

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Community Development	Clerical Aide		33,634	40,810	15,442	0	0	2,871	NONE	0	0	649	0
2.		Police Department	Crime Research Analyst		84,060	102,180	102,180	30,524	10,959	345	MISC_2.7%@55	10,164	14,723	0	18,108
3.		Public Works	Engineering Intern		37,315	39,187	8,486	0	0	0	NONE	0	0	318	0
4.		Parks and Recreation	Program Coordinator		39,998	48,610	1,077	0	0	77	NONE	0	0	46	0
5.		Personnel Services	Risk Management Technician (UC)		62,652	79,992	68,401	1,232	2,051	0	MISC_2%@62	0	8,162	0	23,348
6.		Public Works	Park Services Superintendent (MM)		107,244	159,180	83,147	0	0	2,574	MISC_2%@62	0	9,571	0	13,136
7.		Police Department	Police Sergeant		113,784	138,300	138,300	352	0	0	0 SWRN_3%@50	18,001	45,075	0	18,108
8.		Police Department	Police Officer		92,220	112,104	103,160	14,187	2,884	0	WRN_2.7%@5	0	25,082	0	18,108
9.		Police Department	Police Sergeant		113,784	138,300	138,300	5,781	0	0	0 SWRN_3%@50	17,440	43,669	0	18,108
10.		Parks and Recreation	Program Coordinator		39,998	48,610	19,016	0	0	2,967	NONE	0	0	784	0
11.		Police Department	Police Officer		92,220	112,104	100,262	16,721	789	0	WRN_2.7%@5	0	24,050	0	18,108
12.		Public Works	Engineering Intern		37,315	39,187	12,038	0	0	108	NONE	0	0	474	0
13.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	260	NONE	0	0	8	0
14.		Public Works	Equipment Operator - Water Services		58,296	78,120	76,415	35,895	0	1,114	MISC_2.7%@55	6,704	9,705	0	23,520
15.		Police Department	Program Coordinator		39,998	48,610	17,460	0	0	2,620	NONE	0	0	709	0
16.		Library Services	Library Technician		49,092	65,856	35,981	1,163	0	193	MISC_2%@62	0	3,396	297	4,615
17.		Parks and Recreation	Maintenance Attendant		32,760	39,187	15,035	406	0	2,253	NONE	0	0	591	0
18.		Library Services	Library Services Assistant		40,776	54,672	27,180	838	0	128	MISC_2%@62	0	2,207	341	2,308
19.		Police Department	Police Officer		92,220	112,104	112,104	13,211	0	0	0 SWRN_3%@50	13,910	34,831	0	18,108
20.		Community Development	Senior Accounting Assistant		55,776	74,760	22,018	0	0	0	MISC_2%@62	0	2,583	0	11,299
21.		Police Department	Parking Control Officer		54,948	66,828	66,828	2,060	0	0	0 MISC_2.7%@55	6,278	9,097	0	18,108
22.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	1,812	0	0	MISC_2%@62	0	9,101	0	18,108
23.		Community Development	Clerical Aide		33,634	40,810	5,670	323	0	0	NONE	0	0	225	0
24.		Police Department	Police Officer		92,220	112,104	112,104	144	6,325	0	0 SWRN_3%@50	15,164	37,972	0	18,108
25.		Police Department	Account Clerk I		42,598	51,688	23,185	0	0	2,899	PT_2.7%@55	0	2,796	0	0
26.		Planning and Building	Management Analyst (UC) (Temp Up)		69,108	88,212	66,031	1,795	0	0	MISC_2%@62	0	7,886	0	9,230
27.		Public Works	Senior Civil Engineer		119,460	160,104	147,342	20,210	0	0	MISC_2.7%@55	14,370	20,815	0	23,348
28.		Planning and Building	Associate Plan Check Engineer		106,764	143,208	143,208	24,053	6,419	0	MISC_2.7%@55	13,572	19,667	0	23,520
29.		Police Department	Police Officer		92,220	112,104	112,104	5,145	0	0	WRN_2.7%@5	0	28,532	0	18,108
30.		Finance & Management Services	Clerical Aide		33,634	40,810	15,654	0	0	715	NONE	0	0	638	0
31.		Police Department	Senior Office Assistant		46,560	62,412	62,412	3,626	0	0	MISC_2.7%@55	5,574	8,077	0	22,625
32.		Police Department	Police Officer		92,220	112,104	112,104	6,572	0	0	0 SWRN_3%@50	14,188	35,527	0	18,108
33.		Personnel Services	Organizational Development and Training		107,244	159,180	27,281	0	4,398	1,868	MISC_2%@62	0	3,246	0	0
34.		Public Works	Associate Engineer		99,228	133,032	133,032	0	0	0	MISC_2.7%@55	12,400	17,969	0	23,348
35.		Police Department	Police Sergeant		113,784	138,300	136,928	18,093	0	0	0 SWRN_3%@50	16,145	40,418	0	18,108
36.		Police Department	Police Sergeant		113,784	138,300	138,300	3,177	6,327	0	0 SWRN_3%@50	18,442	46,173	0	18,108
37.		Public Works	Right-of-Way Coordinator		49,092	65,856	32,589	210	0	1,883	MISC_2%@62	0	2,642	384	0
38.		Board and Commission	Planning Commission		300	600	0	0	0	1,500	NONE	0	0	28	0
39.		Police Department	Correctional Services Officer		41,621	50,586	18,716	0	0	0	NONE	0	0	702	0
40.		Parks and Recreation	Maintenance Attendant		32,760	39,187	14,787	204	0	2,284	NONE	0	0	601	0
41.		Library Services	Library Associate		41,413	50,378	13,612	0	0	2,364	NONE	0	0	550	0
42.		Parks and Recreation	Program Leader		32,906	39,998	12,342	0	0	2,307	NONE	0	0	506	0
43.		Community Development	Housing Specialist II		58,296	78,120	64,886	1,484	0	0	MISC_2%@62	0	7,760	0	17,541
44.		Police Department	Correctional Services Officer		41,621	50,586	19,034	0	0	419	NONE	0	0	730	0
45.		Police Department	Police Officer		92,220	112,104	107,433	32,345	3,976	0	WRN_2.7%@5	0	29,587	0	18,108
46.		Public Works	Park Services Inspector II		58,008	77,736	64,625	2,394	0	0	MISC_2.7%@55	5,643	8,173	0	18,595
47.		Public Works	Senior Office Assistant		46,560	62,412	7,438	0	7,347	0	MISC_2.7%@55	643	956	0	1,235

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
48.		Police Department	Correctional Officer		70,164	85,284	85,284	31,829	741	0	MISC_2.7%@55	8,187	11,866	0	18,108
49.		Community Development	Senior Office Assistant		46,560	62,412	62,412	0	0	0	MISC_2.7%@55	5,248	7,593	0	10,406
50.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	43,370	5,324	SWRN_3%@50	22,082	55,204	0	21,870
51.		Police Department	Correctional Officer		70,164	85,284	85,284	36,736	0	0	MISC_2.7%@55	8,317	12,052	0	18,108
52.		Police Department	Correctional Officer		70,164	85,284	8,771	0	39	828	MISC_2%@62	0	1,280	0	1,509
53.		Police Department	Account Clerk I		42,598	51,688	4,375	0	0	113	NONE	0	0	168	0
54.		Police Department	Police Officer		92,220	112,104	98,286	1,455	0	0	WRN_2.7%@5	0	24,494	0	18,108
55.		Police Department	Senior Clerical Aide		37,024	44,990	18,065	263	0	2,731	PT_2.7%@55	0	2,179	0	0
56.		Finance & Management Services	Customer Service Representative		53,916	72,252	72,252	2,199	0	0	MISC_2%@62	0	8,620	0	9,230
57.		Police Department	Police Officer		92,220	112,104	38,764	1,923	0	0	WRN_2.7%@5	0	9,136	0	6,036
58.	Y	Council	Mayor		12,000	12,000	500	0	0	0	NONE	0	0	19	0
59.		Community Development	Residential Construction Specialist		69,480	93,132	72,505	1,048	0	0	MISC_2.7%@55	6,413	9,238	0	19,490
60.		Police Department	Parking Control Officer		54,948	66,828	66,828	521	0	0	MISC_2.7%@55	6,272	9,089	0	18,108
61.		Planning and Building	Permit Services Technician		66,180	88,692	88,692	0	4,264	0	MISC_2.7%@55	7,663	11,104	0	10,406
62.		Public Works	Engineering Technician		58,296	78,120	66,602	7,635	0	0	MISC_2%@62	0	7,956	0	9,230
63.		Police Department	Communications Services Officer		63,648	77,352	6,847	0	0	0	PT_2.7%@55	0	780	0	0
64.		Police Department	Correctional Records Specialist		42,816	57,444	15,500	0	0	0	MISC_2%@62	0	1,826	0	3,223
65.		Community Development	Housing Specialist II		58,296	78,120	31,946	0	335	0	MISC_2%@62	0	3,922	0	13,510
66.		Finance & Management Services	Executive Secretary (UC)		60,540	77,328	70,863	153	0	0	MISC_2%@62	0	8,268	0	23,348
67.		Police Department	Correctional Officer		70,164	85,284	85,284	10,439	0	0	MISC_2.7%@55	7,761	11,247	0	18,108
68.		Police Department	Police Lieutenant (RM)		164,904	200,424	157,672	17,331	48,653	641	SWRN_3%@50	18,926	47,344	0	20,064
69.		Police Department	Correctional Supervisor		89,124	108,348	108,348	16,832	0	0	MISC_2.7%@55	10,041	14,550	0	18,108
70.		Police Department	Police Officer		92,220	112,104	112,104	57,197	6,219	0	SWRN_3%@50	14,917	37,353	0	18,108
71.		Parks and Recreation	Program Coordinator		39,998	48,610	18,168	232	0	2,299	NONE	0	0	730	0
72.		Police Department	Correctional Services Officer		41,621	50,586	14,878	0	0	0	NONE	0	0	578	0
73.		Police Department	Police Administrative Manager (RM)		128,556	164,076	10,713	0	989	0	MISC_2.7%@55	1,011	1,419	0	110
74.		Police Department	Police Officer		92,220	112,104	100,262	7,140	1,592	0	WRN_2.7%@5	0	22,589	0	18,108
75.		Parks and Recreation	Program Leader		32,906	39,998	5,451	158	0	443	NONE	0	0	210	0
76.		Police Department	Police Officer		92,220	112,104	112,104	3,192	1,087	0	SWRN_3%@50	13,975	34,997	0	18,108
77.		Community Development	Senior Clerical Aide		37,024	44,990	9,583	0	0	443	NONE	0	0	394	0
78.		Planning and Building	Combination Building Inspector		71,556	95,868	83,352	717	0	0	MISC_2%@62	0	9,661	0	23,520
79.		Clerk of the Council	Office Specialist		36,480	48,888	42,145	221	0	0	MISC_2%@62	0	5,129	0	22,625
80.		Planning and Building	Senior Office Assistant		46,560	62,412	25,269	0	0	0	MISC_2%@62	0	2,966	0	3,077
81.		Public Works	Maintenance Worker I		45,636	61,212	30,161	4,851	0	0	MISC_2%@62	0	3,451	0	13,720
82.		Parks and Recreation	Program Leader		32,906	39,998	6,907	0	0	474	NONE	0	0	283	0
83.		Planning and Building	Associate Planner		88,692	118,872	53,929	0	2,335	0	MISC_2%@62	0	6,351	0	6,811
84.		Planning and Building	Senior Office Assistant		46,560	62,412	24,555	0	0	160	MISC_2%@62	0	750	725	0
85.		Finance & Management Services	Meter Reader Collector		51,552	69,144	66,541	8,860	0	1,783	MISC_2%@62	0	8,140	0	19,659
86.		Public Works	Senior Civil Engineer		119,460	160,104	137,096	3,542	0	626	MISC_2.7%@55	12,080	17,491	0	22,474
87.		Planning and Building	Assistant Planner I		69,480	93,132	46,429	0	0	0	MISC_2%@62	0	5,468	0	6,090
88.		Police Department	Police Officer		92,220	112,104	112,104	7,067	1,060	0	WRN_2.7%@5	0	31,257	0	18,108
89.		Public Works	Senior Office Assistant		46,560	62,412	62,412	0	0	0	MISC_2.7%@55	5,434	7,874	0	9,650
90.		Police Department	Police Officer		92,220	112,104	101,070	19,534	857	0	WRN_2.7%@5	0	27,045	0	18,108
91.		Parks and Recreation	Principal Management Analyst (AM)		108,276	131,616	119,500	0	0	974	MISC_2.7%@55	10,325	14,945	0	22,786
92.		Police Department	Police Officer		92,220	112,104	112,104	6,568	0	0	SWRN_3%@50	14,737	36,901	0	18,108
93.		Library Services	Principal Librarian		73,680	98,748	98,748	0	0	0	MISC_2.7%@55	8,713	12,627	0	1,320
94.		Personnel Services	Human Resources Specialist (UC)		51,252	65,436	9,367	0	3,265	0	MISC_2%@62	0	1,152	0	1,538

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Contribution Share		/Defined Contribution Plan
95.		Public Works	Engineering Intern		37,315	39,187	5,463	94	0	601	NONE	0	0	227	0
96.		Parks and Recreation	Maintenance Attendant		32,760	39,187	2,363	0	0	0	NONE	0	0	95	0
97.		Police Department	Graphics Designer I		57,444	76,980	66,918	4,279	0	0	MISC_2.7%@62	0	8,000	0	17,428
98.		Public Works	Engineering Intern		37,315	39,187	5,346	0	0	0	NONE	0	0	200	0
99.		Finance & Management Services	Accountant II		76,608	102,684	46,249	0	0	0	MISC_2.7%@62	0	5,243	0	11,674
100.		Police Department	Correctional Officer		70,164	85,284	85,284	30,682	1,106	0	MISC_2.7%@55	7,948	11,517	0	18,108
101.		Public Works	Park Services Inspector II		58,008	77,736	64,625	6,076	0	0	MISC_2.7%@62	0	7,539	0	23,348
102.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	17,180	141	0	2,338	NONE	0	0	693	0
103.		Public Works	Fleet Services Manager (AM)		102,588	124,752	107,093	0	6,216	1,287	MISC_2.7%@55	9,364	13,572	0	23,760
104.		Police Department	Police Officer		92,220	112,104	112,104	11,428	0	0	WRN_2.7%@5	0	27,189	0	18,108
105.		Public Works	Engineering Intern		37,315	39,187	13,616	0	0	0	NONE	0	0	511	0
106.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	2,519	144	0	0	NONE	0	0	100	0
107.		Public Works	Water Services Worker II		52,848	70,860	70,860	6,541	0	0	MISC_2.7%@55	6,144	8,903	0	7,665
108.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	4,252	131	0	300	NONE	0	0	169	0
109.		Police Department	Correctional Services Officer		41,621	50,586	240	0	0	0	NONE	0	0	9	0
110.		Police Department	Police Officer		92,220	112,104	112,104	31,012	0	0	SWRN_3%@50	13,902	34,811	0	18,108
111.		Public Works	Assistant Engineer		72,960	97,788	95,654	20,737	0	2,700	MISC_2.7%@62	0	11,213	0	18,264
112.		Police Department	Police Officer		92,220	112,104	112,104	16,985	994	0	WRN_2.7%@5	0	29,435	0	18,108
113.		Police Department	Police Service Officer		63,648	77,352	77,352	9,531	0	0	MISC_2.7%@62	0	9,211	0	18,108
114.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	6,450	MISC_2.7%@62	0	1,391	0	17,695
115.		Information Technology	Senior Programmer Analyst		90,852	121,872	112,566	1,115	0	0	MISC_2.7%@62	0	13,042	0	23,348
116.		Police Department	Program Coordinator		39,998	48,610	17,732	0	0	2,000	NONE	0	0	695	0
117.		Police Department	Police Sergeant		113,784	138,300	116,189	6,331	16,114	2,240	SWRN_3%@50	15,453	38,672	0	18,108
118.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	9,956	0	0	0	MISC_2.7%@62	0	1,118	0	1,612
119.		Public Works	General Maintenance Worker		56,616	75,864	75,864	10,915	0	815	MISC_2.7%@62	0	8,884	0	23,348
120.		Library Services	Library Assistant		41,413	50,378	2,503	0	0	664	NONE	0	0	125	0
121.		Parks and Recreation	Animal Keeper		33,925	41,246	7,711	559	0	93	NONE	0	0	293	0
122.		Parks and Recreation	Recreation Leader		38,460	51,552	51,552	2,205	0	0	MISC_2.7%@55	4,636	6,717	0	22,797
123.		Board and Commission	Personnel Board		300	600	0	0	0	1,600	NONE	0	0	60	0
124.		Public Works	Water Services Quality Inspector		67,800	90,852	80,303	12,384	0	0	MISC_2.7%@62	0	9,303	0	9,230
125.		Public Works	Park Maintenance Assistant		35,838	43,638	18,520	480	0	2,460	NONE	0	0	712	0
126.		Police Department	Police Officer		92,220	112,104	112,104	41,605	6,457	0	SWRN_3%@50	15,484	38,771	0	18,108
127.		Police Department	Police Officer		92,220	112,104	53,397	6,122	7,688	0	WRN_2.7%@5	0	13,766	0	18,108
128.		Community Development	Workforce Specialist IV		82,428	110,460	88,724	1,509	0	0	MISC_2.7%@55	7,847	11,364	0	22,474
129.		Finance & Management Services	Assistant Buyer		57,444	76,980	46,379	0	1,417	0	MISC_2.7%@62	0	5,455	0	7,190
130.		Planning and Building	Combination Building Inspector		71,556	95,868	24,937	2,685	7,039	0	MISC_2.7%@62	0	3,043	0	6,268
131.		Community Development	Administrative Services Manager (MM)		118,380	175,704	154,354	0	5,130	0	MISC_2.7%@55	13,336	19,316	0	19,044
132.		Finance & Management Services	Clerical Aide		33,634	40,810	462	0	0	0	NONE	0	0	17	0
133.		Police Department	Police Sergeant		113,784	138,300	138,300	21,460	10,383	0	SWRN_3%@50	17,792	44,545	0	18,108
134.		Public Works	Account Clerk I		42,598	51,688	1,658	0	0	176	PT_2%@62	0	218	0	0
135.		Public Works	Deputy Public Works Director/Water Rsrc		130,668	193,920	193,920	0	11,309	172	MISC_2.7%@55	16,936	24,542	0	23,588
136.		Public Works	Engineering Intern		37,315	39,187	5,884	0	0	0	NONE	0	0	221	0
137.		Parks and Recreation	Program Leader		32,906	39,998	1,392	0	0	300	NONE	0	0	52	0
138.		Public Works	Engineering Apprentice		45,365	55,141	12,321	0	0	0	NONE	0	0	462	0
139.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	78,309	11,310	5,026	1,471	MISC_2.7%@55	7,008	10,299	0	17,530
140.		Planning and Building	Code Enforcement Associate		56,616	75,864	28,204	142	0	190	MISC_2.7%@62	0	2,225	365	3,469
141.		Police Department	Senior Parking Control Officer		60,612	73,680	73,680	0	0	0	MISC_2.7%@55	6,093	8,851	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

Entity Name SANTA ANA

Preparer Name JAIME FLORES

Human Resources Web Page https://www.santa-ana.org/departments/human-resources/

Phone Number 714-280-3973

Employees Hold more than One Position?  No (Enter 'Yes' or 'No') 'Save As' Filename 2022-11983083000.xlsx

E-mail Address jflores3@santa-ana.org

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?  No (Enter 'Yes' or 'No')

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
142.		Police Department	Police Records Specialist		44,964	60,312	41,455	682	2,350	0	MISC_2%@62	0	4,821	0	8,792
143.		Police Department	Police Officer		92,220	112,104	112,104	8,884	6,096	0	SWRN_3%@50	14,632	36,639	0	18,108
144.		Personnel Services	Human Resources Specialist (Part-Time)		51,251	65,437	8,372	0	0	0	NONE	0	0	314	0
145.		Parks and Recreation	Cashier		32,989	40,082	4,452	524	0	2,000	NONE	0	0	167	0
146.		Police Department	Police Officer		92,220	112,104	112,104	2,579	0	0	SWRN_3%@50	13,015	32,588	0	18,108
147.		Police Department	Police Officer		92,220	112,104	112,104	6,942	9,737	0	SWRN_3%@50	11,964	29,954	0	18,108
148.		Finance & Management Services	Customer Service Clerk		44,221	53,768	17,636	0	0	2,203	NONE	0	0	702	0
149.		Planning and Building	Associate Planner		88,692	118,872	63,379	1,093	0	0	MISC_2%@62	0	7,436	0	15,455
150.		Police Department	Police Officer		92,220	112,104	112,104	7,659	0	0	WRN_2.7%@5	0	30,423	0	18,108
151.		Police Department	Police Officer		92,220	112,104	111,118	59,195	7,889	0	WRN_2.7%@5	0	29,832	0	18,108
152.		Police Department	Police Officer		92,220	112,104	104,432	25,783	0	0	WRN_2.7%@5	0	24,690	0	18,108
153.		Public Works	Public Works Crew Leader		62,712	84,060	49,568	9,169	0	0	MISC_2%@62	0	5,819	0	9,230
154.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	16,202	645	0	2,609	NONE	0	0	662	0
155.		Library Services	Librarian		65,856	88,260	72,234	323	0	0	MISC_2%@62	0	8,616	0	9,230
156.		Finance & Management Services	Accountant II		76,608	102,684	94,178	3,822	0	0	MISC_2.7%@55	8,137	11,780	0	22,625
157.		Police Department	Police Officer		92,220	112,104	103,083	5,730	0	0	WRN_2.7%@5	0	28,018	0	18,108
158.		Library Services	Tutor		34,112	41,454	476	0	0	0	NONE	0	0	19	0
159.		Parks and Recreation	Program Leader		32,906	39,998	952	0	0	300	NONE	0	0	36	0
160.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	450	NONE	0	0	17	0
161.		Police Department	Senior Office Assistant		46,560	62,412	56,970	847	0	0	MISC_2.7%@55	5,104	7,394	0	9,230
162.		Police Department	Senior Clerical Aide		37,024	44,990	14,282	0	0	2,569	NONE	0	0	557	0
163.		Parks and Recreation	Zoo Curator of Education		67,800	90,852	81,284	2,734	3,963	0	MISC_2%@62	0	9,420	0	7,811
164.		Public Works	Contracts Administrator		71,556	95,868	86,792	54,979	0	0	MISC_2%@62	0	10,305	0	8,821
165.		Planning and Building	Planning Commission Secretary		57,444	76,980	22,992	0	47	0	MISC_2%@62	0	2,658	0	16,272
166.		Parks and Recreation	Animal Keeper		33,925	41,246	14,386	1,314	0	846	NONE	0	0	560	0
167.		Police Department	Police Officer		92,220	112,104	112,104	17,277	4,573	0	WRN_2.7%@5	0	30,613	0	18,108
168.		Parks and Recreation	Program Leader		32,906	39,998	4,926	0	0	300	NONE	0	0	185	0
169.		Police Department	Police Officer		92,220	112,104	97,838	12,448	4,230	0	WRN_2.7%@5	0	25,525	0	18,108
170.		Police Department	Police Sergeant		113,784	138,300	138,300	92,240	7,522	0	SWRN_3%@50	17,945	44,920	0	18,108
171.		Police Department	Police Officer		92,220	112,104	97,838	19,635	3,207	0	WRN_2.7%@5	0	22,761	0	18,108
172.		Public Works	Sr. Maintenance Aide		33,030	40,144	4,110	0	0	300	NONE	0	0	154	0
173.		Police Department	Police Officer		92,220	112,104	112,104	30,420	0	150	SWRN_3%@50	13,829	34,628	0	18,108
174.		Public Works	Park Services Inspector II		58,008	77,736	64,625	11,390	0	0	MISC_2%@62	0	7,490	0	23,520
175.		Public Works	Maintenance Worker II		51,552	69,144	69,144	0	0	0	MISC_2.7%@55	5,997	8,690	0	23,520
176.		Police Department	Account Clerk I		42,598	51,688	327	0	0	0	NONE	0	0	12	0
177.		City Attorney	Senior Assistant City Attorney - Employee		137,268	203,760	194,529	0	3,823	7,407	MISC_2%@62	0	19,074	0	19,899
178.		Police Department	Police Officer		92,220	112,104	112,104	51,043	0	0	SWRN_3%@50	15,002	37,564	0	18,108
179.		Parks and Recreation	Senior Program Leader		34,549	41,995	380	0	0	0	NONE	0	0	14	0
180.		Police Department	Police Officer		92,220	112,104	98,242	16,770	875	0	WRN_2.7%@5	0	26,176	0	18,108
181.		Police Department	Police Officer		92,220	112,104	106,764	16,116	965	0	WRN_2.7%@5	0	28,998	0	18,108
182.		Public Works	General Maintenance Supervisor		72,960	97,788	88,449	19,510	24,235	0	MISC_2.7%@55	7,642	11,111	0	23,238
183.		Parks and Recreation	Animal Keeper		33,925	41,246	9,385	373	0	300	NONE	0	0	352	0
184.		Public Works	Engineering Intern		37,315	39,187	16,110	0	0	0	NONE	0	0	604	0
185.		Police Department	Background Investigator		70,164	85,284	85,284	10,516	0	0	MISC_2%@62	0	9,867	0	18,108
186.		Public Works	Water Systems Operator III		63,336	84,876	84,876	49,221	0	0	MISC_2.7%@55	7,359	10,664	0	23,348
187.		Library Services	Library Associate		41,413	50,378	17,449	0	0	2,411	NONE	0	0	670	0
188.		Police Department	Senior Clerical Aide		37,024	44,990	12,895	0	0	261	NONE	0	0	493	0

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Plan: Employer's Share		Compensation /Defined Contribution Plan
189.		Police Department	Police Officer		92,220	112,104	54,939	7,113	7,247		0 ;WRN_2.7%@5	0	13,059	0	10,563
190.		Police Department	Forensic Specialist I		74,040	89,988	89,988	18,991	0		0 MISC_2.7%@55	8,765	12,701	0	18,108
191.		Police Department	Video Technician		68,472	91,764	82,086	1,921	0		0 MISC_2%@62	0	9,513	0	22,958
192.		Police Department	Police Officer		92,220	112,104	110,102	30,462	1,826		0 ;WRN_2.7%@5	0	27,818	0	18,108
193.		Police Department	Police Officer		92,220	112,104	101,070	35,158	0		0 ;WRN_2.7%@5	0	23,316	0	18,108
194.		Public Works	Maintenance Worker II		51,552	69,144	63,367	15,577	0		0 MISC_2%@62	0	7,344	0	22,625
195.		Community Development	Housing Division Manager (MM)		118,380	175,704	166,897	0	9,648	3,385	3,385 MISC_2%@62	0	18,797	0	23,588
196.		Police Department	Police Officer		92,220	112,104	112,104	25,769	16,407		493 SWRN_3%@50	14,678	36,757	0	18,108
197.		Police Department	Police Investigative Specialist		70,164	85,284	80,733	8,322	0		0 MISC_2%@62	0	10,031	0	18,108
198.		Police Department	Police Officer		92,220	112,104	112,104	42,386	0		0 ;WRN_2.7%@5	0	28,953	0	18,108
199.		Police Department	Police Officer		92,220	112,104	112,104	18,120	0		246 ;WRN_2.7%@5	0	26,717	0	18,108
200.		Police Department	Background Investigator		70,164	85,284	85,284	3,746	0		0 MISC_2%@62	0	10,853	0	18,108
201.		Public Works	Senior Accounting Assistant		55,776	74,760	53,777	107	0		0 MISC_2%@62	0	6,221	0	9,167
202.		Police Department	Police Records Supervisor		62,412	83,652	82,329	1,913	0		0 MISC_2.7%@55	8,743	12,616	0	17,875
203.		Planning and Building	Equity and Inclusion Coordinator (Exempt)		70,164	94,044	84,776	1,440	0		21 MISC_2%@62	0	10,072	0	23,348
204.		Library Services	Page		32,760	39,187	13,655	0	0	435	NONE	0	0	517	0
205.		Public Works	Building Maintenance Supervisor		72,960	97,788	97,788	15,108	0		0 MISC_2.7%@55	8,491	12,305	0	18,264
206.		Police Department	Police Evidence and Supply Supervisor		71,208	86,532	86,532	5,146	0		0 MISC_2.7%@55	7,686	11,138	0	18,108
207.		Community Development	Workforce Specialist II		57,168	76,608	76,608	0	0		0 MISC_2.7%@55	6,800	9,854	0	23,348
208.		Information Technology	Principal Programmer Analyst		100,188	134,376	120,536	0	0		0 MISC_2.7%@55	10,414	15,074	0	23,348
209.		Public Works	Senior Civil Engineer		119,460	160,104	107,020	0	0		0 MISC_2%@62	0	12,379	0	10,406
210.		Police Department	Police Officer		92,220	112,104	92,332	10,682	0		0 ;WRN_2.7%@5	0	19,893	0	18,108
211.		Public Works	Senior Office Assistant		46,560	62,412	17,339	0	0		20 MISC_2%@62	0	1,947	0	2,247
212.		Public Works	Assistant Engineer		72,960	97,788	65,128	0	0	3,290	MISC_2%@62	0	7,536	0	0
213.		Public Works	Engineering Intern		37,315	39,187	603	0	0	0	NONE	0	0	23	0
214.		Board and Commission	Youth Commission		300	600	0	0	0	500	NONE	0	0	19	0
215.		Police Department	Police Officer		92,220	112,104	78,517	12,996	4,470		0 ;WRN_2.7%@5	0	21,532	0	18,108
216.		Police Department	Police Recruit		73,320	89,124	40,426	3,523	0		0 MISC_2%@62	0	5,080	0	9,054
217.		Police Department	Police Investigative Specialist		70,164	85,284	69,515	452	21,263		0 MISC_2.7%@55	6,349	9,265	0	15,090
218.		Library Services	Librarian		65,856	88,260	73,661	192	0		0 MISC_2%@62	0	8,779	0	22,797
219.		Board and Commission	Planning Commission		300	600	0	0	0	1,300	NONE	0	0	24	0
220.		Police Department	Police Officer		92,220	112,104	112,104	27,626	1,016		0 ;WRN_2.7%@5	0	31,202	0	18,108
221.		Police Department	Police Officer		92,220	112,104	105,280	18,328	0		0 ;WRN_2.7%@5	0	25,597	0	18,108
222.		Finance & Management Services	Business Tax Collector/Inspector		58,296	78,120	78,120	2,467	4,044		0 MISC_2.7%@55	7,268	10,532	0	10,406
223.		Police Department	Correctional Officer		70,164	85,284	77,199	7,514	664		0 MISC_2%@62	0	9,396	0	18,108
224.		Public Works	Water Services Meter Repairer I		52,848	70,860	69,591	18,643	0	1,682	MISC_2.7%@55	6,201	8,983	0	23,520
225.		Police Department	Police Officer		92,220	112,104	112,104	22,746	3,892		0 ;WRN_2.7%@5	0	30,405	0	18,108
226.		Police Department	Police Community Services Specialist		70,164	85,284	30,850	1,136	1,417		0 MISC_2%@62	0	3,671	0	7,600
227.		Library Services	Library Technician		49,092	65,856	24,651	0	0	550	MISC_2%@62	0	1,413	518	909
228.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	13,065	304	0		0 MISC_2%@62	0	1,516	0	3,771
229.		Police Department	Correctional Officer		70,164	85,284	85,284	31,704	0		0 MISC_2.7%@55	8,508	12,328	0	18,108
230.		Finance & Management Services	Customer Service Clerk		44,221	53,768	11,685	0	0	982	NONE	0	0	499	0
231.		Police Department	Communications Services Officer		63,648	77,352	77,352	534	611		0 MISC_2.7%@55	7,252	10,509	0	18,108
232.		Police Department	Correctional Officer		70,164	85,284	85,284	6,398	0		0 MISC_2.7%@55	8,499	12,316	0	18,108
233.		Parks and Recreation	Zoo Keeper I		44,964	60,312	48,432	0	0	2,741	MISC_2%@62	0	5,578	0	726
234.		Public Works	Construction Inspector		69,480	93,132	74,632	33,556	0		0 MISC_2%@62	0	8,646	0	22,797
235.		Police Department	Police Officer		92,220	112,104	112,104	58,572	6,341		0 SWRN_3%@50	15,202	38,066	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share		Compensation /Defined Contribution Plan
236.		Parks and Recreation	Community Center Aide		44,096	53,602	9,841	0	0	2,221	NONE	0	0	400	0
237.		Public Works	Water Services Supervisor		76,236	102,180	102,180	53,167	0	0	0 MISC_2.7%@55	9,036	13,094	0	23,520
238.		Public Works	Maintenance Worker I		45,636	61,212	37,128	7,188	0	0	347 MISC_2%@62	0	3,739	182	6,874
239.		Police Department	Police Officer		92,220	112,104	75,904	11,485	1,108	0	0 SWRN_3%@50	9,323	23,488	0	18,108
240.		Public Works	Sr. Maintenance Worker		40,144	48,797	16,942	0	0	2,182	NONE	0	0	642	0
241.		Public Works	Management Aide		69,108	88,212	28,348	0	0	1,053	MISC_2%@62	0	1,617	563	1,470
242.		Police Department	Police Recruit		73,320	89,124	41,497	141	0	0	0;WRN_2.7%@5	0	4,713	0	9,054
243.		Public Works	Senior Office Assistant		46,560	62,412	21,040	158	0	0	0 MISC_2%@62	0	2,469	0	4,029
244.		Personnel Services	Human Resources Analyst (UC)		76,560	97,704	73,510	0	0	5,923	MISC_2.7%@55	7,135	10,312	0	9,042
245.		Police Department	Police Officer		92,220	112,104	112,104	17,064	0	0	0 SWRN_3%@50	14,355	35,934	0	18,108
246.		Board and Commission	Historic Commission		300	600	0	0	0	150	NONE	0	0	6	0
247.		Police Department	Police Service Officer		63,648	77,352	18,922	0	0	0	NONE	0	0	710	0
248.		Finance & Management Services	Customer Service Clerk		44,221	53,768	6,753	0	0	395	NONE	0	0	281	0
249.		Library Services	Tutor		34,112	41,454	11,818	0	0	2,459	NONE	0	0	489	0
250.		Police Department	Police Officer		92,220	112,104	112,104	12,348	8,837	0	0;WRN_2.7%@5	0	26,751	0	18,108
251.		Public Works	Fleet Services Technician II		64,584	86,532	86,532	15,495	0	0	0 MISC_2.7%@55	7,871	11,406	0	17,872
252.		Police Department	Police Officer		92,220	112,104	112,104	82,817	5,705	0	0 SWRN_3%@50	13,739	34,402	0	18,108
253.		Finance & Management Services	Payroll Technician (UC)		62,652	79,992	64,854	2,893	949	105	MISC_2%@62	0	7,516	0	23,348
254.		Police Department	Police Administrative Budget Manager (RI)		143,868	183,648	15,722	0	105,491	150	MISC_2.7%@55	2,273	3,381	0	2,660
255.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	0	0	0	0 MISC_2.7%@55	9,302	13,480	0	10,406
256.		Public Works	Maintenance Worker I		45,636	61,212	16,696	33	0	0	0 MISC_2%@62	0	1,936	0	3,635
257.		Police Department	Police Officer		92,220	112,104	97,838	63,951	1,062	0	0;WRN_2.7%@5	0	26,815	0	18,108
258.		Police Department	Police Officer		92,220	112,104	112,104	19,317	1,060	0	0;WRN_2.7%@5	0	31,257	0	18,108
259.		Public Works	Associate Engineer		99,228	133,032	78,993	4,601	0	3,290	MISC_2%@62	0	9,397	0	1,320
260.		Parks and Recreation	Program Leader		32,906	39,998	3,526	0	0	300	NONE	0	0	132	0
261.		Public Works	Senior Engineer		119,460	160,104	133,032	14,586	3,249	719	MISC_2%@62	0	15,666	0	23,520
262.		Public Works	Park Services Inspector II		58,008	77,736	59,581	8,602	0	406	MISC_2%@62	0	6,952	0	23,348
263.		Public Works	Sr. Maintenance Worker		40,144	48,797	0	0	0	2,000	PT_2%@62	0	0	0	0
264.		Parks and Recreation	Maintenance Attendant		32,760	39,187	12,582	499	0	867	NONE	0	0	501	0
265.		Police Department	Police Officer		92,220	112,104	112,104	39,406	5,980	0	0 SWRN_3%@50	14,364	35,967	0	18,108
266.		Public Works	Assistant Engineer		72,960	97,788	89,247	2,335	0	0	0 MISC_2%@62	0	10,344	0	8,821
267.		Police Department	Police Cadet		34,320	41,725	11,929	0	0	0	NONE	0	0	447	0
268.		Planning and Building	Sr. Administrative Intern		37,315	39,187	10,576	0	0	0	NONE	0	0	413	0
269.		Public Works	Associate Engineer		99,228	133,032	133,032	5,725	5,453	895	MISC_2.7%@55	12,250	17,751	0	23,520
270.		Public Works	Senior Office Assistant		46,560	62,412	39,008	1,070	39,371	0	0 MISC_2.7%@55	3,484	5,143	0	6,090
271.		Police Department	Police Officer		92,220	112,104	112,104	3,049	6,219	0	0 SWRN_3%@50	14,917	37,353	0	18,108
272.		Police Department	Police Officer		92,220	112,104	112,104	7,192	0	0	0 SWRN_3%@50	14,737	36,901	0	18,108
273.		Police Department	Senior Office Specialist		41,184	55,212	55,212	165	0	0	0 MISC_2.7%@55	4,952	7,176	0	9,230
274.		Community Development	Economic Development Specialist II		88,692	118,872	118,872	1,348	1,148	0	0 MISC_2.7%@55	10,312	14,943	0	22,625
275.		Police Department	Senior Accounting Assistant		55,776	74,760	74,760	8,214	0	91	MISC_2.7%@55	6,826	9,893	0	18,264
276.		Library Services	Senior Management Analyst (AM)		94,896	115,320	91,405	0	0	7	MISC_2.7%@55	7,897	11,439	0	23,358
277.		Personnel Services	Senior Employee Relations Analyst (CAM)		102,108	124,140	124,140	0	6,303	1,372	MISC_2%@62	0	14,635	0	23,588
278.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	8,134	0	0	0 MISC_2.7%@55	7,926	11,485	0	18,108
279.		Police Department	Police Officer		92,220	112,104	112,104	19,267	0	0	0;WRN_2.7%@5	0	29,446	0	18,108
280.		Police Department	Correctional Officer		70,164	85,284	85,284	6,826	0	0	0 MISC_2.7%@55	7,974	11,557	0	18,108
281.		Police Department	Police Officer		92,220	112,104	111,882	19,893	862	0	0;WRN_2.7%@5	0	26,687	0	18,108
282.		Finance & Management Services	Customer Service Clerk		44,221	53,768	21,133	0	0	3,126	NONE	0	0	869	0

**State Controller's Office - Local Government Programs and Services Division**

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
283.		Finance & Management Services	Customer Service Representative		53,916	72,252	22,444	168	0	0	MISC_2.7%@62	0	2,664	0	21,653
284.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	10,412	300	0	0	NONE	0	0	415	0
285.		Community Development	Workforce Specialist II		57,168	76,608	76,608	1,107	0	0	MISC_2.7%@55	6,800	9,854	0	17,872
286.		Police Department	Police Officer		92,220	112,104	87,404	10,230	1,917	2,933	SWRN_3%@50	9,360	23,578	0	14,336
287.		Parks and Recreation	Program Coordinator		39,998	48,610	15,035	0	0	2,275	NONE	0	0	604	0
288.		Police Department	Police Services Dispatcher		71,904	87,396	57,154	11,208	0	0	MISC_2.7%@62	0	7,250	0	18,108
289.		Public Works	Assistant Engineer		72,960	97,788	92,947	0	0	3,290	MISC_2.7%@62	0	11,018	0	0
290.		Finance & Management Services	Reprographic Equipment Operator		42,816	57,444	57,444	0	0	0	MISC_2.7%@55	4,963	7,192	0	23,520
291.		Police Department	Police Sergeant		113,784	138,300	138,026	13,921	0	0	SWRN_3%@50	17,289	43,289	0	18,108
292.		Police Department	Police Investigative Specialist		70,164	85,284	85,284	323	0	0	MISC_2.7%@55	8,298	12,026	0	18,108
293.		Public Works	Associate Engineer		99,228	133,032	133,032	3,996	6,497	0	MISC_2.7%@55	11,676	16,919	0	22,797
294.		Public Works	Systems Technician		50,832	68,136	68,136	0	0	0	MISC_2.7%@55	5,887	8,531	0	9,230
295.		Public Works	Engineering Technician		58,296	78,120	20,744	0	0	0	MISC_2.7%@62	0	1,210	397	1,469
296.		Parks and Recreation	Accounting Assistant		51,804	69,480	52,804	0	0	0	MISC_2.7%@62	0	6,120	0	10,406
297.		Community Development	Housing Programs Analyst		84,060	112,656	13,015	421	0	0	MISC_2.7%@55	1,124	1,673	0	1,671
298.		Parks and Recreation	Zoo Keeper I		44,964	60,312	47,516	868	0	0	MISC_2.7%@62	0	5,507	0	18,804
299.		Public Works	Water Services Quality Inspector		67,800	90,852	79,810	1,846	0	0	MISC_2.7%@62	0	9,246	0	22,625
300.		Public Works	Sr. Maintenance Aide		33,030	40,144	5,198	0	0	300	NONE	0	0	195	0
301.		Finance & Management Services	Utilities Customer Service Supervisor (Te		53,916	72,252	72,252	18,473	2,249	3,290	MISC_2.7%@55	6,736	9,761	0	758
302.		Planning and Building	Code Enforcement Officer		70,164	94,044	89,022	9,417	0	0	MISC_2.7%@62	0	10,562	0	23,348
303.		Planning and Building	Permit Services Processor		51,336	68,808	68,808	0	0	0	MISC_2.7%@62	0	8,220	0	10,406
304.		Public Works	Park Maintenance Assistant		35,838	43,638	17,185	539	0	2,559	NONE	0	0	665	0
305.		Parks and Recreation	Program Leader		32,906	39,998	12,003	0	0	487	NONE	0	0	457	0
306.		Police Department	Police Officer		92,220	112,104	112,104	18,468	3,399	0	SWRN_3%@50	11,797	29,535	0	18,108
307.		Parks and Recreation	Accounting Assistant		51,804	69,480	33,862	0	1,171	0	MISC_2.7%@55	2,946	4,382	0	9,402
308.		Police Department	Police Officer		92,220	112,104	112,104	13,202	5,977	0	SWRN_3%@50	14,356	35,947	0	18,108
309.		Parks and Recreation	Program Leader		32,906	39,998	5,725	113	0	398	NONE	0	0	218	0
310.		Police Department	Police Officer		92,220	112,104	105,704	7,432	1,092	0	WRN_2.7%@5	0	25,875	0	18,108
311.		Public Works	Senior Civil Engineer		119,460	160,104	151,869	5,685	0	220	MISC_2.7%@62	0	17,604	0	9,395
312.		Police Department	Parking Control Officer		54,948	66,828	62,510	119	0	0	MISC_2.7%@62	0	7,243	0	18,108
313.		Board and Commission	Historic Commission		300	600	0	0	0	250	NONE	0	0	9	0
314.		Public Works	Associate Engineer		99,228	133,032	133,032	19,001	6,738	0	MISC_2.7%@55	12,110	17,549	0	23,348
315.		Parks and Recreation	Cashier		32,989	40,082	7,081	683	0	111	NONE	0	0	287	0
316.		Police Department	Police Officer		92,220	112,104	98,242	13,986	5,931	0	WRN_2.7%@5	0	28,235	0	18,108
317.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	28,329	0	0	MISC_2.7%@55	7,762	11,248	0	18,108
318.		Planning and Building	Program Coordinator		39,998	48,610	25,666	0	1,896	0	PT_2%@62	0	3,185	0	13,148
319.		Board and Commission	Personnel Board		300	600	0	0	0	350	NONE	0	0	13	0
320.		Planning and Building	Combination Building Inspector		71,556	95,868	86,792	3,923	4,282	0	MISC_2.7%@62	0	10,305	0	23,520
321.		Information Technology	Chief Technology Innovations Officer (EM		168,900	219,780	201,927	0	0	8,416	MISC_2.7%@55	17,552	25,430	0	23,760
322.		Police Department	Police Lieutenant (RM)		164,904	200,424	19,227	0	157,924	2,936	SWRN_3%@50	2,795	7,078	0	2,660
323.		Parks and Recreation	Cashier		32,989	40,082	8,734	169	0	678	NONE	0	0	365	0
324.		Police Department	Correctional Officer		70,164	85,284	1,777	0	0	0	MISC_2.7%@55	174	259	0	3,018
325.		Police Department	Police Officer		92,220	112,104	112,104	23,242	1,064	0	SWRN_3%@50	13,690	34,283	0	18,108
326.		Public Works	Water Services Quality Inspector		67,800	90,852	89,952	4,430	0	1,091	MISC_2.7%@55	7,891	11,436	0	22,625
327.		Public Works	Equipment Operator - Water Services		58,296	78,120	78,120	8,030	0	0	MISC_2.7%@55	6,770	9,810	0	18,081
328.		Police Department	Police Officer		92,220	112,104	112,104	26,172	0	0	WRN_2.7%@5	0	29,665	0	18,108
329.		Police Department	Animal Service Officer I		65,208	79,272	79,272	1,713	0	0	MISC_2.7%@62	0	10,591	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Contribution Share	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
330.		Police Department	Police Officer		92,220	112,104	112,104	7,454	0	0	WRN_2.7%@5	0	25,264	0	18,108
331.		Police Department	Police Officer		92,220	112,104	96,252	8,538	3,888	-95	WRN_2.7%@5	0	26,184	0	18,108
332.		Police Department	Police Officer		92,220	112,104	62,165	10,209	25,353	0	SWRN_3%@50	7,512	19,121	0	10,563
333.		Police Department	Police Officer		92,220	112,104	112,104	18,127	0	0	WRN_2.7%@5	0	27,824	0	18,108
334.		Parks and Recreation	Park Maintenance Aide		33,883	43,243	19,468	1,167	0	7,554	PT_2.7%@55	2,195	3,179	0	7,994
335.		Police Department	Police Officer		92,220	112,104	103,160	15,600	4,425	0	WRN_2.7%@5	0	29,379	0	18,108
336.		Police Department	Correctional Supervisor		89,124	108,348	85,284	24,480	3,330	0	MISC_2.7%@55	8,503	12,322	0	18,108
337.		Parks and Recreation	Program Leader		32,906	39,998	5,259	145	0	300	NONE	0	0	210	0
338.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	13,495	135	0	614	NONE	0	0	550	0
339.		Public Works	Fleet Services Technician III		69,480	93,132	93,132	37,750	0	3,290	MISC_2.7%@55	8,068	11,691	0	597
340.		Parks and Recreation	Maintenance Attendant		32,760	39,187	17,427	1,110	0	741	NONE	0	0	670	0
341.		Parks and Recreation	Maintenance Attendant		32,760	39,187	13,447	0	0	2,802	NONE	0	0	550	0
342.		Planning and Building	Code Enforcement Officer		70,164	94,044	85,474	9,588	0	0	MISC_2%@62	0	10,148	0	23,520
343.		Police Department	Forensic Specialist I		74,040	89,988	82,424	11,204	0	0	MISC_2%@62	0	10,522	0	18,108
344.		Library Services	Librarian		65,856	88,260	73,964	413	0	0	MISC_2%@62	0	8,813	0	9,230
345.		Public Works	Tree Trimmer		55,212	74,040	69,742	2,768	7,657	0	MISC_2.7%@55	6,086	8,836	0	24,647
346.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	470	NONE	0	0	13	0
347.		Library Services	Tutor		34,112	41,454	8,264	0	0	388	PT_2%@62	0	1,076	0	0
348.		Police Department	Police Officer		92,220	112,104	112,104	49,342	4,902	0	SWRN_3%@50	14,299	35,789	0	18,108
349.		Police Department	Police Officer		92,220	112,104	106,552	5,607	1,019	0	WRN_2.7%@5	0	24,011	0	18,108
350.		Police Department	Police Officer		92,220	112,104	107,432	11,573	1,316	0	WRN_2.7%@5	0	27,903	0	18,108
351.		Public Works	Water Services Worker I		46,752	62,712	52,950	23,515	0	0	MISC_2%@62	0	6,135	0	5,916
352.		Police Department	Lead Correctional Records Specialist		52,584	70,512	70,512	3,668	0	0	MISC_2.7%@55	6,578	9,533	0	17,355
353.		Police Department	Police Officer		92,220	112,104	112,104	93,185	0	0	SWRN_3%@50	12,984	32,512	0	18,108
354.		Public Works	Engineering Intern		37,315	39,187	2,547	0	0	0	NONE	0	0	96	0
355.		Community Development	Housing Specialist II		58,296	78,120	34,630	0	0	901	PT_2.7%@55	0	4,235	0	0
356.		Parks and Recreation	Program Coordinator		39,998	48,610	7,407	203	0	2,229	NONE	0	0	302	0
357.		Parks and Recreation	Cashier		32,989	40,082	13,666	1,011	0	2,288	NONE	0	0	554	0
358.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	19,139	0	0	2,742	NONE	0	0	746	0
359.		Community Development	Housing Programs Analyst		84,060	112,656	47,637	806	0	0	MISC_2%@62	0	5,410	0	5,578
360.		Police Department	Police Sergeant		113,784	138,300	138,300	20,307	7,035	0	SWRN_3%@50	17,383	43,511	0	18,108
361.		Personnel Services	Human Resources Communications Speci		76,565	97,698	13,551	0	0	0	PT_2.7%@55	0	1,545	0	0
362.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	820	NONE	0	0	23	0
363.		Police Department	Accounting Assistant		51,804	69,480	44,560	1,443	0	0	MISC_2%@62	0	5,138	0	22,077
364.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	34,881	5,563	SWRN_3%@50	23,434	58,569	0	21,856
365.		Community Development	Economic Development Specialist I		76,980	103,188	63,858	395	0	0	MISC_2.7%@55	4,518	7,959	0	13,510
366.		Police Department	Correctional Officer		70,164	85,284	85,284	32,038	0	0	MISC_2.7%@55	8,116	11,760	0	18,108
367.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	3,458	5,865	0	MISC_2.7%@55	7,437	10,777	0	18,108
368.		Parks and Recreation	Senior Program Leader		34,549	41,995	2,278	0	0	300	NONE	0	0	91	0
369.		Police Department	Correctional Supervisor		89,124	108,348	108,348	8,075	3,506	311	MISC_2.7%@55	10,952	15,860	0	18,108
370.		Police Department	Correctional Officer		70,164	85,284	76,943	802	0	0	MISC_2.7%@55	7,344	10,678	0	18,108
371.		Community Development	Housing Specialist II		58,296	78,120	78,120	0	0	0	MISC_2.7%@55	6,931	10,044	0	19,396
372.		City Manager	Executive Assistant (Excepted) (UC)		70,128	89,508	89,508	5,087	3,523	0	MISC_2%@62	0	10,646	0	23,348
373.		Finance & Management Services	Business Tax Collector/Inspector		58,296	78,120	61,595	495	0	3,290	MISC_2%@62	0	7,383	0	758
374.		Planning and Building	Account Clerk II		47,112	57,242	21,286	0	0	3,068	NONE	0	0	871	0
375.		Police Department	Administrative Aide		53,997	65,624	7,367	0	0	0	NONE	0	0	276	0
376.		Police Department	Police Officer		92,220	112,104	112,104	25,583	0	0	WRN_2.7%@5	0	27,824	0	18,108



**State Controller's Office - Local Government Programs and Services Division**

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
377.		Finance & Management Services	Meter Reader Collector		51,552	69,144	69,144	4,299	0	0	MISC_2.7%@55	6,177	8,951	0	22,797
378.		Public Works	Engineering Intern		37,315	39,187	14,774	0	0	0	NONE	0	0	554	0
379.		Public Works	Contracts Administrator		71,556	95,868	22,058	790	2,151	0	MISC_2%@62	0	2,625	0	5,538
380.		Community Development	Community Development Analyst		74,760	100,188	5,228	0	5,014	0	MISC_2%@62	0	622	0	1,638
381.		Parks and Recreation	Program Leader		32,906	39,998	3,074	133	0	300	NONE	0	0	123	0
382.		Public Works	Park Maintenance Assistant		35,838	43,638	19,019	240	0	2,000	NONE	0	0	713	0
383.		Public Works	Sr. Maintenance Worker		40,144	48,797	16,829	0	0	300	NONE	0	0	631	0
384.		Community Development	Management Analyst (UC)		78,456	100,152	79,988	2,992	0	230	MISC_2.7%@55	6,978	10,101	0	22,625
385.		Parks and Recreation	Community Center Aide		44,096	53,602	13,501	0	0	2,000	NONE	0	0	540	0
386.		Public Works	Water Services Worker I		46,752	62,712	55,381	13,884	407	0	MISC_2%@62	0	6,434	0	9,332
387.		Public Works	Water Systems Operator I		53,640	71,904	59,775	18,503	0	0	MISC_2%@62	0	6,927	0	21,555
388.		Public Works	Management Aide (UC)		69,108	88,212	7,880	0	0	0	MISC_2%@62	0	885	0	1,900
389.		Police Department	Police Investigative Specialist		70,164	85,284	76,434	2,899	0	0	MISC_2%@62	0	10,147	0	18,108
390.		Planning and Building	Code Enforcement Officer		70,164	94,044	59,819	1,234	0	3,290	MISC_2%@62	0	6,724	0	0
391.		Community Development	Economic Development Specialist III		102,684	137,616	137,616	100	0	0	MISC_2.7%@55	11,932	17,290	0	23,355
392.		Police Department	Police Officer		92,220	112,104	112,104	79,869	1,131	0	SWRN_3%@50	14,545	36,423	0	18,108
393.		Community Development	Workforce Specialist II		57,168	76,608	76,608	322	0	0	MISC_2.7%@55	6,800	9,854	0	23,348
394.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	4,628	0	0	470	PT_2%@62	0	601	0	0
395.		Parks and Recreation	Maintenance Attendant		32,760	39,187	6,784	0	0	360	NONE	0	0	257	0
396.		Parks and Recreation	Program Coordinator		39,998	48,610	586	0	0	238	NONE	0	0	31	0
397.		Planning and Building	Code Enforcement Supervisor		78,888	105,708	102,978	3,771	0	0	MISC_2.7%@55	9,524	13,792	0	18,264
398.		Planning and Building	Senior Combination Building Inspector		78,888	105,708	105,708	2,949	5,564	0	MISC_2.7%@55	9,999	14,490	0	23,520
399.		Parks and Recreation	Zoo Keeper I		44,964	60,312	57,329	217	0	0	MISC_2%@62	0	6,646	0	10,406
400.		Planning and Building	Senior Office Assistant		46,560	62,412	2,788	0	0	0	MISC_2%@62	0	326	0	0
401.		Public Works	Engineering Intern		37,315	39,187	8,127	0	0	0	NONE	0	0	317	0
402.		Public Works	Engineering Aide		55,488	74,400	5,356	0	0	0	MISC_2%@62	0	601	0	0
403.		Public Works	Park Maintenance Assistant		35,838	43,638	17,560	0	0	2,380	NONE	0	0	673	0
404.		Police Department	Police Sergeant		113,784	138,300	138,300	23,364	0	0	SWRN_3%@50	17,659	44,217	0	18,108
405.		Police Department	Senior Office Assistant		46,560	62,412	48,888	811	0	0	MISC_2%@62	0	5,668	0	9,167
406.		Police Department	Police Officer		92,220	112,104	112,104	38,530	10,122	0	SWRN_3%@50	13,323	33,359	0	18,108
407.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	7,077	0	0	507	PT_2%@62	0	829	0	0
408.		City Attorney	Paralegal (Excepted) (UC)		62,940	80,424	49,304	119	901	0	MISC_2%@62	0	5,775	0	15,560
409.		Personnel Services	Principal Employee Relations Analyst (CA)		109,848	133,536	99,124	0	0	1,940	MISC_2.7%@55	8,564	12,318	0	13,113
410.		Finance & Management Services	Senior Budget Analyst (AM)		94,896	115,320	85,787	0	475	47	MISC_2%@62	0	10,144	0	22,625
411.		Police Department	Correctional Records Specialist		42,816	57,444	44,517	3,969	0	0	MISC_2%@62	0	5,662	0	8,821
412.		Police Department	Senior Office Assistant		46,560	62,412	54,704	4,906	0	0	MISC_2%@62	0	6,339	0	10,406
413.		Police Department	Police Officer		92,220	112,104	104,432	24,575	919	0	WRN_2.7%@5	0	27,818	0	18,108
414.		Police Department	Police Officer		92,220	112,104	37,459	2,362	31,109	-770	SWRN_3%@50	4,384	11,477	0	6,036
415.		Police Department	Police Officer		92,220	112,104	112,104	41,853	1,093	585	WRN_2.7%@5	0	30,108	0	18,108
416.		Library Services	Tutor		34,112	41,454	5,697	0	0	761	NONE	0	0	243	0
417.		Public Works	Senior Construction Inspector		78,888	105,708	105,708	8,055	0	504	MISC_2.7%@55	9,133	13,235	0	9,792
418.		Finance & Management Services	Executive Dir Finance & Management Svc		168,900	219,780	210,239	0	0	7,254	MISC_2.7%@55	18,273	26,480	0	23,760
419.		Police Department	Police Officer		92,220	112,104	92,332	2,205	0	0	WRN_2.7%@5	0	20,112	0	18,108
420.		Police Department	Police Officer		92,220	112,104	112,104	12,158	0	1,000	SWRN_3%@50	13,002	32,558	0	18,108
421.		Public Works	Water Services Utility Inspector		67,800	90,852	90,852	14,939	0	0	MISC_2.7%@55	7,871	11,406	0	23,520
422.		Planning and Building	Associate Planner		88,692	118,872	33,084	0	0	411	MISC_2%@62	0	3,781	0	5,837
423.		Public Works	Water Services Worker I		46,752	62,712	50,220	26,425	0	0	MISC_2%@62	0	5,818	0	23,520

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
424.		Public Works	Engineering Apprentice		45,365	55,141	6,974	0	0	0	NONE	0	0	262	0
425.		Police Department	Police Systems Manager (RM)		143,868	183,648	170,225	0	20,859	818	MISC_2.7%@55	16,436	23,782	0	21,133
426.		Public Works	Custodian Supervisor		54,132	72,600	30,677	0	0	1,291	NONE	0	0	1,199	0
427.		Police Department	Police Sergeant		113,784	138,300	133,634	11,145	12,362	0	SWRN_3%@50	17,011	42,583	0	18,108
428.		Personnel Services	Principal Employee Relations Analyst (CAI		109,848	133,536	122,367	0	7,220	0	MISC_2.7%@55	10,572	15,316	0	23,760
429.		Police Department	Forensic Services Supervisor		107,292	130,416	122,475	520	0	0	MISC_2%@62	0	15,648	0	18,108
430.		City Manager	Public Affairs Information Officer (Excepte		113,136	137,568	129,683	0	12,796	2,359	MISC_2%@62	0	15,459	0	10,406
431.		Public Works	Park Services Inspection Supervisor		73,320	98,268	98,268	3,260	4,724	0	MISC_2.7%@55	8,512	12,334	0	18,804
432.		Library Services	Principal Librarian		73,680	98,748	98,748	1,891	0	0	MISC_2.7%@55	8,713	12,627	0	17,541
433.		Community Development	Homeless Services Division Manager (MM		118,380	175,704	145,739	0	0	609	MISC_2.7%@55	12,644	18,315	0	45,360
434.		Community Development	Principal Management Analyst (AM)		108,276	131,616	81,860	0	8,125	8,820	MISC_2.7%@55	7,108	10,402	0	0
435.		Library Services	Library Associate		41,413	50,378	6,576	0	0	433	NONE	0	0	265	0
436.		Public Works	Associate Engineer		99,228	133,032	133,032	1,689	0	0	MISC_2.7%@55	12,649	18,330	0	23,520
437.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	17,442	162	0	2,803	NONE	0	0	718	0
438.		Police Department	Correctional Officer		70,164	85,284	79,695	8,096	0	0	MISC_2.7%@55	7,952	11,521	0	18,108
439.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	19,144	12,291	SWRN_3%@50	22,518	56,373	0	1,320
440.		Public Works	Engineering Aide		55,488	74,400	68,463	0	0	0	MISC_2.7%@55	6,097	8,831	0	23,520
441.		Police Department	Correctional Officer		70,164	85,284	30,238	19,141	1,260	0	MISC_2.7%@55	2,820	4,195	0	7,545
442.		Police Department	Police Officer		92,220	112,104	112,104	27,484	5,589	0	SWRN_3%@50	13,480	33,752	0	18,108
443.		Police Department	Police Reserve Level 1		60,653	60,653	1,239	0	0	0	NONE	0	0	46	0
444.		Police Department	Police Officer		92,220	112,104	112,104	16,992	5,371	0	SWRN_3%@50	14,536	36,403	0	18,108
445.		Police Department	Police Captain (RM)		194,760	236,736	204,843	0	33,756	7,790	SWRN_3%@50	24,594	61,519	0	18,936
446.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	38,698	0	64	MISC_2%@62	0	11,480	0	18,108
447.		Public Works	Water Services Worker I		46,752	62,712	52,520	30,569	0	0	MISC_2%@62	0	6,085	0	9,997
448.		Public Works	Fleet Services Technician II		64,584	86,532	86,532	10,078	0	0	MISC_2.7%@55	7,498	10,865	0	23,520
449.		Community Development	Housing Specialist II		58,296	78,120	61,850	533	0	0	MISC_2.7%@55	5,525	8,004	0	18,264
450.		Parks and Recreation	Program Leader		32,906	39,998	9,388	0	0	971	NONE	0	0	402	0
451.		Police Department	Police Supply Clerk		40,206	48,901	15,649	0	0	2,921	NONE	0	0	655	0
452.		Public Works	Account Clerk II		47,112	57,242	10,213	0	0	1,141	PT_2%@62	0	1,409	0	0
453.		Police Department	Correctional Officer		70,164	85,284	80,733	20,909	2,257	0	MISC_2%@62	0	10,313	0	18,108
454.		Library Services	Page		32,760	39,187	2,955	0	0	0	NONE	0	0	111	0
455.		Police Department	Correctional Records Specialist		42,816	57,444	47,713	1,648	0	0	MISC_2%@62	0	5,806	0	23,348
456.		Police Department	Police Officer		92,220	112,104	112,104	7,703	0	0	WRN_2.7%@55	0	27,135	0	18,108
457.		Police Department	Correctional Officer		70,164	85,284	59,128	0	0	0	MISC_2.7%@55	1,798	2,704	0	18,108
458.		Police Department	Police Captain (RM)		194,760	236,736	227,337	0	227,138	6,576	SWRN_3%@50	27,624	69,117	0	21,757
459.		Police Department	Police Officer		92,220	112,104	112,104	12,622	6,611	0	SWRN_3%@50	14,460	36,208	0	18,108
460.		Police Department	Police Officer		92,220	112,104	107,432	26,395	4,493	609	WRN_2.7%@55	0	30,246	0	18,108
461.		Public Works	Fleet Services Technician II		64,584	86,532	86,532	0	0	0	MISC_2.7%@55	7,684	11,135	0	15,133
462.		Police Department	Police Officer		92,220	112,104	97,838	22,429	8,497	0	WRN_2.7%@55	0	23,002	0	18,108
463.		Personnel Services	Human Resources Analyst (UC)		76,560	97,704	28,497	6,010	6,964	1,000	MISC_2%@62	0	3,464	0	6,614
464.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	47,708	1,999	0	0	MISC_2%@62	0	5,746	0	8,821
465.		Parks and Recreation	Program Coordinator		39,998	48,610	14,045	0	0	1,002	NONE	0	0	589	0
466.		Police Department	Police Officer		92,220	112,104	96,252	13,601	814	0	WRN_2.7%@55	0	22,161	0	18,108
467.		Library Services	Tutor		34,112	41,454	13,184	0	0	2,328	NONE	0	0	507	0
468.		Police Department	Police Officer		92,220	112,104	112,104	24,968	6,502	0	WRN_2.7%@55	0	32,128	0	18,108
469.		Police Department	Police Officer		92,220	112,104	112,104	88,333	0	0	SWRN_3%@50	14,742	36,913	0	18,108
470.		Planning and Building	Combination Building Inspector		71,556	95,868	73,729	1,070	0	0	MISC_2%@62	0	8,564	0	9,230

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
471.		Police Department	Correctional Officer		70,164	85,284	62,084	8,329	1,610	0	MISC_2%@62	0	8,205	0	15,090
472.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	5,546	0	0	MISC_2.7%@55	8,307	12,038	0	10,406
473.		Police Department	Police Sergeant		113,784	138,300	137,599	3,412	0	0	SWRN_3%@50	17,910	44,851	0	18,108
474.		Public Works	Water Conservation Representative		34,840	42,390	10,679	125	0	672	NONE	0	0	414	0
475.		Community Development	Workforce Specialist I		50,832	68,136	33,713	0	0	0	MISC_2%@62	0	3,829	0	5,321
476.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	4,669	0	0	MISC_2.7%@55	8,139	11,795	0	18,108
477.		Police Department	Police Officer		92,220	112,104	112,104	10,554	0	0	SWRN_3%@50	11,869	29,720	0	18,108
478.		Parks and Recreation	Executive Secretary (UC)		60,540	77,328	72,259	69	0	0	MISC_2.7%@55	6,302	9,126	0	23,348
479.		Public Works	Public Works Crew Leader		62,712	84,060	84,060	0	0	443	MISC_2%@62	0	10,038	0	23,520
480.		Finance & Management Services	Purchasing Specialist		51,804	69,480	54,396	817	0	0	MISC_2%@62	0	6,306	0	23,348
481.		Public Works	Senior Civil Engineer		119,460	160,104	160,104	31,578	3,274	0	MISC_2.7%@55	14,711	21,318	0	23,348
482.		Police Department	Correctional Officer		70,164	85,284	85,284	24,723	712	0	MISC_2.7%@55	7,526	10,909	0	18,108
483.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	250	NONE	0	0	9	0
484.		Parks and Recreation	Program Coordinator		39,998	48,610	6,749	137	0	300	NONE	0	0	253	0
485.		Community Development	Housing Programs Analyst		84,060	112,656	99,135	1,764	0	345	MISC_2.7%@55	8,648	12,525	0	9,650
486.		Police Department	Senior Human Resources Analyst (AM)		102,108	124,140	124,140	0	11,936	3,532	MISC_2.7%@55	10,726	15,543	0	8,876
487.		Information Technology	Information Services and Network Manag		118,380	175,704	175,704	0	0	3,510	MISC_2.7%@55	15,181	21,999	0	8,898
488.		Personnel Services	Human Resources Specialist (UC)		51,252	65,436	35,768	37	0	140	MISC_2%@62	0	2,998	380	4,278
489.		Police Department	Senior Clerical Aide		37,024	44,990	16,241	0	0	2,215	PT_2.7%@55	0	1,901	0	0
490.		Personnel Services	Employee Relations Manager (CMM)		118,380	175,704	141,020	0	0	13,121	MISC_2.7%@55	12,337	17,870	0	0
491.		Community Development	Management Analyst (UC)		78,456	100,152	25,966	0	0	0	MISC_2%@62	0	3,000	0	7,563
492.		Parks and Recreation	Zoo Manager (MM)		118,380	175,704	154,379	0	0	3,397	MISC_2.7%@55	13,338	19,326	0	7,811
493.		Police Department	Police Officer		92,220	112,104	97,434	4,323	3,661	471	WRN_2.7%@55	0	25,525	0	18,108
494.		Public Works	Fleet Services Technician III		69,480	93,132	71,730	3,378	21,288	0	MISC_2.7%@55	6,214	9,087	0	19,490
495.		Parks and Recreation	Program Leader		32,906	39,998	2,755	0	0	2,000	PT_2%@62	0	328	0	0
496.		Community Development	Senior Community Development Analyst		86,112	115,500	106,226	5,736	0	0	MISC_2.7%@55	9,178	13,294	0	23,348
497.		Clerk of the Council	Office Specialist		36,480	48,888	42,145	0	0	0	MISC_2%@62	0	5,129	0	18,264
498.		Public Works	Management Analyst (UC)		78,456	100,152	66,256	257	0	0	MISC_2%@62	0	7,671	0	15,154
499.		City Manager	Management Analyst (Excepted) (UC)		78,456	100,152	79,936	3,547	0	0	MISC_2%@62	0	9,501	0	8,821
500.		Finance & Management Services	Payroll Systems Analyst (UC)		95,376	121,692	121,692	4,520	4,681	0	MISC_2.7%@55	10,514	15,236	0	23,520
501.		Library Services	Librarian		65,856	88,260	34,492	248	0	2,193	MISC_2%@62	0	3,948	0	0
502.		Finance & Management Services	Purchasing Specialist		51,804	69,480	28,489	0	0	0	MISC_2%@62	0	3,233	0	5,321
503.		Public Works	Water Services Meter Repairer I		52,848	70,860	60,679	2,273	0	371	MISC_2%@62	0	7,307	0	20,148
504.		Public Works	Park Maintenance Assistant		35,838	43,638	18,579	120	0	2,160	NONE	0	0	703	0
505.		Police Department	Correctional Officer		70,164	85,284	85,284	12,033	0	0	MISC_2%@62	0	10,130	0	18,108
506.		Public Works	Street Lighting Maintenance Worker		61,512	82,428	82,428	15,099	0	0	MISC_2%@62	0	9,594	0	18,264
507.		City Manager	Secretary to the City Manager (Excepted)		84,000	102,108	102,108	0	4,008	1,503	MISC_2.7%@55	9,004	13,047	0	17,541
508.		Public Works	NPDES Manager		93,588	125,436	116,386	5,485	0	0	MISC_2%@62	0	13,483	0	9,230
509.		Public Works	Sr. Maintenance Worker		40,144	48,797	12,054	0	0	300	NONE	0	0	452	0
510.		Police Department	Correctional Officer		70,164	85,284	75,057	12,322	0	0	MISC_2%@62	0	9,773	0	18,108
511.		Police Department	Police Officer		92,220	112,104	112,104	38,454	5,589	0	WRN_2.7%@55	0	30,838	0	18,108
512.		Public Works	Associate Engineer		99,228	133,032	96,430	33,071	0	1,308	MISC_2%@62	0	11,313	0	9,230
513.		Public Works	Management Aide (UC)		69,108	88,212	69,609	0	0	0	MISC_2%@62	0	8,061	0	17,889
514.		Library Services	Library Associate		41,413	50,378	17,382	0	0	2,915	NONE	0	0	722	0
515.		Police Department	Police Records Supervisor		62,412	83,652	83,652	4,907	0	0	MISC_2.7%@55	7,228	10,473	0	10,406
516.		Library Services	Sr. Tutor		39,478	47,882	3,547	0	0	114	NONE	0	0	144	0
517.		City Attorney	Chief Assistant City Attorney (Excepted) (f		144,216	214,080	204,697	0	12,049	609	MISC_2%@62	0	18,920	0	23,760

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share		
518.		Public Works	Associate Park and Landscape Planner		89,124	119,460	119,460	86	0	0	0 MISC_2.7%@55	10,321	14,957	0	23,520
519.		Public Works	Principal Civil Engineer (MM)		127,464	189,228	189,228	0	10,918	0	172 MISC_2.7%@55	16,349	23,692	0	23,588
520.		Parks and Recreation	Senior Program Leader		34,549	41,995	10,902	119	0	2,063	NONE	0	0	411	0
521.		Police Department	Police Officer		92,220	112,104	112,104	36,298	0	0	WRN_2.7%@5	0	31,292	0	18,108
522.		Police Department	Police Athletic/Activities League Assist. Di		63,336	76,980	76,980	6	2,281	0	0 MISC_2.7%@55	6,833	9,901	0	18,108
523.		Police Department	Correctional Officer		70,164	85,284	63,518	770	3,261	0	0 MISC_2.7%@55	6,182	8,913	0	18,108
524.		Police Department	Police Officer		92,220	112,104	112,104	31,509	12,976	0	0 SWRN_3%@50	15,665	39,215	0	18,108
525.		Police Department	Police Officer		92,220	112,104	112,104	16,113	1,370	10,853	SWRN_3%@50	14,640	36,704	0	18,108
526.		Police Department	Senior Clerical Aide		37,024	44,990	18,489	124	0	2,989	NONE	0	0	730	0
527.		Police Department	Correctional Officer		70,164	85,284	84,108	28,160	0	0	88 MISC_2.7%@55	7,979	11,559	0	18,108
528.		Police Department	Police Officer		92,220	112,104	90,892	9,116	0	0	WRN_2.7%@5	0	21,592	0	15,090
529.		Police Department	Police Officer		92,220	112,104	91,314	690	3,905	0	WRN_2.7%@5	0	22,002	0	18,108
530.		Community Development	Administrative Aide		53,997	65,624	2,043	0	0	346	NONE	0	0	90	0
531.		Parks and Recreation	Recreation Leader		38,460	51,552	49,251	0	0	0	0 MISC_2.7%@55	4,429	6,410	0	22,341
532.		Public Works	Deputy Public Works Director/ City Engine		137,268	203,760	7,002	0	27,136	0	100 MISC_2.7%@55	605	900	0	925
533.		Police Department	Senior Office Assistant		46,560	62,412	49,194	617	0	0	0 MISC_2%@62	0	5,702	0	9,395
534.		Police Department	Communications Services Officer		63,648	77,352	16,206	0	0	0	PT_2%@62	0	1,883	0	0
535.		Police Department	Police Officer		92,220	112,104	109,212	3,026	0	0	WRN_2.7%@5	0	29,617	0	18,108
536.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	0	790	0	0 MISC_2.7%@55	6,993	10,133	0	18,108
537.		Public Works	Fleet Services Technician I		58,584	78,504	2,691	0	0	0	0 MISC_2%@62	0	302	0	0
538.		Police Department	Police Officer		92,220	112,104	112,104	24,046	5,933	0	0 SWRN_3%@50	14,240	35,653	0	18,108
539.		Police Department	Police Officer		92,220	112,104	98,242	6,551	4,190	0	WRN_2.7%@5	0	23,096	0	18,108
540.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	31,449	4,252	0	0 MISC_2.7%@55	9,033	13,090	0	18,108
541.		Parks and Recreation	Program Coordinator		39,998	48,610	16,337	0	0	971	NONE	0	0	654	0
542.		Police Department	Correctional Officer		70,164	85,284	85,284	9,255	0	0	0 MISC_2.7%@55	8,317	12,052	0	18,108
543.		Police Department	Police Officer		92,220	112,104	112,104	24,508	4,075	0	0 SWRN_3%@50	13,890	34,781	0	18,108
544.		Planning and Building	Code Enforcement Officer		70,164	94,044	59,819	2,219	0	0	0 MISC_2%@62	0	7,177	0	9,230
545.		Public Works	Park Maintenance Assistant		35,838	43,638	11,692	360	0	2,639	NONE	0	0	462	0
546.		Finance & Management Services	Data Entry Clerk		36,670	44,637	19,191	0	0	2,286	NONE	0	0	730	0
547.		Police Department	Police Cadet		34,320	41,725	3,141	0	0	0	NONE	0	0	118	0
548.		Police Department	Forensic Specialist I		74,040	89,988	83,822	15,382	852	0	0 MISC_2.7%@55	8,367	12,117	0	18,108
549.		Police Department	Police Sergeant		113,784	138,300	138,300	30,115	7,507	0	0 SWRN_3%@50	18,014	45,106	0	18,108
550.		Police Department	Police Officer		92,220	112,104	112,104	41,446	1,016	0	WRN_2.7%@5	0	29,967	0	18,108
551.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	15,444	0	182	MISC_2.7%@55	8,008	11,603	0	18,108
552.		Police Department	Police Officer		92,220	112,104	112,104	36,577	0	0	0 SWRN_3%@50	13,614	34,089	0	18,108
553.		Public Works	Sr. Maintenance Worker		40,144	48,797	5,128	0	0	300	NONE	0	0	192	0
554.		Public Works	Park Maintenance Assistant		35,838	43,638	16,024	240	0	2,639	NONE	0	0	625	0
555.		Police Department	Police Officer		92,220	112,104	94,332	4,960	0	0	WRN_2.7%@5	0	21,249	0	18,108
556.		Public Works	Park Services Inspector II		58,008	77,736	77,736	13,773	0	0	0 MISC_2.7%@55	6,776	9,817	0	17,541
557.		Community Development	Senior Clerical Aide		37,024	44,990	4,763	0	0	300	NONE	0	0	189	0
558.		Police Department	Correctional Officer		70,164	85,284	82,572	6,224	0	529	MISC_2%@62	0	9,868	0	18,108
559.		Public Works	Park Maintenance Assistant		35,838	43,638	16,504	240	0	2,160	NONE	0	0	625	0
560.		Library Services	Library Services Assistant		40,776	54,672	54,672	0	0	0	0 MISC_2.7%@55	4,905	7,108	0	7,803
561.		Public Works	Water Services Crew Leader		64,584	86,532	86,532	13,466	0	200	MISC_2.7%@55	7,684	11,135	0	23,520
562.		Community Development	Executive Dir Community Development (E		168,900	219,780	44,734	0	0	1,470	MISC_2.7%@55	3,865	5,425	0	3,821
563.		Finance & Management Services	Customer Service Representative		53,916	72,252	60,806	1,582	0	0	0 MISC_2%@62	0	7,288	0	18,264
564.		Police Department	Police Officer		92,220	112,104	112,104	20,291	1,060	0	WRN_2.7%@5	0	31,153	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Contribution Share	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
565.		Public Works	Senior Construction Inspector		78,888	105,708	104,238	13,297	0	1,849	MISC_2.7%@55	9,296	13,471	0	18,595
566.		Public Works	Park Maintenance Assistant		35,838	43,638	15,260	0	0	2,220	NONE	0	0	581	0
567.		Public Works	General Maintenance Worker		56,616	75,864	63,322	248	0	0	MISC_2.7%@62	0	7,338	0	18,081
568.		Community Development	Parking Meter Technician II		54,948	73,680	63,239	167	3,719	0	MISC_2.7%@55	5,757	8,386	0	22,625
569.		Police Department	Correctional Officer		70,164	85,284	12,178	0	0	0	NONE	0	0	468	0
570.		Parks and Recreation	Management Aide (UC)		69,108	88,212	8,639	0	0	0	MISC_2.7%@62	0	970	0	1,522
571.		Police Department	Correctional Officer		70,164	85,284	55,860	0	0	0	MISC_2.7%@55	2,135	3,397	0	18,108
572.		Finance & Management Services	Customer Service Clerk		44,221	53,768	1,974	0	0	41	NONE	0	0	79	0
573.		Finance & Management Services	Customer Service Clerk		44,221	53,768	19,383	0	0	4,163	NONE	0	0	843	0
574.		Public Works	Equipment Operator - Water Services		58,296	78,120	76,880	33,671	0	559	MISC_2.7%@62	0	8,964	0	23,520
575.		Personnel Services	Human Resources Technician (UC)		62,652	79,992	78,752	0	0	0	MISC_2.7%@55	7,038	10,197	0	18,264
576.		Parks and Recreation	Senior Program Leader		34,549	41,995	3,219	0	0	0	NONE	0	0	128	0
577.		Parks and Recreation	Program Leader		32,906	39,998	4,336	0	0	300	PT_2.7%@62	0	487	0	0
578.		Parks and Recreation	Program Leader		32,906	39,998	4,164	0	0	300	PT_2.7%@62	0	501	0	0
579.		Public Works	Water Systems Operator I		53,640	71,904	28,084	8,469	2,290	0	MISC_2.7%@62	0	3,342	0	5,417
580.		Finance & Management Services	Municipal Utility Reader/Collector		42,307	51,418	732	0	0	0	NONE	0	0	29	0
581.		Public Works	Building Maintenance Technician		56,616	75,864	75,864	0	0	0	MISC_2.7%@55	6,597	9,560	0	9,230
582.		Parks and Recreation	Animal Keeper		33,925	41,246	16,111	1,259	0	2,816	NONE	0	0	635	0
583.		Police Department	Police Lieutenant (RM)		164,904	200,424	73,232	0	187,206	4,638	SWRN_3.7%@50	8,794	22,363	0	7,085
584.		Finance & Management Services	Accountant II		76,608	102,684	102,684	2,814	4,937	0	MISC_2.7%@55	8,872	12,856	0	18,151
585.		Police Department	Police Officer		92,220	112,104	106,764	24,003	0	0	WRN_2.7%@55	0	28,265	0	18,108
586.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	400	NONE	0	0	15	0
587.		Police Department	Police Officer		92,220	112,104	112,104	84,869	15,127	0	SWRN_3.7%@50	14,326	35,873	0	18,108
588.		Police Department	Police Officer		92,220	112,104	112,104	37,692	0	0	WRN_2.7%@55	0	31,694	0	18,108
589.		Public Works	Projects Manager		93,132	124,812	95,464	4,921	3,493	0	MISC_2.7%@62	0	11,060	0	9,230
590.		Public Works	Water Systems Electrician		71,556	95,868	81,356	44,304	0	0	MISC_2.7%@62	0	9,427	0	8,876
591.		Public Works	Office Assistant		43,243	55,203	33,693	0	0	9,899	PT_2.7%@55	3,766	5,456	0	13,710
592.		Police Department	Correctional Officer		70,164	85,284	78,801	13,781	372	0	MISC_2.7%@62	0	9,825	0	18,108
593.		Community Development	Accounting Assistant		51,804	69,480	5,002	0	0	0	MISC_2.7%@62	0	562	0	1,946
594.		Police Department	Correctional Officer		70,164	85,284	77,199	13,483	1,101	0	MISC_2.7%@62	0	9,621	0	18,108
595.		Police Department	Police Officer		92,220	112,104	106,552	50,732	4,821	0	WRN_2.7%@55	0	29,038	0	18,108
596.		Police Department	Police Officer		92,220	112,104	112,104	30,896	5,711	0	SWRN_3.7%@50	13,741	34,408	0	18,108
597.		Community Development	Senior Office Assistant		46,560	62,412	19,311	0	0	300	MISC_2.7%@62	0	477	606	0
598.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	250	NONE	0	0	9	0
599.		Clerk of the Council	Clerk of the Council (EM)		168,900	168,900	100,108	0	62,548	11,096	MISC_2.7%@55	8,757	12,963	0	5,769
600.		Police Department	Police Officer		92,220	112,104	112,104	2,450	13,406	0	SWRN_3.7%@50	14,737	36,901	0	18,108
601.		Public Works	Assistant Engineer		72,960	97,788	80,424	232	0	0	MISC_2.7%@62	0	9,324	0	14,878
602.		Public Works	Assistant Engineer		72,960	97,788	31,644	0	0	570	MISC_2.7%@62	0	1,841	636	0
603.		Planning and Building	Senior Planner		100,668	135,048	111,707	0	0	0	MISC_2.7%@62	0	13,191	0	9,230
604.		City Manager	Homeless Services Division Manager - Ret		194,760	194,760	93,086	0	0	0	NONE	0	0	0	0
605.		Police Department	Police Officer		92,220	112,104	108,971	8,174	0	0	WRN_2.7%@55	0	30,197	0	18,108
606.		Police Department	Senior Office Assistant		46,560	62,412	53,164	4,514	0	0	MISC_2.7%@62	0	6,161	0	23,348
607.		Public Works	Survey Party Chief		81,612	109,404	34,417	0	4,194	0	MISC_2.7%@55	2,974	4,423	0	6,268
608.		Police Department	Correctional Officer		70,164	85,284	85,284	12,936	0	0	MISC_2.7%@55	8,207	11,893	0	18,108
609.		Library Services	Tutor		34,112	41,454	15,443	0	0	2,444	NONE	0	0	596	0
610.		Public Works	Water Systems Operator III		63,336	84,876	80,771	68,068	0	0	MISC_2.7%@55	7,004	10,166	0	23,520
611.		Library Services	Tutor		34,112	41,454	13,201	0	0	592	NONE	0	0	506	0

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
															-- Total Wages Subject to Medicare (Box 5 of W-2): --
612.		Police Department	Police Officer		92,220	112,104	80,521	757	0	0	WRN_2.7%@5	0	14,787	0	16,599
613.		Information Technology	Sr. Administrative Intern		37,315	39,187	9,354	0	0	198	NONE	0	0	358	0
614.		Police Department	Police Officer		92,220	112,104	112,104	1,557	0	0	SWRN_3%@50	13,280	33,254	0	18,108
615.		Parks and Recreation	Program Leader		32,906	39,998	15,099	126	0	2,190	PT_2%@62	0	1,884	0	0
616.		Library Services	Library Associate		41,413	50,378	7,868	0	0	531	NONE	0	0	332	0
617.		Library Services	Page		32,760	39,187	10,889	0	0	585	NONE	0	0	419	0
618.		Police Department	Police Officer		92,220	112,104	103,160	6,850	3,005	0	WRN_2.7%@5	0	23,793	0	18,108
619.		Public Works	Stores & City Yard Property Specialist		59,736	80,040	67,637	6,302	0	0	MISC_2%@62	0	7,837	0	9,230
620.		Library Services	Library Associate		41,413	50,378	16,905	0	0	2,844	NONE	0	0	701	0
621.		Community Development	Workforce Specialist I		50,832	68,136	33,040	0	0	0	MISC_2%@62	0	2,489	467	3,087
622.		Parks and Recreation	Senior Program Leader		34,549	41,995	2,924	0	0	240	NONE	0	0	126	0
623.		Police Department	Correctional Officer		70,164	85,284	85,284	15,351	742	0	MISC_2%@62	0	10,960	0	18,108
624.		Parks and Recreation	Senior Program Leader		34,549	41,995	63	0	0	0	NONE	0	0	3	0
625.		Police Department	Police Officer		92,220	112,104	96,252	17,482	1,191	0	WRN_2.7%@5	0	25,418	0	18,108
626.		Finance & Management Services	Business Tax Collector/Inspector		58,296	78,120	64,145	1,323	0	3,290	MISC_2%@62	0	7,679	0	597
627.		Parks and Recreation	Program Leader		32,906	39,998	9,893	113	0	300	NONE	0	0	371	0
628.		Library Services	Sr. Tutor		39,478	47,882	6,102	0	0	332	NONE	0	0	244	0
629.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	18,710	6,204	SWRN_3%@50	24,338	60,941	0	21,870
630.		Police Department	Police Officer		92,220	112,104	110,102	26,203	0	0	WRN_2.7%@5	0	30,485	0	18,108
631.		Police Department	Police Officer		92,220	112,104	112,104	52,484	2,945	0	WRN_2.7%@5	0	31,811	0	18,108
632.		Police Department	Police Sergeant		113,784	138,300	138,300	45,627	10,239	0	SWRN_3%@50	18,233	45,654	0	18,108
633.		Police Department	Correctional Services Officer		41,621	50,586	2,661	0	0	0	NONE	0	0	103	0
634.		Parks and Recreation	Program Leader		32,906	39,998	3,973	0	0	300	NONE	0	0	158	0
635.		Community Development	Account Clerk I		42,598	51,688	19,349	0	0	2,636	NONE	0	0	750	0
636.		Finance & Management Services	Information Desk Clerk		37,024	44,990	1,315	0	0	300	NONE	0	0	52	0
637.		Police Department	Police Administrative Budget Manager (RI)		143,868	183,648	142,651	0	13,997	50	MISC_2.7%@55	12,620	18,259	0	22,400
638.		Police Department	Police Officer		92,220	112,104	112,104	5,166	0	0	SWRN_3%@50	13,524	33,855	0	18,108
639.		Police Department	Police Officer		92,220	112,104	112,104	57,004	13,718	0	SWRN_3%@50	14,294	35,790	0	18,108
640.		Public Works	Fleet Parts Specialist		61,512	82,428	75,228	9,403	0	3,290	MISC_2%@62	0	8,719	0	0
641.		Police Department	Police Officer		92,220	112,104	112,104	12,685	884	0	WRN_2.7%@5	0	26,097	0	18,108
642.		Police Department	Police Investigative Specialist		70,164	85,284	83,420	15,943	4,869	0	MISC_2.7%@55	8,371	12,123	0	18,108
643.		Public Works	Water Services Worker I		46,752	62,712	52,520	26,252	0	0	MISC_2%@62	0	6,085	0	23,348
644.		Police Department	Police Officer		92,220	112,104	112,104	19,947	0	0	SWRN_3%@50	13,095	32,784	0	18,108
645.		Finance & Management Services	Senior Accounting Assistant/Systems Techn		55,776	74,760	74,151	0	0	0	MISC_2.7%@55	6,407	9,282	0	23,520
646.		Police Department	Police Officer		92,220	112,104	112,104	4,734	5,964	0	SWRN_3%@50	14,326	35,873	0	18,108
647.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	450	NONE	0	0	17	0
648.		Police Department	Police Officer		92,220	112,104	112,104	30,992	3,033	0	WRN_2.7%@5	0	29,114	0	18,108
649.		Police Department	Correctional Officer		70,164	85,284	80,733	6,889	1,026	0	MISC_2%@62	0	9,826	0	18,108
650.		Police Department	Police Officer		92,220	112,104	112,104	5,934	7,951	0	SWRN_3%@50	14,452	36,187	0	18,108
651.		Public Works	Senior Office Assistant		46,560	62,412	48,403	2,156	0	0	MISC_2%@62	0	5,853	0	8,821
652.		Planning and Building	Code Enforcement Officer		70,164	94,044	59,819	2,976	0	0	MISC_2%@62	0	7,177	0	8,821
653.		Police Department	Parking Control Officer		54,948	66,828	66,828	7,186	0	0	MISC_2%@62	0	8,336	0	18,108
654.		Police Department	Program Coordinator		39,998	48,610	2,847	0	0	300	NONE	0	0	112	0
655.		Public Works	Stores Aide		39,374	47,798	22,696	0	0	399	NONE	0	0	898	0
656.		City Manager	Receptionist		44,112	59,160	22,068	269	0	1,154	NONE	0	0	908	0
657.		Police Department	Police Officer		92,220	112,104	112,104	20,312	3,056	0	SWRN_3%@50	13,210	33,074	0	18,108
658.		Police Department	Police Officer		92,220	112,104	112,104	35,058	7,261	0	WRN_2.7%@5	0	26,640	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share		
659.		Public Works	Assistant Engineer		72,960	97,788	96,818	0	0	1,164	MISC_2%@62	0	11,360	0	8,821
660.		Planning and Building	Senior Planner		100,668	135,048	101,765	0	0	0	MISC_2%@62	0	12,027	0	8,987
661.		Parks and Recreation	Maintenance Attendant		32,760	39,187	8,669	0	0	426	NONE	0	0	330	0
662.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	7,754	0	0	336	NONE	0	0	322	0
663.		Police Department	Police Officer		92,220	112,104	112,104	8,531	5,104	0	SWRN_3%@50	12,333	30,882	0	18,108
664.		Police Department	Police Officer		92,220	112,104	112,104	721	5,188	0	SWRN_3%@50	15,117	37,850	0	18,108
665.		Police Department	Police Officer		92,220	112,104	112,104	75,527	0	117	SWRN_3%@50	13,338	33,401	0	18,108
666.		Finance & Management Services	Municipal Utility Reader/Collector		42,307	51,418	17,605	0	0	823	NONE	0	0	680	0
667.		Police Department	Police Officer		92,220	112,104	112,104	37,338	972	0	WRN_2.7%@5	0	28,677	0	18,108
668.		Finance & Management Services	Administrative Aide		53,997	65,624	18,857	0	0	2,000	NONE	0	0	735	0
669.		Public Works	Street Maintenance Supervisor		73,320	98,268	85,053	4,488	0	0	MISC_2%@62	0	10,103	0	23,348
670.		Public Works	Deputy Public Works Director / Main Srvc		124,308	184,608	184,608	0	10,771	172	MISC_2.7%@55	16,132	23,376	0	23,588
671.		Library Services	Page		32,760	39,187	6,812	0	0	268	NONE	0	0	265	0
672.		Parks and Recreation	Maintenance Attendant		32,760	39,187	2,100	0	0	105	NONE	0	0	83	0
673.		Public Works	Account Clerk I		42,598	51,688	4,214	0	0	300	NONE	0	0	158	0
674.		Finance & Management Services	Senior Management Analyst (AM)		94,896	115,320	95,094	0	7,461	1,198	MISC_2.7%@55	8,770	12,719	0	10,406
675.		Public Works	Engineering Aide		55,488	74,400	14,574	0	0	0	MISC_2%@62	0	1,637	0	2,308
676.		Police Department	Police Officer		92,220	112,104	95,484	6,582	0	100	WRN_2.7%@5	0	23,183	0	18,108
677.		Community Development	Clerical Aide		33,634	40,810	21,535	229	0	520	NONE	0	0	864	0
678.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	12,976	142	0	2,509	NONE	0	0	531	0
679.		Police Department	Police Officer		92,220	112,104	112,104	94,042	9,398	0	SWRN_3%@50	15,479	38,759	0	18,108
680.		Police Department	Correctional Officer		70,164	85,284	32,889	2,809	0	0	MISC_2%@62	0	3,698	0	7,545
681.		Library Services	Tutor		34,112	41,454	15,026	0	0	2,066	NONE	0	0	566	0
682.		Police Department	Correctional Records Specialist		42,816	57,444	23,698	1,503	0	870	PT_2.7%@55	0	2,952	0	0
683.		Planning and Building	Executive Secretary (UC)		60,540	77,328	66,897	2,209	0	0	MISC_2%@62	0	7,998	0	8,898
684.		Police Department	Police Sergeant		113,784	138,300	138,300	25,983	0	0	SWRN_3%@50	16,300	40,815	0	18,108
685.		Police Department	Police Officer		92,220	112,104	112,104	56,959	10,459	0	SWRN_3%@50	14,917	37,353	0	18,108
686.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	8,943	295	0	513	NONE	0	0	343	0
687.		Public Works	Park Maintenance Assistant		35,838	43,638	10,527	0	0	0	NONE	0	0	395	0
688.		Police Department	Police Officer		92,220	112,104	112,104	33,665	0	262	WRN_2.7%@5	0	29,777	0	18,108
689.		Police Department	Police Sergeant		113,784	138,300	138,300	38,659	6,340	0	SWRN_3%@50	18,471	46,246	0	18,108
690.		Public Works	Engineering Intern		37,315	39,187	6,118	0	0	0	NONE	0	0	232	0
691.		Police Department	Senior Police Records Specialist		51,336	68,808	63,062	1,571	0	0	MISC_2%@62	0	7,552	0	9,230
692.		Police Department	Police Officer		92,220	112,104	83,653	13,172	7,222	0	WRN_2.7%@5	0	20,431	0	13,581
693.		Finance & Management Services	Accounts Payable Supervisor		67,476	90,420	90,420	1,532	0	0	MISC_2.7%@55	7,994	11,584	0	23,520
694.		Police Department	Police Service Officer		63,648	77,352	76,587	4,632	2,521	0	MISC_2.7%@55	7,505	10,873	0	18,108
695.		Police Department	Police Officer		92,220	112,104	65,132	94	0	0	WRN_2.7%@5	0	10,435	0	13,581
696.		Library Services	Library Operations Manager (MM)		104,616	155,316	110,139	0	2,154	1,200	MISC_2%@62	0	13,011	0	23,760
697.		Community Development	Housing Specialist II		58,296	78,120	49,922	231	0	2,741	MISC_2.7%@55	4,466	6,437	0	569
698.		Police Department	Police Officer		92,220	112,104	72,401	42,074	80,835	0	SWRN_3%@50	9,809	24,840	0	12,072
699.		Police Department	Police Officer		92,220	112,104	112,104	7,210	0	0	SWRN_3%@50	15,567	38,979	0	18,108
700.		Police Department	Police Sergeant		113,784	138,300	138,026	3,021	7,340	0	SWRN_3%@50	17,729	44,399	0	18,108
701.		Police Department	Accounting Assistant		51,804	69,480	69,480	3,487	0	0	MISC_2.7%@55	6,003	8,699	0	18,264
702.		Board and Commission	Historic Commission		300	600	0	0	0	200	NONE	0	0	8	0
703.		Police Department	Police Officer		92,220	112,104	95,484	5,306	0	0	WRN_2.7%@5	0	21,915	0	18,108
704.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	260	NONE	0	0	8	0
705.		Police Department	Police Officer		92,220	112,104	112,104	32,181	3,577	0	SWRN_3%@50	14,737	36,901	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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**Preparer Contact Information**

Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer's Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
706.		Police Department	Police Officer		92,220	112,104	98,242	13,451	5,484	0	WRN_2.7%@5	0	24,204	0	18,108
707.		Police Department	Police Officer		92,220	112,104	112,104	26,127	0	0	SWRN_3%@50	12,146	30,413	0	18,108
708.		Police Department	Police Services Dispatcher		71,904	87,396	20,546	0	581	0	MISC_2%@62	0	2,518	0	4,527
709.		Police Department	Police Officer		92,220	112,104	112,104	14,794	0	0	WRN_2.7%@5	0	30,108	0	18,108
710.		Public Works	Senior Accounting Assistant		55,776	74,760	74,760	0	0	0	MISC_2.7%@55	6,459	9,360	0	19,659
711.		Parks and Recreation	Program Leader		32,906	39,998	7,767	181	0	363	NONE	0	0	313	0
712.		Public Works	Maintenance Worker I		45,636	61,212	30,313	4,163	0	0	MISC_2%@62	0	3,468	0	10,847
713.		Parks and Recreation	Program Leader		32,906	39,998	7,773	0	0	300	PT_2%@62	0	923	0	0
714.		Police Department	Police Evidence and Supply Supervisor		71,208	86,532	85,848	29,255	6,504	171	MISC_2.7%@55	7,642	11,072	0	18,108
715.		Library Services	Librarian		65,856	88,260	87,735	326	695	0	MISC_2.7%@55	7,762	11,246	0	22,625
716.		Parks and Recreation	Recreation Leader		38,460	51,552	40,140	4,350	0	0	MISC_2%@62	0	4,896	0	18,081
717.		Parks and Recreation	Management Aide (UC)		69,108	88,212	20,731	598	2,324	0	MISC_2%@62	0	2,467	0	5,272
718.		Police Department	Police Lieutenant (RM)		164,904	200,424	177,288	0	13,580	4,011	SWRN_3%@50	21,473	53,670	0	21,779
719.		Parks and Recreation	Cashier		32,989	40,082	6,890	0	0	406	NONE	0	0	280	0
720.		Police Department	Police Communications Supervisor		90,012	109,428	93,364	17,394	0	0	MISC_2.7%@55	9,174	13,281	0	18,108
721.		Library Services	Tutor		34,112	41,454	5,937	0	0	344	NONE	0	0	250	0
722.		Community Development	Sr. Special Emp. Counselor		34,112	41,454	3,341	0	0	300	NONE	0	0	133	0
723.		Police Department	Police Officer		92,220	112,104	107,432	34,885	1,443	0	WRN_2.7%@5	0	25,971	0	18,108
724.		Library Services	Librarian		65,856	88,260	9,440	0	0	926	MISC_2%@62	0	1,130	0	0
725.		Police Department	Correctional Officer		70,164	85,284	22,484	2,782	1,687	0	MISC_2%@62	0	3,173	0	5,282
726.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	17,658	MISC_2%@62	0	1,391	0	0
727.		Police Department	Police Officer		92,220	112,104	87,125	10,228	9,592	0	WRN_2.7%@5	0	21,030	0	16,599
728.		Planning and Building	Permit Services Technician		66,180	88,692	88,692	0	6,396	0	MISC_2.7%@55	7,663	11,104	0	10,406
729.		Parks and Recreation	Animal Keeper		33,925	41,246	2,430	198	0	130	NONE	0	0	97	0
730.		Finance & Management Services	Account Clerk I		42,598	51,688	18,455	0	0	300	NONE	0	0	692	0
731.		Public Works	Water Conservation Representative		34,840	42,390	9,509	0	0	2,494	PT_2.7%@55	0	1,165	0	0
732.		Public Works	Water Services Quality Supervisor		76,236	102,180	102,180	12,086	4,913	0	MISC_2.7%@55	8,854	12,831	0	8,821
733.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	113,208	12,450	0	3,290	MISC_2.7%@55	9,963	14,437	0	758
734.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	7,626	0	0	MISC_2%@62	0	11,146	0	23,520
735.		Parks and Recreation	Zoo Education Specialist		53,376	71,556	58,872	85	0	0	MISC_2%@62	0	6,825	0	16,824
736.		Police Department	Police Investigative Specialist		70,164	85,284	80,411	5,776	316	0	MISC_2%@62	0	10,233	0	18,108
737.		Planning and Building	Senior Office Assistant		46,560	62,412	41,251	1,117	2,287	0	MISC_2%@62	0	5,014	0	8,057
738.		Board and Commission	Personnel Board		300	600	0	0	0	1,750	NONE	0	0	66	0
739.		Police Department	Correctional Officer		70,164	85,284	68,937	23	4,290	0	MISC_2.7%@55	6,430	9,269	0	18,108
740.		Public Works	Senior Clerical Aide		37,024	44,990	12,918	110	0	2,379	NONE	0	0	527	0
741.		Public Works	Fleet Services Technician III		69,480	93,132	93,132	30,265	0	3,290	MISC_2.7%@55	8,864	12,845	0	0
742.		Finance & Management Services	Central Services Supervisor		58,584	78,504	78,504	189	3,774	0	MISC_2.7%@55	6,783	9,829	0	10,406
743.		Police Department	Senior Clerical Aide		37,024	44,990	18,559	278	0	2,287	NONE	0	0	707	0
744.		Public Works	Principal Civil Engineer (MM)		127,464	189,228	189,228	0	10,918	5,561	MISC_2.7%@55	16,349	23,692	0	19,899
745.		Police Department	Police Officer		92,220	112,104	108,471	38,930	14,006	0	WRN_2.7%@5	0	26,146	0	18,108
746.		Police Department	Police Recruit		73,320	89,124	22,302	76	0	0	MISC_2%@62	0	2,695	0	4,527
747.		Public Works	Management Aide (UC)		69,108	88,212	73,613	0	0	0	MISC_2%@62	0	8,530	0	7,665
748.		Personnel Services	Human Resources Administrative Assistan		51,252	65,436	19,220	0	0	0	MISC_2%@62	0	2,158	0	3,077
749.		Public Works	Management Analyst (UC)		78,456	100,152	61,767	1,401	9,880	0	MISC_2%@62	0	7,420	0	7,629
750.		City Attorney	Assistant City Attorney (Excepted) (MM)		118,380	175,704	156,620	0	66,391	1,100	MISC_2.7%@55	13,532	19,684	0	23,630
751.		Community Development	Senior Housing Specialist		71,904	96,348	88,306	1,538	0	0	MISC_2.7%@55	7,811	11,316	0	23,520
752.		Police Department	Police Officer		92,220	112,104	112,104	2,493	9,823	0	SWRN_3%@50	14,764	36,953	0	18,108



**State Controller's Office - Local Government Programs and Services Division**

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
753.		Community Development	Workforce Specialist II		57,168	76,608	74,319	0	0	516	MISC_2.7%@55	6,597	9,569	0	18,264
754.		Police Department	Police Officer		92,220	112,104	100,970	15,522	0	0	WRN_2.7%@55	0	26,543	0	16,599
755.		Finance & Management Services	Treasury and Customer Services Manager		118,380	175,704	160,187	0	0	1,813	MISC_2.7%@55	13,840	20,052	0	9,395
756.		Planning and Building	Assistant Plan Check Engineer		99,228	133,032	118,147	4,133	0	0	MISC_2%@62	0	13,689	0	9,395
757.		Police Department	Police Systems Support Analyst		93,588	125,436	125,436	12,857	2,412	0	MISC_2%@62	0	14,542	0	23,520
758.		Information Technology	Administrative Intern		33,862	35,547	3,709	0	0	171	NONE	0	0	145	0
759.		Police Department	Rangemaster		63,648	77,352	77,352	234	0	0	MISC_2.7%@55	7,017	10,168	0	18,108
760.		Police Department	Police Officer		92,220	112,104	81,640	111	0	0	WRN_2.7%@55	0	13,395	0	18,108
761.		Board and Commission	Youth Commission		300	600	0	0	0	450	NONE	0	0	17	0
762.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	15,849	173	0	2,529	NONE	0	0	645	0
763.		Public Works	Sr. Maintenance Worker		40,144	48,797	6,485	0	0	300	NONE	0	0	243	0
764.		Police Department	Lead Police Records Specialist		55,212	74,040	74,040	3,444	0	0	MISC_2.7%@55	6,397	9,270	0	9,997
765.		Board and Commission	Personnel Board		300	600	0	0	0	200	NONE	0	0	8	0
766.		Public Works	Water Services Worker I		46,752	62,712	52,735	21,430	0	3,290	MISC_2%@62	0	6,109	0	597
767.		Police Department	Police Recruit		73,320	89,124	9,165	0	0	0	MISC_2%@62	0	1,029	0	755
768.		Library Services	Senior Library Technician		54,132	72,600	72,312	419	0	0	MISC_2.7%@55	6,248	9,053	0	9,230
769.		Public Works	Associate Engineer		99,228	133,032	133,032	11,737	0	0	MISC_2.7%@55	11,494	16,656	0	23,348
770.		Public Works	Street Maintenance Supervisor		73,320	98,268	76,615	20,984	0	0	MISC_2%@62	0	9,124	0	23,348
771.		Planning and Building	Assistant Planner II		76,608	102,684	85,592	536	0	0	MISC_2%@62	0	10,156	0	9,230
772.		Public Works	Park Services Inspector II		58,008	77,736	64,625	4,484	0	0	MISC_2%@62	0	7,539	0	22,797
773.		Police Department	Correctional Officer		70,164	85,284	36,175	2,275	0	0	MISC_2%@62	0	2,881	480	4,527
774.		Personnel Services	Human Resources Technician (UC)		62,652	79,992	68,343	0	0	3,695	MISC_2%@62	0	8,164	0	880
775.		Personnel Services	Risk Management Analyst (UC)		76,560	97,704	31,653	0	0	0	MISC_2%@62	0	3,555	0	3,384
776.		Public Works	Engineering Intern		37,315	39,187	9,921	0	0	0	NONE	0	0	372	0
777.		Parks and Recreation	Community Center Aide		44,096	53,602	16,570	0	0	865	PT_2.7%@55	0	2,092	0	0
778.		Library Services	Tutor		34,112	41,454	2,130	0	0	300	NONE	0	0	85	0
779.		Police Department	Police Officer		92,220	112,104	112,104	21,773	0	0	WRN_2.7%@55	0	30,405	0	18,108
780.		Police Department	Police Communications Supervisor		90,012	109,428	98,157	18,178	0	0	MISC_2.7%@55	9,536	13,805	0	18,108
781.		Library Services	Library Clerk I		34,507	41,912	14,843	0	0	861	NONE	0	0	609	0
782.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	1,075	0	0	MISC_2%@62	0	11,146	0	9,395
783.		Finance & Management Services	Revenue Supervisor		68,136	91,308	90,403	5,359	4,491	1,280	MISC_2.7%@55	8,086	11,718	0	23,348
784.		Police Department	Police Officer		92,220	112,104	68,516	215	0	0	WRN_2.7%@55	0	11,596	127	13,581
785.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	1,282	131	0	300	NONE	0	0	51	0
786.		Police Department	Police Officer		92,220	112,104	112,104	10,825	5,499	0	SWRN_3%@50	14,060	35,208	0	18,108
787.		Finance & Management Services	Customer Service Representative		53,916	72,252	72,252	1,213	1,788	3,290	MISC_2.7%@55	6,424	9,309	0	1,320
788.		Public Works	Senior Accounting Assistant		55,776	74,760	38,699	0	0	0	MISC_2%@62	0	4,443	0	6,205
789.		Information Technology	Senior Programmer Analyst		90,852	121,872	121,872	6,064	0	640	MISC_2.7%@55	10,530	15,259	0	23,520
790.		Police Department	Correctional Supervisor		89,124	108,348	108,348	14,029	4,808	0	MISC_2.7%@55	9,967	14,444	0	18,108
791.		Finance & Management Services	Clerical Aide		33,634	40,810	6,865	0	0	529	NONE	0	0	266	0
792.		Police Department	Police Officer		92,220	112,104	52,537	2,559	5,876	0	WRN_2.7%@55	0	12,999	0	9,809
793.		Police Department	Police Officer		92,220	112,104	112,104	11,456	6,315	0	SWRN_3%@50	15,141	37,913	0	18,108
794.		Police Department	Police Officer		92,220	112,104	112,104	44,627	1,081	0	SWRN_3%@50	13,652	34,196	0	18,108
795.		Public Works	Building Maintenance Aide		46,560	62,412	52,304	731	0	0	MISC_2%@62	0	6,060	0	17,695
796.		Library Services	Librarian		65,856	88,260	67,225	524	0	0	MISC_2%@62	0	7,788	0	9,230
797.		Library Services	Senior Librarian		67,800	90,852	90,852	0	0	2,927	MISC_2.7%@55	8,103	11,743	0	16,944
798.		Police Department	Police Officer		92,220	112,104	112,104	45,642	10,686	0	SWRN_3%@50	13,975	34,997	0	18,108
799.		Police Department	Correctional Officer		70,164	85,284	85,284	18,393	3,259	0	MISC_2.7%@55	8,199	11,879	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
800.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	13,133	510	0	300	NONE	0	0	523	0
801.		Police Department	Police Investigative Specialist		70,164	85,284	35,957	0	0	1,230	NONE	0	0	1,395	0
802.		Police Department	Police Officer		92,220	112,104	112,104	38,905	0	0	0 SWRN_3%@50	14,414	36,093	0	18,108
803.		Library Services	Page		32,760	39,187	13,598	0	0	2,000	NONE	0	0	510	0
804.		City Attorney	Sr. Administrative Intern		37,315	39,187	2,870	0	0	0	NONE	0	0	108	0
805.		Public Works	Principal Civil Engineer (MM)		127,464	189,228	184,608	0	10,771	3,063	MISC_2.7%@55	16,132	23,376	0	22,797
806.		Planning and Building	Senior Planner		100,668	135,048	12,293	0	1,066	0	MISC_2%@62	0	1,463	0	5,696
807.		Police Department	Police Officer		92,220	112,104	112,104	5,221	0	0	0;WRN_2.7%@5	0	26,238	0	18,108
808.		Public Works	Corporate Yard Maintenance Attendant		42,816	57,444	42,428	3,746	0	0	0 MISC_2%@62	0	4,544	116	6,923
809.		Police Department	Police Officer		92,220	112,104	48,414	1,067	8,235	0	0;WRN_2.7%@5	0	13,215	0	9,054
810.		Public Works	General Maintenance Worker		56,616	75,864	62,412	68	0	0	0 MISC_2%@62	0	7,235	0	18,936
811.		Police Department	Correctional Officer		70,164	85,284	41,557	2,040	3,693	0	0 MISC_2%@62	0	5,085	0	9,588
812.		Police Department	Police Officer		92,220	112,104	112,104	38,592	0	150	0;WRN_2.7%@5	0	30,405	0	18,108
813.		Planning and Building	Assistant Planner I		69,480	93,132	31,113	0	0	0	0 MISC_2%@62	0	1,366	711	769
814.		Police Department	Police Sergeant		113,784	138,300	121,908	34,291	6,410	0	0 SWRN_3%@50	15,411	38,543	0	18,108
815.		Public Works	Engineering Intern		37,315	39,187	5,346	0	0	619	NONE	0	0	224	0
816.		Police Department	Police Recruit		73,320	89,124	22,156	0	0	2,870	MISC_2%@62	0	1,477	386	1,509
817.		Police Department	Police Sergeant		113,784	138,300	138,300	1,101	6,367	664	0 SWRN_3%@50	18,573	46,496	0	18,108
818.		Planning and Building	Planning Technician		54,246	65,957	6,886	0	0	205	PT_2%@62	0	844	0	0
819.		Finance & Management Services	Senior Accounting Assistant		55,776	74,760	69,078	0	0	0	0 MISC_2%@62	0	8,004	0	18,804
820.		Personnel Services	Principal Human Resources Analyst (AM)		109,848	133,536	18,373	0	1,878	90	MISC_2%@62	0	2,063	0	4,541
821.		Public Works	Projects Manager		93,132	124,812	124,812	15,271	0	0	0 MISC_2.7%@55	10,825	15,687	0	18,804
822.		Police Department	Correctional Officer		70,164	85,284	85,284	6,885	0	0	0 MISC_2%@62	0	10,638	0	18,108
823.		Police Department	Police Officer		92,220	112,104	112,104	58,074	6,338	0	0 SWRN_3%@50	15,194	38,045	0	18,108
824.		Planning and Building	Senior Combination Building Inspector		78,888	105,708	100,668	0	0	435	0 MISC_2%@62	0	11,670	0	23,520
825.		Public Works	General Maintenance Worker		56,616	75,864	75,864	0	0	0	0 MISC_2%@62	0	8,795	0	9,395
826.		Public Works	Engineering Intern		37,315	39,187	8,441	0	0	161	NONE	0	0	323	0
827.		Public Works	Public Works Crew Leader		62,712	84,060	56,598	12,595	0	0	0 MISC_2%@62	0	6,545	0	22,625
828.		Public Works	Water Conservation Representative		34,840	42,390	1,436	0	0	0	0 NONE	0	0	54	0
829.		Police Department	Police Officer		92,220	112,104	92,179	3,096	0	0	0;WRN_2.7%@5	0	20,868	0	18,108
830.		Planning and Building	Building Safety Manager (MM)		130,668	193,920	191,965	0	0	11,404	MISC_2.7%@55	16,603	24,053	0	0
831.		Police Department	Police Officer		92,220	112,104	11,528	1,529	1,157	0	0;WRN_2.7%@5	0	3,040	0	2,264
832.		Public Works	General Maintenance Leader		62,712	84,060	76,560	10,595	0	3,290	MISC_2.7%@55	6,636	9,614	0	597
833.		Police Department	Police Services Dispatcher		71,904	87,396	4,344	0	0	0	0 MISC_2%@62	0	526	0	0
834.		Community Development	Workforce Specialist II		57,168	76,608	76,608	0	3,784	0	0 MISC_2.7%@55	6,800	9,854	0	11,758
835.		Library Services	Librarian		65,856	88,260	78,770	0	0	0	0 MISC_2.7%@55	6,984	10,115	0	9,230
836.		Library Services	Library Clerk II		38,230	46,405	19,335	0	0	2,956	PT_2.7%@55	0	2,475	0	0
837.		Personnel Services	Risk Management Supervisor (AM)		102,588	124,752	124,752	0	0	9,648	MISC_2.7%@55	10,779	15,619	0	1,560
838.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	17,114	0	0	0	0 MISC_2%@62	0	1,922	0	1,538
839.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	113,208	8,233	5,544	0	0 MISC_2.7%@55	9,963	14,437	0	7,811
840.		Planning and Building	Permit Services Supervisor		78,888	105,708	102,768	2,075	0	630	MISC_2.7%@55	9,115	13,198	0	23,348
841.		Police Department	Police Service Officer		63,648	77,352	77,352	8,413	4,487	345	MISC_2.7%@55	7,458	10,806	0	18,108
842.		Police Department	Police Officer		92,220	112,104	112,104	18,328	3,795	0	0 SWRN_3%@50	13,946	34,923	0	18,108
843.		Police Department	Police Officer		92,220	112,104	29,894	0	104,586	0	0 SWRN_3%@50	3,824	9,743	0	5,282
844.		Police Department	Correctional Records Specialist		42,816	57,444	31,346	1,030	0	51	MISC_2%@62	0	3,680	85	13,720
845.		Police Department	Senior Office Assistant		46,560	62,412	55,829	0	0	0	0 MISC_2%@62	0	6,713	0	9,230
846.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	9,658	144	0	312	NONE	0	0	397	0

**State Controller's Office - Local Government Programs and Services Division**

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E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
847.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	14,556	418	0	390	NONE	0	0	583	0
848.		Public Works	Customer Service Clerk		44,221	53,768	18,540	0	0	300	NONE	0	0	724	0
849.		Public Works	Assistant Engineer		72,960	97,788	14,782	0	0	0	MISC_2%@62	0	1,660	0	1,551
850.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	920	NONE	0	0	26	0
851.		Personnel Services	Employee Relations Analyst (UCE)		76,560	97,704	61,143	195	0	0	MISC_2%@62	0	7,017	0	13,106
852.		Library Services	Library Clerk I		34,507	41,912	10,996	0	0	2,403	NONE	0	0	450	0
853.		Finance & Management Services	Assistant Buyer		57,444	76,980	2,394	0	0	0	MISC_2%@62	0	269	0	0
854.		Finance & Management Services	Accountant I		66,504	89,124	82,341	0	0	345	MISC_2.7%@55	7,114	10,303	0	23,348
855.		Planning and Building	Senior Plan Check Engineer		119,460	160,104	156,612	16,002	0	2,169	MISC_2%@62	0	18,603	0	23,348
856.		Police Department	Police Officer		92,220	112,104	92,179	3,934	0	0	WRN_2.7%@5	0	24,177	0	18,108
857.		Police Department	Communications Services Officer		63,648	77,352	77,352	2,103	0	0	MISC_2.7%@55	7,228	10,474	0	18,108
858.		Community Development	Workforce Specialist I		50,832	68,136	27,628	725	0	225	MISC_2%@62	0	955	776	0
859.		Police Department	Parking Control Officer		54,948	66,828	63,620	0	0	0	MISC_2.7%@55	5,698	8,270	0	18,108
860.		Public Works	Construction Inspector		69,480	93,132	93,132	30,061	0	0	MISC_2.7%@55	8,630	12,506	0	23,520
861.		Planning and Building	Senior Plan Check Engineer		119,460	160,104	156,612	27,478	0	2,350	MISC_2%@62	0	18,603	0	17,703
862.		Police Department	Police Recruit		73,320	89,124	30,550	0	0	0	MISC_2%@62	0	3,691	0	6,036
863.		Personnel Services	Principal Human Resources Analyst (AM)		109,848	133,536	125,711	0	0	1,259	MISC_2.7%@55	10,861	15,741	0	9,997
864.		City Manager	Management Analyst (Excepted) (UC)		78,456	100,152	81,865	0	0	0	MISC_2%@62	0	9,729	0	18,264
865.		Board and Commission	Personnel Board		300	600	0	0	0	1,650	NONE	0	0	62	0
866.		Public Works	Engineering Aide		55,488	74,400	64,522	0	0	872	MISC_2.7%@55	5,756	8,333	0	18,595
867.		Community Development	Arts & Culture Specialist		66,504	89,124	89,124	0	0	0	MISC_2%@62	0	10,332	0	17,541
868.		Police Department	Police Sergeant		113,784	138,300	133,634	23,648	4,884	0	SWRN_3%@50	16,102	40,308	0	18,108
869.		Public Works	Account Clerk II		47,112	57,242	22,063	0	0	3,705	PT_2%@62	0	1,657	346	0
870.		Community Development	Workforce Specialist II		57,168	76,608	76,608	274	0	3,290	MISC_2.7%@55	6,800	9,854	0	0
871.		Police Department	Correctional Officer		70,164	85,284	85,284	119	3,920	0	MISC_2.7%@55	8,213	11,900	0	18,108
872.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	21,326	0	0	0	MISC_2.7%@55	1,843	2,586	0	3,276
873.		Parks and Recreation	Senior Program Leader		34,549	41,995	10,849	0	0	724	NONE	0	0	448	0
874.		Police Department	Police Communications Manager (RM)		119,556	152,580	41,803	0	166,775	0	MISC_2.7%@55	4,456	6,628	0	5,668
875.		Police Department	Customer Service Clerk		44,221	53,768	3,486	0	0	300	NONE	0	0	131	0
876.		Finance & Management Services	Senior Accountant		83,652	112,104	82,092	827	0	0	MISC_2%@62	0	9,506	0	9,230
877.		Public Works	Engineering Intern		37,315	39,187	5,813	0	0	0	NONE	0	0	218	0
878.		Police Department	Police Officer		92,220	112,104	112,104	29,977	0	0	WRN_2.7%@5	0	31,040	0	18,108
879.		Police Department	Correctional Records Specialist		42,816	57,444	3,099	0	3,402	0	MISC_2%@62	0	384	0	735
880.		Police Department	Police Officer		92,220	112,104	112,104	288	0	0	SWRN_3%@50	14,737	36,901	0	18,108
881.		Police Department	Police Sergeant		113,784	138,300	138,300	10,433	6,340	0	SWRN_3%@50	18,471	46,246	0	18,108
882.		Public Works	Engineering Aide		55,488	74,400	43,468	263	2,542	0	MISC_2%@62	0	5,113	0	13,216
883.		Public Works	Senior Office Assistant		46,560	62,412	50,418	863	0	0	MISC_2%@62	0	6,086	0	9,230
884.		Police Department	Police Officer		92,220	112,104	112,104	48,245	0	239	SWRN_3%@50	13,956	34,937	0	18,108
885.		Police Department	Police Lieutenant (RM)		164,904	200,424	157,672	50,116	38,619	4,132	SWRN_3%@50	18,748	46,921	0	9,054
886.		Planning and Building	Assistant Plan Check Engineer		99,228	133,032	95,096	3,463	0	0	MISC_2%@62	0	10,999	0	9,158
887.		Library Services	Senior Librarian		67,800	90,852	90,672	0	0	0	MISC_2.7%@55	8,016	11,615	0	8,821
888.		Public Works	Projects Manager		93,132	124,812	124,070	6,177	0	1,566	MISC_2.7%@55	11,029	15,985	0	19,659
889.		Parks and Recreation	Zoo Operations Coordinator		58,584	78,504	67,130	1,436	0	20	MISC_2%@62	0	7,780	0	8,898
890.		Parks and Recreation	Program Leader		32,906	39,998	2,434	0	0	0	NONE	0	0	97	0
891.		Parks and Recreation	Program Leader		32,906	39,998	6,592	133	0	421	NONE	0	0	269	0
892.		Police Department	Police Officer		92,220	112,104	86,941	2,583	0	0	WRN_2.7%@5	0	19,799	0	18,108
893.		Police Department	Police Sergeant		113,784	138,300	138,300	9,831	7,442	0	SWRN_3%@50	17,862	44,726	0	18,108

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E-mail Address	jflores3@santa-ana.org

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
894.		Personnel Services	Safety Administrator (MM)		107,244	159,180	102,281	15,079	393	142	MISC_2%@62	0	11,855	0	22,625
895.		Police Department	Police Officer		92,220	112,104	112,104	29,704	14,481	0	SWRN_3%@50	14,661	36,701	0	18,108
896.		Police Department	Police Officer		92,220	112,104	112,104	23,098	13,660	0	SWRN_3%@50	15,202	38,066	0	18,108
897.		Public Works	Engineering Appentice		45,365	55,141	21,359	0	0	300	NONE	0	0	801	0
898.		Finance & Management Services	Meter Reader Collector		51,552	69,144	49,851	0	0	0	MISC_2%@62	0	5,742	0	9,230
899.		Public Works	Janitor		33,821	41,142	17,182	0	0	2,810	NONE	0	0	675	0
900.		Library Services	Page		32,760	39,187	5,609	0	0	420	NONE	0	0	215	0
901.		Parks and Recreation	Program Leader		32,906	39,998	2,833	0	0	0	NONE	0	0	113	0
902.		Police Department	Police Officer		92,220	112,104	112,104	72,469	5,721	0	WRN_2.7%@5	0	31,800	0	18,108
903.		Community Development	Workforce Specialist II		57,168	76,608	76,608	95	3,784	3,290	MISC_2.7%@55	6,800	9,854	0	0
904.		Police Department	Micro Systems Technician		61,512	82,428	3,091	0	3,369	0	MISC_2.7%@55	274	407	0	353
905.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	6,450	MISC_2%@62	0	1,391	0	8,821
906.		Public Works	Stock Clerk		50,328	67,476	58,454	1,606	0	0	MISC_2%@62	0	6,550	0	8,792
907.		Police Department	Police Sergeant		113,784	138,300	138,300	47,329	9,129	0	SWRN_3%@50	18,471	46,246	0	18,108
908.		Police Department	Police Officer		92,220	112,104	105,704	18,247	0	0	WRN_2.7%@5	0	27,883	0	18,108
909.		Public Works	Park Services Inspection Supervisor		73,320	98,268	98,268	3,914	0	0	MISC_2.7%@55	8,553	12,394	0	8,987
910.		Finance & Management Services	Purchasing Supervisor		88,260	118,284	36,475	325	0	0	MISC_2.7%@55	3,151	4,424	0	5,044
911.		Police Department	Police Sergeant		113,784	138,300	129,261	37,805	0	0	SWRN_3%@50	15,345	38,414	0	18,108
912.		Public Works	Senior Office Assistant		46,560	62,412	62,412	0	0	0	MISC_2.7%@55	5,574	8,077	0	18,264
913.		Police Department	Police Officer		92,220	112,104	112,104	39,723	8,486	0	SWRN_3%@50	14,310	35,829	0	18,108
914.		Parks and Recreation	Program Leader		32,906	39,998	7,090	0	0	426	NONE	0	0	286	0
915.		Police Department	Police Service Officer		63,648	77,352	77,352	12,617	3,201	0	MISC_2%@62	0	9,894	0	18,108
916.		Police Department	Police Officer		92,220	112,104	112,104	26,804	4,075	0	SWRN_3%@50	13,890	34,781	0	18,108
917.		Public Works	Account Clerk II		47,112	57,242	16,658	135	0	857	NONE	0	0	681	0
918.		Library Services	Principal Librarian		73,680	98,748	98,748	364	0	0	MISC_2.7%@55	8,713	12,627	0	22,625
919.		Police Department	Communications Services Officer		63,648	77,352	77,352	26,145	0	0	MISC_2.7%@55	7,751	11,231	0	18,108
920.		Police Department	Police Officer		92,220	112,104	112,104	12,091	0	0	SWRN_3%@50	14,155	35,445	0	18,108
921.		Police Department	Correctional Services Officer		41,621	50,586	9,522	181	0	0	NONE	0	0	379	0
922.		Public Works	Water Services Utility Inspector		67,800	90,852	80,454	34,860	1,585	0	MISC_2.7%@55	6,743	9,755	0	23,520
923.		Community Development	Housing Specialist I		52,584	70,512	10,955	276	0	0	MISC_2%@62	0	1,279	0	806
924.		Police Department	Senior Clerical Aide		37,024	44,990	12,805	162	0	2,288	NONE	0	0	515	0
925.		Community Development	Housing Specialist I		52,584	70,512	51,387	735	2,408	0	MISC_2%@62	0	6,194	0	9,230
926.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	4,081	0	0	MISC_2%@62	0	9,792	0	18,108
927.		Public Works	Management Analyst (UC)		78,456	100,152	100,152	3,732	0	3,290	MISC_2.7%@55	8,653	12,539	0	758
928.		Police Department	Correctional Records Specialist		42,816	57,444	47,713	4,155	0	3,290	MISC_2%@62	0	5,806	0	0
929.		Police Department	Senior Police Records Specialist		51,336	68,808	58,858	2,054	0	0	MISC_2%@62	0	7,065	0	9,230
930.		Police Department	Police Officer		92,220	112,104	95,484	5,045	0	0	WRN_2.7%@5	0	26,032	0	18,108
931.		Police Department	Police Records Clerk		40,102	48,714	22,177	502	0	2,814	PT_2%@62	0	2,664	0	0
932.		Public Works	Engineering Intern		37,315	39,187	15,323	0	0	494	NONE	0	0	593	0
933.		Police Department	Police Officer		92,220	112,104	112,104	15,114	3,562	0	WRN_2.7%@5	0	27,422	0	18,108
934.		Parks and Recreation	Program Leader		32,906	39,998	198	0	0	0	NONE	0	0	8	0
935.		Parks and Recreation	Program Coordinator		39,998	48,610	15,631	0	0	648	NONE	0	0	632	0
936.		Police Department	Police Officer		92,220	112,104	110,727	8,952	0	0	WRN_2.7%@5	0	27,193	0	18,108
937.		Finance & Management Services	Meter Reader Collector		51,552	69,144	62,340	4,931	0	0	MISC_2%@62	0	7,469	0	22,625
938.		Police Department	Police Officer		92,220	112,104	112,104	10,432	0	0	WRN_2.7%@5	0	31,059	0	18,108
939.		Parks and Recreation	Community Center Aide		44,096	53,602	14,779	0	0	1,318	NONE	0	0	622	0
940.		Public Works	Assistant Engineer		72,960	97,788	78,176	110	0	0	MISC_2%@62	0	9,293	0	22,474

**State Controller's Office - Local Government Programs and Services Division**

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:			Health, Dental, Vision
												Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
941.		Finance & Management Services	Senior Accounting Assistant		55,776	74,760	70,498	873	0	0	MISC_2%@62	0	8,171	0	9,230
942.		Public Works	Civil Engineer		106,764	143,208	139,816	0	7,230	0	MISC_2.7%@55	12,885	18,668	0	22,625
943.		Personnel Services	Management Analyst (UC)		78,456	100,152	67,369	0	0	2,467	MISC_2%@62	0	7,795	0	5,483
944.		Police Department	Police Officer		92,220	112,104	467	0	62,212	0	SWRN_3%@50	63	160	0	755
945.		Planning and Building	Principal Community Planner (AM)		122,916	149,412	132,936	2,065	5,102	0	MISC_2.7%@55	11,667	16,900	0	18,844
946.		Public Works	Engineering Technician		58,296	78,120	64,947	2,745	0	3,290	MISC_2%@62	0	7,768	0	758
947.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	950	NONE	0	0	36	0
948.		Police Department	Park Ranger (Part Time)		59,488	72,384	12,689	0	0	2,000	PT_2%@62	0	1,523	0	0
949.		Public Works	Water Systems Electrician		71,556	95,868	87,507	14,356	0	0	MISC_2.7%@55	7,561	10,954	0	22,625
950.		Parks and Recreation	Senior Program Leader		34,549	41,995	5,380	0	0	300	NONE	0	0	213	0
951.		Public Works	Maintenance Worker II		51,552	69,144	63,367	17,592	1,545	0	MISC_2%@62	0	7,344	0	9,395
952.		Parks and Recreation	Program Coordinator		39,998	48,610	18,187	189	0	661	NONE	0	0	736	0
953.		Public Works	Engineering Intern		37,315	39,187	15,919	0	0	445	NONE	0	0	614	0
954.		Police Department	Police Officer		92,220	112,104	112,104	7,189	0	0	WRN_2.7%@55	0	30,295	0	18,108
955.		Public Works	Water Conservation Representative		34,840	42,390	112	0	0	0	NONE	0	0	4	0
956.		Police Department	Forensic Specialist I		74,040	89,988	89,988	20,930	4,567	0	MISC_2.7%@55	9,685	14,034	0	18,108
957.		Police Department	Correctional Officer		70,164	85,284	85,284	0	3,986	178	MISC_2.7%@55	7,350	10,694	0	18,108
958.		Police Department	Jail Administrator (RM)		171,444	218,820	141,343	0	22,682	9,213	MISC_2.7%@55	14,506	20,994	0	0
959.		Public Works	Building Maintenance Technician		56,616	75,864	55,372	7,145	0	0	MISC_2%@62	0	6,411	0	23,348
960.		Parks and Recreation	Recreation and Community Services Supervisor		84,468	113,208	7,901	0	19,544	0	MISC_2.7%@55	695	1,034	0	1,900
961.		Public Works	Building Maintenance Assistant		46,405	56,368	15,704	0	0	300	NONE	0	0	589	0
962.		Police Department	Police Recruit		73,320	89,124	34,716	0	0	0	WRN_2.7%@55	0	3,906	0	7,545
963.		Police Department	Police Officer		92,220	112,104	102,312	4,632	0	0	WRN_2.7%@55	0	23,054	0	18,108
964.		Public Works	Engineering Intern		37,315	39,187	15,195	0	0	502	NONE	0	0	613	0
965.		Police Department	Police Officer		92,220	112,104	112,104	65,103	1,060	239	SWRN_3%@50	13,988	35,020	0	18,108
966.		Police Department	Parking Control Officer		54,948	66,828	62,257	3,505	0	63	MISC_2%@62	0	7,471	0	18,108
967.		Community Development	Community Development Analyst		74,760	100,188	100,188	29,185	0	0	MISC_2.7%@55	8,698	12,604	0	18,595
968.		Police Department	Police Officer		92,220	112,104	112,104	28,214	1,038	0	WRN_2.7%@55	0	30,395	0	18,108
969.		Police Department	Police Community Services Specialist		70,164	85,284	65,994	2,910	0	0	MISC_2%@62	0	8,208	0	18,427
970.		Planning and Building	Assistant Planner I		69,480	93,132	57,677	0	515	0	MISC_2%@62	0	6,769	0	7,629
971.		Information Technology	Computer Technician		42,910	52,229	10,096	0	0	300	NONE	0	0	379	0
972.		Public Works	Construction Inspector		69,480	93,132	87,812	42,846	0	0	MISC_2%@62	0	10,177	0	21,230
973.		Police Department	Police Officer		92,220	112,104	101,070	26,449	2,433	0	WRN_2.7%@55	0	24,777	0	18,108
974.		Police Department	Animal Service Officer I		65,208	79,272	79,272	168	0	0	MISC_2%@62	0	10,130	0	18,108
975.		Parks and Recreation	Program Leader		32,906	39,998	221	0	0	0	NONE	0	0	9	0
976.		Police Department	Police Services Dispatcher		71,904	87,396	9,476	0	2,478	0	MISC_2%@62	0	1,215	0	3,018
977.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	24,623	1,290	0	1,371	MISC_2%@62	0	2,858	0	316
978.		Police Department	Police Officer		92,220	112,104	112,104	12,898	0	-238	SWRN_3%@50	12,029	30,116	0	18,108
979.		Board and Commission	Community Redevelopment/Housing Commission		300	600	0	0	0	680	NONE	0	0	19	0
980.		Parks and Recreation	Program Leader		32,906	39,998	4,001	0	0	300	NONE	0	0	150	0
981.		Parks and Recreation	Community Center Aide		44,096	53,602	16,062	0	0	3,747	NONE	0	0	683	0
982.		Police Department	Police Officer		92,220	112,104	101,070	19,953	2,298	0	WRN_2.7%@55	0	23,487	0	18,108
983.		Public Works	Maintenance Worker II		51,552	69,144	67,843	14,842	0	0	MISC_2.7%@55	5,884	8,523	0	18,081
984.		Police Department	Police Services Dispatcher		71,904	87,396	67,140	151	0	0	MISC_2.7%@55	4,666	6,814	0	18,108
985.		Police Department	Senior Management Analyst (AM)		94,896	115,320	110,532	0	4,435	972	MISC_2.7%@55	9,550	13,836	0	23,588
986.		Finance & Management Services	Senior Payroll Technician (UC)		69,108	88,212	88,212	11,776	3,474	0	MISC_2.7%@55	7,803	11,307	0	8,821
987.		Finance & Management Services	Customer Service Clerk		44,221	53,768	18,645	0	0	2,766	PT_2%@62	0	2,357	0	0

**State Controller's Office - Local Government Programs and Services Division**

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Health, Dental, Vision	
												Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan		
988.		Parks and Recreation	Community Center Aide		44,096	53,602	16,567	555	0	382	NONE	0	0	662	0
989.		Public Works	Engineering Intern		37,315	39,187	14,489	0	0	441	NONE	0	0	560	0
990.		Police Department	Forensic Specialist I		74,040	89,988	89,988	22,803	4,278	0	MISC_2.7%@55	9,094	13,178	0	18,108
991.		Parks and Recreation	Community Center Aide		44,096	53,602	18,774	254	0	2,699	NONE	0	0	767	0
992.		Public Works	Water Services Worker I		46,752	62,712	15,748	0	0	465	NONE	0	0	597	0
993.		Public Works	Water Services Meter Repairer II		58,008	77,736	77,736	22,559	0	0	MISC_2.7%@55	6,924	10,033	0	9,307
994.		Police Department	Police Officer		92,220	112,104	112,104	7,696	366	14,636	SWRN_3%@50	15,469	38,789	0	18,108
995.		Public Works	Public Works Projects Specialist		77,352	103,692	96,592	11,185	0	0	MISC_2%@62	0	11,191	0	9,237
996.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	18,685	6,279	SWRN_3%@50	22,961	57,398	0	21,856
997.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	304	0	0	0	PT_2%@62	0	38	0	0
998.		Parks and Recreation	Community Center Aide		44,096	53,602	17,619	152	0	2,404	NONE	0	0	711	0
999.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	4,784	3,408	0	MISC_2.7%@55	6,863	9,948	0	18,108
1000.		City Manager	Management Aide (Excepted) (UC)		69,108	88,212	33,035	41	0	1,592	MISC_2%@62	0	1,229	868	0
1001.		Personnel Services	Senior Human Resources Analyst (AM) (Te		76,560	97,704	78,653	1,125	0	0	MISC_2.7%@55	6,837	9,902	0	9,230
1002.		Police Department	Police Officer		92,220	112,104	42,818	5,785	34,180	0	SWRN_3%@50	5,841	14,882	0	7,545
1003.		Public Works	Public Works Projects Specialist		77,352	103,692	99,778	10,824	0	0	MISC_2.7%@55	8,662	12,549	0	9,230
1004.		Planning and Building	Principal Planner (AM)		122,916	149,412	56,785	0	123,952	1,779	MISC_2.7%@55	5,060	7,527	0	7,935
1005.		Finance & Management Services	Budget Supervisor		113,676	138,252	90,747	0	11	425	MISC_2%@62	0	10,503	0	7,811
1006.		Police Department	Police Sergeant		113,784	138,300	89,598	4,095	107,686	0	SWRN_3%@50	11,302	28,447	0	13,581
1007.		Police Department	Police Officer		92,220	112,104	112,104	32,691	7,537	0	SWRN_3%@50	13,890	34,781	0	18,108
1008.		Police Department	Correctional Officer		70,164	85,284	80,733	17,882	0	0	MISC_2%@62	0	9,826	0	18,108
1009.		Parks and Recreation	Animal Keeper		33,925	41,246	15,844	1,362	0	2,598	NONE	0	0	617	0
1010.		Police Department	Police Officer		92,220	112,104	105,546	26,777	1,060	0	SWRN_3%@50	12,597	31,566	0	18,108
1011.		Police Department	Police Officer		92,220	112,104	112,104	28,652	906	0	WRN_2.7%@5	0	26,732	0	18,108
1012.		Police Department	Forensic Specialist I		74,040	89,988	75,734	10,023	0	0	MISC_2%@62	0	9,715	0	17,354
1013.		Police Department	Police Officer		92,220	112,104	112,104	49,862	5,477	0	SWRN_3%@50	14,821	37,116	0	18,108
1014.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	250	NONE	0	0	9	0
1015.		Board and Commission	Planning Commission		300	600	0	0	0	1,850	NONE	0	0	39	0
1016.		Public Works	Street Maintenance Supervisor		73,320	98,268	98,268	4,689	3,779	0	MISC_2.7%@55	6,523	9,542	0	17,541
1017.		Finance & Management Services	Administrative Services Manager (MM)		118,380	175,704	142,557	0	8,079	1,508	MISC_2.7%@55	12,439	18,008	0	23,760
1018.		Public Works	Engineering Intern		37,315	39,187	2,682	0	0	0	NONE	0	0	101	0
1019.		Police Department	Police Athletic/Activities League Assist. Di		63,336	76,980	27,371	133	0	0	MISC_2%@62	0	1,225	660	1,509
1020.		Public Works	Assistant Engineer		72,960	97,788	20,443	608	0	0	MISC_2%@62	0	2,296	0	2,308
1021.		Personnel Services	Senior Human Resources Technician (UC)		69,108	88,212	47,782	0	55,259	0	MISC_2.7%@55	4,433	6,594	0	10,272
1022.		Library Services	Mobile Library Clerk		42,037	51,147	16,027	0	0	2,520	NONE	0	0	621	0
1023.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	11,571	314	0	2,287	PT_2%@62	0	1,460	0	0
1024.		Public Works	Maintenance Worker II		51,552	69,144	69,135	2,094	0	0	MISC_2.7%@55	5,996	8,689	0	23,520
1025.		Police Department	Police Investigative Specialist		70,164	85,284	85,284	0	0	0	MISC_2%@62	0	11,361	0	18,108
1026.		Parks and Recreation	Program Coordinator		39,998	48,610	8,725	0	0	73	NONE	0	0	348	0
1027.		Public Works	Water Systems Operator I		53,640	71,904	68,315	32,853	0	199	MISC_2%@62	0	7,932	0	7,665
1028.		Parks and Recreation	Program Leader		32,906	39,998	14,252	0	0	2,286	NONE	0	0	581	0
1029.		Public Works	Senior Management Analyst (AM)		94,896	115,320	103,384	2,963	6,023	292	MISC_2.7%@55	9,168	13,269	0	18,675
1030.		Library Services	Tutor		34,112	41,454	3,522	0	0	86	NONE	0	0	135	0
1031.		Information Technology	Network Specialist/WAN Systems Adminis		82,428	110,460	72,796	482	9,146	0	MISC_2%@62	0	8,515	0	7,693
1032.		Police Department	Police Recruit		73,320	89,124	40,122	0	0	89	WRN_2.7%@5	0	4,786	0	9,054
1033.		Police Department	Police Officer		92,220	112,104	3,270	144	51,961	0	SWRN_3%@50	515	1,312	0	755
1034.		Police Department	Police Communications Manager (RM)		119,556	152,580	113,086	3,849	2,818	0	MISC_2.7%@55	10,499	15,192	0	17,505

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Contribution Share		/Defined Contribution Plan
1035.		Planning and Building	Sr. Administrative Intern		37,315	39,187	9,269	0	0	0	NONE	0	0	361	0
1036.		Police Department	Police Sergeant		113,784	138,300	138,300	7,221	1,409	0	0 SWRN_3%@50	18,106	45,340	0	18,108
1037.		Public Works	Records Specialist		50,328	67,476	67,476	0	0	0	0 MISC_2%@62	0	7,822	0	9,230
1038.		Finance & Management Services	Payroll Technician (UC)		62,652	79,992	79,992	8,874	774	0	0 MISC_2.7%@55	6,953	10,075	0	18,264
1039.		Finance & Management Services	Accountant II		76,608	102,684	102,684	640	0	0	0 MISC_2.7%@55	8,913	12,916	0	22,474
1040.		Police Department	Lead Correctional Records Specialist		52,584	70,512	70,512	2,549	2,730	-147	0 MISC_2.7%@55	6,286	9,116	0	9,230
1041.		Library Services	Page		32,760	39,187	14,172	0	0	2,464	0 NONE	0	0	549	0
1042.		Public Works	Engineering Intern		37,315	39,187	4,144	0	0	0	0 NONE	0	0	155	0
1043.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	18,808	0 MISC_2.7%@55	0	1,391	0	0
1044.		City Manager	Assistant City Manager (EM)		210,972	278,940	248,400	0	9,600	8,140	0 MISC_2.7%@55	21,600	31,302	0	18,504
1045.		Library Services	Library Clerk II		38,230	46,405	19,969	0	0	2,527	0 NONE	0	0	806	0
1046.		Police Department	Police Officer		92,220	112,104	112,104	47,104	0	0	0 SWRN_3%@50	14,737	36,901	0	18,108
1047.		Police Department	Police Sergeant		113,784	138,300	138,300	6,881	0	0	0 SWRN_3%@50	16,418	41,110	0	18,108
1048.		Public Works	Administrative Services Manager (MM)		118,380	175,704	175,704	0	0	1,813	0 MISC_2.7%@55	15,181	21,999	0	9,395
1049.		Information Technology	Principal Programmer Analyst		100,188	134,376	134,376	1,599	2,584	0	0 MISC_2.7%@55	11,610	16,824	0	18,264
1050.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	0	3,321	0	0 MISC_2.7%@55	7,098	10,286	0	18,108
1051.		Police Department	Police Officer		92,220	112,104	112,104	1,946	11,156	0	0 ;WRN_2.7%@5	0	31,276	0	18,108
1052.		Public Works	Senior Clerical Aide		37,024	44,990	1,216	0	0	0	0 NONE	0	0	48	0
1053.		Parks and Recreation	Senior Program Leader		34,549	41,995	9,293	119	0	2,000	0 NONE	0	0	348	0
1054.		Parks and Recreation	Recreation Leader		38,460	51,552	51,552	0	0	0	0 MISC_2.7%@55	4,636	6,717	0	18,264
1055.		Parks and Recreation	Community Center Aide		44,096	53,602	156	0	0	0	0 PT_2%@62	0	18	0	0
1056.		Community Development	Housing Specialist II		58,296	78,120	78,120	444	0	0	0 MISC_2.7%@55	6,931	10,044	0	23,520
1057.		Public Works	Community Liaison		76,980	103,188	90,798	4,866	0	0	0 MISC_2.7%@55	7,845	11,362	0	10,406
1058.		Clerk of the Council	Senior Clerical Aide		37,024	44,990	17,285	0	0	1,047	0 NONE	0	0	676	0
1059.		Police Department	Police Officer		92,220	112,104	112,104	9,391	1,016	0	0 ;WRN_2.7%@5	0	29,967	0	18,108
1060.		Police Department	Police Officer		92,220	112,104	112,104	12,571	0	0	0 ;WRN_2.7%@5	0	29,769	0	18,108
1061.		Police Department	Police Officer		92,220	112,104	112,104	6,416	0	0	0 ;WRN_2.7%@5	0	30,108	0	18,108
1062.		Police Department	Police Officer		92,220	112,104	112,104	28,198	1,060	0	0 ;WRN_2.7%@5	0	31,257	0	18,108
1063.		Police Department	Police Officer		92,220	112,104	27,376	648	0	0	0 ;WRN_2.7%@5	0	7,266	0	4,527
1064.		Clerk of the Council	Assistant Clerk Of The Council (MM)		107,244	159,180	106,151	0	36,484	9,807	0 MISC_2.7%@55	9,326	13,587	0	0
1065.		Police Department	Police Officer		92,220	112,104	104,432	11,108	3,321	0	0 ;WRN_2.7%@5	0	25,374	0	18,108
1066.		Community Development	Sr. Special Emp. Counselor		34,112	41,454	8,570	0	0	0	0 NONE	0	0	340	0
1067.		Police Department	Police Recruit		73,320	89,124	12,220	0	0	0	0 MISC_2%@62	0	1,372	0	1,509
1068.		Police Department	Correctional Supervisor		89,124	108,348	108,348	14,293	5,278	0	0 MISC_2.7%@55	10,927	15,835	0	18,108
1069.		Police Department	Police Officer		92,220	112,104	112,104	3,004	8,129	0	0 SWRN_3%@50	13,456	33,695	0	18,108
1070.		Personnel Services	Human Resources Specialist (UC)		51,252	65,436	10,913	245	1,997	0	0 MISC_2%@62	0	1,299	0	1,891
1071.		Public Works	Building Maintenance Technician		56,616	75,864	75,864	18,399	0	0	0 MISC_2%@62	0	9,234	0	22,797
1072.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	17,951	378	0	2,250	0 NONE	0	0	717	0
1073.		Parks and Recreation	Program Coordinator		39,998	48,610	192	0	0	0	0 NONE	0	0	8	0
1074.		Public Works	Sr. Maintenance Worker		40,144	48,797	19,009	0	0	300	0 NONE	0	0	713	0
1075.		Public Works	Engineering Apprentice		45,365	55,141	18,425	0	0	923	0 NONE	0	0	748	0
1076.		Public Works	Street Maintenance Supervisor (Temp Up		62,712	84,060	73,055	9,505	0	0	0 MISC_2%@62	0	8,711	0	18,595
1077.		Police Department	Senior Clerical Aide		37,024	44,990	14,484	0	0	317	0 NONE	0	0	544	0
1078.		Public Works	Equipment Operator - Water Services		58,296	78,120	78,120	22,243	0	0	0 MISC_2.7%@55	6,771	9,812	0	18,595
1079.		Police Department	Police Sergeant		113,784	138,300	138,300	26,364	7,601	0	0 SWRN_3%@50	18,233	45,654	0	18,108
1080.		Public Works	Tree Trimmer		55,212	74,040	61,547	12,201	0	0	0 MISC_2%@62	0	7,376	0	9,230
1081.		City Attorney	Assistant City Attorney (Excepted) (MM)		118,380	175,704	139,602	0	0	4,243	0 MISC_2%@62	0	16,624	0	22,317

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
1082.		Police Department	Police Officer		92,220	112,104	112,104	26,148	0	0	WRN_2.7%@5	0	31,059	0	18,108
1083.		Planning and Building	Administrative Services Manager (MM)		118,380	175,704	153,115	0	0	0	MISC_2.7%@55	13,257	19,203	0	23,760
1084.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	15,522	0	0	0	MISC_2%@62	0	1,743	0	1,277
1085.		Parks and Recreation	Program Leader		32,906	39,998	7,671	0	0	354	NONE	0	0	321	0
1086.		Police Department	Police Officer		92,220	112,104	103,160	14,650	704	0	WRN_2.7%@5	0	27,281	0	18,108
1087.		Parks and Recreation	Program Leader		32,906	39,998	4,223	226	0	300	NONE	0	0	158	0
1088.		Public Works	Accounting Assistant		51,804	69,480	66,180	5,821	0	0	MISC_2%@62	0	7,672	0	9,230
1089.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	16,158	144	0	2,000	NONE	0	0	643	0
1090.		Police Department	Parking Control Officer		54,948	66,828	62,257	9,519	0	0	MISC_2%@62	0	8,011	0	18,108
1091.		Finance & Management Services	Customer Service Clerk		44,221	53,768	19,819	0	0	3,581	NONE	0	0	836	0
1092.		Public Works	Water Services Crew Leader		64,584	86,532	79,018	27,234	0	0	MISC_2.7%@55	6,849	9,922	0	23,348
1093.		Public Works	Engineering Intern		37,315	39,187	14,261	0	0	789	NONE	0	0	564	0
1094.		Parks and Recreation	Program Leader		32,906	39,998	3,552	0	0	0	NONE	0	0	142	0
1095.		Public Works	Senior Office Assistant		46,560	62,412	45,300	0	9	0	MISC_2%@62	0	5,265	0	23,410
1096.		Library Services	Library Assistant		41,413	50,378	941	0	0	0	NONE	0	0	37	0
1097.		Police Department	Police Cadet		34,320	41,725	14,069	0	0	15	NONE	0	0	528	0
1098.		Police Department	Human Resources Specialist (UC)		51,252	65,436	53,725	155	0	0	MISC_2%@62	0	6,228	0	23,520
1099.		Police Department	Police Officer		92,220	112,104	112,104	14,746	1,087	0	SWRN_3%@50	13,988	35,030	0	18,108
1100.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	62,382	0	1,156	0	MISC_2.7%@55	5,490	8,158	0	6,732
1101.		Public Works	Street Lighting Maintenance Worker		61,512	82,428	71,356	13,680	0	0	MISC_2.7%@55	6,373	9,233	0	20,883
1102.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	8,873	4,812	SWRN_3%@50	22,269	55,763	0	21,870
1103.		Public Works	Maintenance Worker II		51,552	69,144	53,023	10,036	1,562	0	MISC_2%@62	0	6,143	0	18,264
1104.		Library Services	Library Clerk I		34,507	41,912	15,876	0	0	2,917	NONE	0	0	666	0
1105.		Police Department	Senior Office Assistant		46,560	62,412	53,379	3,199	0	0	MISC_2%@62	0	6,186	0	9,307
1106.		Community Development	Economic Development Manager (MM)		118,380	175,704	168,105	0	0	0	MISC_2.7%@55	14,524	21,044	0	23,760
1107.		Police Department	Police Services Dispatcher		71,904	87,396	87,080	14,868	4,156	0	MISC_2.7%@55	8,806	12,759	0	18,108
1108.		Police Department	Police Officer		92,220	112,104	112,104	57,344	14,668	0	SWRN_3%@50	14,888	37,279	0	18,108
1109.		Library Services	Senior Librarian		67,800	90,852	90,852	436	0	0	MISC_2.7%@55	8,031	11,638	0	23,520
1110.		Library Services	Tutor		34,112	41,454	13,384	0	0	519	NONE	0	0	510	0
1111.		City Manager	Executive Assistant (Excepted) (UC)		70,128	89,508	80,378	1,366	0	0	MISC_2%@62	0	9,316	0	23,520
1112.		Public Works	Sr Maintenance Worker		40,144	48,797	14,132	0	0	535	NONE	0	0	539	0
1113.		Public Works	Building Maintenance Aide		46,560	62,412	1,219	0	2,395	0	MISC_2%@62	0	145	0	706
1114.		Board and Commission	Planning Commission		300	600	0	0	0	1,400	NONE	0	0	26	0
1115.		Parks and Recreation	Zoo Keeper I		44,964	60,312	15,618	1,050	0	853	MISC_2%@62	0	213	544	0
1116.		Personnel Services	Human Resources Business Systems Analy		95,376	121,692	121,692	0	4,681	3,290	MISC_2.7%@55	10,514	15,236	0	1,320
1117.		Community Development	Senior Clerical Aide		37,024	44,990	12,006	0	0	445	NONE	0	0	493	0
1118.		Personnel Services	Executive Dir Human Resources (EM)		168,900	219,780	190,249	0	0	8,595	MISC_2.7%@55	16,491	23,892	0	9,230
1119.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	NONE	0	0	2	0
1120.		Public Works	Engineering Intern		37,315	39,187	8,360	0	0	574	NONE	0	0	335	0
1121.		Police Department	Police Officer		92,220	112,104	98,242	18,362	875	0	WRN_2.7%@5	0	25,651	0	18,108
1122.		Planning and Building	Sr. Administrative Intern		37,315	39,187	2,583	0	0	0	NONE	0	0	97	0
1123.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	76,236	0	0	0	MISC_2%@62	0	9,081	0	18,804
1124.		Public Works	Contracts Administrator		71,556	95,868	63,447	7,091	0	0	MISC_2%@62	0	7,444	0	8,898
1125.		Parks and Recreation	Senior Program Leader		34,549	41,995	5,656	0	0	301	NONE	0	0	238	0
1126.		Police Department	Police Officer		92,220	112,104	77,975	761	0	0	WRN_2.7%@5	0	12,959	0	15,845
1127.		Parks and Recreation	Program Leader		32,906	39,998	4,506	0	0	300	NONE	0	0	169	0
1128.		Parks and Recreation	Program Coordinator		39,998	48,610	6,653	638	0	373	NONE	0	0	266	0



**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1129.		Police Department	Police Investigative Specialist		70,164	85,284	84,437	561	0	400	MISC_2%@62	0	10,986	0	18,108
1130.		Public Works	Management Aide (UC)		69,108	88,212	78,030	1,798	0	0	MISC_2.7%@55	6,923	10,026	0	23,348
1131.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	72,540	0	0	400	MISC_2%@62	0	8,405	0	18,108
1132.		Parks and Recreation	Program Leader		32,906	39,998	2,579	0	0	300	PT_2%@62	0	312	0	0
1133.		Information Technology	Micro Systems Technician		61,512	82,428	3,816	0	10,108	0	MISC_2%@62	0	454	0	1,900
1134.		Board and Commission	Historic Commission		300	600	0	0	0	250	NONE	0	0	9	0
1135.		Library Services	Tutor		34,112	41,454	13,033	0	0	526	NONE	0	0	529	0
1136.		Police Department	Police Officer		92,220	112,104	108,544	7,085	0	334	WRN_2.7%@5	0	28,817	0	18,108
1137.		Library Services	Library Associate		41,413	50,378	18,844	0	0	603	NONE	0	0	718	0
1138.		Public Works	General Maintenance Worker		56,616	75,864	70,674	9	0	0	MISC_2%@62	0	8,188	0	23,520
1139.		Personnel Services	Principal Human Resources Analyst (AM)		109,848	133,536	127,961	0	0	3,310	MISC_2.7%@55	11,056	16,018	0	9,230
1140.		Public Works	Senior Water Services Supervisor		86,532	116,076	116,076	57,334	0	0	MISC_2.7%@55	10,232	14,827	0	18,804
1141.		Public Works	Water Conservation Representative		34,840	42,390	5,854	0	0	0	NONE	0	0	220	0
1142.		Police Department	Forensic Ballistics Technician		51,085	62,130	8,553	0	0	0	NONE	0	0	321	0
1143.		Board and Commission	Personnel Board		300	600	0	0	0	900	NONE	0	0	34	0
1144.		Library Services	Library Associate		41,413	50,378	17,693	0	0	2,661	NONE	0	0	724	0
1145.		Community Development	Senior Accounting Assistant		55,776	74,760	9,184	0	0	0	MISC_2%@62	0	1,031	0	2,538
1146.		Public Works	Water Systems Operator I		53,640	71,904	71,904	59,940	0	0	MISC_2%@62	0	8,336	0	22,625
1147.		Parks and Recreation	Program Coordinator		39,998	48,610	11,419	133	0	2,528	NONE	0	0	462	0
1148.		Police Department	Senior Office Assistant		46,560	62,412	62,412	7,119	2,482	235	MISC_2.7%@55	5,574	8,077	0	23,520
1149.		Planning and Building	Code Enforcement Supervisor		78,888	105,708	101,298	7,117	0	4,628	MISC_2.7%@55	9,042	13,096	0	1,320
1150.		Public Works	Facilities Maintenance Manager (AM)		102,588	124,752	110,211	0	2,557	1,350	MISC_2%@62	0	12,919	0	19,044
1151.		Library Services	Library Associate		41,413	50,378	17,511	0	0	1,171	NONE	0	0	716	0
1152.		City Attorney	Assistant City Attorney (Excepted) (MM)		118,380	175,704	138,716	0	0	1,737	MISC_2%@62	0	16,271	0	23,760
1153.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	300	NONE	0	0	11	0
1154.		Police Department	Correctional Officer		70,164	85,284	81,725	5,956	0	0	MISC_2%@62	0	10,042	0	18,108
1155.		Parks and Recreation	Program Leader		32,906	39,998	4,679	136	0	300	NONE	0	0	175	0
1156.		Parks and Recreation	Program Leader		32,906	39,998	3,463	136	0	300	NONE	0	0	130	0
1157.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	9,111	299	0	210	NONE	0	0	367	0
1158.		Community Development	Housing Specialist II		58,296	78,120	61,622	964	849	0	MISC_2.7%@55	5,467	7,988	0	8,549
1159.		Police Department	Police Officer		92,220	112,104	103,160	14,711	5,126	0	WRN_2.7%@5	0	28,268	0	18,108
1160.		Police Department	Correctional Officer		70,164	85,284	19,347	0	9,423	0	MISC_2.7%@55	1,847	2,747	0	4,527
1161.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	50	NONE	0	0	2	0
1162.		Personnel Services	Principal Human Resources Analyst (AM)		102,108	124,140	77,953	0	0	1,969	MISC_2%@62	0	9,036	0	16,521
1163.		Community Development	Housing Specialist II		58,296	78,120	61,850	1,758	0	0	MISC_2.7%@55	5,525	8,004	0	10,406
1164.		Information Technology	Senior Programmer Analyst		90,852	121,872	117,767	0	0	1,449	MISC_2%@62	0	13,809	0	0
1165.		Police Department	Police Officer		92,220	112,104	112,104	12,147	1,152	0	SWRN_3%@50	14,548	36,432	0	18,108
1166.		Community Development	Housing Authority Operations Supervisor		84,060	112,656	108,186	2,169	0	670	MISC_2.7%@55	9,587	13,886	0	23,520
1167.		Public Works	Senior Civil Engineer		119,460	160,104	137,293	15,881	59,155	0	MISC_2.7%@55	12,455	18,143	0	9,476
1168.		Parks and Recreation	Program Coordinator		39,998	48,610	6,239	406	0	300	NONE	0	0	247	0
1169.		Library Services	Principal Librarian		73,680	98,748	98,748	327	0	0	MISC_2.7%@55	8,713	12,627	0	23,520
1170.		Planning and Building	Accounting Assistant		51,804	69,480	6,495	0	0	0	MISC_2%@62	0	755	0	769
1171.		Public Works	Engineering Intern		37,315	39,187	9,321	0	0	711	NONE	0	0	376	0
1172.		Personnel Services	Human Resources Specialist (Part-Time)		51,251	65,437	5,597	0	0	0	NONE	0	0	210	0
1173.		Planning and Building	Combination Building Inspector		71,556	95,868	86,792	1,676	0	0	MISC_2%@62	0	10,305	0	23,348
1174.		Public Works	Fleet Services Technician I		58,584	78,504	5,382	932	0	0	MISC_2%@62	0	604	0	0
1175.		Public Works	Building Maintenance Technician		56,616	75,864	66,215	9,578	0	0	MISC_2%@62	0	7,900	0	18,264

**State Controller's Office - Local Government Programs and Services Division**

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
1176.		Police Department	Police Officer		92,220	112,104	112,104	7,336	0	0	SWRN_3%@50	13,458	33,685	0	18,108
1177.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	113,208	4,082	0	0	MISC_2.7%@55	9,781	14,174	0	18,264
1178.		Parks and Recreation	Program Coordinator		39,998	48,610	17,787	0	0	2,385	NONE	0	0	717	0
1179.		Planning and Building	Assistant Director of Planning and Buildin		137,268	203,760	187,324	0	14,720	479	MISC_2.7%@55	16,393	23,745	0	23,588
1180.		Police Department	Police Officer		92,220	112,104	112,104	46,124	9,082	0	SWRN_3%@50	14,821	37,116	0	18,108
1181.		Parks and Recreation	Maintenance Attendant		32,760	39,187	960	0	0	0	NONE	0	0	0	0
1182.		Library Services	Library Associate		41,413	50,378	20,002	0	0	3,188	NONE	0	0	829	0
1183.		Police Department	Police Officer		92,220	112,104	112,006	28,886	884	0	WRN_2.7%@5	0	25,918	0	18,108
1184.		Public Works	Maintenance Worker II		51,552	69,144	58,497	12,962	0	0	MISC_2%@62	0	6,778	0	22,625
1185.		Public Works	Water Services Quality Inspector		67,800	90,852	80,303	21,360	0	0	MISC_2%@62	0	9,546	0	9,230
1186.		Parks and Recreation	Recreation Leader		38,460	51,552	19,990	2,159	0	85	MISC_2%@62	0	2,186	59	3,846
1187.		Police Department	Police Services Dispatcher		71,904	87,396	82,748	8,570	1,143	0	MISC_2%@62	0	10,119	0	18,108
1188.		Parks and Recreation	Senior Program Leader		34,549	41,995	7,393	0	0	300	NONE	0	0	293	0
1189.		Police Department	Senior Clerical Aide		37,024	44,990	15,837	0	0	660	NONE	0	0	642	0
1190.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	750	NONE	0	0	21	0
1191.		Parks and Recreation	Program Leader		32,906	39,998	1,136	0	0	300	NONE	0	0	45	0
1192.		Police Department	Correctional Officer		70,164	85,284	4,751	182	304	0	MISC_2%@62	0	565	0	1,509
1193.		Community Development	Senior Clerical Aide		37,024	44,990	4,085	0	0	392	NONE	0	0	177	0
1194.		Parks and Recreation	Program Leader		32,906	39,998	1,567	0	0	0	NONE	0	0	63	0
1195.		Public Works	Assistant Engineer		72,960	93,132	80,424	0	0	3,290	MISC_2%@62	0	9,324	0	0
1196.		Planning and Building	Sr. Administrative Intern		37,315	39,187	697	0	0	0	NONE	0	0	26	0
1197.		Police Department	Police Officer		92,220	112,104	103,117	362	0	0	WRN_2.7%@5	0	27,320	0	18,108
1198.		Parks and Recreation	Administrative Services Manager (MM)		118,380	175,704	35,677	0	173,958	0	MISC_2.7%@55	3,082	4,585	0	3,903
1199.		Parks and Recreation	Zoo Keeper I		44,964	60,312	60,312	2,088	0	0	MISC_2.7%@55	5,232	7,582	0	9,230
1200.		Public Works	Senior Engineer		119,460	160,104	160,104	0	0	0	MISC_2.7%@55	14,014	20,308	0	23,520
1201.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	7,845	0	0	2,165	NONE	0	0	316	0
1202.		Police Department	Senior Police Records Specialist		51,336	68,808	68,808	972	0	3,290	MISC_2.7%@55	6,126	8,878	0	0
1203.		Police Department	Correctional Officer		70,164	85,284	85,284	27,612	2,534	0	MISC_2.7%@55	7,397	10,719	0	18,108
1204.		Finance & Management Services	Buyer		70,860	94,956	73,375	0	0	0	MISC_2%@62	0	8,503	0	9,230
1205.		Parks and Recreation	Recreation Leader		38,460	51,552	28,641	690	0	101	MISC_2%@62	0	2,228	388	3,676
1206.		Planning and Building	Code Enforcement Officer		70,164	94,044	77,201	3,438	0	0	MISC_2.7%@55	6,851	9,926	0	10,406
1207.		Police Department	Police Lieutenant (RM)		164,904	200,424	170,438	528	36,183	3,293	SWRN_3%@50	19,857	49,691	0	20,786
1208.		Police Department	Program Coordinator		39,998	48,610	15,693	140	0	3,158	NONE	0	0	661	0
1209.		Public Works	Administrative Aide		53,997	65,624	25,131	0	0	3,279	NONE	0	0	1,028	0
1210.		Public Works	Water Services Meter Repairer II		58,008	77,736	64,343	900	23,163	0	MISC_2.7%@55	5,189	7,553	0	20,690
1211.		Police Department	Police Officer		92,220	112,104	112,104	9,866	0	0	WRN_2.7%@5	0	29,263	0	18,108
1212.		Public Works	Sr. Maintenance Worker		40,144	48,797	19,476	402	0	2,000	NONE	0	0	730	0
1213.		Planning and Building	Assistant Planner II		76,608	102,684	3,920	0	12,060	0	MISC_2%@62	0	477	0	918
1214.		Public Works	Senior Accounting Assistant		55,776	74,760	19,167	0	0	2,693	NONE	0	0	745	0
1215.		Personnel Services	Human Resources Technician (UC)		62,652	79,992	79,992	1,214	0	0	MISC_2%@62	0	9,517	0	23,348
1216.		Public Works	Accounting Assistant		51,804	69,480	52,129	628	0	0	MISC_2%@62	0	6,036	0	8,801
1217.		Clerk of the Council	Clerk of The Council (EM) (Temp)		57,168	76,608	74,024	1,517	4,651	1,091	MISC_2.7%@55	7,798	11,240	0	23,348
1218.		Parks and Recreation	Zoo Keeper I		44,964	60,312	60,312	653	1,160	0	MISC_2.7%@55	5,232	7,582	0	9,230
1219.		Public Works	Park Maintenance Assistant		35,838	43,638	16,084	197	0	300	NONE	0	0	603	0
1220.		Police Department	Police Service Officer		63,648	77,352	77,352	10,370	0	0	MISC_2%@62	0	9,894	0	18,108
1221.		Community Development	Administrative Aide		53,997	65,624	22,787	0	0	3,096	NONE	0	0	899	0
1222.		Personnel Services	Human Resources Analyst (UC)		76,560	97,704	45,598	0	0	205	MISC_2%@62	0	5,279	0	660

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Plan: Employer's Share		/Defined Contribution Plan
1223.		Parks and Recreation	Program Coordinator		39,998	48,610	302	0	0	0	PT_2%@62	0	36	0	
1224.		Parks and Recreation	Program Leader		32,906	39,998	5,481	0	0	300	NONE	0	0	219	0
1225.		Public Works	Executive Secretary (UC)		60,540	77,328	77,328	1,412	0	0	MISC_2.7%@55	6,904	10,005	0	8,898
1226.		Public Works	Senior Office Assistant		46,560	62,412	22,918	193	0	0	MISC_2%@62	0	2,701	0	3,676
1227.		Public Works	Principal Civil Engineer (MM)		127,464	189,228	173,377	0	5,271	93	MISC_2.7%@55	15,798	22,880	0	23,478
1228.		Parks and Recreation	Recreation Leader		38,460	51,552	29,266	642	0	485	MISC_2%@62	0	2,380	379	4,772
1229.		Finance & Management Services	Senior Accountant		83,652	112,104	112,104	4,932	0	205	MISC_2%@62	0	12,996	0	22,625
1230.		Library Services	Library Clerk I		34,507	41,912	6,423	0	0	512	NONE	0	0	274	0
1231.		Police Department	Police Officer		92,220	112,104	112,104	41,398	0	0	WRN_2.7%@55	0	31,059	0	18,108
1232.		Police Department	Police Services Dispatcher		71,904	87,396	78,800	22,927	654	0	MISC_2%@62	0	10,353	0	18,108
1233.		Police Department	Systems Administrator		68,136	91,308	88,231	9,898	0	0	MISC_2.7%@55	7,623	11,042	0	23,348
1234.		Police Department	Police Officer		92,220	112,104	112,104	5,296	0	238	SWRN_3%@50	14,071	35,230	0	18,108
1235.		Police Department	Police Officer		92,220	112,104	112,104	20,411	7,951	0	SWRN_3%@50	13,553	33,935	0	18,108
1236.		Police Department	Account Clerk I		42,598	51,688	11,302	0	0	390	NONE	0	0	438	0
1237.		Public Works	Engineering Intern		37,315	39,187	1,812	0	0	0	NONE	0	0	68	0
1238.		Police Department	Police Sergeant		113,784	138,300	138,300	114,120	7,655	0	SWRN_3%@50	18,356	45,964	0	18,108
1239.		Police Department	Correctional Records Specialist		42,816	57,444	27,701	162	0	0	MISC_2%@62	0	3,317	0	5,641
1240.		Police Department	Police Officer		92,220	112,104	112,104	50,796	13,286	0	SWRN_3%@50	14,917	37,353	0	18,108
1241.		Parks and Recreation	Recreation and Community Services Manager		118,380	175,704	139,579	68	0	0	MISC_2%@62	0	16,178	0	18,914
1242.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	3,079	209	0	300	NONE	0	0	122	0
1243.		Parks and Recreation	Recreation Leader		38,460	51,552	7,487	0	0	0	MISC_2%@62	0	885	0	1,566
1244.		Parks and Recreation	Program Coordinator		39,998	48,610	4,230	0	0	0	NONE	0	0	167	0
1245.		Police Department	Police Officer		92,220	112,104	107,433	6,372	76,126	0	SWRN_3%@50	13,934	34,926	0	17,354
1246.		Police Department	Police Officer		92,220	112,104	112,104	40,482	4,057	0	WRN_2.7%@55	0	31,694	0	18,108
1247.		Police Department	Senior Clerical Aide		37,024	44,990	18,099	0	0	348	NONE	0	0	681	0
1248.		Police Department	Forensic Specialist I		74,040	89,988	89,988	17,740	0	0	MISC_2.7%@55	8,583	12,438	0	18,108
1249.		Police Department	Police Sergeant		113,784	138,300	138,300	72,038	16,400	0	SWRN_3%@50	17,909	44,840	0	18,108
1250.		Parks and Recreation	Cashier		32,989	40,082	800	0	0	300	NONE	0	0	32	0
1251.		Police Department	Police Officer		92,220	112,104	112,104	13,031	994	0	WRN_2.7%@55	0	29,331	0	18,108
1252.		Police Department	Police Officer		92,220	112,104	112,104	2,812	4,159	0	SWRN_3%@50	14,175	35,495	0	18,108
1253.		Parks and Recreation	Cashier		32,989	40,082	6,289	169	0	181	NONE	0	0	259	0
1254.		Public Works	Engineering Technician		58,296	78,120	64,208	0	0	0	MISC_2%@62	0	7,437	0	22,625
1255.		Parks and Recreation	Zoo Education Specialist		53,376	71,556	58,872	976	0	0	MISC_2%@62	0	6,825	0	10,406
1256.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	12,782	0	0	2,969	NONE	0	0	542	0
1257.		Police Department	Police Officer		92,220	112,104	112,009	18,564	6,099	0	SWRN_3%@50	14,629	36,630	0	18,108
1258.		Police Department	Forensic Ballistics Technician		51,085	62,130	9,099	0	0	246	NONE	0	0	350	0
1259.		Police Department	Police Investigative Specialist		70,164	85,284	48,046	308	12,233	0	MISC_2.7%@55	4,588	6,753	0	12,072
1260.		Police Department	Senior Clerical Aide		37,024	44,990	16,670	59	0	2,504	NONE	0	0	644	0
1261.		Police Department	Correctional Officer		70,164	85,284	85,284	12,923	0	0	MISC_2%@62	0	10,917	0	18,108
1262.		Police Department	Police Captain (RM)		194,760	236,736	89,743	0	128,168	6,022	SWRN_3%@50	11,190	28,455	0	9,050
1263.		Police Department	Correctional Officer		70,164	85,284	75,057	15,408	0	0	MISC_2%@62	0	8,769	0	18,108
1264.		Public Works	Water Systems Operator I		53,640	71,904	69,187	23,926	0	1,065	MISC_2.7%@55	6,052	8,764	0	23,520
1265.		Board and Commission	Historic Commission		300	600	0	0	0	150	NONE	0	0	6	0
1266.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	16,098	NONE	0	0	450	349
1267.		Public Works	Office Specialist		36,480	48,888	29,131	185	0	0	MISC_2%@62	0	1,581	565	2,308
1268.		Police Department	Police Reserve Level 1		60,653	60,653	948	0	0	0	NONE	0	0	36	0
1269.		Police Department	Police Officer		92,220	112,104	108,767	5,157	0	0	WRN_2.7%@55	0	26,402	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1270.		Police Department	Lead Police Records Specialist		55,212	74,040	72,703	881	0	614	MISC_2.7%@55	6,370	9,237	0	20,832
1271.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	17,607	162	0	2,457	PT_2.7%@55	0	2,193	0	0
1272.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	9,280	91	0	0	NONE	0	0	369	0
1273.		Police Department	Police Officer		92,220	112,104	105,280	11,410	0	0	WRN_2.7%@5	0	23,744	0	18,108
1274.		City Manager	Assistant to the City Manager (Excepted)		118,380	175,704	102,321	0	15,988	2,617	MISC_2%@62	0	12,311	0	7,629
1275.		Planning and Building	Senior Clerical Aide		37,024	44,990	16,435	0	0	2,455	NONE	0	0	670	0
1276.		Police Department	Correctional Officer		70,164	85,284	23,400	875	1,034	0	MISC_2%@62	0	2,890	36	5,282
1277.		Police Department	Police Records Specialist		44,964	60,312	45,271	361	0	2,464	MISC_2%@62	0	4,198	416	0
1278.		Public Works	Administrative Intern		33,862	35,547	6,870	0	0	114	NONE	0	0	262	0
1279.		Police Department	Correctional Supervisor		89,124	108,348	102,983	10,245	0	0	MISC_2.7%@55	9,108	13,197	0	18,108
1280.		Police Department	Police Officer		92,220	112,104	112,104	22,991	1,038	0	WRN_2.7%@5	0	30,706	0	18,108
1281.		Parks and Recreation	Program Leader		32,906	39,998	4,180	241	0	300	NONE	0	0	167	0
1282.		Police Department	Forensic Specialist II		81,216	98,748	98,748	1,320	0	0	MISC_2.7%@55	9,808	14,212	0	18,108
1283.		Police Department	Police Officer		92,220	112,104	110,992	28,680	1,597	0	WRN_2.7%@5	0	25,034	0	18,108
1284.		Police Department	Correctional Officer		70,164	85,284	83,032	9,608	844	0	MISC_2.7%@55	7,602	11,026	0	18,108
1285.		Library Services	Tutor		34,112	41,454	7,414	0	0	503	PT_2%@62	0	922	0	0
1286.		Planning and Building	Senior Office Assistant		46,560	62,412	32,416	186	476	1,782	MISC_2.7%@55	2,954	4,394	0	715
1287.		Police Department	Correctional Officer		70,164	85,284	81,216	6,296	0	0	MISC_2%@62	0	8,467	0	18,108
1288.		Public Works	Engineering Technician		58,296	78,120	30,017	0	0	1,645	MISC_2%@62	0	3,542	0	175
1289.		Finance & Management Services	Financial Analyst (UC)		76,560	97,704	97,704	0	0	0	MISC_2.7%@55	8,623	12,496	0	23,520
1290.		Police Department	Lead Police Records Specialist		55,212	74,040	69,898	0	0	3,290	MISC_2.7%@55	6,039	8,747	0	597
1291.		Finance & Management Services	Purchasing Supervisor		88,260	118,284	44,357	0	88,490	0	MISC_2.7%@55	3,832	5,701	0	3,293
1292.		Public Works	Engineering Technician		58,296	78,120	37,534	0	0	0	MISC_2%@62	0	3,887	171	4,698
1293.		Planning and Building	Senior Clerical Aide		37,024	44,990	10,696	0	0	297	PT_2%@62	0	1,364	0	0
1294.		Planning and Building	Planning Manager (MM)		130,668	193,920	148,502	0	0	12,987	MISC_2.7%@55	13,166	19,077	0	0
1295.		Board and Commission	Planning Commission		300	600	0	0	0	1,500	NONE	0	0	28	0
1296.		Library Services	Librarian		65,856	88,260	2,744	95	0	0	MISC_2%@62	0	308	0	0
1297.		Personnel Services	Senior Human Resources Analyst (AM)		102,108	124,140	109,271	0	3,664	2,746	MISC_2%@62	0	12,658	0	8,876
1298.		Police Department	Police Sergeant		113,784	138,300	87,261	518	42,439	0	SWRN_3%@50	11,247	28,505	0	12,072
1299.		Personnel Services	Executive Secretary – Human Resources (I		60,540	77,328	57,171	0	0	0	MISC_2%@62	0	6,866	0	17,703
1300.		Finance & Management Services	Customer Service Clerk		44,221	53,768	6,875	16	0	476	NONE	0	0	289	0
1301.		Public Works	Civil Engineer		106,764	143,208	10,758	0	0	0	MISC_2.7%@55	1,029	1,526	0	110
1302.		Police Department	Police Officer		92,220	112,104	112,104	12,969	6,351	0	SWRN_3%@50	13,049	32,676	0	18,108
1303.		Library Services	Administrative Aide		53,997	65,624	3,189	0	0	346	NONE	0	0	138	0
1304.		Community Development	Housing Specialist II		58,296	78,120	61,639	1,154	0	0	MISC_2.7%@55	5,488	7,975	0	9,670
1305.		Police Department	Administrative Aide		53,997	65,624	27,039	0	0	3,052	NONE	0	0	1,053	0
1306.	Y	Council	Councilmember		12,000	12,000	12,000	0	0	16,098	NONE	0	0	450	1,560
1307.		Police Department	Police Officer		92,220	112,104	86,331	3,401	0	0	WRN_2.7%@5	0	18,874	0	18,108
1308.		Police Department	Police Officer		92,220	112,104	101,070	26,898	0	0	WRN_2.7%@5	0	26,643	0	18,108
1309.		Finance & Management Services	Buyer		70,860	94,956	94,956	924	0	1,000	MISC_2.7%@55	8,204	11,889	0	23,348
1310.		Personnel Services	Risk Management Specialist (Part-Time)		51,251	65,437	17,240	0	0	809	NONE	0	0	677	0
1311.		Public Works	Sanitation Inspector I		54,396	72,960	58,715	635	0	0	MISC_2%@62	0	6,803	0	9,395
1312.		Finance & Management Services	Treasury Services Supervisor		67,476	90,420	66,161	1,669	0	0	MISC_2%@62	0	8,037	0	9,230
1313.		Public Works	Sanitation Inspector II		66,504	89,124	89,124	329	0	0	MISC_2.7%@55	7,882	11,422	0	23,348
1314.		Community Development	Parking Meter Technician II		54,948	73,680	73,680	0	0	0	MISC_2.7%@55	6,569	9,519	0	10,406
1315.		Personnel Services	Human Resources Analyst (UC)		76,560	97,704	44,677	0	0	85	MISC_2%@62	0	5,216	0	13,148
1316.		Police Department	Correctional Records Specialist		42,816	57,444	48,501	8,972	0	0	MISC_2%@62	0	5,619	0	9,395

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:		Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
												Employees' Share Paid by Employer	Employer's Share		
1317.		Police Department	Executive Secretary to the Police Chief (U)		62,016	79,224	75,590	272	0	3,290	MISC_2%@62	0	8,763	0	0
1318.		Public Works	Administrative Aide		53,997	65,624	23,393	0	0	578	NONE	0	0	888	0
1319.		Police Department	Police Officer		92,220	112,104	112,104	8,088	0	0	0 SWRN_3%@50	12,750	31,909	0	18,108
1320.		Police Department	Police Sergeant		113,784	138,300	138,300	2,157	0	0	0 SWRN_3%@50	17,987	45,038	0	18,108
1321.		Police Department	Police Officer		92,220	112,104	98,242	24,761	3,978	0	0 ;WRN_2.7%@5	0	24,142	0	18,108
1322.		Planning and Building	Code Enforcement Supervisor		78,888	105,708	103,188	16,080	0	235	MISC_2.7%@55	10,273	14,877	0	10,406
1323.		Police Department	Police Officer		92,220	112,104	62,663	5,623	2,549	0	0 ;WRN_2.7%@5	0	16,791	0	12,072
1324.		Public Works	Construction Inspector		69,480	93,132	74,328	58,276	0	0	0 MISC_2%@62	0	8,612	0	9,395
1325.		Police Department	Police Officer		92,220	112,104	108,473	34,892	0	118	SWRN_3%@50	12,899	32,318	0	18,108
1326.		Finance & Management Services	Purchasing Specialist		51,804	69,480	53,856	686	0	0	0 MISC_2%@62	0	6,242	0	10,406
1327.		Police Department	Correctional Services Officer		41,621	50,586	14,433	0	0	79	NONE	0	0	544	0
1328.		Police Department	Police Officer		92,220	112,104	42,365	1,002	0	0	0 ;WRN_2.7%@5	0	10,344	0	6,036
1329.		Police Department	Police Officer		92,220	112,104	112,104	18,540	9,288	0	0 SWRN_3%@50	14,641	36,660	0	18,108
1330.		Police Department	Police Officer		92,220	112,104	112,104	67,928	5,711	0	0 ;WRN_2.7%@5	0	31,492	0	18,108
1331.		Police Department	Police Officer		92,220	112,104	110,547	38,444	3,881	1,597	;WRN_2.7%@5	0	26,109	0	18,108
1332.		Police Department	Police Cadet		34,320	41,725	3,322	0	0	0	0 NONE	0	0	125	0
1333.		Police Department	Police Communications Supervisor		90,012	109,428	106,236	6,652	0	0	0 MISC_2.7%@55	10,377	15,042	0	18,108
1334.		Board and Commission	Personnel Board		300	600	0	0	0	1,350	NONE	0	0	51	0
1335.		Library Services	Tutor		34,112	41,454	14,014	0	0	1,188	NONE	0	0	559	0
1336.		Parks and Recreation	Program Coordinator		39,998	48,610	256	0	0	0	0 NONE	0	0	10	0
1337.		Police Department	Police Fiscal Services Supervisor		71,904	96,348	93,101	0	0	1,146	MISC_2.7%@55	8,143	11,790	0	17,703
1338.		Police Department	Police Officer		92,220	112,104	112,104	25,008	0	2,085	SWRN_3%@50	14,410	36,088	0	18,108
1339.		Police Department	Correctional Services Officer		41,621	50,586	5,725	0	0	0	0 NONE	0	0	222	0
1340.		Public Works	Water Services Worker I		46,752	62,712	52,950	29,737	0	0	0 MISC_2%@62	0	6,135	0	18,264
1341.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	8,526	0	182	MISC_2%@62	0	10,193	0	18,108
1342.		Police Department	Police Officer		92,220	112,104	112,104	52,497	0	0	0 SWRN_3%@50	13,806	34,569	0	18,108
1343.		City Attorney	Senior Paralegal (Excepted) (UC)		76,560	97,704	97,704	0	0	0	0 MISC_2%@62	0	11,327	0	17,484
1344.		Information Technology	Applications/Tech Support Manager (AM)		138,252	168,060	158,800	0	0	5,508	MISC_2.7%@55	13,885	20,121	0	19,044
1345.		Parks and Recreation	Zoo Keeper I		44,964	60,312	27,741	0	2,730	2,362	MISC_2.7%@55	2,469	3,673	0	379
1346.		Planning and Building	Planning Technician		54,396	72,960	6,082	0	0	298	NONE	0	0	239	0
1347.		Police Department	Police Officer		92,220	112,104	112,104	22,001	0	834	;WRN_2.7%@5	0	29,960	0	18,108
1348.		Finance & Management Services	Account Clerk I		42,598	51,688	9,561	0	0	312	NONE	0	0	370	0
1349.		Information Technology	Information Technology Support Technici		61,512	82,428	72,836	0	0	0	0 MISC_2%@62	0	8,438	0	9,230
1350.		Library Services	Librarian		65,856	88,260	67,225	166	0	65	MISC_2%@62	0	7,788	0	9,670
1351.		Police Department	Police Officer		92,220	112,104	81,335	1,550	0	0	0 ;WRN_2.7%@5	0	14,970	0	18,108
1352.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	27,585	0	0	0 MISC_2.7%@55	8,791	12,744	0	18,108
1353.		Public Works	Water Services Production Supervisor		74,760	100,188	100,188	26,893	0	0	0 MISC_2.7%@55	8,724	12,642	0	22,625
1354.		Public Works	Sr. Maintenance Worker		40,144	48,797	3,474	0	0	0	0 NONE	0	0	130	0
1355.		Police Department	Senior Office Assistant		46,560	62,412	53,809	121	0	0	0 MISC_2%@62	0	6,481	0	10,406
1356.		Public Works	Associate Engineer		99,228	133,032	133,032	6,091	0	0	0 MISC_2.7%@55	11,676	16,919	0	22,625
1357.		Public Works	Equipment Operator - Water Services		58,296	78,120	78,120	28,129	0	0	0 MISC_2.7%@55	6,771	9,812	0	23,520
1358.		Police Department	Police Administrative Manager (RM)		128,556	164,076	85,340	0	6,320	0	0 MISC_2.7%@55	8,100	12,020	0	11,226
1359.		Library Services	Senior Library Technician		54,132	72,600	65,346	0	0	300	MISC_2%@62	0	7,817	0	9,230
1360.		Board and Commission	Planning Commission		300	600	0	0	0	1,800	NONE	0	0	34	0
1361.		Police Department	Police Services Dispatcher		71,904	87,396	58,385	6,389	4,133	0	0 MISC_2%@62	0	7,451	0	15,090
1362.		Parks and Recreation	Program Leader		32,906	39,998	3,933	0	0	300	NONE	0	0	157	0
1363.		Police Department	Tutor		34,112	41,454	1,574	0	0	300	NONE	0	0	63	0

**State Controller's Office - Local Government Programs and Services Division**

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		
1364.		Police Department	Police Officer		92,220	112,104	75,198	1,705	0	0	WRN_2.7%@5	0	17,074	0	12,072
1365.		Library Services	Library Associate		41,413	50,378	9,224	0	0	768	NONE	0	0	395	0
1366.		Police Department	Police Officer		92,220	112,104	112,104	43,143	3,976	0	SWRN_3%@50	13,553	33,935	0	18,108
1367.		Police Department	Police Officer		92,220	112,104	98,242	5,441	4,223	0	WRN_2.7%@5	0	25,651	0	18,108
1368.		Public Works	Building Maintenance Technician		56,616	75,864	75,864	7,799	0	0	MISC_2.7%@55	6,597	9,560	0	22,625
1369.		Police Department	Police Cadet		34,320	41,725	2,960	0	0	0	NONE	0	0	111	0
1370.		Parks and Recreation	Senior Program Leader		34,549	41,995	5,679	126	0	366	NONE	0	0	229	0
1371.		Police Department	Police Officer		92,220	112,104	112,104	84,591	10,035	0	WRN_2.7%@5	0	30,838	0	18,108
1372.		Police Department	Police Officer		92,220	112,104	110,102	32,116	4,313	0	WRN_2.7%@5	0	26,903	0	18,108
1373.		Parks and Recreation	Zoo Curator of Health		65,532	87,828	66,140	0	4,618	0	MISC_2%@62	0	7,492	0	9,332
1374.		Public Works	Assistant Instrument Technician		59,448	79,656	30,899	17,026	8,498	1,410	MISC_2%@62	0	3,790	0	3,744
1375.		Public Works	Water Services Supervisor		76,236	102,180	102,180	827	0	3,290	MISC_2.7%@55	9,036	13,094	0	1,320
1376.		Public Works	Management Aide (UC)		69,108	88,212	80,150	627	4,062	0	MISC_2.7%@55	7,101	10,283	0	23,348
1377.		Parks and Recreation	Program Leader		32,906	39,998	3,695	169	0	300	NONE	0	0	148	0
1378.		Parks and Recreation	Senior Program Leader		34,549	41,995	11,382	119	0	949	NONE	0	0	451	0
1379.		Parks and Recreation	Maintenance Attendant		32,760	39,187	13,935	132	0	455	NONE	0	0	563	0
1380.		Public Works	Projects Manager		93,132	124,812	114,860	857	0	0	MISC_2.7%@55	9,924	14,374	0	9,230
1381.		Planning and Building	Code Enforcement Officer		70,164	94,044	77,523	1,719	0	0	MISC_2%@62	0	9,227	0	22,797
1382.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	4,695	0	0	68	NONE	0	0	189	0
1383.		Parks and Recreation	Senior Program Leader		34,549	41,995	6,692	119	0	0	NONE	0	0	251	0
1384.		Library Services	Program Coordinator		39,998	48,610	16,127	0	0	2,419	NONE	0	0	649	0
1385.		Parks and Recreation	Program Coordinator		39,998	48,610	14,799	0	0	611	NONE	0	0	598	0
1386.		Police Department	Account Clerk I		42,598	51,688	9,263	0	0	2,642	NONE	0	0	371	0
1387.		Public Works	Construction Inspector		69,480	93,132	82,952	50,579	0	0	MISC_2%@62	0	9,612	0	23,520
1388.		Finance & Management Services	Payroll Technician (UC)		62,652	79,992	64,854	0	0	0	MISC_2%@62	0	7,516	0	9,230
1389.		Public Works	Water Services Crew Leader		64,584	86,532	86,532	23,350	0	0	MISC_2.7%@55	7,684	11,135	0	22,377
1390.		Police Department	Police Sergeant		113,784	138,300	138,300	57,483	1,409	0	SWRN_3%@50	18,106	45,340	0	18,108
1391.		Police Department	Emergency Operations Coordinator		98,268	119,460	119,460	1,425	2,156	0	MISC_2.7%@55	11,380	16,491	0	18,108
1392.		Police Department	Police Sergeant		113,784	138,300	138,300	14,652	12,626	0	SWRN_3%@50	18,014	45,106	0	18,108
1393.		City Manager	City Manager (EM)		310,644	310,644	302,727	0	0	26,500	MISC_2.7%@55	26,156	37,898	0	21,795
1394.		Public Works	Building Maintenance Supervisor		72,960	97,788	88,692	10,855	0	0	MISC_2%@62	0	10,282	0	23,520
1395.		Library Services	Library Associate		41,413	50,378	11,798	0	0	872	NONE	0	0	491	0
1396.		Community Development	Management Aide (UC)		69,108	88,212	50,675	694	0	0	MISC_2%@62	0	6,112	0	9,230
1397.		Public Works	Water Services Meter Repairer II		58,008	77,736	59,120	701	0	0	MISC_2.7%@55	3,225	4,694	0	18,595
1398.		Public Works	Management Aide (UC)		69,108	88,212	66,070	0	0	0	MISC_2%@62	0	7,639	0	8,057
1399.		Police Department	Communications Services Officer		63,648	77,352	10,283	0	0	298	NONE	0	0	397	0
1400.		Board and Commission	Personnel Board		300	600	0	0	0	1,750	NONE	0	0	66	0
1401.		Police Department	Police Communications Supervisor		90,012	109,428	96,549	14,740	0	0	MISC_2.7%@55	9,466	13,722	0	18,108
1402.		Parks and Recreation	Community Center Aide		44,096	53,602	7,057	0	0	565	NONE	0	0	300	0
1403.		Police Department	Correctional Officer		70,164	85,284	3,554	1,226	20,870	0	MISC_2.7%@55	372	554	0	755
1404.		Library Services	Library Services Assistant		40,776	54,672	46,750	0	0	0	MISC_2%@62	0	5,662	0	9,307
1405.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	13,243	488	0	2,589	NONE	0	0	545	0
1406.		Police Department	Correctional Officer		70,164	85,284	85,284	10,663	724	0	MISC_2.7%@55	6,760	9,856	0	18,108
1407.		Public Works	Senior Engineer		119,460	160,104	160,104	0	4,043	0	MISC_2.7%@55	14,530	21,055	0	23,520
1408.		Public Works	Engineering Intern		37,315	39,187	2,906	0	0	0	NONE	0	0	109	0
1409.		Finance & Management Services	Accounting Manager (MM)		127,464	189,228	158,902	0	9,337	1,978	MISC_2%@62	0	18,408	0	9,230
1410.		Parks and Recreation	Recreation Program Coordinator		56,892	76,236	53,777	0	0	0	MISC_2%@62	0	6,226	0	10,151

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		/Defined Contribution Plan
1411.		Public Works	Fleet Services Technician III		69,480	93,132	93,132	9,744	0	0	MISC_2.7%@55	8,864	12,845	0	22,797
1412.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	86,404	12,682	4,365	3,290	MISC_2%@62	0	10,253	0	758
1413.		Parks and Recreation	Program Leader		32,906	39,998	15,425	350	0	680	NONE	0	0	630	0
1414.		Parks and Recreation	Maintenance Attendant		32,760	39,187	6,917	0	0	300	NONE	0	0	275	0
1415.		Police Department	Correctional Officer		70,164	85,284	85,284	13,423	0	0	MISC_2%@62	0	10,382	0	18,108
1416.		Finance & Management Services	Accountant I		66,504	89,124	89,124	243	0	0	MISC_2.7%@55	7,882	11,422	0	23,520
1417.		Public Works	Associate Engineer		99,228	133,032	130,656	0	0	1,660	MISC_2.7%@55	11,607	16,817	0	22,797
1418.		City Manager	Management Analyst (Excepted) (UC)		78,456	100,152	83,766	274	2,842	0	MISC_2%@62	0	9,918	0	18,264
1419.		Police Department	Police Services Dispatcher		71,904	87,396	60,109	2,435	0	0	MISC_2.7%@55	5,372	7,799	0	13,581
1420.		Police Department	Police Officer		92,220	112,104	48,142	3,699	0	0	WRN_2.7%@5	0	10,731	0	7,545
1421.		Public Works	Customer Service Clerk		44,221	53,768	19,697	0	0	300	NONE	0	0	769	0
1422.		Police Department	Police Officer		92,220	112,104	98,242	21,162	1,336	0	WRN_2.7%@5	0	24,702	0	18,108
1423.		Planning and Building	Combination Building Inspector		71,556	95,868	29,810	0	0	0	MISC_2%@62	0	3,441	0	3,657
1424.		Planning and Building	Senior Office Assistant		46,560	62,412	4,278	0	0	0	MISC_2%@62	0	500	0	1,520
1425.		Public Works	Sr. Maintenance Worker		40,144	48,797	16,676	248	0	2,000	NONE	0	0	625	0
1426.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	607	0	0	0	NONE	0	0	24	0
1427.		Community Development	Parking Meter Technician I		47,448	63,648	48,308	0	0	0	MISC_2%@62	0	5,837	0	22,899
1428.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	7,210	0	0	MISC_2.7%@55	8,307	12,038	0	9,230
1429.		Police Department	Police Services Dispatcher		71,904	87,396	27,010	86	0	0	MISC_2%@62	0	3,415	0	5,282
1430.		Community Development	Senior Clerical Aide		37,024	44,990	6,328	310	0	427	NONE	0	0	268	0
1431.		Public Works	Assistant Public Works Maintenance Man		117,060	142,296	125,994	0	3,279	466	MISC_2.7%@55	11,090	16,059	0	18,835
1432.		Public Works	Maintenance Assistant		41,388	55,488	51,483	7,005	0	0	MISC_2%@62	0	6,013	0	17,541
1433.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	18,775	0	1,960	MISC_2%@62	0	10,973	0	18,108
1434.		Public Works	Senior Civil Engineer		119,460	160,104	160,104	0	8,183	0	MISC_2.7%@55	14,706	21,311	0	23,520
1435.		Police Department	Correctional Officer		70,164	85,284	85,284	5,874	0	0	MISC_2%@62	0	10,626	0	18,108
1436.		Parks and Recreation	Program Leader		32,906	39,998	11,666	0	0	2,000	NONE	0	0	467	0
1437.		Police Department	Police Lieutenant (RM)		164,904	200,424	183,066	0	8,790	13,497	SWRN_3%@50	22,083	55,291	0	0
1438.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	11,922	135	0	674	NONE	0	0	489	0
1439.		Police Department	Correctional Supervisor		89,124	108,348	108,348	5,377	0	0	MISC_2.7%@55	9,571	13,870	0	18,108
1440.		Public Works	Maintenance Worker I		45,636	61,212	45,931	2,687	0	3,152	MISC_2%@62	0	5,332	0	0
1441.		Community Development	Workforce Specialist II		57,168	76,608	3,071	0	8,336	0	MISC_2.7%@55	273	406	0	729
1442.		Police Department	Correctional Officer		70,164	85,284	85,284	8,819	2,855	0	MISC_2.7%@55	7,578	10,982	0	18,108
1443.		Planning and Building	Permit Services Processor		51,336	68,808	33,644	0	0	0	MISC_2%@62	0	3,833	0	4,166
1444.		Police Department	Program Coordinator		39,998	48,610	9,018	0	0	535	NONE	0	0	379	0
1445.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	767	0	0	MISC_2.7%@55	8,517	12,342	0	18,108
1446.		Police Department	Police Captain (RM)		194,760	236,736	216,508	0	40,150	13,567	SWRN_3%@50	25,119	62,849	0	0
1447.		Police Department	Correctional Officer		70,164	85,284	85,284	11,752	3,836	0	MISC_2.7%@55	8,317	12,052	0	18,108
1448.		Finance & Management Services	Customer Service Representative		53,916	72,252	47,092	525	0	0	MISC_2%@62	0	5,698	0	17,695
1449.		Police Department	Communications Services Officer		63,648	77,352	77,352	2,153	0	0	MISC_2.7%@55	7,228	10,474	0	18,108
1450.		Police Department	Police Services Dispatcher		71,904	87,396	52,848	1,132	0	0	MISC_2.7%@55	4,672	6,678	0	10,563
1451.		Police Department	Police Officer		92,220	112,104	112,104	13,903	1,865	0	WRN_2.7%@5	0	29,160	0	18,108
1452.		Parks and Recreation	Cashier		32,989	40,082	1,012	121	0	0	PT_2%@62	0	124	0	0
1453.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	150	NONE	0	0	6	0
1454.		Police Department	Police Officer		92,220	112,104	112,104	17,268	0	0	SWRN_3%@50	13,890	34,781	0	18,108
1455.		Public Works	Water Services Worker I		46,752	62,712	52,950	45,908	0	0	MISC_2%@62	0	6,135	0	23,520
1456.		Public Works	Water Services Worker I		46,752	62,712	1,303	0	0	0	MISC_2%@62	0	146	0	0
1457.		Police Department	Background Investigator		70,164	85,284	85,284	3,264	3,507	0	MISC_2.7%@55	8,326	12,069	0	18,108

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1458.		Police Department	Police Officer		92,220	112,104	112,104	19,647	0	0	0 SWRN_3%@50	13,614	34,089	0	18,108
1459.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	400	NONE	0	0	15	0
1460.		Library Services	Library Associate		41,413	50,378	15,288	0	0	2,656	NONE	0	0	630	0
1461.		Police Department	Police Officer		92,220	112,104	112,104	12,631	0	0	WRN_2.7%@5	0	29,769	0	18,108
1462.		Police Department	Police Services Dispatcher		71,904	87,396	74,912	12,152	0	0	MISC_2%@62	0	9,583	0	18,108
1463.		Police Department	Police Photo/Video Specialist		68,472	83,244	76,595	2,693	0	0	MISC_2%@62	0	9,776	0	18,108
1464.		Police Department	Police Officer		92,220	112,104	110,102	28,913	7,965	0	SWRN_3%@50	13,773	34,464	0	18,108
1465.		Finance & Management Services	Customer Service Representative		53,916	72,252	68,126	0	3,409	2,425	MISC_2%@62	0	8,556	0	9,230
1466.		Clerk of the Council	Senior Clerical Aide		37,024	44,990	10,492	0	0	136	NONE	0	0	422	0
1467.		Parks and Recreation	Program Leader		32,906	39,998	10,154	0	0	639	NONE	0	0	420	0
1468.		Public Works	Principal Civil Engineer (MM)		127,464	189,228	189,228	0	3,679	7,236	MISC_2.7%@55	16,531	23,955	0	7,110
1469.		Police Department	Police Sergeant		113,784	138,300	138,300	1,875	7,601	0	SWRN_3%@50	18,233	45,654	0	18,108
1470.		Public Works	Fleet Parts Specialist		61,512	82,428	82,428	0	0	0	MISC_2.7%@55	7,143	10,351	0	17,541
1471.		City Attorney	Chief Assistant City Attorney - Employee F		144,216	214,080	214,080	0	0	9,648	MISC_2.7%@55	18,497	26,804	0	1,560
1472.		Parks and Recreation	Program Leader		32,906	39,998	7,940	136	0	390	NONE	0	0	301	0
1473.		Planning and Building	Code Enforcement Officer		70,164	94,044	94,044	0	0	0	MISC_2.7%@55	8,307	12,038	0	18,595
1474.		Public Works	Projects Manager		93,132	124,812	101,604	8,430	0	0	MISC_2%@62	0	12,019	0	9,307
1475.		Parks and Recreation	Executive Dir of Parks, Rec & Community		168,900	219,780	114,121	0	27,343	4,130	MISC_2.7%@55	9,889	14,710	0	10,664
1476.		Parks and Recreation	Program Coordinator		39,998	48,610	4,832	0	0	300	NONE	0	0	191	0
1477.		Parks and Recreation	Program Coordinator		39,998	48,610	15,140	0	0	3,717	NONE	0	0	667	0
1478.		Police Department	Police Officer		92,220	112,104	48,142	1,617	0	0	WRN_2.7%@5	0	11,330	0	7,545
1479.		Planning and Building	Administrative Intern		33,862	35,547	1,221	0	0	0	NONE	0	0	48	0
1480.		Police Department	Police Officer		92,220	112,104	83,318	5,520	0	0	WRN_2.7%@5	0	20,012	0	13,581
1481.		Board and Commission	Youth Commission		300	600	0	0	0	150	NONE	0	0	6	0
1482.		Public Works	Sr. Maintenance Worker		40,144	48,797	5,988	0	0	300	NONE	0	0	225	0
1483.		Public Works	Engineering Intern		37,315	39,187	13,832	0	0	846	NONE	0	0	550	0
1484.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	2,417	164	0	2,000	NONE	0	0	96	0
1485.		City Manager	Equity and Inclusion Coordinator (Exempt)		78,456	100,152	31,923	0	0	0	MISC_2%@62	0	3,799	0	175
1486.		Board and Commission	Historic Commission		300	600	0	0	0	200	NONE	0	0	8	0
1487.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	450	NONE	0	0	17	0
1488.		Police Department	Police Investigative Specialist		70,164	85,284	85,284	5,513	923	0	MISC_2.7%@55	8,298	12,026	0	18,108
1489.		Public Works	Park Maintenance Assistant		35,838	43,638	15,393	0	0	300	NONE	0	0	577	0
1490.		Public Works	Maintenance Worker I		45,636	61,212	37,354	4,361	0	0	MISC_2%@62	0	4,303	0	3,464
1491.		Public Works	Executive Dir Public Works (EM)		186,444	242,616	232,502	0	29,627	0	MISC_2.7%@55	20,088	29,095	0	23,760
1492.		Community Development	Community Development Analyst		74,760	100,188	76,898	3,210	0	0	MISC_2%@62	0	8,910	0	18,264
1493.		Public Works	Water Services Worker II		52,848	70,860	70,860	49,414	0	0	MISC_2%@62	0	8,215	0	9,230
1494.		Police Department	Police Officer		92,220	112,104	110,102	25,547	1,009	0	WRN_2.7%@5	0	30,832	0	18,108
1495.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	1,559	0	0	0	NONE	0	0	62	0
1496.		Library Services	Page		32,760	39,187	13,617	0	0	2,552	NONE	0	0	531	0
1497.		Public Works	Equipment Operator		57,168	76,608	59,429	23,974	0	0	MISC_2%@62	0	6,888	0	10,059
1498.		Public Works	Construction Inspector		69,480	93,132	74,936	31,765	0	0	MISC_2%@62	0	8,682	0	22,797
1499.		Police Department	Senior Police Records Specialist		51,336	68,808	68,808	4,544	0	3,290	MISC_2.7%@55	5,945	8,615	0	0
1500.		Police Department	Correctional Officer		70,164	85,284	83,420	15,497	0	0	MISC_2%@62	0	10,877	0	18,108
1501.		Community Development	Workforce Specialist I		50,832	68,136	28,815	0	0	224	MISC_2%@62	0	1,734	564	2,418
1502.		Parks and Recreation	Program Leader		32,906	39,998	9,494	0	0	2,648	NONE	0	0	406	0
1503.		Police Department	Police Sergeant		113,784	138,300	138,300	30,924	0	0	SWRN_3%@50	17,322	43,374	0	18,108
1504.		City Attorney	Deputy City Attorney (Excepted) (MM)		92,448	137,268	95,022	0	0	11,208	MISC_2%@62	0	11,009	0	0



**State Controller's Office - Local Government Programs and Services Division**

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Contribution Share		/Defined Contribution Plan
1505.		Public Works	Water Services Worker I		46,752	62,712	1,655	0	0	0	MISC_2%@62	0	186	0	
1506.		Community Development	Economic Development Specialist III		102,684	137,616	137,616	4,565	3,970	0	MISC_2.7%@55	11,890	17,230	0	19,659
1507.		Police Department	Police Officer		92,220	112,104	112,104	37,047	1,038	0	WRN_2.7%@55	0	30,602	0	18,108
1508.		Public Works	Water Services Worker II		52,848	70,860	70,860	5,855	0	0	MISC_2.7%@55	6,144	8,903	0	18,595
1509.		Library Services	Tutor		34,112	41,454	2,716	0	0	300	NONE	0	0	108	0
1510.		Parks and Recreation	Maintenance Attendant		32,760	39,187	3,480	0	0	0	NONE	0	0	139	0
1511.		Public Works	Engineering Aide		55,488	74,400	31,008	0	0	221	MISC_2%@62	0	2,074	527	1,538
1512.		Police Department	Senior Clerical Aide		37,024	44,990	12,598	0	0	478	NONE	0	0	506	0
1513.		Police Department	Police Officer		92,220	112,104	94,332	6,726	0	0	WRN_2.7%@55	0	21,249	0	18,108
1514.		Police Department	Police Service Officer		63,648	77,352	75,975	0	0	0	MISC_2%@62	0	9,047	0	18,108
1515.		Police Department	Police Sergeant		113,784	138,300	138,300	29,007	7,749	0	SWRN_3%@50	18,575	46,512	0	18,108
1516.		Parks and Recreation	Community Center Aide		44,096	53,602	8,458	0	0	552	NONE	0	0	343	0
1517.		Police Department	Correctional Services Officer		41,621	50,586	1,541	0	0	0	NONE	0	0	60	0
1518.		Public Works	Fleet Services Technician I		58,584	78,504	8,073	932	0	0	MISC_2%@62	0	907	0	0
1519.		Parks and Recreation	Zoo Keeper I		44,964	60,312	60,312	2,393	0	0	MISC_2.7%@55	5,232	7,582	0	18,264
1520.		Parks and Recreation	Senior Program Leader		34,549	41,995	7,406	0	0	2,233	NONE	0	0	304	0
1521.		Police Department	Correctional Officer		70,164	85,284	9,050	323	36	0	MISC_2%@62	0	1,100	0	1,509
1522.		Police Department	Police Officer		92,220	112,104	112,104	46,824	3,315	150	SWRN_3%@50	11,445	28,663	0	18,108
1523.		Public Works	Fleet Services Technician II		64,584	86,532	86,532	0	0	0	MISC_2.7%@55	7,684	11,135	0	22,625
1524.		Parks and Recreation	Recreation and Community Services Supe		84,468	113,208	113,208	13,472	0	0	MISC_2.7%@55	9,963	14,437	0	22,625
1525.		City Attorney	Sr. Administrative Intern		37,315	39,187	1,794	0	0	0	NONE	0	0	67	0
1526.		Parks and Recreation	Management Analyst (UC)		78,456	100,152	81,309	2,459	1,980	0	MISC_2.7%@55	7,025	10,177	0	23,348
1527.		Police Department	Correctional Supervisor		89,124	108,348	102,163	28,736	4,010	0	MISC_2.7%@55	9,478	13,732	0	18,108
1528.		Police Department	Police Officer		92,220	112,104	107,432	30,843	2,963	0	WRN_2.7%@55	0	28,612	0	18,108
1529.		Public Works	Senior Accounting Assistant		55,776	74,760	42,704	80	0	0	MISC_2%@62	0	4,907	0	6,711
1530.		Planning and Building	Assistant Planner I		69,480	93,132	18,062	0	0	0	MISC_2%@62	0	2,028	0	1,498
1531.		Public Works	Public Works Projects Specialist		77,352	103,692	102,062	3,948	0	3,290	MISC_2.7%@55	9,000	13,036	0	597
1532.		Board and Commission	Community Redevelopment/Housing Con		300	600	0	0	0	820	NONE	0	0	23	0
1533.		Public Works	Senior Accounting Assistant		55,776	74,760	74,760	1,439	3,594	0	MISC_2.7%@55	6,459	9,360	0	23,348
1534.		Police Department	Correctional Officer		70,164	85,284	88,660	0	3,804	0	MISC_2.7%@55	8,189	11,879	0	18,108
1535.		Police Department	Police Officer		92,220	112,104	112,104	19,288	928	0	WRN_2.7%@55	0	27,387	0	18,108
1536.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	9,953	222	0	90	NONE	0	0	377	0
1537.		Parks and Recreation	Program Leader		32,906	39,998	12,469	0	0	2,000	PT_2.7%@55	0	1,539	0	0
1538.		Police Department	Police Sergeant		113,784	138,300	138,300	73,050	7,829	160	SWRN_3%@50	18,792	47,049	0	18,108
1539.		Public Works	Associate Engineer		99,228	133,032	133,032	4,269	0	300	MISC_2.7%@55	11,494	16,656	0	18,804
1540.		Board and Commission	Youth Commission		300	600	0	0	0	300	NONE	0	0	11	0
1541.	Y	Council	Mayor		12,000	12,000	12,000	0	0	6,400	NONE	0	0	450	25,438
1542.		Police Department	Police Officer		92,220	112,104	112,104	27,927	5,346	0	WRN_2.7%@55	0	30,005	0	18,108
1543.		Community Development	Management Analyst (UC)		78,456	100,152	20,762	1,831	6,546	0	MISC_2%@62	0	2,471	0	2,349
1544.		Public Works	Sr. Maintenance Worker		40,144	48,797	12,037	0	0	300	NONE	0	0	451	0
1545.		Planning and Building	Senior Office Assistant		46,560	62,412	49,729	0	0	0	MISC_2%@62	0	5,761	0	9,230
1546.		Police Department	Correctional Officer		70,164	85,284	85,284	9,306	757	178	MISC_2.7%@55	7,731	11,218	0	18,108
1547.		Personnel Services	Human Resources Operations Manager (C		118,380	175,704	143,597	0	0	0	MISC_2%@62	0	16,645	0	23,760
1548.		City Attorney	Chief Assistant City Attorney - Employee F		137,268	203,760	203,760	0	5,875	0	MISC_2%@62	0	18,798	0	11,208
1549.		Parks and Recreation	Executive Dir of Parks, Rec & Community		168,900	219,780	87,912	0	0	3,592	MISC_2%@62	0	9,893	0	4,382
1550.		Personnel Services	Risk Manager (MM)		118,380	175,704	175,704	0	0	1,200	MISC_2%@62	0	18,676	0	19,044
1551.		Police Department	Correctional Officer		70,164	85,284	52,938	4,800	0	0	MISC_2%@62	0	6,297	0	12,072

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E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		/Defined Contribution Plan
1552.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	250	NONE	0	0	9	0
1553.		Library Services	Executive Secretary (UC)		60,540	77,328	63,963	0	0	0	MISC_2%@62	0	7,414	0	23,348
1554.		Police Department	Police Officer		92,220	112,104	112,104	11,144	0	1,000	SWRN_3%@50	13,614	34,089	0	18,108
1555.		Police Department	Correctional Officer		70,164	85,284	85,284	6,725	3,113	0	MISC_2.7%@55	7,834	11,350	0	18,108
1556.		Police Department	Police Sergeant		113,784	138,300	138,300	0	33,560	0	SWRN_3%@50	17,807	45,368	0	18,108
1557.		Police Department	Senior Office Assistant		46,560	62,412	47,142	1,168	0	3,524	MISC_2%@62	0	5,657	0	695
1558.		Planning and Building	Management Analyst (UC)		78,456	100,152	61,932	57	0	0	MISC_2%@62	0	7,124	0	13,354
1559.		City Manager	Management Intern		43,202	45,365	8,724	0	0	109	NONE	0	0	331	0
1560.		Police Department	Systems Administrator		68,136	91,308	91,308	11,966	0	0	MISC_2%@62	0	10,585	0	23,520
1561.		Police Department	Police Officer		92,220	112,104	112,104	10,329	1,016	0	SWRN_3%@50	12,810	32,081	0	18,108
1562.		Parks and Recreation	Senior Clerical Aide		37,024	44,990	15,293	0	0	1,462	NONE	0	0	617	0
1563.		Public Works	Sanitation Inspector I		54,396	72,960	55,043	0	0	0	MISC_2%@62	0	6,613	0	9,230
1564.		Police Department	Police Officer		92,220	112,104	112,104	5,109	0	0	SWRN_3%@50	13,890	34,781	0	18,108
1565.		Police Department	Police Sergeant		113,784	138,300	138,300	925	14,842	0	SWRN_3%@50	18,588	46,545	0	18,108
1566.		Public Works	Building Maintenance Technician		56,616	75,864	75,864	16,132	0	900	MISC_2.7%@55	6,597	9,560	0	8,987
1567.		Parks and Recreation	Zoo Keeper I		44,964	60,312	47,749	0	0	3,290	MISC_2%@62	0	5,531	0	0
1568.		Finance & Management Services	Buyer		70,860	94,956	31,557	0	0	0	MISC_2%@62	0	3,682	0	11,213
1569.		Police Department	Police Officer		92,220	112,104	112,104	45,027	9,851	0	SWRN_3%@50	14,079	35,254	0	18,108
1570.		Public Works	Engineering Technician		58,296	78,120	31,495	0	1,222	0	MISC_2%@62	0	3,748	0	6,192
1571.		Public Works	Assistant Engineer		72,960	97,788	65,978	2,967	0	0	MISC_2%@62	0	7,635	0	8,683
1572.		Police Department	Police Sergeant		113,784	138,300	138,300	27,284	6,592	0	SWRN_3%@50	17,777	44,519	0	18,108
1573.		Community Development	Parking Meter Technician II		54,948	73,680	73,680	0	0	0	MISC_2.7%@55	5,178	7,457	0	18,418
1574.		Library Services	Sr. Tutor		39,478	47,882	16,373	0	0	2,745	NONE	0	0	642	0
1575.		Police Department	Correctional Officer		70,164	85,284	12,307	0	0	0	NONE	0	0	462	0
1576.		Parks and Recreation	Recreation Leader		38,460	51,552	25,558	634	0	363	MISC_2%@62	0	1,600	484	1,538
1577.		Planning and Building	Senior Office Assistant		46,560	62,412	21,770	0	0	300	MISC_2%@62	0	500	694	651
1578.		Police Department	Police Officer		92,220	112,104	86,331	4,241	0	0	WRN_2.7%@5	0	18,874	0	18,108
1579.		Police Department	Correctional Officer		70,164	85,284	85,284	4,885	0	0	MISC_2.7%@55	7,078	10,238	0	18,108
1580.		Police Department	Police Officer		92,220	112,104	104,432	13,784	3,005	0	WRN_2.7%@5	0	24,084	0	18,108
1581.		Police Department	Police Officer		92,220	112,104	98,242	10,632	4,510	0	WRN_2.7%@5	0	24,604	0	18,108
1582.		Planning and Building	Plans Examiner		89,556	120,060	104,748	8,003	0	0	MISC_2%@62	0	12,136	0	18,804
1583.		Police Department	Police Officer		92,220	112,104	112,104	31,021	5,469	0	WRN_2.7%@5	0	30,202	0	18,108
1584.		Planning and Building	Senior Plan Check Engineer		119,460	160,104	160,104	14,153	0	0	MISC_2.7%@55	14,014	20,308	0	23,348
1585.		Public Works	Assistant Engineer		72,960	97,788	73,729	494	16,216	0	MISC_2%@62	0	8,635	0	18,916
1586.		Public Works	Sr. Maintenance Worker		40,144	48,797	17,163	0	0	300	NONE	0	0	644	0
1587.		Public Works	Fleet Services Technician III		69,480	93,132	86,807	30,517	4,368	0	MISC_2%@62	0	10,564	0	9,395
1588.		Library Services	Page		32,760	39,187	7,937	0	0	2,341	NONE	0	0	310	0
1589.		Parks and Recreation	Lead Accounting Assistant		61,212	82,020	82,020	0	0	0	MISC_2.7%@55	7,086	10,269	0	9,230
1590.		Public Works	Assistant Instrument Technician		59,448	79,656	79,656	51,874	0	0	MISC_2.7%@55	6,908	10,011	0	23,348
1591.		Parks and Recreation	General Maintenance Leader		62,712	84,060	3,211	450	26,669	0	MISC_2.7%@55	278	414	0	706
1592.		Police Department	Police Officer		92,220	112,104	112,104	22,475	6,845	0	SWRN_3%@50	12,610	31,575	0	18,108
1593.		Police Department	Crime Research Analyst		84,060	102,180	27,949	770	0	0	MISC_2%@62	0	3,451	0	4,527
1594.		Police Department	Police Sergeant		113,784	138,300	135,281	10,551	11,993	0	SWRN_3%@50	17,103	42,816	0	18,108
1595.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	12,507	7,272	SWRN_3%@50	23,097	57,743	0	20,550
1596.		Public Works	Senior Clerical Aide		37,024	44,990	13,594	0	0	1,015	NONE	0	0	565	0
1597.		Public Works	Engineering Intern		37,315	39,187	4,234	0	0	0	NONE	0	0	165	0
1598.		Public Works	Fleet Services Supervisor		78,120	104,700	104,700	0	0	3,290	MISC_2.7%@55	9,067	13,140	0	0

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		/Defined Contribution Plan
1599.		Public Works	Sr. Maintenance Worker		40,144	48,797	16,467	0	0	300	NONE	0	0	617	0
1600.		Finance & Management Services	Buyer		70,860	94,956	78,616	0	0	0	MISC_2%@62	0	9,110	0	22,797
1601.		City Manager	Principal Management Analyst (Excepted)		108,276	131,616	108,157	20,979	283	1,894	MISC_2%@62	0	12,843	0	8,821
1602.		Parks and Recreation	Recreation Leader		38,460	51,552	51,552	1,586	0	0	MISC_2.7%@55	4,636	6,717	0	23,348
1603.		Police Department	Police Investigative Specialist		70,164	85,284	80,411	3,040	2,887	0	MISC_2.7%@55	7,548	10,934	0	18,108
1604.		Planning and Building	Principal Planner (AM)		122,916	149,412	127,450	0	0	99	MISC_2%@62	0	15,007	0	10,020
1605.		Public Works	Assistant Engineer		72,960	97,788	78,675	681	0	0	MISC_2%@62	0	9,359	0	7,665
1606.		Parks and Recreation	Program Leader		32,906	39,998	3,044	0	0	0	NONE	0	0	114	0
1607.		Police Department	Police Officer		92,220	112,104	112,104	15,384	0	0	SWRN_3%@50	11,652	29,173	0	18,108
1608.		Community Development	Economic Development Specialist I		76,980	103,188	49,616	0	0	0	MISC_2%@62	0	5,678	0	5,481
1609.		Police Department	Police Services Dispatcher		71,904	87,396	79,769	10,267	3,827	0	MISC_2%@62	0	10,804	0	18,108
1610.		City Attorney	Paralegal (Excepted) (UC)		62,940	80,424	78,331	116	0	966	MISC_2%@62	0	9,183	0	7,811
1611.		Information Technology	GIS Systems Analyst/Programmer		79,272	106,236	89,281	1,891	0	0	MISC_2%@62	0	10,343	0	7,811
1612.		Public Works	Fleet Services Technician II		64,584	86,532	48,083	5,615	3,384	0	MISC_2%@62	0	5,981	0	15,033
1613.		Library Services	Library Services Director (EM)		149,328	171,732	158,415	0	0	6,572	MISC_2.7%@55	13,687	19,832	0	23,588
1614.		Public Works	Senior Clerical Aide		37,024	44,990	16,584	0	0	914	NONE	0	0	645	0
1615.		Police Department	Security Electronics Technician		74,400	99,708	99,708	2,574	0	0	MISC_2.7%@55	8,615	12,484	0	17,872
1616.		Police Department	Police Officer		92,220	112,104	112,104	16,150	994	0	WRN_2.7%@5	0	29,331	0	18,108
1617.		Public Works	Senior Civil Engineer		119,460	160,104	160,104	0	8,082	0	MISC_2.7%@55	14,525	21,048	0	7,811
1618.		Parks and Recreation	Program Coordinator		39,998	48,610	18,119	803	0	2,525	NONE	0	0	699	0
1619.		Public Works	Contracts Administrator		71,556	95,868	64,677	0	0	0	MISC_2%@62	0	7,595	0	19,490
1620.		Parks and Recreation	Park Services Inspector II		58,008	77,736	10,956	369	3,082	0	MISC_2%@62	0	1,304	0	4,724
1621.		Information Technology	Sr. Administrative Intern		37,315	39,187	20,366	0	0	0	NONE	0	0	764	0
1622.		Community Development	Account Clerk I		42,598	51,688	10,807	0	0	300	NONE	0	0	405	0
1623.		Public Works	Assistant Engineer		72,960	97,788	24,057	0	0	548	MISC_2%@62	0	2,702	0	0
1624.		Police Department	Police Officer		92,220	112,104	112,104	19,880	0	0	SWRN_3%@50	14,160	35,454	0	18,108
1625.		Police Department	Police Officer		92,220	112,104	98,242	20,611	7,313	0	WRN_2.7%@5	0	27,687	0	18,108
1626.		Police Department	Police Records Specialist		44,964	60,312	31,961	1,987	0	0	MISC_2%@62	0	3,028	253	4,552
1627.		Public Works	General Maintenance Worker		56,616	75,864	63,322	3,593	0	0	MISC_2%@62	0	7,338	0	23,348
1628.		Police Department	Police Officer		92,220	112,104	97,838	16,489	6,199	0	WRN_2.7%@5	0	25,548	0	18,108
1629.		Library Services	Library Associate		41,413	50,378	13,001	0	0	1,102	PT_2%@62	0	1,684	0	0
1630.		Police Department	Police Officer		92,220	112,104	112,104	13,183	0	0	WRN_2.7%@5	0	26,606	0	18,108
1631.		Police Department	Police Officer		92,220	112,104	112,104	14,778	0	0	WRN_2.7%@5	0	31,059	0	18,108
1632.		Police Department	Information Technology Support Technici		61,512	82,428	82,428	0	0	0	MISC_2.7%@55	7,122	10,320	0	9,395
1633.		Police Department	Police Officer		92,220	112,104	32,480	1,379	0	0	WRN_2.7%@5	0	7,168	0	4,527
1634.		Planning and Building	Code Enforcement Officer		70,164	94,044	84,156	0	0	0	MISC_2%@62	0	9,984	0	23,520
1635.		Community Development	Workforce Specialist II		57,168	76,608	76,608	139	0	0	MISC_2.7%@55	6,660	9,652	0	18,264
1636.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	14,326	398	0	799	NONE	0	0	590	0
1637.		Parks and Recreation	Senior Program Leader		34,549	41,995	6,084	139	0	427	NONE	0	0	248	0
1638.		Police Department	Police Officer		92,220	112,104	112,104	60,089	0	118	SWRN_3%@50	12,060	30,184	0	18,108
1639.		Police Department	Police Officer		92,220	112,104	112,104	29,156	0	0	SWRN_3%@50	13,614	34,089	0	18,108
1640.		Planning and Building	Executive Dir Planning and Bldg Safety (E)		186,444	242,616	221,640	0	0	7,086	MISC_2.7%@55	19,244	27,875	0	23,760
1641.		Information Technology	Principal Programmer Analyst		100,188	134,376	134,376	1,550	0	0	MISC_2.7%@55	11,610	16,824	0	23,520
1642.		Police Department	Police Officer		92,220	112,104	112,104	16,688	0	0	WRN_2.7%@5	0	25,899	0	18,108
1643.		Public Works	Senior Civil Engineer		119,460	160,104	160,104	3,879	0	0	MISC_2.7%@55	14,525	21,048	0	23,348
1644.		Public Works	Water Conservation Representative		34,840	42,390	1,101	0	0	0	NONE	0	0	41	0
1645.		Library Services	Tutor		34,112	41,454	14,814	0	0	2,142	NONE	0	0	595	0

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	JAIME FLORES
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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Share		/Defined Contribution Plan
1646.		Police Department	Lead Correctional Records Specialist (Tem		48,888	65,532	65,532	20,893	2,932		86 MISC_2.7%@55	5,795	8,391	0	17,541
1647.		Public Works	Maintenance Worker I		45,636	61,212	5,450	0	242		274 MISC_2%@62	0	649	0	0
1648.		Finance & Management Services	Sr. Administrative Intern		37,315	39,187	2,977	0	0		141 NONE	0	0	117	0
1649.		Police Department	Correctional Officer		70,164	85,284	78,157	10,105	1,221		0 MISC_2%@62	0	9,831	0	18,108
1650.		Police Department	Correctional Officer		70,164	85,284	34,235	0	22,653		0 MISC_2.7%@55	3,133	4,619	0	11,318
1651.		Public Works	Customer Service Clerk		44,221	53,768	17,230	0	0	2,000	NONE	0	0	673	0
1652.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	300	NONE	0	0	11	0
1653.		Planning and Building	Senior Clerical Aide		37,024	44,990	7,360	0	0	125	NONE	0	0	297	0
1654.		Library Services	Page		32,760	39,187	13,394	0	0	2,079	NONE	0	0	505	0
1655.		Public Works	Senior Engineer		119,460	160,104	133,032	29,255	0	0	0 MISC_2.7%@55	11,535	16,716	0	21,703
1656.		Public Works	Tree Maintenance Supervisor		72,960	97,788	97,788	2,881	4,802	0	0 MISC_2.7%@55	8,652	12,537	0	10,406
1657.		Finance & Management Services	Payroll Technician (UC)		62,652	79,992	65,113	147	0	390	MISC_2.7%@62	0	7,546	0	9,395
1658.		Police Department	Police Investigative Specialist		70,164	85,284	3,697	0	756	0	0 MISC_2.7%@55	358	533	0	1,509
1659.		Library Services	Senior Librarian		67,800	90,852	90,221	469	0	0	0 MISC_2.7%@55	7,975	11,555	0	22,797
1660.		Information Technology	Telecommunications Coordinator		83,244	111,552	73,588	698	1,201	2,530	MISC_2%@62	0	8,621	0	4,411
1661.		Police Department	Police Services Dispatcher		71,904	87,396	87,396	9,393	0	372	MISC_2.7%@55	8,619	12,484	0	18,108
1662.		Police Department	Correctional Officer		70,164	85,284	52,259	4,038	0	147	MISC_2.7%@62	0	6,150	0	12,072
1663.		Police Department	Communications Services Officer		63,648	77,352	77,352	3,970	0	0	0 MISC_2.7%@55	7,737	11,212	0	18,108
1664.		Parks and Recreation	Program Coordinator		39,998	48,610	11,898	0	0	623	NONE	0	0	491	0
1665.		Parks and Recreation	Program Leader		32,906	39,998	6,217	0	0	300	PT_2%@62	0	723	0	0
1666.		Clerk of the Council	Sr. Administrative Intern		37,315	39,187	4,476	0	0	242	NONE	0	0	184	0
1667.		Public Works	Sr. Maintenance Worker		40,144	48,797	17,553	0	0	300	NONE	0	0	658	0
1668.		Public Works	Senior Office Assistant		46,560	62,412	20,987	1,207	421	0	0 MISC_2.7%@62	0	2,607	0	8,721
1669.		Finance & Management Services	Assistant Dir of Finance and Management		137,268	203,760	134,992	0	982	1,435	MISC_2.7%@62	0	15,632	0	9,395
1670.		City Manager	Administrative Intern		33,862	35,547	5,964	103	0	0	NONE	0	0	224	0
1671.		Parks and Recreation	Animal Keeper		33,925	41,246	8,087	373	0	430	NONE	0	0	308	0
1672.		Board and Commission	Youth Commission		300	600	0	0	0	300	NONE	0	0	11	0
1673.		Police Department	Police Service Officer		63,648	77,352	13,057	350	0	2,000	PT_2.7%@55	0	1,603	0	0
1674.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	14,747	472	0	3,106	NONE	0	0	625	0
1675.		Police Department	Police Officer		92,220	112,104	86,331	2,183	0	0	0;WRN_2.7%@55	0	17,450	0	18,108
1676.		Parks and Recreation	Graphics Designer I		57,444	76,980	76,980	13,378	3,724	0	0 MISC_2.7%@55	6,693	9,698	0	10,406
1677.		Police Department	Police Cadet		34,320	41,725	333	0	0	0	NONE	0	0	12	0
1678.		Finance & Management Services	Accountant II		76,608	102,684	102,684	3,992	4,937	435	MISC_2.7%@55	8,872	12,856	0	23,520
1679.		Police Department	Police Officer		92,220	112,104	5,392	0	0	0	0;WRN_2.7%@55	0	1,369	0	0
1680.		Library Services	Library Services Assistant		40,776	54,672	54,672	2,790	0	0	0 MISC_2.7%@55	4,905	7,108	0	23,348
1681.		Public Works	Water Systems Operator III		63,336	84,876	84,876	22,322	0	3,290	MISC_2.7%@55	7,359	10,664	0	0
1682.		Police Department	Police Officer		92,220	112,104	112,104	12,134	0	0	0 SWRN_3.7%@50	13,879	34,752	0	18,108
1683.		Library Services	Senior Library Technician		54,132	72,600	69,373	2,106	0	-93	MISC_2.7%@55	6,164	8,932	0	23,348
1684.		Police Department	Police Investigative Specialist		70,164	85,284	46,203	117	0	0	0 MISC_2.7%@62	0	5,787	0	9,809
1685.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	72,540	927	0	35	MISC_2.7%@62	0	9,285	0	18,108
1686.		Police Department	Police Chief (EM)		210,972	278,940	263,328	0	41,549	856	SWRN_3.7%@50	29,998	75,104	0	23,760
1687.		Police Department	Police Officer		92,220	112,104	3,270	147	45,659	0	0 SWRN_3.7%@50	523	1,334	0	755
1688.		Finance & Management Services	Meter Reader Collector		51,552	69,144	48,590	4,040	0	384	MISC_2.7%@62	0	4,738	366	17,530
1689.		Police Department	Correctional Officer		70,164	85,284	84,437	5,250	0	0	0 MISC_2.7%@55	8,060	11,676	0	18,108
1690.		Parks and Recreation	Senior Program Leader		34,549	41,995	10,610	132	0	2,199	NONE	0	0	430	0
1691.		Police Department	Police Officer		92,220	112,104	101,070	17,470	767	0	0;WRN_2.7%@55	0	23,581	0	18,108
1692.		Parks and Recreation	Zoo Keeper I		44,964	60,312	11,484	0	0	0	0 MISC_2.7%@62	0	821	157	1,535

**State Controller's Office - Local Government Programs and Services Division**

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Preparer Name	JAIME FLORES
Phone Number	714-280-3973
E-mail Address	jflores3@santa-ana.org

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable	Retirement	Deferred	Health, Dental, Vision	
											Defined Benefit Pension Formula	Plan: Employees' Share Paid by Employer	Compensation /Defined Contribution Plan		
1693.		Public Works	Equipment Operator - Water Services		58,296	78,120	78,120	9,611	0	0	MISC_2.7%@55	6,489	9,416	0	23,520
1694.		Library Services	Tutor		34,112	41,454	10,697	0	0	706	NONE	0	0	443	0
1695.		Public Works	Water Systems Operator I		53,640	71,904	65,815	11,993	0	0	MISC_2%@62	0	7,622	0	8,821
1696.		Finance & Management Services	Utilities Customer Service Supervisor		64,584	86,532	86,532	32,789	0	0	MISC_2.7%@55	7,658	11,097	0	9,230
1697.		Parks and Recreation	Senior Program Leader		34,549	41,995	5,608	126	0	127	NONE	0	0	229	0
1698.		Community Development	Sr. Special Emp. Counselor		34,112	41,454	6,079	0	0	2,000	NONE	0	0	241	0
1699.		Parks and Recreation	Program Coordinator		39,998	48,610	15,812	0	0	728	NONE	0	0	642	0
1700.		Police Department	Police Services Dispatcher		71,904	87,396	73,419	15,724	0	0	MISC_2%@62	0	9,362	0	18,108
1701.		Police Department	Forensic Specialist I		74,040	89,988	46,429	4,032	0	659	MISC_2%@62	0	5,815	0	9,809
1702.	Y	Council	Councilmember		12,000	12,000	500	0	0	0	MISC_2.7%@55	0	56	0	0
1703.		Community Development	Account Clerk II		47,112	57,242	17,322	0	0	2,724	NONE	0	0	682	0
1704.		Community Development	Economic Development Specialist II		88,692	118,872	118,872	5,322	5,816	0	MISC_2.7%@55	10,452	15,146	0	17,541
1705.		Public Works	Management Aide (UC)		69,108	88,212	62,484	8,980	0	0	MISC_2%@62	0	7,377	0	7,322
1706.		Community Development	Community Development Analyst		74,760	100,188	75,612	2,037	0	0	MISC_2.7%@55	6,533	9,460	0	23,348
1707.		Police Department	Police Officer		92,220	112,104	112,104	58,356	0	0	SWRN_3%@50	13,553	33,935	0	18,108
1708.		Public Works	Assistant Engineer		72,960	97,788	94,878	0	0	1,164	MISC_2%@62	0	11,124	0	22,474
1709.		Police Department	Police Investigative Specialist		70,164	85,284	85,284	0	2,582	0	MISC_2.7%@55	7,738	11,215	0	18,108
1710.		Police Department	Police Evidence and Supply Specialist		64,584	78,504	78,504	0	0	0	MISC_2.7%@55	7,508	10,880	0	18,108
1711.		Police Department	Police Officer		92,220	112,104	112,104	72,953	8,168	0	SWRN_3%@50	13,518	33,848	0	18,108
1712.		Police Department	Police Sergeant		113,784	138,300	118,640	37,198	5,747	0	SWRN_3%@50	14,638	36,623	0	18,108
1713.		Library Services	Library Associate		41,413	50,378	17,637	0	0	2,622	NONE	0	0	719	0
1714.		Library Services	Library Clerk I		34,507	41,912	16,940	0	0	2,077	NONE	0	0	673	0
1715.		Information Technology	Programmer Analyst		82,428	110,460	85,677	0	0	0	MISC_2%@62	0	9,930	0	9,230
1716.		Planning and Building	Planning Assistant		69,480	93,132	69,625	439	0	0	MISC_2%@62	0	8,315	0	18,264
1717.		Planning and Building	Senior Office Assistant		46,560	62,412	52,949	771	0	3,290	MISC_2%@62	0	6,379	0	1,320
1718.		Police Department	Police Officer		92,220	112,104	95,484	21,314	0	0	WRN_2.7%@5	0	26,434	0	18,108
1719.		Police Department	Police Officer		92,220	112,104	112,104	30,907	0	0	WRN_2.7%@5	0	31,928	0	18,108
1720.		Police Department	Correctional Officer		70,164	85,284	1,949	0	0	0	MISC_2%@62	0	219	0	0
1721.		Police Department	Correctional Officer		70,164	85,284	85,284	16,393	0	0	MISC_2%@62	0	10,626	0	18,108
1722.		Police Department	Police Officer		92,220	112,104	112,104	6,462	11,919	0	SWRN_3%@50	14,699	36,806	0	18,108
1723.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	2,521	144	0	300	NONE	0	0	100	0
1724.		Planning and Building	Code Enforcement Officer		70,164	94,044	69,645	2,741	0	0	MISC_2%@62	0	8,308	0	7,811
1725.		Planning and Building	Permit Services Technician		66,180	88,692	68,243	0	0	50	MISC_2.7%@55	6,078	8,803	0	18,264
1726.		Police Department	Police Officer		92,220	112,104	79,327	0	35,764	0	SWRN_3%@50	10,705	27,023	0	15,090
1727.		Police Department	Senior Office Assistant		46,560	62,412	49,602	1,452	0	0	MISC_2%@62	0	5,991	0	9,307
1728.		Planning and Building	Code Enforcement Principal (AM)		103,608	125,952	125,952	0	0	1,978	MISC_2.7%@55	11,064	16,033	0	9,230
1729.		Community Development	Customer Service Representative		53,916	72,252	59,330	694	0	0	MISC_2%@62	0	7,121	0	9,307
1730.		Finance & Management Services	Assistant Dir of Finance and Management		137,268	203,760	15,769	0	24,513	0	MISC_2.7%@55	1,378	2,049	0	1,966
1731.		Public Works	Administrative Intern		33,862	35,547	7,535	0	0	260	NONE	0	0	292	0
1732.		Police Department	Parking Control Officer		54,948	66,828	66,828	5,046	0	1,020	MISC_2.7%@55	5,984	8,671	0	18,108
1733.		Police Department	Senior Clerical Aide		37,024	44,990	15,689	0	0	2,339	NONE	0	0	633	0
1734.		Parks and Recreation	Community Center Aide		44,096	53,602	20,396	292	0	2,424	NONE	0	0	819	0
1735.		Clerk of the Council	Senior Clerical Aide		37,024	44,990	11,780	0	0	588	NONE	0	0	479	0
1736.		Public Works	Stormwater Coordinator		80,820	108,348	86,469	1,356	0	0	MISC_2%@62	0	10,262	0	17,695
1737.		Planning and Building	Senior Management Analyst (AM) (Temp		78,456	100,152	98,577	12	0	0	MISC_2.7%@55	8,652	12,526	0	22,625
1738.		Parks and Recreation	Program Leader		32,906	39,998	6,900	0	0	300	NONE	0	0	259	0
1739.		City Attorney	Senior Paralegal (Excepted) (UC)		76,560	97,704	97,704	0	3,838	0	MISC_2.7%@55	8,623	12,496	0	22,625

**State Controller's Office - Local Government Programs and Services Division**

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Preparer Contact Information

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Entity Name	SANTA ANA		
Human Resources Web Page	<a href="https://www.santa-ana.org/departments/human-resources/">https://www.santa-ana.org/departments/human-resources/</a>		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation	Health, Dental, Vision	
												Employees' Share Paid by Employer	Employer's Contribution Share		/Defined Contribution Plan
1740.		Police Department	Correctional Supervisor		89,124	108,348	94,563	30,652	0	0	200 MISC_2.7%@55	9,235	13,380	0	18,108
1741.		Public Works	Water Services Supervisor		76,236	102,180	102,180	21,151	0	0	0 MISC_2.7%@55	9,036	13,094	0	23,348
1742.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	28,174	0	5,052 SWRN_3%@50	22,142	55,403	0	21,870
1743.		Public Works	Engineering Apprentice		45,365	55,141	15,076	0	0	0	809 NONE	0	0	624	0
1744.		Library Services	Library Services Assistant		40,776	54,672	19,419	0	0	0	878 MISC_2%@62	0	803	538	1,538
1745.		Finance & Management Services	Data Entry Office Asst		46,560	62,412	48,020	0	0	0	0 MISC_2%@62	0	5,564	0	23,520
1746.		Finance & Management Services	Account Clerk I		42,598	51,688	17,994	0	0	0	1,128 NONE	0	0	706	0
1747.		Public Works	Account Clerk I		42,598	51,688	24,220	414	0	0	872 NONE	0	0	930	0
1748.		Library Services	Library Associate		41,413	50,378	15,093	0	0	0	3,368 NONE	0	0	653	0
1749.		Library Services	Senior Librarian		67,800	90,852	89,448	0	0	0	0 MISC_2%@62	0	10,609	0	9,230
1750.		Board and Commission	Arts & Culture Commission		300	600	0	0	0	0	400 NONE	0	0	15	0
1751.		Public Works	Assistant Traffic Operations Engineer		99,708	133,704	133,704	0	0	0	345 MISC_2.7%@55	11,552	16,740	0	23,348
1752.		Public Works	Management Aide (UC)		69,108	88,212	76,068	0	2,875	0	0 MISC_2.7%@55	6,572	9,519	0	18,264
1753.		Planning and Building	Combination Building Inspector		71,556	95,868	74,972	0	0	0	450 MISC_2%@62	0	8,691	0	21,864
1754.		Police Department	Forensic Services Supervisor		107,292	130,416	124,459	7,628	0	0	0 MISC_2.7%@55	12,065	17,483	0	18,108
1755.		Parks and Recreation	Zoo Curator		66,504	89,124	75,303	1,855	0	0	0 MISC_2.7%@55	6,527	9,453	0	17,872
1756.		Police Department	Police Investigative Specialist		70,164	85,284	40,098	0	0	0	1,066 PT_2.7%@55	0	4,770	0	0
1757.		Community Development	Community Development Analyst		74,760	100,188	42,770	0	0	0	-350 MISC_2%@62	0	4,864	0	8,060
1758.		Police Department	Police Lieutenant (RM)		164,904	200,424	192,595	0	17,698	0	6,675 SWRN_3%@50	23,303	58,259	0	21,147
1759.		Board and Commission	Transp Advisory Commission		300	600	0	0	0	0	300 NONE	0	0	11	0
1760.		Police Department	Police Sergeant		113,784	138,300	138,300	10,861	16,085	0	0 SWRN_3%@50	18,244	45,681	0	18,108
1761.		Parks and Recreation	Program Leader		32,906	39,998	1,326	0	0	0	2,000 PT_2%@62	0	159	0	0
1762.		Police Department	Police Officer		92,220	112,104	51,811	3,261	2,695	0	0 WRN_2.7%@55	0	12,375	0	9,054
1763.		Police Department	Correctional Officer		70,164	85,284	83,222	6,275	0	0	0 MISC_2%@62	0	17,892	0	18,108
1764.		Police Department	Correctional Manager (AM)		110,508	141,036	110,641	11,208	5,766	0	90 MISC_2.7%@55	10,808	15,656	0	18,619
1765.		Parks and Recreation	Animal Keeper		33,925	41,246	2,773	514	0	0	137 NONE	0	0	109	0
1766.		Community Development	Accounting Assistant		51,804	69,480	26,295	0	0	0	0 MISC_2%@62	0	803	718	0
1767.		Police Department	Police Officer		92,220	112,104	112,104	87,748	5,857	0	0 SWRN_3%@50	14,079	35,254	0	18,108
1768.		Police Department	Police Officer		92,220	112,104	107,432	9,684	600	0	0 WRN_2.7%@55	0	24,207	0	18,108
1769.		Police Department	Forensic Specialist I		74,040	89,988	83,142	7,888	1,372	0	0 MISC_2%@62	0	10,622	0	18,108
1770.		Finance & Management Services	Customer Service Clerk		44,221	53,768	6,875	0	0	0	2,547 NONE	0	0	278	0
1771.		Parks and Recreation	Animal Keeper		33,925	41,246	16,514	1,409	0	0	2,000 NONE	0	0	619	0
1772.		Public Works	Building Maintenance Technician		56,616	75,864	70,100	16,171	0	0	0 MISC_2%@62	0	8,274	0	23,520
1773.		Board and Commission	Planning Commission		300	600	0	0	0	0	1,800 NONE	0	0	34	0
1774.		Board and Commission	Park N Recreation Commission		300	600	0	0	0	0	400 NONE	0	0	15	0
1775.		Board and Commission	Personnel Board		300	600	0	0	0	0	400 NONE	0	0	15	0
1776.		Police Department	Police Investigative Specialist		70,164	85,284	72,948	6,069	0	0	0 MISC_2.7%@55	6,781	9,825	0	18,108
1777.		Police Department	Correctional Officer		70,164	85,284	42,642	0	5,354	0	0 MISC_2.7%@55	4,363	6,490	0	9,054
1778.		Information Technology	Sr. Administrative Intern		37,315	39,187	11,869	0	0	0	0 NONE	0	0	445	0
1779.		Parks and Recreation	Maintenance Attendant		32,760	39,187	11,295	0	0	0	450 NONE	0	0	458	0
1780.		Parks and Recreation	Program Coordinator		39,998	48,610	12,425	0	0	0	300 NONE	0	0	495	0
1781.		Parks and Recreation	Program Leader		32,906	39,998	9,183	0	0	0	1,009 NONE	0	0	379	0
1782.		Library Services	Senior Library Associate		43,971	53,414	17,006	0	0	0	2,618 NONE	0	0	661	0
1783.		Public Works	Assistant Engineer		72,960	97,788	74,196	0	0	0	3,290 MISC_2%@62	0	8,589	0	0
1784.		Police Department	Lead Correctional Records Specialist (Tem		48,888	65,532	65,532	27,429	3,151	0	3,290 MISC_2.7%@55	5,777	8,367	0	597
1785.		Finance & Management Services	Senior Accountant		83,652	112,104	104,856	2,348	1,283	0	0 MISC_2%@62	0	12,150	0	9,230
1786.		Police Department	Human Resources Specialist (UC)		51,252	65,436	26,082	0	0	0	0 MISC_2%@62	0	2,948	0	5,012

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2022

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Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11983083000.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

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"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	
												Plan: Employees' Share Paid by Employer	Compensation Plan: Employer's Share		
1787.		Parks and Recreation	Senior Program Leader		34,549	41,995	2,707	0	0	0	NONE	0	0	108	0
1788.		Police Department	Correctional Officer		70,164	85,284	50,251	485	0	0	0 MISC_2.7%@55	4,695	6,770	0	18,108
1789.		Police Department	Correctional Officer		70,164	85,284	85,284	16,435	2,657	0	0 MISC_2.7%@55	7,766	11,254	0	18,108
1790.		Police Department	Correctional Officer		70,164	85,284	85,284	12,798	2,594	0	0 MISC_2.7%@55	7,156	10,370	0	18,108
1791.		Parks and Recreation	Program Leader		32,906	39,998	5,978	0	0	2,133	NONE	0	0	243	0
1792.		Public Works	Administrative Aide		53,997	65,624	26,028	0	0	1,037	PT_2%@62	0	3,099	0	0
1793.		Public Works	Fleet Services Technician II		64,584	86,532	78,995	10,296	0	0	0 MISC_2%@62	0	9,380	0	18,264
1794.		Planning and Building	Planning Manager (MM)		130,668	193,920	137,270	0	17,902	183	0 MISC_2.7%@55	11,860	17,273	0	17,135
1795.		Parks and Recreation	Recreation Facility Attendant		35,838	43,638	2,125	157	0	300	NONE	0	0	85	0
1796.		Police Department	Police Sergeant		113,784	138,300	138,300	62,577	7,749	0	0 SWRN_3%@50	18,575	46,512	0	18,108
1797.		Public Works	Engineering Intern		37,315	39,187	26,220	0	0	0	NONE	0	0	983	0
1798.		Police Department	Police Investigative Specialist		70,164	85,284	38,335	0	0	1,230	NONE	0	0	1,519	0
1799.		Police Department	Police Sergeant		113,784	138,300	121,908	6,466	14,733	0	0 SWRN_3%@50	16,160	40,422	0	18,108
1800.		Planning and Building	Permit Services Technician		66,180	88,692	73,112	2,626	0	0	0 MISC_2%@62	0	8,719	0	8,898
1801.		Planning and Building	Senior Clerical Aide		37,024	44,990	16,269	169	0	564	NONE	0	0	658	0
1802.		Police Department	Police Officer		92,220	112,104	112,104	36,586	1,109	0	0 SWRN_3%@50	14,517	36,341	0	18,108
1803.		Community Development	Management Analyst (UC)		78,456	100,152	80,036	3,369	0	0	0 MISC_2%@62	0	9,344	0	22,625
1804.		City Attorney	Sr. Administrative Intern		37,315	39,187	2,108	0	0	0	NONE	0	0	79	0
1805.		Community Development	Community Development Commission Se		51,084	68,472	68,472	1,964	0	100	0 MISC_2.7%@55	5,958	8,633	0	18,264