



**Court Agenda
SPECIAL SESSION
March 21, 2022**

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Additions to Agenda

1.0 Appointment Schedule

- 1.1** 9:00 a.m. Compensation Board COLA Decision
Compensation Board Merit Decisions



**SHERMAN COUNTY COURT
SPECIAL SESSION**

MINUTES

MARCH 21, 2022

Opened Court:

Present: Judge Joe Dabulskis, Commissioner Justin Miller, Commissioner Joan Bird, Administrative Assistant Tammi Gaskey

A quorum was present. No news media was present.

Additions to Agenda

1.0 Appointment Schedule

1.1 11:00 am Compensation Board COLA Decision and merit raises

Entered into Executive Session in Accordance with ORS 192.660 (2) (i) Personnel at 11:02 a.m.
Exited Executive Session at 11:40 a.m.

During Executive Session the COLA and merit raises were discussed for Sherman County employees.

The Sherman County Court approved a 6% COLA for the purpose of planning the 2022/23 fiscal year budget. This closely follows the federal cost of living adjustment of 5.9% and is estimated to increase personnel services by approximately \$225,000. This amount does not include the costs of the merit raises that were also awarded.

The County Court also made the decision to maintain the current health insurance plans and continue covering the premiums as follows:

- Medical – For full time employees and their eligible dependents. The current rate is \$790.14 - \$2,262.74/month depending on coverage. (Employee Only - Employee + Family)
- Dental – For full time employees only. The current rate is \$58.89/month
- Vision – For full time employees only. The current rate is \$8.84/month

CIS has projected that the cost of insurance will increase 11.5% next year and will generate an additional expense of \$95,349 for the county over the current rates.

PERS contributions will remain the same with employees paying 6% of their salaries and Sherman County paying 13.98-18.61% for OPSRP level employees (Police & Fire are higher) and 20.90% for Tier 1 and Tier 2 level employees.

Motion by Commissioner Bird, second by Commissioner Miller, to authorize one-step increases for the following employees: Mike Henricksen, Dave Rooney, Joe Blunt, Magee Kennedy, Kari Silcox, Paul Conway, Tammi Gaskey, Dana Pursley-Haner, Kyle Pfeifer, Travis West and Kristi Lesh.

Vote: 3-0

Yes: Bird, Dabulskis, Miller

No: 0

Abstain: 0

Motion by Commissioner Bird, second by Commissioner Miller, to authorize a two-step increase for Audrey Rooney.

Vote: 3-0

Yes: Bird, Dabulskis, Miller

No: 0

Abstain: 0

Motion by Commissioner Bird, second by Commissioner Miller, to authorize a one-step increase for the following people dependent on their six-month reviews: Tyler Holeman and Deanna Christiansen.

Vote: 3-0

Yes: Bird, Dabulskis, Miller

No: 0

Abstain: 0

Motion by Commissioner Bird, second by Commissioner Miller, to authorize a one-certificate increase, dependent on review of completion, for the following: Sol Jacobson and Travis West.

Vote: 3-0

Yes: Bird, Dabulskis, Miller

No: 0

Abstain: 0

Motion by Commissioner Miller, second by Commissioner Bird, to approve a 6% COLA for the purpose of planning the 2022/23 fiscal year budget.

Vote: 3-0

Yes: Bird, Dabulskis, Miller

No: 0

Abstain: 0

Motion by Commissioner Miller, second by Commissioner Bird, to authorize maintaining health care benefits at current levels.

Vote: 3-0

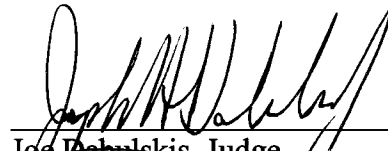
Yes: Bird, Dabulskis, Miller

No: 0

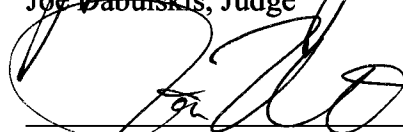
Abstain: 0

Being no further business before the Court, the meeting was adjourned at 1:00 p.m.


Sherman County Court



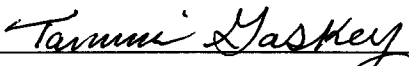
Joe Dabulskis, Judge



Justin Miller, Commissioner



Joan Bird, Commissioner

Attest: 

Administrative Assistant