
 Town of Swansboro	Personnel Policy		The Pay Plan Probationary Pay Increases	
			Number: Article III; Section 5	Revisions:
	Supersedes:	Approved By: 		

ARTICLE III. THE PAY PLAN

Section 5. Probationary Pay Increases

Subject to the availability of funds, employees hired, promoted, or reclassified into the minimum rate of the pay range shall receive a salary increase within the pay range of up to 5% upon successful completion of the probationary period, or upon completion of six months of satisfactory service if the employee is not on probation. Employees hired or promoted more than 5% above the hiring rate of the pay table are not eligible for a probationary increase.