Exhibt B

CITY OF SONOMA												
July 1, 2019 - June 30, 2020												
Assignments of Classifications to the Salary Schedule												
Effective October 11, 2019												
	Monthly						Annual					
	A	B	C	D	E		A	B	C	D	E	Updated
General												
Administrative Clerk	4,011	4,212	4,422	4,643	4,875		48,132	50,538	53,065	55,718	58,504	10/11/19
Maintenance Worker I	4,274	4,488	4,712	4,948	5,195		51,287	53,852	56,544	59,372	62,340	10/11/19
Maintenance Worker II	4,701	4,936	5,183	5,442	5,714		56,416	59,237	62,199	65,309	68,574	10/11/19
Administrative Assistant	4,716	4,952	5,200	5,460	5,733		56,595	59,424	62,396	65,516	68,791	10/11/19
Accounting Technician	5,155	5,413	5,684	5,968	6,266		61,866	64,959	68,207	71,617	75,198	10/11/19
Management Analyst	5,155	5,413	5,684	5,968	6,266		61,866	64,959	68,207	71,617	75,198	10/11/19
Senior Maintenance Worker	5,171	5,430	5,702	5,987	6,286		62,058	65,161	68,419	71,840	75,432	10/11/19
Development Services Supervisor	5,424	5,695	5,980	6,279	6,593		65,089	68,343	71,761	75,349	79,116	12/16/19
Public Works Supervisor	5,947	6,245	6,557	6,885	7,229		71,367	74,935	78,682	82,616	86,746	10/11/19
Water Supervisor	6,245	6,557	6,885	7,229	7,590		74,934	78,681	82,615	86,746	91,083	10/11/19
Environmental Compliance Analyst	6,105	6,411	6,731	7,068	7,421		73,264	76,927	80,773	84,812	89,052	10/11/19
Sustainability Coordinator	6,105	6,411	6,731	7,068	7,421		73,264	76,927	80,773	84,812	89,052	10/11/19
Assistant Planner	6,105	6,411	6,731	7,068	7,421		73,264	76,927	80,773	84,812	89,052	10/11/19
Building Inspector I	5,989	6,288	6,602	6,933	7,279		71,863	75,456	79,229	83,190	87,350	10/11/19
Building Inspector II	6,585	6,914	7,260	7,623	8,004		79,021	82,972	87,120	91,476	96,050	10/11/19
Plans Examiner	7,099	7,454	7,826	8,218	8,629		85,185	89,445	93,917	98,613	103,543	10/11/19
Associate Planner	7,209	7,570	7,948	8,346	8,763		86,512	90,838	95,380	100,149	105,156	10/11/19
Administrative/Management												
Accountant	5,901	6,196	6,506	6,831	7,173		70,813	74,354	78,071	81,975	86,074	10/11/19
Public Works Administrative and Project Manager	7,079	7,433	7,804	8,195	8,604		84,945	89,193	93,652	98,335	103,252	10/11/19
Public Works Operations Manager	7,493	7,868	8,262	8,675	9,108		89,921	94,418	99,138	104,095	109,300	10/11/19
Senior Management Analyst	7,079	7,433	7,804	8,195	8,604		84,945	89,193	93,652	98,335	103,252	10/11/19
Administrative Services Manager	7,433	7,804	8,195	8,604	9,035		89,193	93,652	98,335	103,252	108,414	10/11/19
City Clerk/Executive Assistant	7,433	7,804	8,195	8,604	9,035		89,193	93,652	98,335	103,252	108,414	10/11/19
Senior Planner	7,433	7,804	8,195	8,604	9,035		89,193	93,652	98,335	103,252	108,414	10/11/19
Accounting Manager	7,672	8,056	8,458	8,881	9,325		92,065	96,668	101,501	106,576	111,905	10/11/19
Deputy Finance Director	9,407	9,878	10,372	10,890	11,435		112,888	118,532	124,459	130,682	137,216	10/11/19
Deputy City Manager	9,708	10,193	10,703	11,238	11,800		116,494	122,319	128,435	134,857	141,599	10/11/19
Development Services Director/ Building Official	9,708	10,193	10,703	11,238	11,800		116,494	122,319	128,435	134,857	141,599	10/11/19
Finance Director	9,708	10,193	10,703	11,238	11,800		116,494	122,319	128,435	134,857	141,599	10/11/19
Planning and Community Services Director	10,427	10,948	11,496	12,070	12,674		125,123	131,379	137,948	144,846	152,088	10/11/19
Assistant City Manager/ Administrative Services Director	11,103	11,658	12,241	12,853	13,495		133,230	139,892	146,886	154,231	161,942	10/11/19
Public Works Director/Engineer	11,103	11,658	12,241	12,853	13,495		133,230	139,892	146,886	154,231	161,942	10/11/19
Executive												
City Manager/Exec. Dir CDA					15,929						$ 191,148	7/1/18
Part Time *(Part-Time rates are stated per hour)*												
Parks Maintenance Worker	18.87						n/a					10/11/19
Student Intern - College Student	12.00	13.00	14.00	15.00	16.00							
Student Intern - Grad Student	16.00	17.00	18.00	19.00	20.00							
July 1, 2020 - Additional 3.% COLA to Base Pay												
July 1, 2021 - Additional 2.5% COLA to Base Pay												
Longevity Pay - Employees are eligible to receive longevity based on continuous years of full-time employment according to the dates and rates below:												
Completion of 5 years - 2.5% of base salary												
Completion of 10 years - additional 2.5% for a total of 5% of base salary												
Per SEIU MOU/Management Resolutions dated 7/1/17 - 6/30/19												
These rates may be modified by publicly approved negotiated benefits under Meyers-Milias Brown Act												