

Living Wage Increases

2.70.060.D. The initial rates set forth in subsection A of this section shall increase annually on July 1st, in accordance with any increase due to a cost of living adjustment for city employees, equal to the average cost of living adjustment (excluding equity pay increases) for all city nonsafety, nonmanagement employees as of the date of the most recent adjustment of the pay of nonsafety, nonmanagement employees, but no more than the most recent December Consumer Price Index for San Francisco-Oakland-San Jose (CPI-U), published by the Bureau of Labor Statistics. (Ord. 04-2004 § 1, 2004).

<b>Date of City of Sonoma Employee Salary Increase</b>	<b>SEIU Cost of Living % Increase</b>	<b>SEIU Wage</b>	<b>U.S. Dept. of Labor SF Bay Area December CPI Index</b>	<b>Living Wage Effective Date July 1 annually</b>
Original Wage 2004		\$13.20		
06/23/06	5.00%	\$13.86	1.70%	<b>\$13.42</b>
06/22/07	3.20%	\$14.30	3.20%	<b>\$13.85</b>
06/20/08	4.70%	\$14.97	4.20%	<b>\$14.44</b>
06/20/09	0.00%	\$14.97	0.00%	<b>\$14.44</b>
06/18/10	2.75%	\$15.38	2.75%	<b>\$14.83</b>
06/18/11	0.00%	\$15.15	0.00%	<b>\$14.83</b>
06/18/12	0.00%	\$15.15	0.00%	<b>\$14.83</b>
01/01/13	2.00%	\$15.45	2.00%	<b>\$15.13</b>
01/01/14	3.50%	\$15.99	2.60%	<b>\$15.52</b>
01/01/15	3.50%	\$16.55	2.10%	<b>\$15.85</b>
01/01/16	3.50%	\$17.13	3.20%	<b>\$16.36</b>
01/01/17	3.50%	\$17.73	3.00%	<b>\$16.85</b>
07/01/18	2.75%	\$18.22	3.10%	<b>\$17.31</b>
10/11/19	3.50%	\$18.86	4.50%	<b>\$17.92</b>
07/03/20	3.00%	\$19.42	2.50%	<b>\$18.36</b>