



**CITY OF SANTA ANA  
EXECUTIVE MANAGEMENT  
CURRENT SALARY AND BENEFITS**

Title	Salary		CalPERS Contributions FY 22/23			Annual Benefit Amounts					
	Monthly Salary	Annual Salary	City Normal Cost	City Paid Member Contr. (EPMC)	Total City Normal Cost <sup>1</sup>	Deferred Compensation	Auto Allowance	Medical Insurance	Dental Insurance	Long-Term Disability	Life Insurance
City Manager (contract)	\$25,887	\$310,648	11.230%	8.000%	19.230%	\$22,500	\$6,000	\$22,200	\$1,560	\$664	\$732
City Attorney (on contract with BB&K LLP)	\$27,083	\$325,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
City Clerk (contract)	\$14,333	\$172,000	11.230%	8.000%	19.230%	\$16,000	\$6,000	\$22,200	\$1,560	\$635	\$439
Assistant City Manager	\$20,800	\$249,600	11.230%	8.000%	19.230%	N/A	\$6,000	\$17,484	\$1,560	\$664	\$439
Chief Technology Innovations Officer	\$17,882	\$214,584	11.230%	8.000%	19.230%	N/A	\$6,000	\$22,200	\$1,560	\$664	\$439
Executive Director of Community Development	\$16,416	\$196,992	11.230%	8.000%	19.230%	N/A	\$6,000	\$22,200	\$1,560	\$664	\$439
Executive Director of Finance & Management Services	\$18,315	\$219,780	11.230%	8.000%	19.230%	N/A	\$6,000	\$22,200	\$1,560	\$664	\$439
Executive Director of Human Resources	\$16,034	\$192,408	11.230%	8.000%	19.230%	N/A	\$6,000	\$9,648	\$1,560	\$664	\$439
Executive Director of Parks, Recreation & Community Services	\$15,417	\$185,004	11.230%	0.000%	11.230%	N/A	\$6,000	\$9,648	\$1,560	\$664	\$439
Executive Director of Planning & Building Safety	\$18,832	\$225,984	11.230%	8.000%	19.230%	N/A	\$6,000	\$22,200	\$1,560	\$664	\$439
Executive Director of Public Works	\$20,218	\$242,616	11.230%	8.000%	19.230%	N/A	City Issued Vehicle	\$22,200	\$1,560	\$664	\$439
Library Services Director	\$13,928	\$167,136	11.230%	8.000%	19.230%	N/A	\$6,000	\$22,200	\$1,560	\$617	\$439
Police Chief <sup>2,3</sup>	\$26,420	\$317,040	22.070%	9.000%	31.070%	N/A	City Issued Vehicle	\$22,200	\$1,560	\$664	\$439

1. Total ER Normal cost does not include City's Unfunded Accrued Liability payment obligation.

2. Salary includes Bilingual Pay (\$175 per month)

3. Salary includes Education Incentive Pay (15% of base pay).

*Revised: May 19, 2023*