
 Town of Swansboro	<b>Personnel Policy</b>		<b>The Pay Plan Definition</b>	
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	Supersedes:		Approved By: 	

## ARTICLE III. THE PAY PLAN

### Section 1. Definition

The pay plan includes the basic salary schedule and the "Assignment of Classes to Grades and Ranges" adopted by the Board of Commissioners. The salary schedule consists of steps for minimum or beginning, maximum, and may include intervening rates of pay for all classes of positions, and a designation of the standard hours in the work week for each position.