



**CITY OF SANTA ANA
EXECUTIVE MANAGEMENT
CURRENT SALARY AND BENEFITS**

| Title | Salary | | CalPERS Contributions FY 23/24 | | | Annual Benefit Amounts | | | | | |
|--|----------------|---------------|--------------------------------|--------------------------------|-------------------------------------|------------------------|---------------------|-------------------|------------------|----------------------|----------------|
| | Monthly Salary | Annual Salary | City Normal Cost | City Paid Member Contr. (EPMC) | Total City Normal Cost ¹ | Deferred Compensation | Auto Allowance | Medical Insurance | Dental Insurance | Long-Term Disability | Life Insurance |
| City Manager (contract) | \$25,887 | \$310,648 | 12.550% | 8.000% | 20.550% | \$22,500 | \$6,000 | \$23,400 | \$1,560 | \$664 | \$732 |
| City Attorney (on contract with BB&K LLP) | \$27,083 | \$325,000 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| City Clerk (contract) | \$14,333 | \$172,000 | 12.550% | 8.000% | 20.550% | \$16,000 | \$6,000 | \$23,400 | \$1,560 | \$623 | \$439 |
| Assistant City Manager | \$20,800 | \$249,600 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$18,684 | \$1,560 | \$664 | \$439 |
| Chief Technology Innovations Officer | \$17,882 | \$214,584 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$23,400 | \$1,560 | \$664 | \$439 |
| Executive Director of Community Development | \$16,416 | \$196,992 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$23,400 | \$1,560 | \$664 | \$439 |
| Executive Director of Finance & Management Services | \$18,315 | \$219,780 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$23,400 | \$1,560 | \$664 | \$439 |
| Executive Director of Human Resources | \$16,836 | \$202,032 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$10,848 | \$1,560 | \$664 | \$439 |
| Executive Director of Parks, Recreation & Community Services | \$15,417 | \$185,004 | 12.550% | 0.000% | 12.550% | N/A | \$6,000 | \$10,848 | \$1,560 | \$664 | \$439 |
| Executive Director of Planning & Building Safety | \$19,774 | \$237,288 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$23,400 | \$1,560 | \$664 | \$439 |
| Executive Director of Public Works | \$20,218 | \$242,616 | 12.550% | 8.000% | 20.550% | N/A | City Issued Vehicle | \$23,400 | \$1,560 | \$664 | \$439 |
| Library Services Director | \$13,928 | \$167,136 | 12.550% | 8.000% | 20.550% | N/A | \$6,000 | \$23,400 | \$1,560 | \$587 | \$439 |
| Police Chief | \$26,420 | \$317,040 | 24.170% | 9.000% | 33.170% | N/A | City Issued Vehicle | \$23,400 | \$1,560 | \$664 | \$439 |

1. Total ER Normal cost does not include City's Unfunded Accrued Liability payment obligation.

2. Salary includes Bilingual Pay (\$175 per month)

3. Salary includes Education Incentive Pay (15% of base pay).

Revised: July 12, 2023