
 Town of Swansboro	<b>Personnel Policy</b>		<b>Position Classification Plan</b> Composition of the Position Classification Plan	
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## ARTICLE II. POSITION CLASSIFICATION PLAN

### Section 2. Composition of the Position Classification Plan

The classification plan shall consist of

- a) a grouping of positions in classes which are approximately equal in difficulty and responsibility which call for the same general qualifications, and which can be equitably compensated within the same range of pay under similar working conditions;
- b) class titles descriptive of the work of the class;
- c) written specifications for each class of positions; and
- d) an allocation list showing the class title of each position in the classified service.