

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$20.48
				B		\$21.47
				C		\$22.54
				D		\$23.68
				E		\$24.85
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$22.65
				B		\$23.77
				C		\$24.99
				D		\$26.21
				E		\$27.52
01140	Accountant I	672 SEIU	SEIU FT	AAA	Monthly	\$5,542
				AA		\$5,818
				A		\$6,110
				B		\$6,415
				C		\$6,735
				D		\$7,073
01150	Accountant II	701 SEIU	SEIU FT	AAA	Monthly	\$6,384
				AA		\$6,702
				A		\$7,039
				B		\$7,391
				C		\$7,761
				D		\$8,149
07010	Accounting Assistant	621 SEIU	SEIU FT	AAA	Monthly	\$4,317
				AA		\$4,533
				A		\$4,764
				B		\$5,002
				C		\$5,252
				D		\$5,515
07015	Accounting Assistant/Systems Technician	621 SEIU	SEIU FT	AAA	Monthly	\$4,317
				AA		\$4,533
				A		\$4,764
				B		\$5,002
				C		\$5,252
				D		\$5,515
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	675 SEIU	SEIU FT	AAA	Monthly	\$5,623
				AA		\$5,905
				A		\$6,200
				B		\$6,510
				C		\$6,835
				D		\$7,176
				E		\$7,535
01295	Active Transportation Coordinator	717 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,247
				A		\$7,609
				B		\$7,989
				C		\$8,389
				D		\$8,809
				E		\$9,250
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$25.96
				B		\$27.26
				C		\$28.61
				D		\$30.05
				E		\$31.55
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.28
				B		\$17.09
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$4,921
				A		\$5,168
				B		\$5,425
				C		\$5,703
				D		\$5,989
				E		\$6,286
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$16.31
				B		\$17.13
				C		\$17.99
				D		\$18.89
				E		\$19.83
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
				E		\$6,804
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
				E		\$7,876
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$10,968
				B		\$11,521
				C		\$12,097
				D		\$12,702
				E		\$13,338
02915	Applications/Tech Support Manager (AM)	784 AM-NSWN	SAMA	A	Monthly	\$11,521
				B		\$12,097
				C		\$12,702
				D		\$13,338
				E		\$14,005
02845	Arts & Culture Specialist	672 SEIU	SEIU FT	AAA	Monthly	\$5,542
				AA		\$5,818
				A		\$6,110
				B		\$6,415
				C		\$6,735
				D		\$7,073
				E		\$7,427
00270	Assistant Buyer	642 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,026
				A		\$5,278
				B		\$5,542
				C		\$5,818
				D		\$6,110
				E		\$6,415
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
E	\$37.01					

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**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
01710	Assistant Clerk Of The Council (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
07611	Assistant Community Planner	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
				E		\$7,761

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 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01180	Assistant Dir of Finance and Management Svcs (MM)	28 MM-NSWN	SAMA	01	Monthly	\$11,439
				02		\$11,727
				03		\$12,018
				04		\$12,318
				05		\$12,627
				06		\$12,943
				07		\$13,265
				08		\$13,595
				09		\$13,936
				10		\$14,285
				11		\$14,642
				12		\$15,010
				13		\$15,384
				14		\$15,769
				15		\$16,160
				16		\$16,566
				17		\$16,980
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160

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**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks Rec and Cmty Svcs (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$11,439
				02		\$11,727
				03		\$12,018
				04		\$12,318
				05		\$12,627
				06		\$12,943
				07		\$13,265
				08		\$13,595
				09		\$13,936
				10		\$14,285
				11		\$14,642
				12		\$15,010
				13		\$15,384
				14		\$15,769
				15		\$16,160
				16		\$16,566
				17		\$16,980
01601	Assistant Engineer	691 SEIU	SEIU FT	AAA	Monthly	\$6,080
				AA		\$6,384
				A		\$6,702
				B		\$7,039
				C		\$7,391
				D		\$7,761
				E		\$8,149
00530	Assistant Fleet Services Technician	617 SEIU	SEIU FT	AAA	Monthly	\$4,236
				AA		\$4,448
				A		\$4,671
				B		\$4,906
				C		\$5,151
				D		\$5,408
E	\$5,678					
04125	Assistant Instrument Technician	649 SEIU	SEIU FT	AAA	Monthly	\$4,954
				AA		\$5,201
				A		\$5,461
				B		\$5,734
				C		\$6,021
				D		\$6,322
E	\$6,638					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05180	Assistant Librarian	630 SEIU	SEIU FT	AAA	Monthly	\$4,511
				AA		\$4,741
				A		\$4,978
				B		\$5,226
				C		\$5,488
				D		\$5,762
00280	Assistant Parks/Landscape Planner	682 SEIU	SEIU FT	AAA	Monthly	\$5,818
				AA		\$6,110
				A		\$6,415
				B		\$6,735
				C		\$7,073
				D		\$7,427
01410	Assistant Plan Check Engineer	754 SEIU	SEIU FT	AAA	Monthly	\$8,269
				AA		\$8,683
				A		\$9,117
				B		\$9,577
				C		\$10,055
				D		\$10,558
00040	Assistant Planner I	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
02440	Assistant Planner II	701 SEIU	SEIU FT	AAA	Monthly	\$6,384
				AA		\$6,702
				A		\$7,039
				B		\$7,391
				C		\$7,761
				D		\$8,149
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$9,755
				B		\$10,243
				C		\$10,756
				D		\$11,295
				E		\$11,858

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
02155	Assistant Traffic Operations Engineer	755 SEIU	SEIU FT	AAA	Monthly	\$8,309
				AA		\$8,725
				A		\$9,161
				B		\$9,625
				C		\$10,105
				D		\$10,611
				E		\$11,142
02100	Associate Engineer	754 SEIU	SEIU FT	AAA	Monthly	\$8,269
				AA		\$8,683
				A		\$9,117
				B		\$9,577
				C		\$10,055
				D		\$10,558
				E		\$11,086
01040	Associate Park and Landscape Planner	732 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,799
				A		\$8,189
				B		\$8,599
				C		\$9,029
				D		\$9,482
02280	Associate Plan Check Engineer	769 SEIU	SEIU FT	AAA	Monthly	\$8,897
				AA		\$9,342
				A		\$9,819
				B		\$10,309
				C		\$10,825
				D		\$11,366
02450	Associate Planner	731 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,149
				B		\$8,557
				C		\$8,985
				D		\$9,434
E	\$9,906					



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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,022
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,320
09315	Background Investigator	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
00474	Benefits & Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
05150	Bibliographic Technician	620 SEIU	SEIU FT	AAA	Monthly	\$4,296
				AA		\$4,511
				A		\$4,741
				B		\$4,978
				C		\$5,226
				D		\$5,488
				E		\$5,762
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$5,759
				A		\$6,046
				B		\$6,349
				C		\$6,666
				D		\$7,000
				E		\$7,351
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,538
				A		\$6,863
				B		\$7,209
				C		\$7,568
				D		\$7,948
				E		\$8,346
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$10,446
				B		\$10,968
				C		\$11,521
				D		\$12,097
				E		\$12,702
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$17.94
				B		\$18.84

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$9,473
				B		\$9,947
				C		\$10,446
				D		\$10,968
				E		\$11,521
04315	Building Maintenance Aide	599 SEIU	SEIU FT	AAA	Monthly	\$3,880
				AA		\$4,074
				A		\$4,278
				B		\$4,493
				C		\$4,718
				D		\$4,954
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$22.31
				B		\$23.42
				C		\$24.59
				D		\$25.85
				E		\$27.10
04310	Building Maintenance Supervisor	691 SEIU	SEIU FT	AAA	Monthly	\$6,080
				AA		\$6,384
				A		\$6,702
				B		\$7,039
				C		\$7,391
				D		\$7,761
04140	Building Maintenance Technician	639 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,954
				A		\$5,201
				B		\$5,461
				C		\$5,734
				D		\$6,021
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
02230	Building Technician	634 SEIU	SEIU FT	AAA	Monthly	\$4,601
				AA		\$4,834
				A		\$5,076
				B		\$5,330
				C		\$5,596
				D		\$5,876
E	\$6,170					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01240	Business Tax Collector/Inspector	645 SEIU	SEIU FT	AAA	Monthly	\$4,858
				AA		\$5,101
				A		\$5,356
				B		\$5,623
				C		\$5,905
				D		\$6,200
01350	Buyer	685 SEIU	SEIU FT	AAA	Monthly	\$5,905
				AA		\$6,200
				A		\$6,510
				B		\$6,835
				C		\$7,176
				D		\$7,535
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$15.86
				B		\$16.65
				C		\$17.48
				D		\$18.35
				E		\$19.27
07030	Central Services Supervisor	646 SEIU	SEIU FT	AAA	Monthly	\$4,882
				AA		\$5,126
				A		\$5,382
				B		\$5,650
				C		\$5,934
				D		\$6,230
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,018
				02		\$12,318
				03		\$12,627
				04		\$12,943
				05		\$13,265
				06		\$13,595
				07		\$13,936
				08		\$14,285
				09		\$14,642
				10		\$15,010
				11		\$15,384
				12		\$15,769
				13		\$16,160
				14		\$16,566
				15		\$16,980
				16		\$17,404
				17		\$17,840

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 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,018
				02		\$12,318
				03		\$12,627
				04		\$12,943
				05		\$13,265
				06		\$13,595
				07		\$13,936
				08		\$14,285
				09		\$14,642
				10		\$15,010
				11		\$15,384
				12		\$15,769
				13		\$16,160
				14		\$16,566
				15		\$16,980
				16		\$17,404
				17		\$17,840
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$172,000
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$301,600
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769
02132	Civil Engineer	769 SEIU	SEIU FT	AAA	Monthly	\$8,897
				AA		\$9,342
				A		\$9,819
				B		\$10,309
				C		\$10,825
				D		\$11,366
				E		\$11,934
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.17
				B		\$16.99
				C		\$17.80
				D		\$18.69
				E		\$19.62

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	A	Hourly	\$21.21
				B		\$22.27
				C		\$23.38
				D		\$24.55
				E		\$25.78
02780	Code Enforcement Associate	639 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,954
				A		\$5,201
				B		\$5,461
				C		\$5,734
				D		\$6,021
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
02740	Code Enforcement Officer	683 SEIU	SEIU FT	AAA	Monthly	\$5,847
				AA		\$6,140
				A		\$6,446
				B		\$6,768
				C		\$7,107
				D		\$7,463
02745	Code Enforcement Principal (AM)	725 AM-NSWN	SAMA	A	Monthly	\$8,634
				B		\$9,065
				C		\$9,518
				D		\$9,997
				E		\$10,496
00070	Code Enforcement Supervisor	707 SEIU	SEIU FT	AAA	Monthly	\$6,574
				AA		\$6,903
				A		\$7,247
				B		\$7,609
				C		\$7,989
				D		\$8,389
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06430	Combination Building Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$5,963
				AA		\$6,260
				A		\$6,574
				B		\$6,903
				C		\$7,247
				D		\$7,609
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$31.71
				B		\$33.27
				C		\$34.97
				D		\$36.70
				E		\$38.56
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,463
				B		\$5,736
				C		\$6,022
				D		\$6,324
				E		\$6,639
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$21.20
				B		\$22.26
				C		\$23.37
				D		\$24.54
				E		\$25.77
07585	Community Development Analyst	696 SEIU	SEIU FT	AAA	Monthly	\$6,230
				AA		\$6,542
				A		\$6,869
				B		\$7,211
				C		\$7,571
				D		\$7,951
07321	Community Development Commission Secretary	618 SEIU	SEIU FT	AAA	Monthly	\$4,257
				AA		\$4,470
				A		\$4,694
				B		\$4,930
				C		\$5,176
				D		\$5,434
07615	Community Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
15	\$13,936					
16	\$14,285					
17	\$14,642					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05000	Community Liaison	702 SEIU	SEIU FT	AAA	Monthly	\$6,415
				AA		\$6,735
				A		\$7,073
				B		\$7,427
				C		\$7,799
				D		\$8,189
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	A	Hourly	\$20.63
				B		\$21.66
				C		\$22.75
				D		\$23.90
				E		\$25.11
02240	Construction Inspector	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
01850	Contracts Administrator	687 SEIU	SEIU FT	AAA	Monthly	\$5,963
				AA		\$6,260
				A		\$6,574
				B		\$6,903
				C		\$7,247
				D		\$7,609
04780	Corporate Yard Facilities/Fleet Svcs Mgr (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
04070	Corporate Yard Maintenance Attendant	582 SEIU	SEIU FT	AAA	Monthly	\$3,568
				AA		\$3,747
				A		\$3,935
				B		\$4,132
				C		\$4,339
				D		\$4,556
	E	\$4,787				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,209
				A		\$9,670
				B		\$10,153
				C		\$10,661
				D		\$11,194
				E		\$11,753
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,022
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,320
07630	Correctional Records Specialist	582 SEIU	SEIU FT	AAA	Monthly	\$3,568
				AA		\$3,747
				A		\$3,935
				B		\$4,132
				C		\$4,339
				D		\$4,556
07629	Correctional Records Supervisor	659 SEIU	SEIU FT	AAA	Monthly	\$5,201
				AA		\$5,461
				A		\$5,734
				B		\$6,021
				C		\$6,322
				D		\$6,638
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32
				00370		Correctional Supervisor
B	\$8,033					
C	\$8,435					
D	\$8,857					
E	\$9,300					
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,445
				A		\$4,669
				B		\$4,902
				C		\$5,145
				D		\$5,407
				E		\$5,674
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,355
				B		\$6,672
				C		\$7,005
				D		\$7,355
				E		\$7,724
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,215
				B		\$7,576
				C		\$7,955
				D		\$8,352
				E		\$8,770
04005	Custodial Aide/Porter	544 SEIU	SEIU FT	AAA	Monthly	\$2,965
				AA		\$3,113
				A		\$3,269
				B		\$3,432
				C		\$3,604
				D		\$3,784
04000	Custodian	574 SEIU	SEIU FT	AAA	Monthly	\$3,432
				AA		\$3,604
				A		\$3,784
				B		\$3,974
				C		\$4,173
				D		\$4,382
04090	Custodian Supervisor	630 SEIU	SEIU FT	AAA	Monthly	\$4,511
				AA		\$4,741
				A		\$4,978
				B		\$5,226
				C		\$5,488
				D		\$5,762
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$21.26
				B		\$22.31
				C		\$23.43
				D		\$24.60
				E		\$25.85
01220	Customer Service Representative	629 SEIU	SEIU FT	AAA	Monthly	\$4,493
				AA		\$4,718
				A		\$4,954
				B		\$5,201
				C		\$5,461
				D		\$5,734
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$17.63
				B		\$18.52
				C		\$19.48
				D		\$20.43
				E		\$21.46

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04200	Data Entry Office Asst	599 SEIU	SEIU FT	AAA	Monthly	\$3,880
				AA		\$4,074
				A		\$4,278
				B		\$4,493
				C		\$4,718
				D		\$4,954
				E		\$5,201
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$7,704
				02		\$7,898
				03		\$8,100
				04		\$8,299
				05		\$8,504
				06		\$8,718
				07		\$8,937
				08		\$9,159
				09		\$9,386
				10		\$9,621
				11		\$9,865
				12		\$10,109
				13		\$10,359
				14		\$10,622
				15		\$10,889
				16		\$11,160
				17		\$11,439
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769
07050	Deputy Clerk of the Council	641 SEIU	SEIU FT	AAA	Monthly	\$4,764
				AA		\$5,002
				A		\$5,252
				B		\$5,515
				C		\$5,790
				D		\$6,080
				E		\$6,384

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$11,439
				02		\$11,727
				03		\$12,018
				04		\$12,318
				05		\$12,627
				06		\$12,943
				07		\$13,265
				08		\$13,595
				09		\$13,936
				10		\$14,285
				11		\$14,642
				12		\$15,010
				13		\$15,384
				14		\$15,769
				15		\$16,160
				16		\$16,566
				17		\$16,980
04430	Deputy Public Works Director / Main Svcs Mgr (MM)	24 MM-NSWN	SAMA	01	Monthly	\$10,359
				02		\$10,622
				03		\$10,889
				04		\$11,160
				05		\$11,439
				06		\$11,727
				07		\$12,018
				08		\$12,318
				09		\$12,627
				10		\$12,943
				11		\$13,265
				12		\$13,595
				13		\$13,936
				14		\$14,285
				15		\$14,642
				16		\$15,010
				17		\$15,384
02251	Deputy Public Works Director/Constr Svcs Mgr (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04410	Deputy Public Works Director/Water Rsrcs Mgr (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
03100	DNA Coordinator	621 SEIU	SEIU FT	AAA	Monthly	\$4,317
				AA		\$4,533
				A		\$4,764
				B		\$5,002
				C		\$5,252
				D		\$5,515
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
00560	Economic Development Specialist I	702 SEIU	SEIU FT	AAA	Monthly	\$6,415
				AA		\$6,735
				A		\$7,073
				B		\$7,427
				C		\$7,799
				D		\$8,189
E	\$8,599					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00550	Economic Development Specialist II	731 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,149
				B		\$8,557
				C		\$8,985
				D		\$9,434
E	\$9,906					
00350	Economic Development Specialist III	761 SEIU	SEIU FT	AAA	Monthly	\$8,557
				AA		\$8,985
				A		\$9,434
				B		\$9,906
				C		\$10,401
				D		\$10,922
E	\$11,468					
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$8,435
				B		\$8,857
				C		\$9,300
				D		\$9,766
				E		\$10,254
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754
E	\$8,142					
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
02030	Engineering Aide	635 SEIU	SEIU FT	AAA	Monthly	\$4,624
				AA		\$4,858
				A		\$5,101
				B		\$5,356
				C		\$5,623
				D		\$5,905
E	\$6,200					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$21.81
				B		\$22.90
				C		\$24.05
				D		\$25.25
				E		\$26.51
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$17.94
				B		\$18.84
02035	Engineering Technician	645 SEIU	SEIU FT	AAA	Monthly	\$4,858
				AA		\$5,101
				A		\$5,356
				B		\$5,623
				C		\$5,905
				D		\$6,200
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$9,755
				B		\$10,243
				C		\$10,756
				D		\$11,295
				E		\$11,858
09140	Equip. Svc. Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$19.85
				B		\$20.81
				C		\$21.89
				D		\$22.94
				E		\$24.12
04215	Equipment Operator - Water Services	645 SEIU	SEIU FT	AAA	Monthly	\$4,858
				AA		\$5,101
				A		\$5,356
				B		\$5,623
				C		\$5,905
				D		\$6,200
00440	Equipment Operator	641 SEIU	SEIU FT	AAA	Monthly	\$4,764
				AA		\$5,002
				A		\$5,252
				B		\$5,515
				C		\$5,790
				D		\$6,080
01515	Equity and Inclusion Coordinator (Exempt) (UC)	668 UC	CASA	AA	Monthly	\$6,538
				A		\$6,863
				B		\$7,209
				C		\$7,568
				D		\$7,948
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$5,844
				A		\$6,138
				B		\$6,444
				C		\$6,765
				D		\$7,103
				E		\$7,459

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02870	Executive Dir Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Dir Finance & Management Svcs (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Dir Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Dir of Parks, Rec & Community Svcs (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Dir Planning and Bldg Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Dir Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
07393	Executive Secretary – Human Resources (UCE)	615 UCE	UNREPRESENTED	AA	Monthly	\$5,045
				A		\$5,297
				B		\$5,563
				C		\$5,844
				D		\$6,138
				E		\$6,444
07392	Executive Secretary (UC)	615 UC	CASA	AA	Monthly	\$5,045
				A		\$5,297
				B		\$5,563
				C		\$5,844
				D		\$6,138
				E		\$6,444
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,168
				A		\$5,425
				B		\$5,703
				C		\$5,989
				D		\$6,286
				E		\$6,602
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$8,549
				B		\$8,978
				C		\$9,428
				D		\$9,900
				E		\$10,396
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
04370	Facilities Supervisor	691 SEIU	SEIU FT	AAA	Monthly	\$6,080
				AA		\$6,384
				A		\$6,702
				B		\$7,039
				C		\$7,391
				D		\$7,761
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754
				E		\$8,142
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$7,916
				B		\$8,311
				C		\$8,727
				D		\$9,164
				E		\$9,622
00500	Fleet Parts Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,126
				AA		\$5,382
				A		\$5,650
				B		\$5,934
				C		\$6,230
				D		\$6,542
E	\$6,869					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$8,549
				B		\$8,978
				C		\$9,428
				D		\$9,900
				E		\$10,396
04770	Fleet Services Supervisor	705 SEIU	SEIU FT	AAA	Monthly	\$6,510
				AA		\$6,835
				A		\$7,176
				B		\$7,535
				C		\$7,913
				D		\$8,309
04720	Fleet Services Technician I	646 SEIU	SEIU FT	AAA	Monthly	\$4,882
				AA		\$5,126
				A		\$5,382
				B		\$5,650
				C		\$5,934
				D		\$6,230
04730	Fleet Services Technician II	666 SEIU	SEIU FT	AAA	Monthly	\$5,382
				AA		\$5,650
				A		\$5,934
				B		\$6,230
				C		\$6,542
				D		\$6,869
00450	Fleet Services Technician III	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,209
				B		\$9,670
				C		\$10,153
				D		\$10,661
				E		\$11,194
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,355
				B		\$6,672
				C		\$7,005
				D		\$7,355
				E		\$7,724
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
				E		\$8,476

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04190	General Maintenance Leader	660 SEIU	SEIU FT	AAA	Monthly	\$5,226
				AA		\$5,488
				A		\$5,762
				B		\$6,050
				C		\$6,353
				D		\$6,670
01010	General Maintenance Supervisor	691 SEIU	SEIU FT	AAA	Monthly	\$6,080
				AA		\$6,384
				A		\$6,702
				B		\$7,039
				C		\$7,391
				D		\$7,761
04180	General Maintenance Worker	639 SEIU	SEIU FT	AAA	Monthly	\$4,718
				AA		\$4,954
				A		\$5,201
				B		\$5,461
				C		\$5,734
				D		\$6,021
02190	GIS Administrator	726 SEIU	SEIU FT	AAA	Monthly	\$7,211
				AA		\$7,571
				A		\$7,951
				B		\$8,349
				C		\$8,767
				D		\$9,205
02192	GIS Systems Analyst/Programmer	708 SEIU	SEIU FT	AAA	Monthly	\$6,606
				AA		\$6,937
				A		\$7,283
				B		\$7,647
				C		\$8,029
				D		\$8,431
02193	GIS Technician	656 SEIU	SEIU FT	AAA	Monthly	\$5,126
				AA		\$5,382
				A		\$5,650
				B		\$5,934
				C		\$6,230
				D		\$6,542
01500	Graphics Designer I	642 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,026
				A		\$5,278
				B		\$5,542
				C		\$5,818
				D		\$6,110
02400	Graphics Designer II	662 SEIU	SEIU FT	AAA	Monthly	\$5,278
				AA		\$5,542
				A		\$5,818
				B		\$6,110
				C		\$6,415
				D		\$6,735
02400	Graphics Designer II	662 SEIU	SEIU FT	E	Monthly	\$7,073

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15		\$80.40
				16		\$82.42
				17		\$84.47
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$10,446
				B		\$10,968
				C		\$11,521
				D		\$12,097
				E		\$12,702
01885	Housing Authority Analyst	699 SEIU	SEIU FT	AAA	Monthly	\$6,322
				AA		\$6,638
				A		\$6,971
				B		\$7,319
				C		\$7,685
				D		\$8,069
E	\$8,473					
07640	Housing Authority Coordinator	762 SEIU	SEIU FT	AAA	Monthly	\$8,599
				AA		\$9,029
				A		\$9,482
				B		\$9,955
				C		\$10,453
				D		\$10,976
E	\$11,525					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02720	Housing Authority Operations Supervisor	720 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				A		\$7,723
				B		\$8,109
				C		\$8,515
				D		\$8,941
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
07580	Housing Programs Aide	611 SEIU	SEIU FT	AAA	Monthly	\$4,111
				AA		\$4,317
				A		\$4,533
				B		\$4,764
				C		\$5,002
				D		\$5,252
01840	Housing Programs Analyst	720 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				A		\$7,723
				B		\$8,109
				C		\$8,515
				D		\$8,941
00520	Housing Programs Coordinator	762 SEIU	SEIU FT	AAA	Monthly	\$8,599
				AA		\$9,029
				A		\$9,482
				B		\$9,955
				C		\$10,453
				D		\$10,976
01890	Housing Specialist I	624 SEIU	SEIU FT	AAA	Monthly	\$4,382
				AA		\$4,601
				A		\$4,834
				B		\$5,076
				C		\$5,330
				D		\$5,596
E	\$5,876					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01900	Housing Specialist II	645 SEIU	SEIU FT	AAA	Monthly	\$4,858
				AA		\$5,101
				A		\$5,356
				B		\$5,623
				C		\$5,905
				D		\$6,200
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,271
				A		\$4,486
				B		\$4,710
				C		\$4,945
				D		\$5,194
				E		\$5,453
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				A		\$38.66
				B		\$40.58
				C		\$42.61
				D		\$44.74
				E		\$46.97
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754
				E		\$8,142
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$7,948
				A		\$8,346
				B		\$8,761
				C		\$9,200
				D		\$9,659
				E		\$10,141
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
				08575		Human Resources Communications Specialist (Part-Time)
A	\$38.66					
B	\$40.58					
C	\$42.61					
D	\$44.74					
E	\$46.97					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,271
				A		\$4,486
				B		\$4,710
				C		\$4,945
				D		\$5,194
				E		\$5,453
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				A		\$31.62
				B		\$33.23
				C		\$34.88
				D		\$36.63
				E		\$38.46
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,221
				A		\$5,480
				B		\$5,759
				C		\$6,046
				D		\$6,349
				E		\$6,666
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$17.80
				B		\$18.69
				C		\$19.62
				D		\$20.60
				E		\$21.63

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00960	Information Services and Network Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
02670	Information Services Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,624
				AA		\$4,858
				A		\$5,101
				B		\$5,356
				C		\$5,623
				D		\$5,905
				E		\$6,200
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$10,396
				B		\$10,915
				C		\$11,464
				D		\$12,036
				E		\$12,639
06470	Information Technology Support Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,571
				AA		\$7,951
				A		\$8,349
				B		\$8,767
				C		\$9,205
				D		\$9,673
E	\$10,156					
00021	Information Technology Support Technician I	636 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,882
				A		\$5,126
				B		\$5,382
				C		\$5,650
				D		\$5,934
E	\$6,230					
00020	Information Technology Support Technician II	656 SEIU	SEIU FT	AAA	Monthly	\$5,126
				AA		\$5,382
				A		\$5,650
				B		\$5,934
				C		\$6,230
				D		\$6,542
E	\$6,869					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04130	Instrument Technician	667 SEIU	SEIU FT	AAA	Monthly	\$5,408
				AA		\$5,678
				A		\$5,963
				B		\$6,260
				C		\$6,574
				D		\$6,903
E	\$7,247					
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,287
				A		\$15,002
				B		\$15,752
				C		\$16,540
				D		\$17,367
				E		\$18,235
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$16.26
				B		\$17.07
				C		\$17.92
				D		\$18.82
				E		\$19.78
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	655 SEIU	SEIU FT	AAA	Monthly	\$5,101
				AA		\$5,356
				A		\$5,623
				B		\$5,905
				C		\$6,200
				D		\$6,510
E	\$6,835					
07628	Lead Correctional Records Specialist	624 SEIU	SEIU FT	AAA	Monthly	\$4,382
				AA		\$4,601
				A		\$4,834
				B		\$5,076
				C		\$5,330
				D		\$5,596
E	\$5,876					
07110	Lead Police Records Specialist	634 SEIU	SEIU FT	AAA	Monthly	\$4,601
				AA		\$4,834
				A		\$5,076
				B		\$5,330
				C		\$5,596
				D		\$5,876
E	\$6,170					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,568
				A		\$3,745
				B		\$3,934
				C		\$4,129
				D		\$4,337
				E		\$4,553
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,422
				A		\$4,645
				B		\$4,877
				C		\$5,121
				D		\$5,378
				E		\$5,648
05110	Librarian	670 SEIU	SEIU FT	AAA	Monthly	\$5,488
				AA		\$5,762
				A		\$6,050
				B		\$6,353
				C		\$6,670
				D		\$7,005
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$19.91
				B		\$20.91
				C		\$21.95
				D		\$23.06
				E		\$24.22
				09200		Library Clerk I
B	\$17.40					
C	\$18.28					
D	\$19.22					
E	\$20.15					
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS		A	
				B	\$19.29	
				C	\$20.23	
				D	\$21.26	
				E	\$22.31	
				05195	Library Operations Manager (MM)	17 MM-NSWN
02	\$8,937					
03	\$9,159					
04	\$9,386					
05	\$9,621					
06	\$9,865					
07	\$10,109					
08	\$10,359					
09	\$10,622					
10	\$10,889					
11	\$11,160					
12	\$11,439					
13	\$11,727					
14	\$12,018					
15	\$12,318					
16	\$12,627					
17	\$12,943					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05050	Library Services Assistant	572 SEIU	SEIU FT	AAA	Monthly	\$3,398
				AA		\$3,568
				A		\$3,747
				B		\$3,935
				C		\$4,132
				D		\$4,339
				E		\$4,556
01561	Library Services Director (EM)	EM-10	EXECUTIVE	MIN	Monthly	\$12,444
				MAX		\$14,311
05076	Library Technician	610 SEIU	SEIU FT	AAA	Monthly	\$4,091
				AA		\$4,296
				A		\$4,511
				B		\$4,741
				C		\$4,978
				D		\$5,226
				E		\$5,488
07000	Loan Specialist	672 SEIU	SEIU FT	AAA	Monthly	\$5,542
				AA		\$5,818
				A		\$6,110
				B		\$6,415
				C		\$6,735
				D		\$7,073
				E		\$7,427
07170	Mail Clerk/Messenger	553 SEIU	SEIU FT	AAA	Monthly	\$3,098
				AA		\$3,253
				A		\$3,415
				B		\$3,586
				C		\$3,765
				D		\$3,954
				E		\$4,152
00740	Maintenance Assistant	575 SEIU	SEIU FT	AAA	Monthly	\$3,449
				AA		\$3,622
				A		\$3,803
				B		\$3,994
				C		\$4,194
				D		\$4,404
				E		\$4,624
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$15.75
				B		\$16.54
				C		\$17.09
				D		\$17.94
				E		\$18.84
04050	Maintenance Worker I	595 SEIU	SEIU FT	AAA	Monthly	\$3,803
				AA		\$3,994
				A		\$4,194
				B		\$4,404
				C		\$4,624
				D		\$4,858
				E		\$5,101
04060	Maintenance Worker II	620 SEIU	SEIU FT	AAA	Monthly	\$4,296
				AA		\$4,511
				A		\$4,741
				B		\$4,978
				C		\$5,226
				D		\$5,488
				E		\$5,762

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$5,759
				A		\$6,046
				B		\$6,349
				C		\$6,666
				D		\$7,000
				E		\$7,351
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$5,759
				A		\$6,046
				B		\$6,349
				C		\$6,666
				D		\$7,000
				E		\$7,351
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,538
				A		\$6,863
				B		\$7,209
				C		\$7,568
				D		\$7,948
				E		\$8,346
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,538
				A		\$6,863
				B		\$7,209
				C		\$7,568
				D		\$7,948
				E		\$8,346
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.77
				B		\$21.81
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000
01210	Meter Reader Collector	620 SEIU	SEIU FT	AAA	Monthly	\$4,296
				AA		\$4,511
				A		\$4,741
				B		\$4,978
				C		\$5,226
				D		\$5,488
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$20.21
				B		\$21.26
				C		\$22.29
				D		\$23.42
				E		\$24.59
				09775		Municipal Utility Reader/Collector
B	\$21.36					
C	\$22.41					
D	\$23.54					
E	\$24.72					
06450	Network Engineer	756 SEIU	SEIU FT		AAA	
				AA	\$8,767	
				A	\$9,205	
				B	\$9,673	
				C	\$10,156	
				D	\$10,664	
E	\$11,198					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06460	Network Specialist/WAN Systems Administrator	716 SEIU	SEIU FT	AAA	Monthly	\$6,869
				AA		\$7,211
				A		\$7,571
				B		\$7,951
				C		\$8,349
				D		\$8,767
			E	\$9,205		
06440	NPDES Manager	742 SEIU	SEIU FT	AAA	Monthly	\$7,799
				AA		\$8,189
				A		\$8,599
				B		\$9,029
				C		\$9,482
				D		\$9,955
			E	\$10,453		
07180	Office Assistant	574 SEIU	SEIU FT	AAA	Monthly	\$3,432
				AA		\$3,604
				A		\$3,784
				B		\$3,974
				C		\$4,173
				D		\$4,382
			E	\$4,601		
09761	Office Assistant	09761 SEIU PTC5 584	SEIU PTC5	AA	Hourly	\$20.79
				A		\$21.83
				B		\$22.93
				C		\$24.08
				D		\$25.28
07190	Office Specialist	549 SEIU	SEIU FT	AAA	Monthly	\$3,040
				AA		\$3,192
				A		\$3,352
				B		\$3,519
				C		\$3,695
				D		\$3,880
			E	\$4,074		
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$15.75
				B		\$16.54
				C		\$17.09
				D		\$17.94
				E		\$18.84
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,245
				A		\$5,508
				B		\$5,787
				C		\$6,076
				D		\$6,380
				E		\$6,702
04860	Park Maintenance Aide	473 SEIU	SEIU FT	AAA	Monthly	\$2,690
				AA		\$2,824
				A		\$2,965
				B		\$3,113
				C		\$3,269
				D		\$3,432
				E		\$3,604
09299	Park Maintenance Aide	09299 SEIU PTCS 483	SEIU PTCS	AA	Hourly	\$16.29
				A		\$17.11
				B		\$17.96
				C		\$18.86
				D		\$19.80
				E		\$20.79
09300	Park Maintenance Assistant	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$17.23
				B		\$18.10
				C		\$19.02
				D		\$19.97
				E		\$20.98
03610	Park Ranger	660 SEIU	SEIU FT	AAA	Monthly	\$5,226
				AA		\$5,488
				A		\$5,762
				B		\$6,050
				C		\$6,353
				D		\$6,670
E	\$7,005					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03615	Park Ranger (Part Time)	03615 SEIU PT	SEIU PTNCS	A	Hourly	\$28.60
				B		\$30.04
				C		\$31.53
				D		\$33.13
				E		\$34.80
04320	Park Services Inspection Supervisor	692 SEIU	SEIU FT	AAA	Monthly	\$6,110
				AA		\$6,415
				A		\$6,735
				B		\$7,073
				C		\$7,427
				D		\$7,799
04105	Park Services Inspector I	600 SEIU	SEIU FT	AAA	Monthly	\$3,896
				AA		\$4,091
				A		\$4,296
				B		\$4,511
				C		\$4,741
				D		\$4,978
04106	Park Services Inspector II	644 SEIU	SEIU FT	AAA	Monthly	\$4,834
				AA		\$5,076
				A		\$5,330
				B		\$5,596
				C		\$5,876
				D		\$6,170
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$4,716
				B		\$4,954
				C		\$5,203
				D		\$5,463
				E		\$5,736
02890	Parking Meter Operations Supervisor	658 SEIU	SEIU FT	AAA	Monthly	\$5,176
				AA		\$5,434
				A		\$5,706
				B		\$5,992
				C		\$6,291
				D		\$6,606
				E		\$6,937

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07160	Parking Meter Technician I	603 SEIU	SEIU FT	AAA	Monthly	\$3,954
				AA		\$4,152
				A		\$4,360
				B		\$4,579
				C		\$4,810
				D		\$5,051
00080	Parking Meter Technician II	633 SEIU	SEIU FT	AAA	Monthly	\$4,579
				AA		\$4,810
				A		\$5,051
				B		\$5,304
				C		\$5,569
				D		\$5,847
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$9,755
				B		\$10,243
				C		\$10,756
				D		\$11,295
				E		\$11,858
				07404		Payroll Supervisor (AM)
B	\$9,428					
C	\$9,900					
D	\$10,396					
E	\$10,915					
07400	Payroll Systems Analyst (UC)	708 UC	CASA		AA	
				A	\$8,346	
				B	\$8,761	
				C	\$9,200	
				D	\$9,659	
				E	\$10,141	
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,221
				A		\$5,480
				B		\$5,759
				C		\$6,046
				D		\$6,349
				E		\$6,666
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	A	Hourly	\$21.95
				B		\$23.05
				C		\$24.22
				D		\$25.41
				E		\$26.68
				02589		Permit Services Principal (AM)
B	\$9,065					
C	\$9,518					
D	\$9,997					
E	\$10,496					
07200	Permit Services Processor	619 SEIU	SEIU FT		AAA	
				AA	\$4,493	
				A	\$4,718	
				B	\$4,954	
				C	\$5,201	
				D	\$5,461	
				E		\$5,734

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02590	Permit Services Supervisor	707 SEIU	SEIU FT	AAA	Monthly	\$6,574
				AA		\$6,903
				A		\$7,247
				B		\$7,609
				C		\$7,989
				D		\$8,389
E	\$8,809					
02580	Permit Services Technician	671 SEIU	SEIU FT	AAA	Monthly	\$5,515
				AA		\$5,790
				A		\$6,080
				B		\$6,384
				C		\$6,702
				D		\$7,039
E	\$7,391					
00050	Planning Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,252
				AA		\$5,515
				A		\$5,790
				B		\$6,080
				C		\$6,384
				D		\$6,702
E	\$7,039					
07320	Planning Commission Secretary	642 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,026
				A		\$5,278
				B		\$5,542
				C		\$5,818
				D		\$6,110
E	\$6,415					
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$10,889
				02		\$11,160
				03		\$11,439
				04		\$11,727
				05		\$12,018
				06		\$12,318
				07		\$12,627
				08		\$12,943
				09		\$13,265
				10		\$13,595
				11		\$13,936
				12		\$14,285
				13		\$14,642
				14		\$15,010
				15		\$15,384
				16		\$15,769
				17		\$16,160
00641	Planning Technician	631 SEIU	SEIU FT	AAA	Monthly	\$4,533
				AA		\$4,764
				A		\$5,002
				B		\$5,252
				C		\$5,515
				D		\$5,790
E	\$6,080					
09135	Planning Technician	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$26.08
				B		\$27.37
				C		\$28.75
				D		\$30.19
				E		\$31.71



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02271	Plans Examiner	733 SEIU	SEIU FT	AAA	Monthly	\$7,463
				AA		\$7,837
				A		\$8,229
				B		\$8,641
				C		\$9,073
				D		\$9,529
E	\$10,005					
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$11,989
				A		\$12,590
				B		\$13,219
				C		\$13,880
				D		\$14,575
E	\$15,304					
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$10,713
				A		\$11,250
				B		\$11,812
				C		\$12,402
				D		\$13,022
E	\$13,673					
03600	Police Athletic/Activities League Assist. Director	662 POA-NS	POA	A	Monthly	\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
				E		\$6,607
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$16,230
				B		\$17,041
				C		\$17,893
				D		\$18,788
				E		\$19,728
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$9,963
				A		\$10,461
				B		\$10,984
				C		\$11,534
				D		\$12,110
E	\$12,715					
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$7,501
				B		\$7,876
				C		\$8,270
				D		\$8,684
				E		\$9,119

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,022
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,320
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,543
				B		\$5,820
				C		\$6,112
				D		\$6,417
				E		\$6,738
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
				E		\$7,427
06290	Police Fiscal Officer	719 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,319
				A		\$7,685
				B		\$8,069
				C		\$8,473
				D		\$8,897
06295	Police Fiscal Services Supervisor	688 SEIU	SEIU FT	AAA	Monthly	\$5,992
				AA		\$6,291
				A		\$6,606
				B		\$6,937
				C		\$7,283
				D		\$7,647
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,022
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,320
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A	Monthly	\$13,742
				B		\$14,429
				C		\$15,150
				D		\$15,907
				E		\$16,702
03200	Police Officer	739 POA-S	POA	A	Monthly	\$7,916
				B		\$8,311
				C		\$8,727
				D		\$9,164
				E		\$9,622
01100	Police Photo/Video Specialist	678 POA-NS	POA	A	Monthly	\$5,877
				B		\$6,172
				C		\$6,480
				D		\$6,804
				E		\$7,145

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00800	Police Property and Evidence Supervisor	686 POA-NS	POA	A	Monthly	\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
				E		\$7,427
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	A	Hourly	\$19.28
				B		\$20.21
				C		\$21.26
				D		\$22.29
				E		\$23.42
07220	Police Records Specialist	592 SEIU	SEIU FT	AAA	Monthly	\$3,747
				AA		\$3,935
				A		\$4,132
				B		\$4,339
				C		\$4,556
				D		\$4,787
07230	Police Records Supervisor	659 SEIU	SEIU FT	AAA	Monthly	\$5,201
				AA		\$5,461
				A		\$5,734
				B		\$6,021
				C		\$6,322
				D		\$6,638
03870	Police Recruit	692 POA-NS	POA	A	Monthly	\$6,293
				B		\$6,607
				C		\$6,937
				D		\$7,285
				E		\$7,650
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$9,766
				B		\$10,254
				C		\$10,767
				D		\$11,305
				E		\$11,871
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,463
				B		\$5,736
				C		\$6,022
				D		\$6,324
				E		\$6,639
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,172
				B		\$6,480
				C		\$6,804
				D		\$7,145
				E		\$7,501
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$19.33
				B		\$20.30
				C		\$21.32
				D		\$22.39
				E		\$23.51

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$11,989
				A		\$12,590
				B		\$13,219
				C		\$13,880
				D		\$14,575
				E		\$15,304
06475	Police Systems Support Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$7,799
				AA		\$8,189
				A		\$8,599
				B		\$9,029
				C		\$9,482
				D		\$9,955
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,243
				B		\$10,756
				C		\$11,295
				D		\$11,858
				E		\$12,451
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$9,154
				B		\$9,610
				C		\$10,092
				D		\$10,597
				E		\$11,128
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$9,154
				B		\$9,610
				C		\$10,092
				D		\$10,597
				E		\$11,128
05115	Principal Librarian	693 SEIU	SEIU FT	AAA	Monthly	\$6,140
				AA		\$6,446
				A		\$6,768
				B		\$7,107
				C		\$7,463
				D		\$7,837
E	\$8,229					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,023
				B		\$9,473
				C		\$9,947
				D		\$10,446
				E		\$10,968
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,023
				B		\$9,473
				C		\$9,947
				D		\$10,446
				E		\$10,968
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,243
				B		\$10,756
				C		\$11,295
				D		\$11,858
				E		\$12,451
02630	Principal Programmer Analyst	756 SEIU	SEIU FT	AAA	Monthly	\$8,349
				AA		\$8,767
				A		\$9,205
				B		\$9,673
				C		\$10,156
				D		\$10,664
E	\$11,198					
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$19.23
				B		\$20.19
				C		\$21.20
				D		\$22.26
				E		\$23.37
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$15.82
				B		\$16.61
				C		\$17.44
				D		\$18.31
				E		\$19.23

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01460	Programmer Analyst	716 SEIU	SEIU FT	AAA	Monthly	\$6,869
				AA		\$7,211
				A		\$7,571
				B		\$7,951
				C		\$8,349
				D		\$8,767
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$11,521
				B		\$12,097
				C		\$12,702
				D		\$13,338
				E		\$14,005
06140	Projects Manager	741 SEIU	SEIU FT	AAA	Monthly	\$7,761
				AA		\$8,149
				A		\$8,557
				B		\$8,985
				C		\$9,434
				D		\$9,906
07250	Property Control Specialist	620 SEIU	SEIU FT	AAA	Monthly	\$4,296
				AA		\$4,511
				A		\$4,741
				B		\$4,978
				C		\$5,226
				D		\$5,488
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$9,428
				B		\$9,900
				C		\$10,396
				D		\$10,915
				E		\$11,464
04040	Public Works Crew Leader	660 SEIU	SEIU FT	AAA	Monthly	\$5,226
				AA		\$5,488
				A		\$5,762
				B		\$6,050
				C		\$6,353
				D		\$6,670
04519	Public Works Dispatcher	606 SEIU	SEIU FT	AAA	Monthly	\$4,014
				AA		\$4,215
				A		\$4,426
				B		\$4,648
				C		\$4,882
				D		\$5,126
04344	Public Works Project Manager	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
				E		\$13,342

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04340	Public Works Projects Specialist	703 SEIU	SEIU FT	AAA	Monthly	\$6,446
				AA		\$6,768
				A		\$7,107
				B		\$7,463
				C		\$7,837
				D		\$8,229
05031	Public Works Safety Assistant	609 SEIU	SEIU FT	AAA	Monthly	\$4,074
				AA		\$4,278
				A		\$4,493
				B		\$4,718
				C		\$4,954
				D		\$5,201
05030	Public Works Safety Coordinator	699 SEIU	SEIU FT	AAA	Monthly	\$6,322
				AA		\$6,638
				A		\$6,971
				B		\$7,319
				C		\$7,685
				D		\$8,069
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$20.39
				B		\$21.41
				C		\$22.50
				D		\$23.61
				E		\$24.78
				01345		Purchasing Specialist
AA	\$4,533					
A	\$4,764					
B	\$5,002					
C	\$5,252					
D	\$5,515					
01340	Purchasing Supervisor	730 SEIU	SEIU FT	AAA	Monthly	\$7,355
				AA		\$7,723
				A		\$8,109
				B		\$8,515
				C		\$8,941
				D		\$9,388
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,463
				B		\$5,736
				C		\$6,022
				D		\$6,324
				E		\$6,639
				00060		Receptionist
AA	\$3,861					
A	\$4,054					
B	\$4,257					
C	\$4,470					
D	\$4,694					
	E	\$4,930				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07430	Records Specialist	615 SEIU	SEIU FT	AAA	Monthly	\$4,194
				AA		\$4,404
				A		\$4,624
				B		\$4,858
				C		\$5,101
				D		\$5,356
00460	Recreation and Community Events Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,542
				AA		\$6,869
				A		\$7,211
				B		\$7,571
				C		\$7,951
				D		\$8,349
01945	Recreation and Community Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
01940	Recreation and Community Services Supervisor	721 SEIU	SEIU FT	AAA	Monthly	\$7,039
				AA		\$7,391
				A		\$7,761
				B		\$8,149
				C		\$8,557
				D		\$8,985
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$17.23
				B		\$18.10
				C		\$19.02
				D		\$19.97
				E		\$20.98
05310	Recreation Leader	560 SEIU	SEIU FT	AAA	Monthly	\$3,205
				AA		\$3,365
				A		\$3,533
				B		\$3,710
				C		\$3,896
				D		\$4,091
E	\$4,296					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05330	Recreation Program Coordinator	640 SEIU	SEIU FT	AAA	Monthly	\$4,741
				AA		\$4,978
				A		\$5,226
				B		\$5,488
				C		\$5,762
				D		\$6,050
E	\$6,353					
07260	Reprographic Equipment Operator	582 SEIU	SEIU FT	AAA	Monthly	\$3,568
				AA		\$3,747
				A		\$3,935
				B		\$4,132
				C		\$4,339
				D		\$4,556
E	\$4,787					
02710	Residential Construction Specialist	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
E	\$7,761					
01090	Revenue Supervisor	677 SEIU	SEIU FT	AAA	Monthly	\$5,678
				AA		\$5,963
				A		\$6,260
				B		\$6,574
				C		\$6,903
				D		\$7,247
E	\$7,609					
00118	Right-of-Way Coordinator	610 SEIU	SEIU FT	AAA	Monthly	\$4,091
				AA		\$4,296
				A		\$4,511
				B		\$4,741
				C		\$4,978
				D		\$5,226
E	\$5,488					
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$16.40
				B		\$17.23
				C		\$18.12
				D		\$19.01
				E		\$19.93
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				A		\$38.66
				B		\$40.58
				C		\$42.61
				D		\$44.74
E	\$46.97					
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754
E	\$8,142					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,068
				A		\$4,271
				B		\$4,486
				C		\$4,710
				D		\$4,945
				E		\$5,194
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,271
				A		\$4,486
				B		\$4,710
				C		\$4,945
				D		\$5,194
				E		\$5,453
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$8,549
				B		\$8,978
				C		\$9,428
				D		\$9,900
				E		\$10,396
				09970		Risk Management Technician
B	\$33.23					
C	\$34.88					
D	\$36.63					
E	\$38.46					
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS		AA	
				A	\$31.62	
				B	\$33.23	
				C	\$34.88	
				D	\$36.63	
				E	\$38.46	
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,221
				A		\$5,480
				B		\$5,759
				C		\$6,046
				D		\$6,349
				E		\$6,666

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$8,937
				02		\$9,159
				03		\$9,386
				04		\$9,621
				05		\$9,865
				06		\$10,109
				07		\$10,359
				08		\$10,622
				09		\$10,889
				10		\$11,160
				11		\$11,439
				12		\$11,727
				13		\$12,018
				14		\$12,318
				15		\$12,627
				16		\$12,943
				17		\$13,265
02200	Sanitation Inspector I	631 SEIU	SEIU FT	AAA	Monthly	\$4,533
				AA		\$4,764
				A		\$5,002
				B		\$5,252
				C		\$5,515
				D		\$5,790
				E		\$6,080
02210	Sanitation Inspector II	672 SEIU	SEIU FT	AAA	Monthly	\$5,542
				AA		\$5,818
				A		\$6,110
				B		\$6,415
				C		\$6,735
				D		\$7,073
				E		\$7,427
07270	Secretary	619 SEIU	SEIU FT	AAA	Monthly	\$4,278
				AA		\$4,493
				A		\$4,718
				B		\$4,954
				C		\$5,201
				D		\$5,461
				E		\$5,734

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				A		\$27.22
				B		\$28.58
				C		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,000
				B		\$7,351
				C		\$7,716
				D		\$8,102
				E		\$8,509
01055	Security Electronics Technician	695 SEIU	SEIU FT	AAA	Monthly	\$6,200
				AA		\$6,510
				A		\$6,835
				B		\$7,176
				C		\$7,535
				D		\$7,913
07490	Senior Accountant	719 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,319
				A		\$7,685
				B		\$8,069
				C		\$8,473
				D		\$8,897
07280	Senior Accounting Assistant	636 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,882
				A		\$5,126
				B		\$5,382
				C		\$5,650
				D		\$5,934
07016	Senior Accounting Assistant/Systems Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,648
				AA		\$4,882
				A		\$5,126
				B		\$5,382
				C		\$5,650
				D		\$5,934
	E	\$6,230				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$11,439
				02		\$11,727
				03		\$12,018
				04		\$12,318
				05		\$12,627
				06		\$12,943
				07		\$13,265
				08		\$13,595
				09		\$13,936
				10		\$14,285
				11		\$14,642
				12		\$15,010
				13		\$15,384
				14		\$15,769
				15		\$16,160
				16		\$16,566
				17		\$16,980
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$11,439
				02		\$11,727
				03		\$12,018
				04		\$12,318
				05		\$12,627
				06		\$12,943
				07		\$13,265
				08		\$13,595
				09		\$13,936
				10		\$14,285
				11		\$14,642
				12		\$15,010
				13		\$15,384
				14		\$15,769
				15		\$16,160
				16		\$16,566
				17		\$16,980
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$7,908
				B		\$8,304
				C		\$8,718
				D		\$9,154
				E		\$9,610
02131	Senior Civil Engineer	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
E	\$13,342					
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$17.80
				B		\$18.69
				C		\$19.62
				D		\$20.60
				E		\$21.63

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06431	Senior Combination Building Inspector	707 SEIU	SEIU FT	AAA	Monthly	\$6,574
				AA		\$6,903
				A		\$7,247
				B		\$7,609
				C		\$7,989
				D		\$8,389
E	\$8,809					
07584	Senior Community Development Analyst	725 SEIU	SEIU FT	AAA	Monthly	\$7,176
				AA		\$7,535
				A		\$7,913
				B		\$8,309
				C		\$8,725
				D		\$9,161
E	\$9,625					
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
				A		\$45.65
				B		\$47.94
				C		\$50.34
				D		\$52.85
				E		\$55.53
07610	Senior Community Planner	751 SEIU	SEIU FT	AAA	Monthly	\$8,149
				AA		\$8,557
				A		\$8,985
				B		\$9,434
				C		\$9,906
				D		\$10,401
E	\$10,922					
02239	Senior Construction Inspector	707 SEIU	SEIU FT	AAA	Monthly	\$6,574
				AA		\$6,903
				A		\$7,247
				B		\$7,609
				C		\$7,989
				D		\$8,389
E	\$8,809					
07650	Senior Correctional Records Specialist	609 SEIU	SEIU FT	AAA	Monthly	\$4,074
				AA		\$4,278
				A		\$4,493
				B		\$4,718
				C		\$4,954
				D		\$5,201
E	\$5,461					
07290	Senior Deputy Clerk of the Council	674 SEIU	SEIU FT	AAA	Monthly	\$5,596
				AA		\$5,876
				A		\$6,170
				B		\$6,478
				C		\$6,801
				D		\$7,141
E	\$7,499					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02180	Senior Electrical Systems Specialist (T)	701 SEIU	SEIU FT	AAA	Monthly	\$6,384
				AA		\$6,702
				A		\$7,039
				B		\$7,391
				C		\$7,761
				D		\$8,149
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$8,509
				B		\$8,935
				C		\$9,380
				D		\$9,850
				E		\$10,345
02111	Senior Engineer	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	A	Monthly	\$8,304
				B		\$8,718
				C		\$9,154
				D		\$9,610
				E		\$10,092
00840	Senior Fleet Services Supervisor	725 SEIU	SEIU FT	AAA	Monthly	\$7,176
				AA		\$7,535
				A		\$7,913
				B		\$8,309
				C		\$8,725
				D		\$9,161
02260	Senior Grading Specialist	702 SEIU	SEIU FT	AAA	Monthly	\$6,415
				AA		\$6,735
				A		\$7,073
				B		\$7,427
				C		\$7,799
				D		\$8,189
01860	Senior Housing Specialist	688 SEIU	SEIU FT	AAA	Monthly	\$5,992
				AA		\$6,291
				A		\$6,606
				B		\$6,937
				C		\$7,283
				D		\$7,647
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$8,509
				B		\$8,935
				C		\$9,380
				D		\$9,850
				E		\$10,345

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$4,734
				A		\$4,971
				B		\$5,221
				C		\$5,480
				D		\$5,759
				E		\$6,046
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$5,759
				A		\$6,046
				B		\$6,349
				C		\$6,666
				D		\$7,000
				E		\$7,351
02040	Senior Land Surveyor	802 SEIU	SEIU FT	AAA	Monthly	\$10,453
				AA		\$10,976
				A		\$11,525
				B		\$12,102
				C		\$12,707
				D		\$13,342
02791	Senior Legal Management Assistant (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$7,908
				B		\$8,304
				C		\$8,718
				D		\$9,154
				E		\$9,610
				07310		Senior Legal Secretary (Excepted) (UC)
A	\$5,168					
B	\$5,425					
C	\$5,703					
D	\$5,989					
E	\$6,286					
05109	Senior Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,650
				AA		\$5,934
				A		\$6,230
				B		\$6,542
				C		\$6,869
				D		\$7,211
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$21.14
				B		\$22.19
				C		\$23.28
				D		\$24.47
				E		\$25.68
				05075		Senior Library Technician
AA	\$4,741					
A	\$4,978					
B	\$5,226					
C	\$5,488					
D	\$5,762					
E	\$6,050					



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$7,908
				B		\$8,304
				C		\$8,718
				D		\$9,154
				E		\$9,610
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$7,908
				B		\$8,304
				C		\$8,718
				D		\$9,154
				E		\$9,610
07330	Senior Office Assistant	599 SEIU	SEIU FT	AAA	Monthly	\$3,880
				AA		\$4,074
				A		\$4,278
				B		\$4,493
				C		\$4,718
				D		\$4,954
07360	Senior Office Specialist	574 SEIU	SEIU FT	AAA	Monthly	\$3,432
				AA		\$3,604
				A		\$3,784
				B		\$3,974
				C		\$4,173
				D		\$4,382
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$8,509
				B		\$8,935
				C		\$9,380
				D		\$9,850
				E		\$10,345
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,380
				A		\$6,702
				B		\$7,034
				C		\$7,386
				D		\$7,754
06330	Senior Park Services Inspection Supervisor	725 SEIU	SEIU FT	AAA	Monthly	\$7,176
				AA		\$7,535
				A		\$7,913
				B		\$8,309
				C		\$8,725
				D		\$9,161
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,203
				B		\$5,463
				C		\$5,736
				D		\$6,022
				E		\$6,324

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$5,759
				A		\$6,046
				B		\$6,349
				C		\$6,666
				D		\$7,000
				E		\$7,351
02581	Senior Permit Services Technician	685 SEIU	SEIU FT	AAA	Monthly	\$5,905
				AA		\$6,200
				A		\$6,510
				B		\$6,835
				C		\$7,176
				D		\$7,535
00330	Senior Plan Check Engineer	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
02470	Senior Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,389
				AA		\$8,809
				A		\$9,250
				B		\$9,721
				C		\$10,207
				D		\$10,717
02430	Senior Plumbing/Mechanical Systems Spec.	701 SEIU	SEIU FT	AAA	Monthly	\$6,384
				AA		\$6,702
				A		\$7,039
				B		\$7,391
				C		\$7,761
				D		\$8,149
07370	Senior Police Records Specialist	619 SEIU	SEIU FT	AAA	Monthly	\$4,278
				AA		\$4,493
				A		\$4,718
				B		\$4,954
				C		\$5,201
				D		\$5,461
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
				01470		Senior Programmer Analyst
AA	\$7,951					
A	\$8,349					
B	\$8,767					
C	\$9,205					
D	\$9,673					
E	\$10,156					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02700	Senior Residential Construction Specialist	701 SEIU	SEIU FT	AAA	Monthly	\$6,384
				AA		\$6,702
				A		\$7,039
				B		\$7,391
				C		\$7,761
				D		\$8,149
E	\$8,557					
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$8,509
				B		\$8,935
				C		\$9,380
				D		\$9,850
				E		\$10,345
00990	Senior Systems Administrator	709 SEIU	SEIU FT	AAA	Monthly	\$6,638
				AA		\$6,971
				A		\$7,319
				B		\$7,685
				C		\$8,069
				D		\$8,473
E	\$8,897					
02151	Senior Traffic Engineer	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
E	\$13,342					
01290	Senior Transportation Analyst	792 SEIU	SEIU FT	AAA	Monthly	\$9,955
				AA		\$10,453
				A		\$10,976
				B		\$11,525
				C		\$12,102
				D		\$12,707
E	\$13,342					
07776	Senior Water Services Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,211
				AA		\$7,571
				A		\$7,951
				B		\$8,349
				C		\$8,767
				D		\$9,205
E	\$9,673					
06240	Senior Water Systems Operator	687 SEIU	SEIU FT	AAA	Monthly	\$5,963
				AA		\$6,260
				A		\$6,574
				B		\$6,903
				C		\$7,247
				D		\$7,609
E	\$7,989					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02741	Solid Waste Code Enforcement Officer	683 SEIU	SEIU FT	AAA	Monthly	\$5,847
				AA		\$6,140
				A		\$6,446
				B		\$6,768
				C		\$7,107
				D		\$7,463
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	A	Hourly	\$16.21
				B		\$17.02
				C		\$17.87
				D		\$18.76
				E		\$19.70
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$19.78
				B		\$20.77
				C		\$21.81
				D		\$22.90
				E		\$24.05
08100	Sr. Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$17.94
				B		\$18.84
09250	Sr. Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$15.88
				B		\$16.66
				C		\$17.49
				D		\$18.38
				E		\$19.30
09260	Sr. Maintenance Worker	09260 SEIU PT	SEIU PTNCS	A	Hourly	\$19.30
				B		\$20.27
				C		\$21.28
				D		\$22.34
				E		\$23.46
08370	Sr. Special Emp. Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$16.40
				B		\$17.23
				C		\$18.12
				D		\$19.01
				E		\$19.93
08410	Sr. Tutor	08410 SEIU PT	SEIU PTNCS	A	Hourly	\$18.98
				B		\$19.93
				C		\$20.93
				D		\$21.92
				E		\$23.02
01310	Stock Clerk	615 SEIU	SEIU FT	AAA	Monthly	\$4,194
				AA		\$4,404
				A		\$4,624
				B		\$4,858
				C		\$5,101
				D		\$5,356
01320	Storekeeper	650 SEIU	SEIU FT	AAA	Monthly	\$4,978
				AA		\$5,226
				A		\$5,488
				B		\$5,762
				C		\$6,050
				D		\$6,353
				E		\$6,670

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01315	Stores & City Yard Property Specialist	650 SEIU	SEIU FT	AAA	Monthly	\$4,978
				AA		\$5,226
				A		\$5,488
				B		\$5,762
				C		\$6,050
				D		\$6,353
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$18.93
				B		\$19.89
				C		\$20.85
				D		\$21.91
				E		\$22.98
00115	Stormwater Coordinator	712 SEIU	SEIU FT	AAA	Monthly	\$6,735
				AA		\$7,073
				A		\$7,427
				B		\$7,799
				C		\$8,189
				D		\$8,599
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$9,159
				02		\$9,386
				03		\$9,621
				04		\$9,865
				05		\$10,109
				06		\$10,359
				07		\$10,622
				08		\$10,889
				09		\$11,160
				10		\$11,439
				11		\$11,727
				12		\$12,018
				13		\$12,318
				14		\$12,627
				15		\$12,943
				16		\$13,265
				17		\$13,595
04280	Street Lighting Maintenance Worker	656 SEIU	SEIU FT	AAA	Monthly	\$5,126
				AA		\$5,382
				A		\$5,650
				B		\$5,934
				C		\$6,230
				D		\$6,542
04360	Street Maintenance Supervisor	692 SEIU	SEIU FT	AAA	Monthly	\$6,110
				AA		\$6,415
				A		\$6,735
				B		\$7,073
				C		\$7,427
				D		\$7,799
	E	\$8,189				

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate		
04160	Street Painter	634 SEIU	SEIU FT	AAA	Monthly	\$4,601		
				AA		\$4,834		
				A		\$5,076		
				B		\$5,330		
				C		\$5,596		
				D		\$5,876		
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50		
				B		\$17.33		
07500	Supervising Accountant	741 SEIU	SEIU FT	AAA	Monthly	\$7,761		
				AA		\$8,149		
				A		\$8,557		
				B		\$8,985		
				C		\$9,434		
				D		\$9,906		
00269	Supervising Buyer	715 SEIU	SEIU FT	AAA	Monthly	\$6,835		
				AA		\$7,176		
				A		\$7,535		
				B		\$7,913		
				C		\$8,309		
				D		\$8,725		
05055	Supervising Library Services Assistant	604 SEIU	SEIU FT	AAA	Monthly	\$3,974		
				AA		\$4,173		
				A		\$4,382		
				B		\$4,601		
				C		\$4,834		
				D		\$5,076		
07470	Supervising Park Ranger	685 SEIU	SEIU FT	AAA	Monthly	\$5,905		
				AA		\$6,200		
				A		\$6,510		
				B		\$6,835		
				C		\$7,176		
				D		\$7,535		
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$9,518		
				B		\$9,997		
				C		\$10,496		
				D		\$11,022		
				E		\$11,580		
02070	Survey Party Chief	714 SEIU	SEIU FT	AAA	Monthly	\$6,801		
				AA		\$7,141		
				A		\$7,499		
				B		\$7,875		
				C		\$8,269		
				D		\$8,683		
02070	Survey Party Chief	714 SEIU	SEIU FT	E	Monthly	\$9,117		

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02050	Survey Party Technician I	650 SEIU	SEIU FT	AAA	Monthly	\$4,978
				AA		\$5,226
				A		\$5,488
				B		\$5,762
				C		\$6,050
				D		\$6,353
E	\$6,670					
02060	Survey Party Technician II	681 SEIU	SEIU FT	AAA	Monthly	\$5,790
				AA		\$6,080
				A		\$6,384
				B		\$6,702
				C		\$7,039
				D		\$7,391
E	\$7,761					
00120	Systems Administrator	677 SEIU	SEIU FT	AAA	Monthly	\$5,678
				AA		\$5,963
				A		\$6,260
				B		\$6,574
				C		\$6,903
				D		\$7,247
E	\$7,609					
01060	Systems Technician	617 SEIU	SEIU FT	AAA	Monthly	\$4,236
				AA		\$4,448
				A		\$4,671
				B		\$4,906
				C		\$5,151
				D		\$5,408
E	\$5,678					
00710	Telecommunications Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$6,937
				AA		\$7,283
				A		\$7,647
				B		\$8,029
				C		\$8,431
				D		\$8,853
E	\$9,296					
07140	Telecommunications Customer Service Representative	630 SEIU	SEIU FT	AAA	Monthly	\$4,511
				AA		\$4,741
				A		\$4,978
				B		\$5,226
				C		\$5,488
				D		\$5,762
E	\$6,050					
00860	Traffic Services Specialist	683 POA-NS	POA	A	Monthly	\$6,022
				B		\$6,324
				C		\$6,639
				D		\$6,971
				E		\$7,320
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$7,908
				A		\$8,304
				B		\$8,718
				C		\$9,154
				D		\$9,610
E	\$10,092					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00200	Transit Program Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$10,622
				02		\$10,889
				03		\$11,160
				04		\$11,439
				05		\$11,727
				06		\$12,018
				07		\$12,318
				08		\$12,627
				09		\$12,943
				10		\$13,265
				11		\$13,595
				12		\$13,936
				13		\$14,285
				14		\$14,642
				15		\$15,010
				16		\$15,384
				17		\$15,769
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642



**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01165	Treasury Services Specialist	651 SEIU	SEIU FT	AAA	Monthly	\$5,002
				AA		\$5,252
				A		\$5,515
				B		\$5,790
				C		\$6,080
				D		\$6,384
E	\$6,702					
07020	Treasury Services Supervisor	675 SEIU	SEIU FT	AAA	Monthly	\$5,623
				AA		\$5,905
				A		\$6,200
				B		\$6,510
				C		\$6,835
				D		\$7,176
E	\$7,535					
04330	Tree Maintenance Supervisor	691 SEIU	SEIU FT	AAA	Monthly	\$6,080
				AA		\$6,384
				A		\$6,702
				B		\$7,039
				C		\$7,391
				D		\$7,761
E	\$8,149					
04170	Tree Trimmer	634 SEIU	SEIU FT	AAA	Monthly	\$4,601
				AA		\$4,834
				A		\$5,076
				B		\$5,330
				C		\$5,596
				D		\$5,876
E	\$6,170					
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$16.40
				B		\$17.22
				C		\$18.08
				D		\$18.98
				E		\$19.93
01215	Utilities Billing/Systems Technician	629 SEIU	SEIU FT	AAA	Monthly	\$4,493
				AA		\$4,718
				A		\$4,954
				B		\$5,201
				C		\$5,461
				D		\$5,734
E	\$6,021					
01219	Utilities Customer Service Supervisor	666 SEIU	SEIU FT	AAA	Monthly	\$5,382
				AA		\$5,650
				A		\$5,934
				B		\$6,230
				C		\$6,542
				D		\$6,869
E	\$7,211					
06320	Video Technician	678 SEIU	SEIU FT	AAA	Monthly	\$5,706
				AA		\$5,992
				A		\$6,291
				B		\$6,606
				C		\$6,937
				D		\$7,283
E	\$7,647					

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$16.75
				B		\$17.58
				C		\$18.45
				D		\$19.37
				E		\$20.38
07740	Water Conservation Specialist	676 SEIU	SEIU FT	AAA	Monthly	\$5,650
				AA		\$5,934
				A		\$6,230
				B		\$6,542
				C		\$6,869
				D		\$7,211
07750	Water Services Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,382
				AA		\$5,650
				A		\$5,934
				B		\$6,230
				C		\$6,542
				D		\$6,869
07755	Water Services Meter Repairer I	625 SEIU	SEIU FT	AAA	Monthly	\$4,404
				AA		\$4,624
				A		\$4,858
				B		\$5,101
				C		\$5,356
				D		\$5,623
07756	Water Services Meter Repairer II	644 SEIU	SEIU FT	AAA	Monthly	\$4,834
				AA		\$5,076
				A		\$5,330
				B		\$5,596
				C		\$5,876
				D		\$6,170
07795	Water Services Production Supervisor	696 SEIU	SEIU FT	AAA	Monthly	\$6,230
				AA		\$6,542
				A		\$6,869
				B		\$7,211
				C		\$7,571
				D		\$7,951
07760	Water Services Quality Coordinator	717 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,247
				A		\$7,609
				B		\$7,989
				C		\$8,389
				D		\$8,809
07765	Water Services Quality Inspector	676 SEIU	SEIU FT	AAA	Monthly	\$5,650
				AA		\$5,934
				A		\$6,230
				B		\$6,542
				C		\$6,869
				D		\$7,211
				E		\$7,571

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07770	Water Services Quality Supervisor	700 SEIU	SEIU FT	AAA	Monthly	\$6,353
				AA		\$6,670
				A		\$7,005
				B		\$7,355
				C		\$7,723
				D		\$8,109
07775	Water Services Supervisor	700 SEIU	SEIU FT	AAA	Monthly	\$6,353
				AA		\$6,670
				A		\$7,005
				B		\$7,355
				C		\$7,723
				D		\$8,109
07780	Water Services Utility Inspector	676 SEIU	SEIU FT	AAA	Monthly	\$5,650
				AA		\$5,934
				A		\$6,230
				B		\$6,542
				C		\$6,869
				D		\$7,211
07785	Water Services Worker I	600 SEIU	SEIU FT	AAA	Monthly	\$3,896
				AA		\$4,091
				A		\$4,296
				B		\$4,511
				C		\$4,741
				D		\$4,978
07790	Water Services Worker II	625 SEIU	SEIU FT	AAA	Monthly	\$4,404
				AA		\$4,624
				A		\$4,858
				B		\$5,101
				C		\$5,356
				D		\$5,623
04540	Water Systems Electrician	687 SEIU	SEIU FT	AAA	Monthly	\$5,963
				AA		\$6,260
				A		\$6,574
				B		\$6,903
				C		\$7,247
				D		\$7,609
00880	Water Systems Operator I	628 SEIU	SEIU FT	AAA	Monthly	\$4,470
				AA		\$4,694
				A		\$4,930
				B		\$5,176
				C		\$5,434
				D		\$5,706
00920	Water Systems Operator II	648 SEIU	SEIU FT	AAA	Monthly	\$4,930
				AA		\$5,176
				A		\$5,434
				B		\$5,706
				C		\$5,992
				D		\$6,291
				E		\$6,606

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04530	Water Systems Operator III	662 SEIU	SEIU FT	AAA	Monthly	\$5,278
				AA		\$5,542
				A		\$5,818
				B		\$6,110
				C		\$6,415
				D		\$6,735
01006	Web Systems Technician	617 SEIU	SEIU FT	AAA	Monthly	\$4,236
				AA		\$4,448
				A		\$4,671
				B		\$4,906
				C		\$5,151
				D		\$5,408
01005	Website Entry Specialist	590 SEIU	SEIU FT	AAA	Monthly	\$3,710
				AA		\$3,896
				A		\$4,091
				B		\$4,296
				C		\$4,511
				D		\$4,741
02390	Work Center Coordinator	761 SEIU	SEIU FT	AAA	Monthly	\$8,557
				AA		\$8,985
				A		\$9,434
				B		\$9,906
				C		\$10,401
				D		\$10,922
08371	Workforce Specialist I	617 SEIU	SEIU FT	AAA	Monthly	\$4,236
				AA		\$4,448
				A		\$4,671
				B		\$4,906
				C		\$5,151
				D		\$5,408
08372	Workforce Specialist II	641 SEIU	SEIU FT	AAA	Monthly	\$4,764
				AA		\$5,002
				A		\$5,252
				B		\$5,515
				C		\$5,790
				D		\$6,080
08373	Workforce Specialist III	661 SEIU	SEIU FT	AAA	Monthly	\$5,252
				AA		\$5,515
				A		\$5,790
				B		\$6,080
				C		\$6,384
				D		\$6,702
08374	Workforce Specialist IV	716 SEIU	SEIU FT	AAA	Monthly	\$6,869
				AA		\$7,211
				A		\$7,571
				B		\$7,951
				C		\$8,349
				D		\$8,767
				E		\$9,205

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
**Pay Rates as of March 1, 2023**

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05313	Youth Services Technician	610 SEIU	SEIU FT	AAA	Monthly	\$4,091
				AA		\$4,296
				A		\$4,511
				B		\$4,741
				C		\$4,978
				D		\$5,226
05430	Zoo Curator	672 SEIU	SEIU FT	AAA	Monthly	\$5,542
				AA		\$5,818
				A		\$6,110
				B		\$6,415
				C		\$6,735
				D		\$7,073
05450	Zoo Curator of Education	676 SEIU	SEIU FT	AAA	Monthly	\$5,650
				AA		\$5,934
				A		\$6,230
				B		\$6,542
				C		\$6,869
				D		\$7,211
05451	Zoo Curator of Health	669 SEIU	SEIU FT	AAA	Monthly	\$5,461
				AA		\$5,734
				A		\$6,021
				B		\$6,322
				C		\$6,638
				D		\$6,971
00930	Zoo Education Specialist	627 SEIU	SEIU FT	AAA	Monthly	\$4,448
				AA		\$4,671
				A		\$4,906
				B		\$5,151
				C		\$5,408
				D		\$5,678
05420	Zoo Keeper I	592 SEIU	SEIU FT	AAA	Monthly	\$3,747
				AA		\$3,935
				A		\$4,132
				B		\$4,339
				C		\$4,556
				D		\$4,787
05410	Zoo Keeper II	622 SEIU	SEIU FT	AAA	Monthly	\$4,339
				AA		\$4,556
				A		\$4,787
				B		\$5,026
				C		\$5,278
				D		\$5,542
				E		\$5,818

**CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES**  
 Pay Rates as of March 1, 2023

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05480	Zoo Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$9,865
				02		\$10,109
				03		\$10,359
				04		\$10,622
				05		\$10,889
				06		\$11,160
				07		\$11,439
				08		\$11,727
				09		\$12,018
				10		\$12,318
				11		\$12,627
				12		\$12,943
				13		\$13,265
				14		\$13,595
				15		\$13,936
				16		\$14,285
				17		\$14,642
05485	Zoo Operations Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$4,882
				AA		\$5,126
				A		\$5,382
				B		\$5,650
				C		\$5,934
				D		\$6,230
				E		\$6,542