

CITY OF SONOMA
Effective July 12, 2024
Assignments of Classifications to the Salary Schedule

		Monthly					Annual				
		A	B	C	D	E	A	B	C	D	E
General											
General	Accounting Technician	6,175.87	6,484.66	6,808.89	7,149.34	7,506.80	74,110.39	77,815.91	81,706.70	85,792.04	90,081.64
General	Administrative Assistant	5,649.69	5,932.18	6,228.78	6,540.22	6,867.24	67,796.30	71,186.11	74,745.42	78,482.69	82,406.82
General ***	Administrative Clerk (Police)	4,804.86	5,045.10	5,297.36	5,562.23	5,840.34	57,658.31	60,541.23	63,568.29	66,746.71	70,084.04
General ***	Assistant Planner	7,313.71	7,679.40	8,063.37	8,466.54	8,889.86	87,764.55	92,152.78	96,760.42	101,598.44	106,678.36
General	Associate Planner	8,636.24	9,068.06	9,521.46	9,997.53	10,497.41	103,634.91	108,816.66	114,257.49	119,970.37	125,968.89
General ***	Building Inspector I	7,173.98	7,532.67	7,909.31	8,304.77	8,720.01	86,087.71	90,392.09	94,911.70	99,657.28	104,640.15
General	Building Inspector II	7,888.43	8,282.86	8,697.00	9,131.85	9,588.44	94,661.21	99,394.28	104,363.99	109,582.19	115,061.30
General	Deputy City Clerk	6,813.97	7,154.67	7,512.41	7,888.03	8,282.43	81,767.68	85,856.06	90,148.87	94,656.31	99,389.13
General	Development Services Supervisor	6,497.69	6,822.58	7,163.71	7,521.89	7,897.99	77,972.31	81,870.93	85,964.47	90,262.70	94,775.83
General	Engineering Tech I	6,195.10	6,504.85	6,830.09	7,171.60	7,530.18	74,341.17	78,058.23	81,961.14	86,059.20	90,362.16
General	Engineering Tech II	6,813.97	7,154.67	7,512.41	7,888.03	8,282.43	81,767.68	85,856.06	90,148.87	94,656.31	99,389.13
General	Environmental Compliance Analyst	7,313.71	7,679.40	8,063.37	8,466.54	8,889.86	87,764.55	92,152.78	96,760.42	101,598.44	106,678.36
General	Maintenance Worker I	5,119.92	5,375.91	5,644.71	5,926.94	6,223.29	61,438.99	64,510.94	67,736.49	71,123.31	74,679.48
General	Maintenance Worker II	5,631.90	5,913.50	6,209.17	6,519.63	6,845.61	67,582.80	70,961.94	74,510.04	78,235.54	82,147.32
General ***	Management Analyst	6,175.87	6,484.66	6,808.89	7,149.34	7,506.80	74,110.39	77,815.91	81,706.70	85,792.04	90,081.64
General	Permit Technician I	5,084.77	5,339.00	5,605.95	5,886.25	6,180.56	61,017.19	64,068.05	67,271.45	70,635.02	74,166.77
General ***	Permit Technician II	5,649.69	5,932.18	6,228.78	6,540.22	6,867.24	67,796.30	71,186.11	74,745.42	78,482.69	82,406.82
General	Plans Examiner	8,503.85	8,929.05	9,375.50	9,844.27	10,336.49	102,046.24	107,148.55	112,505.98	118,131.27	124,037.84
General	Public Works Supervisor	7,124.42	7,480.64	7,854.67	8,247.41	8,659.78	85,493.04	89,767.69	94,256.07	98,968.88	103,917.32
General	Senior Maintenance Worker	6,195.10	6,504.85	6,830.09	7,171.60	7,530.18	74,341.17	78,058.23	81,961.14	86,059.20	90,362.16
General	Water Supervisor	7,480.53	7,854.56	8,247.29	8,659.65	9,092.63	89,766.39	94,254.71	98,967.45	103,915.82	109,111.61
Administrative/Management											
Management	Accountant	7,776.00	8,164.80	8,573.04	9,001.69	9,451.77	93,311.96	97,977.56	102,876.44	108,020.26	113,421.27
Management ***	Accounting Manager	9,184.10	9,643.30	10,125.47	10,631.74	11,163.33	110,209.17	115,719.63	121,505.62	127,580.90	133,959.94
Management ***	Assistant City Manager/Administrative Services Dir	13,290.63	13,955.16	14,652.92	15,385.57	16,154.85	159,487.60	167,461.98	175,835.08	184,626.83	193,858.17
Management	Assistant to City Manager	9,787.34	10,276.71	10,790.55	11,330.07	11,896.58	117,448.12	123,320.53	129,486.55	135,960.88	142,758.93
Management	Cemeteries Manager	9,554.26	10,031.97	10,533.57	11,060.25	11,613.26	114,651.08	120,383.63	126,402.81	132,722.95	139,359.10
Management	Chief Building Official	10,482.34	11,006.46	11,566.78	12,134.62	12,711.35	125,788.06	132,077.46	138,681.34	145,615.40	152,896.18
Management	City Clerk	9,787.34	10,276.71	10,790.55	11,330.07	11,896.58	117,448.12	123,320.53	129,486.55	135,960.88	142,758.93
Management	Community Development Director	14,190.06	14,899.57	15,644.54	16,426.77	17,248.11	170,280.76	178,794.80	187,734.54	197,121.26	206,977.33
Management ***	Deputy Finance Director	12,387.46	13,006.83	13,657.17	14,340.03	15,057.03	148,649.49	156,081.97	163,886.06	172,080.37	180,684.39
Management	Development Services Director / Building Official	12,783.19	13,422.35	14,093.46	14,798.14	15,538.04	153,398.24	161,068.15	169,121.56	177,577.64	186,456.52
Management	Finance Director	12,783.19	13,422.35	14,093.46	14,798.14	15,538.04	153,398.24	161,068.15	169,121.56	177,577.64	186,456.52
Management	Human Resources Manager	9,787.34	10,276.71	10,790.55	11,330.07	11,896.58	117,448.12	123,320.53	129,486.55	135,960.88	142,758.93
Management ***	Planning and Community Services Director	13,730.08	14,416.59	15,137.42	15,894.29	16,689.00	164,761.01	172,999.06	181,649.01	190,731.46	200,268.04
Management	Public Works Administrative and Project Manager	8,473.82	8,897.51	9,342.38	9,809.50	10,299.98	101,685.80	106,770.09	112,108.60	117,714.03	123,599.73
Management	Public Works Director / Engineer	14,619.72	15,350.70	16,118.24	16,924.15	17,770.36	175,436.62	184,208.45	193,418.87	203,089.81	213,244.31
Management	Public Works Operations Manager	9,973.54	10,472.22	10,995.83	11,545.62	12,122.90	119,682.47	125,666.59	131,949.92	138,547.42	145,474.79
Management	Senior Management Analyst	9,321.24	9,787.30	10,276.67	10,790.50	11,330.03	111,854.90	117,447.65	123,320.03	129,486.03	135,960.33
Management	Senior Planner	8,897.57	9,342.44	9,809.57	10,300.04	10,815.05	106,770.78	112,109.32	117,714.79	123,600.53	129,780.55
Executive											
Management	City Manager/Executive Dir Community Development Agency					22,174.17					266,090.00
Part-Time Position (Salary steps at Full Time Equivalent)											
Part Time ***	Deputy City Manager	11,621.07	12,202.12	12,812.22	13,452.84	14,125.48	139,452.79	146,425.43	153,746.70	161,434.03	169,505.74
Part Time ***	Management Analyst	6,171.54	6,480.12	6,804.13	7,144.33	7,501.55	74,058.53	77,761.45	81,649.52	85,732.00	90,018.60
Part Time	Senior Management Analyst	9,321.24	9,787.30	10,276.67	10,790.50	11,330.03	111,854.90	117,447.65	123,320.03	129,486.03	135,960.33
Part Time	Sustainability Coordinator	7,308.53	7,673.95	8,057.65	8,460.53	8,883.56	87,702.32	92,087.43	96,691.81	101,526.40	106,602.72
Part Time (Part-Time rates are stated per hour)											
Part Time ***	Parks Maintenance Worker Part Time	21.50									n/a
Part Time	Student Intern - College Student	13.50	14.50	15.50	16.50	17.50					No built in increase
Part Time	Student Intern - Grad Student	17.50	18.50	19.50	20.50	21.50					No built in increase
Council											
Council	Council Member					300.00					3,599.96

*** Authorized but NOT Budgeted for 2024-25

Per Management MOU Resolution 55-2022, dated September 12, 2022, for the period of July 1, 2022 to June 30, 2025

Effective the first pay period following July 1, 2024, increase to Base Pay not to exceed 2.5% based on lesser of CPI-U for West Region (5.1%) or city's revenue receipts on June 30 (3%)

Per SEIU MOU Resolution 49-2022, dated August 17, 2022, for the period of July 1, 2022 to June 30, 2025

Effective the first pay period following July 1, 2023, increase to Base Pay not to exceed 2.5% based on lesser of CPI-U for West Region (5.1%) or city's revenue receipts on June 30 (3%)

Resolution 49-2023, dated June 21, 2023, authorizes the creation of Building Official as a new job classification, effective July 15, 2023

Resolution 20-2024, dated March 20, 2024, authorizes a change in title only from Building Official to Chief Building Official

Resolution 21-2024, dated March 20, 2024, authorizes the creation of Cemeteries Manager as a new job classification, effective May 1, 2024

These rates may be modified by publicly approved negotiated benefits under Meyers-Millas Brown Act