

Living Wage Increases

2.70.060.D. The initial rates set forth in subsection A of this section shall increase annually on July 1st, in accordance with any increase due to a cost of living adjustment for city employees, equal to the average cost of living adjustment (excluding equity pay increases) for all city nonsafety, nonmanagement employees as of the date of the most recent adjustment of the pay of nonsafety, nonmanagement employees, but no more than the most recent December Consumer Price Index for San Francisco-Oakland-San Jose (CPI-U), published by the Bureau of Labor Statistics. (Ord. 04-2004 § 1, 2004).

Date of City of Sonoma Employee Salary Increase	SEIU Cost of Living % Increase	SEIU Wage	U.S. Dept. of Labor SF Bay Area December CPI Index	Living Wage Effective Date July 1 annually
Original Wage 2004		\$13.20		
06/23/06	5.00%	\$13.86	1.70%	\$13.42
06/22/07	3.20%	\$14.30	3.20%	\$13.85
06/20/08	4.70%	\$14.97	4.20%	\$14.44
06/20/09	0.00%	\$14.97	0.00%	\$14.44
06/18/10	2.75%	\$15.38	2.75%	\$14.83
06/18/11	0.00%	\$15.15	0.00%	\$14.83
06/18/12	0.00%	\$15.15	0.00%	\$14.83
01/01/13	2.00%	\$15.45	2.00%	\$15.13
01/01/14	3.50%	\$15.99	2.60%	\$15.52
01/01/15	3.50%	\$16.55	2.10%	\$15.85
01/01/16	3.50%	\$17.13	3.20%	\$16.36
01/01/17	3.50%	\$17.73	3.00%	\$16.85
07/01/18	2.75%	\$18.22	3.10%	\$17.31
10/11/19	3.50%	\$18.86	4.50%	\$17.92
07/03/20	3.00%	\$19.42	2.50%	\$18.36
07/02/21	2.50%	\$20.01	2.00%	\$18.73
08/26/22	8.00%	\$21.61	4.24%	\$19.53
07/14/23	2.50%	\$22.15	4.88%	\$20.48