
 Town of Swansboro	<b>Personnel Policy</b>		<b>General Provisions At Will Employment</b>	
	Number: Article I; Section 2	Revisions:	Effective Date: November 20, 2012	Page of 1 1
	Supersedes:		Approved By: 	

## ARTICLE 1 GENERAL PROVISIONS

### Section 2. At Will Employment

The Town of Swansboro is an "at will" employer which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. Nothing in this policy creates an employment contract or term between the Town and its employees. No person has the authority to grant any employee any contractual rights of employment.

All Town positions are subject to budget review and approval each year, and salary advancement is subject to annual funding and approval by the Board.