

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1.		Community Development	Clerical Aide		32,032	38,875	11,335	0	0	2,045	None	0	0	502	0
2.		Library Services	Sr. Tutor		37,606	45,594	8,439	0	0	1,052	None	0	0	352	0
3.		Police Department	Crime Research Analyst		80,820	98,268	98,268	10,541	8,707	19,181	MISC_2.7%@55	9,641	13,837	0	18,108
4.		Police Department	Senior Police Records Specialist		49,584	66,504	64,402	383	0	9,185	MISC_2.7%@55	5,852	8,403	0	9,184
5.		Parks and Recreation	Program Coordinator		38,085	46,301	2,657	0	0	1,362	None	0	0	151	0
6.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	56,457	0	0	2,084	MISC_2%@62	0	6,732	0	21,331
7.		Police Department	Police Sergeant		109,404	133,032	133,032	1,185	2,920	60,535	SWRN_3%@50	17,515	44,625	0	18,108
8.		Police Department	Police Officer		88,692	107,820	86,788	3,716	3,489	4,931	SWRN_2.7%@5	0	20,081	0	18,108
9.		Police Department	Police Sergeant		109,404	133,032	131,263	5,648	0	53,683	SWRN_3%@50	16,548	42,152	0	18,108
10.		Parks and Recreation	Program Coordinator		38,085	46,301	8,256	0	0	2,238	None	0	0	394	0
11.		Parks and Recreation	Program Leader II		31,346	38,085	2,968	0	0	702	None	0	0	138	0
12.		Police Department	Police Officer		88,692	107,820	75,864	387	3,980	1,265	SWRN_2.7%@5	0	12,238	0	18,108
13.		Public Works	Water Services Worker II		51,084	68,472	67,231	39,195	0	7,182	MISC_2.7%@55	5,900	8,469	0	21,381
14.		Police Department	Program Coordinator		38,085	46,301	15,789	0	0	2,478	None	0	0	685	0
15.		Library Services	Tutor		32,490	39,478	7,591	0	0	1,954	None	0	0	358	0
16.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	4,776	417	0	802	None	0	0	209	0
17.		Library Services	Library Clerk I		32,864	39,915	11,621	0	0	2,013	None	0	0	511	0
18.		Police Department	Police Officer		88,692	107,820	107,820	12,957	8,335	38,859	SWRN_3%@50	13,500	34,410	0	18,108
19.		Police Department	Parking Control Officer		52,848	64,272	64,272	1,775	1,532	10,950	MISC_2.7%@55	6,120	8,783	0	18,108
20.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	2,749	3,284	0	MISC_2%@62	0	9,017	0	18,108
21.		City Manager	Administrative Intern		33,862	35,547	4,363	0	0	271	None	0	0	174	0
22.		Police Department	Police Officer		88,692	107,820	107,820	21,923	17,914	49,990	SWRN_3%@50	14,494	36,945	0	18,108
23.		Police Department	Account Clerk I		40,560	49,234	23,055	0	0	817	PT_2.7%@55	0	2,743	0	0
24.		Board and Commission	Community Redevelopment/Housing Co		300	600	0	0	0	310	None	0	0	9	0
25.		Planning and Building	Senior Office Assistant		44,964	60,312	46,996	0	0	2,831	MISC_2%@62	0	5,714	0	8,479
26.		Public Works	Associate Engineer		95,868	128,604	126,219	27,776	0	30,795	MISC_2.7%@55	12,472	17,900	0	21,331
27.		Parks and Recreation	Program Leader II		31,346	38,085	0	0	0	535	None	0	0	20	0
28.		Planning and Building	Assistant Plan Check Engineer		95,868	128,604	126,219	12,141	4,705	26,899	MISC_2.7%@55	12,150	17,438	0	22,154
29.		Police Department	Police Officer		88,692	107,820	107,606	28,597	13,187	9,595	SWRN_2.7%@5	0	27,834	0	18,108
30.		Police Department	Senior Office Assistant		44,964	60,312	59,220	941	1,501	8,302	MISC_2.7%@55	5,369	7,706	0	20,728
31.		Police Department	Police Officer		88,692	107,820	107,820	15,618	8,385	44,411	SWRN_3%@50	14,003	35,695	0	18,108
32.		Public Works	Associate Engineer		95,868	128,604	124,846	150	0	23,493	MISC_2.7%@55	11,797	16,940	0	21,331
33.		Police Department	Police Officer		88,692	107,820	107,820	19,245	5,731	43,077	SWRN_3%@50	13,877	35,364	0	18,108
34.		Police Department	Police Sergeant		109,404	133,032	133,032	6,507	11,832	57,131	SWRN_3%@50	17,471	44,534	0	18,108
35.		Public Works	Right of Way Technician		32,490	39,478	15,703	0	0	837	None	0	0	620	0
36.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
37.		Police Department	Correctional Services Officer		41,621	50,586	9,176	0	0	864	None	0	0	377	0
38.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,929	0	0	1,229	None	0	0	156	0
39.		Library Services	Library Assistant		39,437	47,986	2,702	0	0	1,420	None	0	0	155	0
40.		Library Services	Library Assistant		39,437	47,986	8,326	0	0	2,149	None	0	0	393	0
41.		Parks and Recreation	Senior Program Leader		32,906	39,998	3,195	0	0	1,098	None	0	0	161	0
42.		Police Department	Police Officer		88,692	107,820	85,626	5,042	0	24,626	SWRN_3%@50	9,694	24,552	0	16,599

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
43.		Police Department	Correctional Services Officer		41,621	50,586	17,711	0	0	0	None	0	0	664	0
44.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	2,485	0	0	768	None	0	0	122	0
45.		Police Department	Police Officer		88,692	107,820	107,820	47,226	4,101	18,804	SWRN_2.7%@55	0	29,848	0	18,108
46.		Parks and Recreation	Park Services Inspector II		56,052	75,120	45,703	0	0	3,118	MISC_2.7%@55	2,865	5,661	0	12,702
47.		Public Works	Senior Office Assistant		44,964	60,312	59,220	820	2,803	6,065	MISC_2.7%@55	5,188	7,446	0	8,797
48.		Police Department	Correctional Officer		67,476	82,020	82,020	26,710	1,956	9,549	MISC_2.7%@55	7,449	10,693	0	18,108
49.		Community Development	Senior Office Assistant		44,964	60,312	57,515	0	0	8,076	MISC_2.7%@55	5,216	7,497	0	9,184
50.		Police Department	Police Lieutenant (RM)		156,324	190,008	171,308	0	14,699	39,239	SWRN_3%@50	19,216	49,097	0	21,024
51.		Police Department	Correctional Officer		67,476	82,020	82,020	45,131	0	18,280	MISC_2.7%@55	7,996	11,475	0	18,108
52.		Police Department	Account Clerk I		40,560	49,234	12,979	0	0	1,170	None	0	0	531	0
53.		Police Department	Police Officer		88,692	107,820	106,750	16,258	3,592	9,205	SWRN_2.7%@55	0	27,142	0	18,108
54.		Police Department	Senior Clerical Aide		35,256	42,848	14,656	0	0	1,455	PT_2.7%@55	0	1,862	0	0
55.		Finance & Management Servi	Customer Service Representative		52,068	69,816	59,071	0	0	2,674	MISC_2%@62	0	7,124	0	8,479
56.		Police Department	Parking Control Officer		52,848	64,272	64,272	552	33	11,769	MISC_2.7%@55	6,069	8,708	0	18,108
57.		Planning and Building	Permit Services Technician		63,960	85,692	84,145	1,475	0	8,538	MISC_2.7%@55	7,371	10,579	0	9,184
58.		Public Works	Permit Parking Aide		43,472	52,853	13,620	0	0	2,444	None	0	0	602	0
59.		Human Resources	Human Resources Technician (UC)		60,528	77,292	65,090	0	0	5,624	MISC_2.7%@55	5,624	8,116	0	21,331
60.		Police Department	Communications Services Officer		61,212	74,400	3,828	0	0	0	PT_2.7%@55	0	451	0	0
61.		Community Development	Housing Specialist II		56,328	75,492	49,714	839	0	2,771	MISC_2%@62	0	6,044	0	21,331
62.		Finance & Management Servi	Executive Secretary (UC)		58,488	74,712	60,698	1,011	0	1,809	MISC_2%@62	0	7,180	0	13,266
63.		Planning and Building	Administrative Intern		33,862	35,547	6,309	0	0	391	PT_2%@62	0	809	0	0
64.		Police Department	Correctional Officer		67,476	82,020	82,020	11,070	1,280	11,622	MISC_2.7%@55	7,482	10,739	0	18,108
65.		Police Department	Police Sergeant		109,404	133,032	133,032	26,183	12,679	47,064	SWRN_3%@50	16,800	42,810	0	18,108
66.		Police Department	Correctional Supervisor		85,692	104,196	104,196	4,656	2,865	16,481	MISC_2.7%@55	9,824	14,118	0	18,108
67.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	50	None	0	0	2	0
68.		Planning and Building	Executive Secretary (UC)		58,488	74,712	3,995	0	3,004	1,205	MISC_2%@62	414	502	0	1,457
69.		Police Department	Police Cadet		31,408	38,168	7,948	0	0	1,154	None	0	0	341	0
70.		Police Department	Police Officer		88,692	107,820	107,820	42,047	7,857	47,302	SWRN_3%@50	14,254	36,306	0	18,108
71.		Parks and Recreation	Program Leader II		31,346	38,085	2,672	0	0	1,284	None	0	0	148	0
72.		Police Department	Senior Clerical Aide		35,256	42,848	597	0	0	199	None	0	0	30	0
73.		Police Department	Police Officer		88,692	107,820	75,864	310	3,752	0	SWRN_2.7%@55	0	11,939	0	18,108
74.		Police Department	Police Officer		88,692	107,820	107,820	6,969	6,929	41,386	SWRN_3%@50	13,726	34,987	0	18,108
75.		Planning and Building	Combination Building Inspector		69,144	92,676	71,198	440	0	297	MISC_2%@62	0	8,218	0	22,200
76.		Planning and Building	Senior Planner		97,308	130,416	127,098	0	0	12,912	MISC_2.7%@55	11,135	15,987	0	8,479
77.		Police Department	Police Officer		88,692	107,820	107,820	86,479	5,422	47,421	SWRN_3%@50	14,265	36,333	0	18,108
78.		Planning and Building	Senior Clerical Aide		35,256	42,848	10,612	0	0	700	None	0	0	424	0
79.		Finance & Management Servi	Meter Reader Collector		49,824	66,828	58,695	4,530	0	3,008	MISC_2%@62	0	7,075	0	15,288
80.		Public Works	Associate Engineer		95,868	128,604	125,809	6,784	1,655	12,799	MISC_2.7%@55	11,021	15,816	0	21,736
81.		Planning and Building	Senior Clerical Aide		35,256	42,848	13,114	0	0	1,648	None	0	0	554	0
82.		Police Department	Police Officer		88,692	107,820	107,820	11,259	8,729	24,192	SWRN_2.7%@55	0	31,238	0	18,108
83.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,801	221	0	1,015	PT_2.7%@55	0	419	0	0
84.		Planning and Building	Receptionist		41,184	55,212	20,148	0	0	3,419	MISC_2.7%@55	1,874	2,572	0	7,034

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
85.		Public Works	Senior Office Assistant		44,964	60,312	59,220	0	0	6,530	MISC_2.7%@55	5,229	7,505	0	8,408
86.		Police Department	Police Officer		88,692	107,820	79,410	1,001	3,531	8,771	SWRN_2.7%@55	0	15,798	0	18,108
87.		Police Department	Police Sergeant		109,404	133,032	133,032	35,909	7,056	54,904	SWRN_3%@50	17,272	44,027	0	18,108
88.		Parks and Recreation	Senior Program Leader		32,906	39,998	1,200	0	0	655	None	0	0	70	0
89.		Parks and Recreation	Maintenance Attendant		31,200	37,315	3,615	158	0	0	None	0	0	136	0
90.		Parks and Recreation	Senior Management Analyst (AM)		91,692	111,420	109,379	0	4,286	11,226	MISC_2.7%@55	9,450	13,572	0	20,867
91.		Police Department	Police Officer		88,692	107,820	107,820	13,245	7,913	41,386	SWRN_3%@50	13,726	34,960	0	18,108
92.		Library Services	Principal Librarian		71,208	95,412	93,683	918	2,344	11,808	MISC_2.7%@55	8,388	12,039	0	1,200
93.		Parks and Recreation	Program Leader II		31,346	38,085	3,187	0	0	715	None	0	0	146	0
94.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	54,860	0	0	2,100	MISC_2%@62	0	6,551	0	8,479
95.		Police Department	Graphics Designer I		55,488	74,400	57,595	2,221	0	2,866	MISC_2%@62	0	6,943	0	16,881
96.		Police Department	Correctional Officer		67,476	82,020	82,020	12,576	1,569	13,957	MISC_2.7%@55	7,765	11,153	0	18,108
97.		Library Services	Page		31,200	37,315	0	0	0	156	None	0	0	6	0
98.		Parks and Recreation	Park Services Inspector II		56,052	75,120	41,041	0	0	0	MISC_2%@62	0	4,793	0	14,221
99.		City Manager	Administrative Intern		35,256	42,848	9,617	0	0	1,520	None	0	0	418	0
100.		Public Works	Fleet Services Manager (AM)		99,120	120,528	94,003	0	0	11,366	MISC_2.7%@55	8,356	11,995	0	21,003
101.		Police Department	Police Officer		88,692	107,820	99,624	24,863	292	7,733	SWRN_2.7%@55	0	24,685	0	18,108
102.		Public Works	Water Services Worker II		51,084	68,472	67,231	14,577	0	7,116	MISC_2.7%@55	5,899	8,468	0	17,145
103.		Police Department	Police Officer		88,692	107,820	107,820	18,082	2,629	35,636	SWRN_3%@50	13,036	33,188	0	18,108
104.		Police Department	Police Officer		88,692	107,820	102,480	26,011	5,905	16,843	SWRN_2.7%@55	0	28,277	0	18,108
105.		Police Department	Police Service Officer		61,212	74,400	60,256	0	0	1,788	MISC_2%@62	0	7,071	0	18,108
106. Y		Council	Councilmember		12,000	12,000	12,000	0	0	14,830	MISC_2%@62	0	1,323	19	4,073
107.		Police Department	Program Coordinator		38,085	46,301	15,790	0	0	2,704	None	0	0	694	0
108.		Police Department	Police Officer		88,692	107,820	107,820	23,772	10,141	41,386	SWRN_3%@50	13,726	34,987	0	18,108
109.		Public Works	Engineering Intern		37,315	39,187	6,730	0	0	897	None	0	0	286	0
110.		Planning and Building	Management Analyst (UC)		75,804	96,768	78,436	0	0	2,086	MISC_2%@62	0	9,259	0	17,484
111.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	100	None	0	0	4	0
112.		Parks and Recreation	General Maintenance Worker		54,672	73,320	65,985	5,226	0	1,053	MISC_2%@62	0	7,682	0	21,331
113.		Planning and Building	Administrative Intern		33,862	35,547	5,902	0	0	366	None	0	0	235	0
114.		Parks and Recreation	Recreation Leader		37,176	49,824	48,881	388	0	7,352	MISC_2.7%@55	4,463	6,406	0	20,728
115.		Public Works	Water Services Quality Inspector		65,532	87,828	69,139	6,985	0	1,014	MISC_2%@62	0	8,056	0	8,479
116.		Parks and Recreation	Maintenance Attendant		31,200	37,315	3,036	0	0	1,187	None	0	0	158	0
117.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	17,862	1,049	0	639	None	0	0	694	0
118.		Police Department	Police Officer		88,692	107,820	107,820	41,703	5,799	40,616	SWRN_3%@50	13,664	34,831	0	18,108
119.		Planning and Building	Administrative Intern		33,862	35,547	838	0	0	52	None	0	0	33	0
120.		Police Department	Police Officer		88,692	107,820	70,905	0	2,370	0	SWRN_2.7%@55	0	8,431	0	16,599
121.		Community Development	Workforce Specialist III		60,912	81,612	78,884	0	0	10,305	MISC_2.7%@55	7,093	10,173	0	20,728
122.		Planning and Building	Combination Building Inspector		69,144	92,676	71,198	0	0	2,366	MISC_2%@62	0	8,456	0	17,484
123.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	9,890	135	0	180	None	0	0	378	0
124.		Finance & Management Servi	Budget and Research Manager (AM)		121,116	147,264	131,128	0	4,495	11,918	MISC_2.7%@55	11,330	16,271	0	17,724
125.		Police Department	Police Sergeant		109,404	133,032	132,240	26,576	10,210	51,751	SWRN_3%@50	16,908	43,114	0	18,108
126.		City Attorney	Paralegal (UC)		60,816	77,700	42,028	0	0	1,225	MISC_2%@62	0	4,416	0	20,728

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
127.		Public Works	Deputy Public Works Director/Water Res		126,252	187,368	182,085	0	10,550	19,742	MISC_2.7%@55	15,967	22,936	0	21,571
128.		Police Department	Police Communications Supervisor		84,060	102,180	102,180	1,087	968	22,899	MISC_2.7%@55	10,035	14,407	0	18,108
129.		Public Works	Engineering Intern		37,315	39,187	8,982	0	0	53	None	0	0	339	0
130.		Parks and Recreation	Recreation and Community Events Sup		75,864	101,676	90,374	0	0	11,466	MISC_2.7%@55	8,093	11,638	0	21,929
131.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	17,888	1,725	0	1,889	None	0	0	730	0
132.		Police Department	Senior Parking Control Officer		58,296	70,860	70,860	1,087	2,894	8,668	MISC_2.7%@55	6,568	9,443	0	18,108
133.		Community Development	Sr. Administrative Intern		37,315	39,187	4,122	0	0	464	None	0	0	172	0
134.		Police Department	Police Officer		88,692	107,820	107,820	1,726	2,689	44,084	SWRN_3%@50	13,784	35,120	0	18,108
135.		Parks and Recreation	Clerical Aide		32,032	38,875	7,519	170	0	909	None	0	0	316	0
136.		Police Department	Police Officer		88,692	107,820	107,820	12,625	1,306	25,583	SWRN_3%@50	12,047	30,691	0	18,108
137.		Police Department	Police Officer		88,692	107,820	107,820	21,222	9,353	16,810	SWRN_3%@50	11,530	29,396	0	18,108
138.		Finance & Management Servi	Information Desk Clerk		35,256	42,848	10,995	0	0	1,850	None	0	0	507	0
139.		Police Department	Police Officer		88,692	107,820	103,326	8,146	1,431	15,923	SWRN_2.7%@5	0	27,630	0	18,108
140.		Police Department	Police Officer		88,692	107,820	102,480	49,167	8,017	3,515	SWRN_2.7%@5	0	24,975	0	18,108
141.		Police Department	Police Officer		88,692	107,820	91,097	4,347	5,298	1,325	SWRN_2.7%@5	0	22,046	0	18,108
142.		Public Works	Sr. Maintenance Worker		38,230	46,467	9,018	0	0	1,234	None	0	0	384	0
143.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	11,098	0	0	1,301	None	0	0	465	0
144.		Library Services	Librarian		63,648	85,284	58,890	502	0	3,392	MISC_2%@62	0	7,165	0	8,092
145.		Board and Commission	Youth Commission		300	600	0	0	0	50	None	0	0	2	0
146.		Finance & Management Servi	Accountant I		64,272	86,112	84,559	3,298	745	8,654	MISC_2.7%@55	7,407	10,631	0	20,728
147.		Public Works	Senior Clerical Aide		35,256	42,848	14,782	0	0	1,278	None	0	0	602	0
148.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,390	0	0	1,445	None	0	0	144	0
149.		Library Services	Tutor		32,490	39,478	7,257	0	0	1,342	None	0	0	322	0
150.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	150	None	0	0	6	0
151.		Police Department	Senior Office Assistant		44,964	60,312	48,998	2,859	0	4,444	MISC_2.7%@55	4,249	6,104	0	8,479
152.		Police Department	Police Officer		88,692	107,820	107,820	75,271	16,572	50,328	SWRN_3%@50	14,532	37,013	0	18,108
153.		Police Department	Senior Clerical Aide		35,256	42,848	11,927	0	0	1,554	None	0	0	506	0
154.		Parks and Recreation	Zoo Education Specialist		51,552	69,144	67,757	1,351	152	1,529	MISC_2%@62	0	7,942	0	6,154
155.		Public Works	Contracts Administrator		69,144	92,676	73,442	4,111	0	0	MISC_2%@62	0	8,445	0	8,073
156.		Planning and Building	Planning Commission Secretary		55,488	74,400	69,416	0	0	1,850	MISC_2%@62	0	8,197	0	15,288
157.		Police Department	Police Officer		88,692	107,820	107,820	39,462	18,154	47,302	SWRN_3%@50	14,254	36,306	0	18,108
158.		Police Department	Police Officer		88,692	107,820	98,400	19,037	7,722	14,778	SWRN_2.7%@5	0	26,878	0	18,108
159.		Police Department	Police Recruit		70,512	85,692	45,579	0	1,930	3,459	MISC_2%@62	0	5,975	0	10,563
160.		Police Department	Human Resources Specialist (UC)		49,524	63,228	48,724	690	0	2,611	MISC_2%@62	0	5,610	0	968
161.		Police Department	Police Sergeant		109,404	133,032	133,032	118,635	7,233	47,766	SWRN_3%@50	16,642	42,423	0	18,108
162.		Police Department	Police Recruit		70,512	85,692	45,579	0	1,765	0	MISC_2%@62	0	5,569	0	10,563
163.		Finance & Management Servi	Accountant I		64,272	86,112	84,559	727	4,025	9,125	MISC_2.7%@55	7,449	10,691	0	22,200
164.		Public Works	Fleet Services Technician III		64,896	86,964	19,929	0	10,258	4,827	MISC_2.7%@55	1,964	2,540	0	5,182
165.		Public Works	Stores Aide		37,502	45,531	15,349	0	0	1,815	None	0	0	644	0
166.		Police Department	Police Officer		88,692	107,820	107,820	33,681	9,887	28,643	SWRN_3%@50	12,587	32,088	0	18,108
167.		Parks and Recreation	Park Services Inspector II		56,052	75,120	40,785	64	0	0	MISC_2%@62	0	4,765	0	16,098
168.		Public Works	Maintenance Worker II		49,824	66,828	65,613	0	0	6,668	MISC_2.7%@55	5,758	8,265	0	22,154

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
169.		Police Department	Account Clerk I		40,560	49,234	15,181	0	0	0	None	0	0	569	0
170.		City Attorney	Senior Assistant City Attorney (MM)		132,624	196,872	170,242	0	0	3,489	MISC_2%@62	0	17,036	0	14,685
171.		Police Department	Police Officer		88,692	107,820	70,550	311	1,843	6,946	SWRN_3%@50	6,946	17,790	0	16,599
172.		Police Department	Police Officer		88,692	107,820	107,820	8,953	10,809	50,320	SWRN_3%@50	14,524	37,020	0	18,108
173.		Police Department	Police Officer		88,692	107,820	70,905	0	2,236	5,380	SWRN_2.7%@5	0	9,015	0	16,599
174.		Police Department	Police Officer		88,692	107,820	23,336	216	2,163	3,505	SWRN_2.7%@5	0	6,773	0	3,018
175.		Parks and Recreation	General Maintenance Supervisor		70,512	94,500	92,771	5,990	1,317	9,148	MISC_2.7%@55	8,105	11,635	0	21,331
176.		Police Department	Background Investigator		67,476	82,020	82,020	576	2,655	2,040	MISC_2%@62	0	9,836	0	18,108
177.		Public Works	Water Systems Operator II		57,168	76,608	64,343	19,085	0	1,032	MISC_2%@62	0	7,490	0	8,479
178.		Public Works	Water Systems Operator III		61,212	82,020	80,532	36,407	0	8,717	MISC_2.7%@55	7,066	10,143	0	21,331
179.		Library Services	Tutor		32,490	39,478	9,699	0	0	1,393	None	0	0	416	0
180.		Police Department	Police Recruit		70,512	85,692	32,852	0	1,461	0	MISC_2%@62	0	4,124	0	7,545
181.		Police Department	Forensic Specialist I		71,208	86,532	86,532	13,868	2,432	18,766	MISC_2.7%@55	8,566	12,309	0	18,108
182.		Police Department	Video Technician		66,180	88,692	51,362	1,017	0	1,305	MISC_2%@62	0	6,005	0	429
183.		Police Department	Police Officer		88,692	107,820	62,599	5,206	2,962	800	SWRN_2.7%@5	0	15,416	0	10,563
184.		Police Department	Senior Clerical Aide		35,256	42,848	11,825	201	0	2,068	None	0	0	521	0
185.		Police Department	Police Officer		88,692	107,820	79,410	836	3,070	0	SWRN_2.7%@5	0	14,133	0	18,108
186.		Planning and Building	Permit Services Technician		61,812	82,836	10,177	0	0	4,393	PT_2.7%@55	0	1,600	0	0
187.		Police Department	Police Officer		88,692	107,820	107,820	11,532	3,457	17,374	SWRN_2.7%@5	0	29,400	0	18,108
188.		Public Works	Maintenance Worker II		49,824	66,828	54,531	13,252	0	936	MISC_2%@62	0	6,348	0	16,083
189.		Community Development	Housing Division Manager (MM)		114,372	169,764	145,256	0	5,440	2,327	MISC_2%@62	0	16,698	0	21,571
190.		Police Department	Police Lieutenant (RM)		156,324	190,008	173,230	0	147,471	56,052	SWRN_3%@50	20,741	52,783	0	20,097
191.		Police Department	Police Officer		88,692	107,820	107,820	29,022	19,705	40,094	SWRN_3%@50	13,610	34,705	0	18,108
192.		Police Department	Police Investigative Specialist		67,476	82,020	70,437	324	0	1,731	MISC_2%@62	0	8,287	0	18,108
193.		Police Department	Police Officer		88,692	107,820	107,820	99,007	6,896	7,191	SWRN_2.7%@5	0	27,122	0	18,108
194.		Police Department	Police Officer		88,692	107,820	107,820	29,575	4,945	7,480	SWRN_2.7%@5	0	27,409	0	18,108
195.		Police Department	Background Investigator		67,476	82,020	77,845	620	0	7,851	MISC_2%@62	0	9,861	0	18,108
196.		Police Department	Police Records Supervisor		60,312	80,820	79,358	858	0	8,041	MISC_2.7%@55	6,951	9,976	0	17,145
197.		Human Resources	Human Resources Technician (UC)		60,528	77,292	28,957	0	0	7,765	PT_2.7%@55	2,920	4,333	0	9,713
198.		Planning and Building	Code Enforcement Officer		67,800	90,852	68,625	3,409	0	3,029	MISC_2%@62	0	8,273	0	21,331
199.		Public Works	Building Maintenance Supervisor		70,512	94,500	92,771	12,938	0	9,474	MISC_2.7%@55	8,146	11,694	0	16,686
200.		Police Department	Police Evidence and Supply Supervisor		68,472	83,244	81,093	3,315	123	9,311	MISC_2.7%@55	7,211	10,362	0	18,108
201.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	9,658	MISC_2.7%@55	6,549	9,400	0	22,200
202.		Information Technology	GIS Administrator		83,652	112,104	110,070	0	0	11,169	MISC_2.7%@55	9,642	13,839	0	21,331
203.		Public Works	Assistant Engineer		70,512	94,500	7,141	0	0	0	MISC_2%@62	0	862	0	735
204.		Police Department	Program Coordinator		38,085	46,301	2,999	0	0	1,069	None	0	0	153	0
205.		Public Works	Engineering Intern		37,315	39,187	8,968	0	0	596	None	0	0	359	0
206.		Police Department	Police Officer		88,692	107,820	97,594	38,268	7,377	3,116	SWRN_2.7%@5	0	23,978	0	18,108
207.		Parks and Recreation	Program Leader II		31,346	38,085	0	0	0	486	None	0	0	18	0
208.		Police Department	Police Investigative Specialist		67,476	82,020	82,020	0	4,599	9,596	MISC_2.7%@55	7,556	10,846	0	18,108
209.		Parks and Recreation	Program Leader II		31,346	38,085	3,032	0	0	972	None	0	0	150	0
210.		Library Services	Librarian		63,648	85,284	46,130	0	0	1,510	MISC_2%@62	0	5,570	0	17,722

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
211.		Public Works	Sr. Maintenance Worker		38,230	46,467	2,629	0	0	885	None	0	0	132	0
212.		Board and Commission	Planning Commission		300	600	0	0	0	310	None	0	0	9	0
213.		Police Department	Police Officer		88,692	107,820	107,820	116,144	9,506	10,776	SWRN_2.7%@5:	0	29,140	0	18,108
214.		Police Department	Police Officer		88,692	107,820	91,837	7,276	5,850	5,388	SWRN_2.7%@5:	0	23,138	0	18,108
215.		Finance & Management Servi	Business Tax Collector/Inspector		56,328	75,492	74,121	529	1,865	9,926	MISC_2.7%@55	6,674	9,579	0	9,184
216.		Police Department	Correctional Officer		67,476	82,020	33,387	539	1,870	0	MISC_2%@62	0	4,223	0	7,545
217.		Public Works	Water Services Worker II		51,084	68,472	61,626	18,992	0	6,109	MISC_2.7%@55	5,098	7,299	0	22,200
218.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,575	0	0	546	None	0	0	117	0
219.		Police Department	Police Officer		88,692	107,820	101,664	29,451	6,364	18,908	SWRN_2.7%@5:	0	28,583	0	18,108
220.		Police Department	Senior Office Assistant		44,964	60,312	30,925	0	0	0	MISC_2%@62	0	3,621	0	10,964
221.		Library Services	Library Clerk I		32,864	39,915	10,826	0	0	1,987	None	0	0	480	0
222.		Police Department	Correctional Officer		67,476	82,020	76,105	34,029	3,020	18,986	MISC_2.7%@55	7,794	11,211	0	18,108
223.		Parks and Recreation	Program Leader II		31,346	38,085	2,403	0	0	1,170	None	0	0	134	0
224.		Board and Commission	Planning Commission		300	600	0	0	0	550	None	0	0	13	0
225.		Police Department	Communications Services Officer		61,212	74,400	74,400	901	0	8,731	MISC_2.7%@55	6,631	9,516	0	18,108
226.		Police Department	Correctional Officer		67,476	82,020	82,020	2,550	2,978	20,990	MISC_2.7%@55	8,412	12,087	0	18,108
227.		Parks and Recreation	Zoo Keeper I		43,464	58,296	55,072	331	0	4,185	MISC_2%@62	0	6,498	0	736
228.		Public Works	Construction Inspector		67,152	89,988	2,232	0	0	0	MISC_2%@62	0	269	0	0
229.		Police Department	Police Officer		88,692	107,820	107,820	84,396	8,769	44,896	SWRN_3%@50	14,039	35,789	0	18,108
230.		Parks and Recreation	Senior Program Leader		32,906	39,998	4,081	0	0	977	None	0	0	190	0
231.		Public Works	Water Services Supervisor		73,680	98,748	95,231	53,134	0	14,300	MISC_2.7%@55	8,630	12,391	0	22,200
232.		Public Works	Sr. Maintenance Worker		38,230	46,467	13,916	0	0	2,014	None	0	0	597	0
233.		Police Department	Police Officer		88,692	107,820	29,522	12,723	10,148	11,648	SWRN_3%@50	4,074	10,181	0	18,108
234.		Public Works	Sr. Maintenance Worker		38,230	46,467	14,094	0	0	1,425	None	0	0	582	0
235.		Police Department	Correctional Officer		67,476	82,020	82,020	5,597	441	13,869	MISC_2.7%@55	7,677	11,020	0	18,108
236.		Human Resources	Human Resources Technician (UC)		60,528	77,292	39,895	0	0	22,251	PT_2.7%@55	4,942	7,129	0	6,759
237.		Police Department	Police Officer		88,692	107,820	107,820	11,617	365	44,147	SWRN_3%@50	13,627	34,708	0	18,108
238.		Police Department	Senior Clerical Aide		35,256	42,848	8,953	127	0	14	None	0	0	336	0
239.		Police Department	Police Officer		88,692	107,820	99,748	678	25,365	43,495	SWRN_3%@50	12,821	32,588	0	17,354
240.		Library Services	Tutor		32,490	39,478	7,686	0	0	1,773	None	0	0	355	0
241.		Police Department	Police Officer		88,692	107,820	107,497	23,907	4,456	8,004	SWRN_2.7%@5:	0	27,168	0	18,108
242.		Public Works	Fleet Services Technician II		62,412	83,652	85,530	198	0	13,345	MISC_2.7%@55	7,869	11,299	0	16,542
243.		Library Services	Sr. Tutor		37,606	45,594	318	0	0	724	None	0	0	39	0
244.		Library Services	Library Assistant		39,437	47,986	1,365	0	0	153	None	0	0	57	0
245.		Police Department	Police Officer		88,692	107,820	107,820	90,981	7,060	36,631	SWRN_3%@50	13,307	33,915	0	18,108
246.		Library Services	Tutor		32,490	39,478	1,116	0	0	1,174	None	0	0	86	0
247.		City Manager	Administrative Intern		33,862	35,547	6,146	0	0	381	None	0	0	245	0
248.		City Manager	Administrative Intern		33,862	35,547	643	0	0	40	None	0	0	26	0
249.		Police Department	Police Administrative Budget Manager I		139,680	169,800	164,848	0	20,050	43,638	MISC_2.7%@55	16,954	24,431	0	21,720
250.		Planning and Building	Principal Planner (AM)		118,764	144,360	141,715	0	28,122	14,940	MISC_2.7%@55	12,426	17,845	0	17,724
251.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	339	0	23,532	MISC_2.7%@55	8,967	12,870	0	9,184
252.		Parks and Recreation	Program Coordinator		38,085	46,301	1,691	0	0	1,065	None	0	0	103	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
253.		Police Department	Police Recruit		70,512	85,692	37,927	0	1,599	2,879	MISC_2%@62	0	5,024	0	8,300
254.		Police Department	Police Officer		88,692	107,820	102,445	15,375	0	23,205	SWRN_2.7%@55	0	28,799	0	18,108
255.		Public Works	Assistant Engineer		70,512	94,500	20,010	0	0	1,693	MISC_2%@62	0	1,178	440	0
256.		Public Works	Associate Engineer		95,868	128,604	126,219	13,601	3,142	3,866	MISC_2%@62	0	14,935	0	22,051
257.		Parks and Recreation	Maintenance Assistant		40,020	53,640	44,126	21,314	1,114	695	MISC_2%@62	0	5,140	0	20,906
258.		Planning and Building	Administrative Intern		33,862	35,547	4,721	0	0	293	None	0	0	188	0
259.		Finance & Management Servi	Account Clerk I		40,560	49,234	7,566	0	0	1,858	None	0	0	353	0
260.		Police Department	Police Officer		88,692	107,820	107,820	40,891	11,955	38,487	SWRN_3%@50	13,467	34,300	0	18,108
261.		Finance & Management Servi	Senior Budget Analyst (AM)		91,692	111,420	6,904	0	5,889	253	MISC_2%@62	0	774	0	1,777
262.		Public Works	Associate Engineer		95,868	128,604	126,219	915	0	19,425	MISC_2.7%@55	11,583	16,610	0	21,929
263.		Public Works	Senior Office Assistant		44,964	60,312	59,220	270	0	8,290	MISC_2.7%@55	5,369	7,706	0	8,479
264.		Police Department	Police Officer		88,692	107,820	107,820	57,721	7,178	44,403	SWRN_3%@50	13,995	35,674	0	18,108
265.		Police Department	Police Officer		88,692	107,820	107,820	10,030	0	49,913	SWRN_3%@50	14,117	35,954	0	18,108
266.		Police Department	Senior Office Specialist		39,816	53,376	52,388	0	0	7,597	MISC_2.7%@55	4,771	6,847	0	8,479
267.		Police Department	Senior Accounting Assistant		53,916	72,252	70,318	913	0	10,460	MISC_2.7%@55	6,424	9,226	0	18,234
268.		Human Resources	Senior Human Resources Analyst (AM)		98,652	119,940	114,262	0	1,291	5,876	MISC_2%@62	0	13,551	0	21,571
269.		Community Development	Economic Development Specialist II		85,692	114,924	107,632	0	0	11,558	MISC_2.7%@55	9,464	13,585	0	20,728
270.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	5,762	467	10,935	MISC_2.7%@55	7,610	10,918	0	18,108
271.		Police Department	Police Officer		88,692	107,820	107,820	16,474	4,650	16,164	SWRN_2.7%@55	0	29,373	0	18,108
272.		Police Department	Senior Office Assistant		44,964	60,312	30,441	969	889	348	MISC_2%@62	0	3,450	0	5,880
273.		Police Department	Correctional Officer		67,476	82,020	82,020	841	1,293	17,443	MISC_2.7%@55	8,021	11,512	0	18,108
274.		Police Department	Police Officer		88,692	107,820	96,090	12,150	3,183	6,011	SWRN_2.7%@55	0	24,118	0	16,599
275.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	18,637	0	0	3,173	None	0	0	818	0
276.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	10,908	0	0	3,388	None	0	0	536	0
277.		Public Works	Water Conservation Representative		33,176	40,373	4,022	0	0	1,577	None	0	0	210	0
278.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	9,658	MISC_2.7%@55	6,549	9,400	0	16,542
279.		Police Department	Police Officer		88,692	107,820	102,684	40,063	9,342	13,256	SWRN_3%@50	10,736	27,372	0	18,108
280.		Parks and Recreation	Program Leader II		31,346	38,085	374	0	0	603	None	0	0	37	0
281.		Parks and Recreation	Program Coordinator		38,085	46,301	3,746	0	0	2,033	None	0	0	217	0
282.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	2,386	0	0	926	None	0	0	124	0
283.		Police Department	Police Services Dispatcher		69,144	84,060	60,606	7,448	0	6,977	MISC_2%@62	0	7,621	0	18,108
284.		Public Works	Assistant Engineer		70,512	94,500	2,166	0	0	53	MISC_2%@62	0	268	0	0
285.		Finance & Management Servi	Reprographic Equipment Operator		41,388	55,488	54,487	0	0	5,528	MISC_2.7%@55	4,773	6,850	0	22,200
286.		Public Works	Equipment Operator		55,212	74,040	72,695	413	0	7,387	MISC_2.7%@55	6,378	9,156	0	16,897
287.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	50	None	0	0	2	0
288.		Police Department	Police Sergeant		109,404	133,032	107,820	9,146	6,589	47,490	SWRN_3%@50	14,271	36,391	0	18,108
289.		Police Department	Police Investigative Specialist		67,476	82,020	82,020	1,532	0	18,385	MISC_2.7%@55	8,005	11,487	0	18,108
290.		Public Works	Associate Engineer		95,868	128,604	126,219	4,827	3,142	15,307	MISC_2.7%@55	11,238	16,130	0	21,597
291.		Public Works	Systems Technician		49,092	65,856	64,660	0	0	6,561	MISC_2.7%@55	5,664	8,130	0	6,154
292.		Finance & Management Servi	Account Clerk I		40,560	49,234	4,797	0	0	1,190	None	0	0	225	0
293.		Public Works	Water Services Quality Inspector		65,532	87,828	68,852	1,800	0	1,064	MISC_2%@62	0	8,020	0	20,728
294.		Finance & Management Servi	Utilities Billing/Systems Technician		52,068	69,816	68,549	5,963	1,729	12,050	MISC_2.7%@55	6,186	8,879	0	736

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
295.		Planning and Building	Code Enforcement Officer		67,800	90,852	76,657	6,113	2,998	3,113	MISC_2%@62	0	9,160	0	21,477
296.		Parks and Recreation	Program Leader II		31,346	38,085	2,537	0	0	245	None	0	0	104	0
297.		Planning and Building	Permit Services Processor		49,584	66,504	63,910	828	0	3,699	MISC_2%@62	0	7,751	0	9,184
298.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	18,961	1,049	0	320	None	0	0	723	0
299.		Parks and Recreation	Special Events Leader I		32,115	39,021	2,733	0	0	1,351	PT_2.7%@55	0	448	0	0
300.		Police Department	Police Officer		88,692	107,820	107,820	19,396	8,447	17,170	SWRN_3%@50	11,562	29,476	0	18,108
301.		Parks and Recreation	Accounting Assistant		50,076	67,152	65,930	0	0	7,211	MISC_2.7%@55	5,817	8,349	0	17,201
302.		Parks and Recreation	Program Coordinator		38,085	46,301	0	0	0	638	None	0	0	24	0
303.		Public Works	Deputy Public Works Director/Constr Sr		126,252	187,368	183,936	0	10,688	17,872	MISC_2.7%@55	15,892	22,824	0	22,440
304.		Police Department	Police Officer		88,692	107,820	107,820	20,760	2,475	20,600	SWRN_2.7%@5	0	29,925	0	18,108
305.		Police Department	Police Officer		88,692	107,820	107,820	12,045	10,629	32,750	SWRN_3%@50	12,954	33,040	0	18,108
306.		Finance & Management Servi	Payroll Technician (UC)		60,528	77,292	75,875	1,819	2,910	6,556	MISC_2.7%@55	6,556	9,415	0	16,083
307.		Finance & Management Servi	Purchasing Specialist		50,076	67,152	48,459	303	0	-253	MISC_2%@62	0	5,546	0	21,326
308.		Police Department	Police Officer		88,692	107,820	92,207	9,021	10,843	7,373	SWRN_2.7%@5	0	23,677	0	18,108
309.		Police Department	Parking Control Officer		52,848	64,272	54,498	1,339	67	770	MISC_2%@62	0	6,354	0	18,108
310.		Board and Commission	Historic Commission		300	600	0	0	0	200	None	0	0	8	0
311.		Public Works	Associate Engineer		95,868	128,604	126,219	8,308	5,712	20,421	MISC_2.7%@55	11,652	16,724	0	21,331
312.		Parks and Recreation	Cashier		31,408	38,168	2,492	97	0	167	None	0	0	100	0
313.		Police Department	Police Services Dispatcher		69,144	84,060	13,095	57	1,532	1,998	MISC_2%@62	0	1,983	0	2,264
314.		Police Department	Police Officer		88,692	107,820	70,905	0	1,930	5,380	SWRN_2.7%@5	0	8,785	0	16,599
315.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	20,706	0	12,037	MISC_2.7%@55	7,662	10,988	0	18,108
316.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	8,500	0	0	1,764	None	0	0	385	0
317.		Planning and Building	Combination Building Inspector		69,144	92,676	74,705	861	2,151	3,089	MISC_2%@62	0	8,934	0	22,200
318.		Information Technology	Chief Technology Innovations Officer (E		181,896	181,896	181,896	0	0	39,021	MISC_2.7%@55	16,895	24,331	0	21,846
319.		Police Department	Police Lieutenant (RM)		156,324	190,008	186,095	0	26,854	61,653	SWRN_3%@50	22,746	58,133	0	15,408
320.		Police Department	Correctional Officer		67,476	82,020	82,020	4,539	46	18,388	MISC_2.7%@55	8,008	11,492	0	18,108
321.		Police Department	Police Officer		88,692	107,820	107,820	26,574	5,309	33,899	SWRN_3%@50	13,057	33,272	0	18,108
322.		Public Works	Water Services Quality Inspector		65,532	87,828	78,373	1,332	0	8,021	MISC_2.7%@55	6,873	9,866	0	20,728
323.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	14,133	0	7,720	MISC_2.7%@55	6,503	9,334	0	16,881
324.		Parks and Recreation	Community Center Aide		41,995	51,043	15,148	544	0	2,275	None	0	0	653	0
325.		Police Department	Police Officer		88,692	107,820	99,624	26,504	7,762	15,273	SWRN_2.7%@5	0	27,284	0	18,108
326.		Police Department	Animal Service Officer I		62,712	76,236	73,661	941	2,346	11,382	MISC_2%@62	0	10,015	0	18,108
327.		Police Department	Police Officer		88,692	107,820	104,610	6,615	4,147	210	SWRN_2.7%@5	0	25,016	0	18,108
328.		Police Department	Police Recruit		70,512	85,692	534	0	0	41	MISC_2%@62	0	69	0	0
329.		Police Department	Police Officer		88,692	107,820	107,820	19,680	2,828	33,437	SWRN_3%@50	12,763	32,520	0	18,108
330.		Police Department	Police Officer		88,692	107,820	107,820	43,486	0	7,808	SWRN_2.7%@5	0	26,520	0	18,108
331.		Parks and Recreation	Park Maintenance Aide		24,324	32,604	19,302	110	0	7,183	PT_2.7%@55	2,106	3,023	0	6,884
332.		Police Department	Police Officer		88,692	107,820	87,705	3,273	3,532	15,475	SWRN_2.7%@5	0	22,530	0	18,108
333.		Police Department	Correctional Officer		67,476	82,020	82,020	38,140	0	21,539	MISC_2.7%@55	8,255	11,842	0	18,108
334.		Library Services	Page		31,200	37,315	2,371	0	0	592	None	0	0	111	0
335.		Library Services	Library Clerk I		32,864	39,915	2,619	0	0	1,128	None	0	0	141	0
336.		Police Department	Correctional Officer		67,476	82,020	63,486	0	4,227	14,608	MISC_2.7%@55	6,481	9,187	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
337.		Parks and Recreation	Program Leader II		31,346	38,085	2,869	0	0	1,492	None	0	0	164	0
338.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	10,243	0	10,993	MISC_2.7%@55	7,203	10,339	0	597
339.		Parks and Recreation	Program Leader II		31,346	38,085	1,063	0	0	656	None	0	0	64	0
340.		Board and Commission	Planning Commission		300	600	0	0	0	1,150	None	0	0	28	0
341.		Public Works	Sr. Maintenance Worker		38,230	46,467	2,886	0	0	0	None	0	0	108	0
342.		Parks and Recreation	Maintenance Attendant		31,200	37,315	3,306	0	0	1,126	None	0	0	166	0
343.		Police Department	Forensic Specialist I		71,208	86,532	73,132	4,516	0	11,299	MISC_2%@62	0	9,702	0	18,108
344.		Library Services	Librarian		63,648	85,284	53,814	206	0	1,795	MISC_2%@62	0	6,136	106	6,714
345.		Public Works	Tree Trimmer		53,376	71,556	70,250	5,863	0	7,760	MISC_2.7%@55	6,205	8,907	0	21,326
346.		Library Services	Tutor		32,490	39,478	9,596	0	0	2,016	PT_2%@62	0	1,345	0	0
347.		Police Department	Police Officer		88,692	107,820	107,820	27,329	0	38,080	SWRN_3%@50	13,060	33,262	0	18,108
348.		Library Services	Library Assistant		39,437	47,986	3,006	0	0	1,941	None	0	0	186	0
349.		Police Department	Police Officer		88,692	107,820	741	0	0	0	SWRN_2.7%@55	0	175	0	0
350.		Parks and Recreation	Community Center Aide		41,995	51,043	4,720	0	0	2,128	None	0	0	257	0
351.		Police Department	Police Officer		88,692	107,820	93,714	22,480	7,690	10,264	SWRN_2.7%@55	0	24,723	0	18,108
352.		Public Works	Sr. Maintenance Worker		38,230	46,467	15,482	110	0	917	None	0	0	615	0
353.		Police Department	Lead Correctional Records Specialist		50,832	68,136	66,901	6,751	0	12,928	MISC_2.7%@55	6,335	9,093	0	16,198
354.		Police Department	Police Officer		88,692	107,820	107,820	37,971	5,505	37,561	SWRN_3%@50	13,365	34,085	0	18,108
355.		Library Services	Library Clerk I		32,864	39,915	106	0	0	894	None	0	0	38	0
356.		Community Development	Housing Specialist II		56,328	75,492	29,019	0	0	2,124	PT_2.7%@55	0	3,872	0	0
357.		Parks and Recreation	Program Coordinator		38,085	46,301	4,110	0	0	1,593	None	0	0	214	0
358.		Parks and Recreation	Cashier		31,408	38,168	7,492	551	0	1,468	None	0	0	336	0
359.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	12,943	309	0	1,794	None	0	0	553	0
360.		Parks and Recreation	Zoo Curator		64,272	86,112	84,559	339	0	8,767	MISC_2.7%@55	7,417	10,646	0	16,083
361.		Police Department	Police Sergeant		109,404	133,032	133,032	7,782	22,079	51,215	SWRN_3%@50	16,943	43,188	0	18,108
362.		Board and Commission	Community Redevelopment/Housing Co		300	600	0	0	0	70	None	0	0	2	0
363.		Police Department	Accounting Assistant		50,076	67,152	44,203	1,738	0	0	MISC_2%@62	0	4,537	198	11,124
364.		Police Department	Police Lieutenant (RM)		156,324	190,008	186,095	0	29,625	58,097	SWRN_3%@50	22,376	57,186	0	21,451
365.		Community Development	Administrative Aide		51,418	62,504	28,442	0	0	1,382	PT_2.7%@55	0	3,425	0	0
366.		Police Department	Correctional Officer		67,476	82,020	82,020	30,200	3,348	9,227	MISC_2.7%@55	7,527	10,824	0	18,108
367.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	2,638	5,640	12,832	MISC_2.7%@55	7,267	10,451	0	18,108
368.		Police Department	Correctional Supervisor		85,692	104,196	104,196	16,523	4,501	22,112	MISC_2.7%@55	10,224	14,666	0	18,108
369.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	8,245	135	0	708	None	0	0	336	0
370.		Police Department	Correctional Officer		67,476	82,020	82,020	20,066	0	16,168	MISC_2.7%@55	7,828	11,234	0	18,108
371.		Community Development	Housing Specialist II		56,328	75,492	74,121	1,674	0	9,810	MISC_2.7%@55	6,674	9,579	0	21,003
372.		City Manager	Executive Assistant (UC)		67,752	86,484	80,374	947	1,633	2,580	MISC_2%@62	0	9,533	0	21,331
373.		Library Services	Library Clerk I		32,864	39,915	1,411	0	0	1,094	None	0	0	94	0
374.		Finance & Management Servi	Customer Service Representative		52,068	69,816	50,849	0	0	2,068	MISC_2%@62	0	6,034	17	8,734
375.		Planning and Building	Account Clerk II		44,866	54,517	17,707	0	0	2,922	None	0	0	774	0
376.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	12,832	344	0	1,352	None	0	0	532	0
377.		Public Works	Engineering Intern		37,315	39,187	2,540	0	0	259	None	0	0	105	0
378.		Police Department	Police Officer		88,692	107,820	105,466	31,985	7,687	7,973	SWRN_2.7%@55	0	26,994	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
379.		Parks and Recreation	Program Coordinator		38,085	46,301	3,028	0	0	1,245	None	0	0	160	0
380.		Parks and Recreation	Management Analyst (UC)		75,804	96,768	94,994	0	0	10,818	MISC_2.7%@55	8,207	11,787	0	1,200
381.		Finance & Management Servi	Meter Reader Collector		49,824	66,828	65,613	5,821	1,657	9,059	MISC_2.7%@55	5,939	8,524	0	21,551
382.		Community Development	Community Development Analyst		72,252	96,828	75,908	0	0	1,024	MISC_2%@62	0	8,842	0	15,288
383.		City Manager	Administrative Intern		33,862	35,547	5,910	0	0	367	None	0	0	235	0
384.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	16,144	0	0	799	None	0	0	635	0
385.		Community Development	Senior Accounting Assistant		53,916	72,252	70,933	34	0	7,198	MISC_2.7%@55	6,214	8,918	0	20,753
386.		Parks and Recreation	Maintenance Attendant		31,200	37,315	5,950	0	0	1,275	None	0	0	271	0
387.		Public Works	Water Services Worker I		45,180	60,612	47,743	14,545	0	0	MISC_2%@62	0	5,444	0	7,922
388.		Police Department	Communications Services Officer		61,212	74,400	68,745	3,647	0	10,761	MISC_2%@62	0	9,136	0	18,108
389.		Parks and Recreation	Program Leader II		31,346	38,085	2,220	0	0	866	None	0	0	116	0
390.		City Manager	Administrative Intern		33,862	35,547	6,585	0	0	409	None	0	0	262	0
391.		Community Development	Economic Development Specialist III		99,228	133,032	130,634	0	0	13,776	MISC_2.7%@55	11,485	16,484	0	21,381
392.		Police Department	Police Officer		88,692	107,820	107,820	34,478	6,032	47,416	SWRN_3%@50	14,260	36,320	0	18,108
393.		Community Development	Workforce Specialist II		55,212	74,040	69,376	0	0	9,371	MISC_2.7%@55	6,263	8,967	0	21,331
394.		Parks and Recreation	Program Leader II		31,346	38,085	1,846	0	0	849	PT_2.7%@55	0	296	0	0
395.		Police Department	Police Investigative Specialist		67,476	82,020	62,916	2,600	0	8,008	MISC_2%@62	0	8,016	0	14,336
396.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	0	0	16,213	MISC_2.7%@55	8,384	12,034	0	16,686
397.		Planning and Building	Senior Combination Building Inspector		76,236	102,180	98,949	3,191	2,689	21,926	MISC_2.7%@55	9,594	13,771	0	22,200
398.		Parks and Recreation	Zoo Keeper I		43,464	58,296	49,322	0	0	652	MISC_2%@62	0	5,739	0	6,154
399.		Parks and Recreation	Maintenance Attendant		31,200	37,315	3,084	0	0	1,138	None	0	0	158	0
400.		Parks and Recreation	Animal Keeper I		32,302	39,291	12,073	693	0	544	None	0	0	473	0
401.		Library Services	Tutor		32,490	39,478	1,661	0	0	749	None	0	0	90	0
402.		City Manager	Administrative Intern		33,862	35,547	5,504	0	0	342	None	0	0	219	0
403.		Library Services	Page		31,200	37,315	686	0	0	1,147	None	0	0	69	0
404.		Library Services	Sr. Tutor		37,606	45,594	5,784	0	0	1,928	None	0	0	289	0
405.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	17,622	0	0	160	None	0	0	667	0
406.		Police Department	Police Sergeant		109,404	133,032	133,032	20,158	13,783	57,131	SWRN_3%@50	17,471	44,500	0	18,108
407.		Police Department	Police Officer		88,692	107,820	107,820	19,260	5,251	35,119	SWRN_3%@50	13,039	33,199	0	18,108
408.		Public Works	Engineering Intern		37,315	39,187	5,264	0	0	360	None	0	0	211	0
409.		Police Department	Senior Office Assistant		44,964	60,312	46,418	428	0	408	MISC_2%@62	0	5,383	0	8,797
410.		Police Department	Police Officer		88,692	107,820	91,097	8,052	5,890	14,996	SWRN_2.7%@55	0	25,181	0	18,108
411.		Police Department	Police Officer		88,692	107,820	107,820	102,993	10,462	28,762	SWRN_3%@50	12,598	32,115	0	18,108
412.		Police Department	Police Officer		88,692	107,820	98,400	54,829	8,148	17,093	SWRN_2.7%@55	0	27,410	0	18,108
413.		Public Works	Senior Construction Inspector		76,236	102,180	93,180	17,628	2,339	9,528	MISC_2.7%@55	8,157	11,721	0	8,943
414.		Finance & Management Servi	Executive Dir Finance & Management S		200,664	200,664	190,529	0	0	29,541	MISC_2.7%@55	16,970	24,323	0	17,724
415.		Police Department	Police Officer		88,692	107,820	107,820	24,157	974	31,335	SWRN_3%@50	12,531	31,922	0	18,108
416.		Public Works	Water Services Utility Inspector		65,532	87,828	86,229	12,895	0	8,977	MISC_2.7%@55	7,563	10,856	0	21,879
417.		Parks and Recreation	Senior Program Leader		32,906	39,998	3,152	0	0	833	None	0	0	149	0
418.		Public Works	Engineering Intern		37,315	39,187	15,301	0	0	878	None	0	0	607	0
419.		Parks and Recreation	Program Leader II		31,346	38,085	1,368	0	0	78	None	0	0	54	0
420.		Police Department	Police Systems Manager (RM)		139,680	169,800	166,297	0	21,592	51,039	MISC_2.7%@55	17,695	25,632	0	20,728

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
421.		Public Works	Custodian Supervisor		52,320	70,164	30,601	0	0	1,260	PT_2.7%@55	0	0	1,195	0
422.		Police Department	Police Officer		88,692	107,820	107,820	4,479	18,898	50,320	SWRN_3%@50	14,524	37,020	0	18,108
423.		Police Department	Forensic Services Supervisor		103,188	125,436	106,843	971	0	10,962	MISC_2%@62	0	13,532	0	18,108
424.		City Manager	Public Affairs Information Officer (AM)		109,308	132,912	111,912	0	0	3,098	MISC_2%@62	0	13,103	0	9,184
425.		Parks and Recreation	Park Services Inspection Supervisor		70,860	94,956	91,771	548	0	9,307	MISC_2.7%@55	8,045	11,556	0	17,484
426.		Library Services	Principal Librarian		71,208	95,412	93,683	918	0	11,826	MISC_2.7%@55	8,389	12,041	0	14,085
427.		Community Development	Housing Programs Analyst		81,216	108,876	87,370	315	0	1,220	MISC_2%@62	0	10,197	0	9,184
428.		Community Development	Senior Office Assistant		44,964	60,312	59,220	2,008	1,160	6,104	MISC_2.7%@55	5,188	7,446	0	16,083
429.		Community Development	Homeless Services Manager (AM)		121,116	147,264	114,838	169	0	17,557	MISC_2.7%@55	10,439	14,981	0	20,594
430.		Public Works	Senior Management Analyst (AM)		91,692	111,420	24,880	0	0	4,687	MISC_2.7%@55	2,150	3,244	0	0
431.		Public Works	Associate Engineer		95,868	128,604	126,219	0	0	26,891	MISC_2.7%@55	12,157	17,448	0	22,154
432.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	11,389	0	0	1,914	None	0	0	499	0
433.		Police Department	Correctional Officer		67,476	82,020	79,042	879	0	17,617	MISC_2.7%@55	7,707	11,042	0	18,108
434.		Finance & Management Servi	Accounts Payable Supervisor		63,024	84,468	3,053	0	20,223	1,567	MISC_2.7%@55	367	493	0	323
435.		Police Department	Police Lieutenant (RM)		156,324	190,008	175,854	0	24,549	42,796	SWRN_3%@50	20,055	51,204	0	21,720
436.		Public Works	Permit Parking Aide		43,472	52,853	24,140	0	0	2,096	None	0	0	984	0
437.		Police Department	Correctional Officer		67,476	82,020	82,020	75,344	3,528	14,042	MISC_2.7%@55	7,910	11,371	0	18,108
438.		Police Department	Police Officer		88,692	107,820	99,624	32,548	6,196	10,996	SWRN_3%@50	10,261	26,180	0	18,108
439.		Police Department	Police Reserve Level 1		60,653	60,653	2,245	0	0	350	None	0	0	97	0
440.		Planning and Building	Planning Technician		51,667	62,816	18,270	0	0	3,018	None	0	0	798	0
441.		Police Department	Police Officer		88,692	107,820	107,820	20,512	10,806	38,487	SWRN_3%@50	13,467	34,300	0	18,108
442.		Police Department	Police Evidence and Supply Supervisor		68,472	83,244	24,508	0	1,881	4,808	MISC_2.7%@55	2,331	3,200	0	6,036
443.		Police Department	Police Lieutenant (RM)		156,324	190,008	161,970	0	25,009	42,988	SWRN_3%@50	18,947	48,260	0	20,395
444.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	21,182	511	8,925	MISC_2%@62	0	10,731	0	18,108
445.		Public Works	Sr. Maintenance Worker		38,230	46,467	8,197	0	0	0	None	0	0	307	0
446.		Library Services	Library Clerk I		32,864	39,915	1,401	0	0	973	None	0	0	89	0
447.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	0	3,886	8,342	MISC_2.7%@55	7,203	10,339	0	21,929
448.		Library Services	Tutor		32,490	39,478	2,864	0	0	1,131	None	0	0	150	0
449.		Police Department	Correctional Officer		67,476	82,020	65,180	21,466	0	9,857	MISC_2%@62	0	8,276	127	14,336
450.		Library Services	Tutor		32,490	39,478	2,469	0	0	868	None	0	0	125	0
451.		Police Department	Correctional Records Specialist		41,388	55,488	31,908	350	0	1,594	MISC_2%@62	0	3,901	0	15,099
452.		Police Department	Police Officer		88,692	107,820	103,326	25,878	3,511	6,858	SWRN_2.7%@55	0	26,042	0	18,108
453.		Police Department	Correctional Officer		67,476	82,020	76,904	73,028	0	15,161	MISC_2.7%@55	7,341	10,501	0	18,108
454.		Police Department	Police Captain (RM)		184,416	224,160	209,970	0	32,857	77,763	SWRN_3%@50	26,349	67,293	0	21,720
455.		Police Department	Police Officer		88,692	107,820	107,820	47,447	11,600	50,320	SWRN_3%@50	14,524	37,020	0	18,108
456.		Police Department	Police Officer		88,692	107,820	94,102	9,206	12,850	5,578	SWRN_2.7%@55	0	23,741	0	18,108
457.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	0	1,648	9,358	MISC_2.7%@55	7,284	10,461	0	9,878
458.		Police Department	Police Recruit		70,512	85,692	32,440	0	1,837	533	MISC_2%@62	0	4,134	0	6,036
459.		Human Resources	Human Resources Analyst (UC)		73,968	94,404	92,675	1,155	2,692	4,711	MISC_2%@62	0	10,889	0	0
460.		Parks and Recreation	Community Center Aide		41,995	51,043	4,601	0	0	2,020	None	0	0	248	0
461.		Police Department	Police Officer		88,692	107,820	70,905	0	1,930	5,380	SWRN_2.7%@55	0	8,872	0	16,599
462.		Police Department	Police Recruit		70,512	85,692	15,491	0	1,023	0	MISC_2%@62	0	1,968	0	3,018

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
463.		Library Services	Tutor		32,490	39,478	6,478	0	0	709	None	0	270	0	
464.		Police Department	Police Officer		88,692	107,820	106,108	38,242	5,236	20,918	SWRN_2.7%@5	0	0	18,108	
465.		Police Department	Police Officer		88,692	107,820	107,820	53,004	5,588	47,302	SWRN_3%@50	14,254	36,333	0	18,108
466.		Police Department	Correctional Services Officer		41,621	50,586	23,062	0	0	833	PT_2%@62	0	2,752	0	0
467.		Planning and Building	Code Enforcement Officer		67,800	90,852	85,626	3,821	894	11,951	MISC_2.7%@55	7,751	11,141	0	9,184
468.		Police Department	Police Sergeant		109,404	133,032	133,032	6,096	0	56,937	SWRN_3%@50	16,997	43,287	0	18,108
469.		Police Department	Police Services Dispatcher		69,144	84,060	83,877	1,075	0	14,098	MISC_2.7%@55	7,812	11,211	0	18,108
470.		Police Department	Police Officer		88,692	107,820	107,820	11,607	9,376	20,078	SWRN_3%@50	11,822	30,139	0	18,108
471.		Human Resources	Human Resources Administrative Assist		49,524	63,228	62,071	0	0	7,644	MISC_2.7%@55	5,544	7,962	0	21,331
472.		Parks and Recreation	Senior Accounting Assistant		53,916	72,252	70,933	504	0	7,198	MISC_2.7%@55	6,214	8,918	0	9,648
473.		Public Works	Public Works Crew Leader		60,612	81,216	77,875	4,810	0	3,384	MISC_2%@62	0	9,332	0	20,334
474.		Public Works	Administrative Aide		51,418	62,504	19,135	0	0	2,131	None	0	0	797	0
475.		Public Works	Senior Civil Engineer		115,500	154,776	151,988	21,863	3,951	25,772	MISC_2.7%@55	14,122	20,269	0	21,331
476.		Police Department	Correctional Officer		67,476	82,020	82,020	12,541	2,930	12,308	MISC_2.7%@55	7,736	11,100	0	18,108
477.		Police Department	Police Officer		88,692	107,820	62,785	13,979	0	22,104	SWRN_3%@50	7,597	18,950	0	11,318
478.		Community Development	Loan Specialist		64,272	86,112	84,559	1,040	0	11,401	MISC_2.7%@55	7,630	10,951	0	16,715
479.		Police Department	Senior Human Resources Analyst (AM)		98,652	119,940	117,743	0	0	13,655	MISC_2.7%@55	10,173	14,610	0	8,175
480.		Information Technology	Information Services and Network Man		114,372	169,764	166,657	0	0	17,439	MISC_2.7%@55	14,399	20,679	0	8,198
481.		Parks and Recreation	Program Leader II		31,346	38,085	2,245	140	0	840	None	0	0	116	0
482.		Police Department	Senior Clerical Aide		35,256	42,848	12,948	0	0	1,300	PT_2.7%@55	0	1,652	0	0
483.		Police Department	Police Officer		88,692	107,820	107,820	37,136	13,362	19,424	SWRN_2.7%@5	0	30,156	0	18,108
484.		Parks and Recreation	Zoo Manager (MM)		114,372	169,764	132,677	0	0	12,400	MISC_2.7%@55	11,463	16,468	0	9,184
485.		Police Department	Police Recruit		70,512	85,692	56,851	0	1,895	4,314	MISC_2%@62	0	7,314	0	12,827
486.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	0	0	8,397	MISC_2.7%@55	7,203	10,339	0	21,326
487.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,452	0	0	941	PT_2.7%@55	0	372	0	0
488.		Community Development	Community Development Analyst		72,252	96,828	84,032	1,611	2,217	10,828	MISC_2.7%@55	7,533	10,837	0	20,728
489.		Public Works	Senior Accounting Assistant		53,916	72,252	54,624	241	0	429	MISC_2%@62	0	6,328	0	8,111
490.		Parks and Recreation	Recreation Leader		37,176	49,824	40,009	158	4	2,641	MISC_2%@62	0	4,897	0	8,111
491.		Public Works	Maintenance Worker I		42,600	57,168	2,672	0	0	120	MISC_2%@62	0	293	0	1,827
492.		Finance & Management Servi	Payroll Systems Analyst (UC)		92,148	117,576	115,853	1,270	4,498	11,003	MISC_2.7%@55	10,089	14,482	0	22,154
493.		Library Services	Library Assistant		39,437	47,986	2,332	0	0	1,602	None	0	0	148	0
494.		Community Development	Parking Meter Technician I		45,864	61,512	54,231	0	0	2,823	MISC_2%@62	0	6,554	0	7,755
495.		Library Services	Administrative Intern		33,862	35,547	1,816	0	0	54	None	0	0	70	0
496.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	15,365	0	0	1,818	None	0	0	644	0
497.		Police Department	Correctional Officer		67,476	82,020	75,485	2,184	2,157	2,100	MISC_2%@62	0	9,160	0	18,108
498.		Public Works	Street Lighting Maintenance Worker		59,448	79,656	78,207	8,605	1,915	1,129	MISC_2%@62	0	9,104	0	16,686
499.		City Manager	Secretary to the City Manager (AM)		81,156	98,652	96,845	0	3,875	13,091	MISC_2.7%@55	8,549	12,277	0	20,728
500.		Parks and Recreation	Sr. Tutor		37,606	45,594	4,015	0	0	1,696	None	0	0	214	0
501.		Public Works	NPDES Manager		90,420	121,260	100,176	5,097	0	1,491	MISC_2%@62	0	11,672	0	8,479
502.		Police Department	Correctional Services Officer		41,621	50,586	11,009	0	0	200	None	0	0	420	0
503.		Police Department	Police Officer		88,692	107,820	84,857	17,456	14,966	14,915	SWRN_2.7%@5	0	24,889	0	18,108
504.		Parks and Recreation	Program Coordinator		42,120	51,210	9,610	0	0	1,524	None	0	0	418	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
505.		City Manager	Administrative Intern		33,862	35,547	4,908	0	0	305	None	0	0	195	0
506.		Public Works	Assistant Engineer		70,512	94,500	2,275	0	0	0	MISC_2%@62	0	275	0	0
507.		Police Department	Correctional Supervisor		85,692	104,196	0	0	41,967	5,265	MISC_2.7%@55	0	0	0	0
508.		Board and Commission	Community Redevelopment/Housing Co		300	600	0	0	0	310	None	0	0	9	0
509.		Library Services	Tutor		32,490	39,478	7,579	0	0	1,259	None	0	0	331	0
510.		Planning and Building	Planning Manager (MM)		126,252	187,368	158,623	0	0	16,195	MISC_2.7%@55	13,705	19,683	0	16,881
511.		Police Department	Police Records Supervisor		60,312	80,820	79,358	2,366	0	8,220	MISC_2.7%@55	6,952	9,977	0	9,184
512.		Library Services	Library Assistant		39,437	47,986	1,403	0	0	75	None	0	0	55	0
513.		Library Services	Sr. Tutor		37,606	45,594	10,874	0	0	2,196	None	0	0	490	0
514.		City Attorney	Senior Assistant City Attorney (MM)		132,624	196,872	173,369	0	0	1,382	MISC_2%@62	0	16,562	0	22,440
515.		Parks and Recreation	Associate Park and Landscape Planner		86,112	115,500	113,362	0	0	11,503	MISC_2.7%@55	9,930	14,253	0	22,200
516.		Public Works	Principal Civil Engineer (MM)		123,156	182,832	179,485	0	10,548	16,826	MISC_2.7%@55	15,508	22,271	0	21,571
517.		Parks and Recreation	Program Leader II		31,346	38,085	2,971	0	0	1,070	None	0	0	152	0
518.		Police Department	Police Officer		88,692	107,820	107,820	19,379	9,140	25,192	SWRN_2.7%@55	0	31,238	0	18,108
519.		Police Department	Police Athletic/Activities League Assist.		60,912	74,040	72,628	146	7,029	8,759	MISC_2.7%@55	6,699	9,622	0	18,108
520.		Police Department	Correctional Officer		67,476	82,020	82,020	1,934	4,549	14,938	MISC_2.7%@55	7,981	11,470	0	18,108
521.		Police Department	Police Officer		88,692	107,820	107,820	17,220	5,731	50,320	SWRN_3%@50	14,524	37,020	0	18,108
522.		Police Department	Police Officer		88,692	107,820	107,820	25,289	2,657	35,189	SWRN_3%@50	12,999	33,122	0	18,108
523.		Police Department	Senior Clerical Aide		35,256	42,848	16,157	0	0	1,947	None	0	0	679	0
524.		Police Department	Correctional Officer		67,476	82,020	81,577	17,412	0	20,386	MISC_2.7%@55	8,128	11,668	0	18,108
525.		Police Department	Police Officer		88,692	107,820	70,905	0	1,800	0	SWRN_2.7%@55	0	8,135	0	16,599
526.		Community Development	Administrative Aide		51,418	62,504	27,391	0	0	1,112	None	0	0	1,069	0
527.		Parks and Recreation	Recreation Leader		37,176	49,824	48,927	48	0	7,262	MISC_2.7%@55	4,467	6,412	0	17,318
528.		Public Works	Deputy Public Works Director/ City Eng		132,624	196,872	193,265	0	0	20,801	MISC_2.7%@55	16,698	23,981	0	20,828
529.		Police Department	Communications Services Officer		61,212	74,400	51,991	0	3,140	1,270	PT_2%@62	0	6,009	0	11,318
530.		Public Works	Engineering Apprentice		37,315	39,187	16,394	0	0	1,301	None	0	0	664	0
531.		Police Department	Police Officer		88,692	107,820	97,594	3,599	0	22,346	SWRN_2.7%@55	0	27,494	0	18,108
532.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	2,210	2,909	9,062	MISC_2.7%@55	6,962	9,992	0	18,108
533.		Police Department	Police Officer		88,692	107,820	107,820	21,371	5,110	38,487	SWRN_3%@50	13,467	34,328	0	18,108
534.		Police Department	Police Officer		88,692	107,820	70,905	0	2,370	0	SWRN_2.7%@55	0	8,431	0	16,599
535.		Police Department	Police Services Dispatcher		69,144	84,060	77,346	28,341	4,612	15,620	MISC_2.7%@55	7,652	10,991	0	18,108
536.		Police Department	Correctional Officer		67,476	82,020	82,020	663	8,381	18,553	MISC_2.7%@55	8,269	11,886	0	18,108
537.		Police Department	Police Officer		88,692	107,820	107,820	33,440	7,490	44,527	SWRN_3%@50	13,997	35,682	0	18,108
538.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	16,326	1,766	0	957	None	0	0	648	0
539.		Police Department	Tutor		32,490	39,478	2,963	0	0	540	None	0	0	131	0
540.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	15,544	240	0	260	None	0	0	593	0
541.		Finance & Management Servi	Data Entry Clerk		34,923	42,515	16,219	0	0	1,880	None	0	0	679	0
542.		Police Department	Forensic Specialist I		71,208	86,532	73,132	4,601	3,647	19,192	MISC_2.7%@55	7,586	10,896	0	18,108
543.		Community Development	Senior Residential Construction Speciali		74,040	99,228	95,698	856	0	9,667	MISC_2.7%@55	8,380	12,037	0	8,797
544.		Police Department	Police Sergeant		109,404	133,032	133,032	14,478	10,584	53,992	SWRN_3%@50	17,191	43,825	0	18,108
545.		Police Department	Police Officer		88,692	107,820	102,684	58,225	6,727	17,928	SWRN_2.7%@55	0	28,578	0	18,108
546.		Police Department	Police Services Dispatcher		69,144	84,060	76,581	2,829	0	10,984	MISC_2.7%@55	6,983	9,970	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		
547.		Police Department	Police Officer		88,692	107,820	107,820	35,654	2,739	46,891	SWRN_3%@50	14,035	35,732	0	18,108
548.		Police Department	Police Officer		88,692	107,820	107,820	10,246	5,461	38,487	SWRN_3%@50	13,467	34,328	0	18,108
549.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	15,664	0	0	1,279	None	0	0	635	0
550.		Parks and Recreation	Park Services Inspector II		56,052	75,120	73,755	8,087	0	7,769	MISC_2.7%@55	6,471	9,288	0	16,083
551.		Parks and Recreation	Program Leader II		31,346	38,085	3,076	0	0	1,112	None	0	0	157	0
552.		Police Department	Correctional Officer		67,476	82,020	72,483	3,037	4,571	2,100	MISC_2%@62	0	8,917	0	18,108
553.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	15,904	0	0	400	None	0	0	611	0
554.		Library Services	Library Services Assistant		39,420	52,848	51,893	0	0	7,633	MISC_2.7%@55	4,727	6,785	0	16,686
555.		Public Works	Water Services Crew Leader		62,412	83,652	82,118	15,360	0	10,878	MISC_2.7%@55	7,387	10,603	0	22,200
556.		Board and Commission	Community Redevelopment/Housing C		300	600	0	0	0	260	None	0	0	8	0
557.		Finance & Management Servi	Customer Service Representative		52,068	69,816	52,040	0	0	2,088	MISC_2%@62	0	6,134	32	16,160
558.		Police Department	Police Officer		88,692	107,820	99,624	16,889	7,633	21,081	SWRN_2.7%@5	0	28,618	0	18,108
559.		Board and Commission	Planning Commission		300	600	0	0	0	1,350	None	0	0	32	0
560.		Public Works	Senior Construction Inspector		76,236	102,180	93,180	10,458	0	11,494	MISC_2.7%@55	7,741	11,080	0	17,145
561.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	18,282	0	0	0	None	0	0	686	0
562.		Parks and Recreation	General Maintenance Worker		54,672	73,320	53,329	298	0	643	MISC_2%@62	0	6,206	0	17,274
563.		Community Development	Parking Meter Technician II		53,112	71,208	69,908	0	1,797	10,217	MISC_2.7%@55	5,570	8,049	0	20,728
564.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	50	None	0	0	2	0
565.		Parks and Recreation	Senior Program Leader		32,906	39,998	3,449	0	0	1,121	None	0	0	171	0
566.		Information Technology	Senior Office Specialist		39,816	53,376	43,541	0	0	2,681	MISC_2%@62	0	5,310	0	16,686
567.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	16,235	0	0	3,601	None	0	0	744	0
568.		Public Works	Water Services Worker II		51,084	68,472	66,573	14,178	0	1,956	MISC_2%@62	0	7,837	0	21,606
569.		Human Resources	Senior Human Resources Specialist (UC)		54,888	70,104	68,817	0	0	11,965	MISC_2.7%@55	6,424	9,226	0	16,686
570.		Parks and Recreation	Cashier		31,408	38,168	3,209	0	0	807	None	0	0	151	0
571.		Public Works	Building Maintenance Technician		54,672	73,320	71,988	0	0	7,324	MISC_2.7%@55	6,325	9,080	0	11,214
572.		Parks and Recreation	Animal Keeper I		32,302	39,291	12,239	417	0	60	None	0	0	460	0
573.		Police Department	Police Lieutenant (RM)		156,324	190,008	188,636	0	24,209	55,891	SWRN_3%@50	22,483	57,477	0	17,713
574.		Library Services	Librarian		61,512	82,428	10,306	0	0	0	MISC_2%@62	0	1,132	0	2,381
575.		Finance & Management Servi	Accountant II		74,040	99,228	97,408	2,183	2,386	10,095	MISC_2.7%@55	8,533	12,247	0	17,318
576.		Police Department	Police Officer		88,692	107,820	93,326	52,472	6,419	15,238	SWRN_2.7%@5	0	25,779	0	18,108
577.		Police Department	Police Officer		88,692	107,820	107,820	98,856	14,536	41,175	SWRN_3%@50	13,707	34,939	0	18,108
578.		Police Department	Police Officer		88,692	107,820	102,480	14,837	8,268	5,434	SWRN_2.7%@5	0	25,682	0	18,108
579.		Public Works	Management Analyst (UC)		75,804	96,768	79,953	0	2,748	0	MISC_2%@62	0	9,197	0	8,808
580.		Public Works	Office Assistant		39,816	53,376	40,000	188	0	14,519	PT_2.7%@55	4,335	6,224	0	16,159
581.		Police Department	Correctional Officer		67,476	82,020	60,311	1,743	1,506	4,579	MISC_2%@62	0	7,667	0	14,336
582.		Police Department	Correctional Officer		67,476	82,020	33,387	941	1,873	2,572	MISC_2%@62	0	4,531	0	7,545
583.		Police Department	Police Officer		88,692	107,820	741	0	0	111	SWRN_2.7%@5	0	201	0	0
584.		Public Works	Sr. Maintenance Worker		38,230	46,467	3,409	256	0	1,534	None	0	0	185	0
585.		Police Department	Police Officer		88,692	107,820	105,894	9,861	10,155	36,913	SWRN_3%@50	13,154	33,546	0	18,108
586.		Planning and Building	Administrative Intern		33,862	35,547	7,652	0	0	475	None	0	0	305	0
587.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
588.		Clerk of the Council	Clerk of the Council (EM)		168,900	168,900	168,900	0	0	23,324	MISC_2.7%@55	14,774	21,201	0	8,479

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Health, Dental, Vision	
															-- Total Wages Subject to Medicare (Box 5 of W-2): --
589.		Police Department	Police Officer		88,692	107,820	107,820	47,883	15,611	50,320	SWRN_3%@50	14,524	37,020	0	18,108
590.		Public Works	Assistant Engineer		70,512	94,500	6,170	0	0	218	MISC_2%@62	0	745	0	0
591.		Library Services	Library Clerk I		32,864	39,915	8,186	0	0	1,609	None	0	0	367	0
592.		Public Works	Engineering Intern		37,315	39,187	14,280	0	0	755	None	0	0	564	0
593.		Planning and Building	Associate Planner		85,692	114,924	89,290	0	0	3,291	MISC_2%@62	0	10,636	0	8,479
594.		Parks and Recreation	Recreation Program Coordinator		54,948	73,680	55,446	577	2,301	7,871	MISC_2.7%@55	5,031	7,228	0	21,597
595.		Police Department	Police Captain (RM)		184,416	224,160	213,975	0	9,045	63,204	SWRN_3%@50	25,434	65,051	0	16,806
596.		Police Department	Police Officer		88,692	107,820	106,108	12,202	6,464	24,712	SWRN_2.7%@50	0	30,932	0	18,108
597.		Police Department	Senior Office Assistant		44,964	60,312	32,375	0	0	1,141	MISC_2%@62	0	3,916	0	15,899
598.		Public Works	Survey Party Chief		78,888	105,708	103,797	0	0	10,533	MISC_2.7%@55	9,093	13,050	0	17,484
599.		Police Department	Correctional Officer		67,476	82,020	82,020	6,404	0	20,614	MISC_2.7%@55	8,182	11,741	0	18,108
600.		Library Services	Tutor		32,490	39,478	9,513	0	0	1,225	None	0	0	403	0
601.		Public Works	Water Systems Operator III		61,212	82,020	80,532	55,622	1,143	8,753	MISC_2.7%@55	7,071	10,149	0	22,200
602.		Police Department	Correctional Services Officer		41,621	50,586	17,922	0	0	672	None	0	0	697	0
603.		Finance & Management Servi	Business Tax Collector/Inspector		56,328	75,492	33,276	0	0	2,783	MISC_2%@62	0	3,136	363	2,733
604.		Police Department	Police Officer		88,692	107,820	107,820	19,926	1,276	31,730	SWRN_3%@50	12,588	32,067	0	18,108
605.		Planning and Building	Administrative Intern		33,862	35,547	7,937	0	0	492	None	0	0	316	0
606.		Parks and Recreation	Program Leader II		31,346	38,085	2,844	0	0	1,519	None	0	0	164	0
607.		Community Development	Workforce Specialist IV		76,980	103,188	3,905	0	14,002	2,003	MISC_2.7%@55	470	472	0	240
608.		Police Department	Police Officer		88,692	107,820	86,494	3,237	2,866	0	SWRN_2.7%@50	0	18,824	0	18,108
609.		Parks and Recreation	Program Leader II		31,346	38,085	2,489	0	0	241	None	0	0	102	0
610.		Library Services	Tutor		32,490	39,478	9,556	0	0	1,752	None	0	0	424	0
611.		Planning and Building	Administrative Intern		33,862	35,547	4,111	0	0	255	None	0	0	164	0
612.		Parks and Recreation	Senior Program Leader		32,906	39,998	4,103	0	0	979	None	0	0	191	0
613.		Police Department	Correctional Officer		67,476	82,020	77,655	16,776	1,021	8,003	MISC_2%@62	0	9,945	0	18,108
614.		Parks and Recreation	Program Coordinator		38,085	46,301	3,602	0	0	1,378	None	0	0	187	0
615.		Public Works	Engineering Intern		37,315	39,187	14,969	0	0	646	None	0	0	586	0
616.		Police Department	Police Recruit		70,512	85,692	15,491	0	1,085	1,176	MISC_2%@62	0	2,110	0	3,018
617.		Finance & Management Servi	Business Tax Collector/Inspector		56,328	75,492	38,599	0	0	4,361	MISC_2%@62	0	4,868	0	298
618.		Library Services	Sr. Tutor		37,606	45,594	10,199	0	0	1,147	None	0	0	425	0
619.		Police Department	Police Lieutenant (RM)		156,324	190,008	186,095	0	27,436	72,833	SWRN_3%@50	23,615	60,124	0	21,720
620.		Police Department	Police Officer		88,692	107,820	107,606	64,952	8,584	23,056	SWRN_2.7%@50	0	30,922	0	18,108
621.		Police Department	Police Sergeant		109,404	133,032	133,032	35,360	17,280	57,131	SWRN_3%@50	17,471	44,534	0	18,108
622.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	150	None	0	0	6	0
623.		Parks and Recreation	Program Leader II		31,346	38,085	2,763	0	0	1,203	None	0	0	149	0
624.		Public Works	Water Services Worker II		51,084	68,472	51,844	13,298	15,063	5,662	MISC_2.7%@55	4,565	6,455	0	17,055
625.		Planning and Building	Administrative Intern		33,862	35,547	5,454	0	0	338	None	0	0	217	0
626.		Community Development	Account Clerk I		40,560	49,234	16,973	0	0	1,144	None	0	0	679	0
627.		Police Department	Police Officer		88,692	107,820	96,042	12,201	8,054	7,743	SWRN_2.7%@50	0	24,686	0	18,108
628.		Community Development	Principal Management Analyst (AM)		104,616	127,164	124,837	0	4,726	12,015	MISC_2.7%@55	10,786	15,490	0	21,571
629.		Police Department	Police Officer		88,692	107,820	107,820	12,190	3,130	35,435	SWRN_3%@50	13,055	33,241	0	18,108
630.		Police Department	Police Officer		88,692	107,820	107,820	21,175	6,341	44,221	SWRN_3%@50	13,921	35,480	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
631.		Public Works	Fleet Parts Specialist		59,448	79,656	64,752	498	0	2,888	MISC_2%@62	0	7,472	0	0
632.		Police Department	Police Officer		88,692	107,820	99,624	2,269	4,122	2,445	SWRN_2.7%@55	0	24,340	0	18,108
633.		Police Department	Police Investigative Specialist		67,476	82,020	72,778	14,130	2,806	16,748	MISC_2.7%@55	7,337	10,555	0	18,108
634.		Public Works	Water Conservation Representative		33,176	40,373	3,912	0	0	993	None	0	0	184	0
635.		Public Works	Sr. Maintenance Worker		38,230	46,467	12,802	0	0	1,098	None	0	0	521	0
636.		Police Department	Police Officer		88,692	107,820	107,820	20,366	9,436	31,661	SWRN_3%@50	12,857	32,775	0	18,108
637.		Finance & Management Servi	Senior Accounting Assistant/Systems Te		53,916	72,252	70,381	0	0	7,150	MISC_2.7%@55	6,166	8,846	0	21,597
638.		Police Department	Police Officer		88,692	107,820	107,820	7,119	8,325	36,932	SWRN_3%@50	13,328	33,988	0	18,108
639.		Information Technology	Web Systems Technician		49,092	65,856	64,660	184	0	9,172	MISC_2.7%@55	5,664	8,130	0	736
640.		Police Department	Police Officer		88,692	107,820	105,466	9,432	805	17,303	SWRN_2.7%@55	0	28,314	0	18,108
641.		Police Department	Police Officer		88,692	107,820	107,820	17,814	9,530	15,836	SWRN_2.7%@55	0	29,323	0	18,108
642.		Police Department	Correctional Officer		67,476	82,020	64,944	1,080	883	5,313	MISC_2%@62	0	7,870	110	14,336
643.		Police Department	Police Officer		88,692	107,820	107,820	12,813	2,102	46,964	SWRN_3%@50	13,916	35,447	0	18,108
644.		Public Works	Senior Clerical Aide		35,256	42,848	15,594	0	0	2,536	None	0	0	680	0
645.		Planning and Building	Senior Office Assistant		44,964	60,312	43,744	0	0	2,576	MISC_2%@62	0	5,342	0	8,092
646.		Police Department	Parking Control Officer		52,848	64,272	59,390	4,192	3,821	5,712	MISC_2%@62	0	7,759	0	18,108
647.		Parks and Recreation	Program Leader II		31,346	38,085	2,268	0	0	107	None	0	0	89	0
648.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
649.		City Manager	Administrative Intern		33,862	35,547	6,162	0	0	382	None	0	0	245	0
650.		Police Department	Police Officer		88,692	107,820	107,820	15,619	3,019	22,598	SWRN_3%@50	11,930	30,403	0	18,108
651.		Police Department	Police Officer		88,692	107,820	100,032	14,416	4,441	515	SWRN_2.7%@55	0	23,994	0	18,108
652.		Public Works	Assistant Engineer		70,512	94,500	4,129	0	0	0	MISC_2%@62	0	498	0	323
653.		Planning and Building	Assistant Planner I		67,152	89,988	84,324	380	0	3,245	MISC_2%@62	0	10,056	0	8,322
654.		City Manager	Administrative Intern		33,862	35,547	4,249	0	0	264	None	0	0	169	0
655.		Police Department	Police Officer		88,692	107,820	107,820	21,890	5,737	19,828	SWRN_3%@50	11,800	30,082	0	18,108
656.		Police Department	Police Officer		88,692	107,820	113,534	0	0	47,964	SWRN_3%@50	14,451	36,315	0	25,621
657.		Police Department	Police Officer		88,692	107,820	107,820	62,354	0	32,228	SWRN_3%@50	12,544	31,956	0	18,108
658.		Police Department	Police Officer		88,692	107,820	99,624	21,138	7,205	12,719	SWRN_2.7%@55	0	26,696	0	18,108
659.		Public Works	Street Maintenance Supervisor		70,860	94,956	73,203	9,063	0	3,237	MISC_2%@62	0	8,758	0	21,331
660.		Police Department	Correctional Supervisor		85,692	104,196	104,196	1,018	2,481	21,012	MISC_2.7%@55	10,136	14,531	0	18,108
661.		Public Works	Deputy Public Works Director / Main Sr		120,108	178,368	168,610	0	9,969	18,168	MISC_2.7%@55	14,749	21,194	0	21,571
662.		Public Works	Senior Office Assistant		44,964	60,312	48,791	144	0	2,748	MISC_2%@62	0	5,918	0	8,408
663.		Library Services	Page		31,200	37,315	9,561	0	0	1,005	None	0	0	396	0
664.		Police Department	Senior Clerical Aide		35,256	42,848	632	0	0	738	None	0	0	51	0
665.		Finance & Management Servi	Management Analyst (UC)		75,804	96,768	76,748	1,163	3,142	11,607	MISC_2.7%@55	7,010	10,079	0	9,184
666.		City Manager	Administrative Intern		33,862	35,547	6,463	0	0	401	None	0	0	257	0
667.		Public Works	Contracts Administrator		66,828	89,556	67,218	0	0	2,104	MISC_2%@62	0	7,948	8	8,598
668.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	13,087	283	0	1,313	None	0	0	540	0
669.		Police Department	Police Officer		88,692	107,820	107,820	107,786	12,201	53,219	SWRN_3%@50	14,783	37,680	0	18,108
670.		Library Services	Tutor		32,490	39,478	7,662	0	0	1,248	None	0	0	334	0
671.		Police Department	Correctional Records Specialist		41,388	55,488	23,445	531	0	1,732	PT_2.7%@55	0	2,906	0	0
672.		Planning and Building	Executive Secretary (UC)		58,488	74,712	53,870	0	0	4,813	MISC_2%@62	0	6,517	0	8,198

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
673.		Police Department	Police Sergeant		109,404	133,032	133,032	5,165	626	45,769	SWRN_3%@50	16,045	40,868	0	18,108
674.		Police Department	Police Officer		88,692	107,820	107,820	73,971	5,679	38,487	SWRN_3%@50	13,467	34,300	0	18,108
675.		Police Department	Police Officer		88,692	107,820	97,992	16,166	8,584	11,216	SWRN_2.7%@50	0	25,927	0	18,108
676.		Police Department	Police Sergeant		109,404	133,032	133,032	14,464	13,162	60,667	SWRN_3%@50	17,787	45,305	0	18,108
677.		Parks and Recreation	Program Leader II		31,346	38,085	0	0	0	575	None	0	0	22	0
678.		Police Department	Senior Police Records Specialist		49,584	66,504	54,262	793	0	2,824	MISC_2%@62	0	6,558	0	8,479
679.		Police Department	Police Officer		88,692	107,820	107,178	67,347	4,456	8,013	SWRN_2.7%@50	0	27,386	0	18,108
680.		Finance & Management Servi	Accounts Payable Supervisor		65,208	87,396	85,504	2,236	0	10,945	MISC_2.7%@55	7,670	11,011	0	22,200
681.		Police Department	Police Service Officer		61,212	74,400	66,809	3,995	1,471	15,136	MISC_2.7%@55	6,636	9,538	0	17,891
682.		Library Services	Library Operations Manager (MM)		101,076	150,060	4,212	0	0	88	MISC_2%@62	0	519	0	0
683.		Police Department	Police Officer		88,692	107,820	107,820	48,024	5,519	50,203	SWRN_3%@50	14,515	36,998	0	18,108
684.		Police Department	Police Officer		88,692	107,820	107,820	16,980	538	58,640	SWRN_3%@50	14,921	38,020	0	18,108
685.		Police Department	Police Sergeant		109,404	133,032	107,820	3,818	7,304	44,285	SWRN_3%@50	13,985	35,647	0	18,108
686.		Police Department	Accounting Assistant		50,076	67,152	65,930	1,431	0	6,690	MISC_2.7%@55	5,775	8,289	0	16,686
687.		Human Resources	Benefits & Compensation Manager (MM)		103,620	153,792	128,398	0	3,826	15,494	MISC_2.7%@55	11,232	16,132	0	16,636
688.		Police Department	Senior Police Records Specialist		49,584	66,504	65,295	553	0	9,042	MISC_2.7%@55	5,901	8,470	0	8,322
689.		Board and Commission	Historic Commission		300	600	0	0	0	200	None	0	0	8	0
690.		Police Department	Police Officer		88,692	107,820	107,820	54,576	13,824	44,403	SWRN_3%@50	13,995	35,646	0	18,108
691.		Police Department	Police Officer		88,692	107,820	72,423	0	3,289	3,619	SWRN_2.7%@50	0	9,082	0	18,108
692.		Police Department	Police Officer		88,692	107,820	107,820	26,434	5,565	21,407	SWRN_3%@50	11,941	30,450	0	18,108
693.		Police Department	Senior Clerical Aide		35,256	42,848	8,371	806	0	1,798	None	0	0	381	0
694.		Parks and Recreation	Community Center Aide		41,995	51,043	0	0	0	896	None	0	0	34	0
695.		Finance & Management Servi	Assistant Buyer		55,488	74,400	15,499	0	12,066	25,441	MISC_2.7%@55	2,205	3,038	0	429
696.		Police Department	Police Officer		88,692	107,820	67,949	1,508	22,279	18,265	SWRN_3%@50	8,003	20,074	0	12,072
697.		Police Department	Police Officer		88,692	107,820	102,480	11,649	6,147	17,893	SWRN_2.7%@50	0	28,524	0	18,108
698.		Public Works	Senior Accounting Assistant		53,916	72,252	70,933	746	0	7,251	MISC_2.7%@55	6,218	8,924	0	14,685
699.		Public Works	Engineering Apprentice		37,315	39,187	15,638	0	0	411	None	0	0	602	0
700.		Police Department	Police Evidence and Supply Supervisor		68,472	83,244	75,492	18,855	6,304	9,068	MISC_2.7%@55	6,968	10,018	0	18,108
701.		Library Services	Librarian		63,648	85,284	75,504	725	1,410	9,919	MISC_2.7%@55	6,792	9,751	0	20,728
702.		Planning and Building	Senior Clerical Aide		41,995	51,043	9,160	0	0	2,301	PT_2%@62	0	1,308	0	0
703.		Planning and Building	Administrative Intern		33,862	35,547	4,265	0	0	265	None	0	0	170	0
704.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	46,556	0	424	1,880	MISC_2%@62	0	5,597	0	16,686
705.		Police Department	Police Sergeant		109,404	133,032	133,032	6,087	6,386	50,439	SWRN_3%@50	16,873	43,015	0	18,108
706.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	9,169	1,431	23,705	MISC_2.7%@55	8,685	12,479	0	18,108
707.		Library Services	Page		31,200	37,315	9,614	0	0	1,016	None	0	0	399	0
708.		Police Department	Police Officer		88,692	107,820	14,076	223	1,984	776	SWRN_2.7%@50	0	3,945	0	1,509
709. Y		Council	Councilmember		12,000	12,000	500	0	0	0	MISC_2%@62	0	60	0	0
710.		Police Department	Police Recruit		70,512	85,692	45,579	0	1,765	0	MISC_2%@62	0	5,569	0	10,563
711.		Planning and Building	Permit Services Technician		63,960	85,692	84,145	1,046	3,983	8,599	MISC_2.7%@55	7,371	10,579	0	9,184
712.		Parks and Recreation	Animal Keeper I		32,302	39,291	11,867	889	0	398	None	0	0	459	0
713.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	4,279	0	0	2,089	PT_2.7%@55	0	699	0	0
714.		Police Department	Customer Service Clerk		42,120	51,210	5,540	0	0	2,277	PT_2.7%@55	0	858	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
715.		Finance & Management Servi	Municipal Utility Reader/Collector		40,290	48,963	12,916	0	0	1,495	None	0	0	540	0
716.		Public Works	Maintenance Attendant		41,995	51,043	9,646	0	0	2,116	PT_2.7%@55	0	1,350	0	0
717.		Public Works	Water Services Quality Supervisor		73,680	98,748	96,941	14,406	5,126	14,329	MISC_2.7%@55	8,593	12,329	0	349
718.		Parks and Recreation	Recreation and Community Services Su		81,612	109,404	107,402	249	7,864	16,936	MISC_2.7%@55	9,674	13,879	0	736
719.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	5,419	0	3,302	MISC_2%@62	0	10,623	0	21,929
720.		Parks and Recreation	Zoo Education Specialist		51,552	69,144	21,724	589	0	801	MISC_2%@62	0	682	633	0
721.		Police Department	Police Investigative Specialist		67,476	82,020	70,155	5,466	2,624	7,049	MISC_2%@62	0	9,118	0	18,108
722.		Police Department	Correctional Officer		67,476	82,020	82,020	19,387	3,683	11,604	MISC_2.7%@55	7,716	11,096	0	18,108
723.		City Manager	Administrative Intern		33,862	38,085	7,041	0	0	1,733	None	0	0	329	0
724.		Public Works	Fleet Services Technician III		67,152	89,988	88,350	8,400	0	20,829	MISC_2.7%@55	8,468	12,169	0	0
725.		Finance & Management Servi	Central Services Supervisor		56,616	75,864	74,486	159	1,824	7,618	MISC_2.7%@55	6,525	9,365	0	9,184
726.		Police Department	Senior Clerical Aide		35,256	42,848	15,208	0	0	1,692	None	0	0	634	0
727.		Public Works	Principal Civil Engineer (MM)		123,156	182,832	179,485	0	10,429	17,998	MISC_2.7%@55	15,508	22,271	0	22,440
728.		Police Department	Police Officer		88,692	107,820	99,624	13,447	7,865	2,345	SWRN_2.7%@55	0	24,317	0	18,108
729.		Board and Commission	Historic Commission		300	600	0	0	0	200	None	0	0	8	0
730.		Community Development	Housing Specialist II		56,328	75,492	63,150	5,092	1,618	2,946	MISC_2%@62	0	7,594	0	8,479
731.		City Attorney	Assistant City Attorney (MM)		114,372	169,764	166,657	0	9,794	16,245	MISC_2.7%@55	14,399	20,679	0	22,394
732.		Community Development	Senior Housing Specialist		69,480	93,132	75,354	7,399	0	9,909	MISC_2.7%@55	6,781	9,740	0	22,154
733.		Police Department	Police Officer		88,692	107,820	107,820	7,663	15,329	38,487	SWRN_3%@50	13,467	34,300	0	18,108
734.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	9,639	MISC_2.7%@55	6,548	9,398	0	16,686
735.		Police Department	Jail Administrator (RM)		160,104	194,592	0	0	0	32,515	MISC_2.7%@55	2,586	3,902	0	0
736.		Finance & Management Servi	Treasury and Customer Services Manag		114,372	169,764	137,084	0	4,223	15,033	MISC_2.7%@55	11,844	17,012	0	8,689
737.		Public Works	Water Conservation Representative		33,176	40,373	2,161	0	0	941	None	0	0	116	0
738.		City Manager	Executive Assistant (UC)		67,752	86,484	73,985	453	0	0	MISC_2%@62	0	8,516	0	8,795
739.		Police Department	Administrative Aide		51,418	62,504	22,782	0	0	272	None	0	0	864	0
740.		Police Department	Police Systems Support Analyst		90,420	121,260	119,083	9,995	2,876	1,670	MISC_2%@62	0	13,863	0	22,200
741.		Police Department	Rangemaster		61,212	74,400	74,400	0	131	10,480	MISC_2.7%@55	6,760	9,702	0	18,108
742.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	16,993	882	0	859	None	0	0	669	0
743.		Community Development	Housing Authority Operations Superviso		81,216	108,876	93,301	8,435	6,851	11,738	MISC_2.7%@55	8,352	12,000	0	22,200
744.		Police Department	Lead Police Records Specialist		53,376	71,556	70,250	3,285	0	7,149	MISC_2.7%@55	6,154	8,832	0	8,797
745.		Parks and Recreation	Account Clerk I		40,560	49,234	5,209	0	0	1,094	None	0	0	236	0
746.		Library Services	Sr. Tutor		37,606	45,594	1,330	0	0	963	None	0	0	86	0
747.		Police Department	Police Officer		88,692	107,820	107,670	2,225	2,861	19,538	SWRN_3%@50	11,628	29,635	0	18,108
748.		Parks and Recreation	Program Leader II		31,346	38,085	2,621	0	0	1,457	None	0	0	153	0
749.		Library Services	Bibliographic Technician		49,824	66,828	65,613	0	0	6,658	MISC_2.7%@55	5,748	8,249	0	8,479
750.		Public Works	Associate Engineer		95,868	128,604	126,219	28,921	0	12,841	MISC_2.7%@55	11,057	15,869	0	21,331
751. Y		Council	Councilmember		12,000	12,000	5,500	0	0	3,250	MISC_2%@62	0	604	0	7,435
752.		Public Works	Engineering Apprentice		37,315	39,187	6,743	0	0	503	None	0	0	272	0
753.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	6,905	0	0	685	None	0	0	285	0
754.		Public Works	Public Works Crew Leader		60,612	81,216	64,461	17,941	0	3,336	MISC_2%@62	0	7,748	0	20,728
755.		Parks and Recreation	Park Services Inspector II		56,052	75,120	40,939	0	0	0	MISC_2%@62	0	4,782	0	14,217
756.		Police Department	Correctional Services Officer		41,621	50,586	16,778	0	0	612	None	0	0	652	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
757.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	57,603	0	0	4,711	MISC_2%@62	0	6,867	0	0
758.		Police Department	Police Officer		88,692	107,820	104,904	28,989	3,487	15,943	SWRN_2.7%@55	0	28,425	0	18,108
759.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	12,990	0	21,211	MISC_2.7%@55	8,392	12,042	0	18,108
760.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	0	123	4,349	MISC_2%@62	0	10,738	0	8,709
761.		Library Services	Tutor		32,490	39,478	57	0	0	1,241	PT_2.7%@55	0	142	0	0
762.		Finance & Management Servi	Revenue Supervisor		65,856	88,260	78,752	2,012	1,975	10,170	MISC_2.7%@55	7,072	10,152	0	21,331
763.		Planning and Building	Administrative Intern		33,862	35,547	3,321	0	0	206	None	0	0	132	0
764.		Parks and Recreation	Community Center Aide		41,995	51,043	5,262	0	0	2,285	None	0	0	283	0
765.		Parks and Recreation	Program Leader II (Emergency)		31,346	38,085	0	0	0	575	None	0	0	22	0
766.		Police Department	Police Officer		88,692	107,820	107,820	37,953	2,121	37,920	SWRN_3%@50	13,200	33,630	0	18,108
767.		Finance & Management Servi	Customer Service Representative		52,068	69,816	68,549	134	1,729	11,848	MISC_2.7%@55	6,186	8,879	0	1,200
768.		Information Technology	Senior Programmer Analyst		87,828	117,828	115,638	862	5,568	11,733	MISC_2.7%@55	10,130	14,539	0	21,879
769.		Police Department	Correctional Supervisor		85,692	104,196	104,196	17,423	2,104	12,421	MISC_2.7%@55	9,453	13,574	0	18,108
770.		Police Department	Police Officer		88,692	107,820	86,494	2,181	3,101	2,776	SWRN_2.7%@55	0	19,478	0	18,108
771.		Police Department	Police Officer		88,692	107,820	107,820	11,836	9,343	38,317	SWRN_3%@50	13,452	34,278	0	18,108
772.		Police Department	Police Officer		88,692	107,820	107,820	24,350	6,140	22,429	SWRN_3%@50	11,874	30,260	0	18,108
773.		Public Works	Building Maintenance Aide		44,964	60,312	39,565	63	0	0	MISC_2%@62	0	4,578	0	13,528
774.		Library Services	Senior Librarian		65,532	87,828	86,229	282	0	11,828	MISC_2.7%@55	7,786	11,182	0	15,486
775.		Police Department	Police Officer		88,692	107,820	107,820	41,321	11,561	41,627	SWRN_3%@50	13,747	35,041	0	18,108
776.		Police Department	Correctional Officer		67,476	82,020	82,020	18,648	0	11,605	MISC_2.7%@55	7,465	10,713	0	18,108
777.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,588	0	0	917	None	0	0	131	0
778.		Parks and Recreation	Recreation and Community Services Ma		114,372	169,764	150,680	0	1,799	15,985	MISC_2.7%@55	13,200	18,959	0	17,724
779.		Police Department	Police Investigative Specialist		67,476	82,020	31,938	0	0	3,470	None	0	0	1,328	0
780.		Police Department	Police Officer		88,692	107,820	107,820	61,888	5,677	46,233	SWRN_3%@50	14,159	36,067	0	18,108
781.		Police Department	Police Investigative Specialist		67,476	82,020	4,177	0	8,424	618	MISC_2.7%@55	408	559	0	1,509
782.		Library Services	Page		31,200	37,315	8,055	0	0	1,060	None	0	0	342	0
783.		City Attorney	Clerical Aide		32,032	38,875	3,387	0	0	558	None	0	0	148	0
784.		Public Works	Principal Civil Engineer (MM)		123,156	182,832	154,394	30,485	13,671	25,662	MISC_2.7%@55	14,286	20,513	0	21,326
785.		Planning and Building	Associate Planner		85,692	114,924	76,908	0	0	1,352	MISC_2%@62	0	9,101	0	16,222
786.		Police Department	Police Officer		88,692	107,820	107,820	23,161	6,640	2,640	SWRN_2.7%@55	0	26,272	0	18,108
787.		Police Department	Police Recruit		70,512	85,692	24,973	0	1,272	1,896	MISC_2%@62	0	3,375	0	5,282
788.		Parks and Recreation	General Maintenance Worker		54,672	73,320	31,800	226	0	1,414	MISC_2%@62	0	3,766	0	0
789.		Planning and Building	Assistant Planner I		67,152	89,988	65,294	0	3,097	1,885	MISC_2%@62	0	7,736	0	8,694
790.		Police Department	Correctional Records Specialist		41,388	55,488	41,599	494	0	272	MISC_2%@62	0	4,818	0	8,647
791.		Police Department	Police Officer		88,692	107,820	107,820	81,712	13,416	18,584	SWRN_2.7%@55	0	29,943	0	18,108
792.		Police Department	Police Officer		88,692	107,820	107,820	45,347	6,872	44,285	SWRN_3%@50	13,985	35,619	0	18,108
793.		Public Works	Senior Clerical Aide		35,256	42,848	14,424	0	0	207	None	0	0	549	0
794.		Police Department	Police Cadet		31,408	38,168	6,887	0	0	541	None	0	0	279	0
795.		Police Department	Police Sergeant		109,404	133,032	133,032	7,508	5,078	60,695	SWRN_3%@50	17,675	45,044	0	18,108
796.		Finance & Management Servi	Purchasing Specialist		50,076	67,152	56,391	1,182	1,395	752	MISC_2%@62	0	6,564	0	17,484
797.		Public Works	Projects Manager		89,988	120,660	118,489	7,981	2,912	12,589	MISC_2.7%@55	10,421	14,957	0	17,484
798.		Police Department	Correctional Officer		67,476	82,020	75,175	2,571	0	5,703	MISC_2%@62	0	9,290	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
799.		Police Department	Police Officer		88,692	107,820	107,820	22,040	6,899	50,201	SWRN_3%@50	14,513	36,993	0	18,108
800.		Police Department	Video Technician		63,960	85,692	2,856	0	64,824	1,635	MISC_2.7%@55	357	480	0	664
801.		Finance & Management Servi	Payroll Technician (UC)		60,528	77,292	58,419	119	1,833	0	MISC_2%@62	0	6,732	0	19,747
802.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	100	None	0	0	4	0
803.		Planning and Building	Combination Building Inspector		69,144	92,676	90,986	2,085	0	1,279	MISC_2%@62	0	10,592	0	21,929
804.		Human Resources	Senior Human Resources Analyst (AM)		98,652	119,940	117,743	0	0	12,582	MISC_2.7%@55	10,173	14,610	0	21,571
805.		Parks and Recreation	General Maintenance Worker		54,672	73,320	71,988	0	0	999	MISC_2%@62	0	8,380	0	8,709
806.		Public Works	Maintenance Worker I		44,112	59,160	44,667	9,362	0	120	MISC_2%@62	0	5,149	0	20,728
807.		Library Services	Tutor		32,490	39,478	216	0	0	40	None	0	0	10	0
808.		Planning and Building	Senior Community Planner		94,500	126,696	124,415	0	0	19,473	MISC_2.7%@55	11,443	16,424	0	22,200
809.		Planning and Building	Building Safety Manager (MM)		126,252	187,368	169,884	0	0	27,298	MISC_2.7%@55	14,859	21,374	0	0
810.		Police Department	Police Recruit		70,512	85,692	534	0	0	41	MISC_2%@62	0	69	0	0
811.		Parks and Recreation	General Maintenance Worker		54,672	73,320	71,988	6,841	0	10,142	MISC_2.7%@55	6,316	9,065	0	597
812.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	1,831	9,778	MISC_2.7%@55	6,549	9,400	0	16,715
813.		Library Services	Library Clerk II		36,400	44,200	14,556	0	0	2,390	PT_2.7%@55	0	1,968	0	0
814.		Police Department	Program Coordinator		38,085	46,301	15,737	0	0	2,711	None	0	0	692	0
815.		Human Resources	Risk Management Supervisor (AM)		99,120	120,528	118,318	0	4,636	19,187	MISC_2.7%@55	10,223	14,682	0	1,440
816.		Parks and Recreation	Recreation and Community Services Su		81,612	109,404	107,402	2,077	2,681	13,537	MISC_2.7%@55	9,593	13,768	0	9,184
817.		Planning and Building	Permit Services Supervisor		76,236	102,180	89,028	0	0	11,279	MISC_2.7%@55	7,977	11,461	0	21,331
818.		Police Department	Police Service Officer		61,212	74,400	70,295	1,851	4,339	12,665	MISC_2.7%@55	6,845	9,798	0	18,108
819.		Police Department	Police Officer		88,692	107,820	107,820	21,370	6,918	41,175	SWRN_3%@50	13,707	34,912	0	18,108
820.		Police Department	Police Officer		88,692	107,820	107,820	3,793	5,984	41,175	SWRN_3%@50	13,707	34,912	0	18,108
821.		Police Department	Senior Office Assistant		44,964	60,312	48,019	3,253	20	2,915	MISC_2%@62	0	5,832	0	8,092
822.		Parks and Recreation	Program Leader II		31,346	38,085	1,765	0	0	1,183	None	0	0	111	0
823.		Library Services	Library Clerk I		32,864	39,915	6,294	0	0	2,099	None	0	0	315	0
824.		Finance & Management Servi	Senior Accounting Assistant		53,916	72,252	70,933	0	0	7,198	MISC_2.7%@55	6,214	8,918	0	22,154
825.		Planning and Building	Senior Plan Check Engineer		115,500	154,776	112,695	0	0	1,711	MISC_2%@62	0	13,274	0	17,676
826.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	45,849	0	546	1,851	MISC_2%@62	0	5,516	0	8,479
827.		Police Department	Parking Control Officer		52,848	64,272	17,755	0	0	1,893	None	0	0	737	0
828.		Police Department	Communications Services Officer		61,212	74,400	74,400	0	0	12,773	MISC_2.7%@55	6,953	9,978	0	18,108
829.		Community Development	Senior Clerical Aide		38,085	46,301	9,099	0	0	1,891	None	0	0	412	0
830.		Police Department	Parking Control Officer		52,848	64,272	25,091	0	0	3,070	MISC_2.7%@55	2,251	3,396	0	7,545
831.		Public Works	Construction Inspector		67,152	89,988	88,350	51,390	6,604	13,935	MISC_2.7%@55	8,067	11,589	0	21,606
832.		Planning and Building	Senior Plan Check Engineer		115,500	154,776	109,585	5,651	0	1,663	MISC_2%@62	0	12,928	0	12,166
833.		Public Works	Engineering Intern		37,315	39,187	3,899	0	0	502	None	0	0	165	0
834.		Public Works	Engineering Intern		37,315	39,187	1,505	0	0	0	None	0	0	56	0
835.		Public Works	Engineering Intern		37,315	39,187	7,271	0	0	606	None	0	0	295	0
836.		Public Works	Senior Office Assistant		44,964	60,312	59,220	0	0	10,901	MISC_2.7%@55	5,369	7,706	0	736
837.		Community Development	Arts & Culture Specialist		64,272	86,112	83,731	0	0	1,779	MISC_2%@62	0	9,820	0	16,083
838.		Police Department	Police Officer		88,692	107,820	107,820	51,622	5,210	41,386	SWRN_3%@50	13,726	34,960	0	18,108
839.		Public Works	Account Clerk I		40,560	49,234	15,647	47	0	1,372	None	0	0	638	0
840.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	12,281	MISC_2.7%@55	6,549	9,400	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
841.		Police Department	Correctional Officer		67,476	82,020	82,020	1,251	4,599	9,662	MISC_2.7%@55	7,562	10,872	0	18,108
842.		Police Department	Police Communications Manager (RM)		116,076	141,084	138,179	0	12,410	24,853	MISC_2.7%@55	13,238	18,966	0	17,004
843.		Parks and Recreation	Maintenance Attendant		31,200	37,315	696	0	0	631	None	0	0	50	0
844.		Police Department	Police Supply Clerk		38,293	46,571	15,483	276	0	1,114	None	0	0	622	0
845.		Police Department	Police Officer		88,692	107,820	104,182	49,099	8,017	22,336	SWRN_2.7%@55	0	29,761	0	18,108
846.		Police Department	Correctional Records Specialist		41,388	55,488	43,492	1,698	0	4,879	MISC_2%@62	0	5,537	0	8,092
847.		Police Department	Police Officer		88,692	107,820	107,820	5,570	0	47,201	SWRN_3%@50	13,875	35,352	0	18,108
848.		Police Department	Police Sergeant		109,404	133,032	133,032	3,094	2,285	60,488	SWRN_3%@50	17,468	44,502	0	18,108
849.		Parks and Recreation	Administrative Aide		51,418	62,504	23,910	0	0	2,002	None	0	0	972	0
850.		Police Department	Police Sergeant		109,404	133,032	133,032	82,999	21,565	64,510	SWRN_3%@50	18,130	46,213	0	18,108
851.		Public Works	Administrative Aide		51,418	62,504	6,186	0	0	2,493	None	0	0	325	0
852.		Library Services	Page		31,200	37,315	8,015	0	0	1,126	None	0	0	343	0
853.		Public Works	Engineering Intern		37,315	39,187	11,056	0	0	816	None	0	0	445	0
854.		Library Services	Senior Librarian		65,532	87,828	78,207	257	0	10,153	MISC_2.7%@55	7,025	10,084	0	8,092
855.		Public Works	Projects Manager		89,988	120,660	108,092	10,363	7,864	13,152	MISC_2.7%@55	9,641	13,842	0	15,288
856.		Parks and Recreation	Zoo Operations Coordinator		56,616	75,864	53,764	601	0	57	MISC_2%@62	0	5,761	152	6,765
857.		Planning and Building	Administrative Intern		33,862	35,547	5,560	0	0	345	None	0	0	221	0
858.		Police Department	Correctional Services Officer		41,621	50,586	18,906	0	0	910	None	0	0	743	0
859.		Police Department	Police Sergeant		109,404	133,032	123,550	5,623	11,187	53,544	SWRN_3%@50	16,282	41,525	0	18,108
860.		Public Works	Public Works Dispatcher		46,560	62,412	61,275	140	0	8,499	MISC_2.7%@55	5,549	7,964	0	8,797
861.		Public Works	Public Works Safety Coordinator		73,320	98,268	92,067	17,311	0	1,257	MISC_2%@62	0	10,712	0	20,728
862.		Police Department	Police Officer		88,692	107,820	107,820	79,415	12,798	47,008	SWRN_3%@50	14,225	36,231	0	18,108
863.		Police Department	Police Officer		88,692	107,820	107,820	35,586	11,462	50,320	SWRN_3%@50	14,524	37,020	0	18,108
864.		Finance & Management Servi	Meter Reader Collector		49,824	66,828	58,929	2,212	0	822	MISC_2%@62	0	6,860	0	8,479
865.		Public Works	Janitor		32,219	39,187	17,031	0	0	989	None	0	0	676	0
866.		Police Department	Police Officer		88,692	107,820	107,392	64,360	4,984	13,615	SWRN_2.7%@55	0	28,691	0	18,108
867.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	12,269	MISC_2.7%@55	6,549	9,400	0	0
868.		Police Department	Micro Systems Technician		59,448	79,656	78,207	0	0	10,217	MISC_2.7%@55	7,032	10,093	0	8,092
869. Y		Council	Councilmember		12,000	12,000	500	0	0	0	MISC_2%@62	0	0	19	0
870.		Library Services	Library Assistant		39,437	47,986	4,431	0	0	455	None	0	0	183	0
871.		Public Works	Stock Clerk		48,648	65,208	61,796	2,142	1,075	953	MISC_2%@62	0	7,188	0	8,092
872.		Police Department	Police Sergeant		109,404	133,032	133,032	79,443	11,320	53,521	SWRN_3%@50	17,149	43,678	0	18,108
873.		Police Department	Police Officer		88,692	107,820	92,207	10,207	5,612	14,118	SWRN_2.7%@55	0	25,224	0	18,108
874.		Parks and Recreation	Park Services Inspection Supervisor		70,860	94,956	93,227	5,462	0	10,175	MISC_2.7%@55	8,218	11,795	0	8,265
875.		Finance & Management Servi	Buyer		68,472	91,764	87,469	1,151	0	9,990	MISC_2.7%@55	7,748	11,138	0	16,881
876.		Public Works	Senior Office Assistant		44,964	60,312	59,220	0	0	8,290	MISC_2.7%@55	5,369	7,706	0	16,686
877.		Police Department	Police Officer		88,692	107,820	107,820	53,425	912	41,050	SWRN_3%@50	13,390	34,108	0	18,108
878.		Police Department	Police Officer		88,692	107,820	107,820	28,860	5,365	39,487	SWRN_3%@50	13,467	34,300	0	18,108
879.		Parks and Recreation	Senior Park Services Inspection Supervi		80,424	107,820	3,667	0	80,790	2,014	MISC_2.7%@55	448	602	0	679
880.		Police Department	Police Service Officer		61,212	74,400	71,598	2,730	0	7,531	MISC_2%@62	0	9,089	0	18,108
881.		Police Department	Police Officer		88,692	107,820	107,820	15,411	1,589	30,110	SWRN_3%@50	12,468	31,775	0	18,108
882.		Library Services	Principal Librarian		71,208	95,412	93,683	306	0	11,808	MISC_2.7%@55	8,388	12,039	0	20,728

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
883.		Police Department	Communications Services Officer		61,212	74,400	74,400	11,542	19	20,417	MISC_2.7%@55	7,562	10,846	0	18,108
884.		Police Department	Police Officer		88,692	107,820	107,820	20,563	9,101	40,057	SWRN_3%@50	13,607	34,676	0	18,108
885.		Public Works	Maintenance Attendant		32,490	39,478	8,396	0	0	1,135	None	0	0	357	0
886.		Police Department	Police Officer		88,692	107,820	107,820	7,086	10,258	18,804	SWRN_2.7%@55	0	29,977	0	18,108
887.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	39,600	907	7,931	MISC_2.7%@55	6,503	9,334	0	22,200
888.		Police Department	Senior Clerical Aide		35,256	42,848	10,984	0	0	2,435	None	0	0	503	0
889.		Community Development	Senior Office Assistant		44,964	60,312	5,621	0	0	263	MISC_2%@62	0	710	0	715
890.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	0	195	6,197	MISC_2%@62	0	9,397	0	18,108
891.		Public Works	Management Analyst (UC)		75,804	96,768	89,977	257	0	10,385	MISC_2.7%@55	7,774	11,170	0	0
892.		Police Department	Correctional Records Specialist		41,388	55,488	32,013	129	0	1,599	MISC_2%@62	0	3,913	0	15,497
893.		Police Department	Police Records Specialist		43,464	58,296	48,550	454	0	2,753	MISC_2%@62	0	5,895	0	8,479
894.		Public Works	Water Services Worker I		43,680	58,584	16,929	2,098	0	0	MISC_2%@62	0	1,859	0	1,990
895.		Human Resources	Human Resources Specialist (UC)		49,524	63,228	35,181	0	1,284	0	MISC_2%@62	0	4,005	0	6,441
896.		Police Department	Police Records Clerk		38,189	46,384	18,955	335	0	2,107	PT_2%@62	0	2,429	0	0
897.		Police Department	Police Officer		88,692	107,820	107,820	22,605	6,609	10,668	SWRN_2.7%@55	0	27,819	0	18,108
898.		Library Services	Senior Librarian		65,532	87,828	71,821	0	2,075	9,409	MISC_2.7%@55	6,460	9,220	0	8,005
899.		Police Department	Police Officer		88,692	107,820	98,400	18,350	5,614	2,315	SWRN_2.7%@55	0	24,022	0	18,108
900.		Finance & Management Servi	Meter Reader Collector		49,824	66,828	53,637	2,732	0	2,858	MISC_2%@62	0	6,483	0	16,868
901.		Parks and Recreation	Program Leader II		31,346	38,085	0	0	0	600	None	0	0	23	0
902.		Parks and Recreation	Program Leader II		31,346	38,085	2,681	0	0	1,518	None	0	0	157	0
903.		Police Department	Correctional Officer		67,476	82,020	29,476	16,137	34,613	5,945	MISC_2.7%@55	2,947	4,045	0	6,791
904.		Police Department	Police Officer		88,692	107,820	98,808	20,965	5,482	22,351	SWRN_2.7%@55	0	28,713	0	18,108
905.		Finance & Management Servi	Senior Accounting Assistant		53,916	72,252	60,387	3,649	2,813	769	MISC_2%@62	0	7,027	0	8,479
906.		Public Works	Associate Engineer		95,868	128,604	126,219	0	7,009	19,769	MISC_2.7%@55	11,610	16,664	0	20,728
907.		Police Department	Police Officer		88,692	107,820	107,820	5,113	5,524	50,320	SWRN_3%@50	14,524	36,992	0	18,108
908.		Police Department	Police Sergeant		109,404	133,032	133,032	48,769	6,646	54,904	SWRN_3%@50	17,272	43,993	0	18,108
909.		Planning and Building	Senior Community Planner		94,500	126,696	124,415	0	0	14,905	MISC_2.7%@55	11,080	15,903	0	17,484
910.		City Manager	Administrative Intern		33,862	39,478	8,237	0	0	1,887	None	0	0	380	0
911.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
912.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	100	None	0	0	4	0
913.		Police Department	Park Ranger (Part Time)		56,659	68,931	19,536	256	0	2,972	PT_2%@62	0	2,593	0	0
914.		Planning and Building	Code Enforcement Officer		65,532	87,828	33,347	374	16,168	6,956	MISC_2.7%@55	3,204	4,397	0	7,285
915.		Planning and Building	Senior Office Assistant		44,964	60,312	59,220	0	0	6,009	MISC_2.7%@55	5,188	7,446	0	9,184
916.		Public Works	Maintenance Worker II		49,824	66,828	54,531	14,265	0	884	MISC_2%@62	0	6,346	0	8,709
917.		Police Department	Police Officer		88,692	107,820	107,820	38,422	3,818	10,947	SWRN_2.7%@55	0	27,549	0	18,108
918.		Police Department	Forensic Specialist I		71,208	86,532	86,532	14,885	5,194	26,623	MISC_2.7%@55	9,283	13,343	0	18,108
919.		Police Department	Correctional Officer		67,476	82,020	69,309	4,347	754	1,525	MISC_2%@62	0	8,215	0	18,108
920.		Police Department	Correctional Officer		67,476	82,020	82,020	56,630	5,558	14,099	MISC_2.7%@55	7,907	11,366	0	18,108
921.		Police Department	Correctional Manager (RM)		107,292	130,416	121,396	0	12,448	19,711	MISC_2.7%@55	11,574	16,691	0	17,396
922.		Public Works	Maintenance Worker I		44,112	59,160	44,667	4,686	0	192	MISC_2%@62	0	5,157	0	16,703
923.		Police Department	Senior Office Assistant		44,964	60,312	56,707	10,867	32,414	10,868	MISC_2.7%@55	5,144	7,367	0	1,499
924.		Parks and Recreation	Recreation and Community Services Su		81,612	109,404	107,402	2,119	2,681	13,424	MISC_2.7%@55	9,588	13,762	0	21,597

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
925.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	8,721	0	0	1,766	None	0	0	393	0
926.		Library Services	Library Clerk I		32,864	39,915	4,299	0	0	1,196	None	0	0	206	0
927.		Police Department	Police Officer		88,692	107,820	107,820	53,731	3,047	37,415	SWRN_3%@50	13,223	33,694	0	18,108
928.		Police Department	Parking Control Officer		52,848	64,272	54,278	935	3,323	2,100	MISC_2%@62	0	6,736	0	18,108
929.		Community Development	Residential Construction Specialist		67,152	89,988	78,829	0	0	9,626	MISC_2.7%@55	7,034	10,139	0	16,078
930.		Parks and Recreation	Clerical Aide		32,032	38,875	181	314	0	649	None	0	0	31	0
931.		Police Department	Police Officer		88,692	107,820	107,606	38,707	9,571	22,833	SWRN_2.7%@5:	0	31,082	0	18,108
932.		Police Department	Police Records Specialist		43,464	58,296	50,776	782	0	2,786	MISC_2%@62	0	6,156	0	16,542
933.		Police Department	Police Officer		88,692	107,820	79,116	494	2,895	2,245	SWRN_2.7%@5:	0	14,550	0	18,108
934.		Police Department	Animal Service Officer I		62,712	76,236	71,304	454	231	7,521	MISC_2%@62	0	9,081	0	18,108
935.		Police Department	Police Officer		88,692	107,820	74,016	611	8,236	9,638	SWRN_2.7%@5:	0	12,280	0	18,108
936.		Finance & Management Servi	Customer Service Clerk		43,202	51,210	4,911	255	0	415	None	0	0	200	0
937.		Police Department	Police Officer		88,692	107,820	107,820	23,596	6,865	22,727	SWRN_3%@50	12,059	30,742	0	18,108
938.		Parks and Recreation	Program Coordinator		38,085	46,301	3,716	0	0	1,112	None	0	0	181	0
939.		Police Department	Police Officer		88,692	107,820	79,116	1,169	2,729	0	SWRN_2.7%@5:	0	14,020	0	18,108
940.		Public Works	Maintenance Worker II		49,824	66,828	38,184	2,282	0	4,279	MISC_2.7%@55	3,264	4,549	0	16,881
941.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	1,947	0	9,566	MISC_2.7%@55	7,466	10,714	0	18,108
942.		Police Department	Management Analyst (UC)		75,804	96,768	94,436	1,585	3,722	8,159	MISC_2.7%@55	8,159	11,721	0	21,331
943.		Finance & Management Servi	Senior Payroll Technician (UC)		66,768	85,224	83,664	2,687	3,248	9,510	MISC_2.7%@55	7,410	10,642	0	8,092
944.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	10,198	0	0	3,051	PT_2%@62	0	1,526	0	0
945.		Police Department	Secretary		49,584	66,504	35,016	0	0	13,132	MISC_2.7%@55	3,826	5,496	0	7,149
946.		Police Department	Forensic Specialist I		71,208	86,532	86,532	16,007	3,929	19,453	MISC_2.7%@55	8,713	12,505	0	18,108
947.		Parks and Recreation	Maintenance Attendant		31,200	37,315	294	0	0	0	None	0	0	11	0
948.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	7,233	0	0	1,118	None	0	0	313	0
949.		Police Department	Administrative Intern		33,862	35,547	1,912	0	0	0	None	0	0	72	0
950.		Finance & Management Servi	Account Clerk I		40,560	49,234	3,549	0	0	0	None	0	0	133	0
951.		Public Works	Water Services Meter Repairer II		56,052	75,120	73,755	16,092	0	10,030	MISC_2.7%@55	6,654	9,551	0	8,584
952.		Police Department	Police Officer		88,692	107,820	107,820	8,253	1,982	40,923	SWRN_3%@50	13,455	34,279	0	18,108
953.		Planning and Building	Administrative Intern		33,862	35,547	5,088	0	0	316	None	0	0	203	0
954.		Finance & Management Servi	Buyer		68,472	91,764	81,240	0	0	1,080	MISC_2%@62	0	9,455	0	8,709
955.		Police Department	Police Lieutenant (RM)		156,324	190,008	172,744	0	9,460	37,881	SWRN_3%@50	19,260	49,212	0	21,451
956.		Public Works	Accounting Assistant		50,076	67,152	0	0	4,047	0	MISC_2.7%@55	0	0	0	0
957.		Police Department	Police Officer		88,692	107,820	107,820	56,481	6,117	11,012	SWRN_3%@50	11,012	28,076	0	18,108
958.		Parks and Recreation	Program Coordinator		38,085	46,301	8,317	0	0	2,040	None	0	0	388	0
959.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	1,987	7,228	6,786	MISC_2.7%@55	6,786	9,758	0	18,108
960.		Board and Commission	Personnel Board		300	600	0	0	0	50	None	0	0	2	0
961.		Police Department	Background Investigator		59,176	71,968	9,757	0	0	3,028	None	0	0	479	0
962.		Human Resources	Human Resources Technician (UC)		60,528	77,292	64,376	962	0	6,084	MISC_2.7%@55	5,604	8,054	0	8,479
963.		Police Department	Police Officer		88,692	107,820	107,820	47,447	6,076	50,320	SWRN_3%@50	14,524	37,020	0	18,108
964.		Public Works	Management Aide (UC)		66,768	85,224	81,024	658	0	9,834	MISC_2.7%@55	7,226	10,389	0	8,479
965.		Planning and Building	Senior Planner		97,308	130,416	128,063	611	3,135	13,034	MISC_2.7%@55	11,218	16,101	0	22,200
966.		Police Department	Police Sergeant		109,404	133,032	133,032	30,779	7,713	54,904	SWRN_3%@50	17,272	43,993	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
967.		Police Department	Police Officer		88,692	107,820	107,820	38,843	4,901	41,172	SWRN_3%@50	13,512	34,428	0	18,108
968.		Police Department	Correctional Officer		67,476	82,020	70,437	9,688	2,538	3,380	MISC_2%@62	0	8,761	0	18,108
969.		Parks and Recreation	Animal Keeper I		32,302	39,291	12,084	540	0	407	None	0	0	468	0
970.		Police Department	Police Officer		88,692	107,820	100,848	39,149	5,103	24,484	SWRN_3%@50	11,575	29,528	0	18,108
971.		Police Department	Police Captain (RM)		162,516	197,544	0	0	0	8,879	SWRN_3%@50	793	2,078	0	0
972.		Police Department	Police Community Services Specialist		67,476	82,020	82,020	0	0	8,400	MISC_2%@62	0	10,380	0	18,108
973.		Police Department	Police Officer		88,692	107,820	106,108	36,857	3,290	5,319	SWRN_2.7%@5	0	25,556	0	18,108
974.		Police Department	Police Officer		88,692	107,820	107,820	50,058	11,462	50,320	SWRN_3%@50	14,524	37,020	0	18,108
975.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	250	None	0	0	8	0
976.		Board and Commission	Planning Commission		300	600	0	0	0	1,500	None	0	0	38	0
977.		Public Works	Street Maintenance Supervisor		70,860	94,956	93,227	6,061	2,283	9,696	MISC_2.7%@55	8,167	11,721	0	16,083
978.		Parks and Recreation	Cashier		31,408	38,168	2,351	0	0	1,155	None	0	0	131	0
979.		Finance & Management Servi	Payroll Manager (AM)		113,100	137,484	105,883	0	2,398	11,179	MISC_2.7%@55	9,272	13,400	0	22,169
980.		Police Department	Program Coordinator		38,085	46,301	16,382	0	0	2,667	None	0	0	714	0
981.		Parks and Recreation	Park Maintenance Assistant		34,133	41,558	8,791	0	0	959	None	0	0	366	0
982.		Human Resources	Senior Human Resources Technician (U		66,768	85,224	83,664	0	0	14,055	MISC_2.7%@55	7,771	11,161	0	16,294
983.		Library Services	Tutor		32,490	39,478	7,161	0	0	1,751	None	0	0	334	0
984.		Public Works	Water Systems Electrician		69,144	92,676	14,542	4,189	0	544	MISC_2%@62	0	1,734	0	0
985.		Public Works	Maintenance Worker II		49,824	66,828	64,853	0	964	6,600	MISC_2.7%@55	5,692	8,175	0	22,200
986.		Police Department	Police Investigative Specialist		67,476	82,020	71,751	0	0	11,033	MISC_2%@62	0	9,515	0	18,108
987.		Finance & Management Servi	Budget Intern		37,315	39,187	3,293	0	0	309	None	0	0	135	0
988.		Parks and Recreation	Senior Program Leader		32,906	39,998	4,658	0	0	1,331	None	0	0	225	0
989.		Public Works	Water Services Worker I		43,680	58,584	53,531	20,647	0	0	MISC_2%@62	0	6,156	0	5,967
990.		Parks and Recreation	Program Leader II		31,346	38,085	3,433	0	0	1,260	None	0	0	176	0
991.		Parks and Recreation	Special Events Leader II		39,187	47,632	3,881	0	0	1,649	None	0	0	207	0
992.		Public Works	Management Analyst (UC)		75,804	96,768	91,806	1,017	0	9,694	MISC_2.7%@55	8,072	11,609	0	17,230
993.		Information Technology	Network Specialist/WAN Systems Admi		79,656	106,764	81,318	860	0	731	MISC_2%@62	0	9,425	0	8,584
994.		Police Department	Police Officer		88,692	107,820	107,820	29,592	6,796	50,209	SWRN_3%@50	14,521	36,986	0	18,108
995.		Police Department	Correctional Supervisor		85,692	104,196	57,871	1,551	64,261	6,450	MISC_2.7%@55	5,283	7,268	0	10,563
996.		Police Department	Police Communications Supervisor		84,060	102,180	93,641	8,693	3,925	20,801	MISC_2.7%@55	9,398	13,518	0	18,108
997.		Planning and Building	Senior Clerical Aide		35,256	42,848	14,554	0	0	2,480	None	0	0	639	0
998.		Parks and Recreation	Special Events Leader I		32,115	39,021	2,887	0	0	1,351	None	0	0	159	0
999.		Police Department	Police Sergeant		109,404	133,032	132,222	7,547	42	59,955	SWRN_3%@50	17,197	43,805	0	18,108
1000.		Public Works	Records Specialist		48,648	65,208	64,025	0	0	888	MISC_2%@62	0	7,454	0	8,479
1001.		Finance & Management Servi	Payroll Technician (UC)		60,528	77,292	75,875	2,534	2,991	7,077	MISC_2.7%@55	6,597	9,474	0	19,009
1002.		Finance & Management Servi	Accountant II		74,040	99,228	97,408	2,737	0	10,406	MISC_2.7%@55	8,574	12,307	0	22,200
1003.		Police Department	Lead Correctional Records Specialist		50,832	68,136	66,901	3,907	0	9,684	MISC_2.7%@55	6,073	8,724	0	8,479
1004.		Library Services	Page		31,200	37,315	10,229	0	0	1,136	None	0	0	426	0
1005. Y		Council	Councilmember		12,000	12,000	6,500	0	0	8,844	MISC_2.7%@55	0	774	0	0
1006.		City Manager	Assistant City Manager (EM)		240,000	240,000	192,460	0	11,653	34,689	MISC_2.7%@55	17,469	25,169	0	16,926
1007.		Library Services	Library Clerk II		36,400	44,200	14,481	0	0	2,706	None	0	0	645	0
1008.		Police Department	Police Officer		88,692	107,820	107,820	35,301	1,549	50,027	SWRN_3%@50	14,231	36,253	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1009.		Public Works	Assistant Public Works Maintenance M		113,100	137,484	129,240	0	60,205	13,770	MISC_2.7%@55	11,166	16,001	0	21,401
1010.		Police Department	Police Sergeant		109,404	133,032	123,550	30,666	4,648	37,801	SWRN_3%@50	14,682	37,433	0	18,108
1011.		Public Works	Administrative Services Manager (MM)		114,372	169,764	159,465	0	796	16,477	MISC_2.7%@55	13,778	19,792	0	8,709
1012.		Information Technology	Principal Programmer Analyst		96,828	129,900	122,697	1,240	3,004	12,515	MISC_2.7%@55	10,743	15,428	0	16,542
1013.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	0	0	6,536	MISC_2.7%@55	6,536	9,379	0	18,108
1014.		Police Department	Police Officer		88,692	107,820	106,739	25,663	7,093	18,804	SWRN_2.7%@5	0	29,722	0	18,108
1015.		Parks and Recreation	Program Leader II		31,346	38,085	2,779	0	0	1,210	None	0	0	150	0
1016.		Parks and Recreation	Recreation Leader		37,176	49,824	48,927	0	0	7,246	MISC_2.7%@55	4,467	6,412	0	8,479
1017.		Community Development	Housing Specialist II		56,328	75,492	73,204	727	0	9,695	MISC_2.7%@55	6,593	9,468	0	22,200
1018.		Public Works	Community Liaison		74,400	99,708	78,159	1,265	0	7,833	MISC_2.7%@55	6,836	9,821	0	9,184
1019.		Police Department	Police Officer		88,692	107,820	64,160	2,582	4,233	9,604	SWRN_2.7%@5	0	18,063	0	18,108
1020.		Police Department	Police Sergeant		109,404	133,032	101,622	2,393	35,383	38,739	SWRN_3%@50	12,559	31,701	0	14,336
1021.		Police Department	Police Officer		88,692	107,820	106,739	10,983	5,023	18,804	SWRN_2.7%@5	0	29,747	0	18,108
1022.		Police Department	Police Officer		88,692	107,820	107,066	5,181	0	16,051	SWRN_2.7%@5	0	28,215	0	18,108
1023.		Clerk of the Council	Assistant Clerk Of The Council (MM)		103,620	153,792	110,715	0	0	22,659	MISC_2.7%@55	9,786	14,060	0	0
1024.		Police Department	Correctional Officer		67,476	82,020	32,131	71	314	2,440	MISC_2%@62	0	3,895	0	7,545
1025.		Planning and Building	Senior Accounting Assistant		53,916	72,252	70,933	0	0	9,479	MISC_2.7%@55	6,395	9,179	0	20,095
1026.		Police Department	Police Officer		88,692	107,820	91,097	7,235	6,106	6,713	SWRN_2.7%@5	0	23,281	0	18,108
1027.		Police Department	Correctional Supervisor		85,692	104,196	104,196	7,637	9,702	23,306	MISC_2.7%@55	10,478	15,062	0	18,108
1028.		Police Department	Police Officer		88,692	107,820	107,820	30,275	10,748	30,091	SWRN_3%@50	12,717	32,398	0	18,108
1029.		Public Works	Building Maintenance Technician		54,672	73,320	71,988	9,707	0	1,009	MISC_2%@62	0	8,380	0	21,326
1030.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	11,409	220	0	1,039	None	0	0	467	0
1031.		Public Works	Sr. Maintenance Worker		38,230	46,467	4,516	0	0	0	None	0	0	169	0
1032.		Public Works	Public Works Crew Leader		60,612	81,216	62,889	13,343	1,657	3,095	MISC_2%@62	0	7,560	0	6,036
1033.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	16,786	0	7,856	MISC_2.7%@55	6,503	9,334	0	17,145
1034.		Police Department	Police Sergeant		109,404	133,032	133,032	23,522	6,642	57,649	SWRN_3%@50	17,289	44,047	0	18,108
1035.		Parks and Recreation	Tutor		32,490	39,478	3,015	0	0	1,221	None	0	0	159	0
1036.		Public Works	Tree Trimmer		53,376	71,556	39,268	5,444	0	1,543	MISC_2%@62	0	4,765	0	4,946
1037.		City Attorney	Deputy City Attorney (MM)		89,316	132,624	117,911	0	0	2,844	MISC_2%@62	0	13,579	0	8,709
1038.		Library Services	Tutor		32,490	39,478	297	0	0	22	None	0	0	12	0
1039.		Police Department	Police Officer		88,692	107,820	102,708	32,997	349	23,213	SWRN_2.7%@5	0	28,046	0	18,108
1040.		Planning and Building	Administrative Services Manager (MM)		114,372	169,764	129,680	0	0	13,413	MISC_2.7%@55	11,350	16,323	0	22,440
1041.		Public Works	Construction Inspector		67,152	89,988	86,337	10,875	0	9,190	MISC_2.7%@55	7,565	10,846	0	22,051
1042.		Human Resources	Senior Human Resources Technician (U		66,768	85,224	3,116	0	21,323	356	MISC_2.7%@55	276	379	0	327
1043.		Police Department	Police Officer		88,692	107,820	87,705	2,827	3,366	11,489	SWRN_2.7%@5	0	21,612	0	18,108
1044.		Public Works	Accounting Assistant		50,076	67,152	57,070	3,793	732	859	MISC_2%@62	0	6,640	0	8,479
1045.		Police Department	Parking Control Officer		52,848	64,272	52,848	2,981	1,134	7,794	MISC_2%@62	0	7,080	0	18,108
1046.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	14,285	0	0	2,955	None	0	0	647	0
1047.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,878	0	0	1,158	None	0	0	151	0
1048.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	16,193	0	7,407	MISC_2.7%@55	6,142	8,811	0	21,331
1049.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,766	0	0	949	None	0	0	139	0
1050.		Library Services	Sr. Tutor		37,606	45,594	4,250	0	0	1,660	None	0	0	222	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1051.		Parks and Recreation	Program Leader II		31,346	38,085	829	0	0	875	None	0	0	64	0
1052.		Planning and Building	Senior Clerical Aide		35,256	42,848	1,450	0	0	88	None	0	0	58	0
1053.		Public Works	Senior Office Assistant		44,964	60,312	1,137	0	0	0	MISC_2%@62	0	137	0	0
1054.		Library Services	Library Assistant		39,437	47,986	8,183	0	0	1,764	None	0	0	373	0
1055.		Planning and Building	Combination Building Inspector		69,144	92,676	90,986	0	0	23,858	MISC_2.7%@55	9,133	13,109	0	21,331
1056.		Parks and Recreation	Program Leader II		31,346	38,085	2,742	0	0	876	None	0	0	136	0
1057.		Police Department	Police Officer		88,692	107,820	107,820	27,501	8,858	41,394	SWRN_3%@50	13,734	34,981	0	18,108
1058.		Parks and Recreation	Recreation and Community Services Su		81,612	109,404	107,402	954	0	13,471	MISC_2.7%@55	9,590	13,764	0	8,797
1059.		Public Works	Stores Aide		37,502	45,531	20,708	0	0	1,160	None	0	0	820	0
1060.		Police Department	Police Lieutenant (RM)		156,324	190,008	174,472	0	0	39,748	SWRN_3%@50	19,097	48,733	0	21,720
1061.		Public Works	Maintenance Worker I		44,112	59,160	44,845	7,729	0	240	MISC_2%@62	0	5,182	0	14,634
1062.		Library Services	Library Clerk I		32,864	39,915	10,322	0	0	1,619	None	0	0	448	0
1063.		Library Services	Library Services Director (EM)		122,532	122,532	5,388	0	0	0	None	0	0	0	0
1064.		Police Department	Senior Office Assistant		44,964	60,312	42,237	0	0	0	MISC_2%@62	0	4,580	100	7,092
1065.		Community Development	Economic Development Manager (MM)		114,372	169,764	135,756	0	1,231	13,791	MISC_2.7%@55	11,886	17,092	0	22,250
1066.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	13,604	4,000	18,971	MISC_2.7%@55	8,471	12,177	0	18,108
1067.		Police Department	Police Officer		88,692	107,820	107,820	56,239	10,347	47,091	SWRN_3%@50	14,235	36,285	0	18,108
1068.		Library Services	Librarian		63,648	85,284	76,753	998	0	10,041	MISC_2.7%@55	6,901	9,911	0	21,929
1069.		City Manager	Executive Assistant (UC)		67,752	86,484	67,756	645	0	0	MISC_2%@62	0	7,795	0	20,704
1070.		Public Works	Building Maintenance Aide		44,964	60,312	41,426	0	0	0	MISC_2%@62	0	4,578	70	7,004
1071.		Board and Commission	Planning Commission		300	600	0	0	0	500	None	0	0	13	0
1072.		Human Resources	Payroll Systems Analyst (UC)		92,148	117,576	115,425	0	0	12,583	MISC_2.7%@55	9,973	14,322	0	1,200
1073.		Community Development	Senior Clerical Aide		35,256	42,848	6,904	0	0	1,208	None	0	0	304	0
1074.		Police Department	Police Officer		88,692	107,820	71,163	370	1,623	5,461	SWRN_2.7%@55	0	8,971	0	18,108
1075.		Parks and Recreation	Recreation Program Coordinator		54,948	73,680	70,637	0	0	3,198	MISC_2%@62	0	8,486	0	17,484
1076.		Public Works	Maintenance Worker I		44,112	59,160	52,012	12,061	0	73	MISC_2%@62	0	5,988	0	8,823
1077.		Police Department	Police Investigative Specialist		67,476	82,020	67,821	0	0	9,029	MISC_2%@62	0	8,433	145	14,336
1078.		Police Department	Senior Police Records Specialist		49,584	66,504	60,616	1,292	0	8,342	MISC_2.7%@55	5,484	7,856	0	9,184
1079.		Police Department	Forensic Ballistics Technician		51,085	62,130	12,907	0	0	1,401	None	0	0	537	0
1080.		Public Works	Senior Accounting Assistant		53,916	72,252	70,933	992	1,788	9,573	MISC_2.7%@55	6,395	9,179	0	21,331
1081.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	55,509	0	1,176	0	MISC_2%@62	0	6,560	0	14,336
1082.		Information Technology	Micro Systems Technician		59,448	79,656	65,844	25	0	893	MISC_2%@62	0	7,672	0	21,326
1083.		Board and Commission	Historic Commission		300	600	0	0	0	150	None	0	0	6	0
1084.		Parks and Recreation	Maintenance Attendant		31,200	37,315	3,124	0	0	1,497	None	0	0	173	0
1085.		Police Department	Police Officer		88,692	107,820	94,878	8,298	5,962	14,428	SWRN_2.7%@55	0	25,954	0	18,108
1086.		Parks and Recreation	General Maintenance Worker		54,672	73,320	60,849	0	0	821	MISC_2%@62	0	7,088	0	22,200
1087.		Public Works	Senior Water Services Supervisor		83,652	112,104	110,070	41,970	0	14,514	MISC_2.7%@55	9,902	14,209	0	17,318
1088.		Board and Commission	Personnel Board		300	600	0	0	0	50	None	0	0	2	0
1089.		Police Department	Forensic Ballistics Technician		51,085	62,130	18,027	0	0	982	None	0	0	713	0
1090.		Library Services	Tutor		32,490	39,478	10,310	0	0	1,926	None	0	0	459	0
1091.		Public Works	Water Services Worker II		51,084	68,472	60,273	61,956	1,443	1,279	MISC_2%@62	0	7,015	0	20,728
1092.		Parks and Recreation	Tutor		32,490	39,478	3,097	0	0	1,560	None	0	0	175	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1093.		Police Department	Senior Office Assistant		44,964	60,312	59,220	5,766	0	8,340	MISC_2.7%@55	5,369	7,706	0	21,331
1094.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	1,729	0	13,963	MISC_2.7%@55	7,996	11,477	0	0
1095.		Public Works	Facilities Maintenance Manager (AM)		99,120	120,528	95,105	0	460	2,851	MISC_2%@62	0	11,067	0	17,664
1096.		City Attorney	Assistant City Attorney (MM)		114,372	169,764	119,191	0	0	1,718	MISC_2%@62	0	13,887	0	22,440
1097.		Police Department	Police Officer		88,692	107,820	59,401	63,018	71,918	29,029	SWRN_3%@50	7,913	19,682	0	10,563
1098.		Police Department	Fingerprint Examiner		62,150	75,546	14,673	0	0	2,216	None	0	0	633	0
1099.		Police Department	Correctional Officer		67,476	82,020	71,303	2,941	5,437	5,409	MISC_2%@62	0	9,155	0	18,108
1100.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	14,356	866	0	1,198	None	0	0	583	0
1101.		Community Development	Housing Specialist II		56,328	75,492	74,121	8,853	0	9,803	MISC_2.7%@55	6,674	9,579	0	8,709
1102.		Police Department	Police Officer		88,692	107,820	86,935	6,278	3,222	7,911	SWRN_2.7%@5	0	20,702	0	18,108
1103.		Police Department	Correctional Officer		67,476	82,020	82,020	1,983	892	16,236	MISC_2.7%@55	7,896	11,337	0	18,108
1104.		Police Department	Police Officer		88,692	107,820	107,820	15,692	11,590	48,484	SWRN_3%@50	14,367	36,603	0	18,108
1105.		Library Services	Tutor		32,490	39,478	1,557	0	0	893	None	0	0	92	0
1106.		Finance & Management Servi	Senior Accounting Assistant		52,068	69,816	11,084	0	1,739	942	MISC_2%@62	0	1,217	0	1,349
1107.		Board and Commission	Planning Commission		300	600	0	0	0	1,250	None	0	0	32	0
1108.		Public Works	Senior Civil Engineer		115,500	154,776	151,988	0	7,671	23,796	MISC_2.7%@55	13,980	20,065	0	9,184
1109.		Library Services	Library Clerk I		32,864	39,915	7,540	0	0	1,275	None	0	0	331	0
1110.		Public Works	Engineering Intern		37,315	39,187	3,187	0	0	138	None	0	0	125	0
1111.		Library Services	Principal Librarian		71,208	95,412	93,683	0	0	11,799	MISC_2.7%@55	8,388	12,039	0	22,200
1112.		Board and Commission	Historic Commission		300	600	0	0	0	200	None	0	0	8	0
1113.		Planning and Building	Planning Technician		51,667	62,816	6,483	0	0	1,556	None	0	0	301	0
1114.		Planning and Building	Combination Building Inspector		69,144	92,676	74,705	1,931	0	3,121	MISC_2%@62	0	8,934	0	21,331
1115.		Community Development	Senior Housing Specialist		69,480	93,132	63,705	1,984	16,315	8,484	MISC_2.7%@55	5,741	8,060	0	11,769
1116.		Public Works	Building Maintenance Technician		54,672	73,320	56,982	12,173	0	902	MISC_2%@62	0	6,649	0	16,686
1117.		Police Department	Police Officer		88,692	107,820	103,754	20,254	1,248	30,198	SWRN_3%@50	12,087	30,802	0	18,108
1118.		Parks and Recreation	Program Coordinator		38,085	46,301	4,503	0	0	1,194	None	0	0	214	0
1119.		Parks and Recreation	Recreation and Community Services Su		81,612	109,404	107,402	0	5,171	10,915	MISC_2.7%@55	9,408	13,504	0	21,331
1120.		Planning and Building	Code Enforcement Manager (MM)		126,252	187,368	146,436	0	5,754	17,315	MISC_2.7%@55	12,834	18,436	0	20,728
1121.		Parks and Recreation	Program Coordinator		38,085	46,301	3,959	0	0	1,792	None	0	0	216	0
1122.		Police Department	Police Officer		88,692	107,820	107,820	52,127	0	49,913	SWRN_3%@50	14,117	35,954	0	18,108
1123.		Library Services	Library Assistant		39,437	47,986	12,769	0	0	2,738	None	0	0	582	0
1124.		Police Department	Police Officer		88,692	107,820	106,750	9,570	12,109	2,615	SWRN_2.7%@5	0	26,052	0	18,108
1125.		Public Works	Maintenance Worker I		44,112	59,160	48,049	6,637	1,228	668	MISC_2%@62	0	5,592	0	21,326
1126.		Police Department	Police Services Dispatcher		69,144	84,060	66,825	7,693	1,431	4,219	MISC_2%@62	0	8,352	0	15,845
1127.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	50	None	0	0	2	0
1128.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	6,672	123	0	391	None	0	0	265	0
1129.		Parks and Recreation	Community Center Aide		41,995	51,043	9,808	167	0	713	None	0	0	394	0
1130.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	50	None	0	0	2	0
1131.		Police Department	Parking Control Officer		52,848	64,272	23,034	0	0	1,372	None	0	0	915	0
1132.		Police Department	Correctional Officer		67,476	82,020	82,020	1,115	3,663	9,662	MISC_2.7%@55	7,562	10,872	0	18,108
1133.		Community Development	Senior Clerical Aide		35,256	42,848	8,707	0	0	1,461	None	0	0	381	0
1134.		Public Works	Assistant Engineer		70,512	94,500	6,170	0	0	218	MISC_2%@62	0	745	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
1135.		Parks and Recreation	Program Leader II		31,346	38,085	2,726	0	0	816	None	0	0	133	0
1136.		Library Services	Library Clerk I		32,864	39,915	10,613	0	0	2,138	None	0	0	478	0
1137.		Police Department	Police Officer		88,692	107,820	97,594	13,201	2,375	17,053	SWRN_2.7%@55	0	26,757	0	18,108
1138.		Parks and Recreation	Administrative Services Manager (MM)		114,372	169,764	166,657	0	9,794	20,579	MISC_2.7%@55	14,399	20,679	0	17,724
1139.		Parks and Recreation	Zoo Keeper I		43,464	58,296	57,230	308	0	5,818	MISC_2.7%@55	5,023	7,210	0	8,479
1140.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	200	None	0	0	8	0
1141.		Public Works	Senior Engineer		115,500	154,776	151,988	0	0	17,702	MISC_2.7%@55	13,495	19,369	0	22,200
1142.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	3,343	0	0	1,907	None	0	0	197	0
1143.		Parks and Recreation	Program Leader II (Emergency)		31,346	38,085	2,774	0	0	1,112	PT_2.7%@55	0	427	0	0
1144.		Police Department	Correctional Officer		67,476	82,020	82,020	37,415	3,683	11,826	MISC_2.7%@55	7,734	11,119	0	18,108
1145.		Parks and Recreation	Program Leader		31,346	38,085	6,710	0	0	1,328	None	0	0	301	0
1146.		Police Department	Police Sergeant		109,404	133,032	133,032	19,298	28,769	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1147.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	18,934	0	0	2,917	None	0	0	819	0
1148.		Public Works	Water Services Meter Repairer II		56,052	75,120	73,755	3,422	0	9,938	MISC_2.7%@55	6,654	9,551	0	20,728
1149.		Police Department	Police Officer		88,692	107,820	100,440	10,789	4,354	15,078	SWRN_2.7%@55	0	27,386	0	18,108
1150.		Public Works	Sr. Maintenance Worker		38,230	46,467	16,825	389	0	1,836	None	0	0	700	0
1151.		Planning and Building	Assistant Planner II		74,040	99,228	88,914	664	0	3,279	MISC_2%@62	0	10,589	0	21,331
1152.		Public Works	Account Clerk II		44,866	54,517	13,797	0	0	1,682	None	0	0	581	0
1153.		Human Resources	Human Resources Technician (UC)		60,528	77,292	73,337	359	0	3,010	MISC_2%@62	0	8,783	0	21,331
1154.		Clerk of the Council	Deputy Clerk of the Council		55,212	74,040	64,517	69	1,665	8,997	MISC_2.7%@55	5,836	8,383	0	21,331
1155.		Parks and Recreation	Zoo Keeper I		43,464	58,296	57,230	377	0	5,820	MISC_2.7%@55	5,023	7,210	0	8,479
1156.		Police Department	Police Service Officer		61,212	74,400	74,400	3,554	66	7,740	MISC_2%@62	0	9,430	0	18,108
1157.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	12,051	0	0	5,989	None	0	0	677	0
1158.		Public Works	Executive Secretary (UC)		58,488	74,712	73,341	0	2,973	9,914	MISC_2.7%@55	6,621	9,505	0	8,198
1159.		Public Works	Senior Civil Engineer		115,500	154,776	143,337	13,362	3,634	32,299	MISC_2.7%@55	13,965	20,053	0	21,331
1160.		Finance & Management Servi	Senior Accountant		80,820	108,348	106,372	2,766	0	1,696	MISC_2%@62	0	12,383	0	20,728
1161.		Library Services	Library Clerk I		32,864	39,915	10,561	0	0	1,896	None	0	0	467	0
1162.		Planning and Building	Administrative Intern		33,862	35,547	4,851	0	0	301	None	0	0	193	0
1163.		Police Department	Police Officer		88,692	107,820	107,178	15,871	4,665	24,083	SWRN_2.7%@55	0	30,990	0	18,108
1164.		Police Department	Police Services Dispatcher		69,144	84,060	27,514	188	1,717	2,747	MISC_2%@62	0	3,846	0	6,036
1165.		Police Department	Systems Administrator		65,856	88,260	74,205	9,269	0	7,533	MISC_2.7%@55	6,499	9,329	0	21,331
1166.		Police Department	Crime Research Analyst		80,820	98,268	98,268	29,033	7,965	22,049	MISC_2.7%@55	9,869	14,164	0	18,108
1167.		Police Department	Senior Clerical Aide		35,256	42,848	3,705	0	0	716	None	0	0	166	0
1168.		Police Department	Police Officer		88,692	107,820	107,820	33,373	7,316	38,544	SWRN_3%@50	13,472	34,347	0	18,108
1169.		Police Department	Police Officer		88,692	107,820	107,820	16,908	8,632	37,603	SWRN_3%@50	13,386	34,093	0	18,108
1170.		Police Department	Police Sergeant		109,404	133,032	133,032	84,707	11,588	58,431	SWRN_3%@50	17,579	44,774	0	18,108
1171.		Police Department	Police Officer		88,692	107,820	107,820	43,783	12,936	47,302	SWRN_3%@50	14,254	36,333	0	18,108
1172.		City Attorney	Senior Paralegal (Exempt) (UC)		73,968	94,404	3,451	0	8,887	318	MISC_2.7%@55	300	411	0	679
1173.		Parks and Recreation	Program Coordinator		38,085	46,301	4,917	0	0	983	None	0	0	221	0
1174.		Police Department	Police Officer		88,692	107,820	107,820	23,265	11,243	47,302	SWRN_3%@50	14,254	36,306	0	18,108
1175.		Police Department	Police Officer		88,692	107,820	107,820	20,350	8,481	12,518	SWRN_2.7%@55	0	28,567	0	18,108
1176.		Police Department	Police Cadet		31,408	38,168	2,416	0	0	0	None	0	0	91	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1177.		Police Department	Forensic Specialist I		71,208	86,532	86,532	10,579	0	16,051	MISC_2.7%@55	8,131	11,651	0	18,108
1178.		Police Department	Police Sergeant		109,404	133,032	133,032	80,244	12,143	54,904	SWRN_3%@50	17,272	43,993	0	18,108
1179.		Police Department	Police Officer		88,692	107,820	102,684	10,969	3,338	11,760	SWRN_2.7%@55	0	26,240	0	18,108
1180.		Police Department	Police Officer		88,692	107,820	107,820	15,601	3,821	44,289	SWRN_3%@50	13,881	35,347	0	18,108
1181.		Parks and Recreation	Zoo Education Specialist		51,552	69,144	5,116	0	0	0	MISC_2%@62	0	272	107	0
1182.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	18,172	2,015	0	1,811	None	0	0	749	0
1183.		Police Department	Police Officer		88,692	107,820	107,820	31,597	4,586	44,347	SWRN_3%@50	13,939	35,500	0	18,108
1184.		Police Department	Forensic Specialist I		71,208	86,532	85,005	6,090	1,075	15,404	MISC_2.7%@55	8,084	11,594	0	18,108
1185.		Police Department	Senior Clerical Aide		35,256	42,848	4,191	110	0	1,592	None	0	0	217	0
1186.		Police Department	Correctional Officer		67,476	82,020	77,965	4,166	858	7,785	MISC_2%@62	0	9,567	0	18,108
1187.		Police Department	Police Captain (RM)		184,416	224,160	209,970	0	36,120	80,658	SWRN_3%@50	26,657	68,136	0	21,720
1188.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
1189.		Police Department	Police Service Officer		61,212	74,400	26,595	0	0	3,939	PT_2%@62	0	3,516	0	0
1190.		Public Works	Water Services Worker II		51,084	68,472	58,696	18,662	0	6,152	MISC_2.7%@55	5,149	7,394	0	21,929
1191. Y		Council	Councilmember		12,000	12,000	12,000	0	0	15,098	None	0	0	450	349
1192.		Police Department	Police Reserve Level 1		60,653	60,653	2,814	0	0	350	None	0	0	119	0
1193.		Police Department	Police Officer		88,692	107,820	94,878	6,131	6,775	5,388	SWRN_2.7%@55	0	23,881	0	18,108
1194.		Police Department	Lead Police Records Specialist		53,376	71,556	70,250	0	0	7,128	MISC_2.7%@55	6,154	8,832	0	21,597
1195.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	9,319	0	0	1,849	PT_2.7%@55	0	1,283	0	0
1196.		Parks and Recreation	Program Coordinator		38,085	46,301	0	0	0	521	None	0	0	19	0
1197.		Library Services	Page		31,200	37,315	517	0	0	696	None	0	0	45	0
1198.		City Manager	Assistant to the City Manager (MM)		114,372	169,764	98,281	30,009	3,896	2,106	MISC_2%@62	0	11,551	0	8,479
1199.		Planning and Building	Clerical Aide		32,032	38,875	11,319	0	0	2,063	None	0	0	502	0
1200.		Police Department	Senior Clerical Aide		35,256	42,848	20,520	0	0	2,263	None	0	0	854	0
1201.		Police Department	Correctional Supervisor		85,692	104,196	82,020	7,313	0	13,822	MISC_2.7%@55	7,642	10,966	0	18,108
1202.		Board and Commission	Community Redevelopment/Housing C		300	600	0	0	0	310	None	0	0	9	0
1203.		Planning and Building	Administrative Intern		33,862	35,547	1,270	0	0	79	None	0	0	51	0
1204.		Police Department	Police Officer		88,692	107,820	107,820	11,980	1,021	38,043	SWRN_3%@50	13,131	33,448	0	18,108
1205.		Police Department	Police Officer		88,692	107,820	107,820	39,795	10,255	21,334	SWRN_2.7%@55	0	30,583	0	18,108
1206.		Police Department	Forensic Specialist II		78,120	94,956	94,956	1,076	0	24,956	MISC_2.7%@55	9,556	13,707	0	18,108
1207.		Police Department	Police Officer		88,692	107,820	98,808	17,661	6,293	315	SWRN_2.7%@55	0	23,661	0	18,108
1208.		Police Department	Correctional Officer		67,476	82,020	79,348	2,333	856	11,750	MISC_2.7%@55	7,327	10,550	0	18,108
1209.		Planning and Building	Senior Office Assistant		44,964	60,312	59,220	0	0	8,290	MISC_2.7%@55	5,369	7,706	0	21,606
1210.		Police Department	Correctional Officer		67,476	82,020	71,008	1,951	159	5,503	MISC_2%@62	0	8,802	0	18,108
1211.		Public Works	Engineering Intern		37,315	39,187	7,674	0	0	381	None	0	0	302	0
1212.		Finance & Management Servi	Financial Analyst (UC)		73,968	94,404	84,956	385	3,538	10,592	MISC_2.7%@55	7,583	10,892	0	21,997
1213.		Police Department	Senior Police Records Specialist		49,584	66,504	65,295	1,119	1,599	9,322	MISC_2.7%@55	5,720	8,210	0	597
1214.		Finance & Management Servi	Purchasing Supervisor		85,284	114,348	104,650	185	2,671	10,781	MISC_2.7%@55	9,167	13,159	0	8,092
1215.		Police Department	Police Recruit		70,512	85,692	16,306	0	875	1,238	MISC_2%@62	0	1,926	0	4,527
1216.		Planning and Building	Principal Planner (AM)		118,764	144,360	128,358	4,438	9,995	15,377	MISC_2.7%@55	11,425	16,400	0	8,479
1217.		Planning and Building	Senior Combination Building Inspector		76,236	102,180	100,321	326	0	26,066	MISC_2.7%@55	10,051	14,425	0	17,484
1218.		Human Resources	Human Resources Analyst (UC)		73,968	94,404	78,856	0	0	0	MISC_2%@62	0	9,087	0	6,893

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1219.		Police Department	Police Sergeant		109,404	133,032	133,032	29,318	9,465	57,093	SWRN_3%@50	17,433	44,435	0	18,108
1220.		Human Resources	Executive Dir Human Resources (EM)		191,112	191,112	191,112	0	23,889	34,890	MISC_2.7%@55	16,512	23,695	0	0
1221.		Police Department	Police Officer		88,692	107,820	107,820	21,667	6,742	33,731	SWRN_3%@50	12,947	32,973	0	18,108
1222.		Parks and Recreation	Administrative Aide		51,418	62,504	22,192	0	0	2,269	None	0	0	917	0
1223. Y		Council	Councilmember		12,000	12,000	500	0	0	1,350	None	0	0	53	0
1224.		Planning and Building	Administrative Intern		33,862	35,547	2,930	0	0	182	None	0	0	117	0
1225.		Police Department	Police Officer		88,692	107,820	78,087	930	3,531	8,672	SWRN_2.7%@50	0	15,640	0	18,108
1226.		Finance & Management Servi	Buyer		68,472	91,764	90,100	0	0	9,142	MISC_2.7%@55	7,893	11,328	0	21,331
1227.		Human Resources	Human Resources Clerical Aide		32,032	38,875	1,139	0	0	0	None	0	0	43	0
1228.		Public Works	Maintenance Worker I		44,112	59,160	47,651	6,978	0	705	MISC_2%@62	0	5,545	0	8,709
1229.		Finance & Management Servi	Customer Service Representative		52,068	69,816	53,579	143	0	2,809	MISC_2%@62	0	6,475	0	8,479
1230.		Public Works	Sanitation Inspector II		64,272	86,112	82,683	1,416	0	10,703	MISC_2.7%@55	7,427	10,647	0	21,331
1231.		Community Development	Parking Meter Technician II		53,112	71,208	69,908	1,568	1,762	9,408	MISC_2.7%@55	6,315	9,065	0	9,648
1232.		Police Department	Correctional Records Specialist		41,388	55,488	41,765	1,943	0	28	MISC_2%@62	0	4,806	0	8,709
1233.		Police Department	Executive Secretary to the Police Chief (59,916	76,548	65,877	0	0	2,611	MISC_2%@62	0	7,574	0	0
1234.		Police Department	Police Officer		88,692	107,820	107,820	14,004	4,205	18,451	SWRN_3%@50	11,656	29,722	0	18,108
1235.		Police Department	Police Sergeant		109,404	133,032	133,032	7,487	0	56,629	SWRN_3%@50	16,969	43,219	0	18,108
1236.		Police Department	Police Officer		88,692	107,820	70,905	0	2,335	0	SWRN_2.7%@50	0	8,431	0	16,599
1237.		Planning and Building	Code Enforcement Officer		67,800	90,852	89,214	10,248	0	24,073	MISC_2.7%@55	9,008	12,930	0	9,184
1238.		Police Department	Police Officer		88,692	107,820	75,864	454	4,316	7,304	SWRN_2.7%@50	0	13,149	0	18,108
1239.		Public Works	Engineering Intern		37,315	39,187	6,516	0	0	705	None	0	0	271	0
1240.		Police Department	Police Officer		88,692	107,820	104,172	4,379	0	13,048	SWRN_3%@50	10,498	26,745	0	18,108
1241.		Finance & Management Servi	Account Clerk I		40,560	49,234	16,814	0	0	1,736	None	0	0	696	0
1242.		Police Department	Police Officer		88,692	107,820	107,820	12,861	6,461	44,403	SWRN_3%@50	13,995	35,646	0	18,108
1243.		Police Department	Police Officer		88,692	107,820	105,466	90,544	0	21,206	SWRN_2.7%@50	0	29,050	0	18,108
1244.		Police Department	Police Officer		88,692	107,820	97,594	16,780	6,359	2,300	SWRN_2.7%@50	0	23,786	0	18,108
1245.		Police Department	Police Communications Supervisor		84,060	102,180	102,180	2,426	3,097	19,797	MISC_2.7%@55	9,945	14,289	0	18,108
1246. Y		Council	Mayor		12,000	12,000	12,000	0	0	6,600	MISC_2%@62	0	1,378	0	0
1247.		Public Works	Engineering Intern		37,315	39,187	3,841	0	0	382	None	0	0	158	0
1248.		Police Department	Correctional Officer		67,476	82,020	10,318	87	0	1,741	MISC_2.7%@55	962	1,321	0	4,527
1249.		Police Department	Police Fiscal Services Supervisor		69,480	93,132	82,114	1,648	1,495	8,285	MISC_2.7%@55	7,189	10,323	0	16,222
1250.		Police Department	Police Officer		88,692	107,820	107,820	16,429	3,297	31,655	SWRN_3%@50	12,731	32,461	0	18,108
1251.		Police Department	Correctional Services Officer		41,621	50,586	15,929	0	0	1,600	None	0	0	657	0
1252.		Public Works	Sr. Maintenance Worker		38,230	46,467	2,953	0	0	0	None	0	0	111	0
1253.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	4,127	21	4,725	MISC_2%@62	0	10,194	0	18,108
1254.		Police Department	Police Officer		88,692	107,820	107,820	74,056	0	38,090	SWRN_3%@50	13,068	33,284	0	18,108
1255.		City Attorney	Senior Paralegal (Exempt) (UC)		73,968	94,404	90,503	0	0	543	MISC_2%@62	0	10,475	0	16,284
1256.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	8,339	615	0	453	None	0	0	330	0
1257.		Information Technology	Applications/Tech Support Manager (AI		133,572	162,372	137,689	0	0	14,984	MISC_2.7%@55	12,049	17,295	0	22,440
1258.		Parks and Recreation	Zoo Keeper I		43,464	58,296	52,223	0	0	5,382	MISC_2.7%@55	4,582	6,579	0	8,584
1259.		Police Department	Police Officer		88,692	107,820	98,808	10,456	454	15,153	SWRN_2.7%@50	0	26,225	0	18,108
1260.		Information Technology	Micro Systems Technician		59,448	79,656	62,705	639	0	880	MISC_2%@62	0	7,306	0	8,479

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename: 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1261.		Police Department	Correctional Officer		67,476	82,020	77,965	8,001	2,848	6,245	MISC_2%@62	0	9,831	0	18,108
1262.		Library Services	Sr. Tutor		37,606	45,594	513	0	0	100	None	0	0	23	0
1263.		Parks and Recreation	Tutor		32,490	39,478	2,990	0	0	1,110	None	0	0	154	0
1264.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	15,392	409	18,693	MISC_2.7%@55	8,219	11,797	0	18,108
1265.		Public Works	Water Services Production Supervisor		72,252	96,828	92,841	53,476	0	10,844	MISC_2.7%@55	8,199	11,783	0	20,728
1266.		Public Works	Sr. Maintenance Worker		38,230	46,467	7,573	0	0	0	None	0	0	284	0
1267.		Library Services	Tutor		32,490	39,478	922	0	0	1,290	None	0	0	83	0
1268.		Police Department	Senior Office Assistant		44,964	60,312	44,985	822	0	2,658	MISC_2%@62	0	5,477	0	9,184
1269.		Public Works	Associate Engineer		95,868	128,604	126,219	0	0	15,089	MISC_2.7%@55	11,238	16,130	0	14,824
1270.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	34,056	0	8,037	MISC_2.7%@55	6,503	9,334	0	21,929
1271.		Police Department	Police Administrative Manager (RM)		124,812	151,716	144,826	0	6,130	39,226	MISC_2.7%@55	15,049	21,776	0	21,720
1272.		Community Development	Housing Specialist I		50,832	68,136	2,332	0	0	96	MISC_2%@62	0	293	0	0
1273.		Parks and Recreation	Maintenance Attendant		31,200	37,315	12,724	755	0	1,196	None	0	0	521	0
1274.		Library Services	Youth Services Technician		47,448	63,648	49,210	171	0	2,673	MISC_2%@62	0	5,982	0	8,092
1275.		Police Department	Correctional Officer		67,476	82,020	17,609	-718	0	2,969	MISC_2.7%@55	1,640	2,251	0	4,527
1276.		Parks and Recreation	Community Center Aide		41,995	51,043	773	0	0	305	None	0	0	40	0
1277.		Public Works	Senior Clerical Aide		35,256	42,848	2,195	0	0	131	None	0	0	87	0
1278.		Police Department	Police Officer		88,692	107,820	107,820	35,183	5,852	24,945	SWRN_3%@50	12,257	31,234	0	18,108
1279.		Police Department	Police Officer		88,692	107,820	45,579	0	1,623	3,459	SWRN_2.7%@55	0	5,805	0	10,563
1280.		Public Works	Building Maintenance Technician		54,672	73,320	71,110	6,603	0	11,211	MISC_2.7%@55	6,561	9,412	0	20,728
1281.		Police Department	Police Officer		88,692	107,820	107,820	66,490	7,184	18,804	SWRN_2.7%@55	0	30,002	0	18,108
1282.		Police Department	Police Officer		88,692	107,820	96,042	50,182	10,355	7,743	SWRN_2.7%@55	0	24,686	0	18,108
1283.		Planning and Building	Sr. Administrative Intern		37,315	39,187	1,193	0	0	0	None	0	0	45	0
1284.		Public Works	Assistant Instrument Technician		57,444	76,980	68,148	32,612	0	1,359	MISC_2%@62	0	7,931	0	8,322
1285.		Public Works	Water Services Supervisor		73,680	98,748	96,941	8,212	0	14,793	MISC_2.7%@55	8,685	12,467	0	1,200
1286.		Police Department	Correctional Officer		67,476	82,020	7,911	153	4,749	1,337	MISC_2.7%@55	739	1,015	0	5,282
1287.		Public Works	Senior Accounting Assistant		53,916	72,252	70,933	1,047	0	11,308	MISC_2.7%@55	6,537	9,384	0	21,331
1288.		Public Works	Projects Manager		89,988	120,660	98,857	874	2,790	11,110	MISC_2.7%@55	8,744	12,554	0	8,479
1289.		Library Services	Program Coordinator		38,085	46,301	6,959	0	0	2,209	None	0	0	344	0
1290.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	4,510	0	0	1,874	None	0	0	239	0
1291.		Police Department	Correctional Officer		67,476	82,020	63,647	1,511	4,963	2,281	MISC_2%@62	0	8,852	0	16,599
1292.		Public Works	Water Services Crew Leader		62,412	83,652	82,118	21,047	0	11,544	MISC_2.7%@55	7,436	10,670	0	20,481
1293.		Police Department	Police Sergeant		109,404	133,032	133,032	73,531	17,605	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1294.		Police Department	Emergency Operations Coordinator		94,500	114,924	114,924	10,125	7,846	10,311	MISC_2.7%@55	10,311	14,825	0	18,108
1295.		Police Department	Police Sergeant		109,404	133,032	128,544	17,565	8,750	53,936	SWRN_3%@50	16,696	42,576	0	18,108
1296.		Police Department	Police Officer		88,692	107,820	102,189	363	3,605	23,099	SWRN_2.7%@55	0	29,415	0	18,108
1297.		City Manager	City Manager (EM)		290,004	290,004	290,004	0	0	33,333	MISC_2.7%@55	25,056	35,956	0	21,261
1298.		Police Department	Administrative Aide		51,418	62,504	22,199	0	0	2,521	None	0	0	927	0
1299.		Public Works	Building Maintenance Supervisor		70,512	94,500	72,333	15,101	1,570	4,574	MISC_2%@62	0	8,822	0	22,200
1300.		Finance & Management Servi	Customer Service Clerk		42,120	51,210	9,253	0	0	1,487	None	0	0	403	0
1301.		Parks and Recreation	Program Leader II		31,346	38,085	2,027	0	0	1,256	None	0	0	123	0
1302.		Public Works	Water Services Meter Repairer II		56,052	75,120	70,674	1,029	0	7,190	MISC_2.7%@55	6,167	8,835	0	15,739

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
1303.		Public Works	Stores & City Yard Property Specialist		57,720	77,352	50,118	0	0	0	5,515 MISC_2.7%@55	4,421	6,486	0	16,542
1304.		Parks and Recreation	Community Center Aide		41,995	51,043	3,590	0	0	0	974 None	0	0	171	0
1305.		Police Department	Police Sergeant		109,404	133,032	29,299	167	29,045	12,620	SWRN_3%@50	3,750	9,319	0	4,527
1306.		Police Department	Communications Services Officer		61,212	74,400	8,656	0	0	0	411 None	0	0	340	0
1307.		Board and Commission	Personnel Board		300	600	0	0	0	0	50 None	0	0	2	0
1308.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	9,209	3,139	23,903	MISC_2.7%@55	8,823	12,670	0	18,108
1309.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	8,961	79	0	0	621 None	0	0	359	0
1310.		Board and Commission	Planning Commission		300	600	0	0	0	0	1,250 None	0	0	34	0
1311.		Police Department	Correctional Officer		67,476	82,020	82,020	27,428	3,663	9,662	MISC_2.7%@55	7,562	10,872	0	18,108
1312.		Library Services	Library Services Assistant		39,420	52,848	36,585	174	0	0	2,272 MISC_2%@62	0	4,483	0	8,584
1313.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	11,978	0	0	0	606 None	0	0	472	0
1314.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	3,994	200	0	0	808 None	0	0	180	0
1315.		Police Department	Correctional Officer		67,476	82,020	82,020	33,163	3,408	12,524	MISC_2.7%@55	7,789	11,195	0	18,108
1316.		Parks and Recreation	Program Leader II		31,346	38,085	0	0	0	0	575 None	0	0	22	0
1317.		Public Works	Senior Engineer		115,500	154,776	151,988	1,506	0	0	23,873 MISC_2.7%@55	13,958	20,033	0	22,200
1318.		Finance & Management Servi	Accounting Manager (MM)		123,156	182,832	135,469	0	0	0	2,950 MISC_2%@62	0	15,714	0	8,479
1319.		Parks and Recreation	Recreation Leader		37,176	49,824	48,307	0	0	0	743 MISC_2%@62	0	5,632	0	8,092
1320.		Public Works	Fleet Services Technician III		67,152	89,988	88,350	1,356	0	0	17,403 MISC_2.7%@55	8,416	12,087	0	21,551
1321.		Finance & Management Servi	Purchasing Clerk		40,394	49,088	17,685	0	0	0	1,674 None	0	0	726	0
1322.		Parks and Recreation	Recreation Program Coordinator		54,948	73,680	72,247	2,103	5,346	5,838	MISC_2%@62	0	8,654	0	0
1323.		Planning and Building	Administrative Intern		33,862	35,547	4,062	0	0	0	252 None	0	0	162	0
1324.		Parks and Recreation	Program Leader II		31,346	38,085	2,948	0	0	0	906 None	0	0	145	0
1325.		Police Department	Correctional Officer		67,476	82,020	77,965	7,229	0	0	3,893 MISC_2%@62	0	9,398	0	18,108
1326.		Finance & Management Servi	Accountant I		64,272	86,112	83,536	31	0	0	10,773 MISC_2.7%@55	7,500	10,758	0	21,929
1327.		Public Works	Associate Engineer		95,868	128,604	113,817	9,522	0	0	13,834 MISC_2.7%@55	10,146	14,566	0	21,326
1328.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	5,583	0	0	11,712 MISC_2.7%@55	7,337	10,513	0	18,108
1329.		Police Department	Police Officer		88,692	107,820	107,820	42,241	5,524	49,921	SWRN_3%@50	14,125	35,975	0	18,108
1330.		Police Department	Police Officer		88,692	107,820	56,851	0	1,196	2,842	SWRN_2.7%@55	0	6,887	0	12,827
1331.		Public Works	Engineering Intern		37,315	39,187	16,207	0	0	0	610 None	0	0	631	0
1332.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,842	0	0	0	1,189 None	0	0	151	0
1333.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	11,128	246	0	0	797 None	0	0	447	0
1334.		Public Works	Maintenance Attendant		31,200	37,315	7,542	0	0	0	1,070 None	0	0	323	0
1335.		Planning and Building	Code Enforcement Officer		67,800	90,852	85,959	3,553	0	0	10,968 MISC_2.7%@55	7,709	11,082	0	16,222
1336.		Community Development	Senior Clerical Aide		35,256	42,848	12,195	0	0	0	1,199 None	0	0	502	0
1337.		Public Works	Projects Manager		89,988	120,660	104,672	4,622	2,965	12,903	MISC_2.7%@55	9,348	13,432	0	17,145
1338.		Parks and Recreation	Maintenance Assistant		40,020	53,640	44,311	17,071	0	0	715 MISC_2%@62	0	5,163	0	16,083
1339.		Police Department	Police Services Dispatcher		69,144	84,060	80,878	7,215	700	4,058	MISC_2%@62	0	9,836	0	18,108
1340.		Public Works	Senior Civil Engineer		115,500	154,776	143,337	0	0	0	24,645 MISC_2.7%@55	13,358	19,181	0	21,929
1341.		Police Department	Correctional Officer		67,476	82,020	76,415	2,131	1,072	5,918	MISC_2%@62	0	9,461	0	18,108
1342.		Public Works	Sr. Administrative Intern		37,315	39,187	0	0	0	0	160 PT_2%@62	0	18	0	0
1343.		Library Services	Library Clerk I		32,864	39,915	3,674	0	0	0	1,739 None	0	0	203	0
1344.		Parks and Recreation	Program Leader II		31,346	38,085	2,714	0	0	0	1,020 None	0	0	140	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
1345.		Police Department	Police Officer		88,692	107,820	107,820	9,891	6,669	50,302	SWRN_3%@50	14,506	36,947	0	18,108
1346.		Police Department	Police Officer		88,692	107,820	107,141	111,138	10,190	49,441	SWRN_3%@50	14,385	36,644	0	18,108
1347.		Police Department	Police Lieutenant (RM)		156,324	190,008	133,032	86,328	12,696	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1348.		Police Department	Police Officer		88,692	107,820	107,820	82,419	9,878	56,108	SWRN_3%@50	15,032	38,313	0	18,108
1349.		Police Department	Correctional Supervisor		85,692	104,196	98,243	5,413	3,559	10,919	MISC_2.7%@55	8,819	12,670	0	18,108
1350.		Public Works	Sr. Maintenance Aide II		31,450	38,230	13,896	0	0	1,158	None	0	0	565	0
1351.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	1,831	9,658	MISC_2.7%@55	6,549	9,400	0	17,484
1352.		Finance & Management Servi	Clerical Aide		32,032	38,875	13,446	181	0	1,940	None	0	0	577	0
1353.		Police Department	Correctional Officer		67,476	82,020	82,020	3,658	7,235	10,954	MISC_2.7%@55	7,664	11,014	0	18,108
1354.		Police Department	Police Officer		88,692	107,820	85,358	23,967	15,355	45,826	SWRN_3%@50	11,953	30,247	0	14,336
1355.		Police Department	Tutor		32,490	39,478	8,075	0	0	1,947	None	0	0	376	0
1356.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	330	0	17,933	MISC_2.7%@55	7,433	10,628	0	18,108
1357.		Police Department	Police Lieutenant (RM)		156,324	190,008	183,558	0	26,269	68,197	SWRN_3%@50	22,402	57,060	0	0
1358.		Police Department	Police Officer		88,692	107,820	107,820	33,507	6,491	50,320	SWRN_3%@50	14,524	37,020	0	18,108
1359.		Police Department	Correctional Officer		67,476	82,020	82,020	1,271	10,046	18,553	MISC_2.7%@55	8,269	11,886	0	18,108
1360.		Police Department	Communications Services Officer		61,212	74,400	74,400	2,430	122	12,783	MISC_2.7%@55	6,963	9,993	0	18,108
1361.		Police Department	Police Officer		88,692	107,820	102,480	12,923	9,510	17,893	SWRN_2.7%@55	0	28,500	0	18,108
1362.		Clerk of the Council	Deputy Clerk Of The Council		53,376	71,556	0	0	3,433	786	MISC_2%@62	0	15	0	2,641
1363.		Police Department	Police Officer		88,692	107,820	107,820	22,912	9,285	35,588	SWRN_3%@50	13,208	33,668	0	18,108
1364.		Police Department	Background Investigator		67,476	82,020	82,020	1,599	8,706	18,636	MISC_2.7%@55	8,256	11,867	0	18,108
1365.		Police Department	Police Officer		88,692	107,820	107,820	17,772	2,331	38,019	SWRN_3%@50	13,223	33,693	0	18,108
1366.		Library Services	Page		31,200	37,315	5,971	0	0	843	None	0	0	256	0
1367.		Parks and Recreation	Program Coordinator		38,085	46,301	4,416	0	0	1,486	None	0	0	221	0
1368.		Public Works	Student Intern		31,200	32,760	36	0	0	0	None	0	0	1	0
1369.		Police Department	Police Officer		88,692	107,820	107,820	6,315	2,540	1,540	SWRN_2.7%@55	0	25,659	0	18,108
1370.		Police Department	Police Officer		88,692	107,820	23,717	0	67,745	11,241	SWRN_3%@50	3,129	7,774	0	4,527
1371.		Police Department	Police Photo/Video Specialist		65,856	80,040	55,534	1,040	0	4,220	MISC_2%@62	0	6,927	0	14,336
1372.		Parks and Recreation	Program Leader II		31,346	38,085	3,068	0	0	1,454	None	0	0	170	0
1373.		Police Department	Stores Aide		37,502	45,531	14,086	0	0	1,511	None	0	0	585	0
1374.		Police Department	Police Officer		88,692	107,820	62,599	5,291	2,978	21,389	SWRN_3%@50	7,738	19,989	0	10,563
1375.		Finance & Management Servi	Customer Service Representative		52,068	69,816	58,635	0	0	2,882	MISC_2%@62	0	7,067	0	8,092
1376.		Clerk of the Council	Administrative Intern		33,862	35,547	11,874	0	0	919	None	0	0	480	0
1377.		Police Department	Lead Correctional Records Specialist		50,832	68,136	66,901	3,008	2,658	9,131	MISC_2.7%@55	6,042	8,672	0	16,083
1378.		Public Works	Principal Civil Engineer (MM)		123,156	182,832	176,029	0	3,470	28,175	MISC_2.7%@55	15,511	22,274	0	1,440
1379.		Police Department	Police Sergeant		109,404	133,032	133,032	3,946	9,539	57,131	SWRN_3%@50	17,471	44,534	0	18,108
1380.		Public Works	Fleet Parts Specialist		59,448	79,656	78,207	777	0	7,951	MISC_2.7%@55	6,861	9,847	0	15,417
1381.		City Attorney	Chief Assistant City Attorney (MM)		139,344	206,844	201,047	0	0	26,991	MISC_2.7%@55	17,440	25,053	0	1,440
1382.		Planning and Building	Code Enforcement Officer		67,800	90,852	82,220	469	904	11,651	MISC_2.7%@55	7,463	10,745	0	21,530
1383.		Finance & Management Servi	Budget Analyst (UC)		75,804	96,768	78,951	541	0	2,100	MISC_2%@62	0	9,317	0	8,584
1384.		Parks and Recreation	Executive Dir of Parks, Rec & Communit		202,584	202,584	191,112	0	7,350	24,600	MISC_2.7%@55	16,512	23,695	0	16,926
1385.		Police Department	Senior Correctional Records Specialist		47,220	63,336	28,709	760	0	5,024	MISC_2.7%@55	2,683	3,746	0	21,597
1386.		Parks and Recreation	Program Coordinator		38,085	46,301	3,684	0	0	1,717	None	0	0	203	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
1387.		Police Department	Correctional Officer		67,476	82,020	72,734	9,813	0	17,043	MISC_2.7%@55	7,158	10,204	0	18,108
1388.		Planning and Building	Administrative Intern		33,862	35,547	5,739	0	0	356	None	0	0	229	0
1389.		Parks and Recreation	Senior Program Leader		32,906	39,998	4,770	0	0	1,203	None	0	0	224	0
1390.		Library Services	Tutor		32,490	39,478	1,050	0	0	149	None	0	0	45	0
1391.		Board and Commission	Historic Commission		300	600	0	0	0	200	None	0	0	8	0
1392.		Police Department	Police Investigative Specialist		67,476	82,020	82,020	1,133	1,756	18,385	MISC_2.7%@55	8,005	11,487	0	18,108
1393.		Public Works	Sr. Maintenance Worker		38,230	46,467	4,175	0	0	1,065	None	0	0	196	0
1394.		Public Works	Executive Dir Public Works (EM)		210,972	210,972	204,352	0	26,372	21,221	MISC_2.7%@55	17,815	25,591	0	22,169
1395.		Public Works	Water Services Worker II		51,084	68,472	62,360	36,923	1,239	1,929	MISC_2%@62	0	7,338	0	8,479
1396.		Police Department	Police Officer		88,692	107,820	96,042	35,362	11,607	22,066	SWRN_2.7%@55	0	27,929	0	18,108
1397.		Library Services	Page		31,200	37,315	8,790	0	0	874	None	0	0	362	0
1398.		Public Works	Maintenance Worker I		44,112	59,160	44,845	13,517	0	240	MISC_2%@62	0	5,182	0	8,795
1399.		Public Works	Construction Inspector		67,152	89,988	54,924	14,120	0	839	MISC_2%@62	0	6,395	0	21,551
1400.		Police Department	Senior Police Records Specialist		49,584	66,504	63,078	1,290	0	8,649	MISC_2.7%@55	5,495	7,880	0	0
1401.		Police Department	Correctional Officer		67,476	82,020	72,778	9,990	3,309	6,623	MISC_2%@62	0	9,464	0	18,108
1402.		Parks and Recreation	Program Leader II (Emergency)		31,346	38,085	2,942	0	0	1,138	None	0	0	153	0
1403.		Police Department	Police Sergeant		109,404	133,032	132,240	14,028	1,099	52,678	SWRN_3%@50	16,623	42,349	0	18,108
1404.		City Attorney	Law Clerk		31,408	38,168	1,370	0	0	0	None	0	0	51	0
1405.		Police Department	Police Sergeant		109,404	133,032	133,032	2,106	7,448	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1406.		Planning and Building	Administrative Intern		33,862	35,547	5,120	0	0	318	None	0	0	204	0
1407.		Library Services	Tutor		32,490	39,478	2,500	0	0	1,312	None	0	0	143	0
1408.		Community Development	Economic Development Specialist III		99,228	133,032	130,634	0	3,198	13,463	MISC_2.7%@55	11,443	16,424	0	22,200
1409.		Police Department	Police Officer		88,692	107,820	107,820	30,259	5,658	21,334	SWRN_2.7%@55	0	30,583	0	18,108
1410.		Public Works	Water Services Worker II		51,084	68,472	67,231	3,352	0	6,850	MISC_2.7%@55	5,899	8,468	0	17,145
1411.		Police Department	Police Service Officer		61,212	74,400	66,275	811	208	2,100	MISC_2%@62	0	7,880	0	18,108
1412.		Police Department	Police Sergeant		109,404	133,032	129,336	25,645	9,832	59,680	SWRN_3%@50	17,358	44,238	0	18,108
1413.		Parks and Recreation	Zoo Keeper I		43,464	58,296	57,230	41	0	5,816	MISC_2.7%@55	5,023	7,210	0	14,615
1414.		Public Works	Water Services Quality Inspector		65,532	87,828	69,139	3,563	0	3,269	MISC_2%@62	0	8,297	0	8,584
1415.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	3,152	0	0	1,261	None	0	0	165	0
1416.		Library Services	Library Assistant		39,437	47,986	2,691	0	0	1,237	PT_2.7%@55	0	431	0	0
1417.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,927	0	0	944	None	0	0	145	0
1418.		Parks and Recreation	Senior Program Leader		32,906	39,998	5,746	0	0	1,159	None	0	0	259	0
1419.		Police Department	Police Officer		88,692	107,820	107,820	27,421	3,181	16,701	SWRN_3%@50	11,421	29,109	0	18,108
1420.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	0	0	10,575	MISC_2.7%@55	7,381	10,594	0	20,728
1421.		Parks and Recreation	Recreation and Community Services Supervisor		81,612	109,404	107,402	1,504	0	14,620	MISC_2.7%@55	9,689	13,900	0	20,728
1422.		Human Resources	Executive Secretary (UC)		58,488	74,712	73,341	0	0	6,416	MISC_2.7%@55	6,343	9,109	0	21,381
1423.		Police Department	Correctional Supervisor		85,692	104,196	88,660	9,876	7,661	14,901	MISC_2.7%@55	8,531	12,273	0	18,108
1424.		Police Department	Police Officer		88,692	107,820	14,076	0	2,163	2,114	SWRN_2.7%@55	0	4,261	0	1,509
1425.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,491	0	0	1,394	None	0	0	146	0
1426.		Public Works	Contracts Administrator		69,144	92,676	86,832	7,622	3,361	13,820	MISC_2.7%@55	7,782	11,171	0	597
1427.		Board and Commission	Community Redevelopment/Housing Commission		300	600	0	0	0	310	None	0	0	9	0
1428.		Police Department	Police Services Dispatcher		69,144	84,060	24,849	0	0	1,997	MISC_2%@62	0	2,947	0	6,791

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1429.		Public Works	Senior Accounting Assistant		53,916	72,252	70,933	3,144	3,357	7,199	MISC_2.7%@55	6,214	8,918	0	20,728
1430.		Police Department	Correctional Officer		67,476	82,020	82,020	19,707	4,110	9,662	MISC_2.7%@55	7,562	10,858	0	18,108
1431.		Police Department	Police Officer		88,692	107,820	100,386	10,639	425	7,849	SWRN_2.7%@55	0	24,915	0	18,108
1432.		Parks and Recreation	Program Leader II		31,346	38,085	2,479	0	0	1,437	None	0	0	147	0
1433.		Parks and Recreation	Program Leader II		31,346	38,085	2,902	0	0	1,217	PT_2.7%@55	0	452	0	0
1434.		Police Department	Police Sergeant		109,404	133,032	133,032	7,093	6,602	60,808	SWRN_3%@50	17,788	45,340	0	18,108
1435.		Public Works	Associate Engineer		95,868	128,604	124,493	0	3,092	14,367	MISC_2.7%@55	11,028	15,830	0	22,200
1436. Y		Council	Mayor		12,000	12,000	12,000	0	0	6,600	None	0	0	450	21,571
1437.		Police Department	Police Officer		88,692	107,820	99,624	31,606	9,742	17,303	SWRN_2.7%@55	0	27,748	0	18,108
1438.		Finance & Management Servi	Budget Aide (UC)		66,768	85,224	67,463	0	0	0	MISC_2%@62	0	7,758	0	8,788
1439.		Police Department	Correctional Officer		67,476	82,020	82,020	3,060	3,647	24,239	MISC_2.7%@55	8,494	12,164	0	18,108
1440.		Parks and Recreation	Cashier		31,408	38,168	2,492	97	0	167	PT_2%@62	0	321	0	0
1441.		Board and Commission	Historic Commission		300	600	0	0	0	150	None	0	0	6	0
1442.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	200	None	0	0	8	0
1443.		Police Department	Police Captain (RM)		162,516	197,544	0	0	0	9,103	SWRN_3%@50	813	2,131	0	0
1444.		City Attorney	Senior Assistant City Attorney (MM)		132,624	196,872	193,265	0	0	680	MISC_2%@62	0	16,383	0	22,440
1445.		Library Services	Sr. Tutor		37,606	45,594	1,059	0	0	798	None	0	0	70	0
1446.		Human Resources	Risk Manager (MM)		114,372	169,764	165,154	0	0	2,490	MISC_2%@62	0	18,129	0	17,724
1447.		Police Department	Police Officer		88,692	107,820	107,820	16,926	1,533	38,081	SWRN_3%@50	13,171	33,555	0	18,108
1448.		Police Department	Correctional Officer		67,476	82,020	82,020	894	2,547	13,971	MISC_2.7%@55	7,779	11,173	0	18,108
1449.		Police Department	Police Sergeant		109,404	133,032	133,032	0	35,841	121,653	SWRN_3%@50	21,753	55,320	0	18,108
1450.		Police Department	Systems Administrator		65,856	88,260	86,648	9,768	0	1,222	MISC_2%@62	0	10,087	0	21,929
1451.		Police Department	Police Officer		88,692	107,820	107,820	28,670	5,388	36,089	SWRN_3%@50	12,601	32,124	0	18,108
1452.		Parks and Recreation	Clerical Aide		32,032	38,875	470	0	0	31	None	0	0	19	0
1453.		Police Department	Police Officer		88,692	107,820	107,820	2,694	7,164	41,386	SWRN_3%@50	13,726	34,987	0	18,108
1454.		Police Department	Police Sergeant		109,404	133,032	133,032	54,677	17,605	60,829	SWRN_3%@50	17,809	45,360	0	18,108
1455.		Public Works	Building Maintenance Technician		54,672	73,320	71,988	15,362	0	7,334	MISC_2.7%@55	6,325	9,080	0	8,322
1456.		Parks and Recreation	Animal Keeper I		32,302	39,291	11,256	428	0	379	None	0	0	436	0
1457.		Police Department	Police Officer		88,692	107,820	107,820	39,013	14,562	38,444	SWRN_3%@50	13,424	34,222	0	18,108
1458.		Public Works	Engineering Intern		37,315	39,187	3,373	0	0	841	None	0	0	158	0
1459.		Police Department	Police Sergeant		109,404	133,032	133,032	12,408	15,235	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1460.		Community Development	Parking Meter Technician II		53,112	71,208	69,908	0	0	8,464	MISC_2.7%@55	6,242	8,952	0	16,897
1461.		Public Works	Senior Budget Analyst (AM)		91,692	111,420	76,459	0	37,205	8,428	MISC_2.7%@55	6,606	9,280	0	12,495
1462.		Library Services	Sr. Tutor		37,606	45,594	8,745	0	0	1,037	None	0	0	367	0
1463.		Library Services	Library Assistant		39,437	47,986	12,362	0	0	1,839	None	0	0	533	0
1464.		Police Department	Police Officer		88,692	107,820	107,820	11,166	6,341	32,570	SWRN_3%@50	12,938	32,954	0	18,108
1465.		Human Resources	Assistant Director of Human Resources		126,252	187,368	183,571	0	10,810	18,758	MISC_2.7%@55	15,876	22,802	0	8,479
1466.		Police Department	Correctional Officer		67,476	82,020	82,020	1,740	1,222	9,489	MISC_2.7%@55	7,389	10,611	0	18,108
1467.		Police Department	Police Lieutenant (RM)		150,384	182,784	2,347	0	150,124	8,156	SWRN_3%@50	874	2,265	0	654
1468.		Police Department	Police Officer		88,692	107,820	91,097	14,247	5,015	0	SWRN_2.7%@55	0	21,737	0	18,108
1469.		Police Department	Police Officer		88,692	107,820	70,905	0	2,370	0	SWRN_2.7%@55	0	8,431	0	16,554
1470.		Planning and Building	Senior Electrical Systems Specialist (T)		74,040	99,228	92,771	6,047	0	1,231	MISC_2%@62	0	10,791	0	17,484

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1471.		Police Department	Police Officer		88,692	107,820	106,750	61,237	7,176	16,007	SWRN_2.7%@5:	0	29,102	0	18,108
1472.		Planning and Building	Senior Plan Check Engineer		115,500	154,776	151,988	2,626	0	17,991	MISC_2.7%@55	13,495	19,369	0	21,331
1473.		Public Works	Assistant Engineer		70,512	94,500	91,214	484	2,228	1,304	MISC_2%@62	0	10,620	0	15,475
1474.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	3,477	0	0	1,829	None	0	0	199	0
1475.		Parks and Recreation	Senior Program Leader		32,906	39,998	3,489	0	0	588	None	0	0	153	0
1476.		Public Works	Fleet Services Technician II		62,412	83,652	82,118	450	4,149	5,351	MISC_2%@62	0	10,032	0	8,709
1477.		Library Services	Page		31,200	37,315	5,200	0	0	1,164	None	0	0	239	0
1478.		Parks and Recreation	Program Leader II		31,346	38,085	2,861	0	0	1,474	None	0	0	163	0
1479.		Parks and Recreation	Senior Accounting Assistant		53,916	72,252	70,933	530	0	11,112	MISC_2.7%@55	6,525	9,365	0	8,479
1480.		Public Works	Assistant Instrument Technician		57,444	76,980	75,583	44,329	0	10,115	MISC_2.7%@55	6,597	9,471	0	1,200
1481.		Parks and Recreation	General Maintenance Leader		60,612	81,216	79,747	3,150	0	10,075	MISC_2.7%@55	6,995	10,041	0	4,723
1482.		Police Department	Police Officer		88,692	107,820	107,820	49,687	5,398	21,519	SWRN_3%@50	11,951	30,432	0	18,108
1483. Y		Council	Councilmember		12,000	12,000	12,000	0	0	15,048	None	0	0	450	1,440
1484.		Human Resources	Senior Human Resources Analyst (AM)		98,652	119,940	73,734	0	0	22,544	PT_2.7%@55	7,585	10,903	0	16,740
1485.		Police Department	Police Officer		88,692	107,820	107,820	7,980	8,168	41,003	SWRN_3%@50	13,671	34,847	0	18,108
1486.		Police Department	Police Lieutenant (RM)		156,324	190,008	186,095	0	16,180	50,352	SWRN_3%@50	21,440	54,799	0	20,400
1487.		Public Works	Fleet Services Supervisor		75,492	101,172	103,722	0	0	13,079	MISC_2.7%@55	9,090	13,052	0	0
1488.		City Manager	Management Assistant (Exempt) (UC)		75,804	96,768	90,651	10,011	0	2,100	MISC_2%@62	0	10,657	0	8,305
1489.		Parks and Recreation	Recreation Leader		37,176	49,824	48,927	0	0	7,254	MISC_2.7%@55	4,467	6,412	0	21,331
1490.		Police Department	Police Investigative Specialist		67,476	82,020	70,155	8,773	3,597	10,474	MISC_2.7%@55	6,649	9,563	0	18,108
1491.		Public Works	Senior Clerical Aide		35,256	42,848	8,648	0	0	1,768	None	0	0	391	0
1492.		Planning and Building	Associate Planner		85,692	114,924	102,936	0	0	3,465	MISC_2%@62	0	12,221	0	8,756
1493.		Public Works	Assistant Engineer		70,512	94,500	5,876	0	0	175	MISC_2%@62	0	730	0	704
1494.		Police Department	Police Officer		88,692	107,820	107,820	20,639	734	16,472	SWRN_3%@50	11,192	28,510	0	18,108
1495.		Library Services	Senior Library Technician (T)		50,580	67,800	23,631	0	717	3,498	MISC_2.7%@55	2,158	2,961	0	8,343
1496.		Police Department	Police Services Dispatcher		69,144	84,060	45,232	57	2,044	5,124	MISC_2%@62	0	6,137	0	10,563
1497.		City Attorney	Paralegal (Exempt) (UC)		60,816	77,700	53,376	102	0	0	MISC_2%@62	0	6,211	0	6,827
1498.		Police Department	Police Officer		88,692	107,820	14,975	4,937	15,461	0	SWRN_2.7%@5:	0	3,349	0	3,018
1499.		Information Technology	GIS Systems Analyst/Programmer		76,608	102,684	75,833	0	0	0	MISC_2%@62	0	8,729	0	8,768
1500.		Public Works	Fleet Services Technician II		62,412	83,652	71,384	3,272	0	3,705	MISC_2%@62	0	8,629	0	19,180
1501.		Library Services	Library Services Director (EM)		153,060	153,060	141,288	0	0	17,957	MISC_2.7%@55	12,207	17,561	0	20,202
1502.		City Attorney	Assistant City Attorney (MM)		114,372	169,764	166,657	0	3,265	17,376	MISC_2.7%@55	14,399	20,679	0	20,728
1503.		Police Department	Security Electronics Technician		71,904	96,348	94,606	1,018	0	9,719	MISC_2.7%@55	8,287	11,895	0	16,542
1504.		Police Department	Police Officer		88,692	107,820	107,820	10,498	8,167	18,804	SWRN_2.7%@5:	0	30,002	0	18,108
1505.		Library Services	Library Clerk I		32,864	39,915	8,862	0	0	1,170	None	0	0	376	0
1506.		Public Works	Senior Clerical Aide		35,256	42,848	8,282	0	0	951	None	0	0	346	0
1507.		Public Works	Senior Civil Engineer		115,500	154,776	151,988	0	0	23,796	MISC_2.7%@55	13,980	20,065	0	6,154
1508.		Parks and Recreation	Program Coordinator		38,085	46,301	13,848	1,003	0	1,521	None	0	0	576	0
1509.		Public Works	Executive Dir Public Works (EM)		149,328	149,328	684	0	0	559	MISC_2.7%@55	59	81	0	679
1510.		Parks and Recreation	Park Services Inspector II		56,052	75,120	41,041	0	0	0	MISC_2%@62	0	4,793	0	15,702
1511.		Planning and Building	Administrative Intern		33,862	35,547	3,549	0	0	220	None	0	0	141	0
1512.		Police Department	Police Officer		88,692	107,820	107,820	28,742	0	37,171	SWRN_3%@50	12,979	33,055	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
1513.		Police Department	Police Officer		88,692	107,820	55,088	0	1,588	4,181	SWRN_2.7%@5:	0	7,068	0	12,827
1514.		Police Department	Senior Clerical Aide		35,256	42,848	12,476	303	0	1,592	None	0	0	528	0
1515.		Board and Commission	Historic Commission		300	600	0	0	0	340	None	0	0	11	0
1516.		Parks and Recreation	General Maintenance Worker		54,672	73,320	44,584	331	0	0	MISC_2%@62	0	5,178	0	17,676
1517.		Police Department	Police Recruit		70,512	85,692	45,579	0	1,930	3,459	MISC_2%@62	0	5,975	0	10,563
1518.		Police Department	Police Officer		88,692	107,820	99,624	13,388	8,249	7,331	SWRN_2.7%@5:	0	25,461	0	18,108
1519.		Police Department	Police Officer		88,692	107,820	99,624	11,971	5,225	20,346	SWRN_2.7%@5:	0	28,444	0	18,108
1520.		Police Department	Micro Systems Technician		59,448	79,656	78,207	0	1,915	8,061	MISC_2.7%@55	6,851	9,833	0	8,709
1521.		Police Department	Senior Office Assistant		44,964	60,312	48,509	217	0	556	MISC_2%@62	0	5,645	0	8,709
1522.		Community Development	Workforce Specialist II		55,212	74,040	72,695	0	0	7,898	MISC_2.7%@55	6,409	9,199	0	16,686
1523.		Parks and Recreation	Maintenance Attendant		31,200	37,315	2,370	0	0	891	None	0	0	122	0
1524.		Police Department	Police Officer		88,692	107,820	107,820	43,756	6,916	17,240	SWRN_3%@50	11,390	29,047	0	18,108
1525.		Police Department	Police Officer		88,692	107,820	107,820	26,147	8,146	40,178	SWRN_3%@50	13,618	34,705	0	18,108
1526.		Planning and Building	Executive Dir Planning and Bldg Safety (210,972	210,972	210,972	0	0	26,447	MISC_2.7%@55	18,228	26,157	0	21,671
1527.		Information Technology	Principal Programmer Analyst		96,828	129,900	127,023	6,755	0	12,896	MISC_2.7%@55	11,128	15,974	0	22,200
1528.		Police Department	Police Officer		88,692	107,820	107,820	19,970	2,709	2,530	SWRN_2.7%@5:	0	25,893	0	18,108
1529.		Public Works	Senior Civil Engineer		115,500	154,776	143,337	1,766	0	22,349	MISC_2.7%@55	13,177	18,921	0	20,867
1530.		Police Department	Lead Correctional Records Specialist		49,092	65,856	29,839	40	3,515	5,257	MISC_2.7%@55	2,791	3,830	0	4,179
1531.		Library Services	Library Assistant		39,437	47,986	1,943	0	0	104	None	0	0	77	0
1532.		Library Services	Tutor		32,490	39,478	9,475	0	0	1,722	None	0	0	420	0
1533.		Police Department	Senior Correctional Records Specialist		47,220	63,336	64,379	2,327	2,815	6,935	MISC_2.7%@55	5,656	8,131	0	16,083
1534.		Public Works	Maintenance Worker I		44,112	59,160	44,845	5,520	0	2,858	MISC_2%@62	0	5,182	0	0
1535.		Police Department	Correctional Officer		67,476	82,020	50,509	700	1,264	5,751	MISC_2%@62	0	6,690	0	12,072
1536.		Police Department	Correctional Officer		67,476	82,020	82,020	0	0	12,898	MISC_2.7%@55	7,568	10,855	0	18,108
1537.		Clerk of the Council	Administrative Intern		33,862	35,547	10,050	0	0	587	None	0	0	399	0
1538.		Library Services	Page		31,200	37,315	6,390	0	0	1,184	None	0	0	284	0
1539.		Community Development	Clerical Aide		32,032	38,875	10,846	0	0	1,113	None	0	0	448	0
1540.		Public Works	Associate Engineer		95,868	128,604	126,219	0	0	13,329	MISC_2.7%@55	11,098	15,929	0	19,939
1541.		Public Works	Tree Maintenance Supervisor		70,512	94,500	92,771	1,837	2,322	12,994	MISC_2.7%@55	8,408	12,063	0	9,184
1542.		Parks and Recreation	Community Center Aide		41,995	51,043	0	0	0	736	None	0	0	28	0
1543.		Finance & Management Servi	Account Clerk I		40,560	49,234	3,998	0	0	0	None	0	0	150	0
1544.		Public Works	Engineering Intern		37,315	39,187	3,657	0	0	452	None	0	0	154	0
1545.		Police Department	Police Investigative Specialist		67,476	82,020	82,020	13,581	1,313	9,435	MISC_2.7%@55	7,395	10,620	0	18,108
1546.		Library Services	Librarian		63,648	85,284	68,620	238	0	9,115	MISC_2.7%@55	6,181	8,912	0	21,326
1547.		Information Technology	Information Services Representative		53,640	71,904	63,010	960	0	3,573	MISC_2%@62	0	7,337	0	0
1548.		Police Department	Police Services Dispatcher		69,144	84,060	84,060	5,164	317	20,682	MISC_2.7%@55	8,372	12,018	0	18,108
1549.		Police Department	Communications Services Officer		61,212	74,400	74,400	1,393	59	18,905	MISC_2.7%@55	7,445	10,684	0	18,108
1550.		Parks and Recreation	Program Coordinator		38,085	46,301	16,003	0	0	2,167	None	0	0	681	0
1551.		Clerk of the Council	Administrative Intern		33,862	35,547	567	0	0	0	None	0	0	21	0
1552.		Public Works	Account Clerk I		40,560	49,234	15,434	0	0	1,531	None	0	0	636	0
1553.		Finance & Management Servi	Supervising Accountant		89,988	120,660	100,150	4,311	0	1,275	MISC_2%@62	0	11,657	0	8,709
1554.		City Manager	Student Intern		31,200	32,760	243	0	0	0	None	0	0	9	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"- - - - - Employer Contribution: - - - - -"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
1555.		Police Department	Senior Police Records Specialist		49,584	66,504	21,789	0	627	3,630	MISC_2.7%@55	2,022	2,876	0	9,723
1556.		Parks and Recreation	Recreation Facility Attendant		34,133	41,558	15,397	841	0	1,028	None	0	0	616	0
1557.		Parks and Recreation	Graphics Designer I		55,488	74,400	73,048	1,684	1,800	8,240	MISC_2.7%@55	6,440	9,244	0	9,184
1558.		Finance & Management Servi	Accountant II		74,040	99,228	97,408	2,504	2,386	10,080	MISC_2.7%@55	8,533	12,247	0	22,200
1559.		Library Services	Library Services Assistant		39,420	52,848	49,976	0	0	7,382	MISC_2.7%@55	4,555	6,548	0	21,331
1560.		Public Works	Water Systems Operator III		61,212	82,020	80,532	23,818	0	11,018	MISC_2.7%@55	7,066	10,143	0	0
1561.		Police Department	Police Officer		88,692	107,820	107,820	13,920	3,481	38,599	SWRN_3%@50	13,359	34,042	0	18,108
1562.		Police Department	Police Officer		88,692	107,820	107,820	49,854	12,552	53,211	SWRN_3%@50	14,775	37,632	0	18,108
1563.		Library Services	Supervising Library Services Assistant		46,092	61,812	60,688	0	0	8,547	MISC_2.7%@55	5,498	7,891	0	21,331
1564.		Planning and Building	Clerical Aide		32,032	38,875	8,894	0	0	1,284	None	0	0	382	0
1565.		Police Department	Senior Clerical Aide		35,256	42,848	10,239	0	0	1,555	None	0	0	442	0
1566.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	58,664	0	17	7,258	MISC_2%@62	0	7,592	0	16,918
1567.		Police Department	Police Chief (EM)		244,656	244,656	244,656	0	12,575	66,557	SWRN_3%@50	27,741	70,666	0	22,440
1568.		Police Department	Police Officer		88,692	107,820	107,820	19,377	8,593	53,227	SWRN_3%@50	14,791	37,673	0	18,108
1569.		Police Department	Correctional Officer		67,476	82,020	82,020	91,518	4,454	15,999	MISC_2.7%@55	7,815	11,215	0	18,108
1570.		Parks and Recreation	Program Leader II		31,346	38,085	3,032	0	0	695	None	0	0	140	0
1571.		Finance & Management Servi	Municipal Utility Reader/Collector		40,290	48,963	14,551	101	0	2,602	None	0	0	643	0
1572.		Police Department	Correctional Officer		67,476	82,020	75,175	4,918	2,212	13,684	MISC_2.7%@55	7,242	10,414	0	18,108
1573.		Parks and Recreation	Senior Program Leader		32,906	39,998	5,643	0	0	1,236	None	0	0	258	0
1574.		Police Department	Police Officer		88,692	107,820	79,410	3,217	3,162	550	SWRN_2.7%@50	0	14,263	0	18,108
1575.		Public Works	Equipment Operator - Water Services		56,328	75,492	74,121	3,732	0	6,782	MISC_2.7%@55	5,676	8,122	0	21,929
1576.		Parks and Recreation	Park Services Inspector II		54,132	72,600	0	0	12,230	1,122	MISC_2.7%@55	88	112	0	0
1577.		Public Works	Water Services Worker II		51,084	68,472	54,958	13,080	0	2,623	MISC_2%@62	0	6,573	0	8,092
1578.		Finance & Management Servi	Utilities Customer Service Supervisor		62,412	83,652	78,207	12,218	5,768	10,411	MISC_2.7%@55	7,025	10,083	0	8,479
1579.		Public Works	Sr. Maintenance Worker		38,230	46,467	541	0	0	1,316	None	0	0	70	0
1580.		Board and Commission	Community Redevelopment/Housing C		300	600	0	0	0	70	None	0	0	2	0
1581.		Parks and Recreation	Program Leader II		31,346	38,085	2,815	0	0	1,473	None	0	0	161	0
1582.		Police Department	Police Services Dispatcher		69,144	84,060	75,214	14,343	0	7,233	MISC_2%@62	0	9,430	0	18,108
1583.		Finance & Management Servi	Budget Intern		40,560	49,234	9,645	0	0	880	None	0	0	395	0
1584.		Community Development	Economic Development Specialist II		85,692	114,924	111,696	2,191	2,763	11,921	MISC_2.7%@55	9,817	14,095	0	16,083
1585.		Public Works	Management Aide (UC)		66,768	85,224	83,664	585	0	480	MISC_2%@62	0	9,668	0	8,092
1586.		Community Development	Workforce Specialist I		49,092	65,856	55,805	0	0	5,705	MISC_2.7%@55	4,892	7,007	0	21,331
1587.		Police Department	Police Officer		88,692	107,820	107,820	13,443	10,028	37,578	SWRN_3%@50	13,386	34,093	0	18,108
1588.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	None	0	0	2	0
1589.		Police Department	Police Investigative Specialist		67,476	82,020	82,020	83	5,716	11,878	MISC_2.7%@55	7,738	11,125	0	18,108
1590.		Police Department	Police Evidence and Supply Specialist		62,112	75,492	75,492	0	0	15,036	MISC_2.7%@55	7,212	10,349	0	18,108
1591.		Police Department	Police Officer		88,692	107,820	107,820	100,767	5,883	32,652	SWRN_3%@50	13,020	33,195	0	18,108
1592.		Police Department	Police Officer		88,692	107,820	107,820	56,323	5,601	41,386	SWRN_3%@50	13,726	34,987	0	18,108
1593.		Library Services	Sr. Tutor		37,606	45,594	10,169	0	0	1,679	None	0	0	444	0
1594.		Library Services	Library Clerk I		32,864	39,915	12,579	0	0	2,285	None	0	0	557	0
1595.		Information Technology	Web Systems Technician		49,092	65,856	53,496	0	0	722	MISC_2%@62	0	6,226	0	8,479
1596.		Planning and Building	Planning Assistant		60,912	81,612	45,654	0	0	4,286	MISC_2%@62	0	4,607	404	6,936

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
<p align="center">----- Total Wages Subject to Medicare (Box 5 of W-2): -----</p>															
1597.		Planning and Building	Customer Service Clerk		42,120	51,210	18,663	0	0	2,880	None	0	0	808	0
1598.		Police Department	Senior Clerical Aide		35,256	42,848	11,890	213	0	851	None	0	0	478	0
1599.		Police Department	Police Officer		88,692	107,820	107,820	33,832	4,240	26,062	SWRN_2.7%@55	0	31,468	0	18,108
1600.		Police Department	Correctional Officer		67,476	82,020	76,105	12,165	371	5,903	MISC_2%@62	0	9,425	0	18,108
1601.		Police Department	Police Officer		88,692	107,820	107,820	18,829	6,070	55,056	SWRN_3%@50	14,921	38,022	0	18,108
1602.		Planning and Building	Planning Technician		51,667	62,816	16,570	0	0	1,994	PT_2.7%@55	0	2,141	0	0
1603.		Library Services	Sr. Tutor		37,606	45,594	244	0	0	4	None	0	0	9	0
1604.		Police Department	Police Officer		88,692	107,820	107,820	24,850	8,839	44,403	SWRN_3%@50	13,995	35,674	0	18,108
1605.		Planning and Building	Code Enforcement Supervisor		76,236	102,180	100,321	2,149	0	26,055	MISC_2.7%@55	10,051	14,425	0	16,686
1606.		Finance & Management Servi	Customer Service Representative		52,068	69,816	37,670	0	0	2,075	MISC_2%@62	0	3,285	461	4,070
1607.		Finance & Management Servi	Assistant Dir of Finance and Managemen		132,624	196,872	169,824	0	0	17,525	MISC_2.7%@55	14,854	21,338	0	21,571
1608.		Parks and Recreation	Senior Program Leader		32,906	39,998	3,734	0	0	1,384	None	0	0	192	0
1609.		Police Department	Parking Control Officer		52,848	64,272	64,272	9,141	2,728	8,715	MISC_2.7%@55	6,021	8,654	0	18,108
1610.		Police Department	Police Cadet		31,408	38,168	2,416	0	0	520	None	0	0	110	0
1611.		Parks and Recreation	Program Leader II		31,346	38,085	3,334	0	0	1,053	None	0	0	165	0
1612.		Police Department	Police Officer		88,692	107,820	75,864	477	4,169	5,059	SWRN_2.7%@55	0	12,795	0	18,108
1613.		Human Resources	Risk Management Analyst (UC)		70,104	89,460	79,066	0	0	6,831	MISC_2.7%@55	6,831	9,859	0	20,728
1614.		City Attorney	Senior Paralegal (Exempt) (UC)		73,968	94,404	92,675	0	3,712	10,288	MISC_2.7%@55	8,188	11,760	0	20,728
1615.		Police Department	Correctional Officer		67,476	82,020	82,020	23,542	4,278	25,449	MISC_2.7%@55	8,817	12,673	0	18,108
1616. Y		Council	Councilmember		12,000	12,000	12,000	0	0	16,538	MISC_2%@62	0	1,378	0	0
1617.		Public Works	Water Services Supervisor		73,680	98,748	96,941	22,104	0	12,907	MISC_2.7%@55	8,726	12,523	0	15,288
1618.		Police Department	Police Lieutenant (RM)		156,324	190,008	186,095	0	26,990	54,180	SWRN_3%@50	22,077	56,275	0	21,720
1619.		Police Department	Forensic Specialist I		71,208	86,532	86,072	8,817	5,242	17,610	MISC_2.7%@55	8,530	12,243	0	18,108
1620.		Finance & Management Servi	Account Clerk I		40,560	49,234	20,262	0	0	2,012	None	0	0	835	0
1621.		Library Services	Tutor		32,490	39,478	7,084	0	0	1,217	None	0	0	311	0
1622.		Library Services	Librarian		63,648	85,284	79,591	0	0	3,154	MISC_2%@62	0	9,502	0	8,479
1623.		Public Works	Assistant Traffic Operations Engineer		96,348	129,252	126,847	0	4,801	12,896	MISC_2.7%@55	11,112	15,949	0	22,200
1624.		Finance & Management Servi	Senior Accounting Assistant/Systems Te		53,916	72,252	70,933	0	1,737	7,198	MISC_2.7%@55	6,214	8,918	0	16,686
1625.		Police Department	Forensic Services Supervisor		103,188	125,436	108,575	3,459	2,736	23,983	MISC_2.7%@55	10,748	15,417	0	18,108
1626.		Parks and Recreation	Zoo Keeper II		50,328	67,476	66,248	73	0	6,735	MISC_2.7%@55	5,813	8,344	0	16,542
1627.		Police Department	Police Investigative Specialist		67,476	82,020	32,668	0	0	3,805	PT_2.7%@55	0	4,203	0	0
1628.		Police Department	Police Lieutenant (RM)		156,324	190,008	179,121	0	15,055	62,634	SWRN_3%@50	22,041	56,356	0	20,997
1629.		Police Department	Police Officer		88,692	107,820	91,097	6,007	5,871	1,325	SWRN_2.7%@55	0	22,046	0	18,108
1630.		Police Department	Police Communications Supervisor		84,060	102,180	102,180	13,077	3,714	15,403	MISC_2.7%@55	9,652	13,847	0	18,108
1631.		Police Department	Police Sergeant		109,404	133,032	133,032	6,877	10,456	51,215	SWRN_3%@50	16,943	43,188	0	18,108
1632.		Parks and Recreation	Senior Clerical Aide		35,256	42,848	4,379	0	0	2,016	None	0	0	240	0
1633.		Police Department	Police Officer		88,692	107,820	91,097	9,871	3,991	1,325	SWRN_2.7%@55	0	22,046	0	18,108
1634.		Police Department	Police Officer		88,692	107,820	103,754	40,409	10,080	2,545	SWRN_2.7%@55	0	25,351	0	18,108
1635.		Police Department	Correctional Supervisor		85,692	104,196	104,196	2,809	7,162	19,876	MISC_2.7%@55	10,205	14,673	0	18,108
1636.		Parks and Recreation	Animal Keeper I		32,302	39,291	12,349	337	0	509	None	0	0	482	0
1637.		Police Department	Police Investigative Specialist		67,476	82,020	40,630	0	1,895	4,102	MISC_2%@62	0	4,911	0	9,054
1638.		Police Department	Police Officer		88,692	107,820	107,820	109,281	11,303	34,261	SWRN_3%@50	13,089	33,331	0	18,108

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Santa Ana		
Human Resources Web Page	https://www.santa-ana.org/hr		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Jaime A. Flores
Phone Number	714-647-5439
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
-- Total Wages Subject to Medicare (Box 5 of W-2): --															
1639.		Police Department	Police Officer		88,692	107,820	14,076	0	1,880	0	SWRN_2.7%@55	0	3,763	0	1,509
1640.		Planning and Building	Senior Clerical Aide		35,256	42,848	4,082	0	0	1,003	None	0	0	191	0
1641.		Police Department	Forensic Specialist I		71,208	86,532	65,579	4,786	2,983	9,458	MISC_2%@62	0	8,979	0	15,090
1642.		Parks and Recreation	Animal Keeper I		32,302	39,291	12,232	524	0	251	None	0	0	467	0
1643.		Public Works	Building Maintenance Technician		54,672	73,320	60,354	12,402	0	847	MISC_2%@62	0	7,030	0	22,154
1644.		Police Department	Senior Office Assistant		44,964	60,312	59,220	6,011	0	6,202	MISC_2.7%@55	5,188	7,446	0	8,479
1645.		Police Department	Correctional Officer		67,476	82,020	82,020	6,256	406	20,526	MISC_2.7%@55	8,202	11,773	0	18,108
1646.		Board and Commission	Personnel Board		300	600	0	0	0	50	None	0	0	2	0
1647.		Police Department	Police Officer		88,692	107,820	102,684	8,942	7,009	5,100	SWRN_2.7%@55	0	26,062	0	18,108
1648.		Library Services	Sr. Library Assistant		41,870	50,877	11,472	0	0	1,859	None	0	0	500	0
1649.		Library Services	Sr. Tutor		37,606	45,594	256	0	0	890	None	0	0	43	0
1650.		Police Department	Senior Correctional Records Specialist		47,220	63,336	62,186	3,863	0	9,001	MISC_2.7%@55	5,447	7,819	0	597
1651.		Finance & Management Servi	Senior Accountant		80,820	108,348	90,257	1,365	0	1,289	MISC_2%@62	0	10,511	0	8,479
1652.		Parks and Recreation	Senior Program Leader		32,906	39,998	2,901	0	0	1,639	None	0	0	170	0
1653.		Police Department	Correctional Officer		67,476	82,020	82,020	3,862	0	13,835	MISC_2.7%@55	7,643	10,968	0	18,108
1654.		Police Department	Correctional Officer		67,476	82,020	82,020	545	4,258	11,553	MISC_2.7%@55	7,461	10,707	0	18,108
1655.		City Manager	Senior Clerical Aide		35,256	42,848	387	0	0	25	None	0	0	15	0
1656.		Parks and Recreation	Program Leader II		31,346	38,085	2,885	0	0	1,285	None	0	0	156	0
1657.		Police Department	Correctional Officer		67,476	82,020	82,020	37,258	6,742	9,798	MISC_2.7%@55	7,698	11,077	0	18,108
1658.		Public Works	Fleet Services Technician II		62,412	83,652	67,991	1,017	0	727	MISC_2%@62	0	7,899	0	5,965
1659.		Police Department	Police Sergeant		109,404	133,032	133,032	54,083	16,251	60,821	SWRN_3%@50	17,801	45,339	0	18,108
1660.		Public Works	Water Services Worker I		42,228	56,616	0	0	0	738	MISC_2%@62	0	0	0	0
1661.		Community Development	Senior Housing Specialist		67,152	89,988	4,845	0	28,633	2,101	MISC_2.7%@55	538	588	0	1,727
1662.		Planning and Building	Combination Building Inspector		69,144	92,676	75,644	0	0	7,622	MISC_2.7%@55	6,622	9,510	0	10,183
1663.		Police Department	Police Investigative Specialist		67,476	82,020	31,544	0	0	4,397	None	0	0	1,348	0
1664.		Police Department	Police Officer		88,692	107,820	107,820	3,054	11,954	46,809	SWRN_3%@50	14,210	36,224	0	18,108
1665.		Planning and Building	Permit Services Processor		49,584	66,504	63,638	982	0	3,754	MISC_2%@62	0	7,748	0	8,198
1666.		Police Department	Police Officer		88,692	107,820	107,820	68,348	11,597	44,403	SWRN_3%@50	13,995	35,646	0	18,108
1667.		Finance & Management Servi	Treasury Services Supervisor		65,208	87,396	55,407	211	0	2,741	MISC_2%@62	0	6,719	0	21,551
1668.		Community Development	Community Development Commission !		49,332	66,180	62,457	393	0	6,901	MISC_2.7%@55	5,516	7,901	0	16,686