

PERSONNEL PARTICIPATION IN ATHLETIC EVENTS AND OTHER ACTIVITIES

10000.1 PURPOSE

This procedure addresses member participation in recreational/athletic events and other extracurricular activities.

10000.2 BACKGROUND

The Santa Ana Police Department recognizes the community relations and physical conditioning value of certain recreational/athletic events. Due to the high risk of physical injury associated with some of these events, the value for community relations and physical conditioning must be weighed against the possibility of lost workdays due to potential injuries. Although officers are encouraged to take part in athletic events, all officers are cautioned that participating in recreational/athletic activities, not sanctioned by the Department, may result in injuries that are not covered by the State's Workers' Compensation laws.

10000.3 PROCEDURE

The following procedure evaluates individual athletic events to determine events/activities sanctioned by the Department.

A. Approval Process

1. To receive Departmental approval for a planned athletic event, a memorandum shall be directed to the SMT via the Commander of the Administration Bureau. The memorandum will include the following information:
 - (a) Type of Athletic Event
 - (b) Names of Participants (On-Duty Personnel Involved)
 - (c) Location of Event
 - (d) Date and Time of the Event
 - (e) Purpose of Event
 - (f) Safety Measures
 - (g) Program Coordination

B. Notification

1. The Administration Bureau Commander will notify the coordinator of the event whether the event will be sanctioned by the Department. All officers who wish to participate in an event being considered for approval may sign up for the event on a separate memo, a copy of which will be forwarded to the Administration Bureau Commander, along with the original request. A file will be maintained in the Administration Bureau that includes all requests for the Department sanctioned athletic activities.

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C. Equipment

1. Department equipment may be used in Department sanctioned events, provided the Administration Bureau Commander's approval is obtained. Personnel using Departmental equipment are responsible for any equipment checked out to them. Personnel are authorized to use "SANTA ANA POLICE" on athletic uniforms and equipment used in approved events. The Department is not responsible for damaged or lost personal equipment used in such events.

D. Conduct

1. When participating in an approved event, members should be mindful they are representing the Santa Ana Police Department. As such, members should remember their conduct reflects upon the image of the Department. Proper sportsmanship will appreciably improve the image of the Department.

10000.4 FITNESS CENTER

Use of the Fitness Center by Department members is strictly voluntary, except for S.W.A.T. personnel who participate in regular physical training (see Fitness Center and Defensive Tactics Training Room Procedure).

1. Other than as set forth above, Department members are not expected to use the Fitness Center as a condition of their employment. Participation in the use of the fitness center is not included in any member's work-related duties.
2. The City is not be liable for Worker's Compensation benefits for any injury that arises from the use of the Fitness Center.
3. The City and the Department are not responsible for any injury that may occur during the use of the Fitness Center.