				C		\$7,576
				D		\$7,956
				E		\$8,354

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.59
				B		\$18.46
				C		\$19.37
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
07750	Water Services Crew Leader	672 SEIU	SEIU FT	E	Monthly	\$8,274
				AAA		\$5,879
				AA		\$6,173
				A		\$6,482
				B		\$6,805
				C		\$7,145
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	D	Monthly	\$7,504
				E		\$7,880
				AAA		\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	C	Monthly	\$5,850
				D		\$6,143
				E		\$6,450
				AAA		\$5,281
				AA		\$5,544
				A		\$5,823
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	B	Monthly	\$6,113
				C		\$6,419
				D		\$6,740
				E		\$7,076
				AAA		\$6,805
				AA		\$7,145
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	A	Monthly	\$7,504
				B		\$7,880
				C		\$8,274
				D		\$8,688
				E		\$9,123
				AAA		\$7,540
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AA	Monthly	\$7,918
				A		\$8,314
				B		\$8,730
				C		\$9,167
				D		\$9,625
				E		\$10,109
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	A	Monthly	\$6,173
				B		\$6,482
				C		\$6,805
				D		\$7,145
				E		\$7,504
				AAA		\$7,880
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	D	Monthly	\$8,274
				E		\$8,688
				AAA		\$8,274
				AA		\$8,688
				A		\$9,123
				B		\$9,537

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
				E		\$9,301
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,287
				A		\$7,650
				B		\$8,032
				C		\$8,436
				D		\$8,857
				E		\$9,301
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
				E		\$8,274
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA		\$4,471
				A		\$4,696
				B		\$4,931
				C		\$5,179
				D		\$5,438
				E		\$5,709
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
				AA		\$5,054
				A		\$5,307
				B		\$5,572
				C		\$5,850
				D		\$6,143
				E		\$6,450
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				A		\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
				E		\$8,730
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,881
				AA		\$5,128
				A		\$5,385
				B		\$5,655
				C		\$5,937
				D		\$6,234
				E		\$6,546
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,385
				AA		\$5,655
				A		\$5,937
				B		\$6,234
				C		\$6,546
				D		\$6,872
				E		\$7,215

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				A		\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
				E		\$6,203
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$4,055
				AA		\$4,258
				A		\$4,471
				B		\$4,696
				C		\$4,931
				D		\$5,179
				E		\$5,438
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
				AA		\$9,814
				A		\$10,313
				B		\$10,828
				C		\$11,370
				D		\$11,940
				E		\$12,535
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				A		\$5,103
				B		\$5,359
				C		\$5,627
				D		\$5,908
				E		\$6,203
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				A		\$5,737
				B		\$6,023
				C		\$6,326
				D		\$6,641
				E		\$6,974
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				A		\$6,326
				B		\$6,641
				C		\$6,974
				D		\$7,323
				E		\$7,688
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				B		\$8,688
				C		\$9,123
				D		\$9,579
				E		\$10,059

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				A		\$4,931
				B		\$5,179
				C		\$5,438
				D		\$5,709
				E		\$5,995
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	A	Monthly	\$7,686
				B		\$8,071
				C		\$8,474
				D		\$8,897
				E		\$9,341
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				A		\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
				AA		\$6,482
				A		\$6,805
				B		\$7,145
				C		\$7,504
				D		\$7,880
				E		\$8,274
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,966
				AA		\$6,264
				A		\$6,578
				B		\$6,906
				C		\$7,251
				D		\$7,613
				E		\$7,994
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,857
				AA		\$5,103
				A		\$5,359
				B		\$5,627
				C		\$5,908
				D		\$6,203
				E		\$6,514
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				A		\$4,517
				B		\$4,742
				C		\$4,980
				D		\$5,230
				E		\$5,491
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,742
				AA		\$4,980
				A		\$5,230
				B		\$5,491
				C		\$5,765
				D		\$6,053
				E		\$6,357

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of October 15, 2024**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
				AA		\$5,599
				A		\$5,879
				B		\$6,173
				C		\$6,482
				D		\$6,805
				E		\$7,145