lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.72
				В		\$22.77
				С		\$23.91
				D		\$25.11
				E		\$26.35
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	А	Hourly	\$24.02
				В		\$25.21
				С		\$26.50
				D		\$27.80
				E		\$29.19
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA	•	\$6,357
				Α		\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				Е		\$8,112
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
01150	, loss antane ii	707 02.0	02.0	AA	,	\$7,323
				A		\$7,688
				В		\$8,072
				C		\$8,476
				D		\$8,900
				E		\$9,345
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,718
07010	Accounting Assistant	027 3210	3210 1 1	AA	Wionthly	\$4,955
				A		\$5,205
				В		\$5,465
				C		\$5,737
				D		\$6,023
				E		\$6,326
01120	Accounting Manager (MM)	OF NANA NICIA/NI	CANAA		N.A. mathala	
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$12,187
				02		\$12,494
				03		\$12,80
				04		\$13,12
				05		\$13,45
				06		\$13,790
				07		\$14,134
				08		\$14,488
				09		\$14,850
				10		\$15,220
				11		\$15,599
				12		\$15,990
				13		\$16,393
				14		\$16,799
				15		\$17,222
				16 17		\$17,652
				17		\$18,093
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				Α		\$8,857
				В		\$9,301
				С		\$9,765
				D		\$10,262
				E		\$10,77

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,918
				Α		\$8,314
				В		\$8,730
				С		\$9,167
				D		\$9,625
				Е		\$10,10
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	А	Hourly	\$27.53
				В	•	\$28.91
				С		\$30.34
				D		\$31.87
				Е		\$33.46
08000	Administrative Intern	8000 SEASONAL	SEASONAL /	А	Hourly	\$18.15
08000	Autimistrative intern	8000 SLASONAL	UNAFFILIATED PTNCS	^	Monthly	γ10.1 .
				В		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,235
				Α		\$4,445
				В		\$4,667
				С		\$4,903
				D		\$5,147
				Е		\$5,403
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
				Α		\$5,647
				В		\$5,929
				С		\$6,232
				D		\$6,545
				Е		\$6,869
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$23.96
			UNAFFILIATED PINCS	В		\$25.16
				С		\$25.10
				D		\$27.75

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.30
				В		\$18.17
				С		\$19.08
				D		\$20.03
				E		\$21.03
03920	Animal Service Officer I	668 POA-NS	POA	Α	Monthly	\$6,236
				В		\$6,547
				С		\$6,875
				D		\$7,219
				E		\$7,580
03930	Animal Service Officer II	698 POA-NS	POA	Α	Monthly	\$7,219
				В		\$7,580
				С		\$7,959
				D		\$8,356
				E		\$8,773
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	А	Monthly	\$12,584
				В		\$13,220
				С		\$13,880
				D		\$14,573
				E		\$15,304
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				Α		\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
				AA		\$5,491
				Α		\$5,765
				В		\$6,053
				С		\$6,357
				D		\$6,674
				E		\$7,008
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$31.68
				Α		\$33.26
				В		\$34.92
				С		\$36.68
				D		\$38.50
				E		\$40.43

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,391
				17		\$16,799
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,253
				02		\$10,509
				03		\$10,770
				04		\$11,039
				05		\$11,319
				06		\$11,598
				07		\$11,886
				08		\$12,187
				09		\$12,494
				10		\$12,805
				11		\$13,124
				12		\$13,455
				13		\$13,790
				14		\$14,134
				15		\$14,488
				16		\$14,850
				17		\$15,220
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$19,231
				MAX		\$25,000
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
	·			AA	•	\$6,641
				Α		\$6,974
				В		\$7,323
				С		\$7,688
				D		\$8,072
				E		\$8,476

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,49
				02		\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				16		\$18,09
				17		\$18,54
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$13,12
				02		\$13,45
				03		\$13,79
				04		\$14,13
				05		\$14,48
				06		\$14,85
				07		\$15,22
				08		\$15,59
				09		\$15,99
				10		\$16,39
				11		\$16,79
				12		\$17,22
				13		\$17,65
				14		\$18,09
				15		\$18,54
				16		\$19,00
				17		\$19,48
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$12,49
				02		\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				15 16		\$17,65 \$18,09

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,49
				02		\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				16		\$18,09
				17		\$18,54
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$13,12
				02		\$13,45
				03		\$13,79
				04		\$14,13
				05		\$14,48
				06		\$14,85
				07		\$15,22
				08		\$15,59
				09		\$15,99
				10		\$16,39
				11		\$16,79
				12		\$17,22
				13		\$17,65
				14		\$18,09
				15		\$18,54
				16		\$19,00
				17		\$19,48
01601	Assistant Engineer	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
				AA		\$8,560
				Α		\$8,989
				В		\$9,439
				С		\$9,911
				D		\$10,41
				E		\$10,93
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
				AA		\$4,857
				Α		\$5,103
				В		\$5,359
				С		\$5,627
				D		\$5,908
				E		\$6,203

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,41
				AA		\$5,683
				Α		\$5,96
				В		\$6,264
				С		\$6,578
				D		\$6,90
				E		\$7,253
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,933
				AA		\$5,179
				Α		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				E		\$6,610
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	SEIU FT AAA Monthly	Monthly	\$6,357
				AA		\$6,674
				Α		\$7,008
				В		\$7,359
				С		\$7,726
				D		\$8,112
				E		\$8,518
02271	Assistant Plan Check Engineer	739 SEIU	SEIU FT	AAA	Monthly	\$8,153
	3			AA	Wildlithy	\$8,560
				А		\$8,989
				В		\$9,439
				С		\$9,91
				D		\$10,41
				Е		\$10,93
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,326
00040	/issistant Flamer F	007 3210	321011	AA	Wienithy	\$6,641
				A		\$6,974
				В		\$7,323
				C		\$7,688
				D		\$8,072
				E		\$8,476
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
-				AA	,,	\$7,323
				A		\$7,688
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$11,19
	3- (/			В		\$11,75
				С		\$12,34
				D		\$12,95

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,45
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,393
				17		\$16,799
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA		\$8,476
				Α		\$8,900
				В		\$9,345
				С		\$9,814
				D		\$10,313
				E		\$10,828
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
				AA		\$9,485
				Α		\$9,960
				В		\$10,458
				С		\$10,983
				D		\$11,530
				E		\$12,106
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$8,112
				AA		\$8,518
				Α		\$8,945
				В		\$9,393
				С		\$9,862
				D		\$10,365
				E		\$10,883
01410	Associate Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$9,033
	-			AA	•	\$9,485
				Α		\$9,960
				В		\$10,458
				С		\$10,983
				D		\$11,530
				E		\$12,106
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
				AA	,	\$8,476
				Α		\$8,900
				В		\$9,345
				С		\$9,814
				D		\$10,313

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02155	Associate Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$9,078
				AA		\$9,533
				Α		\$10,00
				В		\$10,50
				С		\$11,03
				D		\$11,58
				Е		\$12,16
06170	Background Investigator	683 POA-NS	POA	Α	Monthly	\$6,709
				В		\$7,046
				С		\$7,396
				D		\$7,766
				Е		\$8,156
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$38.71
	(rare rime)		OWN TIENTED TINES	В		\$40.65
				С		\$42.67
				D		\$44.80
				E		\$47.05
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,25
	ivialiagei (iviivi)			02		\$10,50
				03		\$10,77
				04		\$10,77
				05		\$11,03
				06		\$11,51
				07		\$11,88
				08		\$11,00
				09		\$12,49
				10		\$12,80
				11		\$13,12
				12		\$13,45
				13		\$13,79
				14		\$14,13
				15		\$14,48
				16		\$14,85
				17		\$15,22
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,933
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				Е		\$6,29
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				Α		\$6,606
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α	•	\$7,499
				В		\$7,87
				С		\$8,270
				D		\$8,685
				-		+ 5,000

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	А	Monthly	\$11,985
				В		\$12,584
				С		\$13,220
				D		\$13,880
				E		\$14,573
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$19.97
				В		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	Α	Monthly	\$10,870
				В		\$11,412
				С		\$11,985
				D		\$12,584
				Е		\$13,220
02230	Building Inspector	696 SEIU	SEIU FT	AAA	Monthly	\$6,610
				AA		\$6,940
				Α		\$7,287
				В		\$7,650
				С		\$8,032
				D		\$8,436
				E		\$8,857
04315	Building Maintenance Aide	605 SEIU	SEIU FT	J FT AAA N	Monthly	\$4,237
				AA		\$4,450
				Α		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412
				Е		\$5,683
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.66
				В		\$24.84
				С		\$26.08
				D		\$27.41
				Е		\$28.74
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
				AA		\$6,974
				Α		\$7,323
				В		\$7,688
				С		\$8,072
				D		\$8,476
				E		\$8,900
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				C D		\$6,264 \$6,578

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,494
				02		\$12,805
				03		\$13,124
				04		\$13,455
				05		\$13,790
				06		\$14,134
				07		\$14,488
				08		\$14,850
				09		\$15,220
				10		\$15,599
				11		\$15,990
				12		\$16,391
				13		\$16,799
				14		\$17,222
				15		\$17,652
				16		\$18,093
				17		\$18,541
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				Α		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
09040	Cashier	09040 SEIU PT	SEIU PTNCS	А	Hourly	\$16.82
				В	,	\$17.65
				С		\$18.53
				D		\$19.46
				Е		\$20.43
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,332
37030	certain services supervisor	032 3L10	JLIO I I	AA	iviolitiny	\$5,599
				A		\$5,879
				В		\$6,173
				С		\$6,482
				D		\$6,805
				U		50,005

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$13,790
	(CIVIIVI)			02		\$14,13
				03		\$14,488
				04		\$14,85
				05		\$15,22
				06		\$15,59
				07		\$15,99
				08		\$16,39
				09		\$16,79
				10		\$17,22
				11		\$17,65
				12		\$18,09
				13		\$18,54
				14		\$19,00
				15		\$19,48
				16		\$19,96
				17		\$20,46
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$13,79
				02		\$14,13
				03		\$14,48
				04		\$14,85
				05		\$15,22
				06		\$15,59
				07		\$15,99
				08		\$16,39
				09		\$16,79
				10		\$17,22
				11		\$17,65
				12		\$18,09
				13		\$18,54
				14		\$19,00
				15		\$19,48
				16		\$19,96
				17		\$20,46
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$16,57
				MAX		\$21,66
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
07394	City Attorney's Office Executive Legal Assistant (Excepted) (AM)	682 AM-NSWN	SAMA	Α	Monthly	\$8,031
				В		\$8,435
				С		\$8,853
				D		\$9,296
				E		\$9,763
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$195,08
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment	Yearly	\$340,20

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$12,18
				02		\$12,49
				03		\$12,80
				04		\$13,12
				05		\$13,45
				06		\$13,79
				07		\$14,13
				08		\$14,48
				09		\$14,85
				10		\$15,22
				11		\$15,59
				12		\$15,99
				13		\$16,39
				14		\$16,79
				15		\$17,22
				16		\$17,65
				17		\$18,09
04900	Citywide Community Liaison (Excepted) (UC)	674 UC	CASA	AA	Monthly	\$7,357
				Α		\$7,723
				В		\$8,109
				С		\$8,517
				D		\$8,939
				Е		\$9,387
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.22
				Α		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				Е		\$51.33
00124	Claims Adjuster (UC)	663 UC	CASA	AA	Monthly	\$6,971
00124	Claims Adjuster (OC)	003 00	CASA	A	Wionthly	\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
2225		0000	0511: 5	E		\$8,897
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$17.15
				В		\$18.02
				С		\$18.88
				D		\$19.82
				E		\$20.81
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,154
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				С		\$6,264
				C D		\$6,264 \$6,578

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,494
				02		\$12,805
				03		\$13,124
				04		\$13,455
				05		\$13,790
				06		\$14,134
				07		\$14,488
				08		\$14,850
				09		\$15,220
				10		\$15,599
				11		\$15,990
				12		\$16,391
				13		\$16,799
				14		\$17,222
				15		\$17,652
				16		\$17,032
				17		\$18,542
02740	Code Enforcement Officer	689 SEIU	CELLET		N. A. a. a. b. b. c.	
02740	Code Enforcement Officer	089 2EIO	SEIU FT	AAA	Monthly	\$6,388 \$6,707
				AA		
				A		\$7,042
				В		\$7,395
				С		\$7,765
				D		\$8,153
				E		\$8,560
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	А	Monthly	\$11,753
				В		\$12,341
				С		\$12,959
				D		\$13,605
				Е		\$14,286
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$7,180
				AA		\$7,540
				Α		\$7,918
				В		\$8,314
				С		\$8,730
				D		\$9,167
				E		\$9,625
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$28.45
				В		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS		Hourly	\$33.63
UJOUU	Combination inspector	03000 2EIU PI	SEIU PINCS	A	nourly	\$33.63 \$35.28
				В		
				С		\$37.09
				D		\$38.93
07660	Communications Services	663 POA-NS	POA	E A	Monthly	\$40.89
07660	Officer					
07000	Officer			D		¢6 200
07660	Officer			В		\$6,390 \$6,700
07660	Officer			B C D		\$6,390 \$6,709 \$7,046

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09100	Community Center Aide (Part-Time)	9100 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.48
				В		\$23.60
				С		\$24.79
				D		\$26.03
				E		\$27.33
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,145
				Α		\$7,504
				В		\$7,880
				С		\$8,274
				D		\$8,688
				E		\$9,123
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,881
				Α		\$5,128
				В		\$5,385
				С		\$5,655
				D		\$5,937
				E		\$6,234
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
				AA		\$7,359
				Α		\$7,726
				В		\$8,112
				С		\$8,518
				D		\$8,945
				E		\$9,393
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,737
				AA		\$6,023
				Α		\$6,326
				В		\$6,641
				С		\$6,974
				D		\$7,323
				E		\$7,688
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.88
				В		\$22.97
				С		\$24.13
				D		\$25.35
				E		\$26.63
02240	Construction Inspector	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
				AA		\$7,323
				Α		\$7,688
				В		\$8,072
				С		\$8,476
				D		\$8,900
				Е		\$9,345

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04780	Corporate Yard Facilities / Fleet	22 MM-NSWN	SAMA	01	Monthly	\$11,319
	Services Manager (MM)					
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,393
				17		\$16,799
04070	Corporate Yard Maintenance	588 SEIU	SEIU FT	AAA	Monthly	\$3,900
	Attendant				,	
				AA		\$4,096
				Α		\$4,301
				В		\$4,517
				С		\$4,742
				D		\$4,980
				Е		\$5,230
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,770
01371	correctional Manager (MM)	770 TWA NSWIN	I IVIA	A	Wientiny	\$10,259
				В		\$10,233
				С		\$10,772
				D		\$11,876
				E		\$11,876
20212	0 " 10"	500 DO 4 NG				
00310	Correctional Officer I	683 POA-NS	POA	A	Monthly	\$6,709
				В		\$7,046
				С		\$7,396
				D		\$7,766
				E		\$8,156
00312	Correctional Officer II	703 POA-NS	POA	Α	Monthly	\$7,396
				В		\$7,766
				С		\$8,156
				D		\$8,564
				E		\$8,993
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
				AA		\$4,301
				Α		\$4,517
				В		\$4,742
				С		\$4,980
				D		\$5,230
				E		\$5,491
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
3.023		555 JE10	321011	AA		\$5,966
				A		\$6,264
				В		\$6,578
				С		\$6,906
						\$6,906
				D E		\$7,251 \$7,613

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$20.03
				В		\$21.0
				С		\$22.0
				D		\$23.19
				E		\$24.32
00370	Correctional Supervisor	732 POA-NS	POA	А	Monthly	\$8,52
	·			В	•	\$8,949
				С		\$9,39
				D		\$9,868
				Е		\$10,36
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
	(Excepted) (WIVI)			02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,850
	(Excepted) (86)			Α		\$5,102
				В		\$5,356
				С		\$5,62
				D		\$5,908
				E		\$6,200
08700	Councilmember	000COUNCIL	COUNCIL	А	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$7,080
00000	c.i.i.e itesearo/ uae	65 6		В	,	\$7,433
				C		\$7,804
				D		\$8,194
				E		\$8,60
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$8,03
55550	ce nesedien maiyst	7201 OA 113	100	В	itionitiny	\$8,440
				С		\$8,863
				D		\$9,305
				E		\$9,770
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,238
				AA		\$3,400
				Α		\$3,570
				В		\$3,748
				С		\$3,936
				D		\$4,133
						\$4,340

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				Α		\$4,133
				В		\$4,340
				С		\$4,558
				D		\$4,785
				E		\$5,029
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				Α		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				E		\$6,610
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.54
				В		\$23.66
				С		\$24.85
				D		\$26.09
				Е		\$27.41
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,906
				AA		\$5,154
				Α		\$5,412
				В		\$5,683
				С		\$5,966
				D		\$6,264
				Е		\$6,578
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$41.22
				Α		\$43.26
				В		\$45.45
				С		\$47.71
				D		\$50.11
				Е		\$52.62
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	А	Hourly	\$18.70
				В	•	\$19.64
				С		\$20.65
				D		\$21.66
				Е		\$22.76
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
			 · ·	AA	,	\$4,450
				Α		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412
				E		\$5,683

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,839
	()			02		\$9,062
				03		\$9,294
				04		\$9,521
				05		\$9,758
				06		\$10,002
				07		\$10,253
				08		\$10,509
				09		\$10,770
				10		\$11,039
				11		\$11,319
				12		\$11,598
				13		\$11,886
				14		\$12,187
				15		\$12,494
				16		\$12,80
				17		\$13,124
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
				AA		\$5,465
				Α		\$5,737
				В		\$6,023
				С		\$6,326
				D		\$6,641
				Е		\$6,974
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$12,187
				02		\$12,494
				03		\$12,80
				04		\$13,124
				05		\$13,45
				06		\$13,790
				07		\$14,134
				08		\$14,488
				09		\$14,850
				10		\$15,220
				11		\$15,599
				12		\$15,990
				13		\$16,391
				14		\$16,799
				15		\$17,222
				16		\$17,652
				17		\$18,093
01791	Deputy City Manager (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$16,570
	- · · ·			MAX	•	\$21,667

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s, Recreation, and Services Director (MM) s, Recreation, and	22 MM-NSWN	SAMA	01 02 03 04 05 06 07 08 09 10 11 12 13 14	Monthly	\$11,319 \$11,598 \$11,886 \$12,18: \$12,494 \$12,809 \$13,124 \$13,459 \$13,790 \$14,134 \$14,488 \$14,850 \$15,220
s, Recreation, and			03 04 05 06 07 08 09 10 11 12 13		\$11,886 \$12,183 \$12,494 \$12,805 \$13,124 \$13,455 \$13,790 \$14,134 \$14,856 \$14,856
			03 04 05 06 07 08 09 10 11 12 13		\$11,886 \$12,183 \$12,494 \$12,805 \$13,124 \$13,455 \$13,790 \$14,134 \$14,856 \$14,856
			04 05 06 07 08 09 10 11 12 13		\$12,18: \$12,494 \$12,80! \$13,124 \$13,45! \$13,790 \$14,134 \$14,488 \$14,850 \$15,220
			05 06 07 08 09 10 11 12 13		\$12,494 \$12,809 \$13,124 \$13,459 \$14,134 \$14,488 \$14,850 \$15,220
			06 07 08 09 10 11 12 13		\$12,805 \$13,124 \$13,455 \$13,790 \$14,134 \$14,485 \$14,850 \$15,220
			07 08 09 10 11 12 13		\$13,124 \$13,45! \$13,790 \$14,134 \$14,486 \$14,850 \$15,220
			08 09 10 11 12 13		\$13,455 \$13,790 \$14,134 \$14,485 \$14,850 \$15,220
			09 10 11 12 13		\$13,790 \$14,134 \$14,488 \$14,850 \$15,220
			10 11 12 13 14		\$14,13 \$14,48 \$14,85 \$15,22
			11 12 13 14		\$14,48 \$14,85 \$15,22
			12 13 14		\$14,85 \$15,22
			13 14		\$15,22
			14		
					\$15,59
					\$15,99
			16		\$16,39
			17		\$16,79
Services Director	22 MM-NSWN	SAMA	01	Monthly	\$11,31
			02		\$11,59
			03		\$11,88
			04		\$12,18
			05		\$12,49
			06		\$12,80
			07		\$13,12
			08 09		\$13,45 \$13,79
			10		\$13,79
			11		\$14,48
			12		\$14,85
			13		\$15,22
			14		\$15,59
			15		\$15,99
			16		\$16,39
			17		\$16,79
ic Works Director / r (MM)	28 MM-NSWN	SAMA	01	Monthly	\$13,12
•			02		\$13,45
			03		\$13,79
			04		\$14,13
			05		\$14,48
			06		\$14,85
			07		\$15,22
			08		\$15,59
			09		\$15,99
			10		\$16,39
					\$16,79
					\$17,22
					\$17,65
					\$18,09
					\$18,54
					\$19,00 \$19,48
				10 11 12 13 14 15 16	11 12 13 14 15

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04430	Deputy Public Works Director / Maintenance Services Manager	26 MM-NSWN	SAMA	01	Monthly	\$12,49
	(MM)					
				02		\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				16		\$18,09
				17		\$18,54
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,49
	ivialiagei (iviivi)			02		\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				16		\$18,09
				17		\$18,54
04410	Deputy Public Works Director / Water Resources Manager (MM)	28 MM-NSWN	SAMA	01	Monthly	\$13,12
	Tiste. Resources manager (MIN)			02		\$13,45
				03		\$13,79
				04		\$14,13
				05		\$14,48
				06		\$14,85
				07		\$15,22
				08		\$15,59
				09		\$15,99
				10		\$16,39
				11		\$16,79
				12		\$17,22
				13		\$17,65
				14		\$18,09
				15		\$18,54
				16		\$19,00
				17		\$19,48

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,391
				17		\$16,799
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$7,008
	Specialist i			AA		\$7,359
				Α		\$7,726
				В		\$8,112
				С		\$8,518
				D		\$8,945
				E		\$9,393
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$8,072
	opedianst ii			AA		\$8,476
				Α		\$8,900
				В		\$9,345
				С		\$9,814
				D		\$10,313
				Е		\$10,828
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,345
	·			AA		\$9,814
				Α		\$10,313
				В		\$10,828
				С		\$11,370
				D		\$11,940
				E		\$12,535
02705	Emergency Operations Coordinator	752 POA-NS	РОА	А	Monthly	\$9,397
				В		\$9,868
				С		\$10,360
				D		\$10,879
				E		\$11,423
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,971
				Α		\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
						\$8,897

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				80		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,391
				17		\$16,799
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$5,054
				AA		\$5,307
				Α		\$5,572
				В		\$5,850
				С		\$6,143
				D		\$6,450
				E		\$6,773
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.13
				В	•	\$24.29
				С		\$25.50
				D		\$26.78
				Е		\$28.12
09130	Engineering Intern	09130 SEASONAL	SEASONAL /	А	Hourly	\$19.97
			UNAFFILIATED PTNCS			
				В		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	Α	Monthly	\$11,192
				В		\$11,753
				C		\$12,341
				D		\$12,959
				E		\$13,605
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
				AA		\$5,572
				Α		\$5,850
				В		\$6,143
				С		\$6,450
				D		\$6,773
				E		\$7,110

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AA A B C D	ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
Description	00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,205
B					AA		\$5,465
C					Α		\$5,737
D E					В		\$6,023
Equipment Service Attendant Part Selu PTNCS Equity and inclusion Coordinator (Excepted) (LVC) Executive Assistant (Excepted) Executive Assistant (Excepted) Executive Director of Community Development (EM) Executive Director of Finance and Management Services (EM) Executive Director of Parks, Researches, Mack EM-20 EXECUTIVE MIN Monthly EM-20					С		\$6,326
Equipment Service Attendant 9140 SELU PT SELU PTNCS A Hourly B C C C C C C C C C					D		\$6,641
Description					E		\$6,974
C D Equity and Inclusion Coordinator (Excepted) (UC)	09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.05
D E Equity and Inclusion Coordinator (Excepted) (UC)					В		\$22.07
Equity and inclusion Coordinator (Excepted) (UC)					С		\$23.21
Equity and Inclusion Coordinator (Excepted) (UC)					D		\$24.33
Executive Director of Flanning and Bandson CEMP) EM-20 EXECUTIVE MIN Monthly					E		\$25.58
B C C C C C C C C C	01515		668 UC	CASA	AA	Monthly	\$7,144
C D D Executive Assistant (Excepted) (UC) Executive Assistant (Excepted) (UC) Executive Director of EM-20 EXECUTIVE MIN Monthly Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MONTHLY MAX 10190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MONTHLY MAX 101830 Executive Director of Human EM-20 EXECUTIVE MIN Monthly EXECUTIVE MIN MONTHLY MAX 10400 Executive Director of Parks, EM-20 EXECUTIVE MIN Monthly Exercise (EM) EM-20 EXECUTIVE MIN Monthly Exercise (EM) EM-20 EXECUTIVE MIN Monthly EXECUTIVE MIN MONTHLY MAX 10400 Executive Director of Parks, EM-20 EXECUTIVE MIN Monthly Exercised (EM) EXECUTIVE MIN MONTHLY EXECUTIVE MI					Α		\$7,499
D E E E E E E E E E					В		\$7,87
DOSON Executive Assistant (Excepted) 645 UC CASA AA MONTHLY (UC) A B C C CASA B B C C C C C C C C C C C C C C C C C					С		\$8,270
Description Executive Assistant (Excepted) February Februa					D		\$8,685
CUC A B B C C D EXECUTIVE MIN Monthly MAX					E		\$9,120
A B C C D D EXECUTIVE Director of Finance and Management Services (EM) D190 Executive Director of Finance and Management Services (EM) D1830 Executive Director of Human EM-20 EXECUTIVE MIN Monthly MAX D1830 Executive Director of Human EM-20 EXECUTIVE MIN Monthly MAX D1830 Executive Director of Parks, EM-20 EXECUTIVE MIN MONTHLY MAX D5400 Executive Director of Parks, EM-20 EXECUTIVE MIN MONTHLY MAX D5400 Executive Director of Parks, EM-20 EXECUTIVE MIN MONTHLY MAX D2170 Executive Director of Planning and Building Safety (EM) D2170 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX D333 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MO	00900		645 UC	CASA	AA	Monthly	\$6,386
Executive Director of Community Development (EM) EM-20 EXECUTIVE MIN MAX MAX 1190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX 10190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX 10190 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX 105400 Executive Director of Parks, EM-20 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 Executive Director of Planning and Building Safety (EM) EM-20 Executive Director of Planning and Building Safety (EM) EM-20 Executive Director of Planning AMAX 102170 Executive Director of Public EM-20 Executive Director of Public EM-20 Executive Director of Public EM-20 Executive Director of Public AMAX 10393 Executive Seretary – Human Resources (UCE) A Monthly Resources (UCE)		, ,			Α		\$6,70
D2870 Executive Director of Community Development (EM) EM-20 EXECUTIVE MIN Monthly : Community Development (EM) MAX							\$7,04
D E O2870 Executive Director of Community Development (EM) COMMUNITY Development (EM) EM-20 EXECUTIVE MIN Monthly MAX O1190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN Monthly MAX O1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN Monthly MAX O5400 Executive Director of Parks, EM-20 EXECUTIVE MIN Monthly Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN Monthly MAX O2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN Monthly MAX O2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN Monthly MAX O2490 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX O2490 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX O2490 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX O2593 Executive Secretary – Human Resources (UCE) A B B C C D							\$7,392
D2870 Executive Director of EM-20 EXECUTIVE MIN MONTHLY Community Development (EM)							\$7,763
Community Development (EM) Executive Director of Finance and Management Services (EM) Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX O1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX O5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX O2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN MAX O2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN MAX O2170 Executive Director of Public MAX O2170 Executive Director of Public Public Morks (EM) EM-20 EXECUTIVE MIN MAX O7393 Executive Secretary – Human Resources (UCE) A B C D O D							\$8,150
D190 Executive Director of Finance and Management Services (EM) D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN Monthly MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN Monthly MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN Monthly MAX D2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN Monthly MAX D2170 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN Monthly MAX D3393 Executive Secretary – Human Resources (UCE) A B C C D	02870		EM-20	EXECUTIVE	MIN	Monthly	\$16,57
and Management Services (EM) EM-20 EXECUTIVE MIN MAX O1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX O5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX O2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN MAX O2170 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN MAX O7393 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN MAX O7393 Executive Secretary – Human Resources (UCE) A B C D		, , , , ,			MAX		\$21,66
Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX MAX D2490 Executive Director of Planning and Building Safety (EM) Works (EM) EM-20 EXECUTIVE MIN MAX D2170 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN MAX D3739 Executive Director of Public Public Works (EM) EM-20 EXECUTIVE MIN MAX D4 EXECUTIVE MIN MAX D4 MAX D5 EXECUTIVE MIN MAX D6 EXECUTIVE MIN MAX D7 EXECUTIVE MIN MAX D8 D8 D8 D8 D8 D8 D8 D8 D8	01190		EM-20	EXECUTIVE	MIN	Monthly	\$16,57
Resources (EM) Executive Director of Parks, Recreation, and Community Services (EM) D2490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN Monthly Monthly Monthly Monthly EM-20 EXECUTIVE MIN MONTHLY MAX D2170 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN MONTHLY MAX D2170 Executive Director of Public Works (EM) EM-20 EXECUTIVE MIN Monthly MAX D3393 Executive Secretary – Human Resources (UCE) A Monthly A B C D UCE DIRECTOR (UCE) A B C D UCE DIRECTOR (UCE) A B C D UCE DIRECTOR (UCE)		, ,			MAX		\$21,66
D5400 Executive Director of Parks, Recreation, and Community Services (EM) D2490 Executive Director of Planning and Building Safety (EM) D2170 Executive Director of Public Works (EM) D393 Executive Secretary – Human Resources (UCE) EM-20 EXECUTIVE MIN Monthly EXECUTIVE MIN Monthly MAX D195 EXECUTIVE MIN MONTHLY MIN Monthly MAX D196 EXECUTIVE MIN MONTHLY MAX D197 EXECUTIVE MIN MONTHLY MAX D198 EXECUTIVE MIN MONTHLY MAX D198 EXECUTIVE MIN MONTHLY MAX D199 EXECUTIVE MIN MONTHLY MAX D20 EXECUTIVE MIN MONTHLY MAX D2170 EXECUTIVE MIN MAX D2170 EXECUTIVE MIN MONTHLY MAX D2170 EXECUTIVE MIN MA	01830		EM-20	EXECUTIVE	MIN	Monthly	\$16,57
05400 Executive Director of Parks, Recreation, and Community Services (EM) MAX 02490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN Monthly and Building Safety (EM) EM-20 EXECUTIVE MIN MAX 02170 Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX 07393 Executive Secretary – Human Resources (UCE) A B C D		,			MAX		\$21,66
D2490 Executive Director of Planning and Building Safety (EM) Executive Director of Public EM-20 EXECUTIVE MIN Monthly MAX D2170 Executive Director of Public Works (EM) MAX D7393 Executive Secretary – Human Resources (UCE) A B B C C D	05400	,	EM-20	EXECUTIVE	MIN	Monthly	\$16,57
D2490 Executive Director of Planning and Building Safety (EM) D2170 Executive Director of Public EM-20 EXECUTIVE MIN Monthly Works (EM) D3393 Executive Secretary – Human Resources (UCE) Resources (UCE) A B C C D		Services (EM)			MAX		\$21,66
02170 Executive Director of Public EM-20 EXECUTIVE MIN Monthly SWorks (EM) MAX STATE OF THE PRESENTED AA Monthly Resources (UCE) A B C C D	02490	_	EM-20	EXECUTIVE	MIN	Monthly	\$16,57
02170 Executive Director of Public EM-20 EXECUTIVE MIN Monthly SMAX SMAX 07393 Executive Secretary – Human Resources (UCE) A B C C D					MAX		\$21,66
07393 Executive Secretary – Human 620 UCE UNREPRESENTED AA Monthly Resources (UCE) A B C D	02170		EM-20	EXECUTIVE		Monthly	\$16,57
Resources (UCE) A B C D		TO A LIVI)			MAX		\$21,66
A B C D	07393	•	620 UCE	UNREPRESENTED	AA	Monthly	\$5,647
C D					Α		\$5,929
D					В		\$6,232
					С		\$6,545
E.					D		\$6,869
-					Е		\$7,21

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,64
				Α		\$5,92
				В		\$6,23
				С		\$6,54
				D		\$6,86
				E		\$7,21
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,64
				Α		\$5,92
				В		\$6,23
				С		\$6,54
				D		\$6,86
				E		\$7,21
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,80
				В		\$10,30
				С		\$10,81
				D		\$11,35
				E		\$11,92
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,25
				02		\$10,50
				03		\$10,77
				04		\$11,03
				05		\$11,31
				06		\$11,59
				07		\$11,88
				08		\$12,18
				09		\$12,49
				10		\$12,80
				11		\$13,12
				12		\$13,45
				13		\$13,79
				14		\$14,13
				15		\$14,48
				4.0		¢1401
				16 17		\$14,85 \$15,22

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,64
				AA		\$6,97
				Α		\$7,32
				В		\$7,688
				С		\$8,07
				D		\$8,47
				Е		\$8,90
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.8
				03		\$64.3
				04		\$65.9
				05		\$67.6
				06		\$69.3
				07		\$71.0
				08		\$72.8
				09		\$74.6
				10		\$76.5
				11		\$78.4
				12		\$80.4
				13		\$82.4
				14		\$84.4
				15		\$86.60
				16		\$88.7
				17		\$90.9
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,97
				Α		\$7,32
				В		\$7,68
				С		\$8,07
				D		\$8,47
				E		\$8,89
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$29.8
				В		\$31.3
				С		\$32.9
				D		\$34.5
				Е		\$36.3
07600	Firearms Examiner	739 POA-NS	POA	Α	Monthly	\$8,81
				В		\$9,25
				С		\$9,72
				D		\$10,21
				Е		\$10,71
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
-	•		-	AA	• ,	\$5,879
				A		\$6,17
				В		\$6,48
				С		\$6,80
				D		\$7,14
				E		\$7,50
04705	Floot Convices Manager (ARA)	722 ARA NICIANI	CABAA		N A	
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,80
				В		\$10,30
				С		\$10,81
				D		\$11,35
				E		\$11,92

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$7,110
				AA		\$7,46
				Α		\$7,84
				В		\$8,23
				С		\$8,64
				D		\$9,07
				E		\$9,53
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,33
				AA	,	\$5,59
				Α		\$5,87
				В		\$6,17
				С		\$6,48
				D		\$6,80
				E		\$7,14
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,87
04730	Fleet Services reclinician ii	6/2 SEIU	SEIO FI	AAA	ivioritrily	\$6,17
						\$6,482
				A B		\$6,80!
				С		\$7,14
				D		\$7,50
				E		\$7,88
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,32
				AA		\$6,64
				Α		\$6,97
				В		\$7,32
				С		\$7,688
				D		\$8,07
				E		\$8,47
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$24.5
				В		\$25.80
				С		\$27.09
				D		\$28.4
				E		\$29.8
01360	Forensic Services Supervisor	770 POA-NS	POA	Α	Monthly	\$10,25
				В		\$10,77
				С		\$11,31
				D		\$11,87
				E		\$12,47
03970	Forensic Specialist I	694 POA-NS	POA	А	Monthly	\$7,080
	•			В	•	\$7,43
				С		\$7,80
				D		\$8,19
				Е		\$8,60
03980	Forensic Specialist II	713 POA-NS	POA	А	Monthly	\$7,76
		, 20 , 0,, 110	. 5	В		\$8,15
				С		\$8,56
				D		\$8,99
				E		\$9,44
	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,76
00740	General Maintenance Assistant	DOT DEID	JEIU FI		wioning	\$3,76 \$3,95
00740				AA		\$3,95 \$4,15
00740				Λ		
00740				A		
00740				В		\$4,36
00740						

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.27
	(i are rime)			В		\$19.20
				С		\$20.17
				D		\$21.18
				Е		\$22.25
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
04150	General Maintenance Leader	000 3210	321011	AA	Wienity	\$5,995
				A		\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,641
01010	General Maintenance Supervisor	097 SEIU	SEIU FI		Monthly	
				AA A		\$6,974 \$7,323
						\$7,688
				B C		\$8,072
						\$8,476
				D E		\$8,900
04180	General Maintenance Worker		Monthly	\$5,154		
				AA		\$5,412
				Α		\$5,683
				В		\$5,966
				С		\$6,264
				D		\$6,578
				E		\$6,906
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
				AA		\$8,274
				Α		\$8,688
				В		\$9,123
				С		\$9,579
				D		\$10,05
				E		\$10,56
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,21
				AA		\$7,576
				Α		\$7,956
				В		\$8,354
				С		\$8,773
				D		\$9,213
				E		\$9,673
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA	•	\$5,879
				Α		\$6,173
				В		\$6,482
				C		\$6,80
				D		\$7,145
				E		\$7,504
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,230
31300	Grapines occigner i	U+O JLIU	JLIU FI	AAA	wiontiny	\$5,230 \$5,49:
				AA		\$5,49. \$5,76!
				В		\$6,053
				D		20,053
						¢6 3E-
				C D		\$6,357 \$6,674

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,765
				AA		\$6,053
				Α		\$6,357
				В		\$6,674
				С		\$7,008
				D		\$7,359
				E		\$7,726
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	А	Monthly	\$11,98
				В		\$12,58
				С		\$13,22
				D		\$13,88
				E		\$14,57
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,906
				AA		\$7,251
				Α		\$7,613
				В		\$7,994
				С		\$8,395
				D		\$8,815
				E		\$9,257
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA		\$9,862
				Α		\$10,36
				В		\$10,88
				С		\$11,42
				D		\$11,99
				E		\$12,59
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,032
				Α		\$8,436
				В		\$8,857
				С		\$9,301
				D		\$9,765

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,494
				AA		\$4,718
				Α		\$4,955
				В		\$5,205
				С		\$5,465
				D		\$5,737
				E		\$6,023
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,650
	,			AA	•	\$8,032
				Α		\$8,436
				В		\$8,857
				С		\$9,301
				D		\$9,765
				E		\$10,26
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,393
				AA	,	\$9,862
				Α		\$10,36
				В		\$10,88
				С		\$11,42
				D		\$11,99
				E		\$12,59
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,785
	3 1			AA	,	\$5,029
				A		\$5,281
				В		\$5,544
				C		\$5,823
				D		\$6,113
				E		\$6,419
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,307
22300	z.zg openanst	552 5210	52.011	AA		\$5,572
				A		\$5,850
				В		\$6,143
				C		\$6,450
				D		\$6,773

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
08550	Human Resources	08550 SEASONAL	SEASONAL /	AA	Hourly	\$26.93
	Administrative Assistant		UNAFFILIATED PTNCS		•	
	(Part-Time)					
				Α		\$28.2
				В		\$29.69
				С		\$31.1
				D		\$32.7
				Е		\$34.39
07069	Human Resources	581 UC	CASA	AA	Monthly	\$4,66
0.003	Administrative Assistant (UC)	501 00	5/ 5/ 1	, , ,		ψ.,σσ.
				Α		\$4,903
				В		\$5,14
				C		\$5,403
				D		\$5,676
				E		\$5,960
08570	Human Resources Analyst	08570 SEASONAL	SEASONAL /	AA	Hourly	\$40.22
06570	(Part-Time)	U057U SEASUNAL	UNAFFILIATED PTNCS	AA	Hourty	\$40.2
	(Fait-Time)		ONATTEMEDITINGS	Α		\$42.25
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.33
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,97
				Α		\$7,323
				В		\$7,686
				С		\$8,073
				D		\$8,47
				E		\$8,89
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,68
				Α		\$9,120
				В		\$9,574
				С		\$10,05
				D		\$10,55
				E		\$11,08
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				Е		\$20.06
08575	Human Resources	08575 SEASONAL	SEASONAL /	AA	Hourly	\$40.2
	Communications Specialist (Part-Time)		UNAFFILIATED PTNCS			
	,			Α		\$42.2
				В		\$44.34
				С		\$46.56
				D		\$48.89
				E		\$51.3
08590	Human Resources	663 UC	CASA	AA	Monthly	\$6,97
	Communications Specialist (UC)			Α		\$7,32
				В		\$7,68
				С		\$8,07
				D		\$8,07
				E		\$8,474

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	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,391
				17		\$16,799
00500	House Beautiful Considiate	00500 554500141	CEACONAL /		Harrish .	
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				Α		\$28.29
				В		\$29.69
				С		\$31.17
				D		\$32.75
				E		\$34.39
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				Α		\$4,903
				В		\$5,147
				С		\$5,403
				D		\$5,676
				Е		\$5,960
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$32.91
	,			Α		\$34.54
				В		\$36.31
				С		\$38.11
				D		\$40.02
				Е		\$42.02
01250	Human Resources Technician	622 UC	CASA	AA	Monthly	\$5,705
	(UC)			Α		\$5,987
				В		\$6,293
				С		\$6,606
				D		\$6,937
				E		\$7,284
00===		00				
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.88
				В		\$19.82
				С		\$20.81
				D		\$21.85
02670	Information Services	641 SEIU	SEIU FT	E AAA	Monthly	\$22.94 \$5,054
	Representative			A A		ćE 207
				AA		\$5,307
				A		\$5,572
				В		\$5,850
				C D		\$6,143 \$6,450

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
	· , ,			02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,79
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,92
	imastractare supervisor (/ iivi)			В		\$12,52
				C		\$13,15
				D		\$13,81
				E		\$14,50
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
	34pci vi30i			AA		\$8,688
				A		\$9,123
				В		\$9,579
				С		\$10,05
				D		\$10,56
				E		\$10,50
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,332
				Α		\$5,599
				В		\$5,879
				C		\$6,173
				D		\$6,482

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,805
				D		\$7,145
				E		\$7,504
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,908
				AA		\$6,203
				Α		\$6,514
				В		\$6,838
				С		\$7,180
				D		\$7,540
				Е		\$7,918
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$15,15
	, ,			Α	,	\$15,91
				В		\$16,71
				С		\$17,54
				D		\$18,42
				Е		\$19,34
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$25.80
			UNAFFILIATED PTINCS	В		\$27.09
				С		\$28.45
				D		\$28.45
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$17.24
				В		\$18.10
				C		\$19.01
				D		\$19.96
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	E A	Hourly	\$20.98 \$16.50
			UNAFFILIATED PTINCS	D		ć17.22
				B C		\$17.33 \$18.19
						\$19.10
				D E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,572
				AA		\$5,850
				A		\$6,143
				В		\$6,450
				С		\$6,773
				D		\$7,110
				E		\$7,468
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,899
				Α		\$4,092
				В		\$4,299
				С		\$4,512
				D		\$4,739
				E		\$4,976
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,833
				Α		\$5,076
				В		\$5,329
				С		\$5,596
				D		\$5,876
				E		\$6,172
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,995
				AA		\$6,295
				Α		\$6,610
				В		\$6,940
				С		\$7,287
				D		\$7,650
				E		\$8,032
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.12
				В		\$22.18
				С		\$23.28
				D		\$24.45
				E		\$25.68
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	А	Hourly	\$17.59
	•			В	•	\$18.45
				С		\$19.38
				D		\$20.38
				E		\$21.37
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	А	Hourly	\$19.49
	•			В	,	\$20.45
				С		\$21.45
				D		\$22.54
				Е		\$23.66

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$10,002
	, ,			02		\$10,253
				03		\$10,509
				04		\$10,770
				05		\$11,039
				06		\$11,319
				07		\$11,598
				08		\$11,886
				09		\$12,187
				10		\$12,494
				11		\$12,805
				12		\$13,124
				13		\$13,455
				14		\$13,790
				15		\$14,134
				16		\$14,488
				17		\$14,850
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,714
				AA		\$3,900
				Α		\$4,096
				В		\$4,301
				С		\$4,517
				D		\$4,742
				E		\$4,980
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$16,570
				MAX		\$21,667
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,471
				AA		\$4,696
				Α		\$4,931
				В		\$5,179
				С		\$5,438
				D		\$5,709
				E		\$5,995
05311	Lifeguard (Part-Time)	05311 SEIU PT	SEIU PTNCS	Α	Hourly	\$19.18
				В		\$20.16
				С		\$21.18
				D		\$22.24
				E		\$23.36
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				Α		\$6,674
				В		\$7,008
				C		\$7,359
				D		\$7,726
07170	Mail Clark / Massanger	EEO CEIII	CEULET	E	Manthle	\$8,112
0/1/0	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,387
				AA		\$3,557
				A		\$3,734
				В		\$3,920
				^		¢1 110
				C D		\$4,116 \$4,322

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04050 N 04060 N	Maintenance Attendant Part-Time) (T) Maintenance Worker I Maintenance Worker II	09230 SEIU PT 601 SEIU 626 SEIU	SEIU PTNCS SEIU FT	B C D E AAA A B C D E AAA A B C D E	Monthly	\$16.71 \$17.54 \$18.12 \$19.03 \$19.98 \$4,153 \$4,361 \$4,580 \$5,054 \$5,054 \$5,572 \$4,696 \$4,931
04060 M	Maintenance Worker II Management Aide (Excepted)			C D E AAA A B C D E AAA A A A		\$18.12 \$19.03 \$19.98 \$4,153 \$4,363 \$4,809 \$5,054 \$5,054 \$5,577 \$4,696 \$4,933
04060 M	Maintenance Worker II Management Aide (Excepted)			D E AAA A B C D E AAA AAA AA		\$19.03 \$19.98 \$4,153 \$4,363 \$4,580 \$5,054 \$5,303 \$5,577 \$4,696 \$4,933
04060 M	Maintenance Worker II Management Aide (Excepted)			E AAA A B C D E AAA AAA AA		\$19.98 \$4,153 \$4,363 \$4,580 \$4,809 \$5,054 \$5,303 \$5,577 \$4,696 \$4,933
04060 M	Maintenance Worker II Management Aide (Excepted)			AAA A B C D E AAA AAA AA		\$4,153 \$4,361 \$4,580 \$4,805 \$5,054 \$5,307 \$5,577 \$4,696 \$4,933
04060 M	Maintenance Worker II Management Aide (Excepted)			AA B C D E AAA AA		\$4,362 \$4,586 \$4,809 \$5,054 \$5,307 \$5,572 \$4,696 \$4,932
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	A B C D E AAA AA	Monthly	\$4,580 \$4,809 \$5,054 \$5,307 \$5,577 \$4,696 \$4,933
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	B C D E AAA AA	Monthly	\$4,809 \$5,054 \$5,307 \$5,577 \$4,696 \$4,933
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	C D E AAA AA	Monthly	\$5,054 \$5,307 \$5,572 \$4,696 \$4,932
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	D E AAA AA A	Monthly	\$5,307 \$5,572 \$4,696 \$4,933
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	E AAA AA A	Monthly	\$5,572 \$4,696 \$4,932
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	AAA AA A	Monthly	\$4,696 \$4,933
01201 N	Management Aide (Excepted)	626 SEIU	SEIU FT	AA A	Monthly	\$4,933
				Α		
				P		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				E		\$6,295
	UC)	642 UC	CASA	AA	Monthly	\$6,293
				Α		\$6,606
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
01200 N	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,293
				Α		\$6,606
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
0	Management Analyst – Police Oversight Commission Excepted) (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
	Management Analyst (Excepted) UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
01720 N	Nanagement Analyst (UC)	668 UC	CASA	AA	Monthly	\$7,144
				Α		\$7,499
				В		\$7,877
				С		\$8,270
				D		\$8,685
				E		\$9,120
08080 M	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$21.96

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
08710	Mayor	000MAYOR	COUNCIL	А	Monthly	\$1,000
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				Е		\$6,295
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$21.43
03200	modile distaily elem	3230 32.0	52.6	В	,	\$22.54
				С		\$23.63
				D		\$24.84
				E		\$26.08
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	A	Hourly	\$20.08
	Collector			В		\$22.65
				C		\$23.77
				D		\$24.97
				E		\$26.22
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$9,579
				A		\$10,05
				В		\$10,56
				C		\$11,09
				D		\$11,64
				E		\$12,22
25152		700 05111	05111.57			
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				A		\$8,274
				В		\$8,688
				C		\$9,123
				D		\$9,579
				E		\$10,05
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,518
				AA		\$8,945
				Α		\$9,393
				В		\$9,862
				С		\$10,36
				D		\$10,88
				E		\$11,42
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				Α		\$4,133
				В		\$4,340
				С		\$4,558
				D		\$4,785
				E		\$5,029
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$22.71
				Α		\$23.84
				В		\$25.04
				С		\$26.30
				D		\$27.61

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,320
				AA		\$3,486
				Α		\$3,65
				В		\$3,843
				С		\$4,03
				D		\$4,237
				E		\$4,450
08560	Organizational Development and Training Analyst (Part-Time)	08560 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Monthly	\$40.22
				Α		\$42.2
				В		\$44.3
				С		\$46.50
				D		\$48.89
				Е		\$51.3
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,97
				Α		\$7,323
				В		\$7,686
				С		\$8,07
				D		\$8,474
				E		\$8,897
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,25
	and training Manager (MM)			02		\$10,50
				03		\$10,77
				04		\$11,03
				05		\$11,03
				06		\$11,59
				07		\$11,88
				08		\$12,18
				09		\$12,49
				10		\$12,80
				11		\$13,12
				12		\$13,45
				13		\$13,79
				14		\$14,13
				15		\$14,48
				16		\$14,85
				17		\$15,22
09290	Page	9290 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.7
				В		\$17.5
				С		\$18.12
				D		\$19.03
				E		\$19.98
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,73
				Α		\$6,018
				В		\$6,324
				С		\$6,639
				D		\$6,97
						\$7,323

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$10,002
				02		\$10,25
				03		\$10,50
				04		\$10,77
				05		\$11,03
				06		\$11,31
				07		\$11,59
				08		\$11,88
				09		\$12,18
				10		\$12,49
				11		\$12,80
				12		\$13,12
				13		\$13,45
				14		\$13,79
				15		\$14,13
				16		\$14,48
				17		\$14,85
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$17.79
				Α		\$18.68
				В		\$19.62
				С		\$20.60
				D		\$21.62
				E		\$22.71
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,709
	•			AA	,	\$5,995
				Α		\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	А	Hourly	\$30.33
	,			В	,	\$31.86
				С		\$33.44
				D		\$35.14
				Е		\$36.91
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
	p			AA		\$7,008
				Α		\$7,359
				В		\$7,726
				C		\$8,112
				D		\$8,518
				Е		\$8,945
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,258
				AA	,	\$4,471
				A		\$4,696
				В		\$4,931
				C		\$5,179
				D		\$5,438
				=		\$5,709

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,281
	·			AA	,	\$5,544
				Α		\$5,823
				В		\$6,113
				C		\$6,419
				D		\$6,740
				E		\$7,076
04104	Park Services Superintendent	18 MM-NSWN	SAMA	01	Monthly	\$10,253
	(MM)			02		\$10,509
				03		\$10,770
				04		\$11,039
				05		\$11,319
				06		\$11,598
				07		\$11,886
				08		\$12,187
				09		\$12,494
				10		\$12,805
						\$12,803
				11		
				12		\$13,455
				13		\$13,790
				14		\$14,134
				15		\$14,488
				16		\$14,850
				17		\$15,220
03900	Parking Control Officer	633 POA-NS	POA	Α	Monthly	\$5,253
				В		\$5,519
				С		\$5,796
				D		\$6,086
				Е		\$6,390
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,655
	Supervisor			AA		\$5,937
				Α		\$6,234
				В		\$6,546
				С		\$6,872
				D		\$7,215
				E		\$7,576
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,322
07100	raiking Weter recinician	009 3210	JLIO I I		Wionthly	
				AA		\$4,538 \$4,767
				A		\$4,767
				В		\$5,006
				C		\$5,256
				D		\$5,518
07161	Parking Meter Technician I	07161 SEIU PT	SEIU PTNCS	E A	Hourly	\$5,794 \$27.78
	(Part-Time)			n		ć20.47
				В		\$29.17
				С		\$30.62
				D		\$32.16
00000	Parking Meter Technician !!	620 (511)	CEILLET	E	Monthly	\$33.76
08000	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$5,006
				AA		\$5,256
				Α		\$5,518
				В		\$5,794
				С		\$6,083
				D		\$6,388
				E		\$6,707

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	Α	Monthly	\$11,192
				В		\$11,753
				С		\$12,341
				D		\$12,959
				E	Monthly Monthly Monthly Monthly	\$13,605
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	Α	Monthly	\$10,301
				В		\$10,817
				С		\$11,359
				D	Monthly Monthly Monthly	\$11,928
				Е		\$12,522
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,685
				Α		\$9,120
				В		\$9,574
				С		\$10,05
				D		\$10,55
				E		\$11,08
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				Α		\$5,987
				В		\$6,293
				С		\$6,606
				D		\$6,937
				E		\$7,284
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.28
				В		\$24.44
				С		\$25.68
				D		\$26.95
				E		\$28.29
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	Α	Monthly	\$10,92
				В		\$11,470
				С		\$12,042
				D		\$12,64
				E		\$13,28
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				A		\$5,154
				В		\$5,412
				С		\$5,683
				D E		\$5,966 \$6,264
03500	Dannala Camilaga Currantian	742.05111	CELLET		NA	
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	ivionthly	\$7,180
				AA		\$7,540 \$7,918
				A B		\$8,314
				С		\$8,730
				D		\$8,730
				E		\$9,625
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$6,023
J2J0U	i Crimic Services Technicidii	U// JEIU	JEIU † I	AAA	ivioniny	\$6,326
				AA		\$6,641
				В		\$6,974
				С		\$7,323
				C		
				D		\$7,688

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02579	Permit Services Technician (Part-Time)	02579 SEIU PT	SEIU PTNCS	Α	Hourly	\$38.69
				В		\$40.64
				С		\$42.67
				D		\$44.79
				E	Monthly Monthly	\$47.04
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				Α		\$30.45
				В		\$31.9
				С		\$33.5
				D		\$35.2
				Е		\$37.0
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,73
	0			AA	,	\$6,02
				Α		\$6,32
				В		\$6,64
				С		\$6,97
				D		\$7,32
				E		\$7,68
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,23
0,320	riamming commission secretary	040 3210	321011	AA	Wieniny	\$5,49
				A		\$5,76
				В		\$6,05
				С		\$6,35
				D		\$6,67
				E		\$7,00
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$12,49
02300	riammig Manager (MM)	20 141141 1434114	37 (14)7 (02	Wienith	\$12,80
				03		\$13,12
				04		\$13,45
				05		\$13,79
				06		\$14,13
				07		\$14,48
				08		\$14,85
				09		\$15,22
				10		\$15,59
				11		\$15,99
				12		\$16,39
				13		\$16,79
				14		\$17,22
				15		\$17,65
				16		\$17,03
				17		\$18,54
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,95
00041	riaming recimical	03/ 3EIU	JEIU FI	AAA	Wildlithing	\$5,20!
				A		\$5,46!
				В		\$5,73
				С		\$6,02
				D		\$6,32
				E		\$6,64
		09135 SEIU PT	SEIU PTNCS	E	Hourly	\$27.6
00135	Planning Technician (Part-Time)		JLIU FINGS	A	Hourly	٦٢.٥.
09135	Planning Technician (Part-Time)	09122 2510 51		R		\$29 N
09135	Planning Technician (Part-Time)	09133 3510 F1		В		\$29.03 \$30.49
09135	Planning Technician (Part-Time)	03132 2EIO NI		B C D		\$29.03 \$30.49 \$32.03

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,71
				Α		\$13,35
				В		\$14,02
				С		\$14,72
				D		\$15,46
				E		\$16,23
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,36
				Α		\$11,93
				В		\$12,53
				С		\$13,15
				D		\$13,81
				E		\$14,50
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	Α	Monthly	\$6,050
				В		\$6,359
				С		\$6,677
				D		\$7,013
				E		\$7,360
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.3
				С		\$18.19
				D		\$19.10
				E		\$20.0
03360	Police Captain (RM)	886 PMA-SWN	PMA	Α	Monthly	\$19,02
				В		\$19,98
				С		\$20,97
				D		\$22,02
				E		\$23,13
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$22,06
03370	Police Communications	786 PMA-NSWN	PMA	MAX AA	Monthly	\$27,91 \$10,57
	Manager (RM)					
				A		\$11,09
				В		\$11,65
				С		\$12,23
				D E		\$12,84 \$13,48
06180	Police Communications Supervisor	728 POA-NS	РОА	A	Monthly	\$8,350
	30pci vi30i			В		\$8,773
				С		\$9,213
				D		\$9,675
				Е		\$10,16
00780	Police Community Services Specialist	683 POA-NS	РОА	А	Monthly	\$6,70
	-			В		\$7,04
				С		\$7,396
				D		\$7,766

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	Α	Monthly	\$6,174
				В		\$6,484
				С		\$6,809
				D		\$7,149
				E		\$7,507
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	А	Monthly	\$6,809
	·			В		\$7,149
				С		\$7,507
				D		\$7,881
				Е		\$8,274
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
	·			AA		\$6,872
				Α		\$7,215
				В		\$7,576
				С		\$7,956
				D		\$8,354
				Е		\$8,773
00790	Police Investigative Specialist	683 POA-NS	POA	А	Monthly	\$6,709
	Ç .			В	,	\$7,046
				С		\$7,396
				D		\$7,766
				Е		\$8,156
00795	Police Investigative Specialist (Part-Time)	00795 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$38.71
				В		\$40.65
				С		\$42.67
				D		\$44.80
				Е		\$47.05
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	А	Monthly	\$16,26
				В	-	\$17,07
				С		\$17,93
				D		\$18,82
				Е		\$19,76
03200	Police Officer	739 POA-S	POA	А	Monthly	\$8,818
				В	,	\$9,258
				С		\$9,723
				D		\$10,21
				Е		\$10,71
03210	Police Officer (Part-Time)	03210 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$50.87
				В		\$53.41
				С		\$56.10
				D		\$58.90
				Е		\$61.84
07322	Police Oversight Commission Secretary (UC)	590 UC	CASA	AA	Monthly	\$4,877
				Α		\$5,123
				В		\$5,378
				С		\$5,647
				D		\$5,929
				Е		\$6,232

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01100	Police Photo / Video Specialist	678 POA-NS	POA	Α	Monthly	\$6,547
	·			В	-	\$6,875
				С		\$7,219
				D		\$7,580
				Е		\$7,959
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	А	Hourly	\$20.44
03000	. Onse Nessi us cient	3330 32.3 1 1	3210 1 11103	В	,	\$21.43
				С		\$22.54
				D		\$23.63
				E		\$24.84
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$4,096
0,220	Tonce Records Specialise	330 3210	3210 1 1	AA	Wieniny	\$4,301
				A		\$4,517
				В		\$4,742
				С		\$4,980
				D		\$5,230
				E		\$5,491
07000		665.05111	05111.57			
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				Α		\$6,264
				В		\$6,578
				С		\$6,906
				D		\$7,251
				E		\$7,613
03870	Police Recruit	692 POA-NS	POA	Α	Monthly	\$7,011
				В		\$7,360
				С		\$7,728
				D		\$8,116
				Е		\$8,523
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	А	Monthly	\$10,879
	-			В	•	\$11,42
				С		\$11,99
				D		\$12,59
				Е		\$13,22
03800	Police Service Officer	663 POA-NS	POA	А	Monthly	\$6,086
			-	В	,,	\$6,390
				С		\$6,709
				D		\$7,046
				E		\$7,396
03680	Police Services Dispatcher	688 POA-NS	POA	Α	Monthly	\$6,875
03000	i once services dispatcher	UGO FUA-INS	rua	В	wionthing	\$7,219
						\$7,219
				С		
				D E		\$7,959 \$8,356
						\$8,356
03690	Police Services Dispatcher (Part-Time)	03690 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$39.66
				В		\$41.65
				С		\$43.73
				D		\$45.92
				E		\$48.21

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.5
				В		\$21.5
				С		\$22.6
				D	Monthly Hourly Monthly	\$23.7
				E		\$24.9
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,71
				Α		\$13,35
				В		\$14,02
				С		\$14,72
				D		\$15,46
				E		\$16,23
06475	Police Systems Supervisor	748 SEIU	SEIU FT	AAA	Hourly	\$8,51
				AA		\$8,94
				Α		\$9,39
				В		\$9,86
				С		\$10,36
				D		\$10,88
				E		\$11,42
05315	Pool Manager (Part-Time)	05315 SEIU PT	SEIU PTNCS	А	Hourly	\$23.6
				В		\$24.7
				С		\$26.0
				D		\$27.3
				E		\$28.6
02371	Principal Building Inspector (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,92
				В	,	\$11,47
				С		\$12,04
				D		\$12,64
				E		\$13,28
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$12,18
				02	,	\$12,49
				03		\$12,80
				04		\$13,12
				05		\$13,45
				06		\$13,79
				07		\$14,13
				08		\$14,48
				09		\$14,85
				10		\$15,22
				11		\$15,59
				12		\$15,99
				13		\$16,39
				14		\$16,79
				15		\$17,22
				16		\$17,65
				17		\$18,09
07609	Principal Community Planner	760 AM-NSWN	SAMA	А	Monthly	\$11,75
	(AM)			R		\$12,34
				B C		\$12,34 \$12,95
				D		\$12,95
				E		\$13,60
01782	Principal Employee Relations	737 CAM-NS	UNREPRESENTED	E	Monthly	\$10,50
J1, UZ	Analyst (CAM)	757 CHIVI ING	OWNER NESERVIED		Worlding	
				В		\$11,02
				С		\$11,57
				D E		\$12,15 \$12,76

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	Α	Monthly	\$10,503
	, , ,			В		\$11,026
				С		\$11,579
				D		\$12,158
				E	Monthly Monthly Monthly Monthly	\$12,768
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,707
				AA		\$7,042
				Α		\$7,395
				В		\$7,765
				С		\$8,153
				D		\$8,560
				Е		\$8,989
00151	Principal Management Analyst	734 AM-NSWN	SAMA	А	Monthly	\$10,353
	(AM)			В		\$10,870
				С		\$11,412
				D		\$11,985
				E		\$12,584
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	А	Monthly	\$10,35
	(Excepted) (First)			В		\$10,870
				С		\$11,412
				D		\$11,985
				Е		\$12,584
00331	Principal Plan Check Engineer (MM)	25 MM-NSWN	MM-NSWN SAMA 01 Me	Monthly	\$12,18	
	(IVIIVI)			02		\$12,49
				03		\$12,80
				04		\$13,124
				05		\$13,45
				06		\$13,790
				07		\$14,13
				08		\$14,488
				09		\$14,850
				10		\$15,220
				11		\$15,59
				12		\$15,99
				13		\$16,39
				14		\$16,799
				15		\$17,22
				16		\$17,65
				17		\$18,09
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	Α	Monthly	\$11,75
				В		\$12,34
				С		\$12,959
				D		\$13,605
				E		\$14,286
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$9,123
				AA		\$9,579
				Α		\$10,059
				В		\$10,56
				С		\$11,090
				D		\$11,64
				E		\$12,22

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09360	Program Leader I (Part-Time)	9360 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.78
				В		\$17.61
				С		\$18.49
				D		\$19.42
				E		\$20.39
09395	Program Leader II (Part-Time)	09395 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.27
				В		\$19.20
				С		\$20.17
				D		\$21.18
				E		\$22.25
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,504
				AA		\$7,880
				Α		\$8,274
				В		\$8,688
				С		\$9,123
				D		\$9,579
				E		\$10,059
06145	Project Management Officer (AM)	784 AM-NSWN	VN SAMA A Monthly	Monthly	\$13,220	
				В		\$13,880
				С		\$14,573
				D		\$15,304
				Е		\$16,069
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				Е		\$6,295
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	Α	Monthly	\$10,817
				В		\$11,359
				С		\$11,928
				D		\$12,522
				Е		\$13,153
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				Α		\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E.		\$8,730
04040	Public Works Crew Leader	666 SEIU	SEIU FT	SEIU FT AAA Month	Monthly	\$5,709
				AA		\$5,995
				Α		\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,38
				AA		\$4,60
				Α		\$4,83
				В		\$5,079
				С		\$5,332
				D		\$5,599
				Е		\$5,879
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				Α		\$9,34
				В		\$9,814
				С		\$10,31
				D		\$10,82
				E		\$11,37
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				Α		\$7,76
				В		\$8,153
				С		\$8,560
				D		\$8,989
				E		\$9,439
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,450
				AA	Wildlithiy	\$4,67
				Α		\$4,90
				В		\$5,15
				С		\$5,412
				D		\$5,683
				E		\$5,96
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,90
03030	Table Works Safety Coordinator	703 3210	3210 1 1	AA	Wionthly	\$7,25
				A		\$7,61
				В		\$7,99
				C		\$8,39
				D		\$8,81
				E		\$9,25
09720	Durchasing Clark	00720 CEUL DT	SEIU PTNCS		Hourly	\$21.62
03120	Purchasing Clerk	09720 SEIU PT	JLIU FINCS	A B	Hourly	\$22.70
				C		\$23.8
				D		\$25.04
				E		\$26.28
04040		70.5 (511)	05111.57			
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,430
				A		\$8,85
				В		\$9,30
				С		\$9,765
				D		\$10,26
				E		\$10,77
03820	Rangemaster	663 POA-NS POA	Α	Monthly	\$6,08	
				В		\$6,390
				C		\$6,709
				D		\$7,04
				E		\$7,39

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$4,01
				AA		\$4,21
				Α		\$4,42
				В		\$4,64
				С		\$4,88
				D		\$5,128
				E		\$5,38
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
	·			AA		\$4,809
				Α		\$5,054
				В		\$5,30
				С		\$5,572
				D		\$5,850
				Е		\$6,143
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,072
				A		\$8,476
				В		\$8,900
				C		\$9,345
				D		\$9,814
				E		\$10,31
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,179
03330	Recreation Frogram Coordinator	040 JL10	3210 1 1	AA	Monthly	\$5,438
				A		\$5,709
				В		\$5,995
				С		
				D		\$6,295 \$6,610
				E		\$6,940
05310	Decreation Considist	FCC CFILL	CELLET		N.A. mathelia	
05310	Recreation Specialist	566 SEIU	SEIU FT	AAA	Monthly	\$3,503
				AA		\$3,678
				A		\$3,861
				В		\$4,055
				C		\$4,258
				D		\$4,47
				E		\$4,696
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,90
				AA		\$4,09
				Α		\$4,30
				В		\$4,51
				С		\$4,74
				D		\$4,98
				Е		\$5,23
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,32
				AA		\$6,64
				Α		\$6,97
				В		\$7,32
				С		\$7,68
				D		\$8,07
				Е		\$8,47
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,20
	·			AA	•	\$6,51
				Α		\$6,83
				В		\$7,18
				С		\$7,54
				D		\$7,91
				Е		\$8,31
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,47
	and an array containing			AA		\$4,69
				Α		\$4,93
				В		\$5,179
				С		\$5,43
				D		\$5,70
				Е		\$5,99
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	А	Hourly	\$17.3
	angue or may recommend			В	,	\$18.2
				С		\$19.2
				D		\$20.1
				E		\$21.1
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$40.2
	(1212.11112)			Α		\$42.2
				В		\$44.3
				С		\$46.5
				D		\$48.8
				E		\$51.3
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,97
	0 /5-(/////////	-		A	,	\$7,32
				В		\$7,68
				С		\$8,07
				D		\$8,47
				E		\$8,89
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,44
	(OC)	5.200	<i>3.</i> 13. 1	A		\$4,66
				В		\$4,90
				С		\$5,14
				D		\$5,40
						, -,

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$26.93
				Α		\$28.29
				В		\$29.69
				С		\$31.17
				D		\$32.75
				E		\$34.39
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,667
				Α		\$4,903
				В		\$5,147
				С		\$5,403
				D		\$5,676
				Е		\$5,960
01751	Risk Management Supervisor (AM)	723 AM-NSWN SAMA A Monthly	Monthly	\$9,808		
				В		\$10,30
				С		\$10,81
				D		\$11,35
				Е		\$11,92
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	71 SEASONAL SEASONAL / AA HO UNAFFILIATED PTNCS	Hourly	\$32.93	
				Α		\$34.54
				В		\$36.31
				С		\$38.11
				D		\$40.02
				E		\$42.02
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,705
				Α		\$5,987
				В		\$6,293
				С		\$6,606
				D		\$6,937
				E		\$7,284
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,31
				02		\$11,59
				03		\$11,88
				04		\$12,18
				05		\$12,49
				06		\$12,80
				07		\$13,12
				08		\$13,45
				09		\$13,79
				10		\$14,13
				11		\$14,48
				12		\$14,85
				13		\$15,22
				14		\$15,59
				15		\$15,99
				16		\$16,39
				17		\$16,7

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,25
				02		\$10,50
				03		\$10,77
				04		\$11,03
				05		\$11,31
				06		\$11,59
				07		\$11,88
				08		\$12,18
				09		\$12,49
				10		\$12,80
				11		\$13,12
				12		\$13,45
				13		\$13,79
				14		\$14,13
				15		\$14,48
				16		\$14,85
				17		\$15,22
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,955
				AA		\$5,205
				Α		\$5,465
				В		\$5,737
				С		\$6,023
				D		\$6,326
				E		\$6,641
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,357
				Α		\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
				AA		\$4,906
				Α		\$5,154
				В		\$5,412
				C		\$5,683
				D -		\$5,966
				E		\$6,264
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$28.30
				Α		\$29.74
				В		\$31.22
				C		\$32.79
				D		\$34.42
				E		\$36.14
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,773
				AA		\$7,110
				Α		\$7,468
				В		\$7,841
				C		\$8,234
				D		\$8,645 \$9,078
				E		

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				Α		\$8,395
				В		\$8,81
				С		\$9,257
				D		\$9,719
				E		\$10,21
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$5,079
				AA		\$5,33
				Α		\$5,599
				В		\$5,87
				С		\$6,17
				D		\$6,482
				E		\$6,80
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.9
				В		\$20.9
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$13,12
				02		\$13,45
				03		\$13,79
				04		\$14,13
				05		\$14,48
				06		\$14,85
				07		\$15,22
				08		\$15,59
				09		\$15,99
				10		\$16,39
				11		\$16,79
				12		\$17,22
				13		\$17,65
				14		\$18,09
				15		\$18,54
				16		\$19,00
				17		\$19,48
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$13,12
				02		\$13,45
				03		\$13,79
				04		\$14,13
				05		\$14,48
				06		\$14,85
				07		\$15,22
				08		\$15,59
				09		\$15,99
				10		\$16,39
				11		\$16,79
				12		\$17,22
				13		\$17,65
				1.4		640.00
				14		\$18,09
				15		\$18,54

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02132	Senior Associate Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
				AA		\$10,213
				Α		\$10,720
				В		\$11,25
				С		\$11,820
				D		\$12,412
				E		\$13,033
02280	Senior Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,719
	Liigineei			AA		\$10,21
				Α		\$10,720
				В		\$11,25
				С		\$11,820
				D		\$12,412
				E		\$13,033
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$9,073
				В		\$9,528
				С		\$10,002
				D		\$10,503
				E		\$11,026
06430	Senior Building Inspector	716 SEIU	SEIU FT	AAA	Monthly	\$7,287
				AA		\$7,650
				Α		\$8,032
				В		\$8,436
				С		\$8,857
				D		\$9,301
				E		\$9,765
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$7,042
				AA		\$7,395
				Α		\$7,765
				В		\$8,153
				С		\$8,560
				D		\$8,989
				E		\$9,439
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,883
				AA		\$11,42
				Α		\$11,998
				В		\$12,598
				С		\$13,228
				D		\$13,893
				E		\$14,585
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	А	Hourly	\$18.88
				В	•	\$19.82
				С		\$20.81
				D		\$21.85
				E		\$22.94
07584	Senior Community Development Analyst	731 SEIU	EIU SEIU FT AAA Month	Monthly	\$7,841	
	miniyət			AA		\$8,234
				Α		\$8,645
				В		\$9,078
				С		\$9,533
				D		\$10,009

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$47.50
	Alldiyst			Α		\$49.8
				В		\$52.3
				С		\$55.00
				D		\$57.7
				E		\$60.6
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,34
				Α		\$9,81
				В		\$10,31
				С		\$10,82
				D		\$11,37
				E		\$11,94
02239	Senior Construction Inspector	727 SEIU	SEIU FT	AAA	Monthly	\$7,688
				AA		\$8,07
				Α		\$8,47
				В		\$8,900
				С		\$9,34
				D		\$9,81
				E.		\$10,31
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,67
	·			AA		\$4,90
				Α		\$5,15
				В		\$5,41
				С		\$5,683
				D		\$5,96
				Е		\$6,26
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$6,113
				AA		\$6,419
				Α		\$6,740
				В		\$7,07
				С		\$7,43
				D		\$7,80
				E		\$8,19
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	Α	Monthly	\$9,76
				В		\$10,25
				С		\$10,76
				D		\$11,30
				E		\$11,86
02111	Senior Engineer (T)	798 SEIU	SEIU FT	AAA	Monthly	\$10,88
				AA		\$11,42
				Α		\$11,99
				В		\$12,59
				С		\$13,22
				D		\$13,89
				E		\$14,58
01071	Senior Executive Assistant to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	А	Monthly	\$8,03
	on, manager (Excepted) (Mili)			В		\$8,43
				C		\$8,85
				D		\$9,29
						, - ,

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	А	Monthly	\$9,528
				В		\$10,00
				С		\$10,50
				D		\$11,02
				Е		\$11,57
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				Α		\$8,645
				В		\$9,078
				С		\$9,533
				D		\$10,00
				Е		\$10,50
02395	Senior Graphics Artist (Excepted)	659 UC	CASA	AA	Monthly	\$6,838
	(UC)			А		\$7,178
				В		\$7,538
				С		\$7,915
				D		\$8,311
				Е		\$8,726
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,546
				AA		\$6,872
				Α		\$7,215
				В		\$7,576
				С		\$7,956
				D		\$8,354
				E		\$8,773
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,763
				В		\$10,25
				С		\$10,76
				D		\$11,30
				Е		\$11,86
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,763
	,			В		\$10,25
				С		\$10,76
				D		\$11,30
				E		\$11,86
08582	Senior Human Resources	08582 SEASONAL	SEASONAL /	А	Hourly	\$53.64
	Communications Specialist (Part-Time)		UNAFFILIATED PTNCS			
			В		\$56.33	
				С		\$59.14
				D		\$62.10
07300	Senior Human Resources	602 UC	CASA	E AA	Monthly	\$65.22 \$5,173
000	Specialist (UC)	332 30	3,3,1			
				A		\$5,432
				В		\$5,705
				С		\$5,987
				D		\$6,293

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	Α	Monthly	\$9,073
				В		\$9,528
				С		\$10,002
				D		\$10,503
				Е		\$11,026
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,378
	(22)			А		\$5,647
				В		\$5,929
				С		\$6,232
				D		\$6,545
				E		\$6,869
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$6,173
03103	Senior Librarian	002 JE10	3210 1 1	AA	Wiontiny	\$6,482
				A		\$6,805
				В		\$7,145
				C		\$7,504
				D		\$7,880
				E		\$8,274
09270	Senior Library Associate	00270 CELL DT	CELLIDINGS		U - min	
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.42
				В		\$23.53
				С		\$24.68
				D		\$25.95
05075	Contact the and Tacket stars	C3C CEIII	CELLET	E	N. d made by	\$27.23
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				A		\$5,438
				В		\$5,709
				С		\$5,995
				D E		\$6,295 \$6,610
05044		05044 C5UL PT	CSUL BTN CC			
05314	Senior Lifeguard (Part-Time)	05314 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				В		\$22.48
				С		\$23.60
				D		\$24.79
				E		\$26.03
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.84
				В		\$17.66
				C		\$18.54
				D		\$19.49
				E		\$20.47
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	A	Hourly	\$20.47
				В		\$21.49
				С		\$22.56
				D		\$23.69
				E		\$24.88
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$9,073
				В		\$9,528
				С		\$10,002
				D		\$10,50
				E		\$11,02

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	Α	Monthly	\$9,073
				В		\$9,528
				С		\$10,002
				D		\$10,503
				E		\$11,026
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,237
				AA		\$4,450
				Α		\$4,672
				В		\$4,906
				С		\$5,154
				D		\$5,412
				E		\$5,683
09090	Senior Office Assistant (Part-Time)	9090 SEIU PT	SEIU PTNCS	А	Hourly	\$22.49
				В		\$23.61
				С		\$24.80
				D		\$26.04
				E		\$27.34
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,748
				AA		\$3,936
				Α		\$4,133
				В		\$4,340
				С		\$4,558
				D		\$4,785
				E		\$5,029
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,763
				В		\$10,253
				С		\$10,763
				D		\$11,302
				E		\$11,869
08565	Senior Organizational Development and Training Analyst (Part-Time)	08565 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$53.64
				В		\$56.33
				С		\$59.14
				D		\$62.10
				Е		\$65.22
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,971
	2 . , ,,			Α	•	\$7,323
				В		\$7,686
				С		\$8,071
				D		\$8,474
				E		\$8,897
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,841
				AA		\$8,234
				Α		\$8,645
				В		\$9,078
				С		\$9,533
				D		\$10,009
				Ε		\$10,50

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01270	Senior Parking Control Officer	653 POA-NS	POA	Α	Monthly	\$5,796
				В		\$6,086
				С		\$6,390
				D		\$6,709
				E		\$7,046
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,293
				Α		\$6,606
				В		\$6,937
				С		\$7,284
				D		\$7,649
				E		\$8,033
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				Α		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,88
				AA		\$11,42
				Α		\$11,99
				В		\$12,59
				С		\$13,22
				D		\$13,89
				E		\$14,58
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$9,167
				AA		\$9,625
				Α		\$10,10
				В		\$10,61
				С		\$11,14
				D		\$11,70
				Е		\$12,28
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,672
	•			AA	-	\$4,906
				Α		\$5,154
				В		\$5,412
				С		\$5,683
				D		\$5,966
				E		\$6,264
08160	Senior Program Leader (Part-Time)	08160 SEIU PT	SEIU PTNCS	А	Hourly	\$20.39
	(· · · · · · · · · · · · · · · ·			В		\$21.41
				С		\$22.48
				D		\$23.60
				E		\$24.79
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,274
	•			AA	•	\$8,688
				Α		\$9,123
				В		\$9,579
				C		\$10,05
						\$10,56
				D		210,50

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02700	Senior Residential Construction	707 SEIU	SEIU FT	AAA	Monthly	\$6,974
	Specialist					
				AA		\$7,323
				Α		\$7,688
				В		\$8,072
				С		\$8,476
				D		\$8,900
				Е		\$9,345
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,763
				В		\$10,25
				С		\$10,76
				D		\$11,30
				E		\$11,86
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.61
				В		\$23.75
				С		\$24.94
				D		\$26.18
				E		\$27.49
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,251
	,			AA	•	\$7,613
				Α		\$7,994
				В		\$8,395
				С		\$8,815
				D		\$9,257
				E		\$9,719
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,88
	,			AA	,	\$11,42
				Α		\$11,99
				В		\$12,59
				С		\$13,22
				D		\$13,89
				E		\$14,58
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,880
	supervisor.			AA		\$8,274
				Α		\$8,688
				В		\$9,123
				С		\$9,579
				D		\$10,05
				E		\$10,56
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,514
				AA		\$6,838
				Α		\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E		\$8,730
05316	Site Director	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				Α		\$5,995
				В		\$6,295
				С		\$6,610
				D		\$6,940
				E		\$7,287

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05317	Site Teacher	626 SEIU	SEIU FT	AAA	Monthly	\$4,696
				AA		\$4,931
				Α		\$5,179
				В		\$5,438
				С		\$5,709
				D		\$5,995
				E		\$6,295
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,388
				AA		\$6,707
				Α		\$7,042
				В		\$7,395
				С		\$7,765
				D		\$8,153
				E		\$8,560
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,580
				AA		\$4,809
				Α		\$5,054
				В		\$5,307
				С		\$5,572
				D		\$5,850
				E		\$6,143
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
				AA		\$5,709
				Α		\$5,995
				В		\$6,295
				С		\$6,610
				D		\$6,940
				E		\$7,287
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.08
				В		\$21.09
				С		\$22.11
				D		\$23.24
				E		\$24.37
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,438
	•			AA		\$5,709
				Α		\$5,995
				В		\$6,295
				С		\$6,610
				D		\$6,940
				E		\$7,287
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,359
				AA		\$7,726
				Α		\$8,112
				В		\$8,518
				С		\$8,945
				D		\$9,393
				E		\$9,862

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications	19 MM-NSWN	SAMA	01	Monthly	\$10,509
	Manager (Excepted) (MM)					
				02		\$10,770
				03		\$11,039
				04		\$11,319
				05		\$11,598
				06		\$11,886
				07		\$12,187
				08		\$12,494
				09		\$12,805
				10		\$13,124
				11		\$13,455
				12		\$13,790
				13		\$14,134
				14		\$14,488
				15		\$14,850
				16		\$15,220
				17		\$15,599
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,599
				AA		\$5,879
				Α		\$6,173
				В		\$6,482
				С		\$6,805
				D		\$7,145
				Е		\$7,504
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
04300	Street Maintenance Supervisor	030 3210	321011	AA	Wienitriy	\$7,008
				A		\$7,359
				В		\$7,726
				С		\$8,112
				D		\$8,518
				E		\$8,945
04460	6	C40.05!!!	05111.57			
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA		\$5,281
				A		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				Е		\$6,740
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
05319	Substitute Teacher (Part-Time)	05319 SEIU PT	SEIU PTNCS	Α	Hourly	\$30.18
				В		\$31.68
				С		\$33.27
				D		\$34.94
				E		\$36.68
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,476
				AA		\$8,900
				Α		\$9,345
				В		\$9,814
				С		\$10,313
				D		\$10,828

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06431	Supervising Building Inspector	736 SEIU	SEIU FT	AAA	Monthly	\$8,032
				AA		\$8,436
				Α		\$8,85
				В		\$9,301
				С		\$9,765
				D		\$10,26
				E		\$10,77
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,340
				AA		\$4,558
		A	Α		\$4,785	
				В		\$5,029
				С		\$5,281
				D		\$5,544
				E		\$5,823
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,450
				AA		\$6,773
				Α		\$7,110
				В		\$7,468
				С		\$7,841
				D		\$8,234
				E		\$8,645
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,203
				AA		\$6,514
				Α		\$6,838
				В		\$7,180
				С		\$7,540
				D		\$7,918
				Е		\$8,314
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,626
	•			AA		\$4,85
				А		\$5,103
				В		\$5,359
				С		\$5,627
				D		\$5,908
				E		\$6,203
01245	Tax Compliance Officer	665 SEIU	SEIU FT	AAA	Monthly	\$5,683
				AA		\$5,966
				Α		\$6,264
				В		\$6,578
				С		\$6,906
				D		\$7,251
				E		\$7,613
05318	Teacher's Aide	576 SEIU	SEIU FT	AAA	Monthly	\$3,678
				AA	•	\$3,861
				A		\$4,055
						+ .,000
						\$4.258
				В		\$4,258 \$4.471
						\$4,258 \$4,471 \$4,696

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	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00710	Telecommunications	724 SEIU	SEIU FT	AAA	Monthly	\$7,576
	Coordinator					
				AA		\$7,956
				Α		\$8,354
				В		\$8,773
				С		\$9,211
				D		\$9,673
				E		\$10,160
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,179
				Α		\$5,438
				В		\$5,709
				С		\$5,995
				D		\$6,295
				E		\$6,610
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,641
				Α		\$9,074
				В		\$9,526
				С		\$10,00
				D		\$10,50
				E		\$11,02
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,301
				AA		\$4,517
				Α		\$4,742
				В		\$4,980
				С		\$5,230
				D		\$5,491
				E		\$5,765
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$12,18
				02		\$12,49
				03		\$12,80
				04		\$13,12
				05		\$13,45
				06		\$13,79
				07		\$14,13
				08		\$14,48
				09		\$14,85
				10		\$15,22
				11		\$15,59
				12		\$15,99
				13		\$16,39
				14		\$16,799
				15 16		\$17,22 \$17,65

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$11,319
				02		\$11,598
				03		\$11,886
				04		\$12,187
				05		\$12,494
				06		\$12,805
				07		\$13,124
				08		\$13,455
				09		\$13,790
				10		\$14,134
				11		\$14,488
				12		\$14,850
				13		\$15,220
				14		\$15,599
				15		\$15,990
				16		\$16,393
				17		\$16,799
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,465
				AA		\$5,737
				Α		\$6,023
				В		\$6,326
				С		\$6,641
				D		\$6,974
				E		\$7,323
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$6,143
				AA		\$6,450
				Α		\$6,773
				В		\$7,110
				С		\$7,468
				D		\$7,841
				E		\$8,234
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,674
	·			AA	,	\$7,008
				Α		\$7,359
				В		\$7,726
				С		\$8,112
				D		\$8,518
				E		\$8,945
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$5,029
				AA	,	\$5,281
				Α		\$5,544
				В		\$5,823
				С		\$6,113
				D		\$6,419
				E		\$6,740
08420	Tutor	08420 SEIU PT	SEIU PTNCS	А	Hourly	\$17.39
				В	,	\$18.26
				C		\$19.17
				D		\$20.13

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,900
				AA		\$5,15
				Α		\$5,41
				В		\$5,68
				С		\$5,96
				D		\$6,26
				E		\$6,57
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,20
	·			AA		\$6,51
				Α		\$6,83
				В		\$7,18
				С		\$7,54
				D		\$7,91
				E		\$8,31
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,23
00320	video recimician	004 3210	321011	AA	Wionthy	\$6,540
				A		\$6,87
				В		\$7,21
				С		\$7,57
				D		\$7,950
				E		\$8,35
09960	Water Conservation	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.7
	Representative			D		\$18.6
				В		
				С		\$19.5
				D		\$20.5
				E		\$21.6
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$6,17
				AA		\$6,48
				Α		\$6,80
				В		\$7,14
				С		\$7,50
				D		\$7,880
				Е		\$8,27
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,87
				AA		\$6,17
				Α		\$6,48
				В		\$6,80
				С		\$7,14
				D		\$7,50
				Е		\$7,880
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,809
-			-	AA	•	\$5,054
				Α		\$5,30
				В		\$5,57
			C		\$5,850	
				D		\$6,143
				E		\$6,45
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,28
0//30	water services wieter kepairer ir	030 SEIU	JEIU FI		iviolitiliy	\$5,28 \$5,54
				AA		
				A		\$5,82
				В		\$6,113
				С		\$6,419
				D E		\$6,740 \$7,070

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,805
				AA		\$7,14
				Α		\$7,50
				В		\$7,880
				С		\$8,27
				D		\$8,688
				E		\$9,123
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,540
				AA		\$7,91
				Α		\$8,31
				В		\$8,730
				С		\$9,167
				D		\$9,625
				E		\$10,10
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly Monthly	\$6,173
				AA		\$6,482
				Α		\$6,80
				В		\$7,145
				С		\$7,50
				D		\$7,880
				E		\$8,274
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
				AA		\$7,28
				Α		\$7,650
				В		\$8,032
				С		\$8,430
				D		\$8,85
				E		\$9,30
07800	Water Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,25
				02		\$10,50
				03		\$10,77
				04		\$11,03
				05		\$11,31
				06		\$11,59
				07		\$11,88
				08		\$12,18
				09		\$12,49
				10		\$12,80
				11		\$13,12
				12		\$13,45
				13		\$13,79
				14		\$14,13
				15		\$14,48
				16		\$14,85
				17		\$15,22
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,940
	·			AA	•	\$7,28
				Α		\$7,650
				В		\$8,032
				С		\$8,436
				D		\$8,857

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$6,17
				AA		\$6,48
				Α		\$6,80
				В		\$7,14
				С		\$7,50
				D		\$7,88
				E		\$8,27
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,25
				AA		\$4,47
				Α		\$4,69
				В		\$4,93
				С		\$5,17
				D		\$5,43
				E		\$5,70
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,80
				AA	•	\$5,05
				Α		\$5,30
				В		\$5,57
				С		\$5,85
				D		\$6,14
				E		\$6,45
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,51
				AA	,	\$6,83
				Α		\$7,18
				В		\$7,54
				С		\$7,91
				D		\$8,31
				E		\$8,73
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,88
00880	water systems operator i	034 3210	321011	AA	Wionthly	\$5,12
				A		\$5,38
				В		\$5,65
				С		\$5,93
				D		\$6,23
				E		\$6,54
00000	Water Carterna Oceanter II	CE 4 CEU L	CEULET		N. d. a. a. d. la	
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,38
				AA		\$5,65 \$5,93
				A		
				В		\$6,23
				С		\$6,54 \$6,87
				D		\$6,87 \$7.21
0.4500			05	E		\$7,21
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,76
				AA		\$6,05
			A		\$6,35	
				В		\$6,67
				С		\$7,00
				D		\$7,35
				E		\$7,72
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,62
				AA		\$4,85
				Α		\$5,10
				В		\$5,35
				С		\$5,62
				D		\$5,90
				Е		\$6,20

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$4,05
				AA		\$4,25
				Α		\$4,47
				В		\$4,69
				С		\$4,93
				D		\$5,179
				E		\$5,438
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,34
				AA		\$9,81
				Α		\$10,31
				В		\$10,82
				С		\$11,37
				D		\$11,94
				E		\$12,53
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,620
003/1	Workforce Specialist I	023 3210	JEIO FI	AAA	Wildlithiy	\$4,85
						\$5,10
				A		
				В		\$5,35
				С		\$5,62
				D		\$5,90
				E		\$6,20
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,20
				AA		\$5,46
				Α		\$5,73
				В		\$6,023
				С		\$6,32
				D		\$6,64
				Е		\$6,97
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,73
				AA		\$6,023
				Α		\$6,32
				В		\$6,64
				С		\$6,97
				D		\$7,32
				E		\$7,68
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,50
00374	vvorkioree specialist iv	722 3213	3210 1 1	AA	Wieniny	\$7,88
				A		\$8,27
				В		\$8,68
				С		\$9,12
				D		\$9,579
				E		\$10,05
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,47
				AA		\$4,69
				Α		\$4,93
				В		\$5,17
				С		\$5,43
				D		\$5,70
				E		\$5,99
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	Α	Monthly	\$8,07
				В		\$8,47
				С		\$8,89
				D		\$9,342
						\$9,80

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$6,053
				AA		\$6,35
				Α		\$6,67
				В		\$7,00
				С		\$7,35
				D		\$7,72
				E		\$8,11
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$6,17
				AA		\$6,482
				Α		\$6,80
				В		\$7,14
				С		\$7,50
				D		\$7,88
				E		\$8,27
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,96
				AA	,	\$6,26
				Α		\$6,578
				В		\$6,90
				С		\$7,25
				D		\$7,61
				Е		\$7,99
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,85
00300	200 Zuudulion opeoiaiist	000 02.10	52.5	AA	,	\$5,10
				Α		\$5,359
				В		\$5,62
				С		\$5,90
				D		\$6,20
				E		\$6,51
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$4,09
03420	200 Reeper 1	356 3EIU	JEIO FI	AAA	iviolitiliy	\$4,30
				A		\$4,51
				В		\$4,742
				С		\$4,98
				D		\$5,23
				E		\$5,49
25.442	- · · · · ·	COO CEUL	05111.57			
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,74
				AA		\$4,98
				A		\$5,230
				В		\$5,49
				С		\$5,76
				D -		\$6,053
				E		\$6,35
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,33
				AA		\$5,599
				Α		\$5,87
				В		\$6,17
				С		\$6,48
				D		\$6,80
				E		\$7,14
05405	Zoo Registered Veterinary Technician (Part-Time)	05405 SEIU PT	SEIU PTNCS	Α	Hourly	\$31.2
	. co. modify are filler			В		\$32.8
				C		\$34.4
				D		\$36.19
				_		7JU.1

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Joh Codo	lob Title	Waga Scala	Para Unit	Ston	Day Pacis	Day Bata
Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05495	Zoo Veterinarian (MM)	18 MM-NSWN	SAMA	01	Monthly	\$10,253
				02		\$10,509
				03		\$10,770
				04		\$11,039
				05		\$11,319
				06		\$11,598
				07		\$11,886
				08		\$12,187
				09		\$12,494
				10		\$12,805
				11		\$13,124
				12		\$13,455
				13		\$13,790
				14		\$14,134
				15		\$14,488
				16		\$14,850
				17		\$15,220

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