

**CITY OF SONOMA**  
**Effective March 1, 2023\*\***  
**Assignments of Classifications to the Salary Schedule**

		Monthly					Annual				
		A	B	C	D	E	A	B	C	D	E
<b>General</b>											
General	Accounting Technician	5,878	6,172	6,481	6,805	7,145	70,539	74,066	77,770	81,658	85,741
General	Administrative Assistant (Misc)	5,377	5,646	5,929	6,225	6,536	64,530	67,756	71,144	74,701	78,436
General	Administrative Assistant (Police)	5,377	5,646	5,929	6,225	6,536	64,530	67,756	71,144	74,701	78,436
General	Administrative Assistant (PW)	5,377	5,646	5,929	6,225	6,536	64,530	67,756	71,144	74,701	78,436
General ***	Administrative Clerk (Police)	4,573	4,802	5,042	5,294	5,559	54,880	57,624	60,505	63,531	66,707
General ***	Assistant Planner	6,961	7,309	7,675	8,059	8,462	83,536	87,713	92,098	96,703	101,538
General	Associate Planner	8,220	8,631	9,063	9,516	9,992	98,642	103,574	108,752	114,190	119,899
General	Building Inspector I	6,828	7,170	7,528	7,905	8,300	81,939	86,036	90,338	94,855	99,598
General ***	Building Inspector II	7,508	7,884	8,278	8,692	9,126	90,100	94,605	99,336	104,302	109,517
General	Development Services Supervisor	6,185	6,494	6,819	7,159	7,517	74,215	77,926	81,822	85,913	90,209
General	Engineering Tech I	5,897	6,191	6,501	6,826	7,167	70,759	74,297	78,012	81,912	86,008
General	Engineering Tech II	6,486	6,810	7,150	7,508	7,883	77,828	81,719	85,805	90,095	94,600
General	Environmental Compliance Analyst	6,961	7,309	7,675	8,059	8,462	83,536	87,713	92,098	96,703	101,538
General	Maintenance Worker I (Streets)	4,873	5,117	5,373	5,641	5,923	58,479	61,403	64,473	67,696	71,081
General	Maintenance Worker I (Water)	4,873	5,117	5,373	5,641	5,923	58,479	61,403	64,473	67,696	71,081
General	Maintenance Worker II (Parks)	5,361	5,629	5,910	6,205	6,516	64,326	67,542	70,920	74,465	78,189
General	Maintenance Worker II (Streets)	5,361	5,629	5,910	6,205	6,516	64,326	67,542	70,920	74,465	78,189
General	Maintenance Worker II (Water)	5,361	5,629	5,910	6,205	6,516	64,326	67,542	70,920	74,465	78,189
General	Management Analyst	5,878	6,172	6,481	6,805	7,145	70,539	74,066	77,770	81,658	85,741
General	Permit Technician I	4,840	5,082	5,336	5,603	5,883	58,077	60,981	64,030	67,232	70,593
General ***	Permit Technician II	5,377	5,646	5,929	6,225	6,536	64,530	67,756	71,144	74,701	78,436
General	Plans Examiner	8,094	8,499	8,924	9,370	9,838	97,129	101,986	107,085	112,439	118,061
General	Public Works Supervisor (Parks)	6,781	7,120	7,476	7,850	8,242	81,373	85,442	89,714	94,200	98,910
General	Public Works Supervisor (Streets)	6,781	7,120	7,476	7,850	8,242	81,373	85,442	89,714	94,200	98,910
General	Senior Maintenance Worker (Cemetery)	5,897	6,191	6,501	6,826	7,167	70,759	74,297	78,012	81,912	86,008
General	Senior Maintenance Worker (Water)	5,897	6,191	6,501	6,826	7,167	70,759	74,297	78,012	81,912	86,008
General	Water Supervisor	7,120	7,476	7,850	8,242	8,654	85,441	89,713	94,199	98,908	103,854

**Administrative/Management**

Management	Accountant	6,728	7,065	7,418	7,789	8,179	80,742	84,779	89,018	93,469	98,142
Management	*** Accounting Manager	8,742	9,179	9,638	10,119	10,625	104,899	110,143	115,651	121,433	127,505
Management	Assistant City Manager/Administrative Services Dir	12,650	13,283	13,947	14,644	15,376	151,803	159,393	167,362	175,730	184,517
Management	Assistant to City Manager	8,469	8,892	9,337	9,804	10,294	101,626	106,707	112,043	117,645	123,527
Management	** City Clerk	9,316	9,782	10,271	10,784	11,323	111,789	117,378	123,247	129,409	135,880
Management	Community Development Director	13,506	14,182	14,891	15,635	16,417	162,076	170,179	178,688	187,623	197,004
Management	Deputy Finance Director	10,719	11,255	11,817	12,408	13,029	128,625	135,056	141,809	148,899	156,344
Management	* Development Services Director / Building Official	12,167	12,776	13,414	14,085	14,789	146,006	153,307	160,972	169,021	177,472
Management	** Human Resources Manager	9,316	9,782	10,271	10,784	11,323	111,789	117,378	123,247	129,409	135,880
Management	** Planning and Community Services Director	13,069	13,722	14,408	15,128	15,885	156,822	164,663	172,896	181,541	190,618
Management	Public Works Administrative and Project Manager	8,066	8,469	8,892	9,337	9,804	96,786	101,626	106,707	112,042	117,644
Management	** Public Works Director / Engineer	13,915	14,611	15,342	16,109	16,914	166,983	175,332	184,099	193,303	202,969
Management	Public Works Operations Manager	9,493	9,968	10,466	10,989	11,539	113,915	119,611	125,592	131,871	138,465
Management	Senior Management Analyst-Community Activities	8,066	8,469	8,892	9,337	9,804	96,786	101,626	106,707	112,042	117,644
Management	*** Senior Planner	8,469	8,892	9,337	9,804	10,294	101,626	106,707	112,043	117,645	123,527

**Executive**

Management	City Manager/Executive Dir Community Development Agency					17,992					215,900
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**Part-Time Position (Salary steps at Full Time Equivalent)**

Part Time	Deputy City Manager	11,061	11,614	12,195	12,805	13,445	132,733	139,370	146,338	153,655	161,338
Management	** Finance Director	12,167	12,776	13,414	14,085	14,789	146,006	153,307	160,972	169,021	177,472
Part Time ***	Management Analyst	5,874	6,168	6,476	6,800	7,140	70,490	74,014	77,715	81,601	85,681
Part Time	Senior Management Analyst-PIO	8,066	8,469	8,892	9,337	9,804	96,786	101,626	106,707	112,042	117,644
Part Time	Sustainability Coordinator	6,956	7,304	7,669	8,053	8,456	83,476	87,650	92,033	96,634	101,466

**Part Time (Part-Time rates are stated per hour)**

Part Time	Parks Maintenance Worker Part Time	21.50					n/a				
Part Time	*** Student Intern - College Student	13.50	14.50	15.50	16.50	17.50	No built in increase				
Part Time	*** Student Intern - Grad Student	17.50	18.50	19.50	20.50	21.50	No built in increase				

**Council**

Council	Council Member					300					3,600
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\*\*\* Authorized and NOT Budgeted (not currently filled) for 2022-23

\* For the Development Services Director/Building Official, the base salaries shown reflect a 10% compensation adjustment and an 8% COLA adjustment effective July 1, 2022 pursuant to Resolution 77-2022

\*\*For the following positions: City Clerk, Human Resources Manager, Planning and Community Services Director, Public Works Director/Engineer and Finance Director, the base salaries shown reflect a 10% compensation adjustment effective August 17, 2022 pursuant to Resolution 74-2022.

Per Management MOU Resolutions 55-2022, dated September 12, 2022, for the period of July 1, 2022 to June 30, 2025  
 Effective the first full pay period following August 17, 2022 - Management Additional 8% COLA increase to Base Pay

Per SEIU MOU Resolution 49-2022, dated August 17, 2022, for the period of July 1, 2022 to June 30, 2025  
 Effective the first full pay period following August 17, 2022 - SEIU Additional 8% COLA increase to Base Pay

These rates may be modified by publicly approved negotiated benefits under Meyers-Milias Brown Act