lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	А	Hourly	\$21.50
				В	,	\$22.54
				С		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	А	Hourly	\$23.78
				В	,	\$24.96
				С		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA	,	\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
01150	, 1655 direction	767 52.5	02.0	AA	,	\$7,110
				Α		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				Е		\$9,073
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
07010	Accounting Assistant	027 3210	321011	AA	Wiontiny	\$4,811
				A		\$5,053
				В		\$5,306
				C		\$5,570
				D		\$5,848
				Е		\$6,142
07015	Accounting Assistant/Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				Α		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				E		\$6,142
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
	•			02	-	\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,443
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,73
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,15
				14		\$15,533
				15		\$15,92
				16		\$16,323
				17		\$16,729

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				Α		\$8,599
				В		\$9,030
				С		\$9,481
				D		\$9,963
				E		\$10,461
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				Α		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				E		\$6,142
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				Α		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	Α	Hourly	\$27.26
				В		\$28.62
				С		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$18.15
				В		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$3,876
				Α		\$4,068
				В		\$4,271
				С		\$4,486
				D		\$4,710
				Е		\$4,945
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$4,921
				Α		\$5,168
				В		\$5,425
				С		\$5,703
				D		\$5,989
				E		\$6,286

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$23.96
				В		\$25.16
				С		\$26.42
				D		\$27.75
				Е		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	А	Hourly	\$17.13
03000	, a mar keeper	3000 3210 1 1	SEIO I INCS	В	Hourty	\$17.99
				С		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,765
03920	Allillai Service Officer 1	008 FOA-N3	POA	В	Wionthly	\$6,053
				С		\$6,357
				D		\$6,674
				E		\$7,008
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
02910	Applications Systems Manager	774 AM-NSWN	SAMA	E A	Monthly	\$8,112 \$11,636
	(AM)			В		\$12,223
				С		\$12,834
				D		\$13,475
				E		\$14,150
02915	Applications/Tech Support Manager (AM)	784 AM-NSWN	SAMA	А	Monthly	\$12,223
				В		\$12,834
				С		\$13,475
				D		\$14,150
						. ,

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02845	Arts & Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				Α		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				E		\$6,804
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				Α	,	\$30.45
				В		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,733
				13		\$14,073
				14		
				15		\$14,423
						\$14,785
				16 17		\$15,155 \$15,533
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
01/10	Assistant City Clerk (IVIIVI)	TO IMIMI-INDAMIA	SAIVIA	02	Wionthly	\$9,717
				03		\$9,717
				03		\$9,958
				04 05		\$10,20
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,443
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,733
				17		\$14,073
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,583
				MAX		\$23,24

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				Α		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229
01180	Assistant Dir of Finance and Management Svcs (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,443
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,733
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,15
				11		\$15,533
				12		\$15,924
				13		\$16,323
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,443
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,323
				16		\$16,729

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
00380	Assistant Director of Parks Rec and Cmty Svcs (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
	, , ,			02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
	and banding (iviivi)			02		\$12,44
				03		\$12,44
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$13,73
				08		\$14,42
				09		\$14,78
				10		\$14,76
				11		\$15,53
				12		\$15,53 \$15,92
				13		\$16,32 \$16.72
				14 15		\$16,72
				15 16		\$17,14
				16		\$17,57
				17		\$18,01

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,77
				Α		\$7,11
				В		\$7,46
				С		\$7,83
				D		\$8,229
				E		\$8,64
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,49
				AA		\$4,71
				Α		\$4,95
				В		\$5,203
				С		\$5,463
				D		\$5,730
				E		\$6,02
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,25
				AA	,	\$5,51
				Α		\$5,79
				В		\$6,082
				С		\$6,38
				D		\$6,70
				E		\$7,040
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,78
03100	, tosistant Eloranan	030 3210	321011	AA	Wienithy	\$5,028
				A		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,11
				E		
						\$6,41
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,17
				AA		\$6,480
				Α		\$6,80
				В		\$7,14
				С		\$7,50
				D		\$7,87
				E		\$8,270
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,20
				Α		\$9,670
				В		\$10,15
				С		\$10,66
				D		\$11,19
				E		\$11,75
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,44
				Α		\$6,77
				В		\$7,110
				С		\$7,46
				D		\$7,83
				U		77,00.

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,77
				AA		\$7,11
				Α		\$7,46
				В		\$7,83
				С		\$8,229
				D		\$8,64
				E		\$9,07
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,34
				В		\$10,86
				С		\$11,41
				D		\$11,98
				E		\$12,58
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	()			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$8,81
	Liigiileei			AA		\$9,25
				A		\$9,71
				В		\$10,20
				_		\$10,71
				C D		\$11,25
				E		\$11,81
03400	Associate Espiratura	700 05111	CELLET		N. d. a. a. a. la	
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				В		\$10,15 \$10,66
				С		
				D E		\$11,19 \$11,75
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$7,870
				AA		\$8,270
				Α		\$8,684
				В		\$9,119
				С		\$9,57
				D		\$10,06
				E		\$10,56

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02450 Associate Plant 0450 Associate Plant 05150 Background Inv 06170 Background Inv (Part-Time) 05150 Bibliographic Tell 05150 Bibliographic Tell		775 SEIU 737 SEIU	SEIU FT	AAA A B C D E AAA AA	Monthly	\$9,436 \$9,914 \$10,400 \$10,929 \$11,470 \$12,050 \$12,650
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	A B C D E	Monthly	\$10,400 \$10,929 \$11,470 \$12,050 \$12,650
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	B C D E	Monthly	\$10,929 \$11,470 \$12,050 \$12,650
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	C D E	Monthly	\$11,470 \$12,050 \$12,650
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	D E AAA	Monthly	\$12,050 \$12,653
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	E AAA	Monthly	\$12,65
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT	AAA	Monthly	
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		737 SEIU	SEIU FT		Monthly	\$7,837
06170 Background Inv 09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			AA		
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator					\$8,229
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			Α		\$8,641
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			В		\$9,073
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			С		\$9,528
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			D		\$10,01
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)	nvestigator			E		\$10,51
09315 Background Inv (Part-Time) 00474 Benefits & Com Manager (MM)		683 POA-NS	POA	А	Monthly	\$6,203
(Part-Time) 00474 Benefits & Com Manager (MM)		003 1 0/1 113	10/1	В	Wienerny	\$6,514
(Part-Time) 00474 Benefits & Com Manager (MM)				С		\$6,838
(Part-Time) 00474 Benefits & Com Manager (MM)				D		\$7,180
(Part-Time) 00474 Benefits & Com Manager (MM)				E		\$7,540
00474 Benefits & Com Manager (MM)	nvestigator	09315 SEASONAL	SEASONAL /	A	Hourly	\$28.45
Manager (MM)			UNAFFILIATED PTNCS			
Manager (MM)				В		\$29.87
Manager (MM)				С		\$31.38
Manager (MM)				D		\$32.94
Manager (MM)				E		\$34.60
05150 Bibliographic Te		18 MM-NSWN	SAMA	01	Monthly	\$9,481
05150 Bibliographic Te				02		\$9,717
05150 Bibliographic Te				03		\$9,958
05150 Bibliographic Te				04		\$10,20
05150 Bibliographic Te				05		\$10,46
05150 Bibliographic Te				06		\$10,72
05150 Bibliographic Te				07		\$10,99
05150 Bibliographic Te				08		\$11,26
05150 Bibliographic Te				09		\$11,55
05150 Bibliographic Te				10		\$11,84
05150 Bibliographic Te				11		\$12,13
05150 Bibliographic Te				12		\$12,44
05150 Bibliographic Te				13		\$12,75
05150 Bibliographic Te				14		\$13,06
05150 Bibliographic Te				15		\$13,39
05150 Bibliographic Te				16		\$13,73
05150 Bibliographic Te				17		\$14,07
2.2.2.5.0grapine (V	Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
		12002.0	2=.0	AA	,	\$4,787
				A		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
00497 Budget Aide (U	IIC)	642 UC	CASA	AA	Monthly	\$5,759
punker wine (O		042 UC	CASA	A	Wichiting	\$6,046
	oc,			В		\$6,349
	oc,					
	,			C D		\$6,666 \$7,000
				υ		بالال, <i>ر</i> د

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,538
				Α		\$6,863
				В		\$7,209
				С		\$7,568
				D		\$7,948
				Е		\$8,346
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	Α	Monthly	\$11,082
				В		\$11,636
				С		\$12,223
				D		\$12,834
				E		\$13,475
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$19.97
				В		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,050
			• • • • • • • • • • • • • • • • • • • •	В	,	\$10,552
				С		\$11,082
				D		\$11,630
				Е		\$12,22
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
04313	Building Maintenance Aide	003 3EIO	JEIO FI	AAA	Wionthly	\$4,320
				A		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				E		\$5,517
00245	Pullation Mariatana and Assistant	00245 6511 PT	CELL BINCS		Harrish .	
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$23.43
				В		\$24.59
				С		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				Α		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				Α		\$5,517
				В		\$5,792
				С		\$6,082
				D		\$6,386
				E		\$6,705

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,13
				04		\$12,44
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,733
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
02250	Sanang resimean	0.002.0	52.5	AA		\$5,127
				A		\$5,383
				В		\$5,653
				C		\$5,935
				D		\$6,232
				E		\$6,544
01240	Dusiness Tou Calleston/Jacobara	CE1 CEILL	CELLET		N.A. mathelia	
01240	Business Tax Collector/Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				В		\$5,964
				C		\$6,262
				D		\$6,576
				E		\$6,903
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				Α		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
09040	Cashier	09040 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.65
				В		\$17.48
				С		\$18.35
				D		\$19.27
				Е		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				Α		\$5,708
				В		\$5,993
				С		\$6,293
				D		\$6,607

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,733
				05		\$14,073
				06		\$14,423
				07		\$14,78
				08		\$15,15
				09		\$15,533
				10		\$15,92
				11		\$16,32
				12		\$16,729
				13		\$17,144
				14		\$17,57
				15		\$18,01
				16		\$18,46
				17		\$18,92
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,75
				02		\$13,069
				03		\$13,39
				04		\$13,73
				05		\$14,07
				06		\$14,42
				07		\$14,78
				08		\$15,15
				09		\$15,533
				10		\$15,92
				11		\$16,32
				12		\$16,72
				13		\$17,14
				14		\$17,57
				15		\$18,01
				16		\$18,46
				17		\$18,92
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per	Yearly	\$172,00
-	, ,	-	-	Employment	- /	. ,
				Contract		
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per	Yearly	\$310,64
	,	5525.11 Mon	/ ОППЕ	Employment	· curry	Ç310,07

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				Α		\$10,408
				В		\$10,929
				С		\$11,476
				D		\$12,050
				E		\$12,653
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.98
				В		\$17.84
				С		\$18.69
				D		\$19.62
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	А	Hourly	\$22.27
				В	•	\$23.38
				С		\$24.55
				D		\$25.78
				E		\$27.07
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				Α		\$5,517
				В		\$5,792
				C		\$6,082
				D		\$6,386
				E		\$6,705

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager	26 MM-NSWN	SAMA	01	Monthly	\$11,552
	(MM)			02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$6,512
				Α		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				Е		\$8,311
02745	Code Enforcement Principal	760 AM-NSWN	SAMA	А	Monthly	\$10,86
	(AM)			В		\$11,411
				С		\$11,983
				D		\$12,580
				E		\$13,210
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
		. = 0 0 = 10		AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$7,320
				A		\$7,687
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL /	А	Hourly	\$28.45
			UNAFFILIATED PTNCS	_		40
				В		\$29.87
				С		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				Α -		\$6,971
				В		\$7,320
				C -		\$7,687
				D		\$8,072
				E		\$8,476
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	Α	Hourly	\$33.30
				В		\$34.93
				С		\$36.72
				D		\$38.54
						\$40.49

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07660	Communications Services Officer	663 POA-NS	POA	Α	Monthly	\$5,62
				В		\$5,90
				С		\$6,20
				D		\$6,51
				E		\$6,83
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.2
				В		\$23.3
				С		\$24.5
				D		\$25.7
				Е		\$27.0
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,60
				AA		\$6,93
				Α		\$7,28
				В		\$7,65
				С		\$8,03
				D		\$8,43
				E		\$8,85
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,51
	·			AA		\$4,73
				Α		\$4,97
				В		\$5,22
				С		\$5,49
				D		\$5,76
				E		\$6,05
07615	Community Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$6,80
				AA		\$7,14
				Α		\$7,50
				В		\$7,87
				С		\$8,27
				D		\$8,68
				E		\$9,11
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.6
				В		\$22.7
				C		\$23.8
				D		\$25.1
				Е		\$26.3

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				Α		\$6,773
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229
04780	Corporate Yard Facilities/Fleet Svcs Mgr (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				Α		\$4,176
				В		\$4,385
				С		\$4,604
				D		\$4,835
				E		\$5,078
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,485
	,			А	,	\$9,960
				В		\$10,45
				C		\$10,98
				D		\$11,53
				E		\$12,10
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,203
· -				В	,,	\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
07630	Correctional Records Specialist	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
07030	correctional Records Specialist	200 3EIU	SEIU FI	AAA	ivionimy	\$3,786
				Α		\$4,176
						¢4 200
				В		\$4,385
				B C D		\$4,385 \$4,604 \$4,835

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,51
				AA		\$5,79
				Α		\$6,08
				В		\$6,38
				С		\$6,70
				D		\$7,04
				E		\$7,39
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$20.0
				В		\$21.0
				С		\$22.0
				D		\$23.1
				E		\$24.3
00370	Correctional Supervisor	732 POA-NS	POA	А	Monthly	\$7,88
				В	,	\$8,27
				С		\$8,68
				D		\$9,12
				E		\$9,579
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	(Excepted) (WIIVI)			02		\$10,72
				03		\$10,72
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,44
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$13,73 \$14,07
						\$14,42
				14		\$14,42
				15		
				16 17		\$15,15
00830	Council Services Secretary	589 UC	CASA	17 AA	Monthly	\$15,53 \$4,44!
	(Excepted) (UC)					6. 6.
				A		\$4,669
				В		\$4,90
				С		\$5,14
				D		\$5,40
				E		\$5,674
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,00
03995	Crime Research Aide	694 POA-NS	POA	Α	Monthly	\$6,54
				В		\$6,87
				С		\$7,21
				D		\$7,57
				E		\$7,95
03990	Crime Research Analyst	720 POA-NS	POA	Α	Monthly	\$7,43
				В		\$7,80
				С		\$8,19
				D		\$8,60
				E		\$9,03

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
04005	Custodial Aide/Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,14
				AA		\$3,30
				Α		\$3,46
				В		\$3,63
				С		\$3,82
				D		\$4,01
				E		\$4,21
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,63
				AA		\$3,82
				Α		\$4,01
				В		\$4,21
				С		\$4,42
				D		\$4,64
				Е		\$4,88
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,78
				AA		\$5,02
				Α		\$5,28
				В		\$5,54
				С		\$5,82
				D		\$6,11
				E		\$6,41
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	А	Hourly	\$22.3
				В	,	\$23.4
				С		\$24.6
				D		\$25.8
				Е		\$27.1
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,76
				AA		\$5,00
				Α		\$5,25
				В		\$5,51
				С		\$5,79
				D		\$6,08
				Е		\$6,38
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$37.7
				Α		\$39.5
				В		\$41.5
				С		\$43.6
				D		\$45.8
				Е		\$48.1
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,53
				Α	•	\$6,86
				В		\$7,20
				С		\$7,56
				D		\$7,94
				Е		\$8,34
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	А	Hourly	\$18.5
				В	,	\$19.4
				С		\$20.4
				D		\$21.4

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04200	Data Entry Office Asst	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				Α		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				E		\$5,517
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,173
				02		\$8,379
				03		\$8,593
				04		\$8,804
				05		\$9,022
				06		\$9,249
				07		\$9,483
				08		\$9,717
				09		\$9,958
				10		\$10,20
				11		\$10,46
				12		\$10,72
				13		\$10,99
				14		\$11,26
				15		\$11,55
				16		\$11,84
				17		\$12,13
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				Α		\$5,570
				В		\$5,848
				С		\$6,14
				D		\$6,448
				E		\$6,77
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14		\$15,53
						\$15,92
				15		ΣΙ Ι,5Ζ
				15 16		\$16,32

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01945	Deputy Parks, Recreation, and Community Services Director	22 MM-NSWN	SAMA	01	Monthly	\$10,466
	(Recreation) (MM)					
				02		\$10,72
				03		\$10,99
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	(200) ((((()))			02		\$10,72
				03		\$10,72
				04		\$10,33
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
				02		\$12,44
				03		\$12,75
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$14,07
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57
				17		\$18,01

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04430	Deputy Public Works Director / Main Srvcs Mgr (MM)	24 MM-NSWN	SAMA	01	Monthly	\$10,99
				02		\$11,26
				03		\$11,55
				04		\$11,840
				05		\$12,13
				06		\$12,44
				07		\$12,75
				08		\$13,06
				09		\$13,39
				10		\$13,73
				11		\$14,07
				12		\$14,42
				13		\$14,78
				14		\$15,15
				15		\$15,53
				16		\$15,92
				17		\$16,32
02251	Deputy Public Works Director / Parks, Fleet, and Facilities	26 MM-NSWN	SAMA	01	Monthly	\$11,55
	Manager (MM)			02		\$11,84
				03		\$12,13
				03		\$12,13
				05 06		\$12,750 \$13,069
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,423
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
04410	Deputy Public Works Director/Water Rsrcs Mgr (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,840
				03		\$12,13
				04		\$12,44
				05		\$12,750
				06		\$13,069
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,583
				AA		\$4,81
				Α		\$5,05
				В		\$5,30
				С		\$5,57
				D		\$5,84
				E		\$6,14
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	manage: (mm)			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$6,80
	Specialist I			AA		\$7,14
				A		\$7,50:
				В		\$7,87
				C		\$8,270
				D		\$8,68
				E		\$9,119
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$7,83
	Specialist II			AA		\$8,22
				A		\$8,64
				В		\$9,07
				C		\$9,52
				D		\$10,01
				E		\$10,51
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,07
	Specialist III			AA		\$9,52
				Α		\$10,01
				В		\$10,51
				С		\$11,03
				D		\$11,59
				E		\$12,17
02705	Emergency Operations	752 POA-NS	POA	A	Monthly	\$8,68
	Coordinator			В		\$9,12
						\$9,579
				(.		
				C D		\$10,05

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,380
				Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754
				E		\$8,142
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				Α		\$5,410
				В		\$5,680
				С		\$5,964
				D		\$6,262
				E		\$6,576
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.90
				В		\$24.05
				С		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				Α		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	Α	Monthly	\$10,34
				В		\$10,86
				С		\$11,41
				D		\$11,98
				_		T == /

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09140	Equip. Svc. Attendant	9140 SEIU PT	SEIU PTNCS	Α	Hourly	620.04
04215					ricarry	\$20.84
04215				В		\$21.85
04215				С		\$22.98
04215				D		\$24.09
04215				E		\$25.33
	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				Α		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				Α		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				Е		\$6,771
01515	Equity and Inclusion Coordinator (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,538
	(Excepted) (Ge)			Α		\$6,863
				В		\$7,209
				C		\$7,568
				D		\$7,948
				E		\$8,346
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$5,844
	(66)			Α		\$6,138
				В		\$6,444
				C		\$6,765
				D		\$7,103
				E		\$7,459
02870	Executive Dir Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
	Development (Livi)			MAX		\$18,31
01190	Executive Dir Finance & Management Svcs (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
	Management 3vc3 (Elvi)			MAX		\$18,31
01830	Executive Dir Human Resources	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
	(EM)			MAX		\$18,31
05400	Executive Dir of Parks, Rec &	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
55-100	Community Svcs (EM)	20	EXECUTIVE		Wilding	
				MAX		\$18,31
02490	Executive Dir Planning and Bldg Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,53
				MAX		\$20,21
02170	Executive Dir Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,53

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07393	Executive Secretary – Human	615 UCE	UNREPRESENTED	AA	Monthly	\$5,045
	Resources (UCE)					
				Α		\$5,297
				В		\$5,563
				С		\$5,844
				D		\$6,138
				Е		\$6,444
07392	Executive Secretary (UC)	615 UC	CASA	AA	Monthly	\$5,045
				Α		\$5,297
				В		\$5,563
				С		\$5,844
				D		\$6,138
				E		\$6,444
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,168
				Α		\$5,425
				В		\$5,703
				С		\$5,989
				D		\$6,286
				E		\$6,602
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,460
	manager (mm)			02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,733
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,15
				17		\$15,533
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
				В		\$9,524
				С		\$10,002
				D		\$10,503
				E		\$11,029

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,20
				05		\$10,46
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84
				11		\$12,13
				12		\$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16		\$13,73
				17		\$14,07
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
	•			AA	•	\$6,771
				Α		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
00491	Finance Project Manager	00491 SEASONAL	SEASONAL /	01	Hourly	\$61.28
00431	(Part-Time)	00491 SLASONAL	UNAFFILIATED PTNCS		Hourry	
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
	, (,		-	Α	•	\$6,702
				В		\$7,034
				C		\$7,386
				D		\$7,754
				E		\$8,142
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL /	A	Hourly	\$29.88
			UNAFFILIATED PTNCS	D		624.24
				В		\$31.39
				С		\$32.94
						C21 EC
				D E		\$34.59 \$36.32

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07600	Firearms Examiner	739 POA-NS	POA	Α	Monthly	\$8,153
				В		\$8,56
				С		\$8,98
				D		\$9,439
				Е		\$9,91
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,430
				AA		\$5,70
				Α		\$5,993
				В		\$6,293
				С		\$6,60
				D		\$6,93
				E		\$7,28
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,069
				В		\$9,524
				С		\$10,00
				D		\$10,50
				E		\$11,02
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,250
				Α		\$7,613
				В		\$7,994
				С		\$8,393
				D		\$8,814
				E		\$9,255
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA	,	\$5,436
				Α		\$5,708
				В		\$5,993
				С		\$6,293
				D		\$6,607
				Е		\$6,937
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA	,	\$5,993
				Α		\$6,293
				В		\$6,607
				С		\$6,937
				D		\$7,285
				E		\$7,650
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
30 130		007 3210	JE10 1 1	AA	···ontiny	\$6,448
				A		\$6,771
				В		\$7,110
				C		\$7,464
				D		\$7,837
				E		\$8,229
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL /	A	Hourly	\$24.56
00300	i orensic panistics recitificidii	00300 SEASONAL	UNAFFILIATED PTNCS		Hourry	
				В		\$25.80
				С		\$27.09
				D		\$28.45
04363	Favorata Caratasa C	770.004.110		E	NA - 11 1	\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,485
				В		\$9,960
						\$10,45
				C D		\$10,98

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	Α	Monthly	\$6,546
				В		\$6,872
				С		\$7,215
				D		\$7,576
				E		\$7,956
03980	Forensic Specialist II	713 POA-NS	POA	Α	Monthly	\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E		\$8,730
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				Α		\$8,435
				В		\$8,857
				С		\$9,300
				D		\$9,766
				E		\$10,254
02192	GIS Systems Analyst/Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				Α		\$7,724
				В		\$8,111
				С		\$8,517
				D		\$8,943
				E		\$9,391
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				Α		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				E		\$6,804
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				Α		\$6,172
				В		\$6,480
				С		\$6,804
				D		\$7,145
				Е		\$7,501

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09930	Homeless Services Division	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
	Manager - Retired Annuitant					
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15		\$80.40
				16		\$82.42
				17		\$84.47
03751	Homeless Services Division	22 MM-NSWN	SAMA	01	Monthly	\$10,46
03/31	Manager (MM)	ZZ WIWI NOVVIN	JAIVIA	OI.	Wionthly	710,40
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	Α	Monthly	\$11,08
				В		\$11,63
				С		\$12,22
				D		\$12,83
				E		\$13,47
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				Α		\$7,391
				В		\$7,761
				С		\$8,150
				D		\$8,558
				E		\$8,987
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
J. 2.0		. 30 52.0		AA	,	\$9,575
				A		\$10,06
						\$10,56
				В		
				С		\$11,09
				D		\$11,64
				E		\$12,23

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				Α		\$8,190
				В		\$8,599
				С		\$9,030
				D		\$9,481
				E		\$9,963
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,363
	0 0			AA	,	\$4,581
				Α		\$4,811
				В		\$5,053
				С		\$5,306
				D		\$5,570
				Е		\$5,848
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7			AA	,	\$7,798
				Α		\$8,190
				В		\$8,599
				С		\$9,030
				D		\$9,481
				Е		\$9,963
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
00520	Troubing Trograms Goordinate.	700 02.10	52.5	AA	,	\$9,575
				A		\$10,06
				В		\$10,56
				С		\$11,09
				D		\$11,64
				E		\$12,23
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
01030	Housing Specialist I	USU SEIU	JLIU FI	AA	Wildlithing	\$4,883
				A		\$5,127
				В		\$5,383
				С		\$5,653
				D		\$5,935
				U		JJ,J33

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,15
				AA		\$5,41
				Α		\$5,68
				В		\$5,96
				С		\$6,26
				D		\$6,57
				Е		\$6,90
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,27
				Α		\$4,486
				В		\$4,710
				С		\$4,94
				D		\$5,19
				E		\$5,453
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.8
				Α		\$38.66
				В		\$40.5
				С		\$42.6
				D		\$44.74
				E		\$46.9
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754
				E		\$8,142
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$7,948
				Α		\$8,346
				В		\$8,763
				С		\$9,200
				D		\$9,659
				E		\$10,14
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
08575	Human Resources Communications Specialist	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.83
	(Part-Time)			Α		\$38.66
				В		\$40.58
				С		\$42.63
				D		\$44.74
				Е		\$46.97
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,380
	22aaaaaana apealanat (OC)			Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,443
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,733
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,15
				17		\$15,533
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				Α		\$25.88
				В		\$27.17
				С		\$28.52
				D		\$29.96
				E		\$31.46
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,271
				Α		\$4,486
				В		\$4,710
				С		\$4,945
				D		\$5,194
				E		\$5,453
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
	,			Α		\$31.62
				В		\$33.23
				С		\$34.88
				D		\$36.63
				Е		\$38.46
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,221
				Α		\$5,480
				В		\$5,759
				С		\$6,046
				D		\$6,349
				E		\$6,666
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	А	Hourly	\$18.69
	· · · · · · · · · · · · · · · · · · ·			В	,	\$19.62
				C		\$20.60
				D		\$21.63

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00960	Information Services and Network Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,443
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,733
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,15
				17		\$15,533
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
	nepresentative			AA		\$5,152
				A		\$5,410
				В		\$5,680
				C		\$5,964
				D		\$6,262
				E		\$6,576
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,029
	illiastractare supervisor (7.17)			В		\$11,579
				С		\$12,162
				D		\$12,769
				Е		\$13,409
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
	Supervisor			AA		\$8,435
				Α		\$8,857
				В		\$9,300
				С		\$9,766
				D		\$10,254
				E		\$10,767
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293
				Е		\$6,607
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
	. Commodum			AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
						\$7,285

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,736
				AA		\$6,022
				Α		\$6,324
				В		\$6,639
				С		\$6,971
				D		\$7,320
				E		\$7,687
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,71
				Α		\$15,45
				В		\$16,22
				С		\$17,03
				D		\$17,88
				Е		\$18,78
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$25.80
				В		\$27.09
				С		\$28.45
				D		\$29.87
				Е		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.07
				В		\$17.92
				С		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,410
	_			AA		\$5,680
				Α		\$5,964
				В		\$6,262
				С		\$6,576
				D		\$6,903
				Е		\$7,250
07628	Lead Correctional Records Specialist	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
	-p			AA		\$4,883
				Α		\$5,127
				В		\$5,383
				С		\$5,653
				D		\$5,935
				Е		\$6,232
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA	,	\$5,127
				A		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				•		\$6,544

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,568
				Α		\$3,745
				В		\$3,934
				С		\$4,129
				D		\$4,337
				E		\$4,553
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,422
				Α		\$4,645
				В		\$4,877
				С		\$5,121
				D		\$5,378
				E		\$5,648
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,820
				AA		\$6,112
				Α		\$6,417
				В		\$6,738
				С		\$7,075
				D		\$7,427
				E		\$7,798
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.91
				В		\$21.96
				С		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	А	Hourly	\$17.42
	,			В	•	\$18.27
				С		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	А	Hourly	\$19.30
	,			В	•	\$20.25
				С		\$21.24
				D		\$22.32
				E		\$23.43
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
	•			02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,20
				06		\$10,46
				07		\$10,72
				08		\$10,99
				09		\$11,26
				10		\$11,55
				11		\$11,84
				12		\$12,13
				13		\$12,44
				14		\$12,75
				15		\$13,06
				16		\$13,39
				17		\$13,73

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,606
				AA		\$3,786
				Α		\$3,977
				В		\$4,176
				С		\$4,385
				D		\$4,604
				E		\$4,835
01561	Library Services Director (EM)	EM-10	EXECUTIVE	MIN	Monthly	\$12,444
	, , , , , , , , , , , , , , , , , , , ,			MAX	,	\$14,31
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
	,			AA	,	\$4,559
				Α		\$4,787
				В		\$5,028
				С		\$5,280
				D		\$5,543
				E		\$5,820
07000	Laga Capatalist	C70 CFILL	CELLET		N.A. mathelia	
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				В		\$6,804
				C		\$7,145
				D		\$7,501
				E		\$7,876
07170	Mail Clerk/Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,288
				AA		\$3,453
				Α		\$3,625
				В		\$3,806
				С		\$3,996
				D		\$4,196
				E		\$4,406
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				E		\$19.78
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,032
				AA	,	\$4,234
				Α		\$4,447
				В		\$4,669
				С		\$4,907
				D		\$5,152
				Е		\$5,410
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
0.000	mamenance vronker ii	020 02.0	52.5	AA	,	\$4,787
				A		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
01201	Management Aide (Excepted)	642 UC	CASA	AA	Monthly	\$5,759
	(UC)			А		\$6,046
				В		\$6,349
				D		
				r		¢6 666
				C D		\$6,666 \$7,000

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$5,759
				Α		\$6,046
				В		\$6,349
				С		\$6,666
				D		\$7,000
				Е		\$7,351
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,538
				Α		\$6,863
				В		\$7,209
				С		\$7,568
				D		\$7,948
				Е		\$8,346
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,538
				Α		\$6,863
				В		\$7,209
				С		\$7,568
				D		\$7,948
				E		\$8,346
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,538
				Α		\$6,863
				В		\$7,209
				С		\$7,568
				D		\$7,948
				E		\$8,346
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$21.96
				В		\$23.06
08710	Mayor	000MAYOR	COUNCIL	Α	Monthly	\$1,000
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				Α		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.22
				В		\$22.32
				С		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader/Collector	09775 SEIU PT	SEIU PTNCS	Α	Hourly	\$21.36
				В		\$22.43
				С		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				Α		\$9,766
				В		\$10,25
				С		\$10,76
				D		\$11,30 \$11,87

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06460	Network Specialist/WAN	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
	Systems Administrator					
				AA		\$7,650
				Α		\$8,033
				В		\$8,435
				С		\$8,857
				D		\$9,300
				E		\$9,766
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				Α		\$9,119
				В		\$9,575
				С		\$10,063
				D		\$10,566
				E		\$11,094
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				Α		\$4,013
				В		\$4,214
				С		\$4,425
				D		\$4,646
				E		\$4,883
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				Α		\$21.83
				В		\$22.93
				С		\$24.08
				D		\$25.28
				E		\$26.54
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,223
				AA		\$3,384
				Α		\$3,552
				В		\$3,731
				С		\$3,917
				D		\$4,114
				E		\$4,320
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	АА	Monthly	\$6,380
				Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754
				Е		\$8,142

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00475	Organizational Development	18 MM-NSWN	SAMA	01	Monthly	\$9,481
	and Training Manager (MM)					
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
09290	Page	9290 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,245
				Α		\$5,508
				В		\$5,787
				С		\$6,076
				D		\$6,380
				E		\$6,702
04860	Park Maintenance Aide	530 SEIU	SEIU FT	AAA	Monthly	\$2,852
				AA		\$2,994
				Α		\$3,144
				В		\$3,301
				С		\$3,466
				D		\$3,639
				E		\$3,821
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				Α		\$17.11
				В		\$17.96
				С		\$18.86
				D		\$19.80
				E		\$20.79
00740	Park Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,657
				AA		\$3,840
				Α		\$4,032
				В		\$4,234
				С		\$4,447
				D		\$4,669
				E		\$4,907
09300	Park Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	А	Hourly	\$18.09
	(are time)			В		\$19.01
				5		
				۲		\$19 97
				C D		\$19.97 \$20.97

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04190	Park Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				Α		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
01010	Park Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				Α		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
04180	Park Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				Α		\$5,517
				В		\$5,792
				С		\$6,082
				D		\$6,386
				E		\$6,705
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				Α		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
03615	Park Ranger (Part Time)	03615 SEIU PT	SEIU PTNCS	А	Hourly	\$30.03
				В		\$31.54
				С		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
	·			AA		\$6,804
				Α		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				Α		\$4,559
				В		\$4,787
				С		\$5,028
				D		\$5,280
				Е		\$5,543
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				Α		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				D		70,544

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$4,857
	· ·			В	,	\$5,103
				С		\$5,359
				D		\$5,627
				E		\$5,908
02890	Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,490
	oupervisor.			AA		\$5,764
				Α		\$6,052
				В		\$6,355
				С		\$6,672
				D		\$7,005
				E		\$7,355
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,196
				AA		\$4,406
				Α		\$4,628
				В		\$4,860
				С		\$5,103
				D		\$5,357
				E		\$5,625
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$4,860
	_			AA		\$5,103
				Α		\$5,357
				В		\$5,625
				С		\$5,906
				D		\$6,202
				E		\$6,512
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,349
		-		В	,	\$10,867
				С		\$11,411
				D		\$11,983
				E		\$12,580
	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	A	Monthly	\$9,524
07404	I UNION SUDEINISUI (AIVI)	133 MINICINA	JAIVIA	A	iviolitilly	
07404	, , , , , ,			D		\$10 no
07404	, , , , , ,			В		
07404	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			B C D		\$10,002 \$10,503 \$11,029

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$7,948
				Α		\$8,346
				В		\$8,76
				С		\$9,20
				D		\$9,659
				Е		\$10,14
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,22
07410	rayion reclinician (oc)	022 OC	CASA		ivioritiny	\$5,480
				A		
				В		\$5,759
				С		\$6,04
				D		\$6,349
				Е		\$6,666
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.05
				В		\$24.20
				С		\$25.43
				D		\$26.68
				Е		\$28.0
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	А	Monthly	\$10,09
02369	remit services rincipal (Alvi)	743 AWI-NSWN	SAIVIA		ivioritiny	
				В		\$10,60
				C		\$11,13
				D		\$11,69
				E		\$12,28
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				Α		\$5,004
				В		\$5,254
				С		\$5,517
				D		\$5,792
				E		\$6,082
03500	Dormit Convices Supervisor	713 CEUI	CEULET		Monthly	
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,97
				AA		\$7,320
				A		\$7,68
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,34
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$5,848
				AA		\$6,142
				Α		\$6,448
				В		\$6,772
				С		\$7,110
				D		\$7,464
				E		\$7,837
08851	Personnel Board Secretary	08851 SEASONAL	SEASONAL /	AA	Hourly	\$29.00
	(Part-Time)		UNAFFILIATED PTNCS			600
				A		\$30.4
				В		\$31.9
				С		\$33.5
				D		\$35.2
				E		\$37.0
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				Α		\$6,14
				В		\$6,448
				C		\$6,77
				D		\$7,110

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,33
				Α		\$5,59
				В		\$5,87
				С		\$6,17
				D		\$6,480
				E		\$6,80
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		
						\$16,32
				16		\$16,72
				17		\$17,14
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,813
				AA		\$5,053
				Α		\$5,306
				В		\$5,570
				С		\$5,848
				D		\$6,14
				E		\$6,448
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	Α	Hourly	\$27.38
				В		\$28.74
				С		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$7,91
02272	rians Examine.	705 52.0	52.0	AA		\$8,31
				A		\$8,72
				В		\$9,164
				С		\$9,622
						\$10,11
				D E		\$10,11
00181	Police Administrative Budget	824 PMA-NSWN	PMA	AA	Monthly	\$10,61
	Manager (RM)			А		\$12,96
				В		\$13,61
				С		\$13,61
				D E		\$15,01 \$15,76
00180	Police Administrative Manager	801 PMA-NSWN	PMA	AA	Monthly	\$15,76
	(RM)			A		Ć11 F0
				A		\$11,58
				В		\$12,16
			С		\$12,77	
				D E		\$13,41 \$14,08

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03600	Police Athletic/Activities League Assist. Director	662 POA-NS	POA	Α	Monthly	\$5,599
				В		\$5,87
				С		\$6,17
				D		\$6,482
				Е		\$6,805
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				Е		\$20.00
03360	Police Captain (RM)	886 PMA-SWN	PMA	А	Monthly	\$16,97
				В		\$17,82
				С		\$18,71
				D		\$19,65
				Е		\$20,63
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,58
03330	Tollee ellier (Elvi)	LIVI 40	EXECUTIVE	MAX	Wieniny	\$23,24
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,26
	a.iage: ()			Α		\$10,77
				В		\$11,31
				С		\$11,88
				D		\$12,47
				E		\$13,09
06180	Police Communications	728 POA-NS	POA	A	Monthly	\$7,726
00100	Supervisor	728 PUA-N3	POA		Monthly	
				В		\$8,112
				C -		\$8,518
				D		\$8,945
00780	Police Community Services	683 POA-NS	РОА	E A	Monthly	\$9,393
	Specialist			п		¢6 F1
				В		\$6,514
				C D		\$6,838
				E		\$7,180 \$7,540
00799	Police Evidence and Supply	666 POA-NS	РОА	A	Monthly	\$5,709
	Specialist			P		¢= 001
				В		\$5,995
				С		\$6,295
				D E		\$6,610 \$6,940
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,295
	Supervisor			В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,39
JU23U	i once i iscai officei	/ ZJ JEIU	JLIU FI	AAA	Wildlithing	\$7,76:
				A		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				1 1		

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,67
				Α		\$7,00
				В		\$7,35
				С		\$7,72
				D		\$8,11
				E		\$8,517
00790	Police Investigative Specialist	683 POA-NS	POA	Α	Monthly	\$6,203
				В		\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	А	Monthly	\$14,50
				В	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$15,23
				C		\$15,99
				D		\$16,79
				E		\$17,63
	D. I. O. II.	722 204 6	201			
03200	Police Officer	739 POA-S	POA	A	Monthly	\$8,15
				В		\$8,560
				C		\$8,989
				D		\$9,439
				E		\$9,91
01100	Police Photo/Video Specialist	678 POA-NS	POA	Α	Monthly	\$6,053
				В		\$6,357
				С		\$6,674
				D		\$7,008
				E		\$7,359
00800	Police Property and Evidence Supervisor	686 POA-NS	POA	Α	Monthly	\$6,29
				В		\$6,610
				С		\$6,940
				D		\$7,28
				E		\$7,650
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	А	Hourly	\$20.2
				В	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$21.2
				C		\$22.3
				D		\$23.40
				E		\$24.59
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,97
07220	Police Necords Specialist	398 3E10	3210 1 1	AA	Wionthly	\$4,170
				A		\$4,385
				В		\$4,50°
				С		\$4,835
				D		\$5,078
				E		\$5,333
07220	Dalias Dasaude Communication	CCE CEU/	CELLET		N.A 4.1.1	
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,51
				AA		\$5,792
				A		\$6,082
				В		\$6,38
				С		\$6,70
				D		\$7,040
				E		\$7,39
03870	Police Recruit	692 POA-NS	POA	Α	Monthly	\$6,482
				В		\$6,80
				С		\$7,145
				D		\$7,504
						\$7,880

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	Α	Monthly	\$10,059
				В		\$10,56
				С		\$11,090
				D		\$11,64
				E		\$12,22
03800	Police Service Officer	663 POA-NS	POA	Α	Monthly	\$5,627
				В		\$5,908
				С		\$6,203
				D		\$6,514
				E		\$6,838
03680	Police Services Dispatcher	688 POA-NS	POA	Α	Monthly	\$6,357
				В		\$6,674
				С		\$7,008
				D		\$7,359
				Е		\$7,726
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	А	Hourly	\$20.30
	,			В	•	\$21.32
				С		\$22.39
				D		\$23.51
				Е		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
				Α	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$12,968
				В		\$13,616
				С		\$14,29
				D		\$15,01
				Е		\$15,76
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
	, , , , , , , , , , , , , , , , , , , ,			AA	,	\$8,684
				Α		\$9,119
				В		\$9,575
				С		\$10,06
				D		\$10,566
				Е		\$11,09
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
-				02	,	\$11,55
				03		\$11,840
				04		\$12,13
				05		\$12,44
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,733
				10		\$14,073
				11		\$14,423
				12		\$14,78
				13		\$15,15
				14		\$15,533
				15		\$15,92
				16		\$16,32
						\$16,72

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	Α	Monthly	\$10,86
				В		\$11,41
				С		\$11,98
				D		\$12,58
				E		\$13,21
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	Α	Monthly	\$9,712
				В		\$10,19
				С		\$10,70
				D		\$11,24
				E		\$11,80
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	А	Monthly	\$9,712
				В		\$10,19
				С		\$10,70
				D		\$11,24
				E		\$11,80
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,512
				AA		\$6,837
				Α		\$7,180
				В		\$7,539
				С		\$7,916
				D		\$8,311
				E		\$8,727
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	Α	Monthly	\$9,573
				В		\$10,05
				С		\$10,55
				D		\$11,08
				E		\$11,63
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	Α	Monthly	\$9,573
				В		\$10,05
				С		\$10,55
				D		\$11,08
				E		\$11,63
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	······			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				10		

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	Α	Monthly	\$10,86
				В		\$11,41
				С		\$11,98
				D		\$12,58
				Е		\$13,21
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$8,85
				AA		\$9,300
				Α		\$9,766
				В		\$10,25
				С		\$10,76
				D		\$11,30
				E		\$11,87
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.19
				В		\$21.20
				С		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	А	Hourly	\$16.63
				В	-	\$17.4
				С		\$18.3
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
	,			AA	•	\$7,650
				Α		\$8,033
				В		\$8,435
				С		\$8,85
				D		\$9,300
				E		\$9,766
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	А	Monthly	\$12,22
				В		\$12,83
				С		\$13,47
				D		\$14,15
				E		\$14,85
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				Α		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	Α	Monthly	\$10,00
				В		\$10,50
				С		\$11,02
				D		\$11,57
				E		\$12,16
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				Α		\$6,97
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,47

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				Α		\$6,11
				В		\$6,41
				С		\$6,738
				D		\$7,07
				E		\$7,42
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,250
				AA	,	\$4,469
				Α		\$4,69
				В		\$4,93
				С		\$5,17
				D		\$5,430
				E		\$5,70
00140	Dublic Works Designed Manager	747 SEIU	CELLET		N.A. a. ant la la c	
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,642
				A		\$9,073
				В		\$9,52
				С		\$10,01
				D		\$10,51
				E		\$11,03
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				Α		\$7,539
				В		\$7,91
				С		\$8,313
				D		\$8,72
				Е		\$9,16
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,320
				AA		\$4,536
				Α		\$4,763
				В		\$5,004
				С		\$5,254
				D		\$5,51
				E		\$5,792
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,70
00000	r abile tronks barety coordinate.	705 52.10	02.011	AA	,	\$7,040
				A		\$7,393
				В		\$7,76
				C		\$8,150
				D		\$8,558
				E		\$8,98
00705	Durahasia a Chall	00700 0511/ 5-	CEILL DT. : 22			
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.43
				В		\$22.48
				С		\$23.63
				D		\$24.79
				E		\$26.0
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,79
				AA		\$8,19
				Α		\$8,599
				В		\$9,030
				С		\$9,48
				D		\$9,963
				E		\$10,46

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
03820	Rangemaster	663 POA-NS	POA	Α	Monthly	\$5,62
				В		\$5,90
				С		\$6,20
				D		\$6,51
				E		\$6,83
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$3,898
				AA		\$4,093
				Α		\$4,298
				В		\$4,51
				С		\$4,739
				D		\$4,97
				E		\$5,228
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,44
				AA		\$4,669
				Α		\$4,90
				В		\$5,152
				С		\$5,410
				D		\$5,680
				E		\$5,96
00460	Recreation and Community Events Supervisor	712 SEIU	SEIU FT	AAA	Monthly	\$6,93
				AA		\$7,28
				Α		\$7,650
				В		\$8,033
				С		\$8,43
				D		\$8,85
				E		\$9,300
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,464
				AA		\$7,83
				Α		\$8,229
				В		\$8,64
				С		\$9,07
				D		\$9,52
				Е		\$10,01
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	А	Hourly	\$18.0
				В		\$19.0
				С		\$19.9
				D		\$20.9
				E		\$22.0
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,40
				AA	•	\$3,57
				Α		\$3,749
				В		\$3,93
				С		\$4,13
				D		\$4,34
				E		\$4,559
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,028
-	3		-	AA	• ,	\$5,28
				Α		\$5,54
				В		\$5,82
				C		\$6,11
						\$6,41
				D		\$6.41

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,78
	·			AA		\$3,97
				Α		\$4,17
				В		\$4,38
				С		\$4,60
				D		\$4,83
				E		\$5,07
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,14
	•			AA		\$6,44
				Α		\$6,77
				В		\$7,11
				С		\$7,46
				D		\$7,83
				E		\$8,22
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,02
				AA	,	\$6,32
				А		\$6,63
				В		\$6,97
				C		\$7,320
				D		\$7,68
				Е		\$8,07
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,34
20110		010 JL10	5210 1 1	AA	ivionitiny	\$4,559
				A		\$4,78
				В		\$5,02
				С		\$5,280
				D		\$5,543
				E		\$5,82
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.2
				В	-	\$18.0
				С		\$19.0
				D		\$19.9

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09969	Risk Management Analyst	09969 SEASONAL	SEASONAL /	AA	Hourly	\$36.81
	(Part-Time)		UNAFFILIATED PTNCS			
				Α		\$38.66
				В		\$40.58
				С		\$42.61
				D		\$44.74
				E		\$46.97
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,380
				Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754
				Е		\$8,142
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,068
				Α		\$4,271
				В		\$4,486
				С		\$4,710
				D		\$4,945
				E		\$5,194
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				Α		\$25.88
				В		\$27.17
				С		\$28.52
				D		\$29.96
				Е		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,271
				Α		\$4,486
				В		\$4,710
				С		\$4,945
				D		\$5,194
				Е		\$5,453
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
				В		\$9,524
				С		\$10,002
				D		\$10,503
				Е		\$11,029
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				Α		\$31.62
				В		\$33.23
				С		\$34.88
				D		\$36.63
				Е		\$38.46
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,221
				Α		\$5,480
				В		\$5,759
				С		\$6,046
				D		\$6,349
						\$6,666

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,423
				16		\$15,155
				17		\$15,533
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA	,	\$5,053
				A		\$5,306
				В		\$5,570
				С		\$5,848
				D		\$6,142
				E		\$6,448
02210	Conitation Increases II	678 SEIU	CEULET		B.A. made la la c	
02210	Sanitation Inspector II	b/8 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				В		\$6,804
				C		\$7,145
				D		\$7,501
				E		\$7,876
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				Α		\$5,004
				В		\$5,254
				С		\$5,517
				D		\$5,792

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				Α		\$27.22
				В		\$28.58
				С		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	А	Monthly	\$7,426
				В		\$7,799
				С		\$8,185
				D		\$8,595
				E		\$9,027
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,576
				AA		\$6,903
				Α		\$7,250
				В		\$7,613
				С		\$7,994
				D		\$8,393
				E		\$8,814
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				Α		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				Е		\$9,914
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293
				E		\$6,607
07016	Senior Accounting Assistant/Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293
				Е		\$6,607

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01631	Senior Assistant City Attorney - Employee Relations (Excepted)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,13
	(CMM)			02		\$12,44
				03		\$12,750
				03		\$13,069
				05		\$13,396
				06		\$13,733
				07		\$14,073
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,57
				17		\$18,014
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13!
				02		\$12,44
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,733
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,32
				14		\$16,729
						\$17,144
				15 16		\$17,575
				17		\$18,01
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	Α	Monthly	\$8,389
				В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,19
00275	Senior Buyer	703 SEIU	SEIU FT	AAA	Monthly	\$6,639
				AA		\$6,971
				Α		\$7,320
				В		\$7,687
				С		\$8,072
				D		\$8,476
				Е		\$8,900
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
	· · · · · · · · · · · · · · · · · ·		 · •	AA	,	\$11,094
				A		\$11,649
				В		\$12,233
				С		\$12,84
				D		\$12,84
				E		\$13,480
				-		514.16

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.69
				В		\$19.6
				С		\$20.60
				D		\$21.63
				E		\$22.7
06431	Senior Combination Building	713 SEIU	SEIU FT	AAA	Monthly	\$6,97
	Inspector			AA		\$7,320
				Α		\$7,68
				В		\$8,07
				С		\$8,47
				D		\$8,900
				E		\$9,345
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
	Analyst			AA		\$7,994
				A		\$8,393
				В		\$8,814
				С		\$9,255
				D		\$9,717
				E		\$10,20
09920	Senior Community Development	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
	Analyst			А		\$45.6
				В		\$47.94
				C		\$50.34
				D		\$52.85
				E		\$55.5
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,642
07010	Semoi Community Flamier	737 3210	JEIO FI		Widniting	\$9,07
				AA A		\$9,52
						\$10,01
				B C		\$10,01
				D E		\$11,03
						\$11,59
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,97
				AA		\$7,320
				Α		\$7,687
				В		\$8,072
				С		\$8,476
				D -		\$8,900
07650	Senior Correctional Records	615 SEIU	SEIU FT	E AAA	Monthly	\$9,34
	Specialist					
				AA		\$4,530
				Α		\$4,763
				В		\$5,004
				С		\$5,254
				D		\$5,517
07200	Sonior Donuty City Clark	690 65111	CELLET	E	Manthle	\$5,792
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$5,93
				AA		\$6,232
				A		\$6,544
				В		\$6,870
				С		\$7,215
				D E		\$7,576
				E		\$7,95

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	Α	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,45
				E		\$10,97
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
				AA		\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,84
				D		\$13,48
				E		\$14,16
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	Α	Monthly	\$8,810
				В		\$9,249
				С		\$9,712
				D		\$10,19
				E		\$10,70
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				Α		\$8,393
				В		\$8,814
				С		\$9,255
				D		\$9,717
				E		\$10,20
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				Α		\$7,005
				В		\$7,355
				C		\$7,724
				D		\$8,111
				E		\$8,517
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	А	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,45
				E		\$10,97
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	А	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,45
				E		\$10,97
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$49.09
				В		\$51.55
				С		\$54.12
				D		\$56.83
				E		\$59.68

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$4,73
				Α		\$4,97
				В		\$5,22
				С		\$5,48
				D		\$5,75
				E		\$6,04
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$5,75
				Α		\$6,04
				В		\$6,34
				С		\$6,66
				D		\$7,000
				E		\$7,35
02040	Senior Land Surveyor	808 SEIU	SEIU FT	AAA	Monthly	\$11,09
				AA		\$11,64
				Α		\$12,23
				В		\$12,84
				С		\$13,48
				D		\$14,16
				E		\$14,86
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	M-NSWN SAMA A Mo	Monthly	\$8,38	
				В		\$8,81
				С		\$9,249
				D		\$9,71
				E		\$10,19
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$4,92
				Α		\$5,168
				В		\$5,42
				С		\$5,70
				D		\$5,98
				Е		\$6,28
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$5,99
				AA		\$6,29
				Α		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,650
				E		\$8,033
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.20
				В		\$23.30
				С		\$24.4
				D		\$25.69
				E		\$26.9
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,78
				AA		\$5,02
				Α		\$5,28
				В		\$5,543
				С		\$5,820
				D		\$6,11
				E		\$6,41

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,389
				В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,19
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	Α	Monthly	\$8,389
				В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,19
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				Α		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				E		\$5,517
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				Α		\$4,013
				В		\$4,214
				С		\$4,425
				D		\$4,646
				E		\$4,883
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,027
	, , ,			В		\$9,479
				С		\$9,951
				D		\$10,450
				E		\$10,975
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,380
				Α		\$6,702
				В		\$7,034
				С		\$7,386
				D		\$7,754
				E		\$8,142
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				Α		\$8,393
				В		\$8,814
				С		\$9,255
				D		\$9,717
				E		\$10,203
01270	Senior Parking Control Officer	653 POA-NS	POA	Α	Monthly	\$5,359
				В		\$5,627
				С		\$5,908
				D		\$6,203
				E		\$6,514

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$5,75
				Α		\$6,04
				В		\$6,34
				С		\$6,66
				D		\$7,00
				E		\$7,35
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,26
				AA		\$6,570
				Α		\$6,90
				В		\$7,25
				С		\$7,613
				D		\$7,99
				E		\$8,39
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
				AA		\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,84
				D		\$13,48
				E		\$14,16
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,34
				Α		\$9,81
				В		\$10,30
				С		\$10,82
				D		\$11,36
				E		\$11,93
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,530
				AA		\$4,76
				Α		\$5,004
				В		\$5,25
				С		\$5,51
				D		\$5,792
				E		\$6,08
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	А	Hourly	\$17.4
				В	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$18.3
				C		\$19.2
				D		\$20.19
				E		\$21.20
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,03
01470	Schol Programmer Analyst	742 3210	3210 1 1	AA	Wildlithiy	\$8,43
				A		\$8,85
				В		\$9,30
				С		\$9,76
				D		\$10,25
				E		\$10,23
02700	Senior Residential Construction	707 SEIU	SEIU FT	AAA	Monthly	\$6,77
	Specialist				•	
				AA		\$7,11
				A		\$7,46 \$7,83
						57.83
				В		
				C D		\$8,22 \$8,64

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01757	Senior Risk Management Analyst	722 AM-NSWN	SAMA	Α	Monthly	\$9,027
	(AM)					
				В		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,040
				AA		\$7,391
				Α		\$7,761
				В		\$8,150
				С		\$8,558
				D		\$8,987
				E		\$9,436
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				Α		\$11,649
				В		\$12,233
				С		\$12,843
				D		\$13,486
				Е		\$14,160
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				Α		\$8,435
				В		\$8,857
				C		\$9,300
				D		\$9,766
				Е		\$10,254
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				Α		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA	,	\$6,512
				Α		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				Е		\$8,311
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.02
22 130		53-30 JEIO I I	5210 1 11405	В	Hourry	\$17.02
				C		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$20.77
05440	Special Events Leader II	05440 3EIU PI SEIU PI	SEIU PINCS	A B	nourly	\$20.77
				С		\$21.81
				D		\$22.90
				E		\$24.05
08100	Sr. Administrative Intern	8100 SEASONAL	SEASONAL /	E	Hourly	\$19.97
			UNAFFILIATED PTNCS		,	
			UNAFFILIATED PTNCS	В		\$20.

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09250	Sr. Maintenance Aide	09250 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.67
				В		\$17.49
				С		\$18.36
				D		\$19.30
				E		\$20.27
09260	Sr. Maintenance Worker	09260 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.27
				В		\$21.28
				С		\$22.34
				D		\$23.46
				E		\$24.63
08370	Sr. Special Emp. Counselor	08370 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.22
				В		\$18.09
				С		\$19.03
				D		\$19.96
				Е		\$20.93
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
		AA		\$4,669		
				Α		\$4,907
				В		\$5,152
				С		\$5,410
				D		\$5,680
				Е		\$5,964
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				Α		\$5,820
				В		\$6,112
				С		\$6,417
				D		\$6,738
				E		\$7,075
01315	Stores & City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				Α		\$5,820
				В		\$6,112
				С		\$6,417
				D		\$6,738
				Е		\$7,075
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	Α	Hourly	\$19.88
				В		\$20.88
				С		\$21.89
				D		\$23.01
				Е		\$24.13
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,145
				AA		\$7,501
				Α		\$7,876
				В		\$8,270
				С		\$8,684
				D		\$9,119
				E		\$9,575

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$9,717
				02		\$9,958
				03		\$10,207
				04		\$10,466
				05		\$10,724
				06		\$10,990
				07		\$11,269
				08		\$11,552
				09		\$11,840
				10		\$12,135
				11		\$12,443
				12		\$12,750
				13		\$13,069
				14		\$13,396
				15		\$13,731
				16		\$14,073
				17		\$14,423
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				Е		\$7,285
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA	,	\$6,804
				Α		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				Е		\$8,684
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
0.200	on eet runner	0.002.0	52.6	AA	,	\$5,127
				A		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
			ONALLILIATED FINCS	В		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
07300	Supervising Accountant	747 SEIU	SEIU FI		ivionimy	\$8,229 \$8,641
				AA A		\$8,641
				В		\$9,528
				С		\$10,013
				D		\$10,513
				E		\$11,039
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,214
	, was turned			AA		\$4,425
				A		\$4,646
				В		\$4,883
				C		\$5,127
				D		\$5,383

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lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				Α		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	Α	Monthly	\$10,098
				В		\$10,606
				С		\$11,135
				D		\$11,694
				E		\$12,285
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				Α		\$6,639
				В		\$6,971
	С		\$7,320			
				D		\$7,687
				E		\$8,072
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				Α		\$4,954
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,355
				AA		\$7,724
				Α		\$8,111
				В		\$8,517
				С		\$8,943
				D		\$9,391
				E		\$9,864
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				Α		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
00860	Traffic Services Specialist	683 POA-NS	POA	Α	Monthly	\$6,203
				В		\$6,514
				С		\$6,838
				D		\$7,180
				E		\$7,540
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$7,908
				Α		\$8,304
				В		\$8,718
				С		\$9,154
				D		\$9,610
						45,010

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01081	Transportation Driver	602 SEIU	SEIU FT	AAA	Monthly	\$4,05
				AA		\$4,25
				Α		\$4,46
				В		\$4,693
				С		\$4,933
				D		\$5,177
				E		\$5,436
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14 15		\$15,53 \$15,92
				16		\$15,92
				17		\$16,72
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	ivialiagei (iviivi)			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,306
				AA		\$5,570
				Α		\$5,848
				В		\$6,14
				С		\$6,448
				D		\$6,77
				E		\$7,110
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$5,964
				AA	•	\$6,26
				Α		\$6,570
				В		\$6,903
				С		\$7,250
				D		\$7,613
				E		\$7,994

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				Α		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
08420	Tutor	08420 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.22
				В		\$18.08
				С		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing/Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				Α		\$5,254
				В		\$5,517
				С		\$5,792
				D		\$6,082
				E		\$6,386
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				Α		\$6,639
				В		\$6,973
				С		\$7,320
				D		\$7,687
				E		\$8,072
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,052
				AA	•	\$6,355
				Α		\$6,672
				В		\$7,00
				С		\$7,355
				D		\$7,72
				E		\$8,113
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.59
				В		\$18.46
				С		\$19.3
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
	·			AA	•	\$6,293
				Α		\$6,60
				В		\$6,937
				С		\$7,285
				D		\$7,650
						\$8,03

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				Α		\$6,29
				В		\$6,60
				С		\$6,937
				D		\$7,285
				E		\$7,650
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,90
				Α		\$5,152
				В		\$5,410
				С		\$5,680
				D		\$5,964
				E		\$6,262
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				Α		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				E		\$6,870
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
	·			AA		\$6,937
				Α		\$7,285
				В		\$7,650
				С		\$8,033
				D		\$8,435
				E		\$8,85
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				Α		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				Α		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				Α		\$7,427
				В		\$7,798
				С		\$8,190
				D		\$8,599
						\$9,030

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,73
				AA		\$7,07
				Α		\$7,42
				В		\$7,79
				С		\$8,19
				D		\$8,59
				Е		\$9,03
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,99
				AA		\$6,29
				Α		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,65
				E		\$8,03
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,13
			AA		\$4,34	
				Α		\$4,559
				В		\$4,78
				С		\$5,02
				D		\$5,28
				E		\$5,54
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,66
				AA	,	\$4,90
				Α		\$5,15
				В		\$5,41
				С		\$5,680
				D		\$5,96
				E		\$6,26
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,32
0.5.0	Trace: Systems Electrician	030 02.0	52.5	AA	,	\$6,63
				A		\$6,97
				В		\$7,320
				C		\$7,68
				D		\$8,07
				E		\$8,470
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,73
00000	water systems operator i	034 3210	JLIO I I	AA	Wionthly	\$4,97
				A		\$5,228
				В		\$5,49
				С		\$5,76
				D		\$6,05
				E		\$6,35
00030	Water Systems Occasion "	CEA CEIL!	CELLET		B. A. martin I.	
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,22
				AA		\$5,49
				A		\$5,76
				В		\$6,05
				С		\$6,35
				D		\$6,67
				E		\$7,00
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,59
				AA		\$5,87
				Α		\$6,17
				В		\$6,48
				С		\$6,80
				D		\$7,14
				E		\$7,50

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,49
				AA		\$4,71
				Α		\$4,95
				В		\$5,20
				С		\$5,463
				D		\$5,73
				E		\$6,022
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$3,93
				AA		\$4,13
				Α		\$4,34
				В		\$4,559
				С		\$4,78
				D		\$5,028
				E		\$5,280
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,07
				AA		\$9,52
				Α		\$10,01
				В		\$10,51
				С		\$11,03
				D		\$11,59
				E		\$12,17
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,49
				AA	,	\$4,71
				Α		\$4,95
				В		\$5,20
				С		\$5,463
				D		\$5,730
				E		\$6,02
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
00372	worklorde specialist ii	047 3EIO	321011	AA	Wionthly	\$5,30
				A		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				E		\$6,77
00272	Manufaces Consistint III	CC7 CEUL	CEUL ET		N. d. a. a. d. la	
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,147
				В		\$6,448
				С		\$6,77
				D		\$7,110
				E		\$7,46
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,28
				AA		\$7,650
				Α		\$8,033
				В		\$8,43
				С		\$8,85
				D		\$9,300
				E		\$9,76
05313	Youth Services Technician	616 SEIU SEIU FT AAA M	Monthly	\$4,34		
				AA		\$4,55
				Α		\$4,78
				В		\$5,028
				С		\$5,280
				D		\$5,543
				E		\$5,82

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ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	Α	Monthly	\$7,462
				В		\$7,836
				С		\$8,227
				D		\$8,638
				E		\$9,069
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				А		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,792
				AA	,	\$6,082
				Α		\$6,386
				В		\$6,705
				С		\$7,040
				D		\$7,391
				Е		\$7,761
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,716
00300	200 Zadodion openansi	000 02.0	32.3	AA	,	\$4,954
				Α		\$5,203
				В		\$5,463
				C		\$5,736
				D		\$6,022
				E		\$6,324
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
03420	200 Reeper 1	330 32.10	321011	AA	Wieniny	\$4,176
				Α		\$4,385
				В		\$4,604
				C		\$4,835
				D		\$5,078
				Е		\$5,331
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,604
30,10		020 3210	32.0 . 1	AA	y	\$4,835
				A		\$5,078
				В		\$5,331
				С		\$5,597
				D		\$5,877
				E		\$6,172
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
UJ-UJ	200 Operations coordinator	032 3LIO	JEIO I I	AAA	Wildlifting	\$5,436
				A		\$5,708
				В		\$5,993
				С		\$6,293
				C		
				D		\$6,607

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