

RESOLUTION 2022-082

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SANTA ANA APPROVING A SALARY ADJUSTMENT FOR
THE CITY MANAGER BASED ON EMPLOYEE
PERFORMANCE

WHEREAS, City of Santa Ana ("City") and Kristine Ridge ("City Manager") entered into that certain Employment Agreement dated April 30, 2019 (hereinafter "Employment Agreement"), whereby Employee agreed to serve as the City Manager of the City; and

WHEREAS, the City of Santa Ana City Charter and Employment Agreement provides that the City Council shall conduct an annual performance evaluation of the City Manager; and

WHEREAS, the City Council conducted such evaluation on October 4, 2022 resulting in positive performance appraisal; and

WHEREAS, the City Council desires to provide a salary adjustment for the City Manager.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Santa Ana as follows:

Section 1. The City Council hereby approves an annual salary for the City Manager of \$310,648 ("Annual Salary"). The Annual Salary shall be payable in installment payments in the same manner and at the same times as salaries of other executive managers of the City are paid.

Section 2. This Resolution shall take effect immediately upon its adoption.

Section 3. The Mayor shall sign this Resolution, and the City Clerk shall attest to and certify to the passage and adoption thereof.

ADOPTED this 1st day of November, 2022.



Vicente Sarmiento
Mayor

APPROVED AS TO FORM:
Sonia R. Carvalho, City Attorney

By: John M. Funk
Laura A. Rossini *for*
Chief Assistant City Attorney

AYES: Councilmembers Hernandez, Lopez, Mendoza, Penaloza,
Phan, Bacerra, Sarmiento (7)

NOES: Councilmembers None (0)

ABSTAIN: Councilmembers None (0)

NOT PRESENT: Councilmembers None (0)

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2022-082 to be the original Resolution adopted by the City Council of the City of Santa Ana on November 1, 2022.

Date: 11/3/2022

W. A. Ozy
for Clerk of the Council
City of Santa Ana