

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	A	Hourly	\$21.50
				B		\$22.54
				C		\$23.67
				D		\$24.86
				E		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				B		\$24.96
				C		\$26.24
				D		\$27.52
				E		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				A		\$8,599
				B		\$9,030
				C		\$9,481
				D		\$9,963
			E	\$10,461		
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
			E	\$6,142		
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				A		\$8,072
				B		\$8,476
				C		\$8,900
				D		\$9,345
			E	\$9,815		
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	A	Hourly	\$27.26
				B		\$28.62
				C		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$18.15
				B		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,112
				A		\$4,316
				B		\$4,531
				C		\$4,760
				D		\$4,997
			E	\$5,246		
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,221
				A		\$5,483
				B		\$5,756
				C		\$6,050
				D		\$6,354
			E	\$6,669		

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$23.96
				B		\$25.16
				C		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	A	Hourly	\$17.13
				B		\$17.99
				C		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	A	Monthly	\$5,765
				B		\$6,053
				C		\$6,357
				D		\$6,674
				E		\$7,008
03930	Animal Service Officer II	698 POA-NS	POA	A	Monthly	\$6,674
				B		\$7,008
				C		\$7,359
				D		\$7,726
				E		\$8,112
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	A	Monthly	\$11,636
				B		\$12,223
				C		\$12,834
				D		\$13,475
				E		\$14,150
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
E	\$7,876					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
				MAX		\$23,245
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
E	\$8,229					

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Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
				E		\$8,641
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
				E		\$6,022

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,254
				AA		\$5,517
				A		\$5,792
				B		\$6,082
				C		\$6,386
				D		\$6,705
E	\$7,040					
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
E	\$6,417					
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,172
				AA		\$6,480
				A		\$6,804
				B		\$7,145
				C		\$7,501
				D		\$7,876
E	\$8,270					
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				B		\$10,153
				C		\$10,661
				D		\$11,194
E	\$11,753					
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
E	\$8,229					
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
E	\$9,073					
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349
				B		\$10,867
				C		\$11,411
				D		\$11,983
				E		\$12,580

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07721	Assistant to the City Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02155	Assistant Traffic Operations Engineer	761 SEIU	SEIU FT	AAA	Monthly	\$8,814
				AA		\$9,255
				A		\$9,717
				B		\$10,203
				C		\$10,713
				D		\$11,250
				E		\$11,812
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
				E		\$10,513
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
				AA		\$9,209
				A		\$9,670
				B		\$10,153
				C		\$10,661
				D		\$11,194
				E		\$11,753
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$7,876
				AA		\$8,270
				A		\$8,684
				B		\$9,119
				C		\$9,575
				D		\$10,063
				E		\$10,566
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				A		\$10,408
				B		\$10,929
				C		\$11,476
				D		\$12,050
				E		\$12,653

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
06170	Background Investigator	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
E	\$8,854					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,082
				B		\$11,636
				C		\$12,223
				D		\$12,834
				E		\$13,475
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	A	Monthly	\$10,050
				B		\$10,552
				C		\$11,082
				D		\$11,636
				E		\$12,223
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	A	Hourly	\$23.43
				B		\$24.59
				C		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
				D		\$6,386
E	\$6,705					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
E	\$6,544					
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
E	\$6,903					
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
				D		\$7,994
E	\$8,393					
09040	Cashier	09040 SEIU PT	SEIU PTNCS	A	Hourly	\$16.65
				B		\$17.48
				C		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
				D		\$6,607
E	\$6,937					

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Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,750
				02		\$13,069
				03		\$13,396
				04		\$13,731
				05		\$14,073
				06		\$14,423
				07		\$14,785
				08		\$15,155
				09		\$15,533
				10		\$15,924
				11		\$16,321
				12		\$16,729
				13		\$17,144
				14		\$17,575
				15		\$18,014
				16		\$18,464
				17		\$18,926
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$172,000
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,181

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				A		\$10,408
				B		\$10,929
				C		\$11,476
				D		\$12,050
E	\$12,653					
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$39.05
				A		\$41.02
				B		\$43.05
				C		\$45.21
				D		\$47.46
				E		\$49.83
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	A	Hourly	\$16.98
				B		\$17.84
				C		\$18.69
				D		\$19.62
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	A	Hourly	\$22.27
				B		\$23.38
				C		\$24.55
				D		\$25.78
				E		\$27.07
02780	Code Enforcement Associate	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
				D		\$6,386
E	\$6,705					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				A		\$6,837
				B		\$7,180
				C		\$7,539
				D		\$7,916
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$28.45
				B		\$29.87
				C		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	A	Hourly	\$33.30
				B		\$34.93
				C		\$36.72
				D		\$38.54
				E		\$40.49

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07660	Communications Services Officer	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	A	Hourly	\$22.26
				B		\$23.37
				C		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				A		\$7,285
				B		\$7,650
				C		\$8,033
				D		\$8,435
				E		\$8,857
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,513
				AA		\$4,739
				A		\$4,979
				B		\$5,228
				C		\$5,490
				D		\$5,764
				E		\$6,052
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				A		\$7,501
				B		\$7,876
				C		\$8,270
				D		\$8,684
				E		\$9,119
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
				E		\$7,464
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	A	Hourly	\$21.66
				B		\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
				E		\$8,229

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04780	Corporate Yard Facilities / Fleet Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				A		\$4,176
				B		\$4,385
				C		\$4,604
				D		\$4,835
				E		\$5,078
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,485
				A		\$9,960
				B		\$10,458
				C		\$10,981
				D		\$11,530
				E		\$12,106
00310	Correctional Officer	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA		\$4,176
				A		\$4,385
				B		\$4,604
				C		\$4,835
				D		\$5,078
E	\$5,331					
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				A		\$6,082
				B		\$6,386
				C		\$6,705
				D		\$7,040
E	\$7,391					
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.01
				B		\$21.01
				C		\$22.06
				D		\$23.19
				E		\$24.32

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00370	Correctional Supervisor	732 POA-NS	POA	A	Monthly	\$7,880
				B		\$8,274
				C		\$8,688
				D		\$9,123
				E		\$9,579
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,715
				A		\$4,953
				B		\$5,200
				C		\$5,458
				D		\$5,736
				E		\$6,019
08700	Councilmember	000COUNCIL	COUNCIL	A	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	A	Monthly	\$6,546
				B		\$6,872
				C		\$7,215
				D		\$7,576
				E		\$7,956
03990	Crime Research Analyst	720 POA-NS	POA	A	Monthly	\$7,431
				B		\$7,803
				C		\$8,194
				D		\$8,603
				E		\$9,033
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,144
				AA		\$3,301
				A		\$3,466
				B		\$3,639
				C		\$3,821
				D		\$4,013
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
E	\$4,883					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	A	Hourly	\$22.32
				B		\$23.43
				C		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				A		\$5,254
				B		\$5,517
				C		\$5,792
				D		\$6,082
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$37.72
				A		\$39.59
				B		\$41.59
				C		\$43.66
				D		\$45.85
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	A	Hourly	\$18.51
				B		\$19.45
				C		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
E	\$5,517					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,173
				02		\$8,379
				03		\$8,593
				04		\$8,804
				05		\$9,022
				06		\$9,249
				07		\$9,481
				08		\$9,717
				09		\$9,958
				10		\$10,207
				11		\$10,466
				12		\$10,724
				13		\$10,990
				14		\$11,269
				15		\$11,552
				16		\$11,840
				17		\$12,135
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
				E		\$6,771
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01945	Deputy Parks, Recreation, and Community Services Director (Recreation) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04430	Deputy Public Works Director / Maintenance Services Manager (MM)	24 MM-NSWN	SAMA	01	Monthly	\$10,990
				02		\$11,269
				03		\$11,552
				04		\$11,840
				05		\$12,135
				06		\$12,441
				07		\$12,750
				08		\$13,069
				09		\$13,396
				10		\$13,731
				11		\$14,073
				12		\$14,423
				13		\$14,785
				14		\$15,155
				15		\$15,533
				16		\$15,924
				17		\$16,321
02251	Deputy Public Works Director / Parks, Fleet, and Facilities Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
04410	Deputy Public Works Director / Water Resources Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				A		\$5,053
				B		\$5,306
				C		\$5,570
				D		\$5,848
				E		\$6,142
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				A		\$7,501
				B		\$7,876
				C		\$8,270
				D		\$8,684
				E		\$9,119
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				A		\$8,641
				B		\$9,073
				C		\$9,528
				D		\$10,013
				E		\$10,513
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				A		\$10,013
				B		\$10,513
				C		\$11,039
				D		\$11,592
				E		\$12,170
02705	Emergency Operations Coordinator	752 POA-NS	POA	A	Monthly	\$8,688
				B		\$9,123
				C		\$9,579
				D		\$10,059
				E		\$10,562

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate	
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,768	
				A		\$7,110	
				B		\$7,462	
				C		\$7,836	
				D		\$8,227	
				E	\$8,638		
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466	
				02		\$10,724	
				03		\$10,990	
				04		\$11,269	
				05		\$11,552	
				06		\$11,840	
				07		\$12,135	
				08		\$12,441	
				09		\$12,750	
				10		\$13,069	
				11		\$13,396	
				12		\$13,731	
				13		\$14,073	
				14		\$14,423	
				15		\$14,785	
						16	\$15,155
						17	\$15,533
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$4,907	
				AA		\$5,152	
				A		\$5,410	
				B		\$5,680	
				C		\$5,964	
				D		\$6,262	
				E		\$6,576	
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	A	Hourly	\$22.90	
				B		\$24.05	
				C		\$25.25	
				D		\$26.51	
				E		\$27.84	
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97	
				B		\$20.96	
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,152	
				AA		\$5,410	
				A		\$5,680	
				B		\$5,964	
				C		\$6,262	
				D		\$6,576	
	E	\$6,903					
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349	
				B		\$10,867	
				C		\$11,411	
				D		\$11,983	
				E		\$12,580	

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04215	Equipment Operator - Water Services	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
00440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
09140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	A	Hourly	\$20.84
				B		\$21.85
				C		\$22.98
				D		\$24.09
				E		\$25.33
				01515		Equity and Inclusion Coordinator (Excepted) (UC)
A	\$7,281					
B	\$7,648					
C	\$8,029					
D	\$8,432					
E	\$8,854					
00900	Executive Assistant (Excepted) (UC)	645 UC	CASA	AA	Monthly	\$6,200
				A		\$6,512
				B		\$6,836
				C		\$7,177
				D		\$7,535
				E		\$7,913
02870	Executive Director of Community Development (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01190	Executive Director of Finance and Management Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
01830	Executive Director of Human Resources (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05400	Executive Director of Parks, Recreation, and Community Services (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
02490	Executive Director of Planning and Building Safety (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218
02170	Executive Director of Public Works (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,537
				MAX		\$20,218

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07393	Executive Secretary – Human Resources (UCE)	620 UCE	UNREPRESENTED	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,483
				A		\$5,756
				B		\$6,050
				C		\$6,354
				D		\$6,669
				E		\$7,004
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
				D		\$8,229
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
				02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.88
				B		\$31.39
				C		\$32.94
				D		\$34.59
				E		\$36.32

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07600	Firearms Examiner	739 POA-NS	POA	A	Monthly	\$8,153
				B		\$8,560
				C		\$8,989
				D		\$9,439
				E		\$9,911
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,250
				A		\$7,613
				B		\$7,994
				C		\$8,393
				D		\$8,814
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				A		\$6,293
				B		\$6,607
				C		\$6,937
				D		\$7,285
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
08500	Forensic Ballistics Technician	08500 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$24.56
				B		\$25.80
				C		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,485
				B		\$9,960
				C		\$10,458
				D		\$10,981
				E		\$11,530

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	A	Monthly	\$6,546
				B		\$6,872
				C		\$7,215
				D		\$7,576
				E		\$7,956
03980	Forensic Specialist II	713 POA-NS	POA	A	Monthly	\$7,180
				B		\$7,540
				C		\$7,918
				D		\$8,314
				E		\$8,730
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,657
				AA		\$3,840
				A		\$4,032
				B		\$4,234
				C		\$4,447
				D		\$4,669
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				B		\$7,464
				C		\$7,837
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				A		\$5,517
				B		\$5,792
				C		\$6,082
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				A		\$8,435
				B		\$8,857
				C		\$9,300
				D		\$9,766
				E		\$10,254

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02192	GIS Systems Analyst / Programmer	714 SEIU	SEIU FT	AAA	Monthly	\$7,005
				AA		\$7,355
				A		\$7,724
				B		\$8,111
				C		\$8,517
				D		\$8,943
E	\$9,391					
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
E	\$7,285					
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
E	\$6,804					
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				A		\$6,172
				B		\$6,480
				C		\$6,804
				D		\$7,145
E	\$7,501					
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
15	\$80.40					
16	\$82.42					
17	\$84.47					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	A	Monthly	\$11,082
				B		\$11,636
				C		\$12,223
				D		\$12,834
				E		\$13,475
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				A		\$7,391
				B		\$7,761
				C		\$8,150
				D		\$8,558
E	\$8,987					
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				A		\$10,063
				B		\$10,566
				C		\$11,094
				D		\$11,649
E	\$12,231					
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				A		\$8,190
				B		\$8,599
				C		\$9,030
				D		\$9,481
E	\$9,963					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,363
				AA		\$4,581
				A		\$4,811
				B		\$5,053
				C		\$5,306
				D		\$5,570
E	\$5,848					
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				A		\$8,190
				B		\$8,599
				C		\$9,030
				D		\$9,481
E	\$9,963					
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				A		\$10,063
				B		\$10,566
				C		\$11,094
				D		\$11,649
E	\$12,231					
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
				AA		\$4,883
				A		\$5,127
				B		\$5,383
				C		\$5,653
				D		\$5,935
E	\$6,232					
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				A		\$5,680
				B		\$5,964
				C		\$6,262
				D		\$6,576
E	\$6,903					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				A		\$38.66
				B		\$40.58
				C		\$42.61
				D		\$44.74
				E		\$46.97
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,432
				A		\$8,854
				B		\$9,295
				C		\$9,760
				D		\$10,247
				E		\$10,758
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
				08575		Human Resources Communications Specialist (Part-Time)
A	\$38.66					
B	\$40.58					
C	\$42.61					
D	\$44.74					
E	\$46.97					
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
08580	Human Resources Specialist (Part-Time)	08580 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				A		\$31.62
				B		\$33.23
				C		\$34.88
				D		\$36.63
				E		\$38.46
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
				E		\$7,072
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
02670	Information Services Representative	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				A		\$5,410
				B		\$5,680
				C		\$5,964
				D		\$6,262
E	\$6,576					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02915	Information Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00960	Information Technology Infrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01705	Information Technology Infrastructure Supervisor (AM)	763 AM-NSWN	SAMA	A	Monthly	\$11,029
				B		\$11,579
				C		\$12,162
				D		\$12,769
				E		\$13,409
06470	Information Technology Support Supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				A		\$8,857
				B		\$9,300
				C		\$9,766
				D		\$10,254
E	\$10,767					
00021	Information Technology Support Technician I	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,736
				AA		\$6,022
				A		\$6,324
				B		\$6,639
				C		\$6,971
				D		\$7,320
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,716
				A		\$15,452
				B		\$16,225
				C		\$17,036
				D		\$17,888
				E		\$18,782
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$25.80
				B		\$27.09
				C		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	A	Hourly	\$17.07
				B		\$17.92
				C		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,410
				AA		\$5,680
				A		\$5,964
				B		\$6,262
				C		\$6,576
				D		\$6,903
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
				E		\$6,544

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
E	\$6,544					
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,785
				A		\$3,973
				B		\$4,174
				C		\$4,381
				D		\$4,601
E	\$4,831					
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,692
				A		\$4,928
				B		\$5,174
				C		\$5,433
				D		\$5,705
E	\$5,992					
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,820
				AA		\$6,112
				A		\$6,417
				B		\$6,738
				C		\$7,075
				D		\$7,427
E	\$7,798					
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	A	Hourly	\$20.91
				B		\$21.96
				C		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	A	Hourly	\$17.42
				B		\$18.27
				C		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	A	Hourly	\$19.30
				B		\$20.25
				C		\$21.24
				D		\$22.32
				E		\$23.43

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,606
				AA		\$3,786
				A		\$3,977
				B		\$4,176
				C		\$4,385
				D		\$4,604
				E		\$4,835
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
				E		\$5,820
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
				E		\$7,876
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,288
				AA		\$3,453
				A		\$3,625
				B		\$3,806
				C		\$3,996
				D		\$4,196
				E		\$4,406
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,032
				AA		\$4,234
				A		\$4,447
				B		\$4,669
				C		\$4,907
				D		\$5,152
E	\$5,410					
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
E	\$6,112					
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
01200	Management Aide (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				A		\$7,281
				B		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				B		\$23.06
08710	Mayor	000MAYOR	COUNCIL	A	Monthly	\$1,000

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
E	\$6,112					
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	A	Hourly	\$21.22
				B		\$22.32
				C		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader / Collector	09775 SEIU PT	SEIU PTNCS	A	Hourly	\$21.36
				B		\$22.43
				C		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				A		\$9,766
				B		\$10,254
				C		\$10,767
				D		\$11,305
E	\$11,871					
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
E	\$9,766					
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				A		\$9,119
				B		\$9,575
				C		\$10,063
				D		\$10,566
E	\$11,094					
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
E	\$4,883					
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
				A		\$21.83
				B		\$22.93
				C		\$24.08
				D		\$25.28
				E		\$26.54

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,223
				AA		\$3,384
				A		\$3,552
				B		\$3,731
				C		\$3,917
				D		\$4,114
				E		\$4,320
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
00475	Organizational Development and Training Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
09290	Page	9290 SEIU PT	SEIU PTNCS	A	Hourly	\$16.54
				B		\$17.37
				C		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,564
				A		\$5,843
				B		\$6,140
				C		\$6,446
				D		\$6,768
				E		\$7,110

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				A		\$17.11
				B		\$17.96
				C		\$18.86
				D		\$19.80
				E		\$20.79
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
				E		\$7,427
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	A	Hourly	\$30.03
				B		\$31.54
				C		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
				E		\$8,684
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				A		\$4,559
				B		\$4,787
				C		\$5,028
				D		\$5,280
E	\$5,543					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate					
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127					
				AA		\$5,383					
				A		\$5,653					
				B		\$5,935					
				C		\$6,232					
				D		\$6,544					
04104	Park Services Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481					
				02		\$9,717					
				03		\$9,958					
				04		\$10,207					
				05		\$10,466					
				06		\$10,724					
				07		\$10,990					
				08		\$11,269					
				09		\$11,552					
				10		\$11,840					
				11		\$12,135					
03900	Parking Control Officer	633 POA-NS	POA	A	Monthly	\$4,857					
				B		\$5,103					
				C		\$5,359					
				D		\$5,627					
				E		\$5,908					
				02890		Parking Meter Operations Supervisor	664 SEIU	SEIU FT	AAA	Monthly	\$5,490
									AA		\$5,764
									A		\$6,052
									B		\$6,355
									C		\$6,672
									D		\$7,005
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,196					
				AA		\$4,406					
				A		\$4,628					
				B		\$4,860					
				C		\$5,103					
				D		\$5,357					
00080	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$4,860					
				AA		\$5,103					
				A		\$5,357					
				B		\$5,625					
				C		\$5,906					
				D		\$6,202					
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,349					
				B		\$10,867					
				C		\$11,411					
				D		\$11,983					
				E		\$12,580					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	A	Monthly	\$9,524
				B		\$10,002
				C		\$10,503
				D		\$11,029
				E		\$11,579
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,432
				A		\$8,854
				B		\$9,295
				C		\$9,760
				D		\$10,247
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	A	Hourly	\$23.05
				B		\$24.20
				C		\$25.43
				D		\$26.68
				E		\$28.01
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,098
				B		\$10,606
				C		\$11,135
				D		\$11,694
				E		\$12,285
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$5,848
				AA		\$6,142
				A		\$6,448
				B		\$6,771
				C		\$7,110
				D		\$7,464
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.00
				A		\$30.45
				B		\$31.97
				C		\$33.57
				D		\$35.25
				E		\$37.01

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				A		\$5,597
				B		\$5,877
				C		\$6,172
				D		\$6,480
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,552
				02		\$11,840
				03		\$12,135
				04		\$12,441
				05		\$12,750
				06		\$13,069
				07		\$13,396
				08		\$13,731
				09		\$14,073
				10		\$14,423
				11		\$14,785
				12		\$15,155
				13		\$15,533
				14		\$15,924
				15		\$16,321
				16		\$16,729
				17		\$17,144
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				A		\$5,306
				B		\$5,570
				C		\$5,848
				D		\$6,142
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.38
				B		\$28.74
				C		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$7,916
				AA		\$8,311
				A		\$8,727
				B		\$9,164
				C		\$9,622
				D		\$10,114
00181	Police Administrative Budget Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
				A		\$12,968
				B		\$13,616
				C		\$14,296
				D		\$15,012
E	\$15,763					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,034
				A		\$11,588
				B		\$12,166
				C		\$12,774
				D		\$13,413
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	A	Monthly	\$5,599
				B		\$5,879
				C		\$6,173
				D		\$6,482
				E		\$6,805
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
				C		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	A	Monthly	\$16,976
				B		\$17,824
				C		\$18,716
				D		\$19,652
				E		\$20,635
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,581
			MAX	\$23,245		
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,262
				A		\$10,775
				B		\$11,314
				C		\$11,880
				D		\$12,473
06180	Police Communications Supervisor	728 POA-NS	POA	A	Monthly	\$7,726
				B		\$8,112
				C		\$8,518
				D		\$8,945
				E		\$9,393
00780	Police Community Services Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	A	Monthly	\$5,709
				B		\$5,995
				C		\$6,295
				D		\$6,610
				E		\$6,940
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	A	Monthly	\$6,295
				B		\$6,610
				C		\$6,940
				D		\$7,287
				E		\$7,650

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,150
				B		\$8,558
				C		\$8,987
				D		\$9,436
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				A		\$7,005
				B		\$7,355
				C		\$7,724
				D		\$8,111
00790	Police Investigative Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
				03350		Police Lieutenant (RM)
B	\$15,234					
C	\$15,995					
D	\$16,794					
E	\$17,633					
03200	Police Officer	739 POA-S	POA		A	
				B	\$8,560	
				C	\$8,989	
				D	\$9,439	
				E	\$9,911	
				01100	Police Photo / Video Specialist	678 POA-NS
B	\$6,357					
C	\$6,674					
D	\$7,008					
E	\$7,359					
00800	Police Property and Evidence Supervisor	686 POA-NS	POA			
				B	\$6,610	
				C	\$6,940	
				D	\$7,287	
				E	\$7,650	
				09330	Police Records Clerk	9330 SEIU PT
B	\$21.22					
C	\$22.32					
D	\$23.40					
E	\$24.59					
07220	Police Records Specialist	598 SEIU	SEIU FT			
				AA	\$4,176	
				A	\$4,385	
				B	\$4,604	
				C	\$4,835	
				D	\$5,078	
E	\$5,331					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				A		\$6,082
				B		\$6,386
				C		\$6,705
				D		\$7,040
03870	Police Recruit	692 POA-NS	POA	A	Monthly	\$6,482
				B		\$6,805
				C		\$7,145
				D		\$7,504
				E		\$7,880
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$20.83
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.66
03300	Police Sergeant	782 POA-S	POA	A	Monthly	\$10,059
				B		\$10,562
				C		\$11,090
				D		\$11,644
				E		\$12,227
03800	Police Service Officer	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,357
				B		\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	A	Hourly	\$20.30
				B		\$21.32
				C		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
				A		\$12,968
				B		\$13,616
				C		\$14,296
				D		\$15,012
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				A		\$9,119
				B		\$9,575
				C		\$10,063
				D		\$10,566
E	\$11,094					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
07609	Principal Community Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
01782	Principal Employee Relations Analyst (CAM)	737 CAM-NS	UNREPRESENTED	A	Monthly	\$9,712
				B		\$10,195
				C		\$10,707
				D		\$11,242
				E		\$11,806
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	A	Monthly	\$9,712
				B		\$10,195
				C		\$10,707
				D		\$11,242
				E		\$11,806
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,512
				AA		\$6,837
				A		\$7,180
				B		\$7,539
				C		\$7,916
				D		\$8,311
E	\$8,727					
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,573
				B		\$10,050
				C		\$10,552
				D		\$11,082
				E		\$11,636
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	A	Monthly	\$9,573
				B		\$10,050
				C		\$10,552
				D		\$11,082
				E		\$11,636

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	A	Monthly	\$10,867
				B		\$11,411
				C		\$11,983
				D		\$12,580
				E		\$13,210
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				A		\$9,766
				B		\$10,254
				C		\$10,767
				D		\$11,305
E	\$11,871					
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	A	Hourly	\$20.19
				B		\$21.20
				C		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	A	Hourly	\$16.61
				B		\$17.44
				C		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
E	\$9,766					
06145	Project Management Officer (AM)	784 AM-NSWN	SAMA	A	Monthly	\$12,223
				B		\$12,834
				C		\$13,475
				D		\$14,150
				E		\$14,858

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				A		\$5,028
				B		\$5,280
				C		\$5,543
				D		\$5,820
E	\$6,112					
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	A	Monthly	\$10,002
				B		\$10,503
				C		\$11,029
				D		\$11,579
				E		\$12,162
01850	Public Works Contracts Administrator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
E	\$8,476					
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				A		\$6,112
				B		\$6,417
				C		\$6,738
				D		\$7,075
E	\$7,427					
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,256
				AA		\$4,469
				A		\$4,693
				B		\$4,931
				C		\$5,177
				D		\$5,436
E	\$5,708					
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				A		\$9,073
				B		\$9,528
				C		\$10,013
				D		\$10,513
E	\$11,039					
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				A		\$7,539
				B		\$7,916
				C		\$8,311
				D		\$8,727
E	\$9,164					
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,320
				AA		\$4,536
				A		\$4,763
				B		\$5,004
				C		\$5,254
				D		\$5,517
E	\$5,792					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				A		\$7,391
				B		\$7,761
				C		\$8,150
				D		\$8,558
E	\$8,987					
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	A	Hourly	\$21.41
				B		\$22.48
				C		\$23.63
				D		\$24.79
				E		\$26.02
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				A		\$8,599
				B		\$9,030
				C		\$9,481
				D		\$9,963
E	\$10,461					
03820	Rangemaster	663 POA-NS	POA	A	Monthly	\$5,627
				B		\$5,908
				C		\$6,203
				D		\$6,514
				E		\$6,838
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$3,898
				AA		\$4,093
				A		\$4,298
				B		\$4,513
				C		\$4,739
				D		\$4,979
E	\$5,228					
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				A		\$4,907
				B		\$5,152
				C		\$5,410
				D		\$5,680
E	\$5,964					
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,464
				AA		\$7,837
				A		\$8,229
				B		\$8,641
				C		\$9,073
				D		\$9,528
E	\$10,013					
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	A	Hourly	\$18.09
				B		\$19.01
				C		\$19.97
				D		\$20.97
				E		\$22.03

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,401
				AA		\$3,571
				A		\$3,749
				B		\$3,937
				C		\$4,134
				D		\$4,341
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,028
				AA		\$5,280
				A		\$5,543
				B		\$5,820
				C		\$6,112
				D		\$6,417
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
				AA		\$3,977
				A		\$4,176
				B		\$4,385
				C		\$4,604
				D		\$4,835
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				A		\$6,771
				B		\$7,110
				C		\$7,464
				D		\$7,837
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
				E		\$8,072

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
E	\$5,820					
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				A		\$38.66
				B		\$40.58
				C		\$42.61
				D		\$44.74
				E		\$46.97
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,316
				A		\$4,531
				B		\$4,760
				C		\$4,997
				D		\$5,246
				E		\$5,511
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
				A		\$25.88
				B		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				A		\$4,760
				B		\$4,997
				C		\$5,246
				D		\$5,511
				E		\$5,786
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	A	Monthly	\$9,069
				B		\$9,524
				C		\$10,002
				D		\$10,503
				E		\$11,029
				09971		Risk Management Technician (Part-Time)
A	\$31.62					
B	\$33.23					
C	\$34.88					
D	\$36.63					
E	\$38.46					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				A		\$5,813
				B		\$6,110
				C		\$6,414
				D		\$6,735
				E		\$7,072
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,441
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
02200	Sanitation Inspector I	637 SEIU	SEIU FT	AAA	Monthly	\$4,811
				AA		\$5,053
				A		\$5,306
				B		\$5,570
				C		\$5,848
				D		\$6,142
02210	Sanitation Inspector II	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
E	\$7,876					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
E	\$6,082					
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
				A		\$27.22
				B		\$28.58
				C		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	A	Monthly	\$7,426
				B		\$7,799
				C		\$8,185
				D		\$8,595
				E		\$9,027
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,576
				AA		\$6,903
				A		\$7,250
				B		\$7,613
				C		\$7,994
				D		\$8,393
E	\$8,814					
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				A		\$8,150
				B		\$8,558
				C		\$8,987
				D		\$9,436
E	\$9,914					
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				A		\$5,436
				B		\$5,708
				C		\$5,993
				D		\$6,293
E	\$6,607					
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$19.97
				B		\$20.96

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,135
				02		\$12,441
				03		\$12,750
				04		\$13,069
				05		\$13,396
				06		\$13,731
				07		\$14,073
				08		\$14,423
				09		\$14,785
				10		\$15,155
				11		\$15,533
				12		\$15,924
				13		\$16,321
				14		\$16,729
				15		\$17,144
				16		\$17,575
				17		\$18,014
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
				AA		\$7,180
				A		\$7,539
				B		\$7,916
				C		\$8,311
				D		\$8,727
E	\$9,164					
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
E	\$14,160					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				B		\$19.62
				C		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
07584	Senior Community Development Analyst	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
				A		\$45.65
				B		\$47.94
				C		\$50.34
				D		\$52.85
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,641
				AA		\$9,073
				A		\$9,528
				B		\$10,013
				C		\$10,513
				D		\$11,039
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
				AA		\$7,320
				A		\$7,687
				B		\$8,072
				C		\$8,476
				D		\$8,900
07650	Senior Correctional Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$5,935
				AA		\$6,232
				A		\$6,544
				B		\$6,870
				C		\$7,215
				D		\$7,576
E						\$7,955

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	A	Monthly	\$8,810
				B		\$9,249
				C		\$9,712
				D		\$10,195
				E		\$10,707
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				A		\$7,005
				B		\$7,355
				C		\$7,724
				D		\$8,111
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
08582	Senior Human Resources Communications Specialist (Part-Time)	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$49.09
				B		\$51.55
				C		\$54.12
				D		\$56.83
				E		\$59.68

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,022
				A		\$5,274
				B		\$5,539
				C		\$5,813
				D		\$6,110
				E		\$6,414
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
				07310		Senior Legal Secretary (Excepted) (UC)
A	\$5,483					
B	\$5,756					
C	\$6,050					
D	\$6,354					
E	\$6,669					
05109	Senior Librarian	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	A	Hourly	\$22.20
				B		\$23.30
				C		\$24.44
				D		\$25.69
				E		\$26.96
				05075		Senior Library Technician
AA	\$5,028					
A	\$5,280					
B	\$5,543					
C	\$5,820					
D	\$6,112					
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	A	Hourly	\$16.67
				B		\$17.49
				C		\$18.36
				D		\$19.30
				E		\$20.27
				09260		Senior Maintenance Worker
B	\$21.28					
C	\$22.34					
D	\$23.46					
E	\$24.63					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
00153	Senior Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	A	Monthly	\$8,389
				B		\$8,810
				C		\$9,249
				D		\$9,712
				E		\$10,195
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				A		\$4,536
				B		\$4,763
				C		\$5,004
				D		\$5,254
				E		\$5,517
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
				AA		\$3,821
				A		\$4,013
				B		\$4,214
				C		\$4,425
				D		\$4,646
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,768
				A		\$7,110
				B		\$7,462
				C		\$7,836
				D		\$8,227
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,994
				A		\$8,393
				B		\$8,814
				C		\$9,255
				D		\$9,717
				E		\$10,203
01270	Senior Parking Control Officer	653 POA-NS	POA	A	Monthly	\$5,359
				B		\$5,627
				C		\$5,908
				D		\$6,203
				E		\$6,514

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,110
				A		\$6,414
				B		\$6,735
				C		\$7,072
				D		\$7,426
				E		\$7,799
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
				D		\$7,994
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				A		\$9,815
				B		\$10,305
				C		\$10,821
				D		\$11,362
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				A		\$5,004
				B		\$5,254
				C		\$5,517
				D		\$5,792
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	A	Hourly	\$17.44
				B		\$18.31
				C		\$19.23
				D		\$20.19
				E		\$21.20
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				A		\$8,857
				B		\$9,300
				C		\$9,766
				D		\$10,254
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA		\$7,110
				A		\$7,464
				B		\$7,837
				C		\$8,229
				D		\$8,641
02700	Senior Residential Construction Specialist	707 SEIU	SEIU FT	E	Monthly	\$9,073

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	A	Monthly	\$9,027
				B		\$9,479
				C		\$9,951
				D		\$10,450
				E		\$10,975
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.09
				C		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,040
				AA		\$7,391
				A		\$7,761
				B		\$8,150
				C		\$8,558
				D		\$8,987
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,566
				AA		\$11,094
				A		\$11,649
				B		\$12,231
				C		\$12,843
				D		\$13,486
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				A		\$8,435
				B		\$8,857
				C		\$9,300
				D		\$9,766
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA		\$6,512
				A		\$6,837
				B		\$7,180
				C		\$7,539
				D		\$7,916
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	A	Hourly	\$17.02
				B		\$17.87
				C		\$18.76
				D		\$19.70
				E		\$20.69

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	A	Hourly	\$20.77
				B		\$21.81
				C		\$22.90
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				A		\$4,907
				B		\$5,152
				C		\$5,410
				D		\$5,680
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				A		\$5,820
				B		\$6,112
				C		\$6,417
				D		\$6,738
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	A	Hourly	\$19.88
				B		\$20.88
				C		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				A		\$5,820
				B		\$6,112
				C		\$6,417
				D		\$6,738
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,145
				AA		\$7,501
				A		\$7,876
				B		\$8,270
				C		\$8,684
				D		\$9,119
02925	Strategic Communications Manager (Excepted) (MM)	19 MM-NSWN	SAMA	01	Monthly	\$9,717
				02		\$9,958
				03		\$10,207
				04		\$10,466
				05		\$10,724
				06		\$10,990
				07		\$11,269
				08		\$11,552
				09		\$11,840
				10		\$12,135
				11		\$12,441
				12		\$12,750
				13		\$13,069
				14		\$13,396
15	\$13,731					
16	\$14,073					
17	\$14,423					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04280	Street Lighting Maintenance Worker	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				A		\$5,993
				B		\$6,293
				C		\$6,607
				D		\$6,937
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
08600	Student Intern	08600 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				B		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				A		\$9,073
				B		\$9,528
				C		\$10,013
				D		\$10,513
05055	Supervising Library Services Assistant	610 SEIU	SEIU FT	AAA	Monthly	\$4,214
				AA		\$4,425
				A		\$4,646
				B		\$4,883
				C		\$5,127
				D		\$5,383
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				A		\$6,903
				B		\$7,250
				C		\$7,613
				D		\$7,994
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,098
				B		\$10,606
				C		\$11,135
				D		\$11,694
				E		\$12,285

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
E	\$8,072					
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,355
				AA		\$7,724
				A		\$8,111
				B		\$8,517
				C		\$8,943
				D		\$9,391
E	\$9,864					
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				A		\$5,280
				B		\$5,543
				C		\$5,820
				D		\$6,112
E	\$6,417					
00860	Traffic Services Specialist	683 POA-NS	POA	A	Monthly	\$6,203
				B		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,389
				A		\$8,810
				B		\$9,249
				C		\$9,712
				D		\$10,195
E	\$10,707					
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,176
				AA		\$4,385
				A		\$4,604
				B		\$4,835
				C		\$5,078
				D		\$5,331
E	\$5,597					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,306
				AA		\$5,570
				A		\$5,848
				B		\$6,142
				C		\$6,448
				D		\$6,771
				E		\$7,110
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$5,964
				AA		\$6,262
				A		\$6,576
				B		\$6,903
				C		\$7,250
				D		\$7,613
				E		\$7,994
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				A		\$7,145
				B		\$7,501
				C		\$7,876
				D		\$8,270
				E		\$8,684

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				A		\$5,383
				B		\$5,653
				C		\$5,935
				D		\$6,232
08420	Tutor	08420 SEIU PT	SEIU PTNCS	A	Hourly	\$17.22
				B		\$18.08
				C		\$18.98
				D		\$19.93
				E		\$20.93
				01215		Utilities Billing / Systems Technician
AA	\$5,004					
A	\$5,254					
B	\$5,517					
C	\$5,792					
D	\$6,082					
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				A		\$6,639
				B		\$6,971
				C		\$7,320
				D		\$7,687
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,052
				AA		\$6,355
				A		\$6,672
				B		\$7,005
				C		\$7,355
				D		\$7,724
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	A	Hourly	\$17.59
				B		\$18.46
				C		\$19.37
				D		\$20.34
				E		\$21.40
				07740		Water Conservation Specialist
AA	\$6,293					
A	\$6,607					
B	\$6,937					
C	\$7,285					
D	\$7,650					
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				A		\$6,293
				B		\$6,607
				C		\$6,937
				D		\$7,285
07750	Water Services Crew Leader	672 SEIU	SEIU FT	E	Monthly	\$7,650

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,907
				A		\$5,152
				B		\$5,410
				C		\$5,680
				D		\$5,964
E	\$6,262					
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				A		\$5,653
				B		\$5,935
				C		\$6,232
				D		\$6,544
E	\$6,870					
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				A		\$7,285
				B		\$7,650
				C		\$8,033
				D		\$8,435
E	\$8,857					
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				A		\$8,072
				B		\$8,476
				C		\$8,900
				D		\$9,345
E	\$9,815					
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
E	\$8,033					
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				A		\$7,427
				B		\$7,798
				C		\$8,190
				D		\$8,599
E	\$9,030					
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				A		\$7,427
				B		\$7,798
				C		\$8,190
				D		\$8,599
E	\$9,030					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
E	\$8,033					
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
				AA		\$4,341
				A		\$4,559
				B		\$4,787
				C		\$5,028
				D		\$5,280
E	\$5,543					
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,907
				A		\$5,152
				B		\$5,410
				C		\$5,680
				D		\$5,964
E	\$6,262					
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				A		\$6,971
				B		\$7,320
				C		\$7,687
				D		\$8,072
E	\$8,476					
00880	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,739
				AA		\$4,979
				A		\$5,228
				B		\$5,490
				C		\$5,764
				D		\$6,052
E	\$6,355					
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,228
				AA		\$5,490
				A		\$5,764
				B		\$6,052
				C		\$6,355
				D		\$6,672
E	\$7,005					
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				A		\$6,172
				B		\$6,480
				C		\$6,804
				D		\$7,145
E	\$7,501					
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
E	\$6,022					

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$3,937
				AA		\$4,134
				A		\$4,341
				B		\$4,559
				C		\$4,787
				D		\$5,028
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				A		\$10,013
				B		\$10,513
				C		\$11,039
				D		\$11,592
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				A		\$4,954
				B		\$5,203
				C		\$5,463
				D		\$5,736
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				A		\$5,570
				B		\$5,848
				C		\$6,142
				D		\$6,448
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
				AA		\$5,848
				A		\$6,142
				B		\$6,448
				C		\$6,771
				D		\$7,110
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA		\$7,650
				A		\$8,033
				B		\$8,435
				C		\$8,857
				D		\$9,300
05313	Youth Services Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				A		\$4,787
				B		\$5,028
				C		\$5,280
				D		\$5,543
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	A	Monthly	\$7,462
				B		\$7,836
				C		\$8,227
				D		\$8,638
				E		\$9,069

CITY OF SANTA ANA CLASSIFICATION SALARY AND PAY RANGES
Pay Rates as of February 29, 2024

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				A		\$6,480
				B		\$6,804
				C		\$7,145
				D		\$7,501
E	\$7,876					
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				A		\$6,607
				B		\$6,937
				C		\$7,285
				D		\$7,650
E	\$8,033					
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,792
				AA		\$6,082
				A		\$6,386
				B		\$6,705
				C		\$7,040
				D		\$7,391
E	\$7,761					
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,716
				AA		\$4,954
				A		\$5,203
				B		\$5,463
				C		\$5,736
				D		\$6,022
E	\$6,324					
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA		\$4,176
				A		\$4,385
				B		\$4,604
				C		\$4,835
				D		\$5,078
E	\$5,331					
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,604
				AA		\$4,835
				A		\$5,078
				B		\$5,331
				C		\$5,597
				D		\$5,877
E	\$6,172					
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA		\$5,436
				A		\$5,708
				B		\$5,993
				C		\$6,293
				D		\$6,607
E	\$6,937					