
 Town of Swansboro	<b>Personnel Policy</b>		<b>The Pay Plan</b> <b>Effective Date of Salary Changes</b>	
			Number: Article III; Section 11	Revisions:
	Supersedes:	Approved By: 		

### ARTICLE III. THE PAY PLAN

#### Section 11. Effective Date of Salary Changes

Salary changes approved after the first working day of a pay period shall become effective at the beginning of the next pay period or at such specific date as may be provided by procedures approved by the Town Manager.