

## **Sherman County Summer Youth Work Program Job Description**

**Position:** Crew member

**Age:** 14-25 years of age

**Pay:** \$10.50/hour

**Hours:** 32-40 hours

**Beginning Date:** July 2, 2018 **End Date:** August 10, 2018

**Reports to:** Crew Supervisor

### **OVERVIEW OF RESPONSIBILITIES:**

To complete a variety of work projects in Sherman County including: trail building, stream bank restoration, landscaping, construction, and other types of manual labor.

### **QUALIFICATIONS:**

- 1) Willing to learn in new ways and take some educational and personal risks.
- 2) Eager to explore different career opportunities.
- 3) Willing to pursue a balanced lifestyle including physical fitness, emotional well-being, and intellectual development.
- 4) Desire to learn personal and interpersonal skills, grow in self-esteem, and become empowered in his/her life.
- 5) Willing to support the growth of others.
- 6) Desire to explore education and career options and to establish short and long-range goals.
- 7) Desire to work and learn in a structured and supportive environment.
- 8) Crew members will be chemically clean for the duration of the program.
- 9) 14 – 25 years of age.
- 10) Sherman County resident
- 11) Meets Sherman County work crew dress code.

### **DUTIES & RESPONSIBILITIES:**

- 1) Follow directions from staff members & job site personnel
- 2) Effectively communicate and work with all members of the crew and staff
- 3) Safely use tools and equipment
- 4) Perform physical labor to the best of your ability, most of which is done in the outdoors in all types of weather.

Typical projects are:

- a. Trail construction & rehabilitation

- b. Light construction & rehabilitation
  - c. Landscaping
  - d. Stream bank restoration
  - e. Stream enhancement
  - f. Community service projects
  - g. Painting
  - h. Other projects as assigned
- 5) Complete daily journaling
  - 6) Work together with other members to write a weekly update for Sherman County eNews and The Times Journal regarding schedule and work projects. This will be submitted to the Prevention Coordinator every Friday by 5 pm.
  - 7) Complete end of year survey

**Basic Functional Requirements for Outdoor Work:**

Heavy Lifting (45# and over)  
 Heavy Carrying (45# and over)  
 Straight Pulling  
 Pulling hand over hand  
 Pushing  
 Reaching above shoulder  
 Use of fingers  
 Both hands required  
 Walking  
 Standing  
 Crawling  
 Kneeling  
 Repeated Bending  
 Climbing, legs only  
 Climbing, use of both legs and arms  
 Both legs required  
 Hearing (aid permitted)

**Environmental Factors:**

Outside  
 Excessive heat/cold  
 Excessive humidity/dampness  
 Excessive chilling  
 Dry atmospheric conditions  
 Excessive noise  
 Slippery/uneven walking surfaces  
 Working on ladders and scaffolds  
 Working alone  
 Working closely with others  
 Working around moving objects or vehicles