

RESOLUTION 2021-069

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA APPROVING A SALARY ADJUSTMENT FOR THE CITY MANAGER BASED ON EMPLOYEE PERFORMANCE

WHEREAS, City of Santa Ana ("City") and Kristine Ridge ("City Manager") entered into that certain Employment Agreement dated April 30, 2019 (hereinafter "Employment Agreement"), whereby Employee agreed to serve as the City Manager of the City; and

WHEREAS, the City of Santa Ana City Charter and Employment Agreement provides that the City Council shall conduct an annual performance evaluation of the City Manager; and

WHEREAS, the City Council conducted such evaluation on October 19, 2021 resulting in positive performance appraisal and request for salary adjustment; and

WHEREAS, the City Council desires to provide a salary adjustment for the City Manager.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Santa Ana as follows:

Section 1. The City Council hereby approves to provide the City Manager an annual salary of \$301,600 ("Annual Salary") with a possible additional increase in six months based on continued positive performance. The Annual Salary shall be payable in installment payments in the same manner and at the same times as salaries of other executive managers of the City are paid.

Section 2. This Resolution shall take effect immediately upon its adoption.

Section 3. The Mayor shall sign this Resolution, and the City Clerk shall attest to and certify to the passage and adoption thereof.

ADOPTED this 16th day of November, 2021.



Vicente Sarmiento
Mayor

APPROVED AS TO FORM:

Sonia R. Carvalho

City Attorney

By: 

Laura A. Rossini,
Chief Assistant City Attorney

AYES: Councilmembers: Bacerra, Hernandez, Lopez, Mendoza, Phan,
Penaloza, Sarmiento (7)

NOES: Councilmembers: None (0)


ABSTAIN: Councilmembers: None (0)

NOT PRESENT: Councilmembers: None (0)

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Daisy Gomez, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2021-069 to be the original Resolution adopted by the City Council of the City of Santa Ana on November 16, 2021

Date: 11-23-2021


Daisy Gomez
Clerk of the Council
City of Santa Ana