

| CITY OF SONOMA | | | | | | | | | | | |
|---|---------|--------|--------|--------|--------|---------|---------|---------|---------|------------|------------|
| July 1, 2019 - June 30, 2020 | | | | | | | | | | | |
| Assignments of Classifications to the Salary Schedule | | | | | | | | | | | |
| Effective October 11, 2019 | | | | | | | | | | | |
| | Monthly | | | | | Annual | | | | | |
| | A | B | C | D | E | A | B | C | D | E | Updated |
| General | | | | | | | | | | | |
| Administrative Clerk | 4,011 | 4,212 | 4,422 | 4,643 | 4,875 | 48,132 | 50,538 | 53,065 | 55,718 | 58,504 | 10/11/2019 |
| Maintenance Worker I | 4,274 | 4,488 | 4,712 | 4,948 | 5,195 | 51,287 | 53,852 | 56,544 | 59,372 | 62,340 | 10/11/2019 |
| Maintenance Worker II | 4,701 | 4,936 | 5,183 | 5,442 | 5,714 | 56,416 | 59,237 | 62,199 | 65,309 | 68,574 | 10/11/2019 |
| Administrative Assistant | 4,716 | 4,952 | 5,200 | 5,460 | 5,733 | 56,595 | 59,424 | 62,396 | 65,516 | 68,791 | 10/11/2019 |
| Accounting Technician | 5,155 | 5,413 | 5,684 | 5,968 | 6,266 | 61,866 | 64,959 | 68,207 | 71,617 | 75,198 | 10/11/2019 |
| Management Analyst | 5,155 | 5,413 | 5,684 | 5,968 | 6,266 | 61,866 | 64,959 | 68,207 | 71,617 | 75,198 | 10/11/2019 |
| Senior Maintenance Worker | 5,171 | 5,430 | 5,702 | 5,987 | 6,286 | 62,058 | 65,161 | 68,419 | 71,840 | 75,432 | 10/11/2019 |
| Development Services Supervisor | 5,424 | 5,695 | 5,980 | 6,279 | 6,593 | 65,089 | 68,343 | 71,761 | 75,349 | 79,116 | 12/16/2019 |
| Public Works Supervisor | 5,947 | 6,245 | 6,557 | 6,885 | 7,229 | 71,367 | 74,935 | 78,682 | 82,616 | 86,746 | 10/11/2019 |
| Water Supervisor | 6,245 | 6,557 | 6,885 | 7,229 | 7,590 | 74,934 | 78,681 | 82,615 | 86,746 | 91,083 | 10/11/2019 |
| Environmental Compliance Analyst | 6,105 | 6,411 | 6,731 | 7,068 | 7,421 | 73,264 | 76,927 | 80,773 | 84,812 | 89,052 | 10/11/2019 |
| Sustainability Coordinator | 6,105 | 6,411 | 6,731 | 7,068 | 7,421 | 73,264 | 76,927 | 80,773 | 84,812 | 89,052 | 10/11/2019 |
| Assistant Planner | 6,105 | 6,411 | 6,731 | 7,068 | 7,421 | 73,264 | 76,927 | 80,773 | 84,812 | 89,052 | 10/11/2019 |
| Building Inspector I | 5,989 | 6,288 | 6,602 | 6,933 | 7,279 | 71,863 | 75,456 | 79,229 | 83,190 | 87,350 | 10/11/2019 |
| Building Inspector II | 6,585 | 6,914 | 7,260 | 7,623 | 8,004 | 79,021 | 82,972 | 87,120 | 91,476 | 96,050 | 10/11/2019 |
| Plans Examiner | 7,099 | 7,454 | 7,826 | 8,218 | 8,629 | 85,185 | 89,445 | 93,917 | 98,613 | 103,543 | 10/11/2019 |
| Associate Planner | 7,209 | 7,570 | 7,948 | 8,346 | 8,763 | 86,512 | 90,838 | 95,380 | 100,149 | 105,156 | 10/11/2019 |
| Administrative/Management | | | | | | | | | | | |
| Accountant | 5,901 | 6,196 | 6,506 | 6,831 | 7,173 | 70,813 | 74,354 | 78,071 | 81,975 | 86,074 | 10/11/2019 |
| Public Works Administrative and Project Manager | 7,079 | 7,433 | 7,804 | 8,195 | 8,604 | 84,945 | 89,193 | 93,652 | 98,335 | 103,252 | 10/11/2019 |
| Public Works Operations Manager | 7,493 | 7,868 | 8,262 | 8,675 | 9,108 | 89,921 | 94,418 | 99,138 | 104,095 | 109,300 | 10/11/2019 |
| Senior Management Analyst | 7,079 | 7,433 | 7,804 | 8,195 | 8,604 | 84,945 | 89,193 | 93,652 | 98,335 | 103,252 | 10/11/2019 |
| Administrative Services Manager | 7,433 | 7,804 | 8,195 | 8,604 | 9,035 | 89,193 | 93,652 | 98,335 | 103,252 | 108,414 | 10/11/2019 |
| City Clerk/Executive Assistant | 7,433 | 7,804 | 8,195 | 8,604 | 9,035 | 89,193 | 93,652 | 98,335 | 103,252 | 108,414 | 10/11/2019 |
| Senior Planner | 7,433 | 7,804 | 8,195 | 8,604 | 9,035 | 89,193 | 93,652 | 98,335 | 103,252 | 108,414 | 10/11/2019 |
| Accounting Manager | 7,672 | 8,056 | 8,458 | 8,881 | 9,325 | 92,065 | 96,668 | 101,501 | 106,576 | 111,905 | 10/11/2019 |
| Deputy Finance Director | 9,407 | 9,878 | 10,372 | 10,890 | 11,435 | 112,888 | 118,532 | 124,459 | 130,682 | 137,216 | 10/11/2019 |
| Deputy City Manager | 9,708 | 10,193 | 10,703 | 11,238 | 11,800 | 116,494 | 122,319 | 128,435 | 134,857 | 141,599 | 10/11/2019 |
| Development Services Director/ Building Official | 9,708 | 10,193 | 10,703 | 11,238 | 11,800 | 116,494 | 122,319 | 128,435 | 134,857 | 141,599 | 10/11/2019 |
| Finance Director | 9,708 | 10,193 | 10,703 | 11,238 | 11,800 | 116,494 | 122,319 | 128,435 | 134,857 | 141,599 | 10/11/2019 |
| Planning and Community Services Director | 10,427 | 10,948 | 11,496 | 12,070 | 12,674 | 125,123 | 131,379 | 137,948 | 144,846 | 152,088 | 10/11/2019 |
| Assistant City Manager/ Administrative Services Director | 11,103 | 11,658 | 12,241 | 12,853 | 13,495 | 133,230 | 139,892 | 146,886 | 154,231 | 161,942 | 10/11/2019 |
| Public Works Director/Engineer | 11,103 | 11,658 | 12,241 | 12,853 | 13,495 | 133,230 | 139,892 | 146,886 | 154,231 | 161,942 | 10/11/2019 |
| Executive | | | | | | | | | | | |
| City Manager/Exec. Dir CDA | | | | | 15,929 | | | | | \$ 191,148 | 7/1/2018 |
| Part Time (Part-Time rates are stated per hour) | | | | | | | | | | | |
| Parks Maintenance Worker | 18.87 | | | | | n/a | | | | | 10/11/2019 |
| Student Intern - College Student | 13.50 | 14.50 | 15.50 | 16.50 | 17.50 | | | | | | 1/1/2020 |
| Student Intern - Grad Student | 17.50 | 18.50 | 19.50 | 20.50 | 21.50 | | | | | | 1/1/2020 |
| Effective the first full pay period following July 1, 2020 - Additional 3% COLA to Base Pay | | | | | | | | | | | |
| Effective the first full pay period following July 1, 2021 - Additional 2.5% COLA to Base Pay | | | | | | | | | | | |
| Longevity Pay - Employees are eligible to receive longevity based on continuous years of full-time employment according to the dates and rates below: | | | | | | | | | | | |
| Completion of 5 years - 2.5% of base salary | | | | | | | | | | | |
| Completion of 10 years - additional 2.5% for a total of 5% of base salary | | | | | | | | | | | |
| Per SEIU MOU/Management Resolutions dated 7/1/19 - 6/30/22 | | | | | | | | | | | |
| These rates may be modified by publicly approved negotiated benefits under Meyers-Milias Brown Act | | | | | | | | | | | |