

Field Supervision Staffing Requirements

206.1 PURPOSE AND SCOPE

The purpose of this policy is to ensure that proper supervision is available for all shifts. The Department intends to balance the employee's needs against the need to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the paramount concern is the need to meet operational requirements of the Department.

206.2 MINIMUM STAFFING LEVELS

Minimum staffing levels should result in the scheduling of at least two field supervisors on duty whenever possible. Watch Commanders will ensure that at least two field supervisors are deployed during each watch, in addition to a Watch Commander.

206.2.1 SUPERVISION DEPLOYMENTS

In order to accommodate training and other unforeseen circumstances, Corporals may be used as field supervisors in place of a field sergeant.

In the event of an absence of the regularly scheduled Watch Commander, a Sergeant may act as the Watch Commander on a temporary basis.