

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF SANTA ANA

AND

SANTA ANA POLICE OFFICERS ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Santa Ana ("City") and the Santa Ana Police Officers Association ("POA") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties are parties to a Memorandum of Understanding ("MOU") with a term of July 1, 2018 through June 30, 2021; and

WHEREAS, the Parties wish to modify Article 5.6 of their MOU as set forth below; and

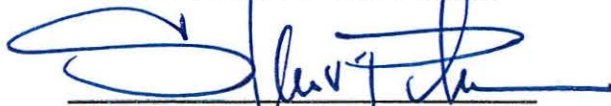
WHEREAS, the following sets forth the Parties' Agreement:

1. The Parties agree to modify Article 5.6 of their MOU as can be seen with the track changes below:

5.6 Correctional Officer Assignments

Correctional Officer shift assignments shall be made whenever shift change sign-ups occur and based on seniority in the classification of Correctional Officer. The assignment of Classification Officer is recognized as a special assignment. If the parties to this MOU mutually agree, additional special assignments for the classification of Correctional Officer (following the meet and confer process) can be created.

FOR THE CITY OF SANTA ANA



Steven Pham, Executive Director
Of Human Resources

Date 4/9/19

FOR THE SANTA ANA POLICE OFFICERS ASSOCIATION



Gerry Serrano, POA President

Date 4-9-19