| Quarter | 2023 |
|--------------------|------------|
| Quarter start date | 1/1/2023 |
| Quarter end date | 12/31/2023 |

2023 Internal Affairs Summary 2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

| | | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|----------|----------------------------------|---------------|--------------------------------|------------------------------|-----------------|
| | Criminal violation | 0 | 0 | 0 | 0 |
| | Differential treatment | 2 | 0 | 0 | 2 |
| | Excessive force | 1 | 0 | 0 | 1 |
| | Improper arrest | 0 | 0 | 0 | 0 |
| | Improper entry | 0 | 0 | 0 | 0 |
| | Improper search | 0 | 0 | 0 | 0 |
| Domestic | violence incident (non-criminal) | 0 | 0 | 0 | 0 |
| | Demeanor | 0 | 0 | 0 | 0 |
| | Other rule violation | 1 | 1 | 0 | 0 |
| | TOTAL | 4 | 1 | 0 | 3 |

Distribution of sources for complaints closed in 2023

| | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 0 | 0 | 4 |
| % | 0% | 0% | 100% |

Frequency of discipline by type for complaints closed in 2023

| complaints closed in 2023 | |
|---|---|
| Oral reprimand or performance notice | 1 |
| Written reprimand or written warning | 0 |
| Monetary fine or loss of pay | 0 |
| Suspension without pay | 0 |
| Separated while IA pending | 0 |
| Demotion or loss of promotion opportunity | 0 |
| Discharge from employment | 0 |
| Training, coaching, or counseling | 0 |
| Loss of time | 0 |
| None | 0 |
| TOTAL | 1 |

2023 Summary

| Total Pending from Prior Years | 0 |
|-----------------------------------|---|
| Total Opened | 4 |
| Total Closed | 4 |
| Total Sustained | 1 |
| Total Not Sustained | 3 |
| Total >180 Days | 0 |
| Total Pending at end of 2023 | 0 |

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Somerville Police Department, Somerset

Year: 2023

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

| | Pendir | ng from Prior | Years | | New | | Average # initial complaints | | | |
|----------------------------|--------|---------------|-----------|--------|----------|-----------|------------------------------|----------|-----------|--|
| Most serious initial | | | | | | | | | | |
| allegation | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | |
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Differential treatment | 0 | 0 | 0 | 0 | 2 | 0 | | 1.0 | | |
| Excessive force | 0 | 0 | 0 | 0 | 1 | 0 | | 1.0 | | |
| Improper arrest | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Demeanor | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Other rule violation | 0 | 0 | 0 | 0 | 1 | 0 | | 1.0 | | |
| TOTAL | 0 | 0 | 0 | 0 | 4 | 0 | | 1.0 | | |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

| | Тор- | -line numbe | rs | Sou | arce of Comp | olaint | | Criminal | Outcomes | | Ir | Internal Disciplinary Outcome | | | |
|-----------------------------|--------------|-------------|-----------|--------|--------------|-----------|------------|-----------|-----------|-----------|------------|-------------------------------|-----------|---------------|--|
| | | Average | | | | | | | | | | | | | |
| Most serious <u>initial</u> | | length | # pending | | | | | | | | | Not | | Administra- | |
| allegation | Total closed | (days) | appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Sustained | Unfounded | tively Closed | |
| Criminal violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Differential treatment | 2 | 32.5 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | |
| Excessive force | 1 | 0.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | |
| Improper arrest | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Improper entry | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Improper search | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Domestic violence incident | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Demeanor | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Other rule violation | 1 | 2.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| TOTAL | 4 | 16.8 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | |

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

| | | | | Total | Sustained by | Most Serious | Sustained Alle | gation | | | |
|---|---------------------------|--------------------|--------------------|-------------------|--------------------|------------------------|---------------------------|----------|----------------------|---------------------------|------------------------|
| Most serious <u>initial</u> allegation | Total Initial Allegations | Excessive Force | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** | Total Not Sustained |
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Excessive force | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Improper arrest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other rule violation | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| TOTAL | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 |

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

| | Intern Sour | | | erage # su complai | ints | | minal Sust Complain | Average Length (days) Disposition of most serious allegation | | | |
|----------------------------|-----------------------|----------|-----------|-----------------------|----------|-----------|------------------------|---|-----------|-----------|-----------|
| Most serious sustained | | | | | | | | | | | Not |
| allegation | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Sustained | sustained |
| Criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | | _ |
| Differential treatment | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 32.5 |
| Excessive force | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 0.0 |
| Improper arrest | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Improper entry | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Improper search | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Domestic violence incident | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Demeanor | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Other rule violation | 0 | 1 | 0 | | 1.0 | | 0 | 0 | 0 | 2.0 | |
| TOTAL | 0 | 1 | 0 | | 1.0 | | 0 | 0 | 0 | 2.0 | 21.7 |

First Quarter Internal Affairs Summary 1/16/2024

Agency Name: Somerville Police Departi

Year: 2023

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

| | Pending from Prior Years | | | | New | | Average # initial complaints | | |
|---|--------------------------|----------|-----------|--------|----------|-----------|------------------------------|----------|-----------|
| Most serious alleged rule violation | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Insubordination or disobeying an order | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Neglect of duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Preventable MV accident | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Vehicular pursuit policy violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Use of force policy violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| BWC/MVR violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Attendance issues | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other departmental rule violation | 0 | 0 | 0 | 0 | 1 | 0 | | 1 | L |

Agency Name: Somerville Police Department, Somerse

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

| | Тор- | line numbe | rs | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|---|--------------|------------|-----------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-----------|
| | | Average | | | | | | | | | | | | Administr |
| | | length | # pending | | | | | | | | | Not | | atively |
| Most serious alleged rule violation | Total closed | (days) | appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Sustained | Unfounded | Closed |
| Drug test failure | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect of duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation | 1 | 2.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | 2.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

| | | nally Sust | | A | verage # su complaii | nts | Criminal Sustained Complaints Source of Complaint | | | |
|---|--------|--------------|-----------|--------|-------------------------|-----------|--|----------|-----------|--|
| | Soul | rce of Compl | aint | | Source of Con | plaint | | | | |
| Most serious sustained rule violation | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | |
| Drug test failure | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| DUI/DWI on duty | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| EEO | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| False documentation or failure to document | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Improper supervision or failure to supervise | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Insubordination or disobeying an order | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Neglect of duty | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| DUI or DWI off duty | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Preventable MV accident | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Vehicular pursuit policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Use of force policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| BWC/MVR violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Attendance issues | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Other departmental rule violation | 0 | 1 | 0 | | 1.0 | | 0 | 0 | 0 | |
| | 0 | 1 | 0 | | 1.0 | • | 0 | 0 | 0 | |

Initial allegations resulting in a sustained charge, by alleged other rule violation

| | # comp Disposition serious initial | of most | Average case length (days) Disposition of most serious initial allegation | | |
|--|--|-----------|--|-----------|--|
| | | Not | | Not | |
| Most serious <u>initial</u> alleged rule violation | Sustained | sustained | Sustained | sustained | |
| Drug test failure | 0 | 0 | | | |
| DUI/DWI on duty | 0 | 0 | | | |
| EEO | 0 | 0 | | | |
| False documentation or failure to document | 0 | 0 | | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | | | |
| Improper supervision or failure to supervise | 0 | 0 | | | |
| Insubordination or disobeying an order | 0 | 0 | | | |
| Neglect of duty | 0 | 0 | | | |
| DUI or DWI off duty | 0 | 0 | | | |
| Preventable MV accident | 0 | 0 | | | |
| Vehicular pursuit policy violation | 0 | 0 | | | |
| Use of force policy violation | 0 | 0 | | | |
| BWC/MVR violation | 0 | 0 | | | |
| Attendance issues | 0 | 0 | | | |
| Loss of or failure to safeguard agency property | 0 | 0 | | | |
| Other departmental rule violation | 1 | 0 | 2.0 | 0.0 | |
| | 1 | 0 | 2.0 | | |

Agency Name: Somerville Police Department, Somerse

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as Other Rule Violation may have a most serious <u>initial</u> allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Civilian Anonymous Agency Civilian Anonymous Civilian Anonymous 0 0 0 0 0 0 0 0 0 0 0 0

0

Most serious <u>alleged</u> criminal violation

Sexual assault / Criminal sexual violation

Property damage or criminal mischief

Domestic violence

Harassment or stalking

Other criminal violation

Assault

Theft

Agency

0

0

0

0

0

0

0

0

0

Agency Name: Somerville Police Department, Somerse

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

| | | | | | | | , , | | | | | | | |
|--|--------|-----------------|-----------|---------------------|----------|-------------------|------------|-----------|-----------|-------------------------------|------------|-----------|-----------|--------------|
| | | Top-line number | ers | Source of Complaint | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | | |
| | Total | Average | # pending | | | Anonymou | | | | | | Not | | Administrati |
| Most serious <u>alleged</u> criminal violation | closed | length (days) | appeal | Agency | Civilian | s | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Sustained | Unfounded | vely Closed |
| Sexual assault / Criminal sexual violation | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

| | | nally Sust | | Average # sustained complaints Source of Complaint | | | | Criminal Sustained Complaints Source of Complaint | | |
|--|---------------------------|------------|---|--|--|---|--------|--|-----------|--|
| Most serious <u>sustained</u> criminal violation | Agency Civilian Anonymous | | | Agency Civilian Anonymous | | | Agency | Civilian | Anonymous | |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | | | - | 0 | 0 | 0 | |
| Domestic violence | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Assault | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Harassment or stalking | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Theft | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Property damage or criminal mischief | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| Other criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | |
| | 0 | 0 | 0 | | | | 0 | 0 | 0 | |

Initial allegations resulting in a sustained charge, by alleged criminal violation

| | # compl | aints | Average case length (days) | | |
|--|-----------------------------|---------------------|-------------------------------|-----------|--|
| | Disposition serious alle | • | Dispositio serious a | • | |
| | | Not | | Not | |
| Most serious <u>alleged</u> criminal violation | Sustained | Sustained sustained | | sustained | |
| Sexual assault / Criminal sexual violation | 0 | 0 | | | |
| Domestic violence | 0 | 0 | | | |
| Assault | 0 | 0 | | | |
| Harassment or stalking | 0 | 0 | | | |
| Theft | 0 | 0 | | | |
| Property damage or criminal mischief | 0 | 0 | | | |
| Other criminal violation | 0 | 0 | | | |
| | 0 | 0 | | | |

Agency Name: Somerville Police Department, Somerse

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2023: Discipline Issued

Discipline by most serious sustained allegation

| | 1 | | | | | · | | | | 1 |
|---|--------------|------------|----------|-------------|-----------|-------------|--------------|--------------|-----|-------------|
| | Oral | Written | | | | Demotion or | | | | |
| | reprimand or | • | Monetary | | Separated | | Training, | | | |
| | performance | or written | | Suspension | | promotion | coaching, or | | | Total |
| All allegations | notice | warning | of pay | without pay | | opportunity | counseling | Loss of time | | disciplined |
| Criminal violation | C | | | | | | | - | 0 0 | _ |
| Differential treatment | C | | | | | | | | 0 0 | |
| Excessive force | C | | | | | | | | 0 0 | - |
| Improper arrest | C | | | | 0 | | | | 0 0 | |
| Improper entry | C | | | | 0 | | | | 0 0 | |
| Improper search | C | | | | 0 | | | ~ | 0 0 | |
| Domestic violence incident (non-criminal) | C | (| | | 0 | 0 | 0 | 0 | 0 0 | - |
| Demeanor | C | | | | 0 | | | | 0 0 | |
| Other rule violation | 1 | | | | 0 | | - | - | 0 0 | |
| ALL ALLEGATIONS TOTAL | 1 | . (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 1 |
| Rule violations | | | | | | | | | | |
| Drug test failure | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| DUI/DWI on duty | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| EEO | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| False documentation or failure to document | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| Conduct unbecoming / Discredit to the agency | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Improper supervision or failure to supervise | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| Insubordination or disobeying an order | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Neglect of duty | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| DUI or DWI off duty | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Preventable MV accident | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Vehicular pursuit policy violation | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Use of force policy violation | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | _ |
| BWC/MVR violation | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Attendance issues | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | _ |
| Loss of or failure to safeguard agency property | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Other departmental rule violation | 1 | . (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| ALL RULE VIOLATIONS SUBTOTAL | 1 | . (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 1 |
| | | | | | | | | | | |
| Criminal violations | | | | | | | | | | |
| Sexual assault / Criminal sexual violation | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |
| Domestic violence | C | | | | 0 | | | | 0 0 | |
| Assault | C | | | | 0 | 0 | 0 | | 0 0 | |
| Harassment or stalking | C | | | | 0 | | | | 0 0 | _ |
| Theft | C | | | | 0 | | | | 0 0 | _ |
| Property damage or criminal mischief | C | |) | 0 | 0 | 0 | 0 | 0 | 0 0 | |
| Other criminal violation | C | | | | 0 | - | | | 0 0 | |
| ALL CRIMINAL VIOLATIONS SUBTOTAL | C | (|) | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 |

Agency Name: Somerville Police Departi

Year: 2023