

**CITY OF SONOMA**  
**Effective July 15, 2023**  
**Assignments of Classifications to the Salary Schedule**

		Monthly					Annual					Updated
		A	B	C	D	E	A	B	C	D	E	
<b>General</b>												
General	Accounting Technician	6,025	6,326	6,643	6,975	7,324	72,303	75,918	79,714	83,700	87,885	7/14/2023
General	Administrative Assistant	5,512	5,787	6,077	6,381	6,700	66,143	69,450	72,922	76,568	80,397	7/14/2023
General ***	Administrative Clerk (Police)	4,688	4,922	5,168	5,427	5,698	56,252	59,065	62,018	65,119	68,375	7/14/2023
General ***	Assistant Planner	7,135	7,492	7,867	8,260	8,673	85,624	89,905	94,400	99,120	104,076	7/14/2023
General	Associate Planner	8,426	8,847	9,289	9,754	10,241	101,107	106,163	111,471	117,044	122,896	7/14/2023
General ***	Building Inspector I	6,999	7,349	7,716	8,102	8,507	83,988	88,187	92,597	97,227	102,088	7/14/2023
General	Building Inspector II	7,696	8,081	8,485	8,909	9,355	92,352	96,970	101,819	106,909	112,255	7/14/2023
General	Deputy City Clerk	6,648	6,980	7,329	7,696	8,080	79,773	83,762	87,950	92,348	96,965	7/14/2023
General	Development Services Supervisor	6,339	6,656	6,989	7,338	7,705	76,071	79,874	83,868	88,061	92,464	7/14/2023
General	Engineering Tech I	6,044	6,346	6,664	6,997	7,347	72,528	76,154	79,962	83,960	88,158	7/14/2023
General	Engineering Tech II	6,648	6,980	7,329	7,696	8,080	79,773	83,762	87,950	92,348	96,965	7/14/2023
General	Environmental Compliance Analyst	7,135	7,492	7,867	8,260	8,673	85,624	89,905	94,400	99,120	104,076	7/14/2023
General	Maintenance Worker I	4,995	5,245	5,507	5,782	6,072	59,940	62,938	66,084	69,389	72,858	7/14/2023
General	Maintenance Worker II	5,495	5,769	6,058	6,361	6,679	65,934	69,231	72,693	76,327	80,144	7/14/2023
General ***	Management Analyst	6,025	6,326	6,643	6,975	7,324	72,303	75,918	79,714	83,700	87,885	7/14/2023
General	Permit Technician I	4,961	5,209	5,469	5,743	6,030	59,529	62,505	65,631	68,912	72,358	7/14/2023
General ***	Permit Technician II	5,512	5,787	6,077	6,381	6,700	66,143	69,450	72,922	76,568	80,397	7/14/2023
General	Plans Examiner	8,296	8,711	9,147	9,604	10,084	99,557	104,535	109,762	115,250	121,013	7/14/2023
General	Public Works Supervisor	6,951	7,298	7,663	8,046	8,449	83,408	87,578	91,957	96,555	101,383	7/14/2023
General	Senior Maintenance Worker	6,044	6,346	6,664	6,997	7,347	72,528	76,154	79,962	83,960	88,158	7/14/2023
General	Water Supervisor	7,298	7,663	8,046	8,448	8,871	87,577	91,956	96,554	101,381	106,450	7/14/2023

**Administrative/Management**

Management	Accountant	7,586	7,966	8,364	8,782	9,221	91,036	95,588	100,367	105,386	110,655	7/14/2023
Management ***	Accounting Manager	8,960	9,408	9,879	10,372	10,891	107,521	112,897	118,542	124,469	130,693	7/14/2023
Management ***	Assistant City Manager/Administrative Services Dir	12,966	13,615	14,296	15,010	15,761	155,598	163,378	171,546	180,124	189,130	7/14/2023
Management	Assistant to City Manager	9,549	10,026	10,527	11,054	11,606	114,584	120,313	126,328	132,645	139,277	7/14/2023
Management	Cemeteries Manager	9,094	9,549	10,026	10,527	11,054	109,127	114,583	120,312	126,328	132,644	3/20/2024
Management	Chief Building Official	10,227	10,738	11,275	11,839	12,431	122,720	128,856	135,299	142,064	149,167	3/20/2024
Management	City Clerk	9,549	10,026	10,527	11,054	11,606	114,584	120,313	126,328	132,645	139,277	7/14/2023
Management	Community Development Director	13,844	14,536	15,263	16,026	16,827	166,128	174,434	183,156	192,313	201,929	7/14/2023
Management ***	Deputy Finance Director	12,085	12,690	13,324	13,990	14,690	145,024	152,275	159,889	167,883	176,277	7/14/2023
Management	Development Services Director / Building Official	12,471	13,095	13,750	14,437	15,159	149,657	157,140	164,997	173,246	181,909	7/14/2023
Management	Finance Director	12,471	13,095	13,750	14,437	15,159	149,657	157,140	164,997	173,246	181,909	7/14/2023
Management	Human Resources Manager	9,549	10,026	10,527	11,054	11,606	114,584	120,313	126,328	132,645	139,277	7/14/2023
Management ***	Planning and Community Services Director	13,395	14,065	14,768	15,507	16,282	160,742	168,780	177,219	186,079	195,383	7/14/2023
Management	Public Works Administrative and Project Manager	8,267	8,680	9,115	9,570	10,049	99,206	104,166	109,374	114,843	120,585	7/14/2023
Management	Public Works Director / Engineer	14,263	14,976	15,725	16,511	17,337	171,158	179,716	188,701	198,136	208,043	7/14/2023
Management	Public Works Operations Manager	9,730	10,217	10,728	11,264	11,827	116,763	122,602	128,732	135,168	141,927	7/14/2023
Management	Senior Management Analyst	9,094	9,549	10,026	10,527	11,054	109,127	114,583	120,312	126,328	132,644	7/14/2023
Management	Senior Planner	8,681	9,115	9,570	10,049	10,551	104,167	109,375	114,844	120,586	126,615	7/14/2023

**Executive**

Management	City Manager/Executive Dir Community Development Agency					21,633					259,600	5/15/2024
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**Part-Time Position (Salary steps at Full Time Equivalent)**

Part Time ***	Deputy City Manager	11,338	11,905	12,500	13,125	13,781	136,052	142,854	149,997	157,497	165,371	7/14/2023
Part Time ***	Management Analyst	6,021	6,322	6,638	6,970	7,319	72,252	75,865	79,658	83,641	87,823	7/14/2023
Part Time	Senior Management Analyst	9,094	9,549	10,026	10,527	11,054	109,127	114,583	120,312	126,328	132,644	7/14/2023
Part Time	Sustainability Coordinator	7,130	7,487	7,861	8,254	8,667	85,563	89,841	94,333	99,050	104,003	7/14/2023

**Part Time (Part-Time rates are stated per hour)**

Part Time ***	Parks Maintenance Worker Part Time	21.50					n/a					7/6/2023
Part Time	Student Intern - College Student	13.50	14.50	15.50	16.50	17.50	No built in increase					1/1/2020
Part Time	Student Intern - Grad Student	17.50	18.50	19.50	20.50	21.50	No built in increase					1/1/2020

**Council**

Council	Council Member					300	-	-	-	-	3,600	7/2/2021
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\*\*\* Authorized but NOT Budgeted for 2023-24

Per Management MOU Resolution 55-2022, dated September 12, 2022, for the period of July 1, 2022 to June 30, 2025

Effective the first pay period following July 1, 2023, increase to Base Pay not to exceed 2.5% based on lesser of CPI-U for West Region (5.1%) or city's revenue receipts on June 30 (3%)

Per SEIU MOU Resolution 49-2022, dated August 17, 2022, for the period of July 1, 2022 to June 30, 2025

Effective the first pay period following July 1, 2023, increase to Base Pay not to exceed 2.5% based on lesser of CPI-U for West Region (5.1%) or city's revenue receipts on June 30 (3%)

Resolution 49-2023, dated June 21, 2023, authorizes the creation of Building Official as a new job classification, effective July 15, 2023

Resolution 20-2024, dated March 20, 2024, authorizes a change in title only from Building Official to Chief Building Official

Resolution 21-2024, dated March 20, 2024, authorizes the creation of Cemeteries Manager as a new job classification, effective May 1, 2024

Resolution 32-2024, dated May 15, 2024, authorizes an amendment to city manager employment agreement

These rates may be modified by publicly approved negotiated benefits under Meyers-Milias Brown Act