

**Sherman County Oregon Youth Corp (OYC)  
Youth Crew Job Description**

**Position:** Seasonal Corps member

**Age:** 14-18 years of age

**Pay:** \$14.00/hour DOE

**Hours:** Monday through Thursday 8:00am–4:30pm with some possible variations.

**Beginning Date:** July 01, 2024 for an estimated 6 to 8 weeks

**Reports to:** Crew Leader

**Application Deadline:** June 21, 2024 at 4pm or until filled

Submit an application to Sherman County Juvenile Department by mail to: PO Box 263, Moro Oregon, 97039 or in person at 500 Court Street, Moro Oregon. Applications are available at

<https://www.co.sherman.or.us/departments/prevention/> or pick up in person at the Sherman County Court House in Moro.

**JOB SUMMARY**

Sherman County OYC is seeking to hire 5-8 youth, ages 14-18, to complete 6-8 weeks of projects in Sherman County related to public safety, conservation, community history and heritage and educational/enrichment opportunities. The working environment is often outdoors and can be inclement weather conditions. Applicants will be required to meet the crew leader in Moro at the County Courthouse each work day unless prior arrangements are made. Work hours will typically be 8am-4:30pm. There are also potential local vocational placement options in 2024.

**OVERVIEW OF RESPONSIBILITIES:**

To complete a variety of vocational and educational projects in Sherman County including: landscaping, vegetation management, trash clean-up, and other types of manual labor. There will be a number of educational/enrichment activities that will require full participation. (example: college and vocational tours, educational presentations, historical landmark exploration etc.) If placed in a vocational position, the expectation will be to learn and fully engage in the respective job duties as directed.

*Crew members are expected to represent Sherman County OYC in a respectable and responsible manner including appropriate language, attitude, cooperation, punctuality, safety and taking responsibility and pride in each project.*

**QUALIFICATIONS:**

MUST BE SHERMAN COUNTY RESIDENT/STUDENT

- 1) Willing to work and learn in a structure and supportive environment.
- 2) Eager to explore different skill areas and opportunities.
- 3) Desire to learn personal and interpersonal skills.
- 4) Willing to support the growth of others.
- 5) Youth will remain free of ALL substances for the duration of the program. MIP charges will be grounds for dismissal whether during work hours or not.

**DUTIES & RESPONSIBILITIES:**

- 1) Follow directions from the crew leader, county staff members & job site personnel.
- 2) Effectively communicate and work with **all members** of the crew and staff.
- 3) Safely use tools and equipment.

- 4) Perform physical labor to the best of your ability, most of which is done in the outdoors in all types of weather. Typical projects are:
  - a. Light construction & rehabilitation
  - b. Landscaping
  - c. Stream bank restoration
  - d. Community service projects
  - e. Painting
  - f. Other projects as assigned
- 5) If placed in a vocational position, tasks will vary broadly and staff members must adapt and fully comply with individual program regulations as directed.
- 6) Complete a mid-season and end of year evaluation

I have read and agree to the information set forth in the above job description and feel that I meet the qualification and have the abilities necessary for the position.

\_\_\_\_\_  
Signature of Youth

\_\_\_\_\_  
Date

This is to certify that I am familiar with the Corps program and give my consent for my child/ward to participate in the program as a member. I will not hold Sherman County responsible for any non-program accident or illness, and I authorize first aid or emergency medical care to be performed at the nearest medical facility approved by the program.

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Date