
 Town of Swansboro	<b>Personnel Policy</b>		<b>The Pay Plan</b> <b>Merit Pay Bonus</b>	
			Number: Article III; Section 7	Revisions:
	Supersedes:	Approved By: 		

## ARTICLE III. THE PAY PLAN

### Section 7. Merit Pay Bonus

Employees who are at the top step of the salary range for their position classification are eligible to be considered for a Merit Bonus at their regular performance evaluation time. Merit bonuses shall be awarded based upon the performance of the employee as described in the performance evaluation and in the same amounts as employees who are within the salary range. Merit bonuses shall be awarded in lump sum payments and do not become part of base pay.