

CITY OF SONOMA											
Effective July 2, 2021											
Assignments of Classifications to the Salary Schedule											
	Monthly					Annual					
	A	B	C	D	E	A	B	C	D	E	Updated
General											
Administrative Clerk	4,235	4,446	4,669	4,902	5,147	50,815	53,356	56,024	58,825	61,766	7/2/2021
Maintenance Worker I	4,512	4,738	4,975	5,223	5,485	54,147	56,854	59,697	62,682	65,816	7/2/2021
Maintenance Worker II	4,963	5,212	5,472	5,746	6,033	59,561	62,539	65,666	68,950	72,397	7/2/2021
Permit Technician I	4,481	4,705	4,941	5,188	5,447	53,775	56,464	59,287	62,251	65,364	7/2/2021
Permit Technician II	4,979	5,228	5,489	5,764	6,052	59,750	62,737	65,874	69,168	72,626	7/2/2021
Administrative Assistant	4,979	5,228	5,490	5,764	6,052	59,750	62,737	65,874	69,168	72,626	7/2/2021
Accounting Technician	5,443	5,715	6,001	6,301	6,616	65,315	68,580	72,009	75,610	79,390	7/2/2021
Management Analyst	5,443	5,715	6,001	6,301	6,616	65,315	68,580	72,009	75,610	79,390	7/2/2021
Senior Maintenance Worker	5,460	5,733	6,019	6,320	6,636	65,518	68,794	72,233	75,845	79,637	7/2/2021
Development Services Supervisor	5,726	6,013	6,313	6,629	6,961	68,718	72,154	75,761	79,549	83,527	7/2/2021
Public Works Supervisor	6,279	6,593	6,922	7,268	7,632	75,345	79,112	83,068	87,221	91,583	7/2/2021
Water Supervisor	6,593	6,922	7,268	7,632	8,013	79,112	83,067	87,221	91,582	96,161	7/2/2021
Environmental Compliance Analyst	6,446	6,768	7,106	7,462	7,835	77,348	81,216	85,276	89,540	94,017	7/2/2021
Sustainability Coordinator	6,446	6,768	7,106	7,462	7,835	77,348	81,216	85,276	89,540	94,017	7/2/2021
Assistant Planner	6,446	6,768	7,106	7,462	7,835	77,348	81,216	85,276	89,540	94,017	7/2/2021
Building Inspector I	6,322	6,639	6,970	7,319	7,685	75,869	79,663	83,646	87,828	92,220	7/2/2021
Building Inspector II	6,952	7,300	7,665	8,048	8,450	83,426	87,597	91,977	96,576	101,405	7/2/2021
Plans Examiner	7,495	7,869	8,263	8,676	9,110	89,935	94,431	99,153	104,110	109,316	7/2/2021
Associate Planner	7,611	7,992	8,391	8,811	9,252	91,335	95,902	100,697	105,732	111,018	7/2/2021
Administrative/Management											
Accountant	6,230	6,542	6,869	7,212	7,573	74,761	78,499	82,424	86,545	90,872	7/2/2021
Public Works Administrative and Project Manager	7,468	7,842	8,234	8,645	9,078	89,617	94,098	98,803	103,743	108,930	7/2/2021
Public Works Operations Manager	8,331	9,229	9,691	10,175	10,684	105,477	110,751	116,288	122,103	128,208	7/2/2021
Senior Management Analyst	7,468	7,842	8,234	8,645	9,078	89,617	94,098	98,803	103,743	108,930	7/2/2021
Administrative Services Manager	7,842	8,234	8,645	9,078	9,531	94,098	98,803	103,743	108,930	114,377	7/2/2021
City Clerk/Executive Assistant	7,842	8,234	8,645	9,078	9,531	94,098	98,803	103,743	108,930	114,377	7/2/2021
Senior Planner	7,842	8,234	8,645	9,078	9,531	94,098	98,803	103,743	108,930	114,377	7/2/2021
Accounting Manager	8,094	8,499	8,924	9,370	9,838	97,128	101,985	107,084	112,438	118,060	7/2/2021
Deputy Finance Director	9,925	10,421	10,942	11,489	12,064	119,097	125,052	131,304	137,870	144,763	7/2/2021
Deputy City Manager	10,242	10,754	11,292	11,856	12,449	122,901	129,046	135,499	142,274	149,387	7/2/2021
Development Services Director/ Building Official	10,242	10,754	11,292	11,856	12,449	122,901	129,046	135,499	142,274	149,387	7/2/2021
Finance Director	10,242	10,754	11,292	11,856	12,449	122,901	129,046	135,499	142,274	149,387	7/2/2021
Planning and Community Services Director	11,000	11,550	12,128	12,734	13,371	132,005	138,605	145,536	152,812	160,453	7/2/2021
Assistant City Manager/ Administrative Services Director	11,713	12,299	12,914	13,559	14,237	140,558	147,586	154,965	162,713	170,849	7/2/2021
Public Works Director/Engineer	11,713	12,299	12,914	13,559	14,237	140,558	147,586	154,965	162,713	170,849	7/2/2021
Executive											
City Manager/Exec. Dir CDA					17,992					\$ 215,900	7/20/2021
Part-Time Position (Full Time Equivalent)											
Administrative Clerk	4,011	4,443	4,665	4,899	5,143	50,779	53,318	55,983	58,783	61,722	7/2/2021
Administrative Assistant	4,976	5,224	5,486	5,760	6,048	59,707	62,693	65,827	69,119	72,575	7/2/2021
Management Analyst	5,439	5,711	5,997	6,296	6,611	65,268	68,532	71,958	75,556	79,334	7/2/2021
Sustainability Coordinator	6,441	6,763	7,101	7,456	7,829	77,293	81,157	85,215	89,476	93,950	7/2/2021
Part Time (Part-Time rates are stated per hour)											
Parks Maintenance Worker	19.91					n/a					7/2/2021
Student Intern - College Student	13.50	14.50	15.50	16.50	17.50						1/1/2020
Student Intern - Grad Student	17.50	18.50	19.50	20.50	21.50						1/1/2020
Effective the first full pay period following July 1, 2020 - Additional 3.3% COLA to Base Pay											
Effective the first full pay period following July 1, 2021 - Additional 2.5% COLA to Base Pay											
Longevity Pay - Employees are eligible to receive longevity based on continuous years of full-time employment according to the dates and rates below:											
Completion of 5 years - 2.5% of base salary											
Completion of 10 years - additional 2.5% for a total of 5% of base salary											
Per SEIU MOU/Management Resolutions dated 7/1/19 - 6/30/22											
These rates may be modified by publicly approved negotiated benefits under Meyers-Millias Brown Act.											