



# City of Sonoma

## COMMISSION APPLICATION

CA-22-75

**Received Date:** December 16, 2022 (Updated 4/11/2025)

**Application Type:** Planning Commission

**Other Interest:** Design Review & Historic Preservation Commission

**NAME:** Therese Nugent  
**ADDRESS:** Sonoma, CA, 95476  
**PHONE:**  
**EMAIL ADDRESS:**  
**ARE YOU APPLYING FOR A YOUTH POSITION?** No

**EDUCATIONAL BACKGROUND:** B.A., Interpersonal Communication, University of Montana, 1985  
**OTHER RELEVANT EXPERIENCE:** Licensed Real Estate Broker, DRE #01949982  
**COMMUNITY INVOLVEMENT:** Trustee and Vice-Chair, The Hanna Center  
Trustee, The Presentation School  
Past President, Rotary Club of Sonoma Valley  
Past Board Member, Sonoma Valley Hospital Foundation  
Past Board Member, Sonoma International Film Festival  
Past Advisory Board Member, Sonoma Valley Museum of Art  
Founding Board Member, Junior League of Napa-Sonoma

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### GENERAL QUESTIONS:

**Have you ever attended a meeting of the Commission to which you are applying? If so, how many?**

15+ via in-person and video conference for my personal edification and on behalf of clients

**UPDATE:** Currently serving on the Planning Commission as Alternate Member with a perfect attendance record.

**What is your understanding of the role and responsibility of this Commission?**

In an advisory capacity to the Sonoma City Council, maintain the integrity of the General Plan through a process of respectfully applying the guidelines on requests for real property development and land use within the city limits. Provide responsible consideration of projects being reviewed ensuring the General Plan and Development Code are properly applied.

**What would be your goal(s) as a Commissioner?**

To leverage my real property experience, extensive years of community leadership involvement, and long-term residency to bear making sound decisions on matters related to the development of our city. Provide a

knowledgeable voice to support responsible growth of the city and its residents' needs while respecting its heritage.

**What do you feel you could contribute to see these goals realized?**

My nature is to serve, as evidenced in my extensive background of years of community leadership involvement. I have the time and interest to shift my focus to the needs of the city in serving on the Planning Commission. I will bring a fresh perspective, excellent communication skills, a high level of energy, and the ability to make the time commitment.

**Have you previously served, or do you currently serve, on a Sonoma Commission or Committee? If yes, which one(s) and for what period of time?**

YES – February 2023 to Present

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**Is there anything else you would like us to consider when reviewing your application?**

Please review my resume (attached). Personal references:

Suzanne Brangham  
(707) 888-6000  
suzanne@vom.com

Steve Page  
(707) 334-9800  
stevebob25@outlook.com

Michael Woods  
(707) 996-1776  
mwoods@mrwlawcorp.com

*I certify that all of the information contained in my responses to the questions on this application is true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted. I also agree that if appointed, I will serve on the Commission/Committee for which I have submitted this application.*

I AGREE

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Therese Nugent

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December 16, 2022

# Therese Nugent

## HIGHLIGHTS

- A 37-year Sonoma resident involved in community development through board leadership, non-profit advisor, civic involvement, and real estate professional. Invested in the community through volunteering, serving, and preserving the lifestyle and heritage of Sonoma.

## EXPERIENCE

### Real Estate Professional / Realtor

Compass, Sonoma, CA

2014 - Present

Sotheby's International Realty, Sonoma, CA

2022 - Present

Highlights:

- Represented buyers and sellers in significant real estate transactions in Sonoma city and county.
- Resolved an unpermitted second dwelling violation, working as the intermediary with Sonoma City Hall addressing construction code violations on a buyer's behalf.
- Advised a seller in use permits, variances, and exceptions for renovations of property within the Sonoma Historic Overlay District.
- Assisted a buyer in the purchase of a red-tagged property with multiple building permit violations impeding the sale, negotiating owner remediation.
- Negotiated with Sonoma County PRMD to establish historical data to support a new build including foundation and major infrastructure on a property damaged by the fires.
- Liaised with a civil engineer to resolve Sonoma County PRMD requirements on a property with a failed septic system on behalf of the buyer.
- Guided a buyer through the design, application, and review process for subdividing a property.

### Board of Director / Committee Member

The Ranch Homeowners Association, Sonoma, CA

2000 – 2011

- Mutual Water System Committee
  - Researched and planned the environmental impact of a new well installation including formulating a budget adopted by vote of the HOA.
- Gates and Roads Maintenance Committee
  - Negotiated the terms of a new gate easement affecting 52 parcels and owners which required interface and planning with public utilities and Sonoma County PRMD.
- Architectural Review Committee
  - Submitted a land survey to obtain a variance for a lot line adjustment to establish a legal second dwelling on a parcel.
  - Updated the HOA architectural standards annually, panel review of homeowner new building plans, building renovations and land improvements.
- Annual review of the CC&Rs to ensure compliance of any new county codes and requirements.
- Applied for and granted the California Certified Organic Farmers (CCOF) designation for a leased vineyard.

### Cooking Instructor

1997 – 2012

Ramekins Culinary School

- Researched and designed the culinary instruction program implementing a "Sonoma" version of San Francisco's Judith Ets-Hokin, Home Chef series of cooking classes.
- Charter instructor of the culinary school with consistently sold-out weekly classes and a core local following.
- Popular private instructor conducting monthly in-home classes throughout the community.

# Therese Nugent

**Contributing Writer / Columnist** 1995 - 2022

Sonoma Index-Tribune

- Writer of the “Sonoma Dish” bi-monthly column featuring seasonal and locally grown ingredients and author of original recipes with focus on the Sonoma lifestyle.
- Launched [www.sonomadish.com](http://www.sonomadish.com), a lifestyle site to celebrate and promote the best of Sonoma.

**Fitness Instructor** 1986 - 2011

Sonoma Mission Inn & Spa / Park Point Club

- Choreographed group exercise programs to serve a population from teens to the elderly.
- Led 10 sold-out fitness classes weekly generating a customer following within the local community.

**Director of Development** 1990 - 1993

St Francis Solano School

- Spearheaded and launched the first ever development and advancement program for the school.
- Responsible for all community fundraising to build scholarship and community outreach programs.
- Conceptualized and coordinated all special events driving community support for the school.

## EDUCATION/LICENSES

- B.A., Interpersonal Communication, University of Montana, 1985
- California Real Estate License, DRE #01949982

## BOARD LEADERSHIP

- Trustee, Hanna Boys Center
- Trustee, The Presentation School
- Past President, Rotary Club of Sonoma Valley
- Past Board Member, Sonoma Valley Hospital Foundation
- Past Board Member, Sonoma International Film Festival
- Past Board Member, Sonoma Valley Museum of Art
- Founding Board Member, Junior League of Napa-Sonoma

## COMMUNITY/CIVIC INVOLVEMENT

- Boys & Girls Club of Sonoma Valley – La Luz – Vintage Center Sonoma - Sonoma Ecology Center – F.I.S.H. Friends in Sonoma Helping – Sonoma Community Center - Sonoma Historic League for Preservation – Sonoma Sister Cities Association - Grade Level Proficiency Project – Sonoma Valley Catalyst Fund



# City of Sonoma

## COMMISSION APPLICATION

CA-25-2

**Received Date:** April 2, 2025

**Application Type:** Sonoma County Library Commission

**Other Interest:** Yes, although this is probably the one to which I'm best suited.

**NAME:** Kimberly Taylor  
**ADDRESS:** Sonoma, CA, 95476  
**PHONE:**  
**EMAIL ADDRESS:**  
**ARE YOU APPLYING FOR A YOUTH POSITION?** No

**EDUCATIONAL BACKGROUND:** B.A. in History from UCSC; graduated Spring 2015.

**OTHER RELEVANT EXPERIENCE:** I've worked in education for fourteen years, primarily with neurodivergent kids at all grade levels; experience includes designing, revising, and teaching year-long extracurricular programs. The programs are geared towards developing critical thinking and socioemotional skills as well as content knowledge focusing on a different discipline each year.

**COMMUNITY INVOLVEMENT:** I worked as a docent with the Monterey Bay Aquarium for four years, which is neither civic nor charitable by technical definition but aligns with that orientation.

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### GENERAL QUESTIONS:

**Have you ever attended a meeting of the Commission to which you are applying? If so, how many?**

I have not attended any Library Commission meetings, but I have watched recordings of a few the recent ones to get more up to speed. I have attended several school board meetings, and I'm familiar with the general structure and genres of agenda items likely to come up.

**What is your understanding of the role and responsibility of this Commission?**

To contribute to budgetary and hiring decisions for the library; to represent the city of Sonoma at regular county library commission meetings and weigh in on local library policy decisions and goals; to listen to and represent the needs of various community stakeholders - including community members, labor union, and local officials - and to represent those needs at the aforementioned county meetings; and to negotiate and facilitate communication between those listed parties.

**What would be your goal(s) as a Commissioner?**

First and foremost to represent the needs and interests of Sonoma's libraries regardless of my own; I believe that good civil service in a representative capacity requires the ability to accurately represent others' needs. Additionally, I also intend to work to carve out some stability in the face of what is likely to be a chaotic policy climate for libraries in the upcoming years. Where personal goals apply, my primary interests would be in

library in its role as a community hub and source of community services; and on working to support the development of literacy across both youth and adult demographics.

**What do you feel you could contribute to see these goals realized?**

I am very familiar with workshopping complicated, interconnected problems in a committee setting; I'm skilled at listening, considering thoughtfully, and finding solutions that thread the needle of many needs and interests. I have many years' experience developing programs with consideration given to their stated goals and intentions, long-term trajectory, and budgetary constraints. I also have practice sorting through dense catalogues of information, as well as with parsing policy.

**Have you previously served, or do you currently serve, on a Sonoma Commission or Committee? If yes, which one(s) and for what period of time?**

No.

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**Is there anything else you would like us to consider when reviewing your application?**

Not at this time - thank you for considering!

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I AGREE

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Kimberly Taylor

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April 2, 2025



# City of Sonoma

## COMMISSION APPLICATION

CA-25-3

**Received Date:** April 10, 2025

**Application Type:** Planning Commission

**NAME:** Stephen Latimer  
**ADDRESS:** Sonoma, CA, 95476  
**PHONE:**  
**EMAIL ADDRESS:**  
**ARE YOU APPLYING FOR A YOUTH POSITION?** No

**EDUCATIONAL BACKGROUND:** Columbia University, New York, NY. MBA, Finance and real estate, December 1985  
Providence College, Providence, RI. BS, Accounting. May 1979  
Cranston High School West, Cranston, RI Diploma June 1975

**OTHER RELEVANT EXPERIENCE:** 30+ years in real estate investment management for Clarion Partners, New York and Seattle  
Previously, CPA with Arthur Young & Co, New York and Providence

**COMMUNITY INVOLVEMENT:** Homeless Action Sonoma, Treasurer, 2021-2023  
Meals on Wheels, 2024-present  
Sports in Schools, Board member 2010-2021  
Reading Partners, Tutor. 2017-2021

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### GENERAL QUESTIONS:

**Have you ever attended a meeting of the Commission to which you are applying? If so, how many?**

Yes. 1.

**What is your understanding of the role and responsibility of this Commission?**

Ensure rational planning of real estate land uses in the city through modifications to and enforcement of a General Plan. Investigate and approve/deny land use applications.

**What would be your goal(s) as a Commissioner?**

Make the process of considering land use applications as efficient as possible. Shorten the time from application to approval/denial

**What do you feel you could contribute to see these goals realized?**

Vast experience with real estate projects over a 30+ year career, investing institutional capital (including California State Teachers Retirement System) in real estate. Proven track record of solving complex problems. Energy and a fresh approach. I've been a full time resident in Sonoma for just one year, although a part time resident since 2019.

**Have you previously served, or do you currently serve, on a Sonoma Commission or Committee? If yes, which one(s) and for what period of time?**

No

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**Is there anything else you would like us to consider when reviewing your application?**

No

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I AGREE

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Stephen P Latimer

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April 10, 2025



# City of Sonoma

## COMMISSION APPLICATION

CA-24-30

**Received Date:** October 22, 2024

**Application Type:** Sonoma Valley Community Advisory  
Commission

**Other Interest:** Planning Commission, Traffic Safety Commission

**NAME:** Adam Ross

**ADDRESS:** Sonoma, California, 95476

**PHONE:**

**EMAIL ADDRESS:**

**ARE YOU APPLYING FOR A  
YOUTH POSITION?** No

**EDUCATIONAL BACKGROUND:** M.S. Environmental Studies from California State University, Fullerton  
B.A. Political Science from California State University, Fullerton  
Refer to Resume for further information.

**OTHER RELEVANT EXPERIENCE:** I am currently a Senior Land Planner working for Pacific Gas and Electric Company where I am essentially the environmental project manager for transmission lines within SF Bay Area and North Coast working with all of the Federal, State, and Local agencies. Before that I was City Planner in Santa Rosa working on all types of entitlements analyzing the General Plan, zoning code, and CEQA while facilitating engagement with the public.

**COMMUNITY INVOLVEMENT:** While I am not as active in charitable organizations as much as I like, I participate in food drives and Secret Santa of Sonoma County every year. Fortunately, I am at a place where I am able to participate in more charitable and civic organizations.

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### GENERAL QUESTIONS:

**Have you ever attended a meeting of the Commission to which you are applying? If so, how many?**

I have attended several Planning Commission meetings via Zoom.

**What is your understanding of the role and responsibility of this Commission?**

Represent the City of Sonoma as well as the County of Sonoma by participating in public meetings and public hearings that promote community participation to study issues affecting Sonoma Valley, consider solutions of these issues, and advise elected officials and other decision makers when warranted and enhance communication between the various governmental agencies and the general public.

**What would be your goal(s) as a Commissioner?**

To follow the goals of Sonoma City Council including housing, economic, development, annexation/unification, climate mitigation and adaptation, and represent residents and the community in Sonoma Valley. Become a steward of the community to the best of my ability.

**What do you feel you could contribute to see these goals realized?**

I have a lot of experience working for a public agency and have made recommendations to various commissions, committees, and council while promoting public integration into the planning process. I work in environmental management and make sure we are the best versions of ourselves by avoiding impacts to species and habitat. I care about housing, the environment, safety, the community with a career that specifically highlights these areas of interest. I am very easy to get along with and can have a meaningful conversation with most. I am approachable and professional and want to utilize my knowledge and skills to help make Sonoma even better.

**Have you previously served, or do you currently serve, on a Sonoma Commission or Committee? If yes, which one(s) and for what period of time?**

No.

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**Is there anything else you would like us to consider when reviewing your application?**

I have developed roots in Sonoma. My wife is from here and we have started our family here and will continue to look for ways to contribute to Sonoma and Sonoma Valley. Please review my resume for further information. I am also a phone call away.

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I AGREE

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Adam Joseph Ross

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October 22, 2024

# ADAM ROSS

SENIOR LAND PLANNER

## PROFESSIONAL SUMMARY

Senior Land Planner with over 9 years of expertise in environmental project management and urban planning, adept at fostering stakeholder engagement and streamlining permitting processes. Demonstrates proficiency in CEQA compliance and environmental permitting, ensuring a balance between conservation goals and infrastructure development. Committed to pioneering innovative solutions that drive sustainable growth while adhering to regulatory standards.

## EMPLOYMENT HISTORY

MAR 2022 - PRESENT

### SENIOR LAND PLANNER, Pacific Gas & Electric, Oakland, CA

- Environmental lead for Electric Transmission projects, navigating regulatory landscapes and fostering stakeholder engagement to ensure compliance and project success.
- Experience with federal, state, and local agencies like USACE, CDFW, BCDC, and CDFW to obtain permits and maintain compliance with federal and state regulations.
- Draft and manage contract proposals, overseeing project execution, and delivery.
- Develop creative solutions for environmental challenges, integrating practices to balance conservation needs with infrastructure development goals.
- Drive project efficiency through research and analysis, consistently delivering actionable insights that optimize decision-making and resource allocation.
- Provide mentoring to fellow colleagues and engage in knowledge sharing whenever feasible.

APR 2018 - MAR 2022

### CITY PLANNER/INTERIM SENIOR PLANNER, City of Santa Rosa, Santa Rosa, CA

- Managed complex entitlement projects, identifying environmental conditions, and ensuring compliance with CEQA.
- Delivered presentations to city officials, improving policy understanding and decision-making.
- Led public presentations to City Council and various boards and commissions and authored comprehensive staff reports, resolutions, and ordinances, providing informed recommendations to guide policy development through Council and Board actions.
- Conducted environmental research, ensuring adherence to state and federal regulations.
- Supervised contracts, optimizing project delivery and resource management.
- Served as Environmental Coordinator, developing creative solutions to balance urban development with ecological preservation.

DEC 2017 - APR 2018

### PROJECT COORDINATOR, Tait & Associates, Santa Ana, CA

- Coordinated entitlements for multiple commercial projects, analyzing zoning codes and conducting peer review plan checks to ensure compliance and efficiency.
- Conducted peer reviews and plan checks, enhancing project accuracy and compliance.
- Estimated fees and tracked budgets, optimizing resource allocation and cost management.
- Facilitated team collaboration to streamline project workflows and improve efficiency.
- Delivered high-quality project outcomes by effectively balancing multiple responsibilities, meeting deadlines, and ensuring stakeholder satisfaction.

NOV 2016 - SEP 2017

### ASSISTANT PLANNER, Kapstone, Irvine, CA

- Conducted comprehensive plan reviews and issued detailed comment letters, ensuring adherence to zoning regulations and enhancing project clarity.
- Coordinated with various city departments, fostering interdepartmental cooperation to streamline entitlement project processes.
- Authored comprehensive staff reports and resolutions for entitlement projects, providing critical information for decision-making.
- Managed multiple projects simultaneously, ensuring timely completion and adherence to city planning standards and requirements.

## EDUCATION

2014 - 2016

### M.S. Environmental Studies, California State University, Fullerton, Fullerton, CA

Developed a Sustainability Project Using Scientific Technologies with a Statistical Assessment, Evaluation, Findings, and Presentations

Sustainability Projects, Urban Planning Principles, Urban Planning Methods, Environmental Issues and Approaches, Environmental Evaluation and Protection, Environmental Planning, Environmental Law, and Environmental Policy

GPA: 3.67

## **B.A Political Science, California State University, Fullerton, Fullerton, CA**

Public Finance, Public Management, Comparative Politics, Politics in Nation States, Statistics in Public Administration, Public Policy, Writing, and Human Resource Management

Cumulative GPA: 3.1

## **ADDITIONAL INFORMATION**

### **Volunteer Experience**

Environmental Studies Student Association, Fullerton, CA (2014-2016): Activities Coordinator – Organized student events for the Environmental Studies Department. Successfully adopted a local beach.

Fullerton College Writing Center, Fullerton CA (2013): Writing Center Tutor – Tutored students and helped them improve their writing skills in various subjects.

Pathways of Hope, Fullerton CA (2012): Grant Writing Intern – Awarded a \$25,000 grant and spoke at a fundraising event.

## **REFERENCES**

### **William Rose**

PROLOGIS

✉ (415) 517-4459

### **Michele Trecek**

PACIFIC GAS AND ELECTRIC

✉ (925) 786-9183

### **Amy Nicholson**

CITY OF SANTA ROSA

✉ (707) 543-3258

### **Trevor Burwell**

PACIFIC GAS AND ELECTRIC COMPANY

✉ (530) 902-0551

## **SKILLS**

Urban and Regional Planning

Office 365

Environmental Permitting

CEQA

Salesforce

Communication