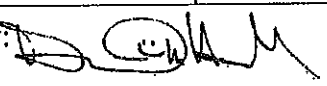
 Town of Swansboro	<h1>Personnel Policy</h1>		Recruitment and Employment Equal Employment Opportunity Policy	
			Number: Article IV; Section 1	Revisions:
	Supersedes:		Approved By: 	

ARTICLE IV. RECRUITMENT AND EMPLOYMENT

Section 1. Equal Employment Opportunity Policy

It is the policy of the Town of Swansboro to foster, maintain and promote a consistent recruitment program to promote equal employment opportunity and to identify and attract the most qualified applicants for all vacancies. The Town shall select employees on the basis of the applicant's qualifications for the job and award them, with respect to compensation and opportunity for training and advancement, including upgrading and promotion, without regard to age, sex, race, color, religion, national origin, disability, political affiliation, or marital status. Applicants with physical disabilities shall be given equal consideration with other applicants for positions in which their disabilities do not represent an unreasonable barrier to satisfactory performance of duties with or without reasonable accommodation.