

Planning and Building Agency  
 Planning Division  
 20 Civic Center Plaza  
 P.O. Box 1988 (M-20)  
 Santa Ana, CA 92702  
 (714) 647-5804  
 www.santa-ana.org

2023



Attestation Form for Qualified  
 Social Equity Commercial  
 Cannabis Retail Operators

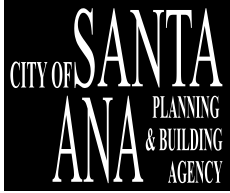
*This form is a public record.*

Pursuant to Santa Ana Municipal Code (SAMC) Section 40-16, a Commercial Cannabis Retail Business **seeking certification as a Qualified Social Equity Commercial Cannabis Retail Business** shall provide documentation showing that it commits to and satisfies the following social equity measures to be eligible for Socially Equitable Adult-use Cannabis Retail Business tax rates:

1. Full-time jobs. Sixty percent (60%) of its workforce is hired for full-time work (paid hourly wages for an average of at least 32 hours per week or 1,664 hours per year).
2. Wages. Employees, not including supervisors, must receive wages that exceed 115 percent of the California minimum wage at the time of hire. This wage shall increase to 120 percent within three years of the effective date of this Ordinance.
3. Delivery Drivers. Delivery drivers must be reimbursed for mileage according to the Internal Revenue Service’s Standard Mileage Rates.
4. High Road Training Partnerships. Applicant participates in a High Road Training Partnership of the sort defined by Unemployment Insurance Code Section 14005 as amended from time to time and that is recognized by the State of California.
5. Social Equity Policy. The commercial cannabis retail business owner maintains a written social equity policy that describes:
  - a. How the cannabis retail business owner aims to recruit, hire, and retain employees who reside in low-income census tracts in Santa Ana where at least fifty-one percent (51%) of the current residents have a household income at or below eighty percent (80%) of the County Area Median Income;
  - b. How the cannabis retail business owner will partner with Community Benefit Organizations or its High Road Training Program to recruit, hire, and retain employees arrested or convicted for a crime relating to the sale, possession, use or cultivation of cannabis prior to November 8, 2016 that could have been prosecuted as a misdemeanor or citation under Current California law, or currently receiving unemployment benefits.

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Note: This is not a Regulatory Safety Permit (RSP) to legally operate a Commercial Cannabis Business. DO NOT OPERATE unless a valid Permit is issued.



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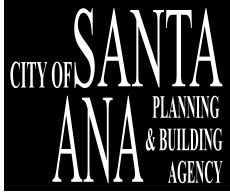
- c. Any other measures or employee benefits aimed to address the disproportionate impact of the War on Drugs in certain communities affected by it.
- 6. Equity Opportunities.
  - a. An “Equity Employee” is a natural person who resides in low-income census tracts in Santa Ana where at least fifty-one percent of the current residents have a household income at or below eighty percent (80%) of the County Area Median Income.
  - b. On or before Jan 1, 2024, Applicants must demonstrate that forty percent (40%) of all employees employed in the last tax period were Equity Employees, or demonstrating that hourly, non-supervisory employees receive employee stock ownership options or other equity.
- 7. Local Hiring. The commercial cannabis business owner demonstrates that:
  - a. Beginning January 1, 2023, the cannabis retail business owner demonstrates that twenty percent (20%) of its employees reside within the City of Santa Ana, then
  - b. Beginning January 1, 2024, the cannabis retail business owner demonstrates that forty percent (40%) of its employees reside within the City of Santa Ana.

To demonstrate conformance with these social equity measures, commercial cannabis retail business owners must submit both of the following items:

- For items 1 through 7 on the preceding list, documentation shall be provided with this form indicating satisfaction of all applicable SAMC requirements. Examples include but are not limited to payroll data, minimum wage calculations, proof of compensation, social equity policies, hiring policies, etc. as necessary to demonstrate full satisfaction of items 1 through 7 required by SAMC Section 40-16.

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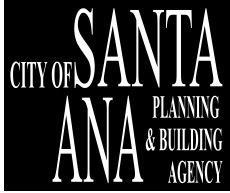
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- An attestation form signed by a Bona Fide Labor Organization, as defined by Section 40-2 (19) of the SAMC, and a copy of an active Collective Bargaining Agreement with a Bona Fide Labor Organization that indicates the business is in compliance with all of the social equity measures of this subsection.
  
- Proof of active participation in High Road Training Partnership recognized by the State of California, which can be demonstrated only by providing a signed letter on official letterhead from an administrator or trustee of the 501(c)(3), 501(c)(4), or 501(c)(5) entity responsible for managing the Training Partnership. The letter must confirm the High Road Training Partnership's State recognition and the business's participation, and shall describe the High Road Training Partnership, its constituent organizations, goals, and trainings offered to cannabis employees. A copy of a grant contract with the State of California that recognizes the program as a High Road Training Partnership shall be attached to the letter.

The City may require any supplemental documentation as needed to review and verify the submitted attestation.

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I, as current legal owner of the business identified above, CERTIFY under penalty of perjury, that the materials provided to complete this Attestation Form pursuant to SAMC Section 40-16 and any other applicable SAMC sections, and any other information herewith submitted as part of the application are in all respects true and correct to the best of my knowledge and belief.

I, declare under the penalty of perjury that I have reviewed Santa Ana Municipal Code Section 40-16 regarding conformance with the social equity measures.

Commercial Cannabis Business Information:

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

COMMERCIAL CANNABIS BUSINESS OWNER NAME: \_\_\_\_\_

Bona Fide Labor Organization Name Information:

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

BONA FIDE LABOR ORGANIZATION NAME: \_\_\_\_\_

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