Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-----------------------------|---------------|------------|----------|-------------|--------------------|
| 09041 | Account Clerk I | 09041 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.72 |
| | | | | В | | \$22.77 |
| | | | | С | | \$23.91 |
| | | | | D | | \$25.11 |
| | | | | Е | | \$26.35 |
| 09042 | Account Clerk II | 09042 SEIU PT | SEIU PTNCS | Α | Hourly | \$24.02 |
| | | | | В | | \$25.21 |
| | | | | С | | \$26.50 |
| | | | | D | | \$27.80 |
| | | | | E | | \$29.19 |
| 01140 | Accountant I | 678 SEIU | SEIU FT | AAA | Monthly | \$6,053 |
| | | | | AA | | \$6,357 |
| | | | | Α | | \$6,674 |
| | | | | В | | \$7,008 |
| | | | | С | | \$7,359 |
| | | | | D | | \$7,726 |
| | | | | Е | | \$8,112 |
| 01150 | Accountant II | 707 SEIU | SEIU FT | AAA | Monthly | \$6,974 |
| | | | | AA | • | \$7,323 |
| | | | | Α | | \$7,688 |
| | | | | В | | \$8,072 |
| | | | | C | | \$8,476 |
| | | | | D | | \$8,900 |
| | | | | E | | \$9,345 |
| 07010 | Accounting Assistant | 627 SEIU | SEIU FT | AAA | Monthly | \$4,718 |
| | - | | | AA | • | \$4,955 |
| | | | | Α | | \$5,205 |
| | | | | В | | \$5,465 |
| | | | | С | | \$5,737 |
| | | | | D | | \$6,023 |
| | | | | Е | | \$6,326 |
| 01120 | Accounting Manager (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,18 |
| | | | | 02 | • | \$12,49 |
| | | | | 03 | | \$12,80 |
| | | | | 04 | | \$13,12 |
| | | | | 05 | | \$13,45 |
| | | | | 06 | | \$13,79 |
| | | | | 07 | | \$14,13 |
| | | | | 08 | | \$14,48 |
| | | | | 09 | | \$14,85 |
| | | | | 10 | | \$15,22 |
| | | | | 11 | | \$15,59 |
| | | | | 12 | | \$15,99 |
| | | | | 13 | | \$15,39 |
| | | | | | | |
| | | | | 14 | | \$16,79 |
| | | | | 15 | | \$17,22 |
| | | | | 16 17 | | \$17,65 \$18,09 |
| 07000 | Accounts Payable Supervisor | 736 SEIU | SEIU FT | AAA | Monthly | \$8,032 |
| | Accounts rayable supervisor | / 3U 3EIU | JEIU FI | AAA | iviolitilly | \$8,436 |
| 07009 | | | | | | \$8,857 |
| 07009 | | | | Λ | | |
| 07009 | | | | A | | |
| 07009 | | | | В | | \$9,301 |
| 07009 | | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---------------------------------|----------------|----------------------------------|----------|-----------|----------------------|
| 01295 | Active Transportation | 723 SEIU | SEIU FT | AAA | Monthly | \$7,540 |
| | Coordinator | | | | | |
| | | | | AA | | \$7,918 |
| | | | | Α | | \$8,314 |
| | | | | В | | \$8,730 |
| | | | | С | | \$9,167 |
| | | | | D | | \$9,625 |
| | | | | E | | \$10,109 |
| 09770 | Administrative Aide | 09770 SEIU PT | SEIU PTNCS | Α | Hourly | \$27.53 |
| | | | | В | | \$28.91 |
| | | | | С | | \$30.34 |
| | | | | D | | \$31.87 |
| | | | | E | | \$33.46 |
| 08000 | Administrative Intern | 8000 SEASONAL | SEASONAL / | Α | Hourly | \$18.15 |
| | | | UNAFFILIATED PTNCS | | | ¢40.00 |
| | | | | В | | \$19.06 |
| 07272 | Administrative Receptionist | 561 UC | CASA | AA | Monthly | \$4,235 |
| | (Excepted) (UC) | | | | | Ć4 445 |
| | | | | A | | \$4,445 |
| | | | | В | | \$4,667 |
| | | | | C D | | \$4,903 \$5,147 |
| | | | | E | | \$5,403 |
| 07271 | Administrative Secretary | 610 UC | CASA | AA | Monthly | \$5,378 |
| | (Excepted) (UC) | | | | | |
| | | | | A | | \$5,647 |
| | | | | В | | \$5,929 |
| | | | | C D | | \$6,232 \$6,545 |
| | | | | E | | \$6,869 |
| 00190 | Administrative Services Manager | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | (MM) | | | | | |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 05 | | \$12,187 \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$12,80 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$13,734 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 08995 | Animal Control Officer | 08995 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$23.96 |
| | | | 5.5 | В | | \$25.16 |
| | | | | С | | \$26.42 |
| | | | | D | | \$27.75 |
| | | | | U | | ۶ <u>۷</u> /./۵ |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-----------------------------------|---------------------|------------|------|-----------|----------|
| 09000 | Animal Keeper | 9000 SEIU PT | SEIU PTNCS | Α | Hourly | \$17.30 |
| | | | | В | | \$18.17 |
| | | | | С | | \$19.08 |
| | | | | D | | \$20.03 |
| | | | | E | | \$21.03 |
| 03920 | Animal Service Officer I | 668 POA-NS | POA | Α | Monthly | \$6,236 |
| | | | | В | | \$6,547 |
| | | | | С | | \$6,875 |
| | | | | D | | \$7,219 |
| | | | | E | | \$7,580 |
| 03930 | Animal Service Officer II | 698 POA-NS | POA | Α | Monthly | \$7,219 |
| | | | | В | | \$7,580 |
| | | | | С | | \$7,959 |
| | | | | D | | \$8,356 |
| | | | | E | | \$8,773 |
| 02910 | Applications Systems Manager (AM) | 774 AM-NSWN | SAMA | А | Monthly | \$12,584 |
| | | | | В | | \$13,220 |
| | | | | С | | \$13,880 |
| | | | | D | | \$14,573 |
| | | | | E | | \$15,304 |
| 02845 | Arts and Culture Specialist | 678 SEIU | SEIU FT | AAA | Monthly | \$6,053 |
| | | | | AA | | \$6,357 |
| | | | | Α | | \$6,674 |
| | | | | В | | \$7,008 |
| | | | | С | | \$7,359 |
| | | | | D | | \$7,726 |
| | | | | E | | \$8,112 |
| 00270 | Assistant Buyer | 648 SEIU | SEIU FT | AAA | Monthly | \$5,230 |
| | | | | AA | | \$5,491 |
| | | | | Α | | \$5,765 |
| | | | | В | | \$6,053 |
| | | | | С | | \$6,357 |
| | | | | D | | \$6,674 |
| | | | | E | | \$7,008 |
| 09030 | Assistant Buyer | 09030 SEIU PTCS 652 | SEIU PTCS | AA | Hourly | \$31.68 |
| | | | | Α | | \$33.26 |
| | | | | В | | \$34.92 |
| | | | | С | | \$36.68 |
| | | | | D | | \$38.50 |
| | | | | Е | | \$40.43 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-----------------------------|------------|-----------|------|-----------|----------|
| 01620 | Assistant City Attorney | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | (Excepted) (MM) | | | | | |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 01710 | Assistant City Clerk (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,253 |
| | | | | 02 | | \$10,509 |
| | | | | 03 | | \$10,770 |
| | | | | 04 | | \$11,039 |
| | | | | 05 | | \$11,319 |
| | | | | 06 | | \$11,598 |
| | | | | 07 | | \$11,886 |
| | | | | 08 | | \$12,187 |
| | | | | 09 | | \$12,494 |
| | | | | 10 | | \$12,805 |
| | | | | 11 | | \$13,124 |
| | | | | 12 | | \$13,45 |
| | | | | 13 | | \$13,790 |
| | | | | 14 | | \$14,134 |
| | | | | 15 | | \$14,488 |
| | | | | 16 | | \$14,850 |
| | | | | 17 | | \$15,220 |
| 00090 | Assistant City Manager (EM) | EM-40 | EXECUTIVE | MIN | Monthly | \$19,231 |
| | | | | MAX | | \$25,000 |
| 07611 | Assistant Community Planner | 687 SEIU | SEIU FT | AAA | Monthly | \$6,326 |
| | | | | AA | | \$6,641 |
| | | | | Α | | \$6,974 |
| | | | | В | | \$7,323 |
| | | | | С | | \$7,688 |
| | | | | D | | \$8,072 |
| | | | | E | | \$8,476 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|------------|---------------|------|-----------|----------|
| 02865 | Assistant Director of Community Development (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,494 |
| | | | | 02 | | \$12,805 |
| | | | | 03 | | \$13,124 |
| | | | | 04 | | \$13,455 |
| | | | | 05 | | \$13,790 |
| | | | | 06 | | \$14,134 |
| | | | | 07 | | \$14,488 |
| | | | | 08 | | \$14,850 |
| | | | | 09 | | \$15,220 |
| | | | | 10 | | \$15,599 |
| | | | | 11 | | \$15,990 |
| | | | | 12 | | \$16,391 |
| | | | | 13 | | \$16,799 |
| | | | | 14 | | \$17,222 |
| | | | | 15 | | \$17,652 |
| | | | | 16 | | \$18,093 |
| | | | | 17 | | \$18,541 |
| 01180 | Assistant Director of Finance and Management Services (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$13,124 |
| | | | | 02 | | \$13,455 |
| | | | | 03 | | \$13,790 |
| | | | | 04 | | \$14,134 |
| | | | | 05 | | \$14,488 |
| | | | | 06 | | \$14,850 |
| | | | | 07 | | \$15,220 |
| | | | | 08 | | \$15,599 |
| | | | | 09 | | \$15,990 |
| | | | | 10 | | \$16,391 |
| | | | | 11 | | \$16,799 |
| | | | | 12 | | \$17,222 |
| | | | | 13 | | \$17,652 |
| | | | | 14 | | \$18,093 |
| | | | | 15 | | \$18,541 |
| | | | | 16 | | \$19,007 |
| | | | | 17 | | \$19,482 |
| 01836 | Assistant Director of Human Resources (CMM) | 26 CMM-NS | UNREPRESENTED | 01 | Monthly | \$12,494 |
| | | | | 02 | | \$12,805 |
| | | | | 03 | | \$13,124 |
| | | | | 04 | | \$13,455 |
| | | | | 05 | | \$13,790 |
| | | | | 06 | | \$14,134 |
| | | | | 07 | | \$14,488 |
| | | | | 08 | | \$14,850 |
| | | | | 09 | | \$15,220 |
| | | | | 10 | | \$15,599 |
| | | | | 11 | | \$15,990 |
| | | | | 12 | | \$16,391 |
| | | | | 13 | | \$16,799 |
| | | | | | | |
| | | | | 14 | | \$17,222 |
| | | | | | | |
| | | | | 14 | | \$17,222 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|------------|-----------|------|-----------|----------|
| 00380 | Assistant Director of Parks, Recreation, and Community Services (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,494 |
| | SCIVICES (IVIIVI) | | | 02 | | \$12,80 |
| | | | | 03 | | \$13,12 |
| | | | | 04 | | \$13,45 |
| | | | | 05 | | \$13,790 |
| | | | | 06 | | \$14,13 |
| | | | | 07 | | \$14,48 |
| | | | | 08 | | \$14,85 |
| | | | | 09 | | \$15,22 |
| | | | | 10 | | \$15,59 |
| | | | | 11 | | \$15,99 |
| | | | | 12 | | \$16,39 |
| | | | | 13 | | \$16,79 |
| | | | | 14 | | \$17,22 |
| | | | | 15 | | \$17,65 |
| | | | | 16 | | \$18,09 |
| | | | | 17 | | \$18,54 |
| 02492 | Assistant Director of Planning and Building (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$13,12 |
| | | | | 02 | | \$13,45 |
| | | | | 03 | | \$13,79 |
| | | | | 04 | | \$14,13 |
| | | | | 05 | | \$14,48 |
| | | | | 06 | | \$14,85 |
| | | | | 07 | | \$15,22 |
| | | | | 08 | | \$15,59 |
| | | | | 09 | | \$15,99 |
| | | | | 10 | | \$16,39 |
| | | | | 11 | | \$16,79 |
| | | | | 12 | | \$17,22 |
| | | | | 13 | | \$17,65 |
| | | | | 14 | | \$18,09 |
| | | | | 15 | | \$18,54 |
| | | | | 16 | | \$19,00 |
| | | | | 17 | | \$19,48 |
| 01601 | Assistant Engineer | 739 SEIU | SEIU FT | AAA | Monthly | \$8,153 |
| | | | | AA | | \$8,560 |
| | | | | Α | | \$8,989 |
| | | | | В | | \$9,439 |
| | | | | С | | \$9,911 |
| | | | | D | | \$10,41 |
| | | | | E | | \$10,93 |
| 00530 | Assistant Fleet Services Technician | 623 SEIU | SEIU FT | AAA | Monthly | \$4,626 |
| | | | | AA | | \$4,857 |
| | | | | Α | | \$5,103 |
| | | | | В | | \$5,359 |
| | | | | С | | \$5,627 |
| | | | | D | | \$5,908 |
| | | | | E | | \$6,203 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|-------------|-----------|------|-----------|----------|
| 04125 | Assistant Instrument Technician | 655 SEIU | SEIU FT | AAA | Monthly | \$5,412 |
| | | | | AA | | \$5,683 |
| | | | | Α | | \$5,966 |
| | | | | В | | \$6,264 |
| | | | | С | | \$6,578 |
| | | | | D | | \$6,906 |
| | | | | E | | \$7,251 |
| 05180 | Assistant Librarian | 636 SEIU | SEIU FT | AAA | Monthly | \$4,931 |
| | | | | AA | | \$5,179 |
| | | | | Α | | \$5,438 |
| | | | | В | | \$5,709 |
| | | | | С | | \$5,995 |
| | | | | D | | \$6,295 |
| | | | | E | | \$6,610 |
| 00280 | Assistant Park and Landscape Planner | 688 SEIU | SEIU FT | AAA | Monthly | \$6,357 |
| | | | | AA | | \$6,674 |
| | | | | Α | | \$7,008 |
| | | | | В | | \$7,359 |
| | | | | С | | \$7,726 |
| | | | | D | | \$8,112 |
| | | | | E | | \$8,518 |
| 02271 | Assistant Plan Check Engineer | 739 SEIU | SEIU FT | AAA | Monthly | \$8,153 |
| | | | | AA | | \$8,560 |
| | | | | Α | | \$8,989 |
| | | | | В | | \$9,439 |
| | | | | С | | \$9,911 |
| | | | | D | | \$10,41 |
| | | | | Е | | \$10,93 |
| 00040 | Assistant Planner I | 687 SEIU | SEIU FT | AAA | Monthly | \$6,326 |
| | | | | AA | • | \$6,641 |
| | | | | Α | | \$6,974 |
| | | | | В | | \$7,323 |
| | | | | С | | \$7,688 |
| | | | | D | | \$8,072 |
| | | | | E | | \$8,476 |
| 02440 | Assistant Planner II | 707 SEIU | SEIU FT | AAA | Monthly | \$6,974 |
| | | | | AA | • | \$7,323 |
| | | | | Α | | \$7,688 |
| | | | | В | | \$8,072 |
| | | | | С | | \$8,476 |
| | | | | D | | \$8,900 |
| | | | | E | | \$9,345 |
| 01772 | Assistant Public Works Maintenance Manager (AM) | 750 AM-NSWN | SAMA | А | Monthly | \$11,19 |
| | , | | | В | | \$11,75 |
| | | | | С | | \$12,34 |
| | | | | D | | \$12,95 |
| | | | | D | | د درعد ب |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|------------|-----------|------|-----------|----------|
| 07721 | Assistant to the City Manager (Excepted) (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 02455 | Associate Community Planner | 737 SEIU | SEIU FT | AAA | Monthly | \$8,072 |
| | | | | AA | | \$8,476 |
| | | | | Α | | \$8,900 |
| | | | | В | | \$9,345 |
| | | | | С | | \$9,814 |
| | | | | D | | \$10,313 |
| | | | | Е | | \$10,828 |
| 02100 | Associate Engineer | 760 SEIU | SEIU FT | AAA | Monthly | \$9,033 |
| | | | | AA | | \$9,485 |
| | | | | Α | | \$9,960 |
| | | | | В | | \$10,458 |
| | | | | С | | \$10,981 |
| | | | | D | | \$11,530 |
| | | | | Е | | \$12,106 |
| 01040 | Associate Park and Landscape Planner | 738 SEIU | SEIU FT | AAA | Monthly | \$8,112 |
| | | | | AA | | \$8,518 |
| | | | | Α | | \$8,945 |
| | | | | В | | \$9,393 |
| | | | | С | | \$9,862 |
| | | | | D | | \$10,365 |
| | | | | E | | \$10,883 |
| 01410 | Associate Plan Check Engineer | 760 SEIU | SEIU FT | AAA | Monthly | \$9,033 |
| | | | | AA | | \$9,485 |
| | | | | Α | | \$9,960 |
| | | | | В | | \$10,458 |
| | | | | С | | \$10,981 |
| | | | | D | | \$11,530 |
| | | | | E | | \$12,106 |
| 02450 | Associate Planner | 737 SEIU | SEIU FT | AAA | Monthly | \$8,072 |
| | | | | AA | | \$8,476 |
| | | | | Α | | \$8,900 |
| | | | | В | | \$9,345 |
| | | | | С | | \$9,814 |
| | | | | D | | \$10,313 |
| | | | | E | | \$10,828 |

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Pay Rates as of November 13, 2025

| Monthly \$9,078 | AAA Monthly | | | | | |
|--------------------|-------------|----|------------------------------|----------------|--|-------|
| | AAA Wonting | AA | SEIU FT | 761 SEIU | Associate Traffic Operations Engineer | 02155 |
| \$9,533 | AA | A | | | | |
| \$10,00 | Α | Д | | | | |
| \$10,50 | В | В | | | | |
| \$11,03 | С | C | | | | |
| \$11,58 | D | C | | | | |
| \$12,16 | E | E | | | | |
| Monthly \$6,709 | A Monthly | Д | POA | 683 POA-NS | Background Investigator | 06170 |
| \$7,046 | В | В | | | | |
| \$7,396 | С | C | | | | |
| \$7,766 | D | D | | | | |
| \$8,156 | Е | E | | | | |
| Hourly \$38.73 | A Hourly | | SEASONAL , UNAFFILIATED F | 09315 SEASONAL | Background Investigator (Part-Time) | 09315 |
| \$40.65 | В | В | | | | |
| \$42.67 | С | | | | | |
| \$44.80 | D | | | | | |
| \$47.05 | E | | | | | |
| Monthly \$10,25 | 01 Monthly | 0: | SAMA | 18 MM-NSWN | Benefits and Compensation Manager (MM) | 00474 |
| \$10,50 | 02 | 0: | | | | |
| \$10,77 | 03 | 0: | | | | |
| \$11,03 | 04 | 04 | | | | |
| \$11,31 | 05 | 0: | | | | |
| \$11,59 | 06 | 00 | | | | |
| \$11,88 | 07 | 0. | | | | |
| \$12,18 | 08 | 08 | | | | |
| \$12,49 | 09 | 09 | | | | |
| \$12,80 | 10 | 10 | | | | |
| \$13,12 | 11 | 1: | | | | |
| \$13,45 | 12 | 1: | | | | |
| \$13,79 | 13 | 1: | | | | |
| \$14,13 | 14 | | | | | |
| \$14,48 | 15 | | | | | |
| \$14,85 | 16 | | | | | |
| \$15,22 | 17 | | | | | |
| Monthly \$4,696 | | | SEIU FT | 626 SEIU | Bibliographic Technician | 05150 |
| \$4,933 | AA | | 3LIO I I | 020 JEI0 | bibliographic reclinician | 03130 |
| \$5,179 | A | | | | | |
| \$5,438 | В | | | | | |
| \$5,709 | С | | | | | |
| \$5,999 | D | | | | | |
| \$6,295 | E | | | | | |
| Monthly \$6,293 | AA Monthly | A | CASA | 642 UC | Budget Aide (UC) | 00497 |
| \$6,600 | A | | | | | |
| \$6,933 \$7,384 | В | | | | | |
| \$7,284 | С | | | | | |
| \$7,649 | D | | | | | |
| \$8,033 | E | | | | - 1 · 1 · 1 · 1 · 1 · 1 · 1 | |
| Monthly \$7,144 | | | CASA | 668 UC | Budget Analyst (UC) | 00496 |
| \$7,499 | A | | | | | |
| \$7,87 | В | | | | | |
| \$8,270 | С | | | | | |
| \$8,685 \$9,120 | D | | | | | |
| | E | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|----------------|--------------------|------|-----------|----------|
| 06400 | Budget and Research Manager (AM) | 764 AM-NSWN | SAMA | Α | Monthly | \$11,985 |
| | | | | В | | \$12,584 |
| | | | | С | | \$13,220 |
| | | | | D | | \$13,880 |
| | | | | E | | \$14,573 |
| 09790 | Budget Intern | 09790 SEASONAL | SEASONAL / | Α | Hourly | \$19.97 |
| | | | UNAFFILIATED PTNCS | | | |
| | | | | В | | \$20.96 |
| 00493 | Budget Supervisor (AM) | 744 AM-NSWN | SAMA | Α | Monthly | \$10,870 |
| | | | | В | | \$11,412 |
| | | | | С | | \$11,985 |
| | | | | D | | \$12,584 |
| | | | | E | | \$13,220 |
| 02230 | Building Inspector | 696 SEIU | SEIU FT | AAA | Monthly | \$6,610 |
| | | | | AA | | \$6,940 |
| | | | | Α | | \$7,287 |
| | | | | В | | \$7,650 |
| | | | | С | | \$8,032 |
| | | | | D | | \$8,436 |
| | | | | E | | \$8,857 |
| 04315 | Building Maintenance Aide | 605 SEIU | SEIU FT | AAA | Monthly | \$4,237 |
| | | | | AA | | \$4,450 |
| | | | | Α | | \$4,672 |
| | | | | В | | \$4,906 |
| | | | | С | | \$5,154 |
| | | | | D | | \$5,412 |
| | | | | E | | \$5,683 |
| 09215 | Building Maintenance Assistant | 09215 SEIU PT | SEIU PTNCS | Α | Hourly | \$23.66 |
| | | | | В | | \$24.84 |
| | | | | С | | \$26.08 |
| | | | | D | | \$27.41 |
| | | | | E | | \$28.74 |
| 04310 | Building Maintenance Supervisor | 697 SEIU | SEIU FT | AAA | Monthly | \$6,641 |
| | | | | AA | | \$6,974 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,688 |
| | | | | С | | \$8,072 |
| | | | | D | | \$8,476 |
| | | | | E | | \$8,900 |
| 04140 | Building Maintenance Technician | 645 SEIU | SEIU FT | AAA | Monthly | \$5,154 |
| | | | | AA | | \$5,412 |
| | | | | Α | | \$5,683 |
| | | | | В | | \$5,966 |
| | | | | С | | \$6,264 |
| | | | | D | | \$6,578 |
| | | | | Е | | \$6,906 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---------------------------------------|---------------|------------|------|-----------|----------|
| 00940 | Building Safety Manager (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,494 |
| | | | | 02 | | \$12,805 |
| | | | | 03 | | \$13,124 |
| | | | | 04 | | \$13,455 |
| | | | | 05 | | \$13,790 |
| | | | | 06 | | \$14,134 |
| | | | | 07 | | \$14,488 |
| | | | | 08 | | \$14,850 |
| | | | | 09 | | \$15,220 |
| | | | | 10 | | \$15,599 |
| | | | | 11 | | \$15,990 |
| | | | | 12 | | \$16,391 |
| | | | | 13 | | \$16,799 |
| | | | | 14 | | \$17,222 |
| | | | | 15 | | \$17,652 |
| | | | | 16 | | \$18,093 |
| | | | | 17 | | \$18,541 |
| 01240 | Business Tax Collector / Inspector | 651 SEIU | SEIU FT | AAA | Monthly | \$5,307 |
| | | | | AA | | \$5,572 |
| | | | | Α | | \$5,850 |
| | | | | В | | \$6,143 |
| | | | | С | | \$6,450 |
| | | | | D | | \$6,773 |
| | | | | E | | \$7,110 |
| 01350 | Buyer | 691 SEIU | SEIU FT | AAA | Monthly | \$6,450 |
| | | | | AA | | \$6,773 |
| | | | | Α | | \$7,110 |
| | | | | В | | \$7,468 |
| | | | | С | | \$7,841 |
| | | | | D | | \$8,234 |
| | | | | E | | \$8,645 |
| 09040 | Cashier | 09040 SEIU PT | SEIU PTNCS | А | Hourly | \$16.82 |
| | | | | В | | \$17.65 |
| | | | | С | | \$18.53 |
| | | | | D | | \$19.46 |
| | | | | E | | \$20.43 |
| 07030 | Central Services Supervisor | 652 SEIU | SEIU FT | AAA | Monthly | \$5,332 |
| | | | | AA | , | \$5,599 |
| | | | | А | | \$5,879 |
| | | | | В | | \$6,173 |
| | | | | C | | \$6,482 |
| | | | | D | | \$6,805 |
| | | | | _ | | , -,- 33 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|---------------|---------------|-------------------------------|-----------|-----------|
| 01651 | Chief Assistant City Attorney - Employee Relations (Excepted) | 30 CMM-NS | UNREPRESENTED | 01 | Monthly | \$13,790 |
| | (CMM) | | | 02 | | \$14,134 |
| | | | | 03 | | \$14,488 |
| | | | | 04 | | \$14,850 |
| | | | | 05 | | \$15,220 |
| | | | | 06 | | \$15,599 |
| | | | | 07 | | \$15,990 |
| | | | | 08 | | \$16,391 |
| | | | | 09 | | \$16,799 |
| | | | | 10 | | \$17,222 |
| | | | | 11 | | \$17,652 |
| | | | | 12 | | \$18,093 |
| | | | | 13 | | \$18,541 |
| | | | | 14 | | \$19,007 |
| | | | | 15 | | \$19,482 |
| | | | | 16 | | \$19,969 |
| | | | | 17 | | \$20,469 |
| 01650 | Chief Assistant City Attorney (Excepted) (MM) | 30 MM-NSWN | SAMA | 01 | Monthly | \$13,790 |
| | , | | | 02 | | \$14,134 |
| | | | | 03 | | \$14,488 |
| | | | | 04 | | \$14,850 |
| | | | | 05 | | \$15,220 |
| | | | | 06 | | \$15,599 |
| | | | | 07 | | \$15,990 |
| | | | | 08 | | \$16,391 |
| | | | | 09 | | \$16,799 |
| | | | | 10 | | \$17,222 |
| | | | | 11 | | \$17,652 |
| | | | | 12 | | \$18,093 |
| | | | | 13 | | \$18,541 |
| | | | | 14 | | \$19,007 |
| | | | | 15 | | \$19,482 |
| | | | | 16 | | \$19,969 |
| | | | | 17 | | \$20,469 |
| 01701 | Chief Technology Innovations Officer (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,570 |
| | | | | MAX | | \$21,667 |
| 01690 | City Attorney (EM) | 001CITY ATTY | APPOINTEE | Per Service Agreement | | |
| 07394 | City Attorney's Office Executive Legal Assistant (Excepted) (AM) | 682 AM-NSWN | SAMA | Α | Monthly | \$8,031 |
| | | | | В | | \$8,435 |
| | | | | С | | \$8,853 |
| | | | | D | | \$9,296 |
| | | | | E | | \$9,763 |
| 01990 | City Clerk (EM) | 001CITY CLERK | APPOINTEE | Per Employment Contract | Yearly | \$195,08 |
| 01790 | City Manager (EM) | 001CITY MGR | APPOINTEE | Per Employment Contract | Yearly | \$340,200 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|----------------|----------------------------------|--------|---|--------------------|
| 02150 | City Traffic Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,187 |
| | , | | | 02 | , | \$12,494 |
| | | | | 03 | | \$12,805 |
| | | | | 04 | | \$13,124 |
| | | | | 05 | | \$13,455 |
| | | | | 06 | | \$13,790 |
| | | | | 07 | | \$14,134 |
| | | | | 08 | | \$14,488 |
| | | | | 09 | | \$14,850 |
| | | | | 10 | | \$15,220 |
| | | | | 11 | | \$15,599 |
| | | | | 12 | | \$15,990 |
| | | | | 13 | | \$16,391 |
| | | | | 14 | | \$16,799 |
| | | | | 15 | | \$17,222 |
| | | | | 16 | | \$17,652 |
| | | | | 17 | | \$18,093 |
| 04900 | Citywide Community Liaison (Excepted) (UC) | 674 UC | CASA | AA | Monthly | \$7,357 |
| | , , , , | | | Α | | \$7,723 |
| | | | | В | | \$8,109 |
| | | | | С | | \$8,517 |
| | | | | D | | \$8,939 |
| | | | | Е | | \$9,387 |
| 00125 | Claims Adjuster (Part-Time) | 00125 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$40.22 |
| | | | | Α | | \$42.25 |
| | | | | В | | \$44.34 |
| | | | | С | | \$46.56 |
| | | | | D | | \$48.89 |
| | | | | Е | | \$51.33 |
| 00124 | Claims Adjuster (UC) | 663 UC | CASA | AA | Monthly | \$6,971 |
| | (0.2) | | | Α | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | С | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | E | | \$8,897 |
| 09060 | Clerical Aide | 9060 SEIU PT | SEIU PTNCS | A | Hourly | \$17.15 |
| 03000 | Cierical Aide | 9000 3EIO F I | JLIO FINCS | В | riourly | \$18.02 |
| | | | | С | | \$18.88 |
| | | | | D | | \$19.82 |
| | | | | E | | \$20.81 |
| 02700 | Code Enforcement Associate | CAT CTILL | CEULET | | NA orathur. | |
| 02780 | Code Enforcement Associate | 645 SEIU | SEIU FT | AAA | Monthly | \$5,154 \$5,412 |
| | | | | AA | | \$5,412 |
| | | | | A B | | \$5,683 \$5,966 |
| | | | | | | |
| | | | | С | | \$6,264 \$6,579 |
| | | | | D | | \$6,578 |
| | | | | Е | | \$6,906 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|---------------------------------|----------------|----------------------------------|--------|-----------|----------|
| 02750 | Code Enforcement Manager | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,49 |
| | (MM) | | | | | |
| | | | | 02 | | \$12,805 |
| | | | | 03 | | \$13,124 |
| | | | | 04 | | \$13,45 |
| | | | | 05 | | \$13,790 |
| | | | | 06 | | \$14,134 |
| | | | | 07 | | \$14,488 |
| | | | | 08 | | \$14,850 |
| | | | | 09 | | \$15,220 |
| | | | | 10 | | \$15,599 |
| | | | | 11 | | \$15,990 |
| | | | | 12 | | \$16,393 |
| | | | | 13 | | \$16,799 |
| | | | | 14 | | \$17,222 |
| | | | | 15 | | \$17,652 |
| | | | | 16 | | \$18,093 |
| | | | | 17 | | \$18,54 |
| 02740 | Code Enforcement Officer | 689 SEIU | SEIU FT | AAA | Monthly | \$6,388 |
| 02740 | code Emoreement officer | 003 3210 | 3210 1 1 | AA | Wieniny | \$6,707 |
| | | | | Α | | \$7,042 |
| | | | | В | | \$7,395 |
| | | | | С | | \$7,765 |
| | | | | D | | \$8,153 |
| | | | | E | | \$8,560 |
| | | | | | | |
| 02745 | Code Enforcement Principal (AM) | 760 AM-NSWN | SAMA | Α | Monthly | \$11,753 |
| | | | | В | | \$12,341 |
| | | | | С | | \$12,959 |
| | | | | D | | \$13,60 |
| | | | | E | | \$14,286 |
| 00070 | Code Enforcement Supervisor | 713 SEIU | SEIU FT | AAA | Monthly | \$7,180 |
| | | | | AA | | \$7,540 |
| | | | | Α | | \$7,918 |
| | | | | В | | \$8,314 |
| | | | | С | | \$8,730 |
| | | | | D | | \$9,167 |
| | | | | E | | \$9,625 |
| 09316 | Cold Case Investigator | 09316 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | A | Hourly | \$28.45 |
| | | | UNACTILIATED PTINCS | n | | \$29.87 |
| | | | | В | | |
| | | | | С | | \$31.38 |
| | | | | D | | \$32.94 |
| | | | | E | | \$34.60 |
| 09800 | Combination Inspector | 09800 SEIU PT | SEIU PTNCS | Α | Hourly | \$33.63 |
| | | | | В | | \$35.28 |
| | | | | С | | \$37.09 |
| | | | | D | | \$38.93 |
| | | | | E | | \$40.89 |
| 07660 | Communications Services Officer | 663 POA-NS | POA | А | Monthly | \$6,086 |
| | | | | В | | \$6,390 |
| | | | | | | \$6,709 |
| | | | | (. | | |
| | | | | C D | | \$7,046 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|---------------|------------|------|-----------|--------------------|
| 09100 | Community Center Aide (Part-Time) | 9100 SEIU PT | SEIU PTNCS | Α | Hourly | \$22.48 |
| | | | | В | | \$23.60 |
| | | | | С | | \$24.79 |
| | | | | D | | \$26.03 |
| | | | | E | | \$27.33 |
| 07585 | Community Development Analyst | 702 SEIU | SEIU FT | AAA | Monthly | \$6,805 |
| | | | | AA | | \$7,145 |
| | | | | Α | | \$7,504 |
| | | | | В | | \$7,880 |
| | | | | С | | \$8,274 |
| | | | | D | | \$8,688 |
| | | | | E | | \$9,123 |
| 07321 | Community Development Commission Secretary | 624 SEIU | SEIU FT | AAA | Monthly | \$4,648 |
| | | | | AA | | \$4,881 |
| | | | | Α | | \$5,128 |
| | | | | В | | \$5,385 |
| | | | | С | | \$5,655 |
| | | | | D | | \$5,937 |
| | | | | E | | \$6,234 |
| 05000 | Community Liaison | 708 SEIU | SEIU FT | AAA | Monthly | \$7,008 |
| | | | | AA | | \$7,359 |
| | | | | Α | | \$7,726 |
| | | | | В | | \$8,112 |
| | | | | С | | \$8,518 |
| | | | | D | | \$8,945 |
| | | | | E | | \$9,393 |
| 00055 | Community Planning Assistant | 667 SEIU | SEIU FT | AAA | Monthly | \$5,737 |
| | | | | AA | | \$6,023 |
| | | | | Α | | \$6,326 |
| | | | | В | | \$6,641 |
| | | | | С | | \$6,974 |
| | | | | D | | \$7,323 |
| | | | | E | | \$7,688 |
| 09690 | Computer Technician | 09690 SEIU PT | SEIU PTNCS | A | Hourly | \$21.88 |
| | | | | В | | \$22.97 |
| | | | | С | | \$24.13 |
| | | | | D | | \$25.35 |
| | | | | E | | \$26.63 |
| 02240 | Construction Inspector | 707 SEIU | SEIU FT | AAA | Monthly | \$6,974 |
| | | | | AA | | \$7,323 |
| | | | | A | | \$7,688 |
| | | | | В | | \$8,072 |
| | | | | С | | \$8,476 \$8,900 |
| | | | | D | | |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|--------------|-----------|------|-----------|----------|
| 04780 | Corporate Yard Facilities / Fleet | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | Services Manager (MM) | | | | | |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 04070 | Corporate Yard Maintenance Attendant | 588 SEIU | SEIU FT | AAA | Monthly | \$3,900 |
| | | | | AA | | \$4,096 |
| | | | | Α | | \$4,301 |
| | | | | В | | \$4,517 |
| | | | | С | | \$4,742 |
| | | | | D | | \$4,980 |
| | | | | E | | \$5,230 |
| 01971 | Correctional Manager (RM) | 770 PMA-NSWN | PMA | AA | Monthly | \$9,770 |
| | | | | Α | | \$10,25 |
| | | | | В | | \$10,77 |
| | | | | С | | \$11,31 |
| | | | | D | | \$11,87 |
| | | | | Е | | \$12,46 |
| 00310 | Correctional Officer I | 683 POA-NS | POA | Α | Monthly | \$6,709 |
| | | | | В | | \$7,046 |
| | | | | С | | \$7,396 |
| | | | | D | | \$7,766 |
| | | | | E | | \$8,156 |
| 00312 | Correctional Officer II | 703 POA-NS | POA | Α | Monthly | \$7,396 |
| | | | | В | | \$7,766 |
| | | | | С | | \$8,156 |
| | | | | D | | \$8,564 |
| | | | | E | | \$8,993 |
| 07630 | Correctional Records Specialist | 598 SEIU | SEIU FT | AAA | Monthly | \$4,096 |
| | • | | | AA | • | \$4,301 |
| | | | | Α | | \$4,517 |
| | | | | В | | \$4,742 |
| | | | | С | | \$4,980 |
| | | | | D | | \$5,230 |
| | | | | E | | \$5,491 |
| 07629 | Correctional Records Supervisor | 665 SEIU | SEIU FT | AAA | Monthly | \$5,683 |
| | | | | AA | , | \$5,966 |
| | | | | Α | | \$6,264 |
| | | | | В | | \$6,578 |
| | | | | С | | \$6,906 |
| | | | | D | | \$7,251 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--|----------------|----------------------------------|---------------------|-----------|--|
| 00360 | Correctional Services Officer | 00360 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$20.0 |
| | | | | В | | \$21.0 |
| | | | | С | | \$22.0 |
| | | | | D | | \$23.1 |
| | | | | E | | \$24.3 |
| 00370 | Correctional Supervisor | 732 POA-NS | POA | Α | Monthly | \$8,52 |
| | | | | В | | \$8,94 |
| | | | | С | | \$9,39 |
| | | | | D | | \$9,86 |
| | | | | Е | | \$10,36 |
| 00400 | Council Services Manager (Excepted) (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 00830 | Council Services Secretary (Excepted) (UC) | 589 UC | CASA | AA | Monthly | \$4,85 |
| | | | | Α | | \$5,10 |
| | | | | В | | \$5,35 |
| | | | | С | | \$5,62 |
| | | | | D | | \$5,90 |
| | | | | E | | \$6,20 |
| 08700 | Councilmember | 000COUNCIL | COUNCIL | Α | Monthly | \$1,00 |
| 03995 | Crime Research Aide | 694 POA-NS | POA | Α | Monthly | \$7,08 |
| | | | | В | | \$7,43 |
| | | | | С | | \$7,80 |
| | | | | D | | \$8,19 |
| 03990 | Crime Research Analyst | 720 POA-NS | POA | E A | Monthly | \$8,60 |
| | Crime Research Analyse | 7201 OA N3 | TOA | В | Wientiny | \$8,44 |
| 03990 | | | | С | | \$8,86 |
| 03990 | | | | D | | \$9,30 |
| 03330 | | | | | | |
| 03990 | | | | E | | \$9.77 |
| | Custodial Aida / Porter | EEO CEIII | CEULFT | E | Monthly | |
| 04005 | Custodial Aide / Porter | 550 SEIU | SEIU FT | AAA | Monthly | \$3,23 |
| | Custodial Aide / Porter | 550 SEIU | SEIU FT | AAA AA | Monthly | \$9,770 \$3,233 \$3,400 \$3,570 |
| | Custodial Aide / Porter | 550 SEIU | SEIU FT | AAA AA A | Monthly | \$3,23 \$3,40 \$3,57 |
| | Custodial Aide / Porter | 550 SEIU | SEIU FT | AAA AA A B | Monthly | \$3,23 \$3,40 \$3,57 \$3,74 |
| | Custodial Aide / Porter | 550 SEIU | SEIU FT | AAA AA A | Monthly | \$3,23 \$3,40 \$3,57 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|------------------------------------|----------------|----------------------------------|------|-----------|---------|
| 04000 | Custodian | 580 SEIU | SEIU FT | AAA | Monthly | \$3,748 |
| | | | | AA | | \$3,93 |
| | | | | Α | | \$4,13 |
| | | | | В | | \$4,340 |
| | | | | С | | \$4,55 |
| | | | | D | | \$4,78 |
| | | | | E | | \$5,02 |
| 04090 | Custodian Supervisor | 636 SEIU | SEIU FT | AAA | Monthly | \$4,93 |
| | | | | AA | | \$5,17 |
| | | | | Α | | \$5,43 |
| | | | | В | | \$5,70 |
| | | | | С | | \$5,99 |
| | | | | D | | \$6,29 |
| | | | | Е | | \$6,610 |
| 09780 | Customer Service Clerk | 09780 SEIU PT | SEIU PTNCS | А | Hourly | \$22.5 |
| | | | | В | | \$23.60 |
| | | | | С | | \$24.8 |
| | | | | D | | \$26.09 |
| | | | | Е | | \$27.4 |
| 01220 | Customer Service Representative | 635 SEIU | SEIU FT | AAA | Monthly | \$4,90 |
| | | | | AA | | \$5,15 |
| | | | | Α | | \$5,41 |
| | | | | В | | \$5,683 |
| | | | | С | | \$5,96 |
| | | | | D | | \$6,26 |
| | | | | E | | \$6,57 |
| 00489 | Data Analyst (Part-Time) | 00489 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$41.2 |
| | | | | Α | | \$43.20 |
| | | | | В | | \$45.4 |
| | | | | С | | \$47.7 |
| | | | | D | | \$50.1 |
| | | | | E | | \$52.6 |
| 00498 | Data Analyst (UC) | 668 UC | CASA | AA | Monthly | \$7,14 |
| | | | | Α | | \$7,499 |
| | | | | В | | \$7,87 |
| | | | | С | | \$8,270 |
| | | | | D | | \$8,68 |
| | | | | E | | \$9,12 |
| 09120 | Data Entry Clerk | 9120 SEIU PT | SEIU PTNCS | А | Hourly | \$18.7 |
| | • | | | В | • | \$19.6 |
| | | | | С | | \$20.6 |
| | | | | D | | \$21.60 |
| | | | | Е | | \$22.7 |
| 04200 | Data Entry Office Assistant | 605 SEIU | SEIU FT | AAA | Monthly | \$4,23 |
| | , | 100 02.0 | | AA | , | \$4,45 |
| | | | | A | | \$4,67 |
| | | | | В | | \$4,90 |
| | | | | С | | \$5,15 |
| | | | | D | | \$5,41 |
| | | | | - | | + -, |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--------------------------------------|------------|-----------|------|-----------|----------|
| 01610 | Deputy City Attorney (Excepted) (MM) | 12 MM-NSWN | SAMA | 01 | Monthly | \$8,839 |
| | () | | | 02 | | \$9,062 |
| | | | | 03 | | \$9,294 |
| | | | | 04 | | \$9,521 |
| | | | | 05 | | \$9,758 |
| | | | | 06 | | \$10,002 |
| | | | | 07 | | \$10,253 |
| | | | | 08 | | \$10,509 |
| | | | | 09 | | \$10,770 |
| | | | | 10 | | \$11,039 |
| | | | | 11 | | \$11,319 |
| | | | | 12 | | \$11,598 |
| | | | | 13 | | \$11,886 |
| | | | | 14 | | \$12,187 |
| | | | | 15 | | \$12,494 |
| | | | | 16 | | \$12,805 |
| | | | | 17 | | \$13,124 |
| 07050 | Deputy City Clerk | 647 SEIU | SEIU FT | AAA | Monthly | \$5,205 |
| | | | | AA | | \$5,465 |
| | | | | Α | | \$5,737 |
| | | | | В | | \$6,023 |
| | | | | С | | \$6,326 |
| | | | | D | | \$6,641 |
| | | | | E | | \$6,974 |
| 00315 | Deputy City Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,187 |
| | | | | 02 | | \$12,494 |
| | | | | 03 | | \$12,805 |
| | | | | 04 | | \$13,124 |
| | | | | 05 | | \$13,455 |
| | | | | 06 | | \$13,790 |
| | | | | 07 | | \$14,134 |
| | | | | 08 | | \$14,488 |
| | | | | 09 | | \$14,850 |
| | | | | 10 | | \$15,220 |
| | | | | 11 | | \$15,599 |
| | | | | 12 | | \$15,990 |
| | | | | 13 | | \$16,391 |
| | | | | 14 | | \$16,799 |
| | | | | 15 | | \$17,222 |
| | | | | 16 | | \$17,652 |
| | | | | 17 | | \$18,093 |
| 01791 | Deputy City Manager (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,570 |
| | | | | MAX | | \$21,667 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|------------|-----------|------|-----------|--------------------|
| 01945 | Deputy Parks, Recreation, and Community Services Director | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | (Recreation) (MM) | | | | | |
| | , , , | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 05480 | Deputy Parks, Recreation, and Community Services Director | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | (Zoo) (MM) | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 03 | | \$11,00 |
| | | | | 05 | | |
| | | | | 06 | | \$12,49 \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 00320 | Deputy Public Works Director / | 28 MM-NSWN | SAMA | 01 | Monthly | \$13,12 |
| | City Engineer (MM) | | | 02 | | \$13,45 |
| | | | | 03 | | \$13,79 |
| | | | | 04 | | \$14,13 |
| | | | | 05 | | \$14,48 |
| | | | | 06 | | \$14,85 |
| | | | | 07 | | \$15,22 |
| | | | | 08 | | \$15,59 |
| | | | | 09 | | \$15,99 |
| | | | | 10 | | \$16,39 |
| | | | | 11 | | \$16,79 |
| | | | | 12 | | \$17,22 |
| | | | | 13 | | \$17,65 |
| | | | | 14 | | \$18,09 |
| | | | | 15 | | \$18,54 |
| | | | | 16 | | \$19,00 |
| | | | | 17 | | \$19,48 |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|------------|-----------|------|-----------|---------|
| 04430 | Deputy Public Works Director / Maintenance Services Manager | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,49 |
| | (MM) | | | 02 | | \$12,80 |
| | | | | 03 | | \$13,12 |
| | | | | 03 | | \$13,45 |
| | | | | 05 | | \$13,79 |
| | | | | 06 | | \$14,13 |
| | | | | 07 | | \$14,48 |
| | | | | 08 | | \$14,85 |
| | | | | 09 | | \$15,22 |
| | | | | 10 | | \$15,59 |
| | | | | 11 | | \$15,99 |
| | | | | 12 | | \$16,39 |
| | | | | 13 | | \$16,79 |
| | | | | 14 | | \$10,73 |
| | | | | 15 | | \$17,65 |
| | | | | 16 | | \$17,03 |
| | | | | 17 | | \$18,54 |
| 02251 | Deputy Public Works Director / Parks, Fleet, and Facilities | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,49 |
| | Manager (MM) | | | | | |
| | | | | 02 | | \$12,80 |
| | | | | 03 | | \$13,12 |
| | | | | 04 | | \$13,45 |
| | | | | 05 | | \$13,79 |
| | | | | 06 | | \$14,13 |
| | | | | 07 | | \$14,48 |
| | | | | 08 | | \$14,85 |
| | | | | 09 | | \$15,22 |
| | | | | 10 | | \$15,59 |
| | | | | 11 | | \$15,99 |
| | | | | 12 | | \$16,39 |
| | | | | 13 | | \$16,79 |
| | | | | 14 | | \$17,22 |
| | | | | 15 | | \$17,65 |
| | | | | 16 | | \$18,09 |
| | | | | 17 | | \$18,54 |
| 04410 | Deputy Public Works Director / Water Resources Manager (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$13,12 |
| | | | | 02 | | \$13,45 |
| | | | | 03 | | \$13,79 |
| | | | | 04 | | \$14,13 |
| | | | | 05 | | \$14,48 |
| | | | | 06 | | \$14,85 |
| | | | | 07 | | \$15,22 |
| | | | | 08 | | \$15,59 |
| | | | | 09 | | \$15,99 |
| | | | | 10 | | \$16,39 |
| | | | | 11 | | \$16,79 |
| | | | | 12 | | \$17,22 |
| | | | | 13 | | \$17,65 |
| | | | | 14 | | \$18,09 |
| | | | | 15 | | \$18,54 |
| | | | | 16 | | \$19,00 |
| | | | | 17 | | \$19,48 |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|------------|---------------|------|-----------|----------|
| 02690 | Economic Development Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 00560 | Economic Development Specialist I | 708 SEIU | SEIU FT | AAA | Monthly | \$7,008 |
| | Specialist i | | | AA | | \$7,359 |
| | | | | Α | | \$7,726 |
| | | | | В | | \$8,112 |
| | | | | С | | \$8,518 |
| | | | | D | | \$8,945 |
| | | | | E | | \$9,393 |
| 00550 | Economic Development Specialist II | 737 SEIU | SEIU FT | AAA | Monthly | \$8,072 |
| | opedianst ii | | | AA | | \$8,476 |
| | | | | Α | | \$8,900 |
| | | | | В | | \$9,345 |
| | | | | С | | \$9,814 |
| | | | | D | | \$10,313 |
| | | | | Е | | \$10,828 |
| 00350 | Economic Development Specialist III | 767 SEIU | SEIU FT | AAA | Monthly | \$9,345 |
| | · | | | AA | | \$9,814 |
| | | | | Α | | \$10,313 |
| | | | | В | | \$10,828 |
| | | | | С | | \$11,370 |
| | | | | D | | \$11,940 |
| | | | | E | | \$12,535 |
| 02705 | Emergency Operations Coordinator | 752 POA-NS | РОА | А | Monthly | \$9,397 |
| | | | | В | | \$9,868 |
| | | | | С | | \$10,360 |
| | | | | D | | \$10,879 |
| | | | | E | | \$11,423 |
| 01784 | Employee Relations Analyst (UCE) | 663 UCE | UNREPRESENTED | AA | Monthly | \$6,971 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | С | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | | | \$8,897 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|----------------|----------------------------------|------|-----------|----------|
| 01781 | Employee Relations Manager (CMM) | 22 CMM-NS | UNREPRESENTED | 01 | Monthly | \$11,319 |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 02030 | Engineering Aide | 641 SEIU | SEIU FT | AAA | Monthly | \$5,054 |
| | | | | AA | | \$5,307 |
| | | | | Α | | \$5,572 |
| | | | | В | | \$5,850 |
| | | | | С | | \$6,143 |
| | | | | D | | \$6,450 |
| | | | | E | | \$6,773 |
| 09471 | Engineering Apprentice | 09471 SEIU PT | SEIU PTNCS | Α | Hourly | \$23.13 |
| | | | | В | | \$24.29 |
| | | | | С | | \$25.50 |
| | | | | D | | \$26.78 |
| | | | | E | | \$28.12 |
| 09130 | Engineering Intern | 09130 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$19.97 |
| | | | | В | | \$20.96 |
| 02035 | Engineering Technician | 651 SEIU | SEIU FT | AAA | Monthly | \$5,307 |
| | | | | AA | | \$5,572 |
| | | | | Α | | \$5,850 |
| | | | | В | | \$6,143 |
| | | | | С | | \$6,450 |
| | | | | D | | \$6,773 |
| | | | | E | | \$7,110 |
| 01769 | Enterprise Program Manager (AM) | 750 AM-NSWN | SAMA | Α | Monthly | \$11,192 |
| | | | | В | | \$11,753 |
| | | | | С | | \$12,341 |
| | | | | D | | \$12,959 |
| | | | | E | | \$13,605 |
| 04215 | Equipment Operator - Water Services | 651 SEIU | SEIU FT | AAA | Monthly | \$5,307 |
| | | | | AA | | \$5,572 |
| | | | | Α | | \$5,850 |
| | | | | В | | \$6,143 |
| | | | | С | | \$6,450 |
| | | | | D | | \$6,773 |
| | | | | | | \$7,110 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|--------------|---------------|------|-------------|---------|
| 00440 | Equipment Operator | 647 SEIU | SEIU FT | AAA | Monthly | \$5,205 |
| | | | | AA | | \$5,465 |
| | | | | Α | | \$5,737 |
| | | | | В | | \$6,023 |
| | | | | С | | \$6,326 |
| | | | | D | | \$6,641 |
| | | | | E | | \$6,974 |
| 09140 | Equipment Service Attendant | 9140 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.05 |
| | | | | В | | \$22.07 |
| | | | | С | | \$23.21 |
| | | | | D | | \$24.33 |
| | | | | E | | \$25.58 |
| 01515 | Equity and Inclusion Coordinator (Excepted) (UC) | 668 UC | CASA | AA | Monthly | \$7,144 |
| | | | | Α | | \$7,499 |
| | | | | В | | \$7,877 |
| | | | | С | | \$8,270 |
| | | | | D | | \$8,685 |
| | | | | E | | \$9,120 |
| 00900 | Executive Assistant (Excepted) (UC) | 645 UC | CASA | AA | Monthly | \$6,386 |
| | , , | | | Α | | \$6,707 |
| | | | | В | | \$7,041 |
| | | | | С | | \$7,392 |
| | | | | D | | \$7,761 |
| | | | | Е | | \$8,150 |
| 02870 | Executive Director of Community Development (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | , | | | MAX | | \$21,66 |
| 01190 | Executive Director of Finance | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| 01130 | and Management Services (EM) | 111 20 | EXECUTIVE | MAX | Widnesing | \$21,66 |
| 04020 | Formation Director of House | FM 20 | EVECUTIVE | | NA - make k | |
| 01830 | Executive Director of Human Resources (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | | | | MAX | | \$21,66 |
| 05400 | Executive Director of Parks, Recreation, and Community Services (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | (, | | | MAX | | \$21,66 |
| 02490 | Executive Director of Planning and Building Safety (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | 20.000 00.00, (E) | | | MAX | | \$21,66 |
| 02170 | Executive Director of Public Works (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | - () | | | MAX | | \$21,66 |
| 07393 | Executive Secretary – Human Resources (UCE) | 620 UCE | UNREPRESENTED | AA | Monthly | \$5,647 |
| | | | | Α | | \$5,929 |
| | | | | В | | \$6,232 |
| | | | | C | | \$6,545 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,214 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|-------------|-----------|------|-----------|---------|
| 07392 | Executive Secretary (UC) | 620 UC | CASA | AA | Monthly | \$5,647 |
| | | | | Α | | \$5,929 |
| | | | | В | | \$6,232 |
| | | | | С | | \$6,545 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,214 |
| 00140 | Executive Secretary to the Police Chief (UC) | 620 UC | CASA | AA | Monthly | \$5,647 |
| | | | | Α | | \$5,929 |
| | | | | В | | \$6,232 |
| | | | | С | | \$6,545 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,214 |
| 04376 | Facilities and Fleet Maintenance Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 04377 | Facilities Maintenance Manager (AM) | 723 AM-NSWN | SAMA | Α | Monthly | \$9,808 |
| | | | | В | | \$10,30 |
| | | | | С | | \$10,81 |
| | | | | D | | \$11,35 |
| | | | | E | | \$11,92 |
| 04375 | Facilities Maintenance Superintendent (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,25 |
| | | | | 02 | | \$10,50 |
| | | | | 03 | | \$10,77 |
| | | | | 04 | | \$11,03 |
| | | | | 05 | | \$11,31 |
| | | | | 06 | | \$11,59 |
| | | | | 07 | | \$11,88 |
| | | | | 08 | | \$12,18 |
| | | | | 09 | | \$12,49 |
| | | | | 10 | | \$12,80 |
| | | | | 11 | | \$13,12 |
| | | | | 12 | | \$13,45 |
| | | | | 13 | | \$13,79 |
| | | | | 14 | | \$14,13 |
| | | | | 15 | | \$14,48 |
| | | | | 16 | | \$14,85 |
| | | | | 17 | | \$15,22 |

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Pay Rates as of November 13, 2025

| | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|-------|---|------------------------|----------------------------------|--|--------------------------|--|
| 04370 | Facilities Supervisor | 697 SEIU | SEIU FT | AAA | Monthly | \$6,641 |
| | | | | AA | | \$6,974 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,688 |
| | | | | С | | \$8,072 |
| | | | | D | | \$8,476 |
| | | | | E | | \$8,900 |
| 00491 | Finance Project Manager (Part-Time) | 00491 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | 01 | Hourly | \$61.28 |
| | | | | 02 | | \$62.82 |
| | | | | 03 | Hourly Monthly Monthly | \$64.38 |
| | | | | 04 | | \$65.99 |
| | | | | 05 | | \$67.66 |
| | | | | 06 | | \$69.33 |
| | | | | 07 | | \$71.07 |
| | | | | 08 | | \$72.85 |
| | | | | 09 | | \$74.67 |
| | | | | 10 | | \$76.53 |
| | | | | 11 | | \$78.43 |
| | | | | 12 | | \$80.40 |
| | | | | 13 | | \$82.41 |
| | | | | 14 | | \$84.47 |
| | | | | 15 | | \$86.60 |
| | | | | 16 | | \$88.75 |
| | | | | 17 | | \$90.98 |
| | | | | | | |
| 00481 | Financial Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,971 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | С | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | E | | \$8,897 |
| 07605 | Fingerprint Examiner | 07605 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$29.88 |
| | | | | В | | \$31.39 |
| | | | | С | | \$32.94 |
| | | | | | | |
| | | | | D | | \$34.59 |
| | | | | | | |
| 07600 | Firearms Examiner | 739 POA-NS | POA | D | Monthly | \$36.32 |
| 07600 | Firearms Examiner | 739 POA-NS | РОА | D E | Monthly | \$36.32 \$8,818 |
| 07600 | Firearms Examiner | 739 POA-NS | РОА | D E A | Monthly | \$36.32 \$8,818 \$9,258 |
| 07600 | Firearms Examiner | 739 POA-NS | РОА | D E A B | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 |
| 07600 | Firearms Examiner | 739 POA-NS | РОА | D E A B | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 |
| 07600 | Firearms Examiner Fleet Parts Specialist | 739 POA-NS 662 SEIU | POA SEIU FT | D E A B C | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 |
| | | | | D E A B C D | , | \$34.59 \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 |
| | | | | D E A B C D E | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 |
| | | | | D E A B C D E AAA AAA | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,715 \$5,599 \$5,879 \$6,173 |
| | | | | D E A B C D E AAA AAA AA | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 |
| | | | | D E A B C D E AAA AAA AB | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 |
| | | | | D E A B C D E AAA AA A B C | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 \$7,145 |
| 00500 | Fleet Parts Specialist | 662 SEIU | SEIU FT | D E A B C D E AAA AA A B C D E | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,715 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 \$7,145 \$7,504 |
| | | | | D E A B C D E AAA AA A B C D E A | , | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 \$7,145 \$7,504 |
| 00500 | Fleet Parts Specialist | 662 SEIU | SEIU FT | D E A B C D E AAA AA A B C D E A B C D E | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 \$7,145 \$7,504 \$9,808 \$10,303 |
| 00500 | Fleet Parts Specialist | 662 SEIU | SEIU FT | D E A B C D E AAA AA A B C D E A | Monthly | \$36.32 \$8,818 \$9,258 \$9,723 \$10,210 \$10,719 \$5,599 \$5,879 \$6,173 \$6,482 \$6,805 \$7,145 \$7,504 |

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Pay Rates as of November 13, 2025

| AA 37.74 | ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|--|---------|--------------------------------|----------------|------------|------|-----------|---------|
| A \$2.82 | 04770 | Fleet Services Supervisor | 711 SEIU | SEIU FT | AAA | Monthly | \$7,110 |
| B SEA | | | | | AA | | \$7,468 |
| C S.8.6 D S.9.0 E S.9.5 E S.9.5 E S.9.5 E S.9.5 A Monthly S.3.3 A S.8.1 A S.8.1 A S.8.1 A Monthly S.8.3 B S.6.1 C S.8.6 B S.6.1 C S.8.6 D S.8.8 E S.7.3 D.4730 Fleet Services Technician II G.72 SERU SEIU FT AAA Monthly S.8.1 A S.6.1 A S.6.1 A S.6.1 A S.6.1 A S.6.1 B S.8.8 C S.7.1 D S.7.5 E S.8.8 C S.7.8 D S.7.5 E S.8.8 C S.7.8 D S.8.8 D | | | | | Α | | \$7,84 |
| D | | | | | В | | \$8,234 |
| 1472 Fleet Services Technician | | | | | С | | \$8,645 |
| Press Pres | | | | | D | | \$9,078 |
| AA S.5.8 | | | | | E | | \$9,533 |
| A | 04720 | Fleet Services Technician I | 652 SEIU | SEIU FT | AAA | Monthly | \$5,332 |
| B S.5.1 | | | | | AA | | \$5,599 |
| B S.5.1 | | | | | Α | | \$5,879 |
| C S6.8 | | | | | | | \$6,17 |
| D S.8,8 | | | | | С | | \$6,48 |
| Fleet Services Technician II | | | | | | | \$6,80 |
| Press Pres | | | | | | | |
| AA S6,1 | 04730 | Fleet Services Technician II | 672 SEIU | SEIU FT | | Monthly | |
| A S6.4 | | | 5.252.5 | | | , | |
| B S6,8 C S7,1 | | | | | | | |
| C \$7,1 | | | | | | | |
| D \$7,5 | | | | | | | |
| Fleet Services Technician III | | | | | | | |
| Fleet Services Technician III | | | | | | | |
| AA S6,6 A S5,9 B S7,3,3 C S7,6 D S8,0 E S8,4 ORSOO Forensic Ballistics Technician ORSOO SEASONAL SEASONAL A Hourly S24.1 UNAFFILIATED PTNCS B S25.1 C S27,6 D S28.1 C S27,6 D S28.2 E S29.1 ORSOO Forensic Services Supervisor 770 POA-NS POA A Monthly S10,2 C S11,3 D S11,8 D S11,8 D S11,8 D S12,8 C S7,8 D S8,1 C S7,8 D S8,1 C S7,8 D S8,1 E S9,4 ORSOO Forensic Specialist 713 POA-NS POA A Monthly S7,0 D S8,1 E S8,6 D S8,1 E S9,4 ORSOO General Maintenance Assistant S81 SEIU SEIU SEIU SEIU SEIU SA A S4,1 B S4,3 A S4,1 B S4,3 A S4,1 B S4,3 A S4,1 B S4,3 A S4,2 B S4,3 | 00450 | Elect Services Technician III | 687 SEILI | SEILL ET | | Monthly | |
| A \$6,9 B \$73,3 C \$7,6 C \$7,7 C | 00430 | rieet services reclinician in | 007 JL10 | JLIO I I | | Wionthly | |
| B \$7,3 \$7,6 \$7,6 \$8,0 \$8, | | | | | | | |
| C \$7,6 D \$8,0 E \$8,4 | | | | | | | |
| D S8,0 E S9,4 | | | | | | | |
| B | | | | | | | |
| Porensic Ballistics Technician | | | | | | | |
| Section Sect | 08500 | Forensic Ballistics Technician | 08500 SEASONAL | SEASONAL / | | Hourly | \$24.50 |
| C \$27.1 | | | | | | , | |
| D \$28. E \$29.1 D1360 Forensic Services Supervisor 770 POA-NS POA A Monthly \$10.2 B \$11.0 C \$11.3 D \$11.8 E \$10.7 C \$11.3 D \$11.8 E \$10.7 C \$11.3 D \$11.8 E \$10.7 C \$11.3 D \$11.8 E \$12.4 C \$12.4 C \$7.8 D \$8.1 E \$1.4 C \$1.8 D \$8.1 E \$1.4 D \$1.8 D \$1.4 D \$1 | | | | | В | | \$25.80 |
| Forensic Services Supervisor 770 POA-NS | | | | | С | | \$27.09 |
| Poach Poemsic Services Supervisor Poach | | | | | D | | \$28.4 |
| B \$10,7 C \$11,3 D \$11,8 E \$12,4 \$12,4 \$12,4 \$13,0 \$14,8 \$14,3 \$14,8 \$14,3 \$14,8 \$14, | | | | | Е | | \$29.8 |
| B \$10,7 C \$11,3 D \$11,8 E \$12,4 C \$12,4 C \$13,3 D \$11,8 E \$12,4 C \$12,4 C \$13,3 D \$13,8 C \$1,4 C \$1, | 01360 | Forensic Services Supervisor | 770 POA-NS | POA | А | Monthly | \$10,25 |
| C \$11,3 D \$11,8 E \$12,4 O3970 Forensic Specialist I 694 POA-NS POA A Monthly \$7,0 B \$7,4 C \$7,8 D \$8,1 E \$8,6 O3980 Forensic Specialist II 713 POA-NS POA A Monthly \$7,7 B \$8,1 C \$8,5 D \$8,9 C \$8,5 D \$8,9 E \$9,4 O0740 General Maintenance Assistant \$81 SEIU SEIU FT AAA Monthly \$3,7 AA \$3,9 A \$4,1 B \$4,3 C \$4,5 D \$4,8 C \$4,5 C \$4,5 C \$4,5 C \$4,5 C \$4,5 C \$4,5 D \$4,8 | | | | | В | | |
| D \$11,8 E \$12,4 O3970 Forensic Specialist I 694 POA-NS POA A Monthly \$7,0 B \$7,4 C \$7,8 D \$8,1 C \$7,8 D \$8,1 E \$8,6 O3980 Forensic Specialist II 713 POA-NS POA A Monthly \$7,7 B \$8,1 C \$8,5 D \$8,9 E \$9,4 O0740 General Maintenance Assistant \$81 SEIU SEIU FT AAA Monthly \$3,7 AA \$3,9 A \$4,1 B \$4,3 C \$4,5 C \$4,5 D \$4,8 C \$4,5 | | | | | | | \$11,31 |
| Forensic Specialist | | | | | | | |
| Forensic Specialist I 694 POA-NS | | | | | | | \$12,47 |
| B \$7,4: C \$7,8: D \$8,1: E \$8,6: O3980 Forensic Specialist II 713 POA-NS POA A Monthly \$7,7: B \$8,6: C \$8,5: C \$8,5: C \$8,5: D \$8,9: E \$9,4: O0740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,7: AA \$3,9: A \$4,1: B \$4,3: C \$4,5: D \$4,8: | 03970 | Forensic Specialist I | 694 POA-NS | ΡΩΔ | | Monthly | |
| C \$7,81 D \$8,11 E \$8,60 03980 Forensic Specialist II 713 POA-NS POA A Monthly \$7,70 B \$8,11 C \$8,50 D \$8,91 C \$8,50 D \$8,91 E \$9,4 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,91 AA \$4,11 B \$4,30 C \$4,51 D \$4,80 | 03370 | Torchiste Specialist 1 | 0541 OA 145 | TOA | | Wionthly | |
| D \$8,19 E \$8,60 03980 Forensic Specialist II 713 POA-NS POA A Monthly \$7,70 B \$8,91 C \$8,50 D \$8,99 E \$9,40 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,90 A \$4,11 B \$4,30 C \$4,50 D \$4,80 | | | | | | | |
| E \$8,60 | | | | | | | |
| POA A Monthly \$7,70 | | | | | | | |
| B \$8,11 C \$8,50 D \$8,90 E \$9,41 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,90 A \$4,11 B \$4,30 C \$4,50 D \$4,80 | 02000 | Egrancic Specialist II | 712 DOA NC | DOA | | Manthi. | |
| C \$8,50 D \$8,90 E \$9,40 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,90 A \$4,10 B \$4,30 C \$4,50 D \$4,80 | USYBU | Forensic specialist II | /13 PUA-NS | PUA | | ivionthly | |
| D \$8,99 E \$9,40 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,90 A \$4,10 B \$4,30 C \$4,50 D \$4,80 | | | | | | | |
| E \$9,44 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,71 AA \$3,99 A \$4,19 B \$4,30 C \$4,50 D \$4,80 | | | | | | | |
| 00740 General Maintenance Assistant 581 SEIU SEIU FT AAA Monthly \$3,70 AA \$3,99 A \$4,19 B \$4,30 C \$4,50 D \$4,80 | | | | | | | |
| AA \$3,9! A \$4,1! B \$4,3! C \$4,5! D \$4,8! | | | | | | | |
| A \$4,1! B \$4,30 C \$4,50 D \$4,80 | 00740 | General Maintenance Assistant | 581 SEIU | SEIU FT | | Monthly | \$3,76 |
| B \$4,30 C \$4,50 D \$4,80 | | | | | | | \$3,95 |
| C \$4,56 D \$4,80 | | | | | | | \$4,15 |
| D \$4,80 | | | | | | | \$4,36 |
| | | | | | | | \$4,580 |
| E \$5,0! | | | | | | | \$4,80 |
| | | | | | E | | \$5,0 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|--------------|------------|------|-----------|---------|
| 09300 | General Maintenance Assistant (Part-Time) | 9300 SEIU PT | SEIU PTNCS | Α | Hourly | \$18.27 |
| | | | | В | | \$19.20 |
| | | | | С | | \$20.1 |
| | | | | D | | \$21.18 |
| | | | | Е | | \$22.2 |
| 04190 | General Maintenance Leader | 666 SEIU | SEIU FT | AAA | Monthly | \$5,709 |
| | | | | AA | | \$5,99 |
| | | | | Α | | \$6,29 |
| | | | | В | | \$6,610 |
| | | | | С | | \$6,940 |
| | | | | D | | \$7,28 |
| | | | | E | | \$7,650 |
| 01010 | General Maintenance Supervisor | 697 SEIU | SEIU FT | AAA | Monthly | \$6,64 |
| | | | | AA | | \$6,97 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,688 |
| | | | | С | | \$8,07 |
| | | | | D | | \$8,47 |
| | | | | E | | \$8,900 |
| 04180 | General Maintenance Worker | 645 SEIU | SEIU FT | AAA | Monthly | \$5,15 |
| | | | | AA | | \$5,41 |
| | | | | Α | | \$5,683 |
| | | | | В | | \$5,96 |
| | | | | С | | \$6,264 |
| | | | | D | | \$6,578 |
| | | | | E | | \$6,90 |
| 02190 | GIS Administrator | 732 SEIU | SEIU FT | AAA | Monthly | \$7,880 |
| | | | | AA | | \$8,27 |
| | | | | Α | | \$8,688 |
| | | | | В | | \$9,123 |
| | | | | С | | \$9,579 |
| | | | | D | | \$10,05 |
| | | | | E | | \$10,56 |
| 02192 | GIS Systems Analyst / Programmer | 714 SEIU | SEIU FT | AAA | Monthly | \$7,21 |
| | | | | AA | | \$7,570 |
| | | | | Α | | \$7,950 |
| | | | | В | | \$8,35 |
| | | | | С | | \$8,773 |
| | | | | D | | \$9,213 |
| | | | | E | | \$9,67 |
| 02193 | GIS Technician | 662 SEIU | SEIU FT | AAA | Monthly | \$5,599 |
| | | | | AA | • | \$5,879 |
| | | | | Α | | \$6,173 |
| | | | | В | | \$6,48 |
| | | | | С | | \$6,80 |
| | | | | D | | \$7,14 |
| | | | | E | | \$7,504 |
| 01500 | Graphics Designer I | 648 SEIU | SEIU FT | AAA | Monthly | \$5,230 |
| 2220 | g | 0.002.0 | 02.071 | AA | | \$5,49 |
| | | | | A | | \$5,76 |
| | | | | В | | \$6,05 |
| | | | | C | | \$6,35 |
| | | | | | | |
| | | | | D | | \$6,67 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|-------------|-----------|------|-----------|---------|
| 02400 | Graphics Designer II | 668 SEIU | SEIU FT | AAA | Monthly | \$5,765 |
| | | | | AA | | \$6,053 |
| | | | | Α | | \$6,357 |
| | | | | В | | \$6,674 |
| | | | | С | | \$7,008 |
| | | | | D | | \$7,359 |
| | | | | E | | \$7,726 |
| 03751 | Homeless Services Division Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | Monthly | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | Monthly | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 03750 | Homeless Services Manager (AM) | 764 AM-NSWN | SAMA | Α | Monthly | \$11,98 |
| | | | | В | | \$12,58 |
| | | | | С | | \$13,22 |
| | | | | D | | \$13,88 |
| | | | | E | | \$14,57 |
| 01885 | Housing Authority Analyst | 705 SEIU | SEIU FT | AAA | Monthly | \$6,906 |
| | | | | AA | | \$7,253 |
| | | | | Α | Monthly | \$7,613 |
| | | | | В | | \$7,994 |
| | | | | С | | \$8,395 |
| | | | | D | | \$8,815 |
| | | | | E | | \$9,257 |
| 07640 | Housing Authority Coordinator | 768 SEIU | SEIU FT | AAA | Monthly | \$9,393 |
| | | | | AA | | \$9,862 |
| | | | | Α | | \$10,36 |
| | | | | В | | \$10,88 |
| | | | | С | | \$11,42 |
| | | | | D | | \$11,99 |
| | | | | E | | \$12,59 |
| 02720 | Housing Authority Operations Supervisor | 726 SEIU | SEIU FT | AAA | Monthly | \$7,650 |
| | | | | AA | | \$8,032 |
| | | | | Α | | \$8,436 |
| | | | | В | | \$8,857 |
| | | | | С | | \$9,301 |
| | | | | D | | \$9,765 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-------------------------------|------------|-----------|------|------------------|----------|
| 02460 | Housing Division Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 07580 | Housing Programs Aide | 617 SEIU | SEIU FT | AAA | Monthly | \$4,494 |
| | | | | AA | , | \$4,718 |
| | | | | А | | \$4,955 |
| | | | | В | | \$5,205 |
| | | | | C | | \$5,465 |
| | | | | D | Monthly Monthly | \$5,737 |
| | | | | E | | \$6,023 |
| 04040 | Havelon Branch Analyst | 726 65111 | CELLET | | N 4 4 l- l | |
| 01840 | Housing Programs Analyst | 726 SEIU | SEIU FT | AAA | Monthly | \$7,650 |
| | | | | AA | | \$8,032 |
| | | | | A | Monthly | \$8,436 |
| | | | | В | | \$8,857 |
| | | | | С | | \$9,301 |
| | | | | D | | \$9,765 |
| | | | | E | | \$10,262 |
| 00520 | Housing Programs Coordinator | 768 SEIU | SEIU FT | AAA | Monthly | \$9,393 |
| | | | | AA | | \$9,862 |
| | | | | Α | | \$10,365 |
| | | | | В | | \$10,883 |
| | | | | С | | \$11,427 |
| | | | | D | | \$11,998 |
| | | | | E | | \$12,598 |
| 01890 | Housing Specialist I | 630 SEIU | SEIU FT | AAA | Monthly | \$4,785 |
| | | | | AA | | \$5,029 |
| | | | | Α | | \$5,281 |
| | | | | В | | \$5,544 |
| | | | | С | | \$5,823 |
| | | | | D | | \$6,113 |
| | | | | E | | \$6,419 |
| 01900 | Housing Specialist II | 651 SEIU | SEIU FT | AAA | Monthly | \$5,307 |
| | | | | AA | | \$5,572 |
| | | | | Α | | \$5,850 |
| | | | | В | | \$6,143 |
| | | | | С | | \$6,450 |
| | | | | D | | \$6,773 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|---|----------------|----------------------------------|---------|-----------|--------------------|
| 08550 | Human Resources | 08550 SEASONAL | SEASONAL / | AA | Hourly | \$26.93 |
| | Administrative Assistant | | UNAFFILIATED PTNCS | | • | |
| | (Part-Time) | | | | | |
| | | | | Α | | \$28.29 |
| | | | | В | | \$29.69 |
| | | | | С | | \$31.17 |
| | | | | D | | \$32.75 |
| | | | | Е | | \$34.39 |
| 07069 | Human Resources | 581 UC | CASA | AA | Monthly | \$4,667 |
| | Administrative Assistant (UC) | | | | | |
| | | | | Α | | \$4,903 |
| | | | | В | | \$5,147 |
| | | | | С | | \$5,403 |
| | | | | D | | \$5,676 |
| | | | | E | | \$5,960 |
| 08570 | Human Resources Analyst (Part-Time) | 08570 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$40.22 |
| | , | | | Α | | \$42.25 |
| | | | | В | | \$44.34 |
| | | | | С | | \$46.56 |
| | | | | D | | \$48.89 |
| | | | | Е | | \$51.33 |
| 01520 | Human Resources Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,971 |
| 01010 | | 000 00 | <i>5</i> , 15, 1 | A | , | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | С | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | Е | | \$8,897 |
| 01838 | Human Resources Business Systems Analyst (UCE) | 708 UCE | UNREPRESENTED | AA | Monthly | \$8,685 |
| | .,, | | | Α | | \$9,120 |
| | | | | В | | \$9,574 |
| | | | | С | | \$10,053 |
| | | | | D | | \$10,554 |
| | | | | Е | | \$11,083 |
| 07071 | Human Resources Clerical Aide | 07071 SEASONAL | SEASONAL / | А | Hourly | \$16.50 |
| | | | UNAFFILIATED PTNCS | | | |
| | | | | В | Monthly | \$17.33 |
| | | | | С | | \$18.19 |
| | | | | D | | \$19.10 |
| | | | | E | | \$20.06 |
| 08575 | Human Resources Communications Specialist | 08575 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$40.22 |
| | (Part-Time) | | | | | |
| | | | | A | | \$42.25 |
| | | | | В | | \$44.34 |
| | | | | С | | \$46.56 |
| | | | | D | | \$48.89 |
| 08590 | Human Resources | 663 UC | CASA | E AA | Monthly | \$51.33 \$6,971 |
| 22330 | Communications Specialist (UC) | 333 36 | G.O. | , , , | Monday | |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | C | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | E | | \$8,897 |

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Pay Rates as of November 13, 2025

| | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|-------|---|---------------------------|----------------------------------|---------------------------|-----------|--|
| 01551 | Human Resources Operations Manager (CMM) | 22 CMM-NS | UNREPRESENTED | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 08580 | Human Resources Specialist (Part-Time) | 08580 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$26.93 |
| | | | | Α | | \$28.29 |
| | | | | В | | \$29.69 |
| | | | | С | | \$31.17 |
| | | | | D | | \$32.75 |
| | | | | E | | \$34.39 |
| 07070 | Human Resources Specialist (UC) | 581 UC | CASA | AA | Monthly | \$4,667 |
| | | | | Α | , | \$4,903 |
| | | | | В | | \$5,147 |
| | | | | C | | \$5,403 |
| | | | | D | | \$5,676 |
| | | | | E | | \$5,960 |
| 08581 | Human Resources Technician (Part-Time) | 08581 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$32.9 |
| | (are rime) | | 0.0.4.1.12.0.12.0.1.1100 | Α | | \$34.54 |
| | | | | В | | \$36.33 |
| | | | | C | | \$38.1 |
| | | | | D | | \$40.02 |
| | | | | E | | \$42.02 |
| 01250 | Human Resources Technician | 622 UC | CASA | AA | Monthly | \$5,70 |
| | (UC) | | | ^ | | ¢E 00- |
| | | | | A B | | \$5,987 |
| | | | | В | | \$6,293 |
| | | | | | | 40.00 |
| | | | | С | | |
| | | | | C D | | \$6,937 |
| | | | | C D E | | \$6,937 \$7,284 |
| 09755 | Information Desk Clerk | 09755 SEIU PT | SEIU PTNCS | C D E | Hourly | \$6,937 \$7,284 \$18.88 |
| 09755 | Information Desk Clerk | 09755 SEIU PT | SEIU PTNCS | C D E A B | Hourly | \$6,606 \$6,937 \$7,284 \$18.88 \$19.82 |
| 09755 | Information Desk Clerk | 09755 SEIU PT | SEIU PTNCS | C D E A B C | Hourly | \$6,937 \$7,284 \$18.88 \$19.82 \$20.83 |
| 09755 | Information Desk Clerk | 09755 SEIU PT | SEIU PTNCS | C D E A B C D | Hourly | \$6,937 \$7,284 \$18.88 \$19.87 \$20.81 \$21.88 |
| | Information Services | 09755 SEIU PT 641 SEIU | SEIU PTNCS SEIU FT | C D E A B C | Hourly | \$6,937 \$7,284 \$18.88 \$19.82 |
| | | | | C D E A B C D E | | \$6,93° \$7,28° \$18.8° \$19.8° \$20.8° \$21.8° \$22.9° \$5,05° |
| 09755 | Information Services | | | C D E A B C D E AAAA AAA | | \$6,93: \$7,284 \$18.88 \$19.8: \$20.8: \$21.8! \$22.94 \$5,054 |
| | Information Services | | | C D E A B C D E AAA AAA | | \$6,93: \$7,284 \$18.88 \$19.8: \$20.8: \$21.8! \$22.94 \$5,054 \$5,30: \$5,572 |
| | Information Services | | | C D E A B C D E AAA AAA B | | \$6,93 \$7,284 \$18.88 \$19.83 \$20.83 \$21.89 \$22.94 \$5,054 \$5,307 \$5,577 \$5,850 |
| | Information Services | | | C D E A B C D E AAA AAA | | \$6,93: \$7,284 \$18.88 \$19.8: \$20.8: \$21.8! \$22.94 \$5,054 \$5,30: \$5,572 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|-------------|-----------|------|------------------|---------|
| 02915 | Information Technology Applications Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 00960 | Information Technology Infrastructure Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | , | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | Monthly Monthly | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | 14 | | \$15,59 |
| | | | | 15 | | \$15,99 |
| | | | | 16 | | \$16,39 |
| | | | | 17 | | \$16,79 |
| 01705 | Information Technology Infrastructure Supervisor (AM) | 763 AM-NSWN | SAMA | A | Monthly | \$11,92 |
| | imiastructure supervisor (AIVI) | | | В | | \$12,52 |
| | | | | C | | \$13,15 |
| | | | | D | | \$13,81 |
| | | | | E | | \$14,50 |
| 06470 | Information Technology Support | 742 SEIU | SEIU FT | AAA | Monthly | \$8,274 |
| | Supervisor | | | AA | | \$8,688 |
| | | | | Α | | \$9,123 |
| | | | | В | | \$9,579 |
| | | | | С | | \$10,05 |
| | | | | D | | \$10,56 |
| | | | | E | | \$11,09 |
| 00021 | Information Technology Support Technician I | 642 SEIU | SEIU FT | AAA | Monthly | \$5,079 |
| | | | | AA | | \$5,332 |
| | | | | Α | | \$5,599 |
| | | | | В | | \$5,879 |
| | | | | С | | \$6,173 |
| | | | | D | | \$6,482 |
| | | | | | | ΨO, πΟ2 |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|---|----------------|----------------------------------|------|----------------|---------|
| 00020 | Information Technology Support Technician II | 662 SEIU | SEIU FT | AAA | Monthly | \$5,599 |
| | | | | AA | | \$5,879 |
| | | | | Α | | \$6,173 |
| | | | | В | | \$6,482 |
| | | | | С | | \$6,805 |
| | | | | D | | \$7,145 |
| | | | | E | | \$7,504 |
| 04130 | Instrument Technician | 673 SEIU | SEIU FT | AAA | Monthly | \$5,908 |
| | | | | AA | | \$6,203 |
| | | | | Α | | \$6,514 |
| | | | | В | | \$6,838 |
| | | | | С | | \$7,180 |
| | | | | D | | \$7,540 |
| | | | | E | | \$7,918 |
| 03231 | Jail Administrator (RM) | 860 PMA-NSWN | PMA | AA | Monthly | \$15,15 |
| | | | | Α | | \$15,91 |
| | | | | В | Hourly | \$16,71 |
| | | | | С | | \$17,54 |
| | | | | D | | \$18,42 |
| | | | | Е | | \$19,34 |
| 09345 | Jail Transportation Officer | 09345 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$25.80 |
| | | | | В | | \$27.09 |
| | | | | С | | \$28.45 |
| | | | | D | | \$29.87 |
| | | | | E | | \$31.38 |
| 09170 | Janitor | 9170 SEIU PT | SEIU PTNCS | А | Hourly | \$17.24 |
| | | | | В | Monthly Hourly | \$18.10 |
| | | | | С | | \$19.01 |
| | | | | D | | \$19.96 |
| | | | | E | | \$20.98 |
| 08610 | Law Clerk | 08610 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$16.50 |
| | | | | В | | \$17.33 |
| | | | | С | | \$18.19 |
| | | | | D | | \$19.10 |
| | | | | E | | \$20.06 |
| 07090 | Lead Accounting Assistant | 661 SEIU | SEIU FT | AAA | Monthly | \$5,572 |
| | | | | AA | • | \$5,850 |
| | | | | Α | | \$6,143 |
| | | | | В | | \$6,450 |
| | | | | С | | \$6,773 |
| | | | | D | | \$7,110 |
| | | | | E | | \$7,468 |
| 07628 | Lead Correctional Records Specialist | 640 SEIU | SEIU FT | AAA | Monthly | \$5,029 |
| | | | | AA | | \$5,281 |
| | | | | Α | | \$5,544 |
| | | | | В | | \$5,823 |
| | | | | С | | \$6,113 |
| | | | | D | | \$6,419 |
| | | | | E | | \$6,740 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|---------------|------------|------|--------------------------|----------|
| 07110 | Lead Police Records Specialist | 640 SEIU | SEIU FT | AAA | Monthly | \$5,029 |
| | | | | AA | | \$5,281 |
| | | | | Α | Monthly Monthly Hourly | \$5,544 |
| | | | | В | | \$5,823 |
| | | | | С | | \$6,113 |
| | | | | D | | \$6,419 |
| | | | | E | | \$6,740 |
| 07080 | Legal Office Assistant (Excepted) (UC) | 544 UC | CASA | AA | Monthly Monthly | \$3,899 |
| | | | | Α | | \$4,092 |
| | | | | В | | \$4,299 |
| | | | | С | | \$4,512 |
| | | | | D | | \$4,739 |
| | | | | E | | \$4,976 |
| 07120 | Legal Secretary (Excepted) (UC) | 588 UC | CASA | AA | Monthly | \$4,833 |
| | | | | Α | | \$5,076 |
| | | | | В | | \$5,329 |
| | | | | С | | \$5,596 |
| | | | | D | | \$5,876 |
| | | | | E | | \$6,172 |
| 05110 | Librarian | 676 SEIU | SEIU FT | AAA | Monthly | \$5,995 |
| | | | | AA | Monthly | \$6,295 |
| | | | | Α | | \$6,610 |
| | | | | В | | \$6,940 |
| | | | | С | | \$7,287 |
| | | | | D | | \$7,650 |
| | | | | E | Monthly | \$8,032 |
| 09271 | Library Associate | 09271 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.12 |
| | | | | В | | \$22.18 |
| | | | | С | | \$23.28 |
| | | | | D | | \$24.45 |
| | | | | E | | \$25.68 |
| 09200 | Library Clerk I | 9200 SEIU PT | SEIU PTNCS | А | Hourly | \$17.59 |
| | | | | В | | \$18.45 |
| | | | | С | | \$19.38 |
| | | | | D | | \$20.38 |
| | | | | E | | \$21.37 |
| 09210 | Library Clerk II | 09210 SEIU PT | SEIU PTNCS | А | Hourly | \$19.49 |
| | | | | В | • | \$20.45 |
| | | | | С | | \$21.45 |
| | | | | D | | \$22.54 |
| | | | | Е | | \$23.66 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|---------------|------------|------|----------------|----------|
| 05195 | Library Operations Manager (MM) | 17 MM-NSWN | SAMA | 01 | Monthly | \$10,002 |
| | | | | 02 | | \$10,25 |
| | | | | 03 | | \$10,50 |
| | | | | 04 | | \$10,77 |
| | | | | 05 | | \$11,03 |
| | | | | 06 | | \$11,31 |
| | | | | 07 | | \$11,59 |
| | | | | 08 | | \$11,88 |
| | | | | 09 | | \$12,18 |
| | | | | 10 | | \$12,49 |
| | | | | 11 | | \$12,80 |
| | | | | 12 | | \$13,12 |
| | | | | 13 | | \$13,45 |
| | | | | 14 | | \$13,79 |
| | | | | 15 | | \$14,13 |
| | | | | 16 | | \$14,48 |
| | | | | 17 | | \$14,85 |
| 05050 | Library Services Assistant | 578 SEIU | SEIU FT | AAA | Monthly | \$3,714 |
| | | | | AA | | \$3,900 |
| | | | | Α | | \$4,096 |
| | | | | В | | \$4,301 |
| | | | | С | | \$4,517 |
| | | | | D | | \$4,742 |
| | | | | E | | \$4,980 |
| 01561 | Library Services Director (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$16,57 |
| | , | | | MAX | , | \$21,66 |
| 05076 | Library Technician | 616 SEIU | SEIU FT | AAA | Monthly | \$4,471 |
| | | | | AA | , | \$4,696 |
| | | | | А | | \$4,931 |
| | | | | В | | \$5,179 |
| | | | | С | | \$5,438 |
| | | | | D | | \$5,709 |
| | | | | E | | \$5,995 |
| 05311 | Lifeguard (Part-Time) | 05311 SEIU PT | SEIU PTNCS | A | Hourly | \$19.18 |
| 03311 | Lileguaru (Fart-Tille) | 03311 3E10 F1 | SEIO FINCS | В | riourly | \$20.16 |
| | | | | С | | \$20.10 |
| | | | | D | | \$22.24 |
| | | | | E | | \$23.36 |
| 07000 | Lang Cappinlink | 670.5511 | CELLET | | NA a realistic | |
| 07000 | Loan Specialist | 678 SEIU | SEIU FT | AAA | Monthly | \$6,053 |
| | | | | AA | | \$6,357 |
| | | | | A | | \$6,674 |
| | | | | В | | \$7,008 |
| | | | | С | | \$7,359 |
| | | | | D | | \$7,726 |
| | | | | E | | \$8,112 |
| 07170 | Mail Clerk / Messenger | 559 SEIU | SEIU FT | AAA | Monthly | \$3,387 |
| | | | | AA | | \$3,557 |
| | | | | Α | | \$3,734 |
| | | | | В | | \$3,920 |
| | | | | С | | \$4,116 |
| | | | | D | | \$4,322 |
| | | | | E | | \$4,538 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|----------------|------------|------|-----------|---------|
| 09230 | Maintenance Attendant | 09230 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.71 |
| | (Part-Time) (T) | | | | | |
| | | | | В | | \$17.54 |
| | | | | С | | \$18.12 |
| | | | | D | | \$19.03 |
| | | | | E | | \$19.98 |
| 04050 | Maintenance Worker I | 601 SEIU | SEIU FT | AAA | Monthly | \$4,153 |
| | | | | AA | | \$4,361 |
| | | | | Α | | \$4,580 |
| | | | | В | | \$4,809 |
| | | | | С | | \$5,054 |
| | | | | D | | \$5,307 |
| | | | | E | | \$5,572 |
| 04060 | Maintenance Worker II | 626 SEIU | SEIU FT | AAA | Monthly | \$4,696 |
| | | | | AA | | \$4,931 |
| | | | | Α | | \$5,179 |
| | | | | В | | \$5,438 |
| | | | | C | | \$5,709 |
| | | | | D | | \$5,995 |
| | | | | Е | | \$6,295 |
| 01201 | Management Aide (Excepted) (UC) | 642 UC | CASA | AA | Monthly | \$6,293 |
| | | | | Α | | \$6,606 |
| | | | | В | | \$6,937 |
| | | | | С | | \$7,284 |
| | | | | D | | \$7,649 |
| | | | | E | | \$8,033 |
| 01200 | Management Aide (UC) | 642 UC | CASA | AA | Monthly | \$6,293 |
| | | | | Α | | \$6,606 |
| | | | | В | | \$6,937 |
| | | | | С | | \$7,284 |
| | | | | D | | \$7,649 |
| | | | | E | | \$8,033 |
| 00148 | Management Analyst – Police Oversight Commission (Excepted) (UC) | 668 UC | CASA | AA | Monthly | \$7,144 |
| | | | | Α | | \$7,499 |
| | | | | В | | \$7,877 |
| | | | | С | | \$8,270 |
| | | | | D | | \$8,685 |
| | | | | E | | \$9,120 |
| 00750 | Management Analyst (Excepted) (UC) | 668 UC | CASA | AA | Monthly | \$7,144 |
| | | | | Α | | \$7,499 |
| | | | | В | | \$7,877 |
| | | | | С | | \$8,270 |
| | | | | D | | \$8,685 |
| | | | | E | | \$9,120 |
| 01720 | Management Analyst (UC) | 668 UC | CASA | AA | Monthly | \$7,144 |
| | | | | A | | \$7,499 |
| | | | | В | | \$7,877 |
| | | | | С | | \$8,270 |
| | | | | D | | \$8,685 |
| | | | SEASONAL / | E | | \$9,120 |
| 08080 | Management Intern | 08080 SEASONAL | | Α | Hourly | \$21.96 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|---------------------|------------|---------|-------------|--------------------|
| 08710 | Mayor | 000MAYOR | COUNCIL | А | Monthly | \$1,000 |
| 01210 | Meter Reader Collector | 626 SEIU | SEIU FT | AAA | Monthly | \$4,696 |
| | | | | AA | | \$4,931 |
| | | | | Α | | \$5,179 |
| | | | | В | | \$5,438 |
| | | | | С | | \$5,709 |
| | | | | D | | \$5,995 |
| | | | | E | | \$6,295 |
| 09280 | Mobile Library Clerk | 9280 SEIU PT | SEIU PTNCS | А | Hourly | \$21.43 |
| | , | | | В | , | \$22.54 |
| | | | | С | | \$23.63 |
| | | | | D | | \$24.84 |
| | | | | E | | \$26.08 |
| 09775 | Municipal Utility Reader / Collector | 09775 SEIU PT | SEIU PTNCS | А | Hourly | \$21.57 |
| | | | | В | | \$22.65 |
| | | | | С | | \$23.77 |
| | | | | D | | \$24.97 |
| | | | | E | | \$26.22 |
| 06450 | Network Engineer | 762 SEIU | SEIU FT | AAA | Monthly | \$9,123 |
| | G | | | AA | , | \$9,579 |
| | | | | А | | \$10,05 |
| | | | | В | | \$10,56 |
| | | | | С | | \$11,09 |
| | | | | D | | \$11,64 |
| | | | | Е | | \$12,22 |
| 06460 | Network Specialist / WAN Systems Administrator | 722 SEIU | SEIU FT | AAA | Monthly | \$7,504 |
| | ., | | | AA | | \$7,880 |
| | | | | Α | | \$8,274 |
| | | | | В | | \$8,688 |
| | | | | С | | \$9,123 |
| | | | | D | | \$9,579 |
| | | | | Е | | \$10,05 |
| 06440 | NPDES Manager | 748 SEIU | SEIU FT | AAA | Monthly | \$8,518 |
| 001.0 | 220 manage. | 7.1002.10 | 52.5 | AA | , | \$8,945 |
| | | | | А | | \$9,393 |
| | | | | В | | \$9,862 |
| | | | | С | | \$10,36 |
| | | | | D | | \$10,88 |
| | | | | E | | \$11,42 |
| 07180 | Office Assistant | 580 SEIU | SEIU FT | AAA | Monthly | \$3,748 |
| 3,100 | 55c / 155/5taile | 300 3E10 | 5270 1 1 | AA | 14151111111 | \$3,936 |
| | | | | A | | \$4,133 |
| | | | | В | | \$4,340 |
| | | | | С | | \$4,558 |
| | | | | D | | \$4,785 |
| | | | | E | | \$5,029 |
| | | | | _ | | 75,025 |
| 00761 | Office Assistant | 00761 SELL DTCS EQ4 | CEILL DTCC | ۸۸ | Hourly | ¢22.71 |
| 09761 | Office Assistant | 09761 SEIU PTCS 584 | SEIU PTCS | AA A | Hourly | \$22.71 \$23.84 |
| 09761 | Office Assistant | 09761 SEIU PTCS 584 | SEIU PTCS | Α | Hourly | \$23.84 |
| 09761 | Office Assistant | 09761 SEIU PTCS 584 | SEIU PTCS | A B | Hourly | \$23.84 \$25.04 |
| 09761 | Office Assistant | 09761 SEIU PTCS 584 | SEIU PTCS | Α | Hourly | \$23.84 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|----------------|----------------------------------|------|------------|---------|
| 07190 | Office Specialist | 555 SEIU | SEIU FT | AAA | Monthly | \$3,320 |
| | | | | AA | | \$3,486 |
| | | | | Α | | \$3,659 |
| | | | | В | | \$3,843 |
| | | | | С | | \$4,035 |
| | | | | D | | \$4,237 |
| | | | | E | | \$4,450 |
| 08560 | Organizational Development and Training Analyst (Part-Time) | 08560 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$40.22 |
| | | | | Α | | \$42.25 |
| | | | | В | | \$44.34 |
| | | | | С | | \$46.56 |
| | | | | D | | \$48.89 |
| | | | | E | | \$51.33 |
| 00476 | Organizational Development and Training Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,971 |
| | | | | Α | | \$7,323 |
| | | | | В | | \$7,686 |
| | | | | С | | \$8,071 |
| | | | | D | | \$8,474 |
| | | | | E | | \$8,897 |
| 00475 | Organizational Development and Training Manager (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,25 |
| | | | | 02 | | \$10,50 |
| | | | | 03 | | \$10,77 |
| | | | | 04 | | \$11,03 |
| | | | | 05 | | \$11,31 |
| | | | | 06 | | \$11,59 |
| | | | | 07 | | \$11,88 |
| | | | | 08 | | \$12,18 |
| | | | | 09 | | \$12,49 |
| | | | | 10 | | \$12,80 |
| | | | | 11 | | \$13,12 |
| | | | | 12 | | \$13,45 |
| | | | | 13 | | \$13,79 |
| | | | | 14 | | \$14,13 |
| | | | | 15 | | \$14,48 |
| | | | | 16 | | \$14,85 |
| | | | | 17 | | \$15,22 |
| 09290 | Page | 9290 SEIU PT | SEIU PTNCS | А | Hourly | \$16.71 |
| | | | | В | , | \$17.54 |
| | | | | С | | \$18.12 |
| | | | | D | | \$19.03 |
| | | | | Е | | \$19.98 |
| 01670 | Paralegal (Excepted) (UC) | 623 UC | CASA | AA | Monthly | \$5,733 |
| 010,0 | . a. a. egui (Excepted) (Oc) | 023 00 | Chon | A | itionitiny | \$6,018 |
| | | | | В | | \$6,324 |
| | | | | С | | \$6,639 |
| | | | | D | | \$6,971 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|---------------|------------|------|-----------|----------|
| 05540 | Park and Landscape Design Manager (MM) | 17 MM-NSWN | SAMA | 01 | Monthly | \$10,002 |
| | | | | 02 | | \$10,253 |
| | | | | 03 | | \$10,509 |
| | | | | 04 | | \$10,770 |
| | | | | 05 | | \$11,039 |
| | | | | 06 | | \$11,319 |
| | | | | 07 | | \$11,598 |
| | | | | 08 | | \$11,88 |
| | | | | 09 | | \$12,18 |
| | | | | 10 | | \$12,49 |
| | | | | 11 | | \$12,80 |
| | | | | 12 | | \$13,12 |
| | | | | 13 | | \$13,45 |
| | | | | 14 | | \$13,79 |
| | | | | 15 | | \$14,13 |
| | | | | 16 | | \$14,48 |
| | | | | 17 | | \$14,85 |
| 09299 | Park Maintenance Aide | SEIU PTCS 534 | SEIU PTCS | AA | Hourly | \$17.79 |
| | | | | Α | | \$18.68 |
| | | | | В | | \$19.62 |
| | | | | С | | \$20.60 |
| | | | | D | | \$21.62 |
| | | | | E | | \$22.71 |
| 03610 | Park Ranger | 666 SEIU | SEIU FT | AAA | Monthly | \$5,709 |
| | | | | AA | | \$5,995 |
| | | | | Α | | \$6,295 |
| | | | | В | | \$6,610 |
| | | | | С | | \$6,940 |
| | | | | D | | \$7,287 |
| | | | | Е | | \$7,650 |
| 03615 | Park Ranger (Part-Time) | 03615 SEIU PT | SEIU PTNCS | Α | Hourly | \$30.33 |
| | | | | В | | \$31.86 |
| | | | | С | | \$33.44 |
| | | | | D | | \$35.14 |
| | | | | E | | \$36.91 |
| 04320 | Park Services Inspection Supervisor | 698 SEIU | SEIU FT | AAA | Monthly | \$6,674 |
| | | | | AA | | \$7,008 |
| | | | | Α | | \$7,359 |
| | | | | В | | \$7,726 |
| | | | | С | | \$8,112 |
| | | | | D | | \$8,518 |
| | | | | E | | \$8,945 |
| 04105 | Park Services Inspector I | 606 SEIU | SEIU FT | AAA | Monthly | \$4,258 |
| | | | | AA | | \$4,471 |
| | | | | Α | | \$4,696 |
| | | | | В | | \$4,931 |
| | | | | С | | \$5,179 |
| | | | | D | | \$5,438 |
| | | | | E | | \$5,709 |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-------------------------------------|---------------|------------|--------|-----------|--------------------|
| 04106 | Park Services Inspector II | 650 SEIU | SEIU FT | AAA | Monthly | \$5,281 |
| | · | | | AA | , | \$5,544 |
| | | | | Α | | \$5,823 |
| | | | | В | | \$6,113 |
| | | | | C | | \$6,419 |
| | | | | D | | \$6,740 |
| | | | | E | | \$7,076 |
| 04104 | Park Services Superintendent | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,253 |
| | (MM) | | | 02 | | \$10,509 |
| | | | | 03 | | \$10,770 |
| | | | | 04 | | \$11,039 |
| | | | | 05 | | \$11,319 |
| | | | | 06 | | \$11,598 |
| | | | | 07 | | \$11,886 |
| | | | | 08 | | \$12,187 |
| | | | | 09 | | \$12,494 |
| | | | | 10 | | \$12,805 |
| | | | | | | \$12,805 |
| | | | | 11 | | |
| | | | | 12 | | \$13,455 |
| | | | | 13 | | \$13,790 |
| | | | | 14 | | \$14,134 |
| | | | | 15 | | \$14,488 |
| | | | | 16 | | \$14,850 |
| | | | | 17 | | \$15,220 |
| 03900 | Parking Control Officer | 633 POA-NS | POA | Α | Monthly | \$5,253 |
| | | | | В | | \$5,519 |
| | | | | С | | \$5,796 |
| | | | | D | | \$6,086 |
| | | | | Е | | \$6,390 |
| 02890 | Parking Meter Operations Supervisor | 664 SEIU | SEIU FT | AAA | Monthly | \$5,655 |
| | Supervisor | | | AA | | \$5,937 |
| | | | | Α | | \$6,234 |
| | | | | В | | \$6,546 |
| | | | | С | | \$6,872 |
| | | | | D | | \$7,215 |
| | | | | E | | \$7,576 |
| 07160 | Parking Meter Technician I | 609 SEIU | SEIU FT | AAA | Monthly | \$4,322 |
| 07100 | raiking Weter recinician | 009 3210 | JLIO I I | | Wionthly | |
| | | | | AA | | \$4,538 \$4,767 |
| | | | | A | | \$4,767 |
| | | | | В | | \$5,006 |
| | | | | C | | \$5,256 |
| | | | | D | | \$5,518 |
| 07161 | Parking Meter Technician I | 07161 SEIU PT | SEIU PTNCS | E A | Hourly | \$5,794 \$27.78 |
| | (Part-Time) | | | n | | ć20.47 |
| | | | | В | | \$29.17 |
| | | | | С | | \$30.62 |
| | | | | D | | \$32.16 |
| 00000 | Parking Meter Technician !! | 620 (511) | CEILLET | E | Monthly | \$33.76 |
| 08000 | Parking Meter Technician II | 639 SEIU | SEIU FT | AAA | Monthly | \$5,006 |
| | | | | AA | | \$5,256 |
| | | | | Α | | \$5,518 |
| | | | | В | | \$5,794 |
| | | | | С | | \$6,083 |
| | | | | D | | \$6,388 |
| | | | | E | | \$6,707 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------|---------------|------------|------|---|----------|
| 07405 | Payroll Manager (AM) | 750 AM-NSWN | SAMA | Α | Monthly | \$11,192 |
| | | | | В | | \$11,75 |
| | | | | С | | \$12,34 |
| | | | | D | | \$12,95 |
| | | | | E | | \$13,60 |
| 07404 | Payroll Supervisor (AM) | 733 AM-NSWN | SAMA | А | Monthly | \$10,30 |
| | | | | В | | \$10,81 |
| | | | | С | | \$11,35 |
| | | | | D | | \$11,92 |
| | | | | E | | \$12,52 |
| 07400 | Payroll Systems Analyst (UC) | 708 UC | CASA | AA | Monthly | \$8,685 |
| | | | | Α | - | \$9,120 |
| | | | | В | | \$9,574 |
| | | | | С | | \$10,05 |
| | | | | D | | \$10,55 |
| | | | | Е | | \$11,08 |
| 07410 | Payroll Technician (UC) | 622 UC | CASA | AA | Monthly | \$5,705 |
| | , , , | | | Α | • | \$5,987 |
| | | | | В | | \$6,293 |
| | | | | C | | \$6,606 |
| | | | | D | | \$6,937 |
| | | | | Е | | \$7,284 |
| 09505 | Permit Parking Aide | 09505 SEIU PT | SEIU PTNCS | Α | Hourly | \$23.28 |
| | | | | В | , | \$24.44 |
| | | | | C | | \$25.68 |
| | | | | D | | \$26.95 |
| | | | | E | | \$28.29 |
| 02589 | Permit Services Principal (AM) | 745 AM-NSWN | SAMA | А | Monthly | \$10,92 |
| | | | | В | | \$11,47 |
| | | | | С | | \$12,04 |
| | | | | D | | \$12,64 |
| | | | | Е | | \$13,28 |
| 07200 | Permit Services Processor | 625 SEIU | SEIU FT | AAA | Monthly | \$4,672 |
| | | | | AA | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$4,906 |
| | | | | Α | | \$5,154 |
| | | | | В | | \$5,412 |
| | | | | C | | \$5,683 |
| | | | | D | | \$5,966 |
| | | | | E | | \$6,264 |
| 02590 | Permit Services Supervisor | 713 SEIU | SEIU FT | AAA | Monthly | \$7,180 |
| | | | | AA | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$7,540 |
| | | | | A | | \$7,918 |
| | | | | В | | \$8,314 |
| | | | | C | | \$8,730 |
| | | | | D | | \$9,167 |
| | | | | E | | \$9,625 |
| | Permit Services Technician | 677 SEIU | SEIU FT | AAA | Monthly | \$6,023 |
| 02520 | Termit Services Technician | U// JEIU | JLIU FI | AAA | Wildlittilly | \$6,326 |
| 02580 | | | | AA | | 20,520 |
| 02580 | | | | ٨ | | ¢C C11 |
| 02580 | | | | A | | \$6,641 |
| 02580 | | | | В | | \$6,974 |
| 02580 | | | | | | |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|----------------|----------------------------------|------|-----------|--------------------|
| 02579 | Permit Services Technician (Part-Time) | 02579 SEIU PT | SEIU PTNCS | А | Hourly | \$38.69 |
| | | | | В | | \$40.64 |
| | | | | С | | \$42.67 |
| | | | | D | | \$44.79 |
| | | | | E | | \$47.04 |
| 08851 | Personnel Board Secretary (Part-Time) | 08851 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$29.00 |
| | | | | Α | | \$30.45 |
| | | | | В | | \$31.97 |
| | | | | С | | \$33.57 |
| | | | | D | | \$35.2 |
| | | | | E | | \$37.0 |
| 00050 | Planning Assistant | 667 SEIU | SEIU FT | AAA | Monthly | \$5,73 |
| | | | | AA | | \$6,02 |
| | | | | Α | | \$6,32 |
| | | | | В | | \$6,64 |
| | | | | С | | \$6,97 |
| | | | | D | | \$7,32 |
| | | | | E | | \$7,688 |
| 07320 | Planning Commission Secretary | 648 SEIU | SEIU FT | AAA | Monthly | \$5,230 |
| | | | | AA | | \$5,49 |
| | | | | Α | | \$5,76 |
| | | | | В | | \$6,053 |
| | | | | С | | \$6,35 |
| | | | | D | | \$6,67 |
| | | | | E | | \$7,00 |
| 02500 | Planning Manager (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$12,49 |
| | | | | 02 | | \$12,80 |
| | | | | 03 | | \$13,12 |
| | | | | 04 | | \$13,45 |
| | | | | 05 | | \$13,79 |
| | | | | 06 | | \$14,13 |
| | | | | 07 | | \$14,48 |
| | | | | 08 | | \$14,85 |
| | | | | 09 | | \$15,22 |
| | | | | 10 | | \$15,59 |
| | | | | 11 | | \$15,99 |
| | | | | 12 | | \$16,39 |
| | | | | 13 | | \$16,79 |
| | | | | 14 | | \$17,22 |
| | | | | 15 | | \$17,65 |
| | | | | 16 | | \$18,09 |
| | | | | 17 | | \$18,54 |
| 00641 | Planning Technician | 637 SEIU | SEIU FT | AAA | Monthly | \$4,95 |
| | | | | AA | | \$5,20 |
| | | | | Α | | \$5,46 |
| | | | | В | | \$5,737 |
| | | | | С | | \$6,023 |
| | | | | D | | \$6,320 |
| | | | | E | | \$6,64 |
| 09135 | Planning Technician (Part-Time) | 09135 SEIU PT | SEIU PTNCS | Α | Hourly | \$27.6 |
| | | | | В | | \$29.0 |
| | | | | С | | \$30.49 |
| | | | | | | |
| | | | | D | | \$32.03 \$33.63 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|---------------|----------------------------------|------|-----------|---------|
| 00181 | Police Administrative Budget Manager (RM) | 824 PMA-NSWN | PMA | AA | Monthly | \$12,71 |
| | | | | Α | | \$13,35 |
| | | | | В | | \$14,02 |
| | | | | С | | \$14,72 |
| | | | | D | | \$15,46 |
| | | | | E | | \$16,23 |
| 00180 | Police Administrative Manager (RM) | 801 PMA-NSWN | PMA | AA | Monthly | \$11,36 |
| | | | | Α | | \$11,93 |
| | | | | В | | \$12,53 |
| | | | | С | | \$13,15 |
| | | | | D | | \$13,81 |
| | | | | E | | \$14,50 |
| 03600 | Police Athletic / Activities League Assistant Director | 662 POA-NS | РОА | Α | Monthly | \$6,050 |
| | | | | В | | \$6,359 |
| | | | | С | | \$6,67 |
| | | | | D | | \$7,013 |
| | | | | E | | \$7,360 |
| 08130 | Police Cadet | 8130 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$16.50 |
| | | | | В | | \$17.3 |
| | | | | С | | \$18.19 |
| | | | | D | | \$19.10 |
| | | | | Е | | \$20.0 |
| 03360 | Police Captain (RM) | 886 PMA-SWN | PMA | Α | Monthly | \$19,02 |
| | | | | В | | \$19,98 |
| | | | | С | | \$20,97 |
| | | | | D | | \$22,02 |
| | | | | Е | | \$23,13 |
| 03390 | Police Chief (EM) | EM-40S | EXECUTIVE | MIN | Monthly | \$22,06 |
| | | | | MAX | | \$27,91 |
| 03370 | Police Communications Manager (RM) | 786 PMA-NSWN | PMA | AA | Monthly | \$10,57 |
| | | | | Α | | \$11,09 |
| | | | | В | | \$11,65 |
| | | | | С | | \$12,23 |
| | | | | D | | \$12,84 |
| | | | | E | | \$13,48 |
| 06180 | Police Communications Supervisor | 728 POA-NS | POA | Α | Monthly | \$8,350 |
| | | | | В | | \$8,773 |
| | | | | С | | \$9,213 |
| | | | | D | | \$9,675 |
| | | | | Е | | \$10,16 |
| 00780 | Police Community Services Specialist | 683 POA-NS | POA | Α | Monthly | \$6,709 |
| | | | | В | | \$7,046 |
| | | | | С | | \$7,396 |
| | | | | D | | \$7,766 |
| | | | | | | \$8,15 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|----------------|----------------------------------|---------|---|----------|
| 00799 | Police Evidence and Supply Specialist | 666 POA-NS | POA | Α | Monthly | \$6,174 |
| | | | | В | | \$6,484 |
| | | | | С | | \$6,809 |
| | | | | D | | \$7,149 |
| | | | | Е | | \$7,507 |
| 00801 | Police Evidence and Supply Supervisor | 686 POA-NS | POA | А | Monthly | \$6,809 |
| | · | | | В | | \$7,149 |
| | | | | С | | \$7,507 |
| | | | | D | | \$7,881 |
| | | | | Е | | \$8,274 |
| 06295 | Police Fiscal Services Supervisor | 694 SEIU | SEIU FT | AAA | Monthly | \$6,546 |
| | | | | AA | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$6,872 |
| | | | | Α | | \$7,215 |
| | | | | В | | \$7,576 |
| | | | | С | | \$7,956 |
| | | | | D | | \$8,354 |
| | | | | E | | \$8,773 |
| 00790 | Police Investigative Specialist | 683 POA-NS | POA | А | Monthly | \$6,709 |
| 00750 | Tolice investigative specialist | 003 1 0/1 113 | 10/1 | В | Wieniny | \$7,046 |
| | | | | С | | \$7,396 |
| | | | | D | | \$7,766 |
| | | | | E | | \$8,156 |
| 00795 | Police Investigative Specialist | 00795 SEASONAL | SEASONAL / | A | Hourly | \$38.71 |
| | (Part-Time) | | UNAFFILIATED PTNCS | | | |
| | | | | В | | \$40.65 |
| | | | | С | | \$42.67 |
| | | | | D | | \$44.80 |
| | | | | E | | \$47.05 |
| 03350 | Police Lieutenant (RM) | 852 PMA-SWN | PMA | Α | Monthly | \$16,26 |
| | | | | В | | \$17,07 |
| | | | | С | | \$17,93 |
| | | | | D | | \$18,82 |
| | | | | Е | | \$19,76 |
| 03200 | Police Officer | 739 POA-S | POA | Α | Monthly | \$8,818 |
| | | | | В | | \$9,258 |
| | | | | С | | \$9,723 |
| | | | | D | | \$10,210 |
| | | | | E | | \$10,719 |
| 03210 | Police Officer (Part-Time) | 03210 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$50.87 |
| | | | | В | | \$53.41 |
| | | C | | \$56.10 | | |
| | | | | D | | \$58.90 |
| | | | | E | | \$61.84 |
| 07322 | Police Oversight Commission Secretary (UC) | 590 UC | CASA | AA | Monthly | \$4,877 |
| | , , , | | | Α | | \$5,123 |
| | | | | В | | \$5,378 |
| | | | | С | | \$5,647 |
| | | | | D | | \$5,929 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|----------------|----------------------------------|------|-----------|---------|
| 01100 | Police Photo / Video Specialist | 678 POA-NS | POA | Α | Monthly | \$6,547 |
| | | | | В | | \$6,875 |
| | | | | С | | \$7,219 |
| | | | | D | | \$7,580 |
| | | | | Е | | \$7,959 |
| 09330 | Police Records Clerk | 9330 SEIU PT | SEIU PTNCS | Α | Hourly | \$20.4 |
| | | | | В | | \$21.43 |
| | | | | С | | \$22.54 |
| | | | | D | | \$23.63 |
| | | | | E | | \$24.84 |
| 07220 | Police Records Specialist | 598 SEIU | SEIU FT | AAA | Monthly | \$4,09 |
| | | | | AA | | \$4,30 |
| | | | | Α | | \$4,51 |
| | | | | В | | \$4,742 |
| | | | | С | | \$4,980 |
| | | | | D | | \$5,230 |
| | | | | E | | \$5,49 |
| 07230 | Police Records Supervisor | 665 SEIU | SEIU FT | AAA | Monthly | \$5,68 |
| | | | | AA | | \$5,96 |
| | | | | Α | | \$6,26 |
| | | | | В | | \$6,57 |
| | | | | С | | \$6,90 |
| | | | | D | | \$7,25 |
| | | | | E | | \$7,61 |
| 03870 | Police Recruit | 692 POA-NS | POA | Α | Monthly | \$7,01 |
| | | | | В | | \$7,360 |
| | | | | С | | \$7,72 |
| | | | | D | | \$8,110 |
| | | | | E | | \$8,523 |
| 08135 | Police Reserve Level 1 | 08135 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$29.1 |
| 08136 | Police Reserve Level 2 | 08136 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$20.8 |
| 08137 | Police Reserve Level 3 | 08137 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$16.6 |
| 03300 | Police Sergeant | 782 POA-S | POA | Α | Monthly | \$10,87 |
| | - | | | В | | \$11,42 |
| | | | | С | | \$11,99 |
| | | | | D | | \$12,59 |
| | | | | Е | | \$13,22 |
| 03800 | Police Service Officer | 663 POA-NS | POA | А | Monthly | \$6,08 |
| | | | | В | • | \$6,390 |
| | | | | С | | \$6,70 |
| | | | | D | | \$7,04 |
| | | | | E | | \$7,39 |
| 03680 | Police Services Dispatcher | 688 POA-NS | POA | А | Monthly | \$6,87 |
| | • - | - | | В | • | \$7,219 |
| | | | | C | | \$7,580 |
| | | | | D | | \$7,959 |
| | | | | E | | \$8,350 |
| 03690 | Police Services Dispatcher (Part-Time) | 03690 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$39.6 |
| | (are time) | | ONALLICIATED FINGS | В | | \$41.6 |
| | | | | C | | \$43.7 |
| | | | | D | | \$45.9 |
| | | | | _ | | γ-J.J. |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-----------------------------------|---------------|----------------|--------|-----------|--------------------|
| 09340 | Police Supply Clerk | 09340 SEIU PT | SEIU PTNCS | Α | Hourly | \$20.5 |
| | | | | В | | \$21.5 |
| | | | | С | | \$22.6 |
| | | | | D | | \$23.7 |
| | | | | E | | \$24.9 |
| 02931 | Police Systems Manager (RM) | 824 PMA-NSWN | PMA | AA | Monthly | \$12,71 |
| | | | | Α | | \$13,35 |
| | | | | В | | \$14,02 |
| | | | | С | | \$14,72 |
| | | | | D | | \$15,46 |
| | | | | E | | \$16,23 |
| 06475 | Police Systems Supervisor | 748 SEIU | SEIU FT | AAA | Monthly | \$8,51 |
| | | | | AA | | \$8,94 |
| | | | | Α | | \$9,39 |
| | | | | В | | \$9,862 |
| | | | | С | | \$10,36 |
| | | | | D | | \$10,88 |
| | | | | E | | \$11,42 |
| 05315 | Pool Manager (Part-Time) | 05315 SEIU PT | SEIU PTNCS | А | Hourly | \$23.6 |
| | | | | В | | \$24.7 |
| | | | | С | | \$26.0 |
| | | | | D | | \$27.3 |
| | | | | E | | \$28.6 |
| 02371 | Principal Building Inspector (AM) | 745 AM-NSWN | SAMA | A | Monthly | \$10,92 |
| | | | | В | • | \$11,47 |
| | | | | С | | \$12,04 |
| | | | | D | | \$12,64 |
| | | | | E | | \$13,28 |
| 02129 | Principal Civil Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,18 |
| | | | | 02 | , | \$12,49 |
| | | | | 03 | | \$12,80 |
| | | | | 04 | | \$13,12 |
| | | | | 05 | | \$13,45 |
| | | | | 06 | | \$13,79 |
| | | | | 07 | | \$14,13 |
| | | | | 08 | | \$14,48 |
| | | | | 09 | | \$14,85 |
| | | | | 10 | | \$15,22 |
| | | | | 11 | | \$15,59 |
| | | | | 12 | | \$15,99 |
| | | | | 13 | | \$16,39 |
| | | | | 14 | | \$16,79 |
| | | | | 15 | | \$17,22 |
| | | | | 16 | | \$17,65 |
| | | | | 17 | | \$18,09 |
| 07609 | Principal Community Planner | 760 AM-NSWN | SAMA | А | Monthly | \$11,75 |
| | (AM) | | | В | | \$12,34 |
| | | | | С | | \$12,95 |
| | | | | D | | \$12,95 |
| | | | | E | | \$13,60 |
| 01782 | Principal Employee Relations | 737 CAM-NS | UNREPRESENTED | E | Monthly | \$14,28 |
| 01/02 | Analyst (CAM) | 757 CAIVITINS | OWNER RESERVED | | Wionthiny | |
| | | | | В | | \$11,02 |
| | | | | С | | \$11,57 |
| | | | | D E | | \$12,15 \$12,76 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| b Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|--------|--|-------------|-----------|------|-----------|---------|
| 01519 | Principal Human Resources Analyst (AM) | 737 AM-NSWN | SAMA | Α | Monthly | \$10,50 |
| | | | | В | | \$11,02 |
| | | | | С | | \$11,57 |
| | | | | D | | \$12,15 |
| | | | | E | | \$12,76 |
| 05115 | Principal Librarian | 699 SEIU | SEIU FT | AAA | Monthly | \$6,707 |
| | | | | AA | | \$7,042 |
| | | | | Α | | \$7,395 |
| | | | | В | | \$7,765 |
| | | | | С | | \$8,153 |
| | | | | D | | \$8,560 |
| | | | | E | | \$8,989 |
| 00151 | Principal Management Analyst (AM) | 734 AM-NSWN | SAMA | А | Monthly | \$10,35 |
| | (AIVI) | | | В | | \$10,87 |
| | | | | С | | \$11,41 |
| | | | | D | | \$11,98 |
| | | | | E | | \$12,58 |
| 00149 | Principal Management Analyst (Excepted) (AM) | 734 AM-NSWN | SAMA | Α | Monthly | \$10,35 |
| | | | | В | | \$10,87 |
| | | | | С | | \$11,41 |
| | | | | D | | \$11,98 |
| | | | | E | | \$12,58 |
| 00331 | Principal Plan Check Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,18 |
| | | | | 02 | | \$12,49 |
| | | | | 03 | | \$12,80 |
| | | | | 04 | | \$13,12 |
| | | | | 05 | | \$13,45 |
| | | | | 06 | | \$13,79 |
| | | | | 07 | | \$14,13 |
| | | | | 08 | | \$14,48 |
| | | | | 09 | | \$14,85 |
| | | | | 10 | | \$15,22 |
| | | | | 11 | | \$15,59 |
| | | | | 12 | | \$15,99 |
| | | | | 13 | | \$16,39 |
| | | | | 14 | | \$16,79 |
| | | | | 15 | | \$17,22 |
| | | | | 16 | | \$17,65 |
| | | | | 17 | | \$18,09 |
| 02471 | Principal Planner (AM) | 760 AM-NSWN | SAMA | Α | Monthly | \$11,75 |
| | | | | В | | \$12,34 |
| | | | | С | | \$12,95 |
| | | | | D | | \$13,60 |
| | | | | E | | \$14,28 |
| 02630 | Principal Programmer Analyst | 762 SEIU | SEIU FT | AAA | Monthly | \$9,123 |
| | | | | AA | | \$9,579 |
| | | | | Α | | \$10,05 |
| | | | | В | | \$10,56 |
| | | | | С | | \$11,09 |
| | | | | D | | \$11,64 |
| | | | | E | | \$12,22 |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|---------------|------------|------|-----------|---------|
| 09360 | Program Leader I (Part-Time) | 9360 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.78 |
| | | | | В | | \$17.61 |
| | | | | С | | \$18.49 |
| | | | | D | | \$19.42 |
| | | | | E | | \$20.39 |
| 09395 | Program Leader II (Part-Time) | 09395 SEIU PT | SEIU PTNCS | Α | Hourly | \$18.27 |
| | | | | В | | \$19.20 |
| | | | | С | | \$20.17 |
| | | | | D | | \$21.18 |
| | | | | E | | \$22.25 |
| 01460 | Programmer Analyst | 722 SEIU | SEIU FT | AAA | Monthly | \$7,504 |
| | | | | AA | | \$7,880 |
| | | | | Α | | \$8,274 |
| | | | | В | | \$8,688 |
| | | | | С | | \$9,123 |
| | | | | D | | \$9,579 |
| | | | | E | | \$10,05 |
| 06145 | Project Management Officer (AM) | 784 AM-NSWN | SAMA | Α | Monthly | \$13,22 |
| | | | | В | | \$13,88 |
| | | | | С | | \$14,57 |
| | | | | D | | \$15,30 |
| | | | | Е | | \$16,06 |
| 07250 | Property Control Specialist | 626 SEIU | SEIU FT | AAA | Monthly | \$4,696 |
| | | | | AA | | \$4,931 |
| | | | | Α | | \$5,179 |
| | | | | В | | \$5,438 |
| | | | | С | | \$5,709 |
| | | | | D | | \$5,995 |
| | | | | E | | \$6,295 |
| 01800 | Public Affairs Information Officer (Excepted) (AM) | 743 AM-NSWN | SAMA | Α | Monthly | \$10,81 |
| | | | | В | | \$11,35 |
| | | | | С | | \$11,92 |
| | | | | D | | \$12,52 |
| | | | | Е | | \$13,15 |
| 01850 | Public Works Contracts Administrator | 693 SEIU | SEIU FT | AAA | Monthly | \$6,514 |
| | | | | AA | | \$6,838 |
| | | | | Α | | \$7,180 |
| | | | | В | | \$7,540 |
| | | | | С | | \$7,918 |
| | | | | D | | \$8,314 |
| | | | | E | | \$8,730 |
| 04040 | Public Works Crew Leader | 666 SEIU | SEIU FT | AAA | Monthly | \$5,709 |
| | | | | AA | | \$5,995 |
| | | | | Α | | \$6,295 |
| | | | | В | | \$6,610 |
| | | | | С | | \$6,940 |
| | | | | D | | \$7,287 |
| | | | | E | | \$7,650 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------|---------------|------------|-------------|--------------------|-------------------------------|
| 04519 | Public Works Dispatcher | 612 SEIU | SEIU FT | AAA | Monthly | \$4,384 |
| | | | | AA | | \$4,603 |
| | | | | Α | | \$4,834 |
| | | | | В | | \$5,079 |
| | | | | С | | \$5,332 |
| | | | | D | | \$5,599 |
| | | | | E | | \$5,879 |
| 06140 | Public Works Projects Manager | 747 SEIU | SEIU FT | AAA | Monthly | \$8,476 |
| | | | | AA | | \$8,900 |
| | | | | Α | | \$9,345 |
| | | | | В | | \$9,814 |
| | | | | С | | \$10,31 |
| | | | | D | | \$10,82 |
| | | | | E | | \$11,37 |
| 04340 | Public Works Projects Specialist | 709 SEIU | SEIU FT | AAA | Monthly | \$7,042 |
| | | | | AA | | \$7,395 |
| | | | | Α | | \$7,765 |
| | | | | В | | \$8,153 |
| | | | | С | | \$8,560 |
| | | | | D | | \$8,989 |
| | | | | E | Monthly | \$9,439 |
| 05031 | Public Works Safety Assistant | 615 SEIU | SEIU FT | AAA | Monthly | \$4,450 |
| | | | | AA | , | \$4,672 |
| | | | | Α | | \$4,906 |
| | | | | В | | \$5,154 |
| | | | | С | | \$5,412 |
| | | | | D | | \$5,683 |
| | | | | Е | | \$5,966 |
| 05030 | Public Works Safety Coordinator | 705 SEIU | SEIU FT | AAA | Monthly | \$6,906 |
| | | | | AA | , | \$7,251 |
| | | | | Α | | \$7,613 |
| | | | | В | | \$7,994 |
| | | | | С | | \$8,395 |
| | | | | D | | \$8,815 |
| | | | | E | | \$9,257 |
| 09720 | Purchasing Clerk | 09720 SEIU PT | SEIU PTNCS | A | Hourly | \$21.62 |
| 03720 | rui chashig cierk | 09720 3E10 F1 | JEIO FINCS | В | riourly | \$22.70 |
| | | | | С | | \$23.87 |
| | | | | D | Monthly | \$25.04 |
| | | | | E | | \$26.28 |
| 01210 | Durahasia a Caranatan | 706.05111 | CELLET | | N. d. a. madiada a | |
| 01340 | Purchasing Supervisor | 736 SEIU | SEIU FT | AAA | iviontnly | \$8,032 |
| | | | | AA | | \$8,436 |
| | | | | A | | \$8,857 \$9,301 |
| | | | | В | | |
| | | | | C D | | \$9,765 \$10,26 |
| | | | | D E | | \$10,26 \$10,77 |
| | | | | | | |
| | Rangemaster | 663 POA-NS | POA | Α | Monthly | \$6,086 |
| 03820 | 8 | | | _ | | |
| 03820 | | | | В | | |
| 03820 | | | | B C D | | \$6,390 \$6,709 \$7,046 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|------------|-----------|----------|---------------------------|--------------------|
| 00060 | Receptionist | 594 SEIU | SEIU FT | AAA | Monthly | \$4,015 |
| | | | | AA | | \$4,21 |
| | | | | Α | | \$4,42 |
| | | | | В | | \$4,648 |
| | | | | С | Monthly Monthly Monthly | \$4,88 |
| | | | | D | | \$5,128 |
| | | | | E | | \$5,38 |
| 07430 | Records Specialist | 621 SEIU | SEIU FT | AAA | Monthly | \$4,580 |
| | • | | | AA | • | \$4,80 |
| | | | | Α | | \$5,05 |
| | | | | В | | \$5,30 |
| | | | | С | | \$5,57 |
| | | | | D | | \$5,850 |
| | | | | E | | \$6,14 |
| 04040 | December of Community | 727.05111 | CELLET | | N 4 4 lo lo - | |
| 01940 | Recreation and Community Services Supervisor | 727 SEIU | SEIU FT | AAA | Monthly | \$7,68 |
| | | | | AA | | \$8,07 |
| | | | | Α | | \$8,470 |
| | | | | В | | \$8,900 |
| | | | | С | | \$9,34 |
| | | | | D | | \$9,81 |
| | | | | E | | \$10,31 |
| 05330 | Recreation Program Coordinator | 646 SEIU | SEIU FT | AAA | Monthly | \$5,179 |
| | | | | AA | | \$5,438 |
| | | | | Α | | \$5,709 |
| | | | | В | | \$5,99 |
| | | | | С | | \$6,29 |
| | | | | D | Monthly | \$6,610 |
| | | | | E | | \$6,94 |
| 05310 | Recreation Specialist | 566 SEIU | SEIU FT | AAA | Monthly | \$3,50 |
| 03310 | Necreation specialist | 300 3LIO | 3210 1 1 | AA | Wiontiny | \$3,67 |
| | | | | AA | | \$3,86 |
| | | | | | | |
| | | | | В | | \$4,05 |
| | | | | С | | \$4,25 |
| | | | | D | | \$4,47 |
| | | | | E | | \$4,69 |
| 02465 | Rent Stabilization Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| | | | | 02 | | \$11,59 |
| | | | | 03 | | \$11,88 |
| | | | | 04 | | \$12,18 |
| | | | | 05 | | \$12,49 |
| | | | | 06 | | \$12,80 |
| | | | | 07 | | \$13,12 |
| | | | | 08 | | \$13,45 |
| | | | | 09 | | \$13,79 |
| | | | | 10 | | \$14,13 |
| | | | | 11 | | \$14,48 |
| | | | | 12 | | \$14,85 |
| | | | | 13 | | \$15,22 |
| | | | | | | \$15,59 |
| | | | | | | |
| | | | | 14 15 | | |
| | | | | 15 16 | | \$15,99 \$16,39 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--|----------------|----------------------------------|------|--------------------------|---------|
| 07260 | Reprographic Equipment Operator | 588 SEIU | SEIU FT | AAA | Monthly | \$3,90 |
| | | | | AA | | \$4,09 |
| | | | | Α | | \$4,30 |
| | | | | В | | \$4,51 |
| | | | | С | | \$4,74 |
| | | | | D | | \$4,98 |
| | | | | Е | | \$5,23 |
| 02710 | Residential Construction Specialist | 687 SEIU | SEIU FT | AAA | Monthly | \$6,32 |
| | | | | AA | | \$6,64 |
| | | | | Α | | \$6,97 |
| | | | | В | | \$7,32 |
| | | | | С | | \$7,68 |
| | | | | D | | \$8,07 |
| | | | | Е | | \$8,47 |
| 01090 | Revenue Supervisor | 683 SEIU | SEIU FT | AAA | Monthly | \$6,20 |
| | · | | | AA | • | \$6,51 |
| | | | | Α | | \$6,83 |
| | | | | В | | \$7,18 |
| | | | | С | | \$7,54 |
| | | | | D | Monthly Monthly Hourly | \$7,91 |
| | | | | Е | | \$8,31 |
| 00118 | Right-of-Way Coordinator | 616 SEIU | SEIU FT | AAA | Monthly | \$4,47 |
| | and an array containing | | | AA | Monthly Monthly | \$4,69 |
| | | | | Α | | \$4,93 |
| | | | | В | · | \$5,179 |
| | | | | С | | \$5,43 |
| | | | | D | | \$5,70 |
| | | | | Е | | \$5,99 |
| 09900 | Right-of-Way Technician | 09900 SEIU PT | SEIU PTNCS | А | Hourly | \$17.3 |
| | angue or may recommend | | | В | , | \$18.2 |
| | | | | С | | \$19.2 |
| | | | | D | | \$20.1 |
| | | | | E | | \$21.1 |
| 09969 | Risk Management Analyst (Part-Time) | 09969 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$40.2 |
| | (1212.11112) | | | Α | | \$42.2 |
| | | | | В | | \$44.3 |
| | | | | С | | \$46.5 |
| | | | | D | | \$48.8 |
| | | | | E | | \$51.3 |
| 01756 | Risk Management Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,97 |
| | 0 /5-(///////// | - | | A | , | \$7,32 |
| | | | | В | | \$7,68 |
| | | | | С | | \$8,07 |
| | | | | D | | \$8,47 |
| | | | | E | | \$8,89 |
| 01753 | Risk Management Assistant (UC) | 571 UC | CASA | AA | Monthly | \$4,44 |
| | (OC) | 5.200 | <i>3.</i> 13. 1 | A | | \$4,66 |
| | | | | В | | \$4,90 |
| | | | | С | | \$5,14 |
| | | | | D | | \$5,40 |
| | | | | | | , -, |

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Pay Rates as of November 13, 2025

| 09972 Risk Management Specialist (Part-Time) 09972 SEASONAL (Part-Time) SEASONAL (Part-Time) AA (A) (Pourly Experiment) Hourty Experiment (Part-Time) AA (A) (Pourly Experiment) Hourty Experiment (Part-Time) AA (A) (Monthly Experiment) AA (A) (Monthly Experiment) AA (A) (A) (A) (A) (A) (A) (A) (A) (A) (| Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|--|------|---|----------------|-----------|---------|-----------|--------------------|
| Risk Management Specialist (UC) | | - · · · · · · · · · · · · · · · · · · · | 09972 SEASONAL | | AA | Hourly | \$26.93 |
| C C D C C C C C C C | | | | | Α | | \$28.29 |
| 1758 Risk Management Specialist (UC) 581 UC CASA AA Monthly A B C C C C C C C C C | | | | | В | | \$29.69 |
| SE | | | | | С | | \$31.17 |
| 1975 Risk Management Specialist (UC) | | | | | D | | \$32.75 |
| 1751 Risk Management Supervisor (AM) | | | | | Е | | \$34.39 |
| B C C C C C C C C C | 1758 | Risk Management Specialist (UC) | 581 UC | CASA | AA | Monthly | \$4,667 |
| C C C C C C C C C C | | | | | Α | | \$4,903 |
| D E C C C C C C C C C | | | | | В | | \$5,147 |
| Company Comp | | | | | С | | \$5,403 |
| 1997 Risk Management Supervisor (AM) 723 AM-NSWN SAMA A Monthly E E E E E E E E E | | | | | D | | \$5,676 |
| AM | | | | | Е | | \$5,960 |
| C D C D C C D C C D C C | | | 723 AM-NSWN | SAMA | Α | Monthly | \$9,808 |
| D E | | | | | В | | \$10,30 |
| Risk Management Technician (Part-Time) | | | | | С | | \$10,81 |
| 09971 Risk Management Technician (Part-Time) 09971 SEASONAL (Part-Time) SEASONAL / UNAFFILIATED PTNCS AA B B C C D D E 01755 Risk Management Technician (UC) 622 UC CASA AA B B C C D D E 01750 Risk Manager (MM) 22 MM-NSWN SAMA 01 Monthly O2 D D D D D D D D D D D D D D D D D D | | | | | D | | \$11,35 |
| Company Comp | | | | | E | | \$11,92 |
| B C D E | | | 09971 SEASONAL | | AA | Hourly | \$32.9 |
| C D E | | | | | Α | | \$34.54 |
| Casa | | | | | В | | \$36.3 |
| CASA AA Monthly (UC) | | | | | С | | \$38.13 |
| Nonthly (UC) Risk Management Technician (UC) A B C D E | | | | | D | | \$40.02 |
| (UC) | | | | | Е | | \$42.0 |
| B C D E C C D E C C D E C C D C C D C C D C C D C C D C C D C C D C C D C C D C C D C C D C D C D C D C D C D C D D C D | | _ | 622 UC | CASA | AA | Monthly | \$5,70 |
| C D E | | | | | Α | | \$5,987 |
| D E | | | | | В | | \$6,29 |
| Risk Manager (MM) 22 MM-NSWN SAMA 01 Monthly 02 03 04 04 05 05 06 07 08 09 09 09 09 09 09 09 | | | | | С | | \$6,60 |
| 01750 Risk Manager (MM) 22 MM-NSWN SAMA 01 Monthly 02 03 03 04 05 05 06 06 07 08 09 09 10 11 12 12 13 | | | | | D | | \$6,93 |
| 02 03 04 05 06 07 08 09 10 11 11 | | | | | E | | \$7,28 |
| 03 04 05 05 06 07 08 09 10 11 12 | 1750 | Risk Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,31 |
| 04 05 06 07 08 09 10 11 11 | | | | | 02 | | \$11,59 |
| 05 06 07 08 09 10 11 12 | | | | | 03 | | \$11,88 |
| 06 07 08 09 10 11 12 | | | | | 04 | | \$12,18 |
| 07 08 09 10 11 12 13 | | | | | | | \$12,49 |
| 08 09 10 11 12 13 | | | | | | | \$12,80 |
| 09 10 11 12 13 | | | | | | | \$13,12 |
| 10 11 12 13 | | | | | | | \$13,45 |
| 11 12 13 | | | | | | | \$13,79 |
| 12 13 | | | | | | | \$14,13 |
| 13 | | | | | | | \$14,48 |
| | | | | | \$14,85 | | |
| | | | | | | | \$15,22 |
| 14 | | | | | | | \$15,59 |
| 15 | | | | | | | \$15,99 |
| 16 17 | | | | | | | \$16,39 \$16,79 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---------------------------------|---------------------|-----------|------|-----------|----------|
| 05020 | Safety Administrator (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,253 |
| | | | | 02 | | \$10,509 |
| | | | | 03 | | \$10,770 |
| | | | | 04 | | \$11,039 |
| | | | | 05 | | \$11,319 |
| | | | | 06 | | \$11,598 |
| | | | | 07 | | \$11,886 |
| | | | | 08 | | \$12,187 |
| | | | | 09 | | \$12,49 |
| | | | | 10 | | \$12,80 |
| | | | | 11 | | \$13,12 |
| | | | | 12 | | \$13,45 |
| | | | | 13 | | \$13,790 |
| | | | | 14 | | \$14,134 |
| | | | | 15 | | \$14,488 |
| | | | | 16 | | \$14,850 |
| | | | | 17 | | \$15,22 |
| 02200 | Sanitation Inspector I | 637 SEIU | SEIU FT | AAA | Monthly | \$4,955 |
| | | | | AA | | \$5,205 |
| | | | | Α | | \$5,465 |
| | | | | В | | \$5,737 |
| | | | | С | | \$6,023 |
| | | | | D | | \$6,326 |
| | | | | E | | \$6,641 |
| 02210 | Sanitation Inspector II | 678 SEIU | SEIU FT | AAA | Monthly | \$6,053 |
| | | | | AA | | \$6,357 |
| | | | | Α | | \$6,674 |
| | | | | В | | \$7,008 |
| | | | | С | | \$7,359 |
| | | | | D | | \$7,726 |
| | | | | E | | \$8,112 |
| 07270 | Secretary | 625 SEIU | SEIU FT | AAA | Monthly | \$4,672 |
| | | | | AA | | \$4,906 |
| | | | | Α | | \$5,154 |
| | | | | В | | \$5,412 |
| | | | | С | | \$5,683 |
| | | | | D | | \$5,966 |
| | | | | E | | \$6,264 |
| 09762 | Secretary | 09762 SEIU PTCS 629 | SEIU PTCS | AA | Hourly | \$28.30 |
| | | | | Α | | \$29.74 |
| | | | | В | | \$31.22 |
| | | | | С | | \$32.79 |
| | | | | D | | \$34.42 |
| | | | | E | | \$36.14 |
| 01055 | Security Electronics Technician | 701 SEIU | SEIU FT | AAA | Monthly | \$6,773 |
| | | | | AA | | \$7,110 |
| | | | | Α | | \$7,468 |
| | | | | В | | \$7,841 |
| | | | | С | | \$8,234 |
| | | | | D | | \$8,645 |
| | | | | | | \$9,078 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|---------------|----------------------------------|--|-----------|--|
| 07490 | Senior Accountant | 725 SEIU | SEIU FT | AAA | Monthly | \$7,613 |
| | | | | AA | | \$7,994 |
| | | | | Α | | \$8,395 |
| | | | | В | | \$8,815 |
| | | | | С | | \$9,257 |
| | | | | D | | \$9,719 |
| | | | | E | | \$10,21 |
| 07280 | Senior Accounting Assistant | 642 SEIU | SEIU FT | AAA | Monthly | \$5,079 |
| | | | | AA | | \$5,332 |
| | | | | Α | | \$5,599 |
| | | | | В | | \$5,879 |
| | | | | С | | \$6,17 |
| | | | | D | | \$6,482 |
| | | | | E | | \$6,80 |
| 08100 | Senior Administrative Intern | 8100 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$19.9 |
| | | | | В | | \$20.96 |
| 01631 | Senior Assistant City Attorney - Employee Relations (Excepted) (CMM) | 28 CMM-NS | UNREPRESENTED | 01 | Monthly | \$13,12 |
| | | | | 02 | | \$13,45 |
| | | | | 03 | | \$13,79 |
| | | | | 04 | | \$14,13 |
| | | | | 05 | | \$14,48 |
| | | | | 06 | | \$14,85 |
| | | | | 07 | | \$15,22 |
| | | | | 08 | | \$15,59 |
| | | | | 09 | | \$15,99 |
| | | | | 10 | | \$16,39 |
| | | | | 11 | | \$16,79 |
| | | | | 12 | | \$17,22 |
| | | | | 13 | | \$17,65 |
| | | | | 14 | | \$18,09 |
| | | | | 15 | | \$18,54 |
| | | | | 16 | | \$19,00 |
| | | | | 17 | | \$19,48 |
| 01630 | Senior Assistant City Attorney (Excepted) (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$13,12 |
| | | | | 02 | | \$13,45 |
| | | | | 03 | | \$13,79 |
| | | | | 04 | | \$14,13 |
| | | | | 05 | | \$14,48 |
| | | | | | | Ć140F |
| | | | | 06 | | |
| | | | | 07 | | \$15,22 |
| | | | | 07 08 | | \$14,85 \$15,22 \$15,59 |
| | | | | 07 08 09 | | \$15,22 \$15,59 \$15,99 |
| | | | | 07 08 09 10 | | \$15,22 \$15,59 \$15,99 \$16,39 |
| | | | | 07 08 09 10 11 | | \$15,22 \$15,59 \$15,99 \$16,39 \$16,79 |
| | | | | 07 08 09 10 11 | | \$15,22 \$15,59 \$15,99 \$16,39 \$16,79 \$17,22 |
| | | | | 07 08 09 10 11 12 | | \$15,22 \$15,59 \$15,99 \$16,39 \$16,79 \$17,22 \$17,65 |
| | | | | 07 08 09 10 11 12 13 | | \$15,22 \$15,59 \$15,99 \$16,39 \$16,79 \$17,22 \$17,65 \$18,09 |
| | | | | 07 08 09 10 11 12 | | \$15,22 \$15,59 \$15,99 \$16,39 \$16,79 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---|--------------|------------|------|---|---------|
| 02132 | Senior Associate Engineer | 775 SEIU | SEIU FT | AAA | Monthly | \$9,719 |
| | | | | AA | | \$10,21 |
| | | | | Α | | \$10,72 |
| | | | | В | | \$11,25 |
| | | | | С | | \$11,82 |
| | | | | D | | \$12,41 |
| | | | | E | | \$13,03 |
| 02280 | Senior Associate Plan Check Engineer | 775 SEIU | SEIU FT | AAA | Monthly Monthly Monthly Monthly Monthly | \$9,719 |
| | | | | AA | | \$10,21 |
| | | | | Α | | \$10,72 |
| | | | | В | | \$11,25 |
| | | | | С | | \$11,82 |
| | | | | D | | \$12,41 |
| | | | | E | | \$13,03 |
| 00494 | Senior Budget Analyst (AM) | 707 AM-NSWN | SAMA | А | Monthly | \$9,073 |
| | | | | В | | \$9,528 |
| | | | | С | | \$10,00 |
| | | | | D | | \$10,50 |
| | | | | E | | \$11,02 |
| 06430 | Senior Building Inspector | 716 SEIU | SEIU FT | AAA | Monthly | \$7,287 |
| | out a sure of the party | | | AA | , | \$7,650 |
| | | | | Α | | \$8,032 |
| | | | | В | | \$8,436 |
| | | | | C | | \$8,85 |
| | | | | D | | \$9,30 |
| | | | | E | | \$9,765 |
| 00275 | Senior Buyer | 709 SEIU | SEIU FT | AAA | Monthly | \$7,042 |
| 00273 | Selliof Buyer | 709 3210 | 3210 1 1 | AA | Wionthly | \$7,395 |
| | | | | A | | \$7,765 |
| | | | | В | | \$8,153 |
| | | | | С | | \$8,560 |
| | | | | D | | \$8,989 |
| | | | | E | | \$9,439 |
| | | | | | | |
| 02131 | Senior Civil Engineer | 798 SEIU | SEIU FT | AAA | Monthly | \$10,88 |
| | | | | AA | | \$11,42 |
| | | | | Α | | \$11,99 |
| | | | | В | | \$12,59 |
| | | | | C | | \$13,22 |
| | | | | D | | \$13,89 |
| | | | | E | | \$14,58 |
| 09070 | Senior Clerical Aide | 9070 SEIU PT | SEIU PTNCS | Α | Hourly | \$18.88 |
| | | | | В | | \$19.82 |
| | | | | С | | \$20.83 |
| | | | | D | | \$21.85 |
| | | | | E | | \$22.94 |
| 07584 | Senior Community Development Analyst | 731 SEIU | SEIU FT | AAA | Monthly | \$7,843 |
| | | | | AA | | \$8,234 |
| | | | | Α | | \$8,645 |
| | | | | В | | \$9,078 |
| | | | | С | | \$9,533 |
| | | | | D | | \$10,00 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|---------------------|---------------|------|-----------|----------|
| 09920 | Senior Community Development Analyst | 09920 SEIU PTCS 735 | SEIU PTCS | AA | Hourly | \$47.50 |
| | | | | Α | | \$49.88 |
| | | | | В | | \$52.37 |
| | | | | С | | \$55.00 |
| | | | | D | | \$57.75 |
| | | | | E | | \$60.63 |
| 07610 | Senior Community Planner | 757 SEIU | SEIU FT | AAA | Monthly | \$8,900 |
| | | | | AA | | \$9,345 |
| | | | | Α | | \$9,814 |
| | | | | В | | \$10,31 |
| | | | | С | | \$10,82 |
| | | | | D | | \$11,370 |
| | | | | E | | \$11,940 |
| 02239 | Senior Construction Inspector | 727 SEIU | SEIU FT | AAA | Monthly | \$7,688 |
| | | | | AA | | \$8,072 |
| | | | | Α | | \$8,476 |
| | | | | В | | \$8,900 |
| | | | | С | | \$9,345 |
| | | | | D | | \$9,814 |
| | | | | Е | | \$10,31 |
| 07650 | Senior Correctional Records Specialist | 625 SEIU | SEIU FT | AAA | Monthly | \$4,672 |
| | • | | | AA | | \$4,906 |
| | | | | Α | | \$5,154 |
| | | | | В | | \$5,412 |
| | | | | С | | \$5,683 |
| | | | | D | | \$5,966 |
| | | | | E | | \$6,264 |
| 07290 | Senior Deputy City Clerk | 680 SEIU | SEIU FT | AAA | Monthly | \$6,113 |
| | | | | AA | | \$6,419 |
| | | | | Α | | \$6,740 |
| | | | | В | | \$7,076 |
| | | | | С | | \$7,431 |
| | | | | D | | \$7,803 |
| | | | | E | | \$8,194 |
| 01783 | Senior Employee Relations Analyst (CAM) | 722 CAM-NS | UNREPRESENTED | Α | Monthly | \$9,763 |
| | , | | | В | | \$10,25 |
| | | | | С | | \$10,76 |
| | | | | D | | \$11,30 |
| | | | | Е | | \$11,869 |
| 02111 | Senior Engineer (T) | 798 SEIU | SEIU FT | AAA | Monthly | \$10,883 |
| | | | | AA | | \$11,42 |
| | | | | Α | | \$11,998 |
| | | | | В | | \$12,598 |
| | | | | С | | \$13,228 |
| | | | | D | | \$13,893 |
| | | | | E | | \$14,585 |
| 01071 | Senior Executive Assistant to the City Manager (Excepted) (AM) | 682 AM-NSWN | SAMA | А | Monthly | \$8,031 |
| | , | | | В | | \$8,435 |
| | | | | С | | \$8,853 |
| | | | | D | | \$9,296 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|----------------|----------------------------------|------|-----------|----------|
| 00482 | Senior Financial Analyst (AM) | 717 AM-NSWN | SAMA | Α | Monthly | \$9,528 |
| | | | | В | | \$10,00 |
| | | | | С | | \$10,50 |
| | | | | D | | \$11,02 |
| | | | | Е | | \$11,579 |
| 00840 | Senior Fleet Services Supervisor | 731 SEIU | SEIU FT | AAA | Monthly | \$7,841 |
| | | | | AA | | \$8,234 |
| | | | | Α | | \$8,645 |
| | | | | В | | \$9,078 |
| | | | | С | | \$9,533 |
| | | | | D | | \$10,00 |
| | | | | E | | \$10,50 |
| 02395 | Senior Graphics Artist (Excepted) (UC) | 659 UC | CASA | AA | Monthly | \$6,838 |
| | (00) | | | Α | | \$7,178 |
| | | | | В | | \$7,538 |
| | | | | С | | \$7,915 |
| | | | | D | | \$8,311 |
| | | | | E | | \$8,726 |
| 01860 | Senior Housing Specialist | 694 SEIU | SEIU FT | AAA | Monthly | \$6,546 |
| | | | | AA | | \$6,872 |
| | | | | Α | | \$7,215 |
| | | | | В | | \$7,576 |
| | | | | С | | \$7,956 |
| | | | | D | | \$8,354 |
| | | | | E, | | \$8,773 |
| 01541 | Senior Human Resources Analyst (AM) | 722 AM-NSWN | SAMA | Α | Monthly | \$9,763 |
| | | | | В | | \$10,25 |
| | | | | С | | \$10,76 |
| | | | | D | | \$11,30 |
| | | | | Е | | \$11,86 |
| 08595 | Senior Human Resources Communications Specialist (AM) | 722 AM-NSWN | SAMA | А | Monthly | \$9,763 |
| | С, | | | В | | \$10,25 |
| | | | | С | | \$10,76 |
| | | | | D | | \$11,30 |
| | | | | Е | | \$11,86 |
| 08582 | Senior Human Resources Communications Specialist (Part-Time) | 08582 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$53.64 |
| | (i are fillie) | | | В | | \$56.33 |
| | | | | С | | \$59.14 |
| | | | | D | | \$62.10 |
| | | | | Е | | \$65.22 |
| 07300 | Senior Human Resources | 602 UC | CASA | AA | Monthly | \$5,173 |
| | Specialist (UC) | | | Α | | \$5,432 |
| | | | | В | | \$5,705 |
| | | | | C | | \$5,987 |
| | | | | D | | \$6,293 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--|---------------|------------|------|-----------|----------|
| 02791 | Senior Legal Management Analyst (Excepted) (AM) | 707 AM-NSWN | SAMA | Α | Monthly | \$9,073 |
| | | | | В | | \$9,528 |
| | | | | С | | \$10,002 |
| | | | | D | | \$10,503 |
| | | | | E | | \$11,026 |
| 07310 | Senior Legal Secretary (Excepted) (UC) | 610 UC | CASA | AA | Monthly | \$5,378 |
| | | | | Α | | \$5,647 |
| | | | | В | | \$5,929 |
| | | | | С | | \$6,232 |
| | | | | D | | \$6,545 |
| | | | | E | | \$6,869 |
| 05109 | Senior Librarian | 682 SEIU | SEIU FT | AAA | Monthly | \$6,173 |
| | | | | AA | | \$6,482 |
| | | | | Α | | \$6,805 |
| | | | | В | | \$7,145 |
| | | | | С | | \$7,504 |
| | | | | D | | \$7,880 |
| | | | | E | | \$8,274 |
| 09270 | Senior Library Associate | 09270 SEIU PT | SEIU PTNCS | Α | Hourly | \$22.42 |
| | | | | В | | \$23.53 |
| | | | | С | | \$24.68 |
| | | | | D | | \$25.95 |
| | | | | E | | \$27.23 |
| 05075 | Senior Library Technician | 636 SEIU | SEIU FT | AAA | Monthly | \$4,931 |
| | | | | AA | | \$5,179 |
| | | | | Α | | \$5,438 |
| | | | | В | | \$5,709 |
| | | | | С | | \$5,995 |
| | | | | D | | \$6,295 |
| | | | | E | | \$6,610 |
| 05314 | Senior Lifeguard (Part-Time) | 05314 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.41 |
| | | | | В | | \$22.48 |
| | | | | С | | \$23.60 |
| | | | | D | | \$24.79 |
| | | | | E | | \$26.03 |
| 09250 | Senior Maintenance Aide | 09250 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.84 |
| | | | | В | | \$17.66 |
| | | | | С | | \$18.54 |
| | | | | D | | \$19.49 |
| | | | | E | | \$20.47 |
| 09260 | Senior Maintenance Worker | 09260 SEIU PT | SEIU PTNCS | А | Hourly | \$20.47 |
| | | | | В | • | \$21.49 |
| | | | | С | | \$22.56 |
| | | | | D | | \$23.69 |
| | | | | Е | | \$24.88 |
| 00152 | Senior Management Analyst (AM) | 707 AM-NSWN | SAMA | А | Monthly | \$9,073 |
| | , | | | В | | \$9,528 |
| | | | | С | | \$10,002 |
| | | | | D | | \$10,503 |
| | | | | E | | \$11,026 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|----------------|----------------------------------|--------|---------------|--------------------|
| 00153 | Senior Management Analyst (Excepted) (AM) | 707 AM-NSWN | SAMA | Α | Monthly | \$9,073 |
| | | | | В | | \$9,528 |
| | | | | С | | \$10,002 |
| | | | | D | | \$10,503 |
| | | | | Е | | \$11,026 |
| 07330 | Senior Office Assistant | 605 SEIU | SEIU FT | AAA | Monthly | \$4,237 |
| | | | | AA | , | \$4,450 |
| | | | | Α | | \$4,672 |
| | | | | В | | \$4,906 |
| | | | | С | | \$5,154 |
| | | | | D | | \$5,412 |
| | | | | E | | \$5,683 |
| 09090 | Senior Office Assistant (Part-Time) | 9090 SEIU PT | SEIU PTNCS | Α | Hourly | \$22.49 |
| | | | | В | | \$23.61 |
| | | | | С | | \$24.80 |
| | | | | D | | \$26.04 |
| | | | | E | | \$27.34 |
| 07360 | Senior Office Specialist | 580 SEIU | SEIU FT | AAA | Monthly | \$3,748 |
| | · | | | AA | , | \$3,936 |
| | | | | Α | | \$4,133 |
| | | | | В | | \$4,340 |
| | | | | С | | \$4,558 |
| | | | | D | | \$4,785 |
| | | | | Е | | \$5,029 |
| 00477 | Senior Organizational Development and Training Analyst (AM) | 722 AM-NSWN | SAMA | А | Monthly | \$9,763 |
| | | | | В | | \$10,251 |
| | | | | С | | \$10,763 |
| | | | | D | | \$11,302 |
| | | | | E | | \$11,869 |
| 08565 | Senior Organizational Development and Training | 08565 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$53.64 |
| | Analyst (Part-Time) | | | D | | ČEC 22 |
| | | | | B C | | \$56.33 \$59.14 |
| | | | | D | | \$62.10 |
| | | | | E | | \$65.22 |
| 01675 | Conjor Paralagal (Financia I) (110) | CC2 UC | CACA | | B.A. madeline | |
| 01675 | Senior Paralegal (Excepted) (UC) | 663 UC | CASA | AA | ivionthly | \$6,971 |
| | | | | A | | \$7,323 |
| | | | | B C | | \$7,686 \$8,071 |
| | | | | D | | \$8,071 |
| | | | | E | | \$8,897 |
| 06330 | Senior Park Services Inspection Supervisor | 731 SEIU | SEIU FT | AAA | Monthly | \$7,841 |
| | • | | AA | | \$8,234 | |
| | | | | Α | | \$8,645 |
| | | | | В | | \$9,078 |
| | | | | С | | \$9,533 |
| | | | | | | |
| | | | | D | | \$10,009 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------|---------------|------------|------|-----------|---------|
| 01270 | Senior Parking Control Officer | 653 POA-NS | POA | А | Monthly | \$5,796 |
| | | | | В | | \$6,086 |
| | | | | С | | \$6,390 |
| | | | | D | | \$6,709 |
| | | | | E | | \$7,046 |
| 07415 | Senior Payroll Technician (UC) | 642 UC | CASA | AA | Monthly | \$6,293 |
| | | | | Α | | \$6,606 |
| | | | | В | | \$6,937 |
| | | | | С | | \$7,284 |
| | | | | D | | \$7,649 |
| | | | | E | | \$8,033 |
| 02581 | Senior Permit Services Technician | 691 SEIU | SEIU FT | AAA | Monthly | \$6,450 |
| | | | | AA | | \$6,773 |
| | | | | Α | | \$7,110 |
| | | | | В | | \$7,468 |
| | | | | С | | \$7,841 |
| | | | | D | | \$8,234 |
| | | | | E | | \$8,645 |
| 00330 | Senior Plan Check Engineer | 798 SEIU | SEIU FT | AAA | Monthly | \$10,88 |
| | | | | AA | | \$11,42 |
| | | | | Α | | \$11,99 |
| | | | | В | | \$12,59 |
| | | | | С | | \$13,22 |
| | | | | D | | \$13,89 |
| | | | | E | | \$14,58 |
| 02470 | Senior Planner | 763 SEIU | SEIU FT | AAA | Monthly | \$9,167 |
| | | | | AA | | \$9,625 |
| | | | | Α | | \$10,10 |
| | | | | В | | \$10,61 |
| | | | | С | | \$11,14 |
| | | | | D | | \$11,70 |
| | | | | E | | \$12,28 |
| 07370 | Senior Police Records Specialist | 625 SEIU | SEIU FT | AAA | Monthly | \$4,672 |
| | | | | AA | | \$4,906 |
| | | | | Α | | \$5,154 |
| | | | | В | | \$5,412 |
| | | | | С | | \$5,683 |
| | | | | D | | \$5,966 |
| | | | | E | | \$6,264 |
| 08160 | Senior Program Leader (Part-Time) | 08160 SEIU PT | SEIU PTNCS | Α | Hourly | \$20.39 |
| | | | | В | | \$21.41 |
| | | | | С | | \$22.48 |
| | | | | D | | \$23.60 |
| | | | | Е | | \$24.79 |
| 01470 | Senior Programmer Analyst | 742 SEIU | SEIU FT | AAA | Monthly | \$8,274 |
| | • | | | AA | • | \$8,688 |
| | | | | Α | | \$9,123 |
| | | | | В | | \$9,579 |
| | | | | С | | \$10,05 |
| | | | | D | | \$10,56 |
| | | | | D | | 710,50 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------------|---|---------------|------------|------|-----------|---------|
| 02700 | Senior Residential Construction Specialist | 707 SEIU | SEIU FT | AAA | Monthly | \$6,974 |
| | | | | AA | | \$7,323 |
| | | | | Α | | \$7,688 |
| | | | | В | | \$8,072 |
| | | | | С | | \$8,476 |
| | | | | D | | \$8,900 |
| | | | | E | | \$9,345 |
| 01757 | Senior Risk Management Analyst (AM) | 722 AM-NSWN | SAMA | Α | Monthly | \$9,763 |
| | | | | В | | \$10,25 |
| | | | | С | | \$10,76 |
| | | | | D | | \$11,30 |
| | | | | E | | \$11,86 |
| 08370 | Senior Special Employment Counselor | 08370 SEIU PT | SEIU PTNCS | Α | Hourly | \$22.61 |
| | | | | В | | \$23.75 |
| | | | | С | | \$24.94 |
| | | | | D | | \$26.18 |
| | | | | Е | | \$27.49 |
| 00990 | Senior Systems Administrator | 715 SEIU | SEIU FT | AAA | Monthly | \$7,251 |
| | , | | | AA | · | \$7,613 |
| | | | | Α | | \$7,994 |
| | | | | В | | \$8,395 |
| | | | | С | | \$8,815 |
| | | | | D | | \$9,257 |
| | | | | E | | \$9,719 |
| 01290 | Senior Transportation Analyst | 798 SEIU | SEIU FT | AAA | Monthly | \$10,88 |
| 01250 | oeor rransportation/maryst | 750 02.0 | 32.3 | AA | | \$11,42 |
| | | | | Α | | \$11,99 |
| | | | | В | | \$12,59 |
| | | | | С | | \$13,22 |
| | | | | D | | \$13,89 |
| | | | | Е | | \$14,58 |
| 07776 | Senior Water Services Supervisor | 732 SEIU | SEIU FT | AAA | Monthly | \$7,880 |
| | | | | AA | | \$8,274 |
| | | | | Α | | \$8,688 |
| | | | | В | | \$9,123 |
| | | | | С | | \$9,579 |
| | | | | D | | \$10,05 |
| | | | | E | | \$10,56 |
| 06240 | Senior Water Systems Operator | 693 SEIU | SEIU FT | AAA | Monthly | \$6,514 |
| | • | | | AA | • | \$6,838 |
| | | | | Α | | \$7,180 |
| | | | | В | | \$7,540 |
| | | | | С | | \$7,918 |
| | | | | D | | \$8,314 |
| | | | | E | | \$8,730 |
| 05316 | Site Director | 656 SEIU | SEIU FT | AAA | Monthly | \$5,438 |
| · - | | | | AA | , | \$5,709 |
| | | | | A | | \$5,995 |
| | | | | В | | \$6,295 |
| | | | | C | | \$6,610 |
| | | | | D | | \$6,940 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--|--------------|------------|--------|-----------|--------------------|
| 05317 | Site Teacher | 626 SEIU | SEIU FT | AAA | Monthly | \$4,696 |
| | | | | AA | | \$4,931 |
| | | | | Α | | \$5,179 |
| | | | | В | | \$5,438 |
| | | | | С | | \$5,709 |
| | | | | D | | \$5,995 |
| | | | | E | | \$6,295 |
| 02741 | Solid Waste Enforcement Officer | 689 SEIU | SEIU FT | AAA | Monthly | \$6,388 |
| | | | | AA | | \$6,707 |
| | | | | Α - | | \$7,042 |
| | | | | В | | \$7,395 |
| | | | | С | | \$7,765 |
| | | | | D | | \$8,153 |
| | | | | E | | \$8,560 |
| 01310 | Stock Clerk | 621 SEIU | SEIU FT | AAA | Monthly | \$4,580 |
| | | | | AA | | \$4,809 |
| | | | | A | | \$5,054 |
| | | | | В | | \$5,307 |
| | | | | С | | \$5,572 |
| | | | | D | | \$5,850 |
| | | | | E | | \$6,143 |
| 01320 | Storekeeper | 656 SEIU | SEIU FT | AAA | Monthly | \$5,438 |
| | | | | AA | | \$5,709 |
| | | | | A | | \$5,995 |
| | | | | В | | \$6,295 |
| | | | | C D | | \$6,610 \$6,940 |
| | | | | E | | \$7,287 |
| 09460 | Stores Aide | 9460 SEIU PT | SEIU PTNCS | A | Hourly | \$20.08 |
| 09460 | Stores Aide | 9400 3510 P1 | SEIU PINCS | В | Hourty | \$20.00 |
| | | | | С | | \$22.11 |
| | | | | D | | \$23.24 |
| | | | | E | | \$24.37 |
| 01315 | Stores and City Yard Property Specialist | 656 SEIU | SEIU FT | AAA | Monthly | \$5,438 |
| | Specialist | | | AA | | \$5,709 |
| | | | | Α | | \$5,995 |
| | | | | В | | \$6,295 |
| | | | | С | | \$6,610 |
| | | | | D | | \$6,940 |
| | | | | E | | \$7,287 |
| 00115 | Stormwater Coordinator | 718 SEIU | SEIU FT | AAA | Monthly | \$7,359 |
| | | | | AA | - | \$7,726 |
| | | | | Α | | \$8,112 |
| | | | | В | | \$8,518 |
| | | | | С | | \$8,945 |
| | | | | D | | \$9,393 |
| | | | | E | | \$9,862 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|--------------------------------|----------------|----------------------------------|--------------------------|------------|---|
| 02925 | Strategic Communications | 19 MM-NSWN | SAMA | 01 | Monthly | \$10,509 |
| | Manager (Excepted) (MM) | | | | | |
| | | | | 02 | | \$10,770 |
| | | | | 03 | | \$11,039 |
| | | | | 04 | | \$11,319 |
| | | | | 05 | | \$11,598 |
| | | | | 06 | | \$11,886 |
| | | | | 07 | | \$12,187 |
| | | | | 08 | | \$12,494 |
| | | | | 09 | | \$12,805 |
| | | | | 10 | | \$13,124 |
| | | | | 11 | | \$13,455 |
| | | | | 12 | | \$13,790 |
| | | | | 13 | | \$14,134 |
| | | | | 14 | | \$14,488 |
| | | | | 15 | | \$14,850 |
| | | | | 16 | | \$15,220 |
| | | | | 17 | | \$15,599 |
| 04280 | Street Lighting Maintenance | 662 SEIU | SEIU FT | AAA | Monthly | \$5,599 |
| | Worker | | | AA | | \$5,879 |
| | | | | Α | | \$6,173 |
| | | | | В | | \$6,482 |
| | | | | С | | \$6,805 |
| | | | | D | | \$7,145 |
| | | | | E | | \$7,504 |
| 04360 | Street Maintenance Supervisor | 698 SEIU | SEIU FT | AAA | Monthly | \$6,674 |
| 04300 | Street Maintenance Supervisor | 090 3510 | SEIO FI | | ivioritiny | |
| | | | | AA | | \$7,008 |
| | | | | A | | \$7,359 |
| | | | | В | | \$7,726 |
| | | | | С | | \$8,112 |
| | | | | D | | \$8,518 |
| | | | | E | | \$8,945 |
| 04160 | Street Painter | 640 SEIU | SEIU FT | AAA | Monthly | \$5,029 |
| | | | | AA | | \$5,281 |
| | | | | Α | | \$5,544 |
| | | | | В | | \$5,823 |
| | | | | С | | \$6,113 |
| | | | | D | | \$6,419 |
| | | | | E | | \$6,740 |
| 08600 | Student Intern | 08600 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$16.50 |
| | | | UNAFFILIATED FINCS | В | | \$17.33 |
| 05319 | Substitute Teacher (Part-Time) | 05319 SEIU PT | SEIU PTNCS | Α | Hourly | \$30.18 |
| | | | | В | | \$31.68 |
| | | | | С | | \$33.27 |
| | | | | | | \$34.94 |
| | | | | D | | |
| | | | | E | | |
| 07500 | Supervising Accountant | 747 SEILI | SEIU FT | E | Monthly | \$36.68 |
| 07500 | Supervising Accountant | 747 SEIU | SEIU FT | E AAA | Monthly | \$36.68 \$8,476 |
| 07500 | Supervising Accountant | 747 SEIU | SEIU FT | E AAA AA | Monthly | \$36.68 \$8,476 \$8,900 |
| 07500 | Supervising Accountant | 747 SEIU | SEIU FT | E AAA AA A | Monthly | \$36.68 \$8,476 \$8,900 \$9,345 |
| 07500 | Supervising Accountant | 747 SEIU | SEIU FT | E AAA AA A B | Monthly | \$36.68 \$8,476 \$8,900 \$9,345 \$9,814 |
| 07500 | Supervising Accountant | 747 SEIU | SEIU FT | E AAA AA A | Monthly | \$36.68 \$8,476 \$8,900 \$9,345 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--|------------|-----------|---------|---------------------------|---------|
| 06431 | Supervising Building Inspector | 736 SEIU | SEIU FT | AAA | Monthly | \$8,032 |
| | | | | AA | | \$8,436 |
| | | | | Α | | \$8,857 |
| | | | | В | | \$9,301 |
| | | | | С | | \$9,765 |
| | | | | D | Monthly Monthly Monthly | \$10,26 |
| | | | | Е | | \$10,77 |
| 05055 | Supervising Library Services Assistant | 610 SEIU | SEIU FT | AAA | Monthly | \$4,340 |
| | | | | AA | | \$4,558 |
| | | | | Α | | \$4,785 |
| | | | | В | | \$5,029 |
| | | | | С | | \$5,281 |
| | | | | D | | \$5,544 |
| | | | | E | | \$5,823 |
| 07470 | Supervising Park Ranger | 691 SEIU | SEIU FT | AAA | Monthly | \$6,450 |
| | | | | AA | | \$6,773 |
| | | | | Α | | \$7,110 |
| | | В | | \$7,468 | | |
| | | | | С | | \$7,841 |
| | | | | D | | \$8,234 |
| | | | | E | | \$8,645 |
| 00120 | Systems Administrator | 683 SEIU | SEIU FT | AAA | Monthly | \$6,203 |
| | | | | AA | | \$6,514 |
| | | | | Α | | \$6,838 |
| | | | | В | | \$7,180 |
| | | | | С | | \$7,540 |
| | | | | D | | \$7,918 |
| | | | | E | | \$8,314 |
| 01060 | Systems Technician | 623 SEIU | SEIU FT | AAA | Monthly | \$4,626 |
| | | | | AA | | \$4,857 |
| | | | | Α | | \$5,103 |
| | | | | В | | \$5,359 |
| | | | | С | | \$5,627 |
| | | | | D | | \$5,908 |
| | | | | E | | \$6,203 |
| 01245 | Tax Compliance Officer | 665 SEIU | SEIU FT | AAA | Monthly | \$5,683 |
| | | | | AA | | \$5,966 |
| | | | | Α | | \$6,264 |
| | | | | В | | \$6,578 |
| | | | | С | | \$6,906 |
| | | | | D | | \$7,251 |
| | | | | E | | \$7,613 |
| 05318 | Teacher's Aide | 576 SEIU | SEIU FT | AAA | Monthly | \$3,678 |
| | | | | AA | | \$3,861 |
| | | | | Α | | \$4,055 |
| | | | | В | | \$4,258 |
| | | | | С | | \$4,471 |
| | | | | D | | \$4,696 |
| | | | | | | \$4,931 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|------------|-----------|------|-----------|----------|
| 00710 | Telecommunications Coordinator | 724 SEIU | SEIU FT | AAA | Monthly | \$7,576 |
| | | | | AA | | \$7,956 |
| | | | | Α | | \$8,354 |
| | | | | В | | \$8,773 |
| | | | | С | | \$9,211 |
| | | | | D | | \$9,673 |
| | | | | E | | \$10,160 |
| 07140 | Telecommunications Customer Service Representative | 636 SEIU | SEIU FT | AAA | Monthly | \$4,931 |
| | | | | AA | | \$5,179 |
| | | | | Α | | \$5,438 |
| | | | | В | | \$5,709 |
| | | | | С | | \$5,995 |
| | | | | D | | \$6,295 |
| | | | | E | | \$6,610 |
| 01280 | Training Coordinator (UC) | 707 UC | CASA | AA | Monthly | \$8,641 |
| | | | | Α | | \$9,074 |
| | | | | В | | \$9,526 |
| | | | | С | | \$10,003 |
| | | | | D | | \$10,501 |
| | | | | E | | \$11,028 |
| 01081 | Transportation Driver | 608 SEIU | SEIU FT | AAA | Monthly | \$4,301 |
| | • | | | AA | | \$4,517 |
| | | | | Α | | \$4,742 |
| | | | | В | | \$4,980 |
| | | | | С | | \$5,230 |
| | | | | D | | \$5,491 |
| | | | | E | | \$5,765 |
| 01080 | Transportation Manager (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$12,187 |
| | | | | 02 | • | \$12,494 |
| | | | | 03 | | \$12,805 |
| | | | | 04 | | \$13,124 |
| | | | | 05 | | \$13,455 |
| | | | | 06 | | \$13,790 |
| | | | | 07 | | \$14,134 |
| | | | | 08 | | \$14,488 |
| | | | | 09 | | \$14,850 |
| | | | | 10 | | \$15,220 |
| | | | | 11 | | \$15,599 |
| | | | | 12 | | \$15,990 |
| | | | | 13 | | \$16,391 |
| | | | | 14 | | \$16,799 |
| | | | | 15 | | \$17,222 |
| | | | | 16 | | \$17,652 |
| | | | | 17 | | \$18,093 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---|----------------|-------------|------|-----------|----------|
| 01170 | Treasury and Customer Services Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$11,319 |
| | | | | 02 | | \$11,598 |
| | | | | 03 | | \$11,886 |
| | | | | 04 | | \$12,187 |
| | | | | 05 | | \$12,494 |
| | | | | 06 | | \$12,805 |
| | | | | 07 | | \$13,124 |
| | | | | 08 | | \$13,455 |
| | | | | 09 | | \$13,790 |
| | | | | 10 | | \$14,134 |
| | | | | 11 | | \$14,488 |
| | | | | 12 | | \$14,850 |
| | | | | 13 | | \$15,220 |
| | | | | 14 | | \$15,599 |
| | | | | 15 | | \$15,990 |
| | | | | 16 | | \$16,391 |
| | | | | 17 | | \$16,799 |
| 01165 | Treasury Services Specialist | 657 SEIU | SEIU FT | AAA | Monthly | \$5,465 |
| | | | | AA | | \$5,737 |
| | | | | Α | | \$6,023 |
| | | | | В | | \$6,326 |
| | | | | С | | \$6,641 |
| | | | | D | | \$6,974 |
| | | | | E | | \$7,323 |
| 07020 | Treasury Services Supervisor | 681 SEIU | SEIU FT | AAA | Monthly | \$6,143 |
| | , , | | | AA | • | \$6,450 |
| | | | | Α | | \$6,773 |
| | | | | В | | \$7,110 |
| | | | | С | | \$7,468 |
| | | | | D | | \$7,841 |
| | | | | E | | \$8,234 |
| 04330 | Tree Maintenance Supervisor | 698 SEIU | SEIU FT | AAA | Monthly | \$6,674 |
| | · | | | AA | , | \$7,008 |
| | | | | Α | | \$7,359 |
| | | | | В | | \$7,726 |
| | | | | С | | \$8,112 |
| | | | | D | | \$8,518 |
| | | | | E | | \$8,945 |
| 04170 | Tree Trimmer | 640 SEIU | SEIU FT | AAA | Monthly | \$5,029 |
| | | | | AA | , | \$5,281 |
| | | | | Α | | \$5,544 |
| | | | | В | | \$5,823 |
| | | | | С | | \$6,113 |
| | | | | D | | \$6,419 |
| | | | | Е | | \$6,740 |
| 08420 | Tutor | 08420 SEIU PT | SEIU PTNCS | А | Hourly | \$17.39 |
| 55.20 | | 33.23 3210 1 1 | 52.51 11165 | В | | \$17.35 |
| | | | | С | | \$19.17 |
| | | | | D | | \$20.13 |
| | | | | _ | | ÷=0.=0 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--|---------------|------------|--------|-----------|---------|
| 01215 | Utilities Billing / Systems | 635 SEIU | SEIU FT | AAA | Monthly | \$4,906 |
| | Technician | | | | | |
| | | | | AA | | \$5,15 |
| | | | | Α | | \$5,41 |
| | | | | В | | \$5,683 |
| | | | | С | | \$5,96 |
| | | | | D | | \$6,26 |
| | | | | E | | \$6,578 |
| 01219 | Utilities Customer Service Supervisor | 683 SEIU | SEIU FT | AAA | Monthly | \$6,20 |
| | · | | | AA | | \$6,51 |
| | | | | Α | | \$6,83 |
| | | | | В | | \$7,18 |
| | | | | C | | \$7,54 |
| | | | | D | | \$7,91 |
| | | | | E | | \$8,31 |
| 06320 | Video Technician | 684 SEIU | SEIU FT | AAA | Monthly | \$6,23 |
| 00320 | video recimician | 004 SE10 | 3210 1 1 | AA | Working | \$6,54 |
| | | | | A | | \$6,87 |
| | | | | В | | \$7,21 |
| | | | | C | | \$7,57 |
| | | | | D | | \$7,950 |
| | | | | E | | \$8,35 |
| | | | | | | |
| 09960 | Water Conservation Representative | 09960 SEIU PT | SEIU PTNCS | А | Hourly | \$17.7 |
| | | | | В | | \$18.6 |
| | | | | С | | \$19.50 |
| | | | | D | | \$20.5 |
| | | | | E | | \$21.6 |
| 07740 | Water Conservation Specialist | 682 SEIU | SEIU FT | AAA | Monthly | \$6,17 |
| | | | | AA | | \$6,48 |
| | | | | Α | | \$6,80 |
| | | | | В | | \$7,14 |
| | | | | С | | \$7,50 |
| | | | | D | | \$7,880 |
| | | | | Е | | \$8,27 |
| 07750 | Water Services Crew Leader | 672 SEIU | SEIU FT | AAA | Monthly | \$5,87 |
| 07750 | Water Services erew Leader | 072 3210 | 321011 | AA | Working | \$6,17 |
| | | | | A | | \$6,48 |
| | | | | В | | \$6,80 |
| | | | | С | | \$7,14 |
| | | | | | | \$7,50 |
| | | | | D E | | \$7,88 |
| | | | | | | |
| 07755 | Water Services Meter Repairer I | 631 SEIU | SEIU FT | AAA | Monthly | \$4,80 |
| | | | | AA | | \$5,05 |
| | | | | Α - | | \$5,30 |
| | | | | В | | \$5,57 |
| | | | | С | | \$5,85 |
| | | | | D | | \$6,14 |
| | | | | E | | \$6,45 |
| 07756 | Water Services Meter Repairer II | 650 SEIU | SEIU FT | AAA | Monthly | \$5,28 |
| | | | | AA | | \$5,54 |
| | | | | Α | | \$5,82 |
| | | | | В | | \$6,11 |
| | | | | С | | \$6,419 |
| | | | | D | | \$6,740 |
| | | | | D | | ΨO,7 πι |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---------------------------------------|------------|-----------|----------|-----------|--------------------|
| 07795 | Water Services Production Supervisor | 702 SEIU | SEIU FT | AAA | Monthly | \$6,805 |
| | Supervisor | | | AA | | \$7,145 |
| | | | | Α | | \$7,504 |
| | | | | В | | \$7,880 |
| | | | | С | | \$8,274 |
| | | | | D | | \$8,688 |
| | | | | E | | \$9,123 |
| 07760 | Water Services Quality Coordinator | 723 SEIU | SEIU FT | AAA | Monthly | \$7,540 |
| | | | | AA | | \$7,918 |
| | | | | Α | | \$8,314 |
| | | | | В | | \$8,730 |
| | | | | С | | \$9,167 |
| | | | | D | | \$9,625 |
| | | | | E | | \$10,10 |
| 07765 | Water Services Quality Inspector | 682 SEIU | SEIU FT | AAA | Monthly | \$6,173 |
| | | | | AA | | \$6,482 |
| | | | | Α | | \$6,805 |
| | | | | В | | \$7,145 |
| | | | | С | | \$7,504 |
| | | | | D | | \$7,880 |
| | | | | E | | \$8,274 |
| 07770 | Water Services Quality Supervisor | 706 SEIU | SEIU FT | AAA | Monthly | \$6,940 |
| | | | | AA | | \$7,287 |
| | | | | Α | | \$7,650 |
| | | | | В | | \$8,032 |
| | | | | С | | \$8,436 |
| | | | | D | | \$8,857 |
| | | | | E | | \$9,301 |
| 07800 | Water Services Superintendent (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,25 |
| | | | | 02 | | \$10,50 |
| | | | | 03 | | \$10,77 |
| | | | | 04 | | \$11,03 |
| | | | | 05 | | \$11,31 |
| | | | | 06 | | \$11,59 |
| | | | | 07 | | \$11,88 |
| | | | | 08 | | \$12,18 |
| | | | | 09 | | \$12,49 |
| | | | | 10 | | \$12,80 |
| | | | | 11 | | \$13,12 |
| | | | | 12 | | \$13,45 |
| | | | | 13 | | \$13,79 |
| | | | | 14 | | \$14,13 |
| | | | | 15 16 | | \$14,48 \$14.85 |
| | | | | 16 17 | | \$14,85 \$15,22 |
| 07775 | Water Comitee Com. | 706.65*** | CE ET | | | |
| 07775 | Water Services Supervisor | 706 SEIU | SEIU FT | AAA | Monthly | \$6,940 |
| | | | | AA | | \$7,287 |
| | | | | A B | | \$7,650 \$8,032 |
| | | | | D | | 20,032 |
| | | | | | | |
| | | | | C D | | \$8,436 \$8,857 |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|----------------------------------|------------|-----------|------|---|------------------|
| 07780 | Water Services Utility Inspector | 682 SEIU | SEIU FT | AAA | Monthly | \$6,17 |
| | | | | AA | | \$6,48 |
| | | | | Α | | \$6,80 |
| | | | | В | | \$7,14 |
| | | | | С | | \$7,50 |
| | | | | D | | \$7,88 |
| | | | | E | | \$8,27 |
| 07785 | Water Services Worker I | 606 SEIU | SEIU FT | AAA | Monthly | \$4,25 |
| | | | | AA | | \$4,47 |
| | | | | Α | | \$4,69 |
| | | | | В | | \$4,93 |
| | | | | С | | \$5,17 |
| | | | | D | | \$5,43 |
| | | | | E | | \$5,70 |
| 07790 | Water Services Worker II | 631 SEIU | SEIU FT | AAA | Monthly | \$4,80 |
| | | | | AA | • | \$5,05 |
| | | | | Α | | \$5,30 |
| | | | | В | | \$5,57 |
| | | | | С | | \$5,85 |
| | | | | D | | \$6,14 |
| | | | | E | | \$6,45 |
| 04540 | Water Systems Electrician | 693 SEIU | SEIU FT | AAA | Monthly | \$6,51 |
| | | | | AA | , | \$6,83 |
| | | | | Α | | \$7,18 |
| | | | | В | | \$7,54 |
| | | | | С | | \$7,91 |
| | | | | D | | \$8,31 |
| | | | | E | | \$8,73 |
| 00880 | Water Systems Operator I | 634 SEIU | SEIU FT | AAA | Monthly | \$4,88 |
| 00880 | water systems operator i | 034 3210 | 3210 1 1 | AA | Wionthly | \$5,12 |
| | | | | A | | \$5,38 |
| | | | | В | | \$5,65 |
| | | | | С | | \$5,93 |
| | | | | D | | \$6,23 |
| | | | | E | | \$6,54 |
| 00000 | Water Carterna Oceanter II | CE 4 CEU L | CEULET | | N. d. a. a. d. la | |
| 00920 | Water Systems Operator II | 654 SEIU | SEIU FT | AAA | Monthly | \$5,38 |
| | | | | AA | | \$5,65 \$5,93 |
| | | | | A | | |
| | | | | В | | \$6,23 |
| | | | | С | | \$6,54 \$6,87 |
| | | | | D | | \$6,87 \$7.21 |
| 0.4500 | | | 05 | E | | \$7,21 |
| 04530 | Water Systems Operator III | 668 SEIU | SEIU FT | AAA | Monthly | \$5,76 |
| | | | | AA | | \$6,05 |
| | | | | A | | \$6,35 |
| | | | | В | | \$6,67 |
| | | | | С | | \$7,00 |
| | | | | D | | \$7,35 |
| | | | | E | | \$7,72 |
| 01006 | Web Systems Technician | 623 SEIU | SEIU FT | AAA | Monthly | \$4,62 |
| | | | | AA | | \$4,85 |
| | | | | Α | | \$5,10 |
| | | | | В | | \$5,35 |
| | | | | С | | \$5,62 |
| | | | | D | | \$5,90 |
| | | | | E | | \$6,20 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|------------------------------|-------------|-----------|--------|-----------|--------------------|
| 01005 | Website Entry Specialist | 596 SEIU | SEIU FT | AAA | Monthly | \$4,055 |
| | | | | AA | | \$4,258 |
| | | | | Α | | \$4,471 |
| | | | | В | | \$4,696 |
| | | | | С | | \$4,931 |
| | | | | D | | \$5,179 |
| | | | | E | | \$5,438 |
| 02390 | Work Center Coordinator | 767 SEIU | SEIU FT | AAA | Monthly | \$9,345 |
| | | | | AA | , | \$9,814 |
| | | | | Α | | \$10,313 |
| | | | | В | | \$10,828 |
| | | | | С | | \$11,370 |
| | | | | D | | \$11,940 |
| | | | | E | | \$12,535 |
| 08371 | Workforce Specialist I | 623 SEIU | SEIU FT | AAA | Monthly | \$4,626 |
| 00371 | Workforce specialist i | 023 3210 | 321011 | AA | Wionthly | \$4,857 |
| | | | | A | | \$5,103 |
| | | | | В | | \$5,359 |
| | | | | С | | \$5,627 |
| | | | | D | | \$5,908 |
| | | | | E | | \$6,203 |
| 00272 | Worldows Consistint II | C47.CEU1 | CELLET | | Monthly | |
| 08372 | Workforce Specialist II | 647 SEIU | SEIU FT | AAA | Monthly | \$5,205 |
| | | | | AA | | \$5,465 |
| | | | | A | | \$5,737 |
| | | | | В | | \$6,023 |
| | | | | С | | \$6,326 |
| | | | | D E | | \$6,641 \$6,974 |
| | | | | | | |
| 08373 | Workforce Specialist III | 667 SEIU | SEIU FT | AAA | Monthly | \$5,737 |
| | | | | AA | | \$6,023 |
| | | | | A | | \$6,326 |
| | | | | В | | \$6,641 |
| | | | | C | | \$6,974 |
| | | | | D | | \$7,323 |
| | | | | E | | \$7,688 |
| 08374 | Workforce Specialist IV | 722 SEIU | SEIU FT | AAA | Monthly | \$7,504 |
| | | | | AA | | \$7,880 |
| | | | | Α | | \$8,274 |
| | | | | В | | \$8,688 |
| | | | | С | | \$9,123 |
| | | | | D | | \$9,579 |
| | | | | E | | \$10,059 |
| 05313 | Youth Services Technician | 616 SEIU | SEIU FT | AAA | Monthly | \$4,471 |
| | | | | AA | | \$4,696 |
| | | | | Α | | \$4,931 |
| | | | | В | | \$5,179 |
| | | | | С | | \$5,438 |
| | | | | D | | \$5,709 |
| | | | | E | | \$5,995 |
| 05490 | Zoo Animal Care Manager (AM) | 683 AM-NSWN | SAMA | Α | Monthly | \$8,070 |
| | | | | В | | \$8,475 |
| | | | | С | | \$8,898 |
| | | | | D | | \$9,342 |
| | | | | | | |

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Pay Rates as of November 13, 2025

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|---|---------------|------------|--------|-------------|---------|
| 05430 | Zoo Curator | 678 SEIU | SEIU FT | AAA | Monthly | \$6,053 |
| | | | | AA | | \$6,35 |
| | | | | Α | | \$6,67 |
| | | | | В | | \$7,00 |
| | | | | С | | \$7,35 |
| | | | | D | | \$7,72 |
| | | | | E | | \$8,11 |
| 05450 | Zoo Curator of Education | 682 SEIU | SEIU FT | AAA | Monthly | \$6,17 |
| | | | | AA | | \$6,482 |
| | | | | Α | | \$6,80 |
| | | | | В | | \$7,14 |
| | | | | С | | \$7,50 |
| | | | | D | | \$7,88 |
| | | | | E | | \$8,27 |
| 05451 | Zoo Curator of Health | 675 SEIU | SEIU FT | AAA | Monthly | \$5,96 |
| | | | | AA | , | \$6,26 |
| | | | | Α | | \$6,578 |
| | | | | В | | \$6,90 |
| | | | | С | | \$7,25 |
| | | | | D | | \$7,61 |
| | | | | Е | | \$7,99 |
| 00930 | Zoo Education Specialist | 633 SEIU | SEIU FT | AAA | Monthly | \$4,85 |
| 00300 | 200 Zuudulion opeoiaiist | 000 02.10 | 52.5 | AA | , | \$5,10 |
| | | | | Α | | \$5,359 |
| | | | | В | | \$5,62 |
| | | | | С | | \$5,90 |
| | | | | D | | \$6,20 |
| | | | | E | | \$6,51 |
| 05420 | Zoo Keeper I | 598 SEIU | SEIU FT | AAA | Monthly | \$4,09 |
| 03420 | 200 Reeper 1 | 356 3EIU | JEIO FI | AAA | iviolitiliy | \$4,30 |
| | | | | A | | \$4,51 |
| | | | | В | | \$4,742 |
| | | | | С | | \$4,98 |
| | | | | D | | \$5,23 |
| | | | | E | | \$5,49 |
| 25112 | - · · · · · | COO CEUL | 05111.57 | | | |
| 05410 | Zoo Keeper II | 628 SEIU | SEIU FT | AAA | Monthly | \$4,74 |
| | | | | AA | | \$4,98 |
| | | | | A | | \$5,230 |
| | | | | В | | \$5,49 |
| | | | | С | | \$5,76 |
| | | | | D - | | \$6,053 |
| | | | | E | | \$6,35 |
| 05485 | Zoo Operations Coordinator | 652 SEIU | SEIU FT | AAA | Monthly | \$5,33 |
| | | | | AA | | \$5,599 |
| | | | | Α | | \$5,87 |
| | | | | В | | \$6,17 |
| | | | | С | | \$6,48 |
| | | | | D | | \$6,80 |
| | | | | E | | \$7,14 |
| 05405 | Zoo Registered Veterinary Technician (Part-Time) | 05405 SEIU PT | SEIU PTNCS | Α | Hourly | \$31.2 |
| | . co. modify are filler | | | В | | \$32.8 |
| | | | | C | | \$34.4 |
| | | | | D | | \$36.19 |
| | | | | _ | | 7JU.1 |

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Pay Rates as of November 13, 2025

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-----------------------|------------|-----------|------|-----------|----------|
| 05495 | Zoo Veterinarian (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$10,253 |
| | | | | 02 | | \$10,509 |
| | | | | 03 | | \$10,770 |
| | | | | 04 | | \$11,039 |
| | | | | 05 | | \$11,319 |
| | | | | 06 | | \$11,598 |
| | | | | 07 | | \$11,886 |
| | | | | 08 | | \$12,187 |
| | | | | 09 | | \$12,494 |
| | | | | 10 | | \$12,805 |
| | | | | 11 | | \$13,124 |
| | | | | 12 | | \$13,455 |
| | | | | 13 | | \$13,790 |
| | | | | 14 | | \$14,134 |
| | | | | 15 | | \$14,488 |
| | | | | 16 | | \$14,850 |
| | | | | 17 | | \$15,220 |

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