

CITY OF SONOMA											
Effective Dec. 14, 2020											
Assignments of Classifications to the Salary Schedule											
	Monthly					Annual					
	A	B	C	D	E	A	B	C	D	E	Updated
General											
Administrative Clerk	4,131	4,338	4,555	4,783	5,022	49,576	52,054	54,657	57,390	60,260	7/10/2020
Maintenance Worker I	4,402	4,622	4,853	5,096	5,351	52,826	55,467	58,241	61,153	64,210	7/10/2020
Maintenance Worker II	4,842	5,084	5,339	5,606	5,886	58,108	61,014	64,065	67,268	70,631	7/10/2020
Administrative Assistant	4,858	5,101	5,356	5,623	5,905	58,293	61,207	64,268	67,481	70,855	7/10/2020
Accounting Technician	5,310	5,576	5,854	6,147	6,454	63,721	66,908	70,253	73,766	77,454	7/10/2020
Management Analyst	5,310	5,576	5,854	6,147	6,454	63,721	66,908	70,253	73,766	77,454	7/10/2020
Senior Maintenance Worker	5,327	5,593	5,873	6,166	6,475	63,920	67,116	70,471	73,995	77,695	7/10/2020
Development Services Supervisor	5,587	5,866	6,159	6,467	6,791	67,042	70,394	73,913	77,609	81,489	7/10/2020
Public Works Supervisor	6,126	6,432	6,754	7,091	7,446	73,508	77,183	81,042	85,094	89,349	7/10/2020
Water Supervisor	6,432	6,753	7,091	7,446	7,818	77,182	81,041	85,094	89,348	93,816	7/10/2020
Environmental Compliance Analyst	6,288	6,603	6,933	7,280	7,644	75,462	79,235	83,196	87,356	91,724	7/10/2020
Sustainability Coordinator	6,288	6,603	6,933	7,280	7,644	75,462	79,235	83,196	87,356	91,724	7/10/2020
Assistant Planner	6,288	6,603	6,933	7,280	7,644	75,462	79,235	83,196	87,356	91,724	7/10/2020
Building Inspector I	6,168	6,477	6,800	7,141	7,498	74,019	77,720	81,606	85,686	89,970	7/10/2020
Building Inspector II	6,783	7,122	7,478	7,852	8,244	81,391	85,461	89,734	94,221	98,932	7/10/2020
Plans Examiner	7,312	7,677	8,061	8,464	8,887	87,741	92,128	96,734	101,571	106,650	7/10/2020
Associate Planner	7,426	7,797	8,187	8,596	9,026	89,107	93,563	98,241	103,153	108,311	7/10/2020
Administrative/Management											
Accountant	6,078	6,382	6,701	7,036	7,388	72,937	76,584	80,414	84,434	88,656	7/10/2020
Public Works Administrative and Project Manager	7,079	7,433	7,804	8,195	8,604	84,945	89,193	93,652	98,335	103,252	10/11/2019
Public Works Operations Manager	8,331	8,748	9,185	9,645	10,127	99,978	104,977	110,226	115,737	121,524	12/14/2020
Senior Management Analyst	7,079	7,433	7,804	8,195	8,604	84,945	89,193	93,652	98,335	103,252	10/11/2019
Administrative Services Manager	7,433	7,804	8,195	8,604	9,035	89,193	93,652	98,335	103,252	108,414	10/11/2019
City Clerk/Executive Assistant	7,433	7,804	8,195	8,604	9,035	89,193	93,652	98,335	103,252	108,414	10/11/2019
Senior Planner	7,433	7,804	8,195	8,604	9,035	89,193	93,652	98,335	103,252	108,414	10/11/2019
Accounting Manager	7,672	8,056	8,458	8,881	9,325	92,065	96,668	101,501	106,576	111,905	10/11/2019
Deputy Finance Director	9,407	9,878	10,372	10,890	11,435	112,888	118,532	124,459	130,682	137,216	10/11/2019
Deputy City Manager	9,708	10,193	10,703	11,238	11,800	116,494	122,319	128,435	134,857	141,599	10/11/2019
Development Services Director/ Building Official	9,708	10,193	10,703	11,238	11,800	116,494	122,319	128,435	134,857	141,599	10/11/2019
Finance Director	9,708	10,193	10,703	11,238	11,800	116,494	122,319	128,435	134,857	141,599	10/11/2019
Planning and Community Services Director	10,427	10,948	11,496	12,070	12,674	125,123	131,379	137,948	144,846	152,088	10/11/2019
Assistant City Manager/ Administrative Services Director	11,103	11,658	12,241	12,853	13,495	133,230	139,892	146,886	154,231	161,942	10/11/2019
Public Works Director/Engineer	11,103	11,658	12,241	12,853	13,495	133,230	139,892	146,886	154,231	161,942	10/11/2019
Executive											
City Manager/Exec. Dir CDA					15,929					\$ 191,148	7/1/2018
Part-Time Position (Full Time Equivalent)											
Administrative Clerk	4,011	4,211	4,422	4,643	4,875	48,131	50,538	53,065	55,718	58,504	10/11/2019
Administrative Assistant	4,716	4,952	5,200	5,460	5,733	56,595	59,424	62,395	65,515	68,791	10/11/2019
Management Analyst	5,155	5,413	5,684	5,968	6,267	61,866	64,959	68,207	71,617	75,198	10/11/2019
Sustainability Coordinator	6,105	6,411	6,731	7,068	7,421	73,263	76,926	80,773	84,811	89,052	10/11/2019
Part Time (Part-Time rates are stated per hour)											
Parks Maintenance Worker	18.87					n/a					10/11/2019
Student Intern - College Student	13.50	14.50	15.50	16.50	17.50						1/1/2020
Student Intern - Grad Student	17.50	18.50	19.50	20.50	21.50						1/1/2020
Effective the first full pay period following July 1, 2020 - Additional 3% COLA to Base Pay											
Effective the first full pay period following July 1, 2021 - Additional 2.5% COLA to Base Pay											
Longevity Pay - Employees are eligible to receive longevity based on continuous years of full-time employment according to the dates and rates below:											
Completion of 5 years - 2.5% of base salary											
Completion of 10 years - additional 2.5% for a total of 5% of base salary											
Per SEIU MOU/Management Resolutions dated 7/1/19 - 6/30/22											
These rates may be modified by publicly approved negotiated benefits under Meyers-Milias Brown Act											