| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-----------------------------------------|---------------|------------|----------|-----------|--------------------|
| 09041 | Account Clerk I | 09041 SEIU PT | SEIU PTNCS | Α | Hourly | \$20.48 |
| | | | | В | | \$21.47 |
| | | | | С | | \$22.54 |
| | | | | D | | \$23.68 |
| | | | | E | | \$24.85 |
| 09042 | Account Clerk II | 09042 SEIU PT | SEIU PTNCS | Α | Hourly | \$22.65 |
| | | | | В | | \$23.77 |
| | | | | С | | \$24.99 |
| | | | | D | | \$26.21 |
| | | | | E | | \$27.52 |
| 01140 | Accountant I | 672 SEIU | SEIU FT | AAA | Monthly | \$5,542 |
| | | | | AA | | \$5,818 |
| | | | | Α | | \$6,110 |
| | | | | В | | \$6,415 |
| | | | | С | | \$6,735 |
| | | | | D | | \$7,073 |
| | | | | E | | \$7,427 |
| 01150 | Accountant II | 701 SEIU | SEIU FT | AAA | Monthly | \$6,384 |
| | | | | AA | | \$6,702 |
| | | | | Α | | \$7,039 |
| | | | | В | | \$7,393 |
| | | | | С | | \$7,761 |
| | | | | D | | \$8,149 |
| | | | | E | | \$8,557 |
| 07010 | Accounting Assistant | 621 SEIU | SEIU FT | AAA | Monthly | \$4,317 |
| | | | | AA | | \$4,533 |
| | | | | Α | | \$4,764 |
| | | | | В | | \$5,002 |
| | | | | С | | \$5,252 |
| | | | | D | | \$5,515 |
| | | | | E | | \$5,790 |
| 07015 | Accounting Assistant/Systems Technician | 621 SEIU | SEIU FT | AAA | Monthly | \$4,317 |
| | | | | AA | | \$4,533 |
| | | | | Α | | \$4,764 |
| | | | | В | | \$5,002 |
| | | | | С | | \$5,252 |
| | | | | D | | \$5,515 |
| | | | | E | | \$5,790 |
| 01120 | Accounting Manager (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,62 |
| | | | | 02 | | \$10,88 |
| | | | | 03 | | \$11,16 |
| | | | | 04 | | \$11,43 |
| | | | | 05 | | \$11,72 |
| | | | | 06 | | \$12,01 |
| | | | | 07 | | \$12,31 |
| | | | | 08 | | \$12,62 |
| | | | | 09 | | \$12,94 |
| | | | | 10 | | \$13,26 |
| | | | | 11 | | \$13,59 |
| | | | | 12 | | \$13,93 |
| | | | | 13 | | \$14,28 |
| | | | | 14 | | \$14,64 |
| | | | | 15 | | \$15,01 |
| | | | | | | C1F 20 |
| | | | | 16 17 | | \$15,38 \$15,76 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|------------------------------------------|----------------|----------------------------------|----------|-----------|----------|
| 07009 | Accounts Payable Supervisor | 675 SEIU | SEIU FT | AAA | Monthly | \$5,623 |
| | | | | AA | | \$5,905 |
| | | | | Α | | \$6,200 |
| | | | | В | | \$6,510 |
| | | | | С | | \$6,835 |
| | | | | D | | \$7,176 |
| | | | | E | | \$7,535 |
| 01295 | Active Transportation | 717 SEIU | SEIU FT | AAA | Monthly | \$6,903 |
| | Coordinator | | | AA | | \$7,247 |
| | | | | Α | | \$7,609 |
| | | | | В | | \$7,989 |
| | | | | С | | \$8,389 |
| | | | | D | | \$8,809 |
| | | | | Е | | \$9,250 |
| 09770 | Administrative Aide | 09770 SEIU PT | SEIU PTNCS | А | Hourly | \$25.96 |
| | | | | В | , | \$27.26 |
| | | | | С | | \$28.61 |
| | | | | D | | \$30.05 |
| | | | | E | | \$31.55 |
| 08000 | Administrative Intern | 8000 SEASONAL | SEASONAL / | A | Hourly | \$16.28 |
| 08000 | Auministrative intern | 8000 SEASONAL | UNAFFILIATED PTNCS | A | Houriy | \$10.20 |
| | | | | В | | \$17.09 |
| 07271 | Administrative Secretary (Excepted) (UC) | 610 UC | CASA | AA | Monthly | \$4,921 |
| | , , , , | | | Α | | \$5,168 |
| | | | | В | | \$5,425 |
| | | | | С | | \$5,703 |
| | | | | D | | \$5,989 |
| | | | | E | | \$6,286 |
| 00190 | Administrative Services Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | (101101) | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,103 |
| | | | | 03 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | | | \$10,86 |
| | | | | 06 07 | | \$11,439 |
| | | | | | | |
| | | | | 08 | | \$11,727 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,627 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,285 |
| | | | | 17 | | \$14,642 |
| 08995 | Animal Control Officer | 08995 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$23.96 |
| | | | | В | | \$25.16 |
| | | | | С | | \$26.42 |
| | | | | D | | \$27.75 |
| | | | | _ | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------------|---------------------|------------|------|-----------|----------|
| 09000 | Animal Keeper | 9000 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.31 |
| | | | | В | | \$17.13 |
| | | | | С | | \$17.99 |
| | | | | D | | \$18.89 |
| | | | | E | | \$19.83 |
| 03920 | Animal Service Officer I | 668 POA-NS | POA | Α | Monthly | \$5,597 |
| | | | | В | | \$5,877 |
| | | | | С | | \$6,172 |
| | | | | D | | \$6,480 |
| | | | | E | | \$6,804 |
| 03930 | Animal Service Officer II | 698 POA-NS | POA | Α | Monthly | \$6,480 |
| | | | | В | | \$6,804 |
| | | | | С | | \$7,145 |
| | | | | D | | \$7,501 |
| | | | | E | | \$7,876 |
| 02910 | Applications Systems Manager (AM) | 774 AM-NSWN | SAMA | А | Monthly | \$10,968 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,097 |
| | | | | D | | \$12,702 |
| | | | | E | | \$13,338 |
| 02915 | Applications/Tech Support Manager (AM) | 784 AM-NSWN | SAMA | А | Monthly | \$11,521 |
| | | | | В | | \$12,097 |
| | | | | С | | \$12,702 |
| | | | | D | | \$13,338 |
| | | | | E | | \$14,005 |
| 02845 | Arts & Culture Specialist | 672 SEIU | SEIU FT | AAA | Monthly | \$5,542 |
| | | | | AA | | \$5,818 |
| | | | | Α | | \$6,110 |
| | | | | В | | \$6,415 |
| | | | | С | | \$6,735 |
| | | | | D | | \$7,073 |
| | | | | E | | \$7,427 |
| 00270 | Assistant Buyer | 642 SEIU | SEIU FT | AAA | Monthly | \$4,787 |
| | | | | AA | • | \$5,026 |
| | | | | Α | | \$5,278 |
| | | | | В | | \$5,542 |
| | | | | С | | \$5,818 |
| | | | | D | | \$6,110 |
| | | | | E | | \$6,415 |
| 09030 | Assistant Buyer | 09030 SEIU PTCS 652 | SEIU PTCS | AA | Hourly | \$29.00 |
| | | | | A | , | \$30.45 |
| | | | | В | | \$31.97 |
| | | | | С | | \$33.57 |
| | | | | D | | \$35.25 |
| | | | | Е | | \$37.01 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-----------------------------------------|------------|-----------|------|-----------|----------|
| 01620 | Assistant City Attorney (Excepted) (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,642 |
| 00090 | Assistant City Manager (EM) | EM-40 | EXECUTIVE | MIN | Monthly | \$17,58 |
| | | | | MAX | | \$23,245 |
| 01710 | Assistant Clerk Of The Council (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| | | | | 02 | | \$9,159 |
| | | | | 03 | | \$9,386 |
| | | | | 04 | | \$9,621 |
| | | | | 05 | | \$9,865 |
| | | | | 06 | | \$10,10 |
| | | | | 07 | | \$10,35 |
| | | | | 08 | | \$10,62 |
| | | | | 09 | | \$10,889 |
| | | | | 10 | | \$11,16 |
| | | | | 11 | | \$11,439 |
| | | | | 12 | | \$11,72 |
| | | | | 13 | | \$12,018 |
| | | | | 14 | | \$12,318 |
| | | | | 15 | | \$12,62 |
| | | | | 16 | | \$12,943 |
| | | | | 17 | | \$13,26 |
| 07611 | Assistant Community Planner | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| | | | | AA | | \$6,080 |
| | | | | Α | | \$6,384 |
| | | | | В | | \$6,702 |
| | | | | С | | \$7,039 |
| | | | | D | | \$7,391 |
| | | | | E | | \$7,761 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---------------------------------------------------|------------|---------------|------|-----------|----------|
| 01180 | Assistant Dir of Finance and Management Svcs (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$11,439 |
| | | | | 02 | | \$11,727 |
| | | | | 03 | | \$12,018 |
| | | | | 04 | | \$12,318 |
| | | | | 05 | | \$12,627 |
| | | | | 06 | | \$12,943 |
| | | | | 07 | | \$13,265 |
| | | | | 08 | | \$13,595 |
| | | | | 09 | | \$13,936 |
| | | | | 10 | | \$14,285 |
| | | | | 11 | | \$14,642 |
| | | | | 12 | | \$15,010 |
| | | | | 13 | | \$15,384 |
| | | | | 14 | | \$15,769 |
| | | | | 15 | | \$16,160 |
| | | | | 16 | | \$16,566 |
| | | | | 17 | | \$16,980 |
| 02865 | Assistant Director of Community Development (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,889 |
| | | | | 02 | | \$11,160 |
| | | | | 03 | | \$11,439 |
| | | | | 04 | | \$11,727 |
| | | | | 05 | | \$12,018 |
| | | | | 06 | | \$12,318 |
| | | | | 07 | | \$12,627 |
| | | | | 08 | | \$12,943 |
| | | | | 09 | | \$13,265 |
| | | | | 10 | | \$13,595 |
| | | | | 11 | | \$13,936 |
| | | | | 12 | | \$14,285 |
| | | | | 13 | | \$14,642 |
| | | | | 14 | | \$15,010 |
| | | | | 15 | | \$15,384 |
| | | | | 16 | | \$15,769 |
| | | | | 17 | | \$16,160 |
| 01836 | Assistant Director of Human Resources (CMM) | 26 CMM-NS | UNREPRESENTED | 01 | Monthly | \$10,889 |
| | , | | | 02 | | \$11,160 |
| | | | | 03 | | \$11,439 |
| | | | | 04 | | \$11,727 |
| | | | | 05 | | \$12,018 |
| | | | | 06 | | \$12,318 |
| | | | | 07 | | \$12,627 |
| | | | | 08 | | \$12,943 |
| | | | | 09 | | \$13,265 |
| | | | | 10 | | \$13,595 |
| | | | | 11 | | \$13,936 |
| | | | | 12 | | \$14,285 |
| | | | | 13 | | \$14,642 |
| | | | | 14 | | \$15,010 |
| | | | | 15 | | \$15,384 |
| | | | | - | | , -,-0 |
| | | | | 16 | | \$15,769 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------------------------|------------|-----------|-----------|-----------|--------------------|
| 00380 | Assistant Director of Parks Rec and Cmty Svcs (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,88 |
| | | | | 02 | | \$11,16 |
| | | | | 03 | | \$11,43 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,01 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,94 |
| | | | | 09 | | \$13,26 |
| | | | | 10 | | \$13,59 |
| | | | | 11 | | \$13,93 |
| | | | | 12 | | \$14,28 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,01 |
| | | | | 15 | | \$15,38 |
| | | | | 16 | | \$15,76 |
| | | | | 17 | | \$16,16 |
| 02492 | Assistant Director of Planning and Building (MM) | | SAMA | 01 | Monthly | \$11,43 |
| | , | | | 02 | | \$11,72 |
| | | | | 03 | | \$12,01 |
| | | | | 04 | | \$12,31 |
| | | | | 05 | | \$12,62 |
| | | | | 06 | | \$12,94 |
| | | | | 07 | | \$13,26 |
| | | | | 08 | | \$13,59 |
| | | | | 09 | | \$13,93 |
| | | | | 10 | | \$14,28 |
| | | | | 11 | | \$14,64 |
| | | | | 12 | | \$15,01 |
| | | | | 13 | | \$15,38 |
| | | | | 14 | | \$15,76 |
| | | | | 15 | | \$16,16 |
| | | | | 16 | | \$16,56 |
| | | | | 17 | | \$16,98 |
| 01601 | Assistant Engineer | 601 SEII I | SEILL ET | | Monthly | \$6,080 |
| 01601 | Assistant Engineer | 691 SEIU | SEIU FT | AAA AA | Widiting | \$6,384 |
| | | | | | | \$6,702 |
| | | | | A | | \$7,039 |
| | | | | В | | |
| | | | | С | | \$7,39: \$7,76: |
| | | | | D E | | \$8,149 |
| 00530 | Assistant Fleet Services | 617 SEIU | SEIU FT | AAA | Monthly | \$4,230 |
| | Technician | | | AA | | \$4,448 |
| | | | | Α | | \$4,673 |
| | | | | В | | \$4,90 |
| | | | | С | | \$5,153 |
| | | | | D | | \$5,408 |
| | | | | E | | \$5,678 |
| 04125 | Assistant Instrument Technician | 649 SEIU | SEIU FT | AAA | Monthly | \$4,95 |
| | | | | AA | | \$5,20 |
| | | | | Α | | \$5,46 |
| | | | | В | | \$5,73 |
| | | | | С | | \$6,023 |
| | | | | D | | \$6,32 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-------------------------------------------------|-------------|-----------|------|-----------|----------|
| 05180 | Assistant Librarian | 630 SEIU | SEIU FT | AAA | Monthly | \$4,511 |
| | | | | AA | | \$4,741 |
| | | | | Α | | \$4,978 |
| | | | | В | | \$5,226 |
| | | | | С | | \$5,488 |
| | | | | D | | \$5,762 |
| | | | | E | | \$6,050 |
| 00280 | Assistant Parks/Landscape Planner | 682 SEIU | SEIU FT | AAA | Monthly | \$5,818 |
| | | | | AA | | \$6,110 |
| | | | | Α | | \$6,415 |
| | | | | В | | \$6,735 |
| | | | | С | | \$7,073 |
| | | | | D | | \$7,427 |
| | | | | E | | \$7,799 |
| 01410 | Assistant Plan Check Engineer | 754 SEIU | SEIU FT | AAA | Monthly | \$8,269 |
| | | | | AA | | \$8,683 |
| | | | | Α | | \$9,117 |
| | | | | В | | \$9,577 |
| | | | | С | | \$10,055 |
| | | | | D | | \$10,558 |
| | | | | E | | \$11,086 |
| 00040 | Assistant Planner I | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| | | | | AA | | \$6,080 |
| | | | | Α | | \$6,384 |
| | | | | В | | \$6,702 |
| | | | | С | | \$7,039 |
| | | | | D | | \$7,391 |
| | | | | E | | \$7,761 |
| 02440 | Assistant Planner II | 701 SEIU | SEIU FT | AAA | Monthly | \$6,384 |
| | | | | AA | | \$6,702 |
| | | | | Α | | \$7,039 |
| | | | | В | | \$7,391 |
| | | | | С | | \$7,761 |
| | | | | D | | \$8,149 |
| | | | | E | | \$8,557 |
| 01772 | Assistant Public Works Maintenance Manager (AM) | 750 AM-NSWN | SAMA | А | Monthly | \$9,755 |
| | | | В | | \$10,243 | |
| | | | | С | | \$10,756 |
| | | | | D | | \$11,295 |
| | | | | Е | | \$11,858 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-----------------------------------------------|------------|-----------|------|-----------|----------|
| 07721 | Assistant to the City Manager (Excepted) (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,642 |
| 02155 | Assistant Traffic Operations Engineer | 755 SEIU | SEIU FT | AAA | Monthly | \$8,309 |
| | | | | AA | | \$8,725 |
| | | | | Α | | \$9,161 |
| | | | | В | | \$9,625 |
| | | | | С | | \$10,10 |
| | | | | D | | \$10,61 |
| | | | | Е | | \$11,14 |
| 02100 | Associate Engineer | 754 SEIU | SEIU FT | AAA | Monthly | \$8,269 |
| | | | | AA | | \$8,683 |
| | | | | Α | | \$9,117 |
| | | | | В | | \$9,577 |
| | | | | С | | \$10,05 |
| | | | | D | | \$10,558 |
| | | | | E | | \$11,086 |
| 01040 | Associate Park and Landscape Planner | 732 SEIU | SEIU FT | AAA | Monthly | \$7,427 |
| | | | | AA | | \$7,799 |
| | | | | Α | | \$8,189 |
| | | | | В | | \$8,599 |
| | | | | С | | \$9,029 |
| | | | | D | | \$9,482 |
| | | | | Е | | \$9,955 |
| 02280 | Associate Plan Check Engineer | 769 SEIU | SEIU FT | AAA | Monthly | \$8,897 |
| | | | | AA | | \$9,342 |
| | | | | Α | | \$9,819 |
| | | | | В | | \$10,309 |
| | | | | С | | \$10,82 |
| | | | | D | | \$11,360 |
| | | | | E | | \$11,93 |
| 02450 | Associate Planner | 731 SEIU | SEIU FT | AAA | Monthly | \$7,391 |
| | | | | AA | | \$7,761 |
| | | | | Α | | \$8,149 |
| | | | | В | | \$8,557 |
| | | | | С | | \$8,985 |
| | | | | D | | \$9,434 |
| | | | | E | | \$9,906 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------|----------------|----------------------------------|----------|-----------|--------------------|
| 06170 | Background Investigator | 683 POA-NS | POA | Α | Monthly | \$6,022 |
| | | | | В | | \$6,324 |
| | | | | С | | \$6,639 |
| | | | | D | | \$6,971 |
| | | | | E | | \$7,320 |
| 09315 | Background Investigator | 09315 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$28.45 |
| | | | | В | | \$29.87 |
| | | | | С | | \$31.38 |
| | | | | D | | \$32.94 |
| | | | | E | | \$34.60 |
| 00474 | Benefits & Compensation Manager (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| | | | | 02 | | \$9,159 |
| | | | | 03 | | \$9,386 |
| | | | | 04 | | \$9,621 |
| | | | | 05 | | \$9,865 |
| | | | | 06 | | \$10,10 |
| | | | | 07 | | \$10,35 |
| | | | | 08 | | \$10,62 |
| | | | | 09 | | \$10,88 |
| | | | | 10 | | \$11,16 |
| | | | | 11 | | \$11,43 |
| | | | | 12 | | \$11,72 |
| | | | | 13 | | \$12,01 |
| | | | | 14 | | \$12,31 |
| | | | | 15 | | \$12,62 |
| | | | | 16 17 | | \$12,94 \$13,26 |
| 05150 | Bibliographic Technician | 620 SEIU | SEIU FT | AAA | Monthly | \$4,296 |
| 05150 | ыыновтартис тесппистан | 620 3510 | SEIU FI | AAA | iviontiny | \$4,290 |
| | | | | A | | \$4,741 |
| | | | | В | | \$4,978 |
| | | | | С | | \$5,226 |
| | | | | D | | \$5,488 |
| | | | | E | | \$5,762 |
| 00497 | Budget Aide (UC) | 642 UC | CASA | AA | Monthly | \$5,759 |
| | | | | Α | | \$6,046 |
| | | | | В | | \$6,349 |
| | | | | С | | \$6,666 |
| | | | | D | | \$7,000 |
| | | | | E | | \$7,351 |
| 00496 | Budget Analyst (UC) | 668 UC | CASA | AA | Monthly | \$6,538 |
| | | | | Α | | \$6,863 |
| | | | | В | | \$7,209 |
| | | | | C | | \$7,568 |
| | | | | D | | \$7,948 |
| | | | | E | | \$8,346 |
| 06400 | Budget and Research Manager (AM) | 764 AM-NSWN | SAMA | Α | Monthly | \$10,44 |
| | | | | В | | \$10,96 |
| | | | | С | | \$11,52 |
| | | | | D | | \$12,09 |
| | | | | | | |
| | | | | E | | \$12,70 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|------------------------------------|---------------|------------|--------|-----------------------------------------|--------------------|
| 00493 | Budget Supervisor (AM) | 744 AM-NSWN | SAMA | А | Monthly | \$9,473 |
| | | | | В | , | \$9,947 |
| | | | | С | | \$10,44 |
| | | | | D | | \$10,96 |
| | | | | Е | | \$11,52 |
| 04315 | Building Maintenance Aide | 599 SEIU | SEIU FT | AAA | Monthly | \$3,880 |
| | · · | | | AA | , | \$4,074 |
| | | | | Α | | \$4,278 |
| | | | | В | | \$4,493 |
| | | | | С | | \$4,718 |
| | | | | D | | \$4,954 |
| | | | | Е | | \$5,201 |
| 09215 | Building Maintenance Assistant | 09215 SEIU PT | SEIU PTNCS | A | Hourly | \$22.31 |
| | · · | | | В | • | \$23.42 |
| | | | | С | | \$24.59 |
| | | | | D | | \$25.85 |
| | | | | E | | \$27.10 |
| 04310 | Building Maintenance Supervisor | 691 SEIU | SEIU FT | AAA | Monthly | \$6,080 |
| | | | | AA | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$6,384 |
| | | | | Α | | \$6,702 |
| | | | | В | | \$7,039 |
| | | | | C | | \$7,391 |
| | | | | D | | \$7,761 |
| | | | | E | | \$8,149 |
| 04140 | Building Maintenance Technician | 639 SEIU | SEIU FT | AAA | Monthly | \$4,718 |
| | recinician | | | AA | | \$4,954 |
| | | | | Α | | \$5,201 |
| | | | | В | | \$5,461 |
| | | | | С | | \$5,734 |
| | | | | D | | \$6,021 |
| | | | | E | | \$6,322 |
| 00940 | Building Safety Manager (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,889 |
| | | | | 02 | | \$11,160 |
| | | | | 03 | | \$11,439 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,018 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,943 |
| | | | | 09 | | \$13,26 |
| | | | | 10 | | \$13,59 |
| | | | | 11 | | \$13,930 |
| | | | | 12 | | \$14,28 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,010 |
| | | | | 15 | | \$15,384 |
| | | | | 16 | | \$15,769 |
| | | | | 17 | | \$16,160 |
| 02230 | Building Technician | 634 SEIU | SEIU FT | AAA | Monthly | \$4,601 |
| | 3 | | | AA | ,, | \$4,834 |
| | | | | A | | \$5,076 |
| | | | | В | | \$5,330 |
| | | | | - | | +=,550 |
| | | | | C | | \$5,596 |
| | | | | C D | | \$5,596 \$5,876 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|---------------------------------------------------------------------------|---------------|---------------|----------|-----------|--------------------|
| 01240 | Business Tax Collector/Inspector | 645 SEIU | SEIU FT | AAA | Monthly | \$4,858 |
| | | | | AA | | \$5,101 |
| | | | | Α | | \$5,356 |
| | | | | В | | \$5,623 |
| | | | | С | | \$5,905 |
| | | | | D | | \$6,200 |
| | | | | Е | | \$6,510 |
| 01350 | Buyer | 685 SEIU | SEIU FT | AAA | Monthly | \$5,905 |
| | | | | AA | | \$6,200 |
| | | | | A | | \$6,510 |
| | | | | В | | \$6,835 |
| | | | | С | | \$7,176 |
| | | | | D | | \$7,535 |
| | | | | E | | \$7,913 |
| 09040 | Cashier | 09040 SEIU PT | SEIU PTNCS | Α | Hourly | \$15.86 |
| | | | | В | | \$16.65 |
| | | | | C | | \$17.48 |
| | | | | D | | \$18.35 |
| | | | | <u>E</u> | | \$19.27 |
| 07030 | Central Services Supervisor | 646 SEIU | SEIU FT | AAA | Monthly | \$4,882 |
| | | | | AA | | \$5,126 |
| | | | | A | | \$5,382 |
| | | | | B C | | \$5,650 \$5,934 |
| | | | | D | | \$5,934 \$6,230 |
| | | | | E | | \$6,542 |
| 01651 | Chief Assistant City Attorney - Employee Relations (Excepted) (CMM) | 30 CMM-NS | UNREPRESENTED | 01 | Monthly | \$12,018 |
| | ` , | | | 02 | | \$12,318 |
| | | | | 03 | | \$12,62 |
| | | | | 04 | | \$12,943 |
| | | | | 05 | | \$13,26 |
| | | | | 06 | | \$13,595 |
| | | | | 07 | | \$13,936 |
| | | | | 08 | | \$14,285 |
| | | | | 09 | | \$14,642 |
| | | | | 10 | | \$15,010 |
| | | | | 11 | | \$15,384 |
| | | | | 12 | | \$15,769 |
| | | | | 13 | | \$16,160 |
| | | | | 14 | | \$16,566 |
| | | | | 15 | | \$16,980 |
| | | | | 16 | | \$17,404 |
| | | | | 17 | | \$17,840 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-----------------------------------------------|-------------------|------------|--------------------------|-----------|----------|
| 01650 | Chief Assistant City Attorney (Excepted) (MM) | 30 MM-NSWN | SAMA | 01 | Monthly | \$12,018 |
| | | | | 02 | | \$12,318 |
| | | | | 03 | | \$12,627 |
| | | | | 04 | | \$12,943 |
| | | | | 05 | | \$13,265 |
| | | | | 06 | | \$13,595 |
| | | | | 07 | | \$13,936 |
| | | | | 08 | | \$14,285 |
| | | | | 09 | | \$14,642 |
| | | | | 10 | | \$15,010 |
| | | | | 11 | | \$15,384 |
| | | | | 12 | | \$15,769 |
| | | | | 13 | | \$16,160 |
| | | | | 14 | | \$16,566 |
| | | | | 15 | | \$16,980 |
| | | | | 16 | | \$17,404 |
| | | | | 17 | | \$17,840 |
| 01701 | Chief Technology Innovations | EM-20 | EXECUTIVE | MIN | Monthly | \$14,075 |
| | Officer (EM) | | | MAX | | \$18,315 |
| 01690 | City Attorney (EM) | 001CITY ATTY | APPOINTEE | Per Service Agreement | | |
| | | | | | | 4 |
| 01990 | City Clerk (EM) | 001CITY CLERK | APPOINTEE | Per Employment | Yearly | \$172,00 |
| | | | | Contract | | |
| 01790 | City Manager (EM) | 001CITY MGR | APPOINTEE | Per Employment | Yearly | \$301,60 |
| | | | | Contract | | |
| 02150 | City Traffic Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,622 |
| 02130 | City Tranic Engineer (WWV) | 23 IVIIVI-INSVVIN | SAIVIA | 02 | Wionthly | \$10,889 |
| | | | | 03 | | \$10,86 |
| | | | | 04 | | \$11,439 |
| | | | | 05 | | |
| | | | | | | \$11,72 |
| | | | | 06 | | \$12,018 |
| | | | | 07 | | \$12,318 |
| | | | | 08 | | \$12,62 |
| | | | | 09 | | \$12,94 |
| | | | | 10 | | \$13,26 |
| | | | | 11 | | \$13,59 |
| | | | | 12 | | \$13,93 |
| | | | | 13 | | \$14,28 |
| | | | | 14 | | \$14,642 |
| | | | | 15 | | \$15,010 |
| | | | | 16 | | \$15,38 |
| | | | | 17 | | \$15,769 |
| 02132 | Civil Engineer | 769 SEIU | SEIU FT | AAA | Monthly | \$8,897 |
| | | | | AA | | \$9,342 |
| | | | | Α | | \$9,819 |
| | | | | В | | \$10,309 |
| | | | | С | | \$10,82 |
| | | | | D | | \$11,360 |
| | | | | E . | | \$11,93 |
| 09060 | Clerical Aide | 9060 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.17 |
| | | | | В | | \$16.99 |
| | | | | С | | \$17.80 |
| | | | | D | | \$18.69 |
| | | | | E | | \$19.62 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-----------------------------|----------------|--------------------|-----------|-----------|--------------------|
| 09090 | Clerk Typist | 9090 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.21 |
| | | | | В | | \$22.2 |
| | | | | С | | \$23.3 |
| | | | | D | | \$24.5 |
| | | | | Е | | \$25.78 |
| 02780 | Code Enforcement Associate | 639 SEIU | SEIU FT | AAA | Monthly | \$4,71 |
| | | | | AA | • | \$4,95 |
| | | | | Α | | \$5,20 |
| | | | | В | | \$5,46 |
| | | | | С | | \$5,73 |
| | | | | D | | \$6,02 |
| | | | | E | | \$6,32 |
| 02750 | Code Enforcement Manager | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,88 |
| | (MM) | | | 02 | | \$11,16 |
| | | | | 03 | | \$11,43 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,01 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,02 |
| | | | | 08 | | |
| | | | | 10 | | \$13,26 |
| | | | | | | \$13,59 \$13,93 |
| | | | | 11 12 | | |
| | | | | | | \$14,28 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,01 |
| | | | | 15 | | \$15,38 |
| | | | | 16 17 | | \$15,76 \$16,16 |
| 02740 | Code Enforcement Officer | 683 SEIU | SEIU FT | AAA | Monthly | \$5,84 |
| 02740 | code Emorcement Officer | 003 3210 | JLIO I I | AA | Wionthly | \$6,140 |
| | | | | A | | \$6,44 |
| | | | | В | | \$6,76 |
| | | | | С | | \$7,10 |
| | | | | D | | \$7,463 |
| | | | | | | |
| 02745 | Code Enforcement Principal | 725 AM-NSWN | SAMA | E A | Monthly | \$7,83° \$8,63 |
| | (AM) | | | D | Monthly | ¢0.00 |
| | | | | В | | \$9,06 |
| | | | | С | Monthly | \$9,518 |
| | | | | D | | \$9,997 |
| 00070 | Code Enforcement 2 | 707.05** | CE'' ET | E | NA - 11 1 | \$10,49 |
| 00070 | Code Enforcement Supervisor | 707 SEIU | SEIU FT | AAA AA | Monthly | \$6,574 \$6,903 |
| | | | | A | | \$7,247 |
| | | | | В | | \$7,609 |
| | | | | С | | \$7,605 |
| | | | | | | |
| | | | | D E | | \$8,389 \$8,809 |
| 09316 | Cold Case Investigator | 09316 SEASONAL | SEASONAL / | A | Hourly | \$28.4 |
| | | | UNAFFILIATED PTNCS | | | , |
| | | | | В | | \$29.8 |
| | | | | С | | \$31.3 |
| | | | | D | | \$32.9 |
| | | | | E | | \$34.60 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|----------------------------------|---------------|------------|----------|-----------|--------------------|
| 06430 | Combination Building Inspector | 687 SEIU | SEIU FT | AAA | Monthly | \$5,963 |
| | | | | AA | • | \$6,260 |
| | | | | Α | | \$6,574 |
| | | | | В | | \$6,903 |
| | | | | С | | \$7,247 |
| | | | | D | | \$7,609 |
| | | | | E | | \$7,989 |
| 09800 | Combination Inspector | 09800 SEIU PT | SEIU PTNCS | А | Hourly | \$31.71 |
| | | | | В | , | \$33.27 |
| | | | | С | | \$34.97 |
| | | | | D | | \$36.70 |
| | | | | E | | \$38.56 |
| 07660 | Communications Services | 663 POA-NS | POA | A | Monthly | \$5,463 |
| | Officer | | | | · | |
| | | | | В | | \$5,736 |
| | | | | С | | \$6,022 |
| | | | | D | | \$6,324 |
| | | | | E | | \$6,639 |
| 09100 | Community Center Aide | 9100 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.20 |
| | | | | В | | \$22.26 |
| | | | | С | | \$23.37 |
| | | | | D | | \$24.54 |
| | | | | E | | \$25.77 |
| 07585 | Community Development Analyst | 696 SEIU | SEIU FT | AAA | Monthly | \$6,230 |
| | , | | | AA | | \$6,542 |
| | | | | А | | \$6,869 |
| | | | | В | | \$7,211 |
| | | | | С | | \$7,571 |
| | | | | D | | \$7,951 |
| | | | | E | | \$8,349 |
| 07321 | Community Development | 618 SEIU | SEIU FT | AAA | Monthly | \$4,257 |
| | Commission Secretary | | | AA | | \$4,470 |
| | | | | A | | \$4,694 |
| | | | | В | | \$4,930 |
| | | | | С | | |
| | | | | | | \$5,176 \$5,434 |
| | | | | D E | | \$5,706 |
| 07615 | Community Development | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | Manager (MM) | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,55 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$10,88 |
| | | | | 07 | | \$11,16 |
| | | | | 08 | | \$11,43 |
| | | | | | | |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | 13 | | \$13,26 | |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 4.0 | | \$14,28 |
| | | | | 16 17 | | \$14,26 |

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Pay Rates as of March 1, 2023

| A | ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------------|---------------|------------|------|------------------|-------------------|
| A 57 57 57 57 57 57 57 | 05000 | Community Liaison | 702 SEIU | SEIU FT | AAA | Monthly | \$6,415 |
| B S S S S S S S S S | | | | | AA | | \$6,73 |
| C S7 S8 S8 S8 S8 S8 S8 S8 | | | | | Α | | \$7,07 |
| D S. S. S. | | | | | В | | \$7,42 |
| Computer Technician | | | | | С | | \$7,79 |
| | | | | | D | | \$8,189 |
| Contracts Administrator Contracts Admini | | | | | E | | \$8,599 |
| C S2 D S2 S2 S2 S2 S2 S2 | 09690 | Computer Technician | 09690 SEIU PT | SEIU PTNCS | Α | Hourly | \$20.6 |
| D S22 | | | | | В | | \$21.60 |
| Construction inspector 681 SEIU SEIU FT AAA Monthly 55, | | | | | С | | \$22.7 |
| Construction Inspector 681 SEIU | | | | | D | | \$23.90 |
| AA | | | | | E | | \$25.1 |
| A S6, B S6, C S7, D S7, E S7, D S7, E S7, D S810 SEIU FT AAA Monthly S5, AA S6, B S6, C S7, D S7, E S7 | 02240 | Construction Inspector | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| B S6 C S7 D S7 E S7 D1850 Contracts Administrator 687 SEIU SEIU FT AAA Monthly S5 AA S6 B S6 S6 C S7 D S7 E S7 D S7 | | | | | AA | | \$6,080 |
| C S7, FE S72 S7 S7 S7 S7 S7 S7 S | | | | | Α | | \$6,384 |
| D S7, E S7 S810 | | | | | В | | \$6,702 |
| Contracts Administrator 687 SEIU SEIU FT AAA Monthly 55, AA 56, AB 57, AB 5 | | | | | С | Monthly | \$7,039 |
| Contracts Administrator 687 SEIU SEIU FT AAA Monthly 35, AA 36, A 36, A 36, B 36, B 36, B 36, B 36, B 37, | | | | | D | | \$7,393 |
| AA S6, A S6, B S6, C S7, D S7, E S7, | | | | | E | | \$7,76 |
| AA S6, A S6, B S5, C \$7, D \$7, E \$7, 04780 Corporate Yard Facilities/Fleet 22 MM-NSWN SAMA 01 Monthly \$9, Svcs Mgr (MM) 02 \$10 03 \$10 04 \$10 05 \$10 06 \$11 07 \$11 08 \$11 1 \$12 12 \$12 11 \$12 12 \$12 11 \$12 12 \$12 11 \$12 12 \$12 13 \$13 15 \$13 16 \$14 513 15 \$13 16 \$14 513 16 \$14 513 17 \$14 04070 Corporate Yard Maintenance Attendant Attendant Attendant Attendant AA Monthly \$3, A \$3, A \$3, B \$4,4 | 01850 | Contracts Administrator | 687 SEIU | SEIU FT | AAA | Monthly | \$5,963 |
| A \$6, 68 \$6 \$6 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$7, 50 \$ | | | | | | | \$6,260 |
| C S7, D S7, E S7, O4780 Corporate Yard Facilities/Fleet 22 MM-NSWN SAMA SAMA SAMA SAMA S1, Monthly S9, Svcs Mgr (MM) 102 S10 03 S10 04 S10 05 S30 06 S11 07 S11 08 S11 09 S12 10 S12 11 S12 12 S12 12 S12 14 S13 15 S13 16 S14 14 S13 15 S13 16 S14 17 S14 18 S13 18 S13 19 S14 19 | | | | | Α | | \$6,574 |
| C S7, D S7, E S7, O4780 Corporate Yard Facilities/Fleet 22 MM-NSWN SAMA SAMA SAMA SAMA S1, Monthly S9, Svcs Mgr (MM) 102 S10 03 S10 04 S10 05 S30 06 S11 07 S11 08 S11 09 S12 10 S12 11 S12 12 S12 12 S12 14 S13 15 S13 16 S14 14 S13 15 S13 16 S14 17 S14 18 S13 18 S13 19 S14 19 | | | | | В | Monthly | \$6,903 |
| Corporate Yard Facilities/Fleet 22 MM-NSWN SAMA 01 Monthly 59 50 50 50 50 50 50 50 | | | | | С | | \$7,247 |
| Corporate Yard Facilities/Fleet 22 MM-NSWN SAMA 01 Monthly \$9, | | | | | D | | \$7,609 |
| Svcs Mgr (MM) 02 \$10 03 \$20 04 \$10 05 \$10 06 \$11 07 \$11 08 \$11 09 \$12 10 \$12 11 \$12 12 \$112 13 \$13 14 \$13 14 \$13 15 \$13 14 \$13 15 \$13 14 \$13 15 \$13 16 \$14 17 \$14 04070 Corporate Yard Maintenance \$82 SEIU SEIU FT AAA Monthly \$3, Attendant AA \$3, Attendant AA \$3, B \$3, B \$3, C \$4, C \$4, | | | | | E | Monthly Monthly | \$7,98 |
| 03 \$10 | 04780 | • | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,86 |
| 04 \$10 | | | | | 02 | | \$10,10 |
| 05 \$10 | | | | | 03 | | \$10,35 |
| 06 \$11 07 \$11 08 \$11 09 \$12 10 \$12 11 \$12 12 \$12 13 \$13 \$13 14 \$13 \$15 \$15 \$13 \$15 \$15 \$13 \$16 \$14 \$17 \$14 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$ | | | | | 04 | | \$10,62 |
| 11 | | | | | 05 | | \$10,88 |
| 08 \$11 09 \$12 10 \$12 11 \$12 12 \$12 13 \$13 \$13 14 \$13 \$15 \$15 \$14 \$15 \$16 \$14 \$17 \$14 \$18 \$17 \$14 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 | | | | | 06 | | \$11,16 |
| 09 \$12 | | | | | 07 | | \$11,43 |
| 10 \$12 \$12 \$12 \$12 \$12 \$13 \$13 \$13 \$13 \$13 \$14 \$15 \$15 \$13 \$15 \$13 \$16 \$14 \$17 \$14 \$17 \$18 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 | | | | | 08 | | \$11,72 |
| 11 \$12 \$12 \$12 \$12 \$12 \$13 \$13 \$13 \$13 \$13 \$14 \$13 \$15 \$13 \$15 \$13 \$15 \$13 \$15 \$13 \$16 \$14 \$17 \$14 \$17 \$14 \$17 \$14 \$18 \$18 \$18 \$18 \$18 \$18 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 \$19 | | | | | 09 | | \$12,01 |
| 12 \$12 \$12 \$12 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$15 \$13 \$15 \$15 \$13 \$15 \$13 \$15 \$13 \$16 \$14 \$17 \$14 \$17 \$14 \$17 \$14 \$17 \$14 \$17 \$14 \$17 \$18 \$17 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 \$18 | | | | | 10 | | \$12,31 |
| 13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$13 \$ | | | | | 11 | | \$12,62 |
| 14 \$13 15 \$13 16 \$14 17 \$14 04070 Corporate Yard Maintenance 582 SEIU SEIU FT AAA Monthly \$3, Attendant AA \$3, A \$3, B \$4, C \$4, | | | | | 12 | | \$12,94 |
| 15 \$13 16 \$14 17 \$14 04070 Corporate Yard Maintenance 582 SEIU SEIU FT AAA Monthly \$3, Attendant AA \$3, A \$3, B \$4, C \$4, | | | | | 13 | | \$13,26 |
| 16 \$14 17 \$14 04070 Corporate Yard Maintenance 582 SEIU SEIU FT AAA Monthly \$3, Attendant AA \$3, A \$3, B \$4, C \$4, | | | | | 14 | | \$13,59 |
| 17 \$14 04070 Corporate Yard Maintenance 582 SEIU SEIU FT AAA Monthly \$3, Attendant AA \$3, A \$3, B \$4, C \$4, | | | | | 15 | | \$13,93 |
| 04070 Corporate Yard Maintenance 582 SEIU SEIU FT AAA Monthly \$3, AA Attendant AA \$3, AB \$4, CB | | | | | 16 | | \$14,28 |
| Attendant AA \$3, A \$3, B \$4, C \$4, | | | | | 17 | | \$14,64 |
| A \$3, B \$4, C \$4, | 04070 | | 582 SEIU | SEIU FT | AAA | Monthly | \$3,568 |
| B \$4, C \$4, | | | | | AA | | \$3,747 |
| C \$4, | | | | | | | \$3,935 |
| | | | | | | | \$4,132 |
| D \$4, | | | | | С | | \$4,339 |
| | | | | | D | | \$4,556 \$4,78 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---------------------------------------------|----------------|----------------------------------|----------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------|
| 01971 | Correctional Manager (RM) | 770 PMA-NSWN | PMA | AA | Monthly | \$9,209 |
| | | | | Α | | \$9,670 |
| | | | | В | | \$10,15 |
| | | | | С | | \$10,66 |
| | | | | D | | \$11,19 |
| | | | | E | | \$11,75 |
| 00310 | Correctional Officer | 683 POA-NS | POA | Α | Monthly | \$6,022 |
| | | | | В | | \$6,324 |
| | | | | С | | \$6,639 |
| | | | | D | | \$6,971 |
| | | | | E | | \$7,320 |
| 07630 | Correctional Records Specialist | 582 SEIU | SEIU FT | AAA | Monthly | \$3,568 |
| | | | | AA | | \$3,747 |
| | | | | Α | | \$3,935 |
| | | | | В | | \$4,132 |
| | | | | С | | \$4,339 |
| | | | | D | | \$4,556 |
| | | | | E | Monthly | \$4,787 |
| 07629 | Correctional Records Supervisor | 659 SEIU | SEIU FT | AAA | Monthly | \$5,201 |
| 07029 | correctional Necolus Supervisor | 033 3EIO | JLIO I I | AA | Wionthly | \$5,461 |
| | | | | A | | \$5,734 |
| | | | | В | | \$6,021 |
| | | | | С | | \$6,322 |
| | | | | D | | \$6,638 |
| | | | | E | | \$6,971 |
| | | | | | | |
| 00360 | Correctional Services Officer | 00360 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$20.01 |
| | | | | В | | \$21.01 |
| | | | | С | | \$22.06 |
| | | | | D | | \$23.19 |
| | | | | E | | \$24.32 |
| 00370 | Correctional Supervisor | 732 POA-NS | POA | А | Monthly | \$7,650 |
| | | | | В | | \$8,033 |
| | | | | С | | \$8,435 |
| | | | | D | | \$8,857 |
| | | | | Е | | \$9,300 |
| | | | | | | |
| 00400 | Council Services Manager | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| 00400 | Council Services Manager (Excepted) (MM) | 22 MM-NSWN | SAMA | | Monthly | |
| 00400 | | 22 MM-NSWN | SAMA | 02 | Monthly | \$10,10 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 | Monthly | \$10,10 \$10,35 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 | Monthly | \$9,865 \$10,10 \$10,35 \$10,62 \$10,88 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 10 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 \$12,62 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 10 11 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 10 11 12 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 10 11 12 13 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 \$13,59 |
| 00400 | | 22 MM-NSWN | SAMA | 02 03 04 05 06 07 08 09 10 11 12 | Monthly | \$10,10 \$10,35 \$10,62 \$10,88 \$11,16 \$11,43 \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--------------------------------------------|---------------|------------|-----------|-----------|------------------|
| 00830 | Council Services Secretary (Excepted) (UC) | 589 UC | CASA | AA | Monthly | \$4,44! |
| | | | | Α | | \$4,66 |
| | | | | В | | \$4,90 |
| | | | | С | | \$5,14 |
| | | | | D | | \$5,40 |
| | | | | E | | \$5,67 |
| 08700 | Councilmember | 000COUNCIL | COUNCIL | А | Monthly | \$1,00 |
| 03995 | Crime Research Aide | 694 POA-NS | POA | Α | Monthly | \$6,35 |
| | | | | В | | \$6,67 |
| | | | | С | | \$7,00 |
| | | | | D | | \$7,35 |
| | | | | E | | \$7,72 |
| 03990 | Crime Research Analyst | 720 POA-NS | POA | Α | Monthly | \$7,21 |
| | | | | В | | \$7,57 |
| | | | | С | | \$7,95 |
| | | | | D | | \$8,35 |
| | | | | E | | \$8,77 |
| 04005 | Custodial Aide/Porter | 544 SEIU | SEIU FT | AAA | Monthly | \$2,96 |
| | | | | AA | | \$3,11 |
| | | | | Α | | \$3,26 |
| | | | | В | | \$3,43 |
| | | | | C | | \$3,60 |
| | | | | D | | \$3,78 |
| | | | | E | | \$3,97 |
| 04000 | Custodian | 574 SEIU | SEIU FT | AAA | Monthly | \$3,43 |
| | | | | AA | | \$3,60 |
| | | | | A | | \$3,78 |
| | | | | В | | \$3,97 |
| | | | | C D | | \$4,17 \$4,38 |
| | | | | E | | \$4,60 |
| 04000 | Custodian Supervisor | 620 CEILI | CEULET | | Monthly | |
| 04090 | Custodian Supervisor | 630 SEIU | SEIU FT | AAA AA | Monthly | \$4,51 \$4,74 |
| | | | | AA | | \$4,74 |
| | | | | В | | \$5,22 |
| | | | | C | | \$5,48 |
| | | | | D | | \$5,76 |
| | | | | Е | | \$6,05 |
| 09780 | Customer Service Clerk | 09780 SEIU PT | SEIU PTNCS | A | Hourly | \$21.20 |
| | | 32.22.2.0 | | В | , | \$22.3 |
| | | | | C | | \$23.4 |
| | | | | D | | \$24.6 |
| | | | | E | | \$25.8 |
| 01220 | Customer Service Representative | 629 SEIU | SEIU FT | AAA | Monthly | \$4,493 |
| | | | | AA | | \$4,71 |
| | | | | Α | | \$4,95 |
| | | | | В | | \$5,20 |
| | | | | С | | \$5,46 |
| | | | | D | | \$5,73 |
| | | | | E | | \$6,02 |
| 09120 | Data Entry Clerk | 9120 SEIU PT | SEIU PTNCS | Α | Hourly | \$17.6 |
| | | | | В | | \$18.5 |
| | | | | С | | \$19.4 |
| | | | | D | | \$20.4 |
| | | | | E | | \$21.4 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------|------------|-----------|----------|-----------|--------------------|
| 04200 | Data Entry Office Asst | 599 SEIU | SEIU FT | AAA | Monthly | \$3,880 |
| | | | | AA | | \$4,07 |
| | | | | Α | | \$4,278 |
| | | | | В | | \$4,493 |
| | | | | С | | \$4,718 |
| | | | | D | | \$4,954 |
| | | | | E | | \$5,20 |
| 01610 | Deputy City Attorney (Excepted) (MM) | 12 MM-NSWN | SAMA | 01 | Monthly | \$7,70 |
| | | | | 02 | | \$7,898 |
| | | | | 03 | | \$8,100 |
| | | | | 04 | | \$8,29 |
| | | | | 05 | | \$8,504 |
| | | | | 06 | | \$8,718 |
| | | | | 07 | | \$8,937 |
| | | | | 08 | | \$9,159 |
| | | | | 09 | | \$9,386 |
| | | | | 10 | | \$9,62 |
| | | | | 11 | | \$9,86 |
| | | | | 12 | | \$10,10 |
| | | | | 13 | | \$10,35 |
| | | | | 14 | | \$10,62 |
| | | | | 15 | | \$10,88 |
| | | | | 16 | | \$11,16 |
| | | | | 17 | | \$11,43 |
| 00315 | Deputy City Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,62 |
| | . , , , , , | | | 02 | , | \$10,88 |
| | | | | 03 | | \$11,16 |
| | | | | 04 | | \$11,43 |
| | | | | 05 | | \$11,72 |
| | | | | 06 | | \$12,01 |
| | | | | 07 | | \$12,31 |
| | | | | 08 | | \$12,62 |
| | | | | 09 | | \$12,94 |
| | | | | 10 | | \$13,26 |
| | | | | 11 | | \$13,59 |
| | | | | | | \$13,93 |
| | | | | 12 13 | | \$13,93 |
| | | | | 13 | | \$14,28 \$14,64 |
| | | | | | | |
| | | | | 15 16 | | \$15,01 |
| | | | | 16 17 | | \$15,38 |
| | | | | 17 | | \$15,76 |
| 07050 | Deputy Clerk of the Council | 641 SEIU | SEIU FT | AAA | Monthly | \$4,76 |
| | | | | AA | | \$5,00 |
| | | | | Α | | \$5,25 |
| | | | | В | | \$5,51 |
| | | | | С | | \$5,790 |
| | | | | | | |
| | | | | D E | | \$6,08 \$6,38 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-------------------------------------------------------|------------|-----------|------|-----------|----------|
| 00320 | Deputy Public Works Director / City Engineer (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$11,439 |
| | | | | 02 | | \$11,72 |
| | | | | 03 | | \$12,01 |
| | | | | 04 | | \$12,31 |
| | | | | 05 | | \$12,62 |
| | | | | 06 | | \$12,94 |
| | | | | 07 | | \$13,26 |
| | | | | 08 | | \$13,59 |
| | | | | 09 | | \$13,93 |
| | | | | 10 | | \$14,28 |
| | | | | 11 | | \$14,64 |
| | | | | 12 | | \$15,01 |
| | | | | 13 | | \$15,38 |
| | | | | 14 | | \$15,76 |
| | | | | 15 | | \$16,16 |
| | | | | 16 | | \$16,56 |
| | | | | 17 | Monthly | \$16,98 |
| 04430 | Deputy Public Works Director / Main Srvcs Mgr (MM) | 24 MM-NSWN | SAMA | 01 | Monthly | \$10,35 |
| | | | | 02 | | \$10,62 |
| | | | | 03 | | \$10,88 |
| | | | | 04 | | \$11,16 |
| | | | | 05 | | \$11,43 |
| | | | | 06 | | \$11,72 |
| | | | | 07 | | \$12,01 |
| | | | | 08 | | \$12,31 |
| | | | | 09 | | \$12,62 |
| | | | | 10 | | \$12,94 |
| | | | | 11 | | \$13,26 |
| | | | | 12 | | \$13,59 |
| | | | | 13 | | \$13,93 |
| | | | | 14 | | \$14,28 |
| | | | | 15 | | \$14,64 |
| | | | | 16 | | \$15,01 |
| | | | | 17 | | \$15,38 |
| 02251 | Deputy Public Works Director/Constr Srvcs Mgr (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,88 |
| | | | | 02 | | \$11,16 |
| | | | | 03 | | \$11,43 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,01 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,94 |
| | | | | 09 | | \$13,26 |
| | | | | 10 | | \$13,59 |
| | | | | 11 | | \$13,93 |
| | | | | 12 | | \$14,28 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,01 |
| | | | | 15 | | \$15,38 |
| | | | | 16 | | \$15,76 |
| | | | | 17 | | |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|---------------------------------------------------|------------|-----------|------|-----------|---------|
| 04410 | Deputy Public Works Director/Water Rsrcs Mgr (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,88 |
| | | | | 02 | | \$11,16 |
| | | | | 03 | | \$11,43 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,01 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,94 |
| | | | | 09 | | \$13,26 |
| | | | | 10 | | \$13,59 |
| | | | | 11 | | \$13,93 |
| | | | | 12 | | \$14,28 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,01 |
| | | | | 15 | | \$15,38 |
| | | | | 16 | | \$15,76 |
| | | | | 17 | | \$16,16 |
| 03100 | DNA Coordinator | 621 SEIU | SEIU FT | AAA | Monthly | \$4,31 |
| | | | | AA | | \$4,53 |
| | | | | Α | Monthly | \$4,76 |
| | | | | В | | \$5,00 |
| | | | | С | | \$5,25 |
| | | | | D | | \$5,51 |
| | | | | E | | \$5,79 |
| 02690 | Economic Development Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,86 |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,64 |
| 00560 | Economic Development Specialist I | 702 SEIU | SEIU FT | AAA | Monthly | \$6,41 |
| | | | | AA | | \$6,73 |
| | | | | Α | | \$7,07 |
| | | | | В | | \$7,42 |
| | | | | С | | \$7,79 |
| | | | | D | | \$8,18 |
| | | | | = | | +-/ |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------------|------------|---------------|------|---------------------------|---------|
| 00550 | Economic Development Specialist II | 731 SEIU | SEIU FT | AAA | Monthly | \$7,391 |
| | | | | AA | | \$7,763 |
| | | | | Α | | \$8,149 |
| | | | | В | | \$8,557 |
| | | | | С | | \$8,985 |
| | | | | D | | \$9,434 |
| | | | | E | | \$9,906 |
| 00350 | Economic Development Specialist III | 761 SEIU | SEIU FT | AAA | Monthly | \$8,557 |
| | | | | AA | | \$8,985 |
| | | | | Α | | \$9,434 |
| | | | | В | | \$9,906 |
| | | | | С | | \$10,40 |
| | | | | D | | \$10,92 |
| | | | | Е | Monthly Monthly Monthly | \$11,46 |
| 02705 | Emergency Operations Coordinator | 752 POA-NS | POA | А | Monthly | \$8,435 |
| | | | | В | | \$8,857 |
| | | | | С | | \$9,300 |
| | | | | D | | \$9,766 |
| | | | | E | | \$10,25 |
| 01784 | Employee Relations Analyst (UCE) | 663 UCE | UNREPRESENTED | AA | Monthly | \$6,380 |
| | | | | А | Monthly | \$6,702 |
| | | | | В | | \$7,034 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,754 |
| | | | | E | | \$8,142 |
| 01781 | Employee Relations Manager (CMM) | 22 CMM-NS | UNREPRESENTED | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | Monthly | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,64 |
| 02030 | Engineering Aide | 635 SEIU | SEIU FT | AAA | Monthly | \$4,624 |
| | | | | AA | • | \$4,858 |
| | | | | Α | | \$5,101 |
| | | | | В | | \$5,356 |
| | | | | С | | \$5,623 |
| | | | | D | | \$5,905 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------|----------------|--------------------|----------|-----------|--------------------|
| 09471 | Engineering Apprentice | 09471 SEIU PT | SEIU PTNCS | Α | Hourly | \$21.81 |
| | | | | В | | \$22.90 |
| | | | | С | | \$24.05 |
| | | | | D | | \$25.25 |
| | | | | E | | \$26.51 |
| 09130 | Engineering Intern | 09130 SEASONAL | SEASONAL / | А | Hourly | \$17.94 |
| | | | UNAFFILIATED PTNCS | В | | \$18.84 |
| 02035 | Engineering Technician | 645 SEIU | SEIU FT | AAA | Monthly | \$4,858 |
| | 0 11 0 11 | | | AA | , | \$5,101 |
| | | | | Α | | \$5,356 |
| | | | | В | | \$5,623 |
| | | | | С | | \$5,905 |
| | | | | D | | \$6,200 |
| | | | | E | | \$6,510 |
| 01769 | Enterprise Program Manager | 750 AM-NSWN | SAMA | А | Monthly | \$9,755 |
| | (AM) | | | В | | \$10,24 |
| | | | | C | | \$10,75 |
| | | | | D | | \$11,29 |
| | | | | E | | \$11,85 |
| 09140 | Equip. Svc. Attendant | 9140 SEIU PT | SEIU PTNCS | A | Hourly | \$19.85 |
| 09140 | Equip. Svc. Attendant | 9140 3EIO F I | JLIO FINCS | В | riourly | \$20.81 |
| | | | | | | \$20.83 |
| | | | | С | Hourly | |
| | | | | D | | \$22.94 |
| 04215 | Equipment Operator - Water | 645 SEIU | SEIU FT | E AAA | Monthly | \$24.12 \$4,858 |
| | Services | | | | · | 4 |
| | | | | AA | | \$5,101 |
| | | | | Α | | \$5,356 |
| | | | | В | | \$5,623 |
| | | | | С | | \$5,905 |
| | | | | D | | \$6,200 |
| | | | | E | | \$6,510 |
| 00440 | Equipment Operator | 641 SEIU | SEIU FT | AAA | Monthly | \$4,764 |
| | | | | AA | | \$5,002 |
| | | | | Α | | \$5,252 |
| | | | | В | | \$5,515 |
| | | | | С | Hourly | \$5,790 |
| | | | | D | | \$6,080 |
| | | | | E | Monthly | \$6,384 |
| 01515 | Equity and Inclusion Coordinator | 668 UC | CASA | AA | Monthly | \$6,538 |
| | (Exempt) (UC) | | | Α | | \$6,863 |
| | | | | В | | \$7,209 |
| | | | | С | | \$7,568 |
| | | | | D | | \$7,948 |
| | | | | E | | \$8,346 |
| 00900 | Executive Assistant (Excepted) | 645 UC | CASA | AA | Monthly | \$5,844 |
| | (UC) | | | А | | \$6,138 |
| | | | | В | | \$6,444 |
| | | | | - | | |
| | | | | C | | \$6.765 |
| | | | | C D | | \$6,765 \$7,103 |

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Pay Rates as of March 1, 2023

| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|---------------------------------------------------|------------|---------------|----------------------------------|-----------|---------------------------------------------------------------------------|
| 02870 | Executive Dir Community Development (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$14,07 |
| | | | | MAX | | \$18,31 |
| 01190 | Executive Dir Finance & | EM-20 | EXECUTIVE | MIN | Monthly | \$14,07 |
| | Management Svcs (EM) | | | | | |
| | | | | MAX | | \$18,31 |
| 01830 | Executive Dir Human Resources (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$14,07 |
| | | | | MAX | | \$18,31 |
| 05400 | Executive Dir of Parks, Rec & Community Svcs (EM) | EM-20 | EXECUTIVE | MIN | Monthly | \$14,07 |
| | | | | MAX | | \$18,31 |
| 02490 | Executive Dir Planning and Bldg Safety (EM) | EM-30 | EXECUTIVE | MIN | Monthly | \$15,53 |
| | | | | MAX | | \$20,21 |
| 02170 | Executive Dir Public Works (EM) | EM-30 | EXECUTIVE | MIN | Monthly | \$15,53 |
| | | | | MAX | | \$20,21 |
| 07393 | Executive Secretary – Human Resources (UCE) | 615 UCE | UNREPRESENTED | AA | Monthly | \$5,045 |
| | | | | Α | | \$5,297 |
| | | | | В | | \$5,563 |
| | | | | С | Monthly | \$5,844 |
| | | | | D | | \$6,138 |
| | | | | E | | \$6,444 |
| 07392 | Executive Secretary (UC) | 615 UC | CASA | AA | Monthly | \$5,045 |
| | | | | Α | | \$5,297 |
| | | | | В | Monthly | \$5,563 |
| | | | | C - | | \$5,844 |
| | | | | D | | \$6,138 |
| | | | | E | | \$6,444 |
| 00140 | Executive Secretary to the Police Chief (UC) | 620 UC | CASA | AA | Monthly | \$5,168 |
| | | | | A | | \$5,425 |
| | | | | В | | \$5,703 |
| | | | | С | | \$5,989 \$6,286 |
| | | | | D E | | \$6,602 |
| 04376 | Facilities and Fleet Maintenance Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | -0- (· · · · · · · · · · · · · · · · · · | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 07 | | |
| | | | | 08 | | \$11,72 |
| | | | | 08 09 | | \$11,72 \$12,01 |
| | | | | 08 09 10 | | \$11,72 \$12,01 \$12,31 |
| | | | | 08 09 10 11 | | \$11,72 \$12,01 \$12,31 \$12,62 |
| | | | | 08 09 10 11 12 | | \$11,72° \$12,01° \$12,31° \$12,62° \$12,94° |
| | | | | 08 09 10 11 12 | | \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 |
| | | | | 08 09 10 11 12 13 | | \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 \$13,59 |
| | | | | 08 09 10 11 12 | | \$11,72 \$12,01 \$12,31 \$12,62 \$12,94 \$13,26 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------------|----------------|----------------------------------|--------|------------------|---------|
| 04377 | Facilities Maintenance Manager | 723 AM-NSWN | SAMA | Α | Monthly | \$8,549 |
| | (AM) | | | _ | | 40.00 |
| | | | | В | | \$8,978 |
| | | | | С | | \$9,428 |
| | | | | D E | | \$9,900 |
| | | | | | | \$10,39 |
| 04375 | Facilities Maintenance Superintendent (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| | Superintendent (iviivi) | | | 02 | | \$9,159 |
| | | | | 03 | | \$9,386 |
| | | | | 04 | | \$9,62 |
| | | | | 05 | | \$9,865 |
| | | | | 06 | | \$10,10 |
| | | | | 07 | | \$10,35 |
| | | | | 08 | | \$10,62 |
| | | | | 09 | | \$10,88 |
| | | | | 10 | | \$11,16 |
| | | | | 11 | | \$11,43 |
| | | | | 12 | | \$11,72 |
| | | | | 13 | | \$12,01 |
| | | | | 14 | | \$12,31 |
| | | | | 15 | | \$12,62 |
| | | | | 16 | | \$12,94 |
| | | | | 17 | | \$13,26 |
| 04370 | Facilities Supervisor | 691 SEIU | SEIU FT | AAA | Monthly Monthly | \$6,080 |
| | | | | AA | | \$6,38 |
| | | | | Α | | \$6,70 |
| | | | | В | Monthly | \$7,039 |
| | | | | С | | \$7,393 |
| | | | | D | | \$7,76 |
| | | | | Е | | \$8,149 |
| 00481 | Financial Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,380 |
| | | | | Α | | \$6,702 |
| | | | | В | | \$7,03 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,754 |
| | | | | E | | \$8,142 |
| 07605 | Fingerprint Examiner | 07605 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$29.88 |
| | | | | В | | \$31.39 |
| | | | | С | Monthly | \$32.94 |
| | | | | D | | \$34.59 |
| | | | | E | | \$36.3 |
| 07600 | Firearms Examiner | 739 POA-NS | POA | Α | Monthly | \$7,91 |
| | | | | В | | \$8,31 |
| | | | | С | | \$8,72 |
| | | | | D | | \$9,16 |
| | | | | E | | \$9,622 |
| 00500 | Fleet Parts Specialist | 656 SEIU | SEIU FT | AAA | Monthly | \$5,120 |
| | | | | AA | | \$5,382 |
| | | | | Α | | \$5,650 |
| | | | | В | | \$5,93 |
| | | | | С | | \$6,230 |
| | | | | D | | \$6,542 |
| | | | | Ε | | \$6,869 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|--------------------------------|-----------------------------------------|--------------------|------|-----------|----------|
| 04785 | Fleet Services Manager (AM) | 723 AM-NSWN | SAMA | А | Monthly | \$8,549 |
| | | | | В | | \$8,978 |
| | | | | С | | \$9,428 |
| | | | | D | | \$9,900 |
| | | | | E | | \$10,396 |
| 04770 | Fleet Services Supervisor | 705 SEIU | SEIU FT | AAA | Monthly | \$6,510 |
| | | | | AA | | \$6,835 |
| | | | | Α | | \$7,176 |
| | | | | В | | \$7,535 |
| | | | | С | | \$7,913 |
| | | | | D | | \$8,309 |
| | | | | E | | \$8,725 |
| 04720 | Fleet Services Technician I | 646 SEIU | SEIU FT | AAA | Monthly | \$4,882 |
| | | | | AA | | \$5,126 |
| | | | | Α | | \$5,382 |
| | | | | В | | \$5,650 |
| | | | | С | | \$5,934 |
| | | | | D | | \$6,230 |
| | | | | E | | \$6,542 |
| 04730 | Fleet Services Technician II | 666 SEIU | SEIU FT | AAA | Monthly | \$5,382 |
| | | | | AA | , | \$5,650 |
| | | | | Α | | \$5,934 |
| | | | | В | | \$6,230 |
| | | | | С | | \$6,542 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,211 |
| 00450 | Fleet Services Technician III | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| | | | | AA | , | \$6,080 |
| | | | | Α | | \$6,384 |
| | | | | В | | \$6,702 |
| | | | | С | | \$7,039 |
| | | | | D | | \$7,391 |
| | | | | E | | \$7,761 |
| 08500 | Forensic Ballistics Technician | 08500 SEASONAL | SEASONAL / | А | Hourly | \$24.56 |
| 00500 | . Grensie Bambaios i Commoian | 00000 017 00 117 12 | UNAFFILIATED PTNCS | ,, | , | Ψ2σσ |
| | | | | В | | \$25.80 |
| | | | | С | | \$27.09 |
| | | | | D | | \$28.45 |
| | | | | E | | \$29.87 |
| 01360 | Forensic Services Supervisor | 770 POA-NS | POA | Α | Monthly | \$9,209 |
| | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | . 5 | В | | \$9,670 |
| | | | | C | | \$10,153 |
| | | | | D | | \$10,663 |
| | | | | E | | \$11,194 |
| 03970 | Forensic Specialist I | 694 POA-NS | POA | A | Monthly | \$6,355 |
| 03370 | . S. Crisic Specialist i | UJT I UM-NJ | IVA | В | wionthly | \$6,672 |
| | | | | С | | \$7,005 |
| | | | | D | | \$7,355 |
| | | | | E | | \$7,724 |
| | | | | | Monthly | \$6,971 |
| 03080 | Egrandic Spacialist II | 712 DOA NC | | | | |
| 03980 | Forensic Specialist II | 713 POA-NS | POA | A | Monthly | |
| 03980 | Forensic Specialist II | 713 POA-NS | POA | В | Widiting | \$7,320 |
| 03980 | Forensic Specialist II | 713 POA-NS | POA | | Monthly | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--------------------------------|------------|-----------|--------|-----------|------------------|
| 04190 | General Maintenance Leader | 660 SEIU | SEIU FT | AAA | Monthly | \$5,226 |
| | | | | AA | | \$5,48 |
| | | | | Α | | \$5,76 |
| | | | | В | | \$6,05 |
| | | | | С | | \$6,35 |
| | | | | D | | \$6,67 |
| | | | | E | | \$7,00 |
| 01010 | General Maintenance Supervisor | 691 SEIU | SEIU FT | AAA | Monthly | \$6,08 |
| | | | | AA | | \$6,38 |
| | | | | Α | | \$6,70 |
| | | | | В | | \$7,03 |
| | | | | C | | \$7,39 |
| | | | | D | | \$7,76 |
| | | | | E | | \$8,149 |
| 04180 | General Maintenance Worker | 639 SEIU | SEIU FT | AAA | Monthly | \$4,718 |
| | | | | AA | | \$4,95 |
| | | | | Α | | \$5,20 |
| | | | | В | | \$5,46 |
| | | | | C | | \$5,73 |
| | | | | D | | \$6,02 |
| | | | | E | | \$6,32 |
| 02190 | GIS Administrator | 726 SEIU | SEIU FT | AAA | Monthly | \$7,21 |
| | | | | AA | | \$7,57 |
| | | | | A | | \$7,95 |
| | | | | В | | \$8,349 |
| | | | | С | | \$8,76 |
| | | | | D E | | \$9,20 \$9,67 |
| 02192 | GIS Systems | 708 SEIU | SEIU FT | AAA | Monthly | \$6,60 |
| | Analyst/Programmer | | | | , | + -, |
| | | | | AA | | \$6,93 |
| | | | | Α | | \$7,28 |
| | | | | В | | \$7,64 |
| | | | | С | | \$8,029 |
| | | | | D | | \$8,43 |
| | | | | E | | \$8,85 |
| 02193 | GIS Technician | 656 SEIU | SEIU FT | AAA | Monthly | \$5,12 |
| | | | | AA | | \$5,382 |
| | | | | Α | | \$5,650 |
| | | | | В | | \$5,93 |
| | | | | С | | \$6,230 |
| | | | | D | | \$6,542 |
| | | | | E | | \$6,869 |
| 01500 | Graphics Designer I | 642 SEIU | SEIU FT | AAA | Monthly | \$4,78 |
| | | | | AA | | \$5,020 |
| | | | | Α | | \$5,278 |
| | | | | В | | \$5,54 |
| | | | | С | | \$5,81 |
| | | | | D | | \$6,110 |
| | | | | E | | \$6,41 |
| 02400 | Graphics Designer II | 662 SEIU | SEIU FT | AAA | Monthly | \$5,27 |
| | | | | AA | | \$5,54 |
| | | | | Α | | \$5,81 |
| | | | | В | | \$6,110 |
| | | | | С | | \$6,41 |
| | | | | D | | \$6,73 |
| | | | | E | | \$7,07 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-----------------------------------------------------------|-------------------------|-------------------|------|-----------|--------------------|
| 09930 | Homeless Services Division Manager - Retired Annuitant | 09930 RETIRED ANNUITANT | RETIRED ANNUITANT | 1 | Hourly | \$56.9 |
| | | | | 2 | | \$58.3 |
| | | | | 3 | | \$59.7 |
| | | | | 4 | | \$61.2 |
| | | | | 5 | | \$62.8 |
| | | | | 6 | | \$64.39 |
| | | | | 7 | | \$66.0 |
| | | | | 8 | | \$67.6 |
| | | | | 9 | | \$69.3 |
| | | | | 10 | | \$71.0 |
| | | | | 11 | | \$72.8 |
| | | | | 12 | | \$74.6 |
| | | | | 13 | | \$76.5 |
| | | | | 14 | | \$78.4 |
| | | | | 15 | | \$80.40 |
| | | | | 16 | | \$82.4 |
| | | | | 17 | | \$84.4 |
| 03751 | Homeless Services Division | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,86 |
| 03/31 | Manager (MM) | ZZ IVIIVI-IVJVVIV | SAIVIA | O1 | Wientiny | |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | | | |
| 02750 | Homeless Services Manager | 764 AM-NSWN | CANAA | 17 | Monthly | \$14,64 \$10,44 |
| 03750 | (AM) | 704 AIVI-INSVVIV | SAMA | А | Monthly | |
| | | | | В | | \$10,96 |
| | | | | С | | \$11,52 |
| | | | | D | | \$12,09 |
| | | | | Е | | \$12,70 |
| 01885 | Housing Authority Analyst | 699 SEIU | SEIU FT | AAA | Monthly | \$6,32 |
| | | | | AA | | \$6,63 |
| | | | | Α | | \$6,97 |
| | | | | В | | \$7,31 |
| | | | | С | | \$7,68 |
| | | | | D | | \$8,06 |
| | | | | E | | \$8,47 |
| 07640 | Housing Authority Coordinator | 762 SEIU | SEIU FT | AAA | Monthly | \$8,59 |
| | | | | AA | | \$9,02 |
| | | | | Α | | \$9,48 |
| | | | | В | | \$9,95 |
| | | | | С | | \$10,45 |
| | | | | D | | \$10,97 |
| | | | | | | \$11,52 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-----------------------------------------|------------|-----------|--------|------------|--------------------|
| 02720 | Housing Authority Operations Supervisor | 720 SEIU | SEIU FT | AAA | Monthly | \$7,005 |
| | | | | AA | | \$7,355 |
| | | | | Α | | \$7,723 |
| | | | | В | | \$8,109 |
| | | | | С | | \$8,515 |
| | | | | D | | \$8,941 |
| | | | | E | | \$9,388 |
| 02460 | Housing Division Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | · | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,64 |
| 07580 | Housing Programs Aide | 611 SEIU | SEIU FT | AAA | Monthly | \$4,111 |
| 07300 | Trousing Frograms / tide | 011 32.10 | 3210 1 1 | AA | ivionitiny | \$4,317 |
| | | | | Α | | \$4,533 |
| | | | | В | | \$4,764 |
| | | | | C | | \$5,002 |
| | | | | D | | \$5,252 |
| | | | | E | | \$5,515 |
| 01840 | Housing Programs Analyst | 720 SEIU | SEIU FT | AAA | Monthly | \$7,005 |
| 01040 | riousing riograms / maryst | 720 3210 | 3210 1 1 | AA | ivionitiny | \$7,355 |
| | | | | A | | \$7,723 |
| | | | | В | | \$8,109 |
| | | | | С | | \$8,515 |
| | | | | D | | \$8,941 |
| | | | | E | | \$9,388 |
| 00520 | Housing Programs Coordinator | 762 SEIU | SEIU FT | AAA | Monthly | \$8,599 |
| 00320 | nousing Frograms Coordinator | 702 SEIO | JEIO FI | AAA | Widiting | \$9,029 |
| | | | | A | | \$9,029 |
| | | | | В | | \$9,482 \$9,955 |
| | | | | С | | \$10,453 |
| | | | | D | | \$10,45 |
| | | | | E | | \$10,970 |
| 04000 | Havele a Constallable | C24 C5*** | CE ET | | | |
| 01890 | Housing Specialist I | 624 SEIU | SEIU FT | AAA | Monthly | \$4,382 |
| | | | | AA | | \$4,601 |
| | | | | A | | \$4,834 |
| | | | | В | | \$5,076 |
| | | | | | | |
| | | | | C D | | \$5,330 \$5,596 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-------------------------------------------------------|----------------|----------------------------------|---------|-----------|---------|
| 01900 | Housing Specialist II | 645 SEIU | SEIU FT | AAA | Monthly | \$4,85 |
| | | | | AA | | \$5,10 |
| | | | | Α | | \$5,35 |
| | | | | В | | \$5,62 |
| | | | | С | | \$5,90 |
| | | | | D | | \$6,200 |
| | | | | E | | \$6,510 |
| 07069 | Human Resources Administrative Assistant (UC) | 581 UC | CASA | AA | Monthly | \$4,27 |
| | | | | Α | | \$4,486 |
| | | | | В | | \$4,710 |
| | | | | С | | \$4,945 |
| | | | | D | | \$5,194 |
| | | | E | \$5,453 | | |
| 08570 | Human Resources Analyst (Part-Time) | 08570 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$36.83 |
| | | | | Α | | \$38.66 |
| | | | | В | | \$40.58 |
| | | | | С | | \$42.61 |
| | | | | D | | \$44.74 |
| | | | | Е | | \$46.97 |
| 01520 | Human Resources Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,380 |
| | | | | Α | | \$6,702 |
| | | | | В | | \$7,034 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,754 |
| | | | | Е | | \$8,142 |
| 01838 | Human Resources Business Systems Analyst (UCE) | 708 UCE | UNREPRESENTED | AA | Monthly | \$7,948 |
| | | | | Α | | \$8,346 |
| | | | | В | | \$8,761 |
| | | | | С | | \$9,200 |
| | | | | D | | \$9,659 |
| | | | | Е | | \$10,14 |
| 07071 | Human Resources Clerical Aide | 07071 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$16.50 |
| | | | | В | | \$17.33 |
| | | | | С | | \$18.19 |
| | | | | D | | \$19.10 |
| | | | | Е | | \$20.06 |
| 08575 | Human Resources Communications Specialist (Part-Time) | 08575 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$36.81 |
| | (| | | Α | | \$38.66 |
| | | | | В | | \$40.58 |
| | | | | С | | \$42.61 |
| | | | | D | | \$44.74 |
| | | | | _ | | Ş/- |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-------------------------------------------|----------------|----------------------------------|------|-----------|----------|
| 01551 | Human Resources Operations Manager (CMM) | 22 CMM-NS | UNREPRESENTED | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,727 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,627 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,285 |
| | | | | 17 | | \$14,642 |
| 08580 | Human Resources Specialist (Part-Time) | 08580 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$24.64 |
| | | | | Α | | \$25.88 |
| | | | | В | | \$27.17 |
| | | | | С | | \$28.52 |
| | | | | D | | \$29.96 |
| | | | | E | | \$31.46 |
| 07070 | Human Resources Specialist (UC) | 581 UC | CASA | AA | Monthly | \$4,271 |
| | | | | Α | , | \$4,486 |
| | | | | В | | \$4,710 |
| | | | | С | | \$4,945 |
| | | | | D | | \$5,194 |
| | | | | E | | \$5,453 |
| 08581 | Human Resources Technician (Part-Time) | 08581 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$30.12 |
| | (rare rime) | | ONATTERATED TINES | Α | | \$31.62 |
| | | | | В | | \$33.23 |
| | | | | С | | \$34.88 |
| | | | | D | | \$34.66 |
| | | | | E | | \$38.46 |
| 01250 | Human Resources Technician | 622 UC | CASA | AA | Monthly | \$5,221 |
| | (00) | | | Α | | \$5,480 |
| | | | | В | | \$5,759 |
| | | | | С | | \$6,046 |
| | | | | D | | \$6,349 |
| | | | | E | | \$6,666 |
| 09755 | Information Desk Clerk | 09755 SEIU PT | SEIU PTNCS | Α | Hourly | \$17.80 |
| | | | | В | | \$18.69 |
| | | | | С | | \$19.62 |
| | | | | D | | \$20.60 |
| | | | | | | \$21.63 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-------------------------------------------------------|-------------|-----------|--------|-----------|--------------------|
| 00960 | Information Services and Network Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,943 |
| | | | | | | |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,285 |
| | | | | 17 | | \$14,642 |
| 02670 | Information Services Representative | 635 SEIU | SEIU FT | AAA | Monthly | \$4,624 |
| | | | | AA | | \$4,858 |
| | | | | Α | | \$5,101 |
| | | | | В | | \$5,356 |
| | | | | С | | \$5,623 |
| | | | | D | | \$5,905 |
| | | | | E | | \$6,200 |
| 01705 | Information Technology Infrastructure Supervisor (AM) | 763 AM-NSWN | SAMA | A | Monthly | \$10,39 |
| | illiastructure supervisor (Aivi) | | | В | | \$10,91 |
| | | | | С | | \$11,464 |
| | | | | D | | \$12,036 |
| | | | | Е | | \$12,639 |
| 06470 | Information Technology Support Supervisor | 736 SEIU | SEIU FT | AAA | Monthly | \$7,571 |
| | Supervisor | | | AA | | \$7,951 |
| | | | | Α | | \$8,349 |
| | | | | В | | \$8,767 |
| | | | | С | | \$9,205 |
| | | | | D | | \$9,673 |
| | | | | E | | \$10,156 |
| 00021 | Information Technology Support Technician I | 636 SEIU | SEIU FT | AAA | Monthly | \$4,648 |
| | . Commodum | | | AA | | \$4,882 |
| | | | | A | | \$5,126 |
| | | | | В | | \$5,382 |
| | | | | C | | \$5,650 |
| | | | | D | | \$5,934 |
| | | | | E | | \$6,230 |
| 00020 | Information Technology Support | 656 SEIU | SEIU FT | AAA | Monthly | \$5,126 |
| | Technician II | | | AA | | \$5,382 |
| | | | | Α | | \$5,650 |
| | | | | В | | \$5,934 |
| | | | | | | , - ,- 5 . |
| | | | | С | | \$6.230 |
| | | | | C D | | \$6,230 \$6,542 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------|----------------|----------------------------------|------|-----------|---------|
| 04130 | Instrument Technician | 667 SEIU | SEIU FT | AAA | Monthly | \$5,408 |
| | | | | AA | | \$5,678 |
| | | | | Α | | \$5,963 |
| | | | | В | | \$6,260 |
| | | | | С | | \$6,574 |
| | | | | D | | \$6,903 |
| | | | | Е | | \$7,247 |
| 03231 | Jail Administrator (RM) | 860 PMA-NSWN | PMA | AA | Monthly | \$14,28 |
| | | | | Α | | \$15,00 |
| | | | | В | | \$15,75 |
| | | | | С | | \$16,54 |
| | | | | D | | \$17,36 |
| | | | | Е | | \$18,23 |
| 09345 | Jail Transportation Officer | 09345 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$25.80 |
| | | | | В | | \$27.09 |
| | | | | С | | \$28.45 |
| | | | | D | | \$29.87 |
| | | | | Е | | \$31.38 |
| 09170 | Janitor | 9170 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.26 |
| | | | | В | | \$17.07 |
| | | | | С | | \$17.92 |
| | | | | D | | \$18.82 |
| | | | E | | \$19.78 | |
| 08610 | Law Clerk | 08610 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$16.50 |
| | | | | В | | \$17.33 |
| | | | | С | | \$18.19 |
| | | | | D | | \$19.10 |
| | | | | Е | | \$20.06 |
| 07090 | Lead Accounting Assistant | 655 SEIU | SEIU FT | AAA | Monthly | \$5,101 |
| | | | | AA | | \$5,356 |
| | | | | Α | | \$5,623 |
| | | | | В | | \$5,905 |
| | | | | С | | \$6,200 |
| | | | | D | | \$6,510 |
| | | | | E | | \$6,835 |
| 07628 | Lead Correctional Records Specialist | 624 SEIU | SEIU FT | AAA | Monthly | \$4,382 |
| | · | | | AA | | \$4,601 |
| | | | | Α | | \$4,834 |
| | | | | В | | \$5,076 |
| | | | | С | | \$5,330 |
| | | | | D | | \$5,596 |
| | | | | E | | \$5,876 |
| 07110 | Lead Police Records Specialist | 634 SEIU | SEIU FT | AAA | Monthly | \$4,601 |
| | | | | AA | , | \$4,834 |
| | | | | A | | \$5,076 |
| | | | | В | | \$5,330 |
| | | | | С | | \$5,596 |
| | | | | D | | \$5,876 |
| | | | | - | | \$6,170 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-------------------------------------------|---------------|------------|------|-----------|---------|
| 07080 | Legal Office Assistant (Excepted) (UC) | 544 UC | CASA | AA | Monthly | \$3,56 |
| | | | | Α | | \$3,74 |
| | | | | В | | \$3,93 |
| | | | | С | | \$4,12 |
| | | | | D | | \$4,33 |
| | | | | E | | \$4,55 |
| 07120 | Legal Secretary (Excepted) (UC) | 588 UC | CASA | AA | Monthly | \$4,42 |
| | | | | Α | | \$4,64 |
| | | | | В | | \$4,87 |
| | | | | С | | \$5,12 |
| | | | | D | | \$5,37 |
| | | | | Е | | \$5,64 |
| 05110 | Librarian | 670 SEIU | SEIU FT | AAA | Monthly | \$5,48 |
| | | | | AA | | \$5,76 |
| | | | | Α | | \$6,05 |
| | | | | В | | \$6,35 |
| | | | | С | | \$6,67 |
| | | | | D | | \$7,00 |
| | | | | E | | \$7,35 |
| 09271 | Library Associate | 09271 SEIU PT | SEIU PTNCS | Α | Hourly | \$19.9 |
| | | | | В | | \$20.9 |
| | | | | С | | \$21.9 |
| | | | | D | | \$23.0 |
| | | | | E | | \$24.2 |
| 09200 | Library Clerk I | 9200 SEIU PT | SEIU PTNCS | А | Hourly | \$16.5 |
| | | | | В | | \$17.4 |
| | | | | С | | \$18.2 |
| | | | | D | | \$19.2 |
| | | | | E | | \$20.1 |
| 09210 | Library Clerk II | 09210 SEIU PT | SEIU PTNCS | А | Hourly | \$18.3 |
| | | | | В | | \$19.2 |
| | | | | С | | \$20.2 |
| | | | | D | | \$21.2 |
| | | | | E | | \$22.3 |
| 05195 | Library Operations Manager (MM) | 17 MM-NSWN | SAMA | 01 | Monthly | \$8,71 |
| | | | | 02 | | \$8,93 |
| | | | | 03 | | \$9,15 |
| | | | | 04 | | \$9,38 |
| | | | | 05 | | \$9,62 |
| | | | | 06 | | \$9,86 |
| | | | | 07 | | \$10,10 |
| | | | | 08 | | \$10,35 |
| | | | | 09 | | \$10,62 |
| | | | | 10 | | \$10,88 |
| | | | | 11 | | \$11,16 |
| | | | | 12 | | \$11,43 |
| | | | | 13 | | \$11,72 |
| | | | | 14 | | \$12,01 |
| | | | | 15 | | \$12,31 |
| | | | | 16 | | \$12,62 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------|---------------|------------|------|-----------|---------|
| 05050 | Library Services Assistant | 572 SEIU | SEIU FT | AAA | Monthly | \$3,398 |
| | | | | AA | | \$3,56 |
| | | | | Α | | \$3,74 |
| | | | | В | | \$3,935 |
| | | | | С | | \$4,132 |
| | | | | D | | \$4,339 |
| | | | | E | | \$4,556 |
| 01561 | Library Services Director (EM) | EM-10 | EXECUTIVE | MIN | Monthly | \$12,44 |
| | | | | MAX | | \$14,31 |
| 05076 | Library Technician | 610 SEIU | SEIU FT | AAA | Monthly | \$4,093 |
| | · | | | AA | , | \$4,296 |
| | | | | Α | | \$4,51 |
| | | | | В | | \$4,741 |
| | | | | С | | \$4,978 |
| | | | | D | | \$5,226 |
| | | | | E | | \$5,488 |
| 07000 | Loan Specialist | 672 SEIU | SEIU FT | AAA | Monthly | \$5,542 |
| 07000 | Loan Specialist | 072 3EIO | 3E10 F1 | AAA | Wionthly | \$5,818 |
| | | | | AA | | \$6,110 |
| | | | | В | | \$6,415 |
| | | | | С | | \$6,735 |
| | | | | D | | \$7,073 |
| | | | | E | | \$7,427 |
| | | | | | | |
| 07170 | Mail Clerk/Messenger | 553 SEIU | SEIU FT | AAA | Monthly | \$3,098 |
| | | | | AA | | \$3,253 |
| | | | | Α | | \$3,415 |
| | | | | В | | \$3,586 |
| | | | | С | | \$3,765 |
| | | | | D | | \$3,954 |
| | | | | E | | \$4,152 |
| 00740 | Maintenance Assistant | 575 SEIU | SEIU FT | AAA | Monthly | \$3,449 |
| | | | | AA | | \$3,622 |
| | | | | Α | | \$3,803 |
| | | | | В | | \$3,994 |
| | | | | С | | \$4,194 |
| | | | | D | | \$4,404 |
| | | | | E | | \$4,624 |
| 09230 | Maintenance Attendant | 09230 SEIU PT | SEIU PTNCS | Α | Hourly | \$15.75 |
| | | | | В | | \$16.54 |
| | | | | С | | \$17.09 |
| | | | | D | | \$17.94 |
| | | | | E | | \$18.84 |
| 04050 | Maintenance Worker I | 595 SEIU | SEIU FT | AAA | Monthly | \$3,803 |
| | | - | | AA | • | \$3,994 |
| | | | | Α | | \$4,194 |
| | | | | В | | \$4,404 |
| | | | | C | | \$4,624 |
| | | | | D | | \$4,858 |
| | | | | E | | \$5,10 |
| 04060 | Maintenance Worker II | 620 SEIU | SEIU FT | AAA | Monthly | \$4,296 |
| 2-1000 | amenance worker ii | UZU JEIU | JLIO I I | AAA | wiontiny | \$4,51 |
| | | | | AA | | \$4,74: |
| | | | | В | | \$4,978 |
| | | | | С | | \$5,226 |
| | | | | C | | |
| | | | | D | | \$5,488 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-----------------------------------------|---------------------|--------------------|------|-----------|----------------|
| 01201 | Management Aide (Excepted) | 642 UC | CASA | AA | Monthly | \$5,759 |
| | (UC) | | | | | |
| | | | | Α | | \$6,046 |
| | | | | В | | \$6,349 |
| | | | | С | | \$6,666 |
| | | | | D | | \$7,000 |
| | | | | E | | \$7,35 |
| 01200 | Management Aide (UC) | 642 UC | CASA | AA | Monthly | \$5,759 |
| | | | | Α | | \$6,04 |
| | | | | В | | \$6,34 |
| | | | | С | | \$6,66 |
| | | | | D | | \$7,00 |
| | | | | E | | \$7,35 |
| 00750 | Management Analyst (Excepted) (UC) | 668 UC | CASA | AA | Monthly | \$6,53 |
| | | | | Α | | \$6,86 |
| | | | | В | | \$7,20 |
| | | | | С | | \$7,56 |
| | | | | D | | \$7,94 |
| | | | | E | | \$8,34 |
| 01720 | Management Analyst (UC) | 668 UC | CASA | AA | Monthly | \$6,53 |
| | , , , , , , , , , , , , , , , , , , , , | | | Α | , | \$6,86 |
| | | | | В | | \$7,20 |
| | | | | C | | \$7,56 |
| | | | | D | | \$7,94 |
| | | | | E | | \$8,34 |
| 08080 | Management Intern | 08080 SEASONAL | SEASONAL / | A | Hourly | \$20.7 |
| 00000 | | 00000 027.007.11.12 | UNAFFILIATED PTNCS | | , | \$20. 7 |
| | | | | В | | \$21.8 |
| 08710 | Mayor | 000MAYOR | COUNCIL | А | Monthly | \$1,00 |
| 01210 | Meter Reader Collector | 620 SEIU | SEIU FT | AAA | Monthly | \$4,29 |
| | | | | AA | , | \$4,51 |
| | | | | Α | | \$4,74 |
| | | | | В | | \$4,97 |
| | | | | С | | \$5,22 |
| | | | | D | | \$5,48 |
| | | | | Е | | \$5,76 |
| 09280 | Mobile Library Clerk | 9280 SEIU PT | SEIU PTNCS | А | Hourly | \$20.2 |
| 55200 | Jone Library Clerk | 3200 JLIO F I | JEIO I INCJ | В | Hourty | \$20.2 |
| | | | | С | | \$22.2 |
| | | | | D | | \$23.4 |
| | | | | E | | \$24.5 |
| 09775 | Municipal Utility | 09775 SEIU PT | SEIU PTNCS | A | Hourly | \$20.3 |
| - | Reader/Collector | | | | , | |
| | | | | В | | \$21.3 |
| | | | | С | | \$22.4 |
| | | | | D | | \$23.5 |
| | | | | E | | \$24.7 |
| 06450 | Network Engineer | 756 SEIU | SEIU FT | AAA | Monthly | \$8,34 |
| | | | | AA | | \$8,76 |
| | | | | Α | | \$9,20 |
| | | | | В | | \$9,67 |
| | | | | С | | \$10,15 |
| | | | | | | |
| | | | | D | | \$10,66 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|------------------------------------------------------|---------------------|-----------|------|-----------|----------|
| 06460 | Network Specialist/WAN | 716 SEIU | SEIU FT | AAA | Monthly | \$6,869 |
| | Systems Administrator | | | | | |
| | | | | AA | | \$7,211 |
| | | | | Α | | \$7,571 |
| | | | | В | | \$7,951 |
| | | | | С | | \$8,349 |
| | | | | D | | \$8,767 |
| | | | | E | | \$9,205 |
| 06440 | NPDES Manager | 742 SEIU | SEIU FT | AAA | Monthly | \$7,799 |
| | | | | AA | | \$8,189 |
| | | | | Α | | \$8,599 |
| | | | | В | | \$9,029 |
| | | | | С | | \$9,482 |
| | | | | D | | \$9,955 |
| | | | | E | | \$10,453 |
| 07180 | Office Assistant | 574 SEIU | SEIU FT | AAA | Monthly | \$3,432 |
| | | | | AA | | \$3,604 |
| | | | | Α | | \$3,784 |
| | | | | В | | \$3,974 |
| | | | | С | | \$4,173 |
| | | | | D | | \$4,382 |
| | | | | E | | \$4,601 |
| 09761 | Office Assistant | 09761 SEIU PTCS 584 | SEIU PTCS | AA | Hourly | \$20.79 |
| | | | | Α | | \$21.83 |
| | | | | В | | \$22.93 |
| | | | | С | | \$24.08 |
| | | | | D | | \$25.28 |
| | | | | E | | \$26.54 |
| 07190 | Office Specialist | 549 SEIU | SEIU FT | AAA | Monthly | \$3,040 |
| | | | | AA | | \$3,192 |
| | | | | Α | | \$3,352 |
| | | | | В | | \$3,519 |
| | | | | С | | \$3,695 |
| | | | | D | | \$3,880 |
| | | | | E | | \$4,074 |
| 00476 | Organizational Development and Training Analyst (UC) | 663 UC | CASA | АА | Monthly | \$6,380 |
| | | | | Α | | \$6,702 |
| | | | | В | | \$7,034 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,754 |
| | | | | E | | \$8,142 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|----------------------------|---------------------|------------|------|----------------|--------------------|
| 00475 | Organizational Development | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| | and Training Manager (MM) | | | | | |
| | | | | 02 | | \$9,159 |
| | | | | 03 | | \$9,386 |
| | | | | 04 | | \$9,621 |
| | | | | 05 | | \$9,865 |
| | | | | 06 | | \$10,109 |
| | | | | 07 | | \$10,359 |
| | | | | 08 | | \$10,622 |
| | | | | 09 | | \$10,889 |
| | | | | 10 | | \$11,160 |
| | | | | 11 | | \$11,439 |
| | | | | 12 | | \$11,727 |
| | | | | 13 | | \$12,018 |
| | | | | 14 | | \$12,318 |
| | | | | 15 | | \$12,627 |
| | | | | 16 | | \$12,943 |
| | | | | 17 | | \$13,265 |
| 09290 | Page | 9290 SEIU PT | SEIU PTNCS | А | Hourly | \$15.75 |
| | • | | | В | • | \$16.54 |
| | | | | С | | \$17.09 |
| | | | | D | | \$17.94 |
| | | | | E | | \$18.84 |
| 01670 | Paralegal (Excepted) (UC) | 623 UC | CASA | AA | Monthly | \$5,245 |
| 01070 | raialegai (Excepted) (OC) | 023 00 | CASA | A | Wichting | \$5,508 |
| | | | | В | | \$5,787 |
| | | | | С | | \$6,076 |
| | | | | D | | \$6,380 |
| | | | | E | | \$6,702 |
| 0.4000 | Badi Malaharana Alda | 472.05111 | CELLET | | NA - malleli - | |
| 04860 | Park Maintenance Aide | 473 SEIU | SEIU FT | AAA | Monthly | \$2,690 |
| | | | | AA | | \$2,824 |
| | | | | A | | \$2,965 |
| | | | | В | | \$3,113 |
| | | | | C | | \$3,269 |
| | | | | D | | \$3,432 |
| | | | | E | | \$3,604 |
| 09299 | Park Maintenance Aide | 09299 SEIU PTCS 483 | SEIU PTCS | AA | Hourly | \$16.29 |
| | | | | Α | | \$17.11 |
| | | | | В | | \$17.96 |
| | | | | С | | \$18.86 |
| | | | | D | | \$19.80 |
| | | | | E | | \$20.79 |
| 09300 | Park Maintenance Assistant | 9300 SEIU PT | SEIU PTNCS | Α | Hourly | \$17.23 |
| | | | | В | | \$18.10 |
| | | | | С | | \$19.02 |
| | | | | D | | \$19.97 |
| | | | | E | | \$20.98 |
| 03610 | Park Ranger | 660 SEIU | SEIU FT | AAA | Monthly | \$5,226 |
| 33010 | . a nunger | 555 JE10 | 5210 1 1 | AA | 14101111111 | \$5,488 |
| | | | | A | | \$5,762 |
| | | | | В | | \$6,050 |
| | | | | | | |
| | | | | C | | \$6,353 |
| | | | | D | | \$6,670 \$7,005 |
| | | | | E | | \$7,005 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-------------------------------------|---------------|------------|------|-----------|---------|
| 03615 | Park Ranger (Part Time) | 03615 SEIU PT | SEIU PTNCS | Α | Hourly | \$28.60 |
| | | | | В | | \$30.04 |
| | | | | С | | \$31.53 |
| | | | | D | | \$33.13 |
| | | | | Е | | \$34.80 |
| 04320 | Park Services Inspection | 692 SEIU | SEIU FT | AAA | Monthly | \$6,110 |
| | Supervisor | | | AA | | \$6,415 |
| | | | | A | | \$6,735 |
| | | | | | | |
| | | | | В | | \$7,073 |
| | | | | С | | \$7,427 |
| | | | | D | | \$7,799 |
| | | | | E | | \$8,189 |
| 04105 | Park Services Inspector I | 600 SEIU | SEIU FT | AAA | Monthly | \$3,896 |
| | | | | AA | | \$4,091 |
| | | | | Α | | \$4,296 |
| | | | | В | | \$4,511 |
| | | | | С | | \$4,741 |
| | | | | D | | \$4,978 |
| | | | | Е | | \$5,226 |
| 04106 | Park Services Inspector II | 644 SEIU | SEIU FT | AAA | Monthly | \$4,834 |
| | | | | AA | | \$5,076 |
| | | | | Α | | \$5,330 |
| | | | | В | | \$5,596 |
| | | | | С | | \$5,876 |
| | | | | D | | \$6,170 |
| | | | | E | | \$6,478 |
| 04104 | Park Services Superintendent | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| | (MM) | | | 02 | | \$9,159 |
| | | | | 03 | | \$9,386 |
| | | | | 04 | | \$9,621 |
| | | | | 05 | | \$9,865 |
| | | | | 06 | | \$10,10 |
| | | | | 07 | | \$10,35 |
| | | | | 08 | | \$10,53 |
| | | | | 09 | | \$10,82 |
| | | | | | | |
| | | | | 10 | | \$11,16 |
| | | | | 11 | | \$11,43 |
| | | | | 12 | | \$11,72 |
| | | | | 13 | | \$12,01 |
| | | | | 14 | | \$12,31 |
| | | | | 15 | | \$12,62 |
| | | | | 16 | | \$12,94 |
| | | | | 17 | | \$13,26 |
| 03900 | Parking Control Officer | 633 POA-NS | POA | Α | Monthly | \$4,716 |
| | | | | В | | \$4,954 |
| | | | | С | | \$5,203 |
| | | | | D | | \$5,463 |
| | | | | E | | \$5,736 |
| 02890 | Parking Meter Operations Supervisor | 658 SEIU | SEIU FT | AAA | Monthly | \$5,176 |
| | | | | AA | | \$5,434 |
| | | | | Α | | \$5,706 |
| | | | | В | | \$5,992 |
| | | | | С | | \$6,291 |
| | | | | | | |
| | | | | D | | \$6,606 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------|----------------|------------|--------|-----------------------------------------|--------------------|
| 07160 | Parking Meter Technician I | 603 SEIU | SEIU FT | AAA | Monthly | \$3,954 |
| | | | | AA | | \$4,15 |
| | | | | Α | | \$4,360 |
| | | | | В | | \$4,579 |
| | | | | С | | \$4,810 |
| | | | | D | | \$5,05 |
| | | | | E | | \$5,304 |
| 00080 | Parking Meter Technician II | 633 SEIU | SEIU FT | AAA | Monthly | \$4,579 |
| | • | | | AA | , | \$4,810 |
| | | | | Α | | \$5,05 |
| | | | | В | | \$5,30 |
| | | | | С | | \$5,569 |
| | | | | D | | \$5,847 |
| | | | | E | | \$6,140 |
| 07405 | Payroll Manager (AM) | 750 AM-NSWN | SAMA | A | Monthly | \$9,755 |
| 07405 | Payron Manager (AM) | 750 AIVI-NSWIN | SAIVIA | В | Monthly | |
| | | | | | | \$10,24 |
| | | | | С | | \$10,75 |
| | | | | D | | \$11,29 |
| | | | | E | | \$11,85 |
| 07404 | Payroll Supervisor (AM) | 733 AM-NSWN | SAMA | Α | Monthly | \$8,978 |
| | | | | В | | \$9,42 |
| | | | | С | | \$9,900 |
| | | | | D | | \$10,39 |
| | | | | E | | \$10,91 |
| 07400 | Payroll Systems Analyst (UC) | 708 UC | CASA | AA | Monthly | \$7,948 |
| | | | | Α | | \$8,34 |
| | | | | В | | \$8,76 |
| | | | | С | | \$9,200 |
| | | | | D | | \$9,659 |
| | | | | Е | | \$10,14 |
| 07410 | Payroll Technician (UC) | 622 UC | CASA | AA | Monthly | \$5,222 |
| | , | | | Α | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | \$5,480 |
| | | | | В | | \$5,759 |
| | | | | C | | \$6,04 |
| | | | | D | | \$6,349 |
| | | | | E | | \$6,660 |
| 09505 | Dormit Darking Aida | OOFOE CELLI DT | CELLIDINGS | | Hourly | |
| 09305 | Permit Parking Aide | 09505 SEIU PT | SEIU PTNCS | A B | Hourly | \$21.95 \$23.05 |
| | | | | | | |
| | | | | С | | \$24.22 |
| | | | | D | | \$25.4 |
| | | | | E | | \$26.68 |
| 02589 | Permit Services Principal (AM) | 725 AM-NSWN | SAMA | Α | Monthly | \$8,63 |
| | | | | В | | \$9,065 |
| | | | | C | | \$9,51 |
| | | | | D | | \$9,99 |
| | | | | E | | \$10,49 |
| 07200 | Permit Services Processor | 619 SEIU | SEIU FT | AAA | Monthly | \$4,278 |
| | | | | AA | | \$4,49 |
| | | | | Α | | \$4,71 |
| | | | | В | | \$4,954 |
| | | | | С | | \$5,20 |
| | | | | D | | \$5,46 |
| | | | | | | \$5,73 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-------------------------------|-------------------|------------|--------|-------------|------------------|
| 02590 | Permit Services Supervisor | 707 SEIU | SEIU FT | AAA | Monthly | \$6,57 |
| | | | | AA | | \$6,90 |
| | | | | Α | | \$7,24 |
| | | | | В | | \$7,60 |
| | | | | С | | \$7,98 |
| | | | | D | | \$8,38 |
| | | | | E | | \$8,80 |
| 02580 | Permit Services Technician | 671 SEIU | SEIU FT | AAA | Monthly | \$5,51 |
| | | | | AA | | \$5,79 |
| | | | | Α | | \$6,08 |
| | | | | В | | \$6,38 |
| | | | | С | | \$6,70 |
| | | | | D | | \$7,03 |
| | | | | E | | \$7,39 |
| 00050 | Planning Assistant | 661 SEIU | SEIU FT | AAA | Monthly | \$5,25 |
| | • | | | AA | • | \$5,51 |
| | | | | Α | | \$5,79 |
| | | | | В | | \$6,08 |
| | | | | С | | \$6,38 |
| | | | | D | | \$6,70 |
| | | | | Е | | \$7,03 |
| 07320 | Planning Commission Secretary | 642 SEIU | SEIU FT | AAA | Monthly | \$4,78 |
| 07320 | riaming commission secretary | 042 3210 | 3210 11 | AA | Wienerny | \$5,02 |
| | | | | A | | \$5,27 |
| | | | | В | | \$5,54 |
| | | | | C | | \$5,81 |
| | | | | D | | \$6,11 |
| | | | | E | | \$6,41 |
| 02500 | Planning Manager (MM) | 26 MM-NSWN | SAMA | 01 | Monthly | \$10,88 |
| 02300 | Flamming Wanager (WilVI) | 20 101101-1430014 | SAMA | 02 | Wionthly | \$11,16 |
| | | | | 03 | | \$11,43 |
| | | | | 04 | | \$11,72 |
| | | | | 05 | | \$12,01 |
| | | | | 06 | | \$12,31 |
| | | | | 07 | | \$12,62 |
| | | | | 08 | | \$12,0 |
| | | | | 09 | | \$13,26 |
| | | | | 10 | | \$13,59 |
| | | | | 11 | | \$13,93 |
| | | | | 12 | | \$13,93 |
| | | | | 13 | | \$14,64 |
| | | | | 14 | | \$15,0 |
| | | | | 15 | | \$15,01 |
| | | | | 16 | | \$15,76 |
| | | | | 17 | | \$16,16 |
| 00641 | Planning Technician | 631 SEIU | SEIU FT | AAA | Monthly | \$4,53 |
| 00041 | riaming recinician | 031 3EIU | JLIU FI | AAA | Wildlichity | \$4,53 \$4,76 |
| | | | | | | \$4,76 \$5,00 |
| | | | | A | | |
| | | | | В | | \$5,25 \$5,51 |
| | | | | С | | \$5,51 \$5,79 |
| | | | | D E | | \$5,79 \$6,08 |
| | Planning Technician | 09135 SEIU PT | SEIU PTNCS | E | Hourly | \$26.0 |
| 09125 | riaming recitifican | 03123 3EIO FI | SEIO FINCS | В | Hourty | \$26.0 |
| 09135 | | | | | | 341.3 |
| 09135 | | | | | | |
| 09135 | | | | C D | | \$28.7 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-------------------------------------------|---------------|--------------------|--------|-----------|-------------------|
| 02271 | Plans Examiner | 733 SEIU | SEIU FT | AAA | Monthly | \$7,463 |
| | | | | AA | | \$7,83 |
| | | | | Α | | \$8,22 |
| | | | | В | | \$8,64 |
| | | | | С | | \$9,07 |
| | | | | D | | \$9,52 |
| | | | | Е | | \$10,00 |
| 00181 | Police Administrative Budget Manager (RM) | 824 PMA-NSWN | PMA | AA | Monthly | \$11,98 |
| | | | | Α | | \$12,59 |
| | | | | В | | \$13,21 |
| | | | | С | | \$13,88 |
| | | | | D | | \$14,57 |
| | | | | E | | \$15,30 |
| 00180 | Police Administrative Manager (RM) | 801 PMA-NSWN | PMA | AA | Monthly | \$10,71 |
| | (MVI) | | | Α | | \$11,25 |
| | | | | В | | \$11,81 |
| | | | | С | | \$11,81 |
| | | | | | | \$12,40 |
| | | | | D E | | |
| 03600 | Police Athletic/Activities League | 662 POA-NS | POA | A | Monthly | \$13,67 \$5,43 |
| | Assist. Director | | | В | | \$5,70 |
| | | | | C | | \$5,99 |
| | | | | D | | \$6,29 |
| | | | | E | | \$6,60 |
| 08130 | Police Cadet | 8130 SEASONAL | SEASONAL / | | Hourly | \$16.5 |
| 00130 | Police Cadet | 613U SEASONAL | UNAFFILIATED PTNCS | A | Hourly | \$10.5 |
| | | | | В | | |
| | | | | C | | \$18.1 |
| | | | | D | | \$19.1 |
| | | | | E | | \$20.0 |
| 03360 | Police Captain (RM) | 886 PMA-SWN | PMA | Α | Monthly | \$16,23 |
| | | | | В | | \$17,04 |
| | | | | С | | \$17,89 |
| | | | | D | | \$18,78 |
| | | | | E | | \$19,72 |
| 03390 | Police Chief (EM) | EM-40 | EXECUTIVE | MIN | Monthly | \$17,58 |
| | | | | MAX | | \$23,24 |
| 03370 | Police Communications Manager (RM) | 786 PMA-NSWN | PMA | AA | Monthly | \$9,96 |
| | | | | Α | | \$10,46 |
| | | | | В | | \$10,98 |
| | | | | С | | \$11,53 |
| | | | | D | | \$12,11 |
| | | | | E | | \$12,71 |
| 06180 | Police Communications Supervisor | 728 POA-NS | POA | А | Monthly | \$7,50 |
| | Supervisor | | | В | | \$7,87 |
| | | | | С | | \$8,27 |
| | | | | D | | \$8,684 |
| | | | | D | | 70,00 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|------------------------------------------|-------------|-----------|--------|------------------------|--------------------|
| 00780 | Police Community Services Specialist | 683 POA-NS | POA | Α | Monthly | \$6,022 |
| | | | | В | | \$6,324 |
| | | | | С | | \$6,639 |
| | | | | D | | \$6,971 |
| | | | | E | | \$7,320 |
| 00799 | Police Evidence and Supply Specialist | 666 POA-NS | POA | А | Monthly | \$5,543 |
| | · | | | В | | \$5,820 |
| | | | | С | | \$6,112 |
| | | | | D | | \$6,417 |
| | | | | E | | \$6,738 |
| 00801 | Police Evidence and Supply Supervisor | 686 POA-NS | POA | Α | Monthly | \$6,112 |
| | | | | В | | \$6,417 |
| | | | | С | | \$6,738 |
| | | | | D | | \$7,075 |
| | | | | E | | \$7,427 |
| 06290 | Police Fiscal Officer | 719 SEIU | SEIU FT | AAA | Monthly | \$6,971 |
| | | 120 0210 | | AA | , | \$7,319 |
| | | | | Α | | \$7,685 |
| | | | | В | | \$8,069 |
| | | | | C | | \$8,473 |
| | | | | D | | \$8,897 |
| | | | | E | | \$9,342 |
| 06295 | Police Fiscal Services Supervisor | 688 SEIU | SEIU FT | AAA | Monthly | \$5,992 |
| 00293 | Folice Fiscal Services Supervisor | 088 3210 | 3210 1 1 | AA | Wionthly | \$6,291 |
| | | | | A | | \$6,606 |
| | | | | В | | \$6,937 |
| | | | | С | | \$7,283 |
| | | | | D | | \$7,647 |
| | | | | E | | \$8,029 |
| 00700 | Police Investigative Consistint | CO2 DOA NG | POA | | N. d. a. a. d. la la . | |
| 00790 | Police Investigative Specialist | 683 POA-NS | PUA | A | Monthly | \$6,022 |
| | | | | В | | \$6,324 |
| | | | | C D | | \$6,639 \$6,971 |
| | | | | E | | \$7,320 |
| | | | | | | |
| 03350 | Police Lieutenant (RM) | 852 PMA-SWN | PMA | A | Monthly | \$13,742 |
| | | | | В | | \$14,429 |
| | | | | С | | \$15,150 |
| | | | | D | | \$15,907 |
| | | | | E | | \$16,702 |
| 03200 | Police Officer | 739 POA-S | POA | Α | Monthly | \$7,916 |
| | | | | В | | \$8,311 |
| | | | | С | | \$8,727 |
| | | | | D | | \$9,164 |
| | | | | E | | \$9,622 |
| 01100 | Police Photo/Video Specialist | 678 POA-NS | POA | Α | Monthly | \$5,877 |
| | | | | В | | \$6,172 |
| | | | | С | | \$6,480 |
| | | | | D | | \$6,804 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------------|----------------|----------------------------------|--------|-----------|--------------------|
| 00800 | Police Property and Evidence Supervisor | 686 POA-NS | РОА | Α | Monthly | \$6,112 |
| | | | | В | | \$6,417 |
| | | | | С | | \$6,738 |
| | | | | D | | \$7,075 |
| | | | | E | | \$7,427 |
| 09330 | Police Records Clerk | 9330 SEIU PT | SEIU PTNCS | Α | Hourly | \$19.28 |
| | | | | В | | \$20.21 |
| | | | | С | | \$21.26 |
| | | | | D | | \$22.29 |
| | | | | Е | | \$23.42 |
| 07220 | Police Records Specialist | 592 SEIU | SEIU FT | AAA | Monthly | \$3,747 |
| | · | | | AA | | \$3,935 |
| | | | | Α | | \$4,132 |
| | | | | В | | \$4,339 |
| | | | | С | | \$4,556 |
| | | | | D | | \$4,787 |
| | | | | Е | | \$5,026 |
| 07230 | Police Records Supervisor | 659 SEIU | SEIU FT | AAA | Monthly | \$5,201 |
| | · | | | AA | • | \$5,461 |
| | | | | Α | | \$5,734 |
| | | | | В | | \$6,021 |
| | | | | С | | \$6,322 |
| | | | | D | | \$6,638 |
| | | | | Е | | \$6,971 |
| 03870 | Police Recruit | 692 POA-NS | POA | А | Monthly | \$6,293 |
| | | | | В | , | \$6,607 |
| | | | | С | | \$6,937 |
| | | | | D | | \$7,285 |
| | | | | Е | | \$7,650 |
| 08135 | Police Reserve Level 1 | 08135 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$29.16 |
| | | | | | | |
| 08136 | Police Reserve Level 2 | 08136 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$20.83 |
| 20127 | 2.1. 2 | 20427.55450444 | | | | 415.50 |
| 08137 | Police Reserve Level 3 | 08137 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$16.66 |
| 03300 | Police Sergeant | 782 POA-S | POA | Α | Monthly | \$9,766 |
| | | | | В | | \$10,25 |
| | | | | С | | \$10,76 |
| | | | | D | | \$11,30 |
| | | | | Е | | \$11,87 |
| 03800 | Police Service Officer | 663 POA-NS | POA | Α | Monthly | \$5,463 |
| | | | | В | | \$5,736 |
| | | | | С | | \$6,022 |
| | | | | D | | \$6,324 |
| | | | | Е | | \$6,639 |
| 03680 | Police Services Dispatcher | 688 POA-NS | POA | Α | Monthly | \$6,172 |
| | • | | | В | • | \$6,480 |
| | | | | С | | \$6,804 |
| | | | | D | | \$7,145 |
| | | | | | | \$7,501 |
| | | | | E | | |
| 09340 | Police Supply Clerk | 09340 SEILI PT | SEIU PTNCS | | Hourly | |
| 09340 | Police Supply Clerk | 09340 SEIU PT | SEIU PTNCS | А | Hourly | \$19.33 |
| 09340 | Police Supply Clerk | 09340 SEIU PT | SEIU PTNCS | A B | Hourly | \$19.33 \$20.30 |
| 09340 | Police Supply Clerk | 09340 SEIU PT | SEIU PTNCS | А | Hourly | \$19.33 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------------|-----------------------------------------------|-------------------------|-----------------|----------------------|-----------|------------------------------------------------------------------------------------------------------------|
| 02931 | Police Systems Manager (RM) | 824 PMA-NSWN | PMA | AA | Monthly | \$11,98 |
| | | | | Α | | \$12,59 |
| | | | | В | | \$13,21 |
| | | | | С | | \$13,88 |
| | | | | D | | \$14,57 |
| | | | | E | | \$15,30 |
| 06475 | Police Systems Support Analyst | 742 SEIU | SEIU FT | AAA | Monthly | \$7,799 |
| 00473 | Tonce systems support / maryst | 7-12-3210 | 3210 1 1 | AA | Wienithy | \$8,189 |
| | | | | A | | \$8,599 |
| | | | | В | | \$9,029 |
| | | | | С | | \$9,482 |
| | | | | D | | \$9,955 |
| | | | | E | | \$10,45 |
| | | | | | | |
| 02129 | Principal Civil Engineer (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,62 |
| | | | | 02 | | \$10,88 |
| | | | | 03 | | \$11,16 |
| | | | | 04 | | \$11,43 |
| | | | | 05 | | \$11,72 |
| | | | | 06 | | \$12,01 |
| | | | | 07 | | \$12,31 |
| | | | | 08 | | \$12,62 |
| | | | | 09 | | \$12,94 |
| | | | | 10 | | \$13,26 |
| | | | | 11 | | \$13,59 |
| | | | | 12 | | \$13,93 |
| | | | | 13 | | \$14,28 |
| | | | | 14 | | \$14,64 |
| | | | | 15 | | \$15,01 |
| | | | | 16 | | \$15,38 |
| | | | | 17 | | \$15,76 |
| 07609 | Principal Community Planner (AM) | 760 AM-NSWN | SAMA | А | Monthly | \$10,24 |
| | | | | В | | \$10,75 |
| | | | | С | | \$11,29 |
| | | | | D | | \$11,85 |
| | | | | Е | | \$12,45 |
| 01782 | Principal Employee Relations Analyst (CAM) | 737 CAM-NS | UNREPRESENTED | Α | Monthly | \$9,154 |
| | - , () | | | В | | \$9,610 |
| | | | | С | | \$10,09 |
| | | | | C | | |
| | | | | D | | \$10.59 |
| | | | | D E | | |
| 01519 | Principal Human Resources | 737 AM-NSWN | SAMA | D E A | Monthly | \$11,12 |
| 01519 | Principal Human Resources Analyst (AM) | 737 AM-NSWN | SAMA | Е | Monthly | \$11,12 \$9,154 \$9,610 |
| 01519 | - | 737 AM-NSWN | SAMA | E A | Monthly | \$10,59 \$11,12 \$9,154 \$9,610 \$10,09 |
| 01519 | - | 737 AM-NSWN | SAMA | E A B | Monthly | \$11,12 \$9,154 \$9,610 |
| 01519 | - | 737 AM-NSWN | SAMA | E A B C | Monthly | \$11,12 \$9,154 \$9,610 \$10,09 |
| | Analyst (AM) | | | E A B C D | | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 |
| 01519 05115 | - | 737 AM-NSWN 693 SEIU | SAMA SEIU FT | E A B C D E | Monthly | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 \$6,140 |
| | Analyst (AM) | | | E A B C D E AAA AA | | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 \$6,140 \$6,446 |
| | Analyst (AM) | | | E A B C D E AAA AA | | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 \$6,140 \$6,446 \$6,768 |
| | Analyst (AM) | | | E A B C D E AAA AA B | | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 \$6,140 \$6,446 \$6,768 \$7,107 |
| | Analyst (AM) | | | E A B C D E AAA AA | | \$11,12 \$9,154 \$9,610 \$10,09 \$10,59 \$11,12 \$6,140 \$6,446 \$6,768 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|-------------------------------------------------|---------------|------------|------|-----------|----------|
| 00151 | Principal Management Analyst (AM) | 734 AM-NSWN | SAMA | Α | Monthly | \$9,023 |
| | | | | В | | \$9,473 |
| | | | | С | | \$9,947 |
| | | | | D | | \$10,446 |
| | | | | E | | \$10,968 |
| 00149 | Principal Management Analyst (Excepted) (AM) | 734 AM-NSWN | SAMA | А | Monthly | \$9,023 |
| | (| | | В | | \$9,473 |
| | | | | С | | \$9,947 |
| | | | | D | | \$10,446 |
| | | | | E | | \$10,968 |
| 00331 | Principal Plan Check Engineer (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | (WIIVI) | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,627 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,285 |
| | | | | 17 | | \$14,642 |
| 02471 | Principal Planner (AM) | 760 AM-NSWN | SAMA | Α | Monthly | \$10,243 |
| | | | | В | | \$10,756 |
| | | | | С | | \$11,295 |
| | | | | D | | \$11,858 |
| | | | | E | | \$12,45 |
| 02630 | Principal Programmer Analyst | 756 SEIU | SEIU FT | AAA | Monthly | \$8,349 |
| | | | | AA | | \$8,767 |
| | | | | Α | | \$9,205 |
| | | | | В | | \$9,673 |
| | | | | С | | \$10,156 |
| | | | | D | | \$10,664 |
| | | | | E | | \$11,198 |
| 08160 | Program Coordinator | 08160 SEIU PT | SEIU PTNCS | Α | Hourly | \$19.23 |
| | | | | В | | \$20.19 |
| | | | | С | | \$21.20 |
| | | | | D | | \$22.26 |
| | | | | E | | \$23.37 |
| 09360 | Program Leader | 9360 SEIU PT | SEIU PTNCS | А | Hourly | \$15.82 |
| | | | | В | • | \$16.61 |
| | | | | С | | \$17.44 |
| | | | | D | | \$18.31 |
| | | | | | | \$19.23 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------------------------|-------------|-----------|-----------|-----------|---------|
| 01460 | Programmer Analyst | 716 SEIU | SEIU FT | AAA | Monthly | \$6,869 |
| | | | | AA | | \$7,21 |
| | | | | Α | | \$7,57 |
| | | | | В | | \$7,95 |
| | | | | С | | \$8,349 |
| | | | | D | | \$8,767 |
| | | | | E | | \$9,20 |
| 06145 | Project Management Officer (AM) | 784 AM-NSWN | SAMA | Α | Monthly | \$11,52 |
| | | | | В | | \$12,09 |
| | | | | С | | \$12,70 |
| | | | | D | | \$13,33 |
| | | | | E | | \$14,00 |
| 06140 | Projects Manager | 741 SEIU | SEIU FT | AAA | Monthly | \$7,763 |
| | | | | AA | • | \$8,149 |
| | | | | А | | \$8,557 |
| | | | | В | | \$8,985 |
| | | | | С | | \$9,434 |
| | | | | D | | \$9,900 |
| | | | | Е | | \$10,40 |
| 07250 | Property Control Specialist | 620 SEIU | SEIU FT | AAA | Monthly | \$4,296 |
| 0,200 | reperty control openians: | 020 02.0 | 32.3 | AA | | \$4,51 |
| | | | | A | | \$4,743 |
| | | | | В | | \$4,978 |
| | | | | C | | \$5,226 |
| | | | | D | | \$5,488 |
| | | | | E | | \$5,762 |
| 01800 | Public Affairs Information Officer (Excepted) (AM) | 743 AM-NSWN | SAMA | A | Monthly | \$9,428 |
| | Officer (Excepted) (AW) | | | В | | \$9,900 |
| | | | | c | | \$10,39 |
| | | | | D | | \$10,91 |
| | | | | E | | \$11,46 |
| 04040 | Public Works Crew Leader | 660 SEIU | SEIU FT | AAA | Monthly | \$5,226 |
| 04040 | rubiic Works Crew Leader | 000 3210 | JEIO FI | AAA | Wionthly | \$5,488 |
| | | | | A | | \$5,762 |
| | | | | В | | \$6,050 |
| | | | | С | | \$6,353 |
| | | | | D | | \$6,670 |
| | | | | E | | \$7,005 |
| 04510 | Public Works Dispatcher | EUE CEILI | CEULFT | | Monthly | |
| 04519 | Fublic Works Dispatcher | 606 SEIU | SEIU FT | AAA AA | Monthly | \$4,014 |
| | | | | | | \$4,215 |
| | | | | A | | \$4,426 |
| | | | | В | | \$4,648 |
| | | | | С | | \$4,882 |
| | | | | D E | | \$5,126 |
| | | | | | | \$5,382 |
| 04344 | Public Works Project Manager | 792 SEIU | SEIU FT | AAA | Monthly | \$9,955 |
| | | | | AA | | \$10,45 |
| | | | | Α | | \$10,97 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,10 |
| | | | | D | | \$12,70 |
| | | | | E | | \$13,34 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|----------------------------------|---------------|------------|------|-------------|---------|
| 04340 | Public Works Projects Specialist | 703 SEIU | SEIU FT | AAA | Monthly | \$6,440 |
| | | | | AA | | \$6,76 |
| | | | | Α | | \$7,10 |
| | | | | В | | \$7,46 |
| | | | | С | | \$7,83 |
| | | | | D | | \$8,22 |
| | | | | E | | \$8,64 |
| 05031 | Public Works Safety Assistant | 609 SEIU | SEIU FT | AAA | Monthly | \$4,07 |
| | | | | AA | | \$4,27 |
| | | | | Α | | \$4,49 |
| | | | | В | | \$4,71 |
| | | | | С | | \$4,95 |
| | | | | D | | \$5,20 |
| | | | | E | | \$5,46 |
| 05030 | Public Works Safety Coordinator | 699 SEIU | SEIU FT | AAA | Monthly | \$6,32 |
| | | | | AA | | \$6,638 |
| | | | | Α | | \$6,97 |
| | | | | В | | \$7,31 |
| | | | | С | | \$7,68 |
| | | | | D | | \$8,06 |
| | | | | E | | \$8,47 |
| 09720 | Purchasing Clerk | 09720 SEIU PT | SEIU PTNCS | А | Hourly | \$20.3 |
| | | | | В | | \$21.4 |
| | | | | С | | \$22.5 |
| | | | | D | | \$23.6 |
| | | | | E | | \$24.7 |
| 01345 | Purchasing Specialist | 621 SEIU | SEIU FT | AAA | Monthly | \$4,31 |
| | | | | AA | , | \$4,53 |
| | | | | Α | | \$4,76 |
| | | | | В | | \$5,00 |
| | | | | С | | \$5,25 |
| | | | | D | | \$5,51 |
| | | | | E | | \$5,79 |
| 01340 | Purchasing Supervisor | 730 SEIU | SEIU FT | AAA | Monthly | \$7,35! |
| | 3 - 4 | | | AA | , | \$7,72 |
| | | | | Α | | \$8,10 |
| | | | | В | | \$8,51 |
| | | | | С | | \$8,94 |
| | | | | D | | \$9,38 |
| | | | | E | | \$9,85 |
| 03820 | Rangemaster | 663 POA-NS | POA | А | Monthly | \$5,463 |
| | . 0 | 222.07.110 | | В | , | \$5,73 |
| | | | | С | | \$6,02 |
| | | | | D | | \$6,32 |
| | | | | E | | \$6,63 |
| 00060 | Receptionist | 588 SEIU | SEIU FT | AAA | Monthly | \$3,67 |
| 20000 | | 300 JL10 | 5210 1 1 | AA | 14151111111 | \$3,86 |
| | | | | A | | \$4,05 |
| | | | | В | | \$4,25 |
| | | | | C | | \$4,470 |
| | | | | D | | \$4,69 |
| | | | | _ | | 7 .,55 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|------------------------------------------------|---------------|------------|------|-----------|---------|
| 07430 | Records Specialist | 615 SEIU | SEIU FT | AAA | Monthly | \$4,194 |
| | | | | AA | | \$4,404 |
| | | | | Α | | \$4,624 |
| | | | | В | | \$4,858 |
| | | | | С | | \$5,101 |
| | | | | D | | \$5,356 |
| | | | | E | | \$5,623 |
| 00460 | Recreation and Community Events Supervisor | 706 SEIU | SEIU FT | AAA | Monthly | \$6,542 |
| | | | | AA | | \$6,869 |
| | | | | Α | | \$7,211 |
| | | | | В | | \$7,571 |
| | | | | С | | \$7,951 |
| | | | | D | | \$8,349 |
| | | | | E | | \$8,767 |
| 01945 | Recreation and Community Services Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,64 |
| 01940 | Recreation and Community Services Supervisor | 721 SEIU | SEIU FT | AAA | Monthly | \$7,039 |
| | | | | AA | | \$7,391 |
| | | | | Α | | \$7,761 |
| | | | | В | | \$8,149 |
| | | | | С | | \$8,557 |
| | | | | D | | \$8,985 |
| | | | | Е | | \$9,434 |
| 09395 | Recreation Facility Attendant | 09395 SEIU PT | SEIU PTNCS | А | Hourly | \$17.23 |
| | , , , , , , , , , , , , , , , , , , , , | | | В | , | \$18.10 |
| | | | | C | | \$19.02 |
| | | | | D | | \$19.97 |
| | | | | E | | \$20.98 |
| 05310 | Recreation Leader | 560 SEIU | SEIU FT | AAA | Monthly | \$3,205 |
| | | | | AA | | \$3,365 |
| | | | | Α | | \$3,533 |
| | | | | В | | \$3,710 |
| | | | | С | | \$3,896 |
| | | | | D | | \$4,091 |
| | | | | Е | | \$4,296 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------------------|----------------|----------------------------------|--------|---------------|--------------------|
| 05330 | Recreation Program Coordinator | 640 SEIU | SEIU FT | AAA | Monthly | \$4,741 |
| | | | | AA | | \$4,978 |
| | | | | Α | | \$5,22 |
| | | | | В | | \$5,488 |
| | | | | С | | \$5,762 |
| | | | | D | | \$6,050 |
| | | | | Е | | \$6,35 |
| 07260 | Reprographic Equipment Operator | 582 SEIU | SEIU FT | AAA | Monthly | \$3,568 |
| | | | | AA | | \$3,74 |
| | | | | Α | | \$3,93 |
| | | | | В | | \$4,13 |
| | | | | С | | \$4,339 |
| | | | | D | | \$4,556 |
| | | | | Е | | \$4,787 |
| 02710 | Residential Construction Specialist | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| | Specialist | | | AA | | \$6,080 |
| | | | | Α | | \$6,38 |
| | | | | В | | \$6,70 |
| | | | | С | | \$7,039 |
| | | | | D | | \$7,39 |
| | | | | E | | \$7,76 |
| 01090 | Revenue Supervisor | 677 SEIU | SEIU FT | AAA | Monthly | \$5,678 |
| 01090 | Revenue Supervisor | 077 JLIO | JLIO I I | AA | Widiting | \$5,963 |
| | | | | A | | \$6,260 |
| | | | | В | | \$6,574 |
| | | | | С | | \$6,90 |
| | | | | D | | \$7,24 |
| | | | | E | | \$7,609 |
| 00118 | Dight of Man Coordinates | C10 CFILL | CELLET | | N.A. mathalia | |
| 00118 | Right-of-Way Coordinator | 610 SEIU | SEIU FT | AAA | Monthly | \$4,09 |
| | | | | AA | | \$4,296 |
| | | | | A | | \$4,51 |
| | | | | В | | \$4,74 |
| | | | | С | | \$4,978 |
| | | | | D E | | \$5,220 \$5,488 |
| | D. L. C. T. L | 00000 05111 DT | CEUL PENOC | | | |
| 09900 | Right-of-Way Technician | 09900 SEIU PT | SEIU PTNCS | A | Hourly | \$16.40 |
| | | | | В | | \$17.23 |
| | | | | C | | \$18.12 |
| | | | | D | | \$19.0 |
| | | | | E | | \$19.93 |
| 09969 | Risk Management Analyst (Part-Time) | 09969 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$36.83 |
| | | | | Α | | \$38.60 |
| | | | | В | | \$40.58 |
| | | | | С | | \$42.63 |
| | | | | D | | \$44.7 |
| | | | | E | | \$46.9 |
| 01756 | Risk Management Analyst (UC) | 663 UC | CASA | AA | Monthly | \$6,380 |
| | | | | Α | | \$6,70 |
| | | | | В | | \$7,034 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,75 |
| | | | | E | | \$8,14 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-------------------------------------------|----------------|----------------------------------|------|-----------|----------|
| 01753 | Risk Management Assistant (UC) | 571 UC | CASA | AA | Monthly | \$4,068 |
| | | | | Α | | \$4,271 |
| | | | | В | | \$4,486 |
| | | | | С | | \$4,710 |
| | | | | D | | \$4,945 |
| | | | | E | | \$5,194 |
| 09972 | Risk Management Specialist (Part-Time) | 09972 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$24.64 |
| | | | | Α | | \$25.88 |
| | | | | В | | \$27.17 |
| | | | | С | | \$28.52 |
| | | | | D | | \$29.96 |
| | | | | Е | | \$31.46 |
| 01758 | Risk Management Specialist (UC) | 581 UC | CASA | AA | Monthly | \$4,271 |
| | | | | Α | • | \$4,486 |
| | | | | В | | \$4,710 |
| | | | | С | | \$4,945 |
| | | | | D | | \$5,194 |
| | | | | Е | | \$5,453 |
| 01751 | Risk Management Supervisor (AM) | 723 AM-NSWN | SAMA | А | Monthly | \$8,549 |
| | , | | | В | | \$8,978 |
| | | | | С | | \$9,428 |
| | | | | D | | \$9,900 |
| | | | | Е | | \$10,396 |
| 09970 | Risk Management Technician | 09970 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$31.62 |
| | | | | В | | \$33.23 |
| | | | | С | | \$34.88 |
| | | | | D | | \$36.63 |
| | | | | E | | \$38.46 |
| 09971 | Risk Management Technician (Part-Time) | 09971 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | AA | Hourly | \$30.12 |
| | | | | Α | | \$31.62 |
| | | | | В | | \$33.23 |
| | | | | С | | \$34.88 |
| | | | | D | | \$36.63 |
| | | | | E | | \$38.46 |
| 01755 | Risk Management Technician (UC) | 622 UC | CASA | AA | Monthly | \$5,221 |
| | | | | Α | | \$5,480 |
| | | | | В | | \$5,759 |
| | | | | С | | \$6,046 |
| | | | | D | | \$6,349 |
| | | | | Е | | \$6,666 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|----------------------------|-------------------|-----------|----------|----------------|--------------------|
| 01750 | Risk Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,10 |
| | | | | 03 | | \$10,35 |
| | | | | 04 | | \$10,62 |
| | | | | 05 | | \$10,88 |
| | | | | 06 | | \$11,16 |
| | | | | 07 | | \$11,43 |
| | | | | 08 | | \$11,72 |
| | | | | 09 | | \$12,01 |
| | | | | 10 | | \$12,31 |
| | | | | 11 | | \$12,62 |
| | | | | 12 | | \$12,94 |
| | | | | 13 | | \$13,26 |
| | | | | 14 | | \$13,59 |
| | | | | 15 | | \$13,93 |
| | | | | 16 | | \$14,28 |
| | | | | 17 | | \$14,64 |
| 05020 | Safety Administrator (MM) | 18 MM-NSWN | SAMA | 01 | Monthly | \$8,937 |
| 03020 | Salety Administrator (WIN) | TO INIINI-INDANIN | SAIVIA | 01 | Monthly | \$9,159 |
| | | | | 02 | | \$9,155 |
| | | | | | | |
| | | | | 04 05 | | \$9,621 \$9,865 |
| | | | | | | |
| | | | | 06 | | \$10,10 |
| | | | | 07 | | \$10,35 |
| | | | | 08 | | \$10,62 |
| | | | | 09 | | \$10,88 |
| | | | | 10 | | \$11,16 |
| | | | | 11 | | \$11,43 |
| | | | | 12 | | \$11,72 |
| | | | | 13 | | \$12,01 |
| | | | | 14 | | \$12,31 |
| | | | | 15 | | \$12,62 |
| | | | | 16 | | \$12,94 |
| | | | | 17 | | \$13,26 |
| 02200 | Sanitation Inspector I | 631 SEIU | SEIU FT | AAA | Monthly | \$4,533 |
| | | | | AA | | \$4,764 |
| | | | | Α | | \$5,002 |
| | | | | В | | \$5,252 |
| | | | | С | | \$5,515 |
| | | | | D | | \$5,790 |
| | | | | E | | \$6,080 |
| 02210 | Sanitation Inspector II | 672 SEIU | SEIU FT | AAA | Monthly | \$5,542 |
| | r | | | AA | , | \$5,818 |
| | | | | A | | \$6,110 |
| | | | | В | | \$6,415 |
| | | | | С | | \$6,735 |
| | | | | D | | \$7,073 |
| | | | | E | | \$7,427 |
| 07370 | Sacratary | C40 CEU ! | CELLET | | NA marketele . | |
| 07270 | Secretary | 619 SEIU | SEIU FT | AAA | Monthly | \$4,278 |
| | | | | AA | | \$4,493 |
| | | | | Α - | | \$4,718 |
| | | | | В | | \$4,954 |
| | | | | С | | \$5,201 |
| | | | | D | | \$5,461 |
| | | | | E | | \$5,734 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|------------------------------------------------|---------------------|-----------|------|-----------|----------|
| 09762 | Secretary | 09762 SEIU PTCS 629 | SEIU PTCS | AA | Hourly | \$25.92 |
| | | | | Α | | \$27.22 |
| | | | | В | | \$28.58 |
| | | | | С | | \$30.01 |
| | | | | D | | \$31.51 |
| | | | | E | | \$33.08 |
| 01071 | Secretary to the City Manager (Excepted) (AM) | 682 AM-NSWN | SAMA | А | Monthly | \$7,000 |
| | | | | В | | \$7,351 |
| | | | | С | | \$7,716 |
| | | | | D | | \$8,102 |
| | | | | E | | \$8,509 |
| 01055 | Security Electronics Technician | 695 SEIU | SEIU FT | AAA | Monthly | \$6,200 |
| | | | | AA | | \$6,510 |
| | | | | Α | | \$6,835 |
| | | | | В | | \$7,176 |
| | | | | С | | \$7,535 |
| | | | | D | | \$7,913 |
| | | | | E | | \$8,309 |
| 07490 | Senior Accountant | 719 SEIU | SEIU FT | AAA | Monthly | \$6,971 |
| | | | | AA | | \$7,319 |
| | | | | Α | | \$7,685 |
| | | | | В | | \$8,069 |
| | | | | С | | \$8,473 |
| | | | | D | | \$8,897 |
| | | | | E | | \$9,342 |
| 07280 | Senior Accounting Assistant | 636 SEIU | SEIU FT | AAA | Monthly | \$4,648 |
| | | | | AA | | \$4,882 |
| | | | | Α | | \$5,126 |
| | | | | В | | \$5,382 |
| | | | | С | | \$5,650 |
| | | | | D | | \$5,934 |
| | | | | E | | \$6,230 |
| 07016 | Senior Accounting Assistant/Systems Technician | 636 SEIU | SEIU FT | AAA | Monthly | \$4,648 |
| | | | | AA | | \$4,882 |
| | | | | Α | | \$5,126 |
| | | | | В | | \$5,382 |
| | | | | С | | \$5,650 |
| | | | | D | | \$5,934 |
| | | | | E | | \$6,230 |

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| lob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|----------|----------------------------------------------------------------------------|---------------|---------------|--------|-----------|--------------------|
| 01631 | Senior Assistant City Attorney - Employee Relations (Excepted) (CMM) | 28 CMM-NS | UNREPRESENTED | 01 | Monthly | \$11,439 |
| | (CIVIIVI) | | | 02 | | \$11,72 |
| | | | | 03 | | \$12,018 |
| | | | | 04 | | \$12,318 |
| | | | | 05 | | \$12,62 |
| | | | | 06 | | \$12,943 |
| | | | | 07 | | \$13,265 |
| | | | | 08 | | \$13,595 |
| | | | | 09 | | \$13,936 |
| | | | | 10 | | \$14,285 |
| | | | | 11 | | \$14,642 |
| | | | | 12 | | \$15,010 |
| | | | | 13 | | \$15,384 |
| | | | | 14 | | \$15,769 |
| | | | | 15 | | \$16,160 |
| | | | | 16 | | \$16,560 |
| | | | | 17 | | \$16,980 |
| 01630 | Senior Assistant City Attorney (Excepted) (MM) | 28 MM-NSWN | SAMA | 01 | Monthly | \$11,43 |
| | (2.00) | | | 02 | | \$11,72 |
| | | | | 03 | | \$12,018 |
| | | | | 04 | | \$12,31 |
| | | | | 05 | | \$12,62 |
| | | | | 06 | | \$12,943 |
| | | | | 07 | | \$13,26 |
| | | | | 08 | | \$13,59 |
| | | | | 09 | | \$13,930 |
| | | | | 10 | | \$14,285 |
| | | | | 11 | | \$14,642 |
| | | | | 12 | | \$15,010 |
| | | | | 13 | | \$15,384 |
| | | | | 14 | | \$15,769 |
| | | | | 15 | | \$16,160 |
| | | | | 16 | | \$16,560 |
| | | | | 17 | | \$16,980 |
| 00494 | Senior Budget Analyst (AM) | 707 AM-NSWN | SAMA | А | Monthly | \$7,908 |
| | , , , | | | В | , | \$8,304 |
| | | | | С | | \$8,718 |
| | | | | D | | \$9,154 |
| | | | | E | | \$9,610 |
| 02131 | Senior Civil Engineer | 792 SEIU | SEIU FT | AAA | Monthly | \$9,955 |
| | | | | AA | | \$10,45 |
| | | | | A | | \$10,976 |
| | | | | В | | \$11,525 |
| | | | | C - | | \$12,102 |
| | | | | D | | \$12,70 |
| 00070 | Conjor Clarical Aida | 0070 CEILL DT | CELL DINCC | E | Harrie. | \$13,34 |
| 09070 | Senior Clerical Aide | 9070 SEIU PT | SEIU PTNCS | A | Hourly | \$17.80 |
| | | | | В | | \$18.69 |
| | | | | • | | ¢10.00 |
| | | | | C D | | \$19.62 \$20.60 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|------------------------------------------|---------------------|-----------|------|---------------|---------|
| 06431 | Senior Combination Building Inspector | 707 SEIU | SEIU FT | AAA | Monthly | \$6,57 |
| | | | | AA | | \$6,90 |
| | | | | Α | | \$7,24 |
| | | | | В | | \$7,609 |
| | | | | С | | \$7,989 |
| | | | | D | | \$8,389 |
| | | | | E | | \$8,80 |
| 07584 | Senior Community Development Analyst | 725 SEIU | SEIU FT | AAA | Monthly | \$7,176 |
| | | | | AA | | \$7,53 |
| | | | | Α | | \$7,91 |
| | | | | В | | \$8,30 |
| | | | | С | | \$8,72 |
| | | | | D | | \$9,16 |
| | | | | E | | \$9,625 |
| 09920 | Senior Community Development Analyst | 09920 SEIU PTCS 735 | SEIU PTCS | AA | Hourly | \$43.47 |
| | ,, yet | | | Α | | \$45.6 |
| | | | | В | | \$47.94 |
| | | | | C | | \$50.34 |
| | | | | D | | \$52.85 |
| | | | | E | | \$55.53 |
| 07640 | Carrier Community Blancon | 754 65111 | CELLET | | N 4 4 lo lo - | |
| 07610 | Senior Community Planner | 751 SEIU | SEIU FT | AAA | Monthly | \$8,149 |
| | | | | AA | | \$8,55 |
| | | | | A | | \$8,985 |
| | | | | В | | \$9,434 |
| | | | | С | | \$9,906 |
| | | | | D | | \$10,40 |
| | | | | E | | \$10,92 |
| 02239 | Senior Construction Inspector | 707 SEIU | SEIU FT | AAA | Monthly | \$6,574 |
| | | | | AA | | \$6,903 |
| | | | | Α | | \$7,247 |
| | | | | В | | \$7,609 |
| | | | | С | | \$7,989 |
| | | | | D | | \$8,389 |
| | | | | E | | \$8,809 |
| 07650 | Senior Correctional Records Specialist | 609 SEIU | SEIU FT | AAA | Monthly | \$4,074 |
| | | | | AA | | \$4,278 |
| | | | | Α | | \$4,493 |
| | | | | В | | \$4,718 |
| | | | | С | | \$4,954 |
| | | | | D | | \$5,20 |
| | | | | E | | \$5,463 |
| 07290 | Senior Deputy Clerk of the Council | 674 SEIU | SEIU FT | AAA | Monthly | \$5,590 |
| | | | | AA | | \$5,870 |
| | | | | A | | \$6,170 |
| | | | | В | | \$6,478 |
| | | | | C | | \$6,80 |
| | | | | D | | \$7,14 |
| | | | | | | 7,,17 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---------------------------------------------|-------------|---------------|------|-----------|----------|
| 02180 | Senior Electrical Systems Specialist (T) | 701 SEIU | SEIU FT | AAA | Monthly | \$6,384 |
| | | | | AA | | \$6,702 |
| | | | | Α | | \$7,039 |
| | | | | В | | \$7,393 |
| | | | | С | | \$7,763 |
| | | | | D | | \$8,149 |
| | | | | E | | \$8,557 |
| 01783 | Senior Employee Relations Analyst (CAM) | 722 CAM-NS | UNREPRESENTED | Α | Monthly | \$8,509 |
| | | | | В | | \$8,935 |
| | | | | С | | \$9,380 |
| | | | | D | | \$9,850 |
| | | | | E | | \$10,34 |
| 02111 | Senior Engineer | 792 SEIU | SEIU FT | AAA | Monthly | \$9,955 |
| | | | | AA | | \$10,45 |
| | | | | Α | | \$10,97 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,10 |
| | | | | D | | \$12,70 |
| | | | | Е | | \$13,34 |
| 00482 | Senior Financial Analyst (AM) | 717 AM-NSWN | SAMA | Α | Monthly | \$8,304 |
| | | | | В | | \$8,718 |
| | | | | С | | \$9,154 |
| | | | | D | | \$9,610 |
| | | | | E | | \$10,09 |
| 00840 | Senior Fleet Services Supervisor | 725 SEIU | SEIU FT | AAA | Monthly | \$7,176 |
| | | | | AA | | \$7,535 |
| | | | | Α | | \$7,913 |
| | | | | В | | \$8,309 |
| | | | | С | | \$8,725 |
| | | | | D | | \$9,163 |
| | | | | E | | \$9,625 |
| 02260 | Senior Grading Specialist | 702 SEIU | SEIU FT | AAA | Monthly | \$6,415 |
| | | | | AA | | \$6,73 |
| | | | | Α | | \$7,073 |
| | | | | В | | \$7,427 |
| | | | | С | | \$7,799 |
| | | | | D | | \$8,189 |
| | | | | E | | \$8,599 |
| 01860 | Senior Housing Specialist | 688 SEIU | SEIU FT | AAA | Monthly | \$5,992 |
| | | | | AA | | \$6,293 |
| | | | | Α | | \$6,606 |
| | | | | В | | \$6,937 |
| | | | | С | | \$7,283 |
| | | | | D | | \$7,647 |
| | | | | E | | \$8,029 |
| 01541 | Senior Human Resources Analyst (AM) | 722 AM-NSWN | SAMA | А | Monthly | \$8,509 |
| | , | | | В | | \$8,935 |
| | | | | C | | \$9,380 |
| | | | | D | | \$9,850 |
| | | | | U | | ادی, د د |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|------------|--------|-----------------------------------------|--------------------|
| 07300 | Senior Human Resources Specialist (UC) | 602 UC | CASA | AA | Monthly | \$4,734 |
| | | | | Α | | \$4,971 |
| | | | | В | | \$5,221 |
| | | | | С | | \$5,480 |
| | | | | D | | \$5,759 |
| | | | | E | | \$6,046 |
| 00770 | Senior Human Resources Technician (UC) | 642 UC | CASA | AA | Monthly | \$5,759 |
| | | | | Α | | \$6,046 |
| | | | | В | | \$6,349 |
| | | | | С | | \$6,666 |
| | | | | D | | \$7,000 |
| | | | | E | | \$7,351 |
| 02040 | Senior Land Surveyor | 802 SEIU | SEIU FT | AAA | Monthly | \$10,45 |
| | | | | AA | | \$10,97 |
| | | | | Α | | \$11,52 |
| | | | | В | | \$12,10 |
| | | | | С | | \$12,70 |
| | | | | D | | \$13,34 |
| | | | | E | | \$14,00 |
| 02791 | Senior Legal Management Assistant (Excepted) (AM) | 707 AM-NSWN | SAMA | А | Monthly | \$7,908 |
| | | | | В | | \$8,304 |
| | | | | С | | \$8,718 |
| | | | | D | | \$9,154 |
| | | | | E | | \$9,610 |
| 07310 | Senior Legal Secretary (Excepted) (UC) | 610 UC | CASA | AA | Monthly | \$4,921 |
| | | | | Α | | \$5,168 |
| | | | | В | | \$5,425 |
| | | | | С | | \$5,703 |
| | | | | D | | \$5,989 |
| | | | | E | | \$6,286 |
| 05109 | Senior Librarian | 676 SEIU | SEIU FT | AAA | Monthly | \$5,650 |
| | | | | AA | | \$5,934 |
| | | | | A | | \$6,230 |
| | | | | B C | | \$6,542 \$6,869 |
| | | | | D | | \$7,211 |
| | | | | E | | \$7,571 |
| 09270 | Senior Library Associate | 09270 SEIU PT | SEIU PTNCS | A | Hourly | \$21.14 |
| 03270 | Semol Library Associate | 09270 3EIU PI | JEIU PINCS | В | Hourty | \$21.12 |
| | | | | С | | \$23.28 |
| | | | | D | | \$24.47 |
| | | | | E | | \$25.68 |
| 05075 | Senior Library Technician | 630 SEIU | SEIU FT | AAA | Monthly | \$4,511 |
| 333.3 | The state of the s | 030 3210 | 52.011 | AA | ······································· | \$4,741 |
| | | | | A | | \$4,978 |
| | | | | В | | \$5,226 |
| | | | | С | | \$5,488 |
| | | | | D | | \$5,762 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|-------|----------------------------------------------|-------------|-----------|-----------------------|-----------|--------------------------------------------------------------------------------------|
| 00152 | Senior Management Analyst (AM) | 707 AM-NSWN | SAMA | А | Monthly | \$7,908 |
| | | | | В | | \$8,304 |
| | | | | С | | \$8,718 |
| | | | | D | | \$9,154 |
| | | | | E | | \$9,610 |
| 00153 | Senior Management Analyst (Excepted) (AM) | 707 AM-NSWN | SAMA | Α | Monthly | \$7,908 |
| | | | | В | | \$8,304 |
| | | | | С | | \$8,718 |
| | | | | D | | \$9,154 |
| | | | | E | | \$9,610 |
| 07330 | Senior Office Assistant | 599 SEIU | SEIU FT | AAA | Monthly | \$3,880 |
| | | | | AA | | \$4,074 |
| | | | | Α | | \$4,278 |
| | | | | В | | \$4,493 |
| | | | | С | | \$4,718 |
| | | | | D | | \$4,954 |
| | | | | E | | \$5,201 |
| 07360 | Senior Office Specialist | 574 SEIU | SEIU FT | AAA | Monthly | \$3,432 |
| | | | | AA | | \$3,604 |
| | | | | Α | | \$3,784 |
| | | | | В | | \$3,974 |
| | | | | С | | \$4,173 |
| | | | | D E | | \$4,382 \$4,601 |
| 00477 | Senior Organizational | 722 AM-NSWN | SAMA | E | Monthly | \$8,509 |
| | Development and Training Analyst (AM) | | | | | |
| | , , , | | | В | | \$8,935 |
| | | | | С | | \$9,380 |
| | | | | D | | \$9,850 |
| | | | | E | | \$10,34 |
| 01675 | Senior Paralegal (Excepted) (UC) | 663 UC | CASA | AA | Monthly | \$6,380 |
| | | | | Α | | \$6,702 |
| | | | | В | | \$7,034 |
| | | | | С | | \$7,386 |
| | | | | D | | \$7,754 |
| | | | | E | | \$8,142 |
| | Senior Park Services Inspection | | Monthly | \$7,176 | | |
| 06330 | Supervisor | | | | | |
| 06330 | Supervisor | | | AA | | \$7,535 |
| 06330 | Supervisor | | | AA A | | \$7,535 \$7,913 |
| 06330 | Supervisor | | | A B | | \$7,913 \$8,309 |
| 06330 | Supervisor | | | A B C | | \$7,913 \$8,309 \$8,725 |
| 06330 | Supervisor | | | A B C D | | \$7,913 \$8,309 \$8,725 \$9,161 |
| 06330 | Supervisor | | | A B C | | \$7,913 \$8,309 \$8,725 \$9,161 \$9,625 |
| 06330 | Supervisor Senior Parking Control Officer | 653 POA-NS | POA | A B C D E | Monthly | \$7,913 \$8,309 \$8,725 \$9,161 \$9,625 \$5,203 |
| | | 653 POA-NS | POA | A B C D E | Monthly | \$7,913 \$8,309 \$8,725 \$9,161 \$9,625 \$5,203 \$5,463 |
| | | 653 POA-NS | POA | A B C D E A B C | Monthly | \$7,913 \$8,309 \$8,725 \$9,161 \$9,625 \$5,203 \$5,463 \$5,736 |
| | | 653 POA-NS | POA | A B C D E | Monthly | \$7,91: \$8,30! \$8,72: \$9,16 \$9,62: \$5,20: \$5,46: |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|----------|------------------------------------------|--------------|------------|------|-----------|---------|
| 07415 | Senior Payroll Technician (UC) | 642 UC | CASA | AA | Monthly | \$5,759 |
| | | | | Α | | \$6,04 |
| | | | | В | | \$6,34 |
| | | | | С | | \$6,66 |
| | | | | D | | \$7,00 |
| | | | | E | | \$7,35 |
| 02581 | Senior Permit Services Technician | 685 SEIU | SEIU FT | AAA | Monthly | \$5,90 |
| | | | | AA | | \$6,20 |
| | | | | Α | | \$6,51 |
| | | | | В | | \$6,83 |
| | | | | С | | \$7,17 |
| | | | | D | | \$7,53 |
| | | | | E | | \$7,91 |
| 00330 | Senior Plan Check Engineer | 792 SEIU | SEIU FT | AAA | Monthly | \$9,95 |
| | | | | AA | | \$10,45 |
| | | | | Α | | \$10,97 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,10 |
| | | | | D | | \$12,70 |
| | | | | E | | \$13,34 |
| 02470 | Senior Planner | 757 SEIU | SEIU FT | AAA | Monthly | \$8,38 |
| | | | | AA | | \$8,80 |
| | | | | Α | | \$9,25 |
| | | | | В | | \$9,72 |
| | | | | С | | \$10,20 |
| | | | | D | | \$10,71 |
| | | | | E | | \$11,25 |
| 02430 | Senior Plumbing/Mechanical Systems Spec. | 701 SEIU | SEIU FT | AAA | Monthly | \$6,38 |
| | | | | AA | | \$6,70 |
| | | | | Α | | \$7,03 |
| | | | | В | | \$7,39 |
| | | | | С | | \$7,76 |
| | | | | D | | \$8,14 |
| | | | | Е | | \$8,55 |
| 07370 | Senior Police Records Specialist | 619 SEIU | SEIU FT | AAA | Monthly | \$4,27 |
| | | | | AA | | \$4,49 |
| | | | | Α | | \$4,71 |
| | | | | В | | \$4,95 |
| | | | | С | | \$5,20 |
| | | | | D | | \$5,46 |
| | | | | Е | | \$5,73 |
| 09400 | Senior Program Leader | 9400 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.6 |
| | | | | В | | \$17.4 |
| | | | | С | | \$18.3 |
| | | | | D | | \$19.2 |
| | | | | E | | \$20.1 |
| 01470 | Senior Programmer Analyst | 736 SEIU | SEIU FT | AAA | Monthly | \$7,57 |
| | | | | AA | | \$7,95 |
| | | | | Α | | \$8,34 |
| | | | | В | | \$8,76 |
| | | | | С | | \$9,20 |
| | | | | | | |
| | | | | D | | \$9,67 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|-----------------------------------------------|-------------|-----------|------|-----------|----------|
| 02700 | Senior Residential Construction Specialist | 701 SEIU | SEIU FT | AAA | Monthly | \$6,384 |
| | | | | AA | | \$6,702 |
| | | | | Α | | \$7,039 |
| | | | | В | | \$7,391 |
| | | | | С | | \$7,761 |
| | | | | D | | \$8,149 |
| | | | | E | | \$8,557 |
| 01757 | Senior Risk Management Analyst (AM) | 722 AM-NSWN | SAMA | Α | Monthly | \$8,509 |
| | | | | В | | \$8,935 |
| | | | | С | | \$9,380 |
| | | | | D | | \$9,850 |
| | | | | E | | \$10,34 |
| 00990 | Senior Systems Administrator | 709 SEIU | SEIU FT | AAA | Monthly | \$6,638 |
| | | | | AA | | \$6,971 |
| | | | | Α | | \$7,319 |
| | | | | В | | \$7,685 |
| | | | | С | | \$8,069 |
| | | | | D | | \$8,473 |
| | | | | Е | | \$8,897 |
| 02151 | Senior Traffic Engineer | 792 SEIU | SEIU FT | AAA | Monthly | \$9,955 |
| | | | | AA | | \$10,45 |
| | | | | Α | | \$10,97 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,10 |
| | | | | D | | \$12,70 |
| | | | | E | | \$13,342 |
| 01290 | Senior Transportation Analyst | 792 SEIU | SEIU FT | AAA | Monthly | \$9,955 |
| | | | | AA | | \$10,45 |
| | | | | Α | | \$10,97 |
| | | | | В | | \$11,52 |
| | | | | С | | \$12,10 |
| | | | | D | | \$12,70 |
| | | | | Е | | \$13,342 |
| 07776 | Senior Water Services Supervisor | 726 SEIU | SEIU FT | AAA | Monthly | \$7,211 |
| | | | | AA | | \$7,571 |
| | | | | Α | | \$7,951 |
| | | | | В | | \$8,349 |
| | | | | С | | \$8,767 |
| | | | | D | | \$9,205 |
| | | | | E | | \$9,673 |
| 06240 | Senior Water Systems Operator | 687 SEIU | SEIU FT | AAA | Monthly | \$5,963 |
| | | | | AA | | \$6,260 |
| | | | | Α | | \$6,574 |
| | | | | В | | \$6,903 |
| | | | | С | | \$7,247 |
| | | | | D | | \$7,609 |
| | | | | Е | | \$7,989 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|-----------------------------------------|----------------|----------------------------------|------|-----------|---------|
| 02741 | Solid Waste Code Enforcement Officer | 683 SEIU | SEIU FT | AAA | Monthly | \$5,84 |
| | | | | AA | | \$6,140 |
| | | | | Α | | \$6,44 |
| | | | | В | | \$6,76 |
| | | | | С | | \$7,10 |
| | | | | D | | \$7,463 |
| | | | | Е | | \$7,83 |
| 09430 | Special Events Leader I | 09430 SEIU PT | SEIU PTNCS | А | Hourly | \$16.2 |
| | · | | | В | , | \$17.0 |
| | | | | С | | \$17.8 |
| | | | | D | | \$18.7 |
| | | | | E | | \$19.70 |
| 09440 | Special Events Leader II | 09440 SEIU PT | SEIU PTNCS | Α | Hourly | \$19.7 |
| 09440 | Special Events Leader II | 09440 SEIO PT | SEIU PINCS | | Hourly | |
| | | | | В | | \$20.7 |
| | | | | C - | | \$21.8 |
| | | | | D | | \$22.9 |
| | | | | Е | | \$24.0 |
| 08100 | Sr. Administrative Intern | 8100 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | А | Hourly | \$17.9 |
| | | | | В | | \$18.8 |
| 09250 | Sr. Maintenance Aide | 09250 SEIU PT | SEIU PTNCS | А | Hourly | \$15.8 |
| | | | | В | | \$16.6 |
| | | | | С | | \$17.4 |
| | | | | D | | \$18.3 |
| | | | | Е | | \$19.3 |
| 09260 | Sr. Maintenance Worker | 09260 SEIU PT | SEIU PTNCS | A | Hourly | \$19.3 |
| 03200 | 31. Wallterlance Worker | 03200 3210 1 1 | SEIO I TIVES | В | riourry | \$20.2 |
| | | | | С | | \$21.2 |
| | | | | D | | \$22.3 |
| | | | | E | | \$23.4 |
| | | | | | | |
| 08370 | Sr. Special Emp. Counselor | 08370 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.40 |
| | | | | В | | \$17.2 |
| | | | | С | | \$18.1 |
| | | | | D | | \$19.0 |
| | | | | E | | \$19.9 |
| 08410 | Sr. Tutor | 08410 SEIU PT | SEIU PTNCS | Α | Hourly | \$18.9 |
| | | | | В | | \$19.9 |
| | | | | С | | \$20.9 |
| | | | | D | | \$21.9 |
| | | | | Е | | \$23.0 |
| 01310 | Stock Clerk | 615 SEIU | SEIU FT | AAA | Monthly | \$4,19 |
| | | | | AA | | \$4,40 |
| | | | | Α | | \$4,62 |
| | | | | В | | \$4,85 |
| | | | | С | | \$5,10 |
| | | | | D | | \$5,35 |
| | | | | E | | \$5,62 |
| 01320 | Storekeeper | 650 SEIU | SEIU FT | AAA | Monthly | \$4,97 |
| | | 555 5210 | 02.0 . 1 | AA | | \$5,22 |
| | | | | A | | \$5,48 |
| | | | | В | | \$5,762 |
| | | | | С | | \$6,050 |
| | | | | C | | ادن,ن |
| | | | | D | | \$6,353 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------------------|--------------|------------|--------|-----------|--------------------|
| 01315 | Stores & City Yard Property Specialist | 650 SEIU | SEIU FT | AAA | Monthly | \$4,978 |
| | | | | AA | | \$5,220 |
| | | | | Α | | \$5,488 |
| | | | | В | | \$5,762 |
| | | | | С | | \$6,050 |
| | | | | D | | \$6,353 |
| | | | | E | | \$6,670 |
| 09460 | Stores Aide | 9460 SEIU PT | SEIU PTNCS | Α | Hourly | \$18.93 |
| | | | | В | | \$19.89 |
| | | | | С | | \$20.8 |
| | | | | D | | \$21.93 |
| | | | | E | | \$22.98 |
| 00115 | Stormwater Coordinator | 712 SEIU | SEIU FT | AAA | Monthly | \$6,735 |
| | | | | AA | | \$7,073 |
| | | | | Α | | \$7,427 |
| | | | | В | | \$7,799 |
| | | | | С | | \$8,189 |
| | | | | D | | \$8,599 |
| | | | | Е | | \$9,029 |
| 02925 | Strategic Communications Manager (Excepted) (MM) | 19 MM-NSWN | SAMA | 01 | Monthly | \$9,159 |
| | | | | 02 | | \$9,386 |
| | | | | 03 | | \$9,62 |
| | | | | 04 | | \$9,865 |
| | | | | 05 | | \$10,10 |
| | | | | 06 | | \$10,35 |
| | | | | 07 | | \$10,62 |
| | | | | 08 | | \$10,88 |
| | | | | 09 | | \$11,16 |
| | | | | 10 | | \$11,43 |
| | | | | 11 | | \$11,72 |
| | | | | 12 | | \$12,01 |
| | | | | 13 | | \$12,31 |
| | | | | 14 | | \$12,62 |
| | | | | 15 | | \$12,94 |
| | | | | 16 | | \$13,26 |
| | | | | 17 | | \$13,59 |
| 04280 | Street Lighting Maintenance Worker | 656 SEIU | SEIU FT | AAA | Monthly | \$5,120 |
| | | | | AA | | \$5,382 |
| | | | | Α | | \$5,650 |
| | | | | В | | \$5,93 |
| | | | | С | | \$6,230 |
| | | | | D | | \$6,542 |
| 04260 | Stroot Maintonance Superviser | 602 55111 | CELLIFT | E | Monthly | \$6,869 |
| 04360 | Street Maintenance Supervisor | 692 SEIU | SEIU FT | AAA | Monthly | \$6,110 |
| | | | | AA | | \$6,41! \$6,73! |
| | | | | A | | \$6,73: \$7,07: |
| | | | | B C | | \$7,073 \$7,423 |
| | | | | D | | \$7,42 |
| | | | | υ | | ۶۱,۱۶ |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|----------------------------------------|----------------|----------------------------------|------|------------|--------------------|
| 04160 | Street Painter | 634 SEIU | SEIU FT | AAA | Monthly | \$4,601 |
| | | | | AA | | \$4,834 |
| | | | | Α | | \$5,076 |
| | | | | В | | \$5,330 |
| | | | | С | | \$5,596 |
| | | | | D | | \$5,876 |
| | | | | E | | \$6,170 |
| 08600 | Student Intern | 08600 SEASONAL | SEASONAL / UNAFFILIATED PTNCS | Α | Hourly | \$16.50 |
| | | | | В | | \$17.33 |
| 07500 | Supervising Accountant | 741 SEIU | SEIU FT | AAA | Monthly | \$7,761 |
| | | | | AA | | \$8,149 |
| | | | | Α | | \$8,557 |
| | | | | В | | \$8,985 |
| | | | | С | | \$9,434 |
| | | | | D | | \$9,906 |
| | | | | Е | | \$10,401 |
| 00269 | Supervising Buyer | 715 SEIU | SEIU FT | AAA | Monthly | \$6,835 |
| | | | | AA | | \$7,176 |
| | | | | Α | | \$7,535 |
| | | | | В | | \$7,913 |
| | | | | С | | \$8,309 |
| | | | | D | | \$8,725 |
| | | | | Е | | \$9,161 |
| 05055 | Supervising Library Services Assistant | 604 SEIU | SEIU FT | AAA | Monthly | \$3,974 |
| | | | | AA | | \$4,173 |
| | | | | Α | | \$4,382 |
| | | | | В | | \$4,601 |
| | | | | С | | \$4,834 |
| | | | | D | | \$5,076 |
| | | | | Е | | \$5,330 |
| 07470 | Supervising Park Ranger | 685 SEIU | SEIU FT | AAA | Monthly | \$5,905 |
| | | | | AA | , | \$6,200 |
| | | | | Α | | \$6,510 |
| | | | | В | | \$6,835 |
| | | | | С | | \$7,176 |
| | | | | D | | \$7,535 |
| | | | | E | | \$7,913 |
| 02371 | Supervisor of Inspections (AM) | 745 AM-NSWN | SAMA | А | Monthly | \$9,518 |
| | , | | | В | , | \$9,997 |
| | | | | С | | \$10,496 |
| | | | | D | | \$11,022 |
| | | | | E | | \$11,580 |
| 02070 | Survey Party Chief | 714 SEIU | SEIU FT | AAA | Monthly | \$6,801 |
| 02070 | Survey raity ciner | , 14 JLIU | JLIO I I | AAA | iviolitiny | \$7,141 |
| | | | | A | | \$7,141 \$7,499 |
| | | | | В | | \$7,433 \$7,875 |
| | | | | С | | \$8,269 |
| | | | | D | | \$8,683 |
| | | | | | | |
| | | | | E | | \$9,11 |

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| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|-------------------------------------------------------|------------|-----------|------|-----------|----------|
| 02050 | Survey Party Technician I | 650 SEIU | SEIU FT | AAA | Monthly | \$4,978 |
| | | | | AA | | \$5,226 |
| | | | | Α | | \$5,488 |
| | | | | В | | \$5,762 |
| | | | | С | | \$6,050 |
| | | | | D | | \$6,353 |
| | | | | E | | \$6,670 |
| 02060 | Survey Party Technician II | 681 SEIU | SEIU FT | AAA | Monthly | \$5,790 |
| | | | | AA | | \$6,080 |
| | | | | Α | | \$6,384 |
| | | | | В | | \$6,702 |
| | | | | С | | \$7,039 |
| | | | | D | | \$7,391 |
| | | | | E | | \$7,761 |
| 00120 | Systems Administrator | 677 SEIU | SEIU FT | AAA | Monthly | \$5,678 |
| | | | | AA | | \$5,963 |
| | | | | Α | | \$6,260 |
| | | | | В | | \$6,574 |
| | | | | С | | \$6,903 |
| | | | | D | | \$7,247 |
| | | | | E | | \$7,609 |
| 01060 | Systems Technician | 617 SEIU | SEIU FT | AAA | Monthly | \$4,236 |
| | • | | | AA | | \$4,448 |
| | | | | Α | | \$4,671 |
| | | | | В | | \$4,906 |
| | | | | С | | \$5,151 |
| | | | | D | | \$5,408 |
| | | | | E | | \$5,678 |
| 00710 | Telecommunications Coordinator | 718 SEIU | SEIU FT | AAA | Monthly | \$6,937 |
| | | | | AA | | \$7,283 |
| | | | | Α | | \$7,647 |
| | | | | В | | \$8,029 |
| | | | | С | | \$8,431 |
| | | | | D | | \$8,853 |
| | | | | E | | \$9,296 |
| 07140 | Telecommunications Customer Service Representative | 630 SEIU | SEIU FT | AAA | Monthly | \$4,511 |
| | | | | AA | | \$4,741 |
| | | | | Α | | \$4,978 |
| | | | | В | | \$5,226 |
| | | | | С | | \$5,488 |
| | | | | D | | \$5,762 |
| | | | | E | | \$6,050 |
| 00860 | Traffic Services Specialist | 683 POA-NS | POA | Α | Monthly | \$6,022 |
| | | | | В | | \$6,324 |
| | | | | С | | \$6,639 |
| | | | | D | | \$6,971 |
| | | | | E | | \$7,320 |
| 01280 | Training Coordinator (UC) | 707 UC | CASA | AA | Monthly | \$7,908 |
| | | | | Α | | \$8,304 |
| | | | | В | | \$8,718 |
| | | | | С | | \$9,154 |
| | | | | D | | \$9,610 |
| | | | | D | | 79,010 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|---------|---------------------------------------------|------------|-----------|------|-----------|----------|
| 00200 | Transit Program Manager (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,622 |
| | | | | 02 | | \$10,889 |
| | | | | 03 | | \$11,160 |
| | | | | 04 | | \$11,439 |
| | | | | 05 | | \$11,727 |
| | | | | 06 | | \$12,018 |
| | | | | 07 | | \$12,318 |
| | | | | 08 | | \$12,627 |
| | | | | 09 | | \$12,943 |
| | | | | 10 | | \$13,265 |
| | | | | 11 | | \$13,595 |
| | | | | 12 | | \$13,936 |
| | | | | 13 | | \$14,285 |
| | | | | 14 | | \$14,642 |
| | | | | 15 | | \$15,010 |
| | | | | 16 | | \$15,384 |
| | | | | 17 | | \$15,769 |
| 01080 | Transportation Manager (MM) | 25 MM-NSWN | SAMA | 01 | Monthly | \$10,622 |
| | | | | 02 | | \$10,889 |
| | | | | 03 | | \$11,160 |
| | | | | 04 | | \$11,439 |
| | | | | 05 | | \$11,727 |
| | | | | 06 | | \$12,018 |
| | | | | 07 | | \$12,318 |
| | | | | 08 | | \$12,627 |
| | | | | 09 | | \$12,943 |
| | | | | 10 | | \$13,265 |
| | | | | 11 | | \$13,595 |
| | | | | 12 | | \$13,936 |
| | | | | 13 | | \$14,285 |
| | | | | 14 | | \$14,642 |
| | | | | 15 | | \$15,010 |
| | | | | 16 | | \$15,384 |
| | | | | 17 | | \$15,769 |
| 01170 | Treasury and Customer Services Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,727 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,627 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 13 | | 710,000 |
| | | | | 16 | | \$14,28 |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|----------------|------------------------------------------|---------------|------------|-------------|-----------|----------------------------|
| 01165 | Treasury Services Specialist | 651 SEIU | SEIU FT | AAA | Monthly | \$5,00 |
| | | | | AA | | \$5,25 |
| | | | | Α | | \$5,51 |
| | | | | В | | \$5,79 |
| | | | | С | | \$6,08 |
| | | | | D | | \$6,38 |
| | | | | Е | | \$6,70 |
| 07020 | Treasury Services Supervisor | 675 SEIU | SEIU FT | AAA | Monthly | \$5,62 |
| | | | | AA | | \$5,90 |
| | | | | Α | | \$6,200 |
| | | | | В | | \$6,510 |
| | | | | С | | \$6,83 |
| | | | | D | | \$7,17 |
| | | | | E | | \$7,53 |
| 04330 | Tree Maintenance Supervisor | 691 SEIU | SEIU FT | AAA | Monthly | \$6,080 |
| | · | | | AA | , | \$6,384 |
| | | | | Α | | \$6,70 |
| | | | | В | | \$7,039 |
| | | | | С | | \$7,39 |
| | | | | D | | \$7,76 |
| | | | | E | | \$8,149 |
| 04170 | Tree Trimmer | 634 SEIU | SEIU FT | AAA | Monthly | \$4,60 |
| 04170 | Tree Trilliner | 634 SEIO | 3EIU F1 | AAA | iviontiny | \$4,83 |
| | | | | | | |
| | | | | A | | \$5,070 |
| | | | | В | | \$5,330 |
| | | | | С | | \$5,590 |
| | | | | D | | \$5,870 |
| | | | | E | | \$6,170 |
| 08420 | Tutor | 08420 SEIU PT | SEIU PTNCS | A | Hourly | \$16.40 |
| | | | | В | | \$17.2 |
| | | | | С | | \$18.0 |
| | | | | D | | \$18.9 |
| | | | | E | | \$19.9 |
| 01215 | Utilities Billing/Systems Technician | 629 SEIU | SEIU FT | AAA | Monthly | \$4,49 |
| | | | | AA | | \$4,718 |
| | | | | Α | | \$4,95 |
| | | | | В | | \$5,20 |
| | | | | С | | \$5,46 |
| | | | | D | | \$5,73 |
| | | | | E | | \$6,02 |
| 01219 | Utilities Customer Service Supervisor | 666 SEIU | SEIU FT | AAA | Monthly | \$5,382 |
| | | | | AA | | \$5,650 |
| | | | | Α | | \$5,93 |
| | | | | В | | \$6,23 |
| | | | | С | | \$6,542 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,21 |
| 06320 | Video Technician | 678 SEIU | SEIU FT | AAA | Monthly | \$5,70 |
| · - | | | | AA | , | \$5,99 |
| | | | | A | | \$6,29 |
| | | | | • • • | | 70,20 |
| | | | | В | | \$6.600 |
| | | | | B C | | \$6,600 \$6.93 |
| | | | | B C D | | \$6,60 \$6,93 \$7,28 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|--------------------------------------|---------------|------------|----------|--------------------|--------------------|
| 09960 | Water Conservation | 09960 SEIU PT | SEIU PTNCS | Α | Hourly | \$16.7 |
| | Representative | | | | | |
| | | | | В | | \$17.5 |
| | | | | С | | \$18.4 |
| | | | | D | | \$19.3 |
| | | | | E | | \$20.3 |
| 07740 | Water Conservation Specialist | 676 SEIU | SEIU FT | AAA | Monthly | \$5,650 |
| | | | | AA | | \$5,93 |
| | | | | Α | | \$6,230 |
| | | | | В | | \$6,542 |
| | | | | С | | \$6,869 |
| | | | | D | | \$7,213 |
| | | | | E | | \$7,571 |
| 07750 | Water Services Crew Leader | 666 SEIU | SEIU FT | AAA | Monthly | \$5,382 |
| | | | | AA | , | \$5,650 |
| | | | | Α | | \$5,934 |
| | | | | В | | \$6,230 |
| | | | | С | | \$6,542 |
| | | | | D | | \$6,869 |
| | | | | E | | \$7,21 |
| 07755 | Water Services Meter Repairer I | 625 SEIU | SEIU FT | AAA | Monthly | \$4,404 |
| 07733 | water services weter nepairer i | 023 3210 | 321011 | AA | Wionthly | \$4,624 |
| | | | | A | | \$4,858 |
| | | | | В | | \$5,101 |
| | | | | C | | \$5,356 |
| | | | | D | | \$5,623 |
| | | | | E | | \$5,905 |
| 07756 | Water Comisee Mater Densires II | CAACEIII | CELLET | | N.A. a. and lade . | |
| 07756 | Water Services Meter Repairer II | 644 SEIU | SEIU FT | AAA | Monthly | \$4,834 |
| | | | | AA | | \$5,076 |
| | | | | A | | \$5,330 |
| | | | | В | | \$5,596 |
| | | | | С | | \$5,876 |
| | | | | D | | \$6,170 |
| 07795 | Water Services Production Supervisor | 696 SEIU | SEIU FT | E AAA | Monthly | \$6,478 \$6,230 |
| | 30pc1 v1301 | | | AA | | \$6,542 |
| | | | | A | | \$6,869 |
| | | | | В | | \$7,211 |
| | | | | C | | \$7,571 |
| | | | | D | | \$7,951 |
| | | | | E | | \$8,349 |
| 07760 | Water Services Quality Coordinator | 717 SEIU | SEIU FT | AAA | Monthly | \$6,903 |
| | | | | AA | | \$7,247 |
| | | | | Α | | \$7,609 |
| | | | | В | | \$7,989 |
| | | | | С | | \$8,389 |
| | | | | D | | \$8,809 |
| | | | | E | | \$9,250 |
| 07765 | Water Services Quality Inspector | 676 SEIU | SEIU FT | AAA | Monthly | \$5,650 |
| | · -5, - *F | | | AA | , | \$5,934 |
| | | | | Α | | \$6,230 |
| | | | | В | | \$6,542 |
| | | | | С | | \$6,869 |
| | | | | D | | \$7,211 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|--------------------------------------|------------|-----------|------|---------------------------|--------|
| 07770 | Water Services Quality Supervisor | 700 SEIU | SEIU FT | AAA | Monthly | \$6,35 |
| | | | | AA | | \$6,67 |
| | | | | Α | | \$7,00 |
| | | | | В | | \$7,35 |
| | | | | С | | \$7,72 |
| | | | | D | | \$8,10 |
| | | | | E | | \$8,51 |
| 07775 | Water Services Supervisor | 700 SEIU | SEIU FT | AAA | Monthly Monthly Monthly | \$6,35 |
| | | | | AA | | \$6,67 |
| | | | | Α | | \$7,00 |
| | | | | В | | \$7,35 |
| | | | | С | | \$7,72 |
| | | | | D | | \$8,10 |
| | | | | E | | \$8,51 |
| 07780 | Water Services Utility Inspector | 676 SEIU | SEIU FT | AAA | Monthly | \$5,65 |
| | | | | AA | Monthly | \$5,93 |
| | | | | Α | | \$6,23 |
| | | | | В | | \$6,54 |
| | | | | С | | \$6,86 |
| | | | | D | | \$7,21 |
| | | | | Е | | \$7,57 |
| 07785 | Water Services Worker I | 600 SEIU | SEIU FT | AAA | Monthly | \$3,89 |
| | | | | AA | , | \$4,09 |
| | | | | Α | | \$4,29 |
| | | | | В | | \$4,51 |
| | | | | С | | \$4,74 |
| | | | | D | | \$4,97 |
| | | | | E | | \$5,22 |
| 07790 | Water Services Worker II | 625 SEIU | SEIU FT | AAA | Monthly | \$4,40 |
| | | | | AA | | \$4,62 |
| | | | | Α | | \$4,85 |
| | | | | В | | \$5,10 |
| | | | | С | | \$5,35 |
| | | | | D | | \$5,62 |
| | | | | E | | \$5,90 |
| 04540 | Water Systems Electrician | 687 SEIU | SEIU FT | AAA | Monthly | \$5,96 |
| | | | | AA | | \$6,26 |
| | | | | Α | | \$6,57 |
| | | | | В | | \$6,90 |
| | | | | С | | \$7,24 |
| | | | | D | | \$7,60 |
| | | | | E | | \$7,98 |
| 00880 | Water Systems Operator I | 628 SEIU | SEIU FT | AAA | Monthly | \$4,47 |
| | • | | | AA | • | \$4,69 |
| | | | | Α | | \$4,93 |
| | | | | В | | \$5,17 |
| | | | | С | | \$5,43 |
| | | | | D | | \$5,70 |
| | | | | Е | | \$5,99 |
| 00920 | Water Systems Operator II | 648 SEIU | SEIU FT | AAA | Monthly | \$4,93 |
| | • | | | AA | • | \$5,17 |
| | | | | Α | | \$5,43 |
| | | | | В | | \$5,70 |
| | | | | С | | \$5,99 |
| | | | | D | | \$6,29 |
| | | | | | | |

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Pay Rates as of March 1, 2023

| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Ra |
|---------|----------------------------|------------|-----------|--------|-----------|---------|
| 04530 | Water Systems Operator III | 662 SEIU | SEIU FT | AAA | Monthly | \$5,278 |
| | | | | AA | | \$5,54 |
| | | | | Α | | \$5,81 |
| | | | | В | | \$6,11 |
| | | | | С | | \$6,41 |
| | | | | D | | \$6,73 |
| | | | | Е | | \$7,07 |
| 01006 | Web Systems Technician | 617 SEIU | SEIU FT | AAA | Monthly | \$4,23 |
| | | | | AA | | \$4,448 |
| | | | | Α | | \$4,67 |
| | | | | В | | \$4,90 |
| | | | | С | | \$5,15 |
| | | | | D | | \$5,40 |
| | | | | E | | \$5,67 |
| 01005 | Website Entry Specialist | 590 SEIU | SEIU FT | AAA | Monthly | \$3,71 |
| | , . | | | AA | , | \$3,89 |
| | | | | Α | | \$4,09 |
| | | | | В | | \$4,29 |
| | | | | С | | \$4,51 |
| | | | | D | | \$4,74 |
| | | | | E | | \$4,97 |
| 02390 | Work Center Coordinator | 761 SEIU | SEIU FT | AAA | Monthly | \$8,55 |
| 02390 | Work Center Coordinator | 701 3210 | JEIO FI | AAA | Wionthly | \$8,98 |
| | | | | | | \$9,43 |
| | | АВ | | \$9,43 | | |
| | | | | С | | \$10,40 |
| | | | | D | | \$10,40 |
| | | | | E | | \$10,92 |
| | | | | | | |
| 08371 | Workforce Specialist I | 617 SEIU | SEIU FT | AAA | Monthly | \$4,23 |
| | | | | AA | | \$4,44 |
| | | | | A | | \$4,67 |
| | | | | В | | \$4,90 |
| | | | | C | | \$5,15 |
| | | | | D | | \$5,40 |
| | | | | E | | \$5,678 |
| 08372 | Workforce Specialist II | 641 SEIU | SEIU FT | AAA | Monthly | \$4,76 |
| | | | | AA | | \$5,00 |
| | | | | Α | | \$5,25 |
| | | | | В | | \$5,51 |
| | | | | С | | \$5,79 |
| | | | | D | | \$6,08 |
| | | | | E | | \$6,38 |
| 08373 | Workforce Specialist III | 661 SEIU | SEIU FT | AAA | Monthly | \$5,25 |
| | | | | AA | | \$5,51 |
| | | | | Α | | \$5,79 |
| | | | | В | | \$6,08 |
| | | | | С | | \$6,38 |
| | | | | D | | \$6,70 |
| | | | | E | | \$7,03 |
| 08374 | Workforce Specialist IV | 716 SEIU | SEIU FT | AAA | Monthly | \$6,86 |
| | • | | | AA | • | \$7,21 |
| | | | | Α | | \$7,57 |
| | | | | В | | \$7,95 |
| | | | | С | | \$8,34 |
| | | | | D | | \$8,76 |
| | | | | | | \$9,20 |

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| ob Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rat |
|---------|---------------------------|------------|-----------|------|-----------|---------|
| 05313 | Youth Services Technician | 610 SEIU | SEIU FT | AAA | Monthly | \$4,091 |
| | | | | AA | | \$4,296 |
| | | | | Α | | \$4,511 |
| | | | | В | | \$4,741 |
| | | | | С | | \$4,978 |
| | | | | D | | \$5,226 |
| | | | | Е | | \$5,488 |
| 05430 | Zoo Curator | 672 SEIU | SEIU FT | AAA | Monthly | \$5,542 |
| | | | | AA | | \$5,818 |
| | | | | Α | | \$6,110 |
| | | | | В | | \$6,415 |
| | | | | С | | \$6,735 |
| | | | | D | | \$7,073 |
| | | | | E | | \$7,427 |
| 05450 | Zoo Curator of Education | 676 SEIU | SEIU FT | AAA | Monthly | \$5,650 |
| | | | | AA | | \$5,934 |
| | | | | Α | | \$6,230 |
| | | | | В | | \$6,542 |
| | | | | С | | \$6,869 |
| | | | | D | | \$7,211 |
| | | | | E | | \$7,571 |
| 05451 | Zoo Curator of Health | 669 SEIU | SEIU FT | AAA | Monthly | \$5,461 |
| | | | | AA | | \$5,734 |
| | | | | Α | | \$6,021 |
| | | | | В | | \$6,322 |
| | | | | С | | \$6,638 |
| | | | | D | | \$6,971 |
| | | | | E | | \$7,319 |
| 00930 | Zoo Education Specialist | 627 SEIU | SEIU FT | AAA | Monthly | \$4,448 |
| | | | | AA | | \$4,671 |
| | | | | Α | | \$4,906 |
| | | | | В | | \$5,151 |
| | | | | С | | \$5,408 |
| | | | | D | | \$5,678 |
| | | | | E | | \$5,963 |
| 05420 | Zoo Keeper I | 592 SEIU | SEIU FT | AAA | Monthly | \$3,747 |
| | | | | AA | • | \$3,935 |
| | | | | Α | | \$4,132 |
| | | | | В | | \$4,339 |
| | | | | С | | \$4,556 |
| | | | | D | | \$4,787 |
| | | | | E | | \$5,026 |
| 05410 | Zoo Keeper II | 622 SEIU | SEIU FT | AAA | Monthly | \$4,339 |
| | • | | | AA | • | \$4,556 |
| | | | | Α | | \$4,787 |
| | | | | В | | \$5,026 |
| | | | | С | | \$5,278 |
| | | | | D | | \$5,542 |
| | | | | E | | \$5,818 |

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Pay Rates as of March 1, 2023

| Job Code | Job Title | Wage Scale | Barg Unit | Step | Pay Basis | Pay Rate |
|----------|----------------------------|------------|-----------|------|-----------|----------|
| 05480 | Zoo Manager (MM) | 22 MM-NSWN | SAMA | 01 | Monthly | \$9,865 |
| | | | | 02 | | \$10,109 |
| | | | | 03 | | \$10,359 |
| | | | | 04 | | \$10,622 |
| | | | | 05 | | \$10,889 |
| | | | | 06 | | \$11,160 |
| | | | | 07 | | \$11,439 |
| | | | | 08 | | \$11,727 |
| | | | | 09 | | \$12,018 |
| | | | | 10 | | \$12,318 |
| | | | | 11 | | \$12,627 |
| | | | | 12 | | \$12,943 |
| | | | | 13 | | \$13,265 |
| | | | | 14 | | \$13,595 |
| | | | | 15 | | \$13,936 |
| | | | | 16 | | \$14,285 |
| | | | | 17 | | \$14,642 |
| 05485 | Zoo Operations Coordinator | 646 SEIU | SEIU FT | AAA | Monthly | \$4,882 |
| | | | | AA | | \$5,126 |
| | | | | Α | | \$5,382 |
| | | | | В | | \$5,650 |
| | | | | С | | \$5,934 |
| | | | | D | | \$6,230 |
| | | | | E | | \$6,542 |

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