

RESOLUTION NO. 2024-060

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
SANTA ANA TO EFFECT CERTAIN CHANGES TO THE  
CITY'S CLASSIFICATION AND COMPENSATION PLAN

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS  
FOLLOWS:

Section 1. The City Council of the City of Santa Ana ("City") hereby finds, determines, and declares as follows:

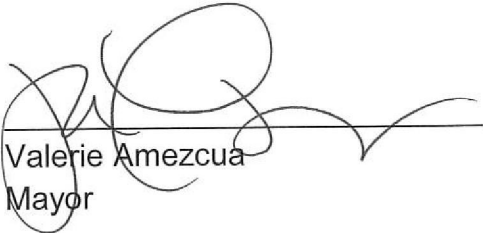
- A. Section 1004 of the City Charter of the City requires the City Manager to prepare, install, and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. It is the City's practice to assign job titles that reflect the duties and responsibilities of the classification and are consistent with other classifications within the City's organizational structure, as well as comparable job titles in the labor market, while maintaining internal pay equity relationships and attracting and retaining qualified candidates.
- C. The City Council regularly amends the City's classification and compensation plan for all full-time and part-time classifications of officers and employees of the City of Santa Ana.
- D. On August 6, 2024, the City Council approved a City Manager employment agreement with an annual salary of \$315,000.
- E. On November 19, 2024, the City Council approved a salary adjustment for the City Clerk to \$195,083 retroactively effective October 15, 2024.
- F. It is now desired to amend the City's classification and compensation plan to reflect the previously approved changes to the City Manager and City Clerk's salaries.

Section 2. The Santa Ana City Council hereby approves an updated Salary Schedule for the Council Appointee unit, attached to this resolution as Exhibit A, reflecting classification and compensation amendments per previously approved City Council agreements and amendments to agreements, grouped by employee unit as recommended by the California Public Employees' Retirement System ("CalPERS"), and in compliance with CalPERS and Title 2 of the California *Code of Regulations* section 570.5.


Section 3. This Resolution supersedes Resolution No. 2024-012.

Section 4. This Resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall attest and certify the vote adopting this Resolution.

ADOPTED this 19<sup>th</sup> day of November 2024.

  
Valerie Amezcua  
Mayor

APPROVED AS TO FORM:  
Sonia R. Carvalho  
City Attorney

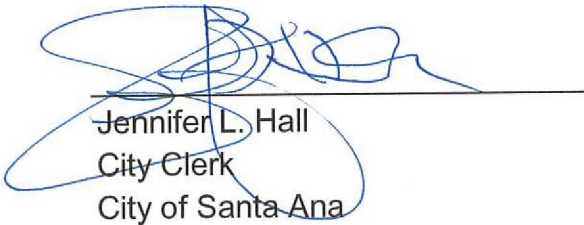
By:   
for Laura A. Rossini  
Chief Assistant City Attorney

AYES:	Councilmembers	<u>Amezcua, Bacerra, Hernandez, Lopez,</u> <u>Penaloza, Phan, Vazquez (7)</u>
NOES:	Councilmembers	<u>None (0)</u>
ABSTAIN:	Councilmembers	<u>None (0)</u>
ABSENT:	Councilmembers	<u>None (0)</u>

**CERTIFICATE OF ATTESTATION AND ORIGINALITY**

I, JENNIFER L. HALL, City Clerk, do hereby attest to and certify the attached Resolution No. 2024-060 to be the original resolution adopted by the City Council of the City of Santa Ana on November 19, 2024.

Date: 12/4/2024

  
Jennifer L. Hall  
City Clerk  
City of Santa Ana

**EXHIBIT A**  
**COUNCIL APPOINTEE**  
**SALARY SCHEDULE**  
**REVISED NOVEMBER 19, 2024**

**EFFECTIVE AUGUST 6, 2024**

<b>JOB TITLE</b>	<b>JOB CODE</b>	<b>ANNUAL PAY RATE</b>
City Manager (EM)	01790	315,000
City Clerk (EM)	01990	182,320

**EFFECTIVE OCTOBER 15, 2024**

<b>JOB TITLE</b>	<b>JOB CODE</b>	<b>ANNUAL PAY RATE</b>
City Manager (EM)	01790	315,000
City Clerk (EM)	01990	195,083