



**SHERMAN COUNTY COURT
WORK SESSION
SHERMAN COUNTY COMMISSIONERS MEETING ROOM
MINUTES**

March 5, 2024

Present: Judge Joe Dabulskis, Commissioner Justin Miller, Commissioner Joan Bird, Administrative Assistant Tammi Gaskey

A quorum was present. No media was present.

1.1 10:30 Debbie Hayden, Finance Officer

Present: Debbie Hayden, Ruth

Ruth and Debbie Hayden were at this work session to go over the data of the salary survey and to answer any questions that County Court might have. Commissioner Bird asked why Judge Dabulskis went down from a 16 to a 15 in range level and wondered if his judicial duties were considered. Ruth said that this drop was due to a clarification in scope of supervision.

Commissioner Bird also asked about the Senior Cook. There was discussion about making this position a lead worker position.

One thing that Ruth pointed out a couple of times during the discussion is that after the last compensation study, County Court decided to move a few positions into different range levels like the sheriff deputy that scored a 6 but was placed as a 10. During this study, it appears that certain positions are dropping one or more range levels but they really are in alignment with the last study which means that they are scoring similar but look like they are decreasing because of how County Court decided to place them on a different range level.

There were questions as to why a deputy and the deputy manager both a 6. County Court went over all the factoring categories and did bump up a couple factors for the deputies. Ruth was going to recalculate and see if this changed the range for the deputies. There was conversation about having two separate categories for deputies – an entry level deputy and a senior deputy. Ruth did recommend this but did not have what ranges they would fall into. Debbie thought

that the certificates that the County currently recognizes does the same thing, just in a different way.

Next steps will be to do the following:

- Update project report
- New scores for the senior cook and sheriff deputy positions

Debbie stated that we will be having compensation board on March 20th and we would like to have this wrapped up by then. Ruth thought that March 20th was a doable time line.

1.2 11:42 a.m. Renewable Energy Protocols

Present: Georgia Macnab, Mike McArthur

Judge Dabulskis stated that several companies have been reaching out to individual County Court members as well as different County offices and Judge Dabulskis would like to have a standard process in place so that all companies are treated the same as well as using everyone's time wisely.

Companies should reach out to Georgia Macnab in Planning first. County Court can't make promises to any company in regards to any type of tax breaks.

County Court does like to be informed about when and where but the companies really need to start with Georgia. It is ok to have an initial meeting with a company to find out when and where. It is also ok for County Court to attend an open house held by any of the renewable energy companies to find out more information.

Georgia Macnab handed out a Conditional Use Permits (CUP) process guide. Georgia stated that energy projects follow much of the same process as a CUP. The only difference is if a Goal 3 Exception process is needed. This depends on the amount of acreage taken out of production. For wind energy projects, if more than 20 acres are taken out of production, then they will need to take a Goal 3 Exception. The Goal 3 process follows the same process as an Amendment. The CUP is heard along with the Exception at the planning commission hearing. The planning commission then recommends approval or denial to the County Court of the Exception. The CUP is automatically approved if the Exception is approved.

Mike McArthur, CREA, stated that he will try and set-up a Solar 101 with a neutral panel and hold it in Sherman County. If this Solar 101 training goes well, he would like to replicate it in Gilliam and Morrow County.

Close at 12:17 a.m.



**Court Agenda
March 5, 2024
Work Session
10:30 a.m.**

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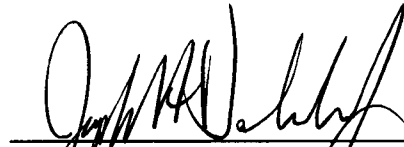
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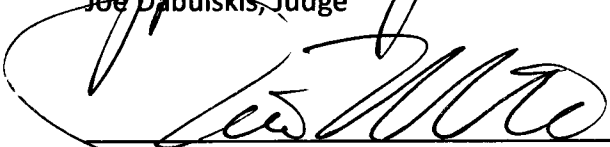
- 1.1** Debbie Hayden, Finance Officer
- 1.2** Renewable Energy Protocols

If necessary, an Executive Session may be held in accordance with: ORS 192.660(2)(a) – Employment of Public Officers, Employees & Agents, ORS 192.660(2)(b) – Discipline of Public Officers & Employees, ORS 192.660(2)(e) – Real Property Transactions, ORS 192.660(2)(f) To consider information or records that are exempt by law from public inspection, ORS 192.660(2)(h) - Conferring with Legal Counsel regarding litigation, ORS 192.660(2)(i) – Personnel

Sherman County Court



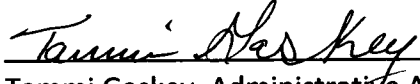
Joe Dabulskis, Judge



Justin Miller, Commissioner



Joan Bird, Commissioner

Attest: 

Tammi Gaskey, Administrative Assistant