

RESOLUTION 2023-053

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA APPROVING A SALARY ADJUSTMENT FOR THE CITY MANAGER BASED ON EMPLOYEE PERFORMANCE

WHEREAS, City of Santa Ana ("City") and Kristine Ridge ("City Manager") entered into that certain Employment Agreement dated March 19, 2019 (hereinafter "Employment Agreement"), whereby Employee agreed to serve as the City Manager of the City; and

WHEREAS, the City of Santa Ana City Charter and Employment Agreement provides that the City Council shall conduct an annual performance evaluation of the City Manager; and

WHEREAS, the City Council conducted such evaluation on August 1, 2023 resulting in positive performance appraisal; and

WHEREAS, the City Council desires to provide a salary adjustment for the City Manager.

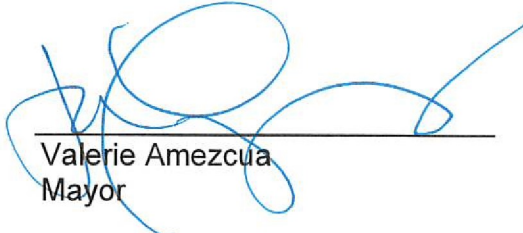
NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Santa Ana as follows:

Section 1. The City Council hereby approves an annual salary for the City Manager of \$326,181 ("Annual Salary") retroactively effective July 1, 2022. The Annual Salary shall be payable in installment payments in the same manner and at the same times as salaries of other executive managers of the City are paid.

Section 2. This Resolution shall take effect immediately upon its adoption.

Section 3. The Mayor shall sign this Resolution, and the City Clerk shall attest to and certify to the passage and adoption thereof.

ADOPTED this 15th day of August 2023.



Valerie Amezcua
Mayor

APPROVED AS TO FORM:
Sonia R. Carvalho, City Attorney

By: John M. Funk
Laura A. Rossini *for*
Chief Assistant City Attorney – Employee Relations

AYES: Councilmembers Amezcuca, Bacerra, Hernandez, Lopez,
Penaloza, Phan, Vazquez (7)

NOES: Councilmembers None (0)

ABSTAIN: Councilmembers None (0)

NOT PRESENT: Councilmembers None (0)

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, JENNIFER L. HALL, City Clerk, do hereby attest to and certify the attached Resolution No. 2023-053 to be the original resolution adopted by the City Council of the City of Santa Ana on August 15, 2023.

Date: 8/17/2023

Jennifer L. Hall
Jennifer L. Hall
City Clerk
City of Santa Ana

