
 Town of Swansboro	<b>Personnel Policy</b>		<b>The Pay Plan Starting Salaries</b>	
			Number: Article III; Section 3	Revisions:
	Supersedes:	Approved By: 		

## ARTICLE III. THE PAY PLAN

### Section 3. Starting Salaries

All persons employed in positions approved in the position classification plan shall be employed at the minimum salary for the classification in which they are employed; however, exceptionally well qualified applicants may be employed above the minimum of the established salary range upon approval of the Town Manager.