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| <br>Town of Swansboro | <b>Personnel Policy</b>            |            | <b>Holidays and Leaves of Absence<br/>Membership in Professional<br/>Organizations</b>           |                |
|  | Number: Article<br>VII; Section 27 | Revisions: | Effective Date:<br>November 20, 2012   | Page of<br>1 1 |
|  | Supersedes:                        |            | Approved By:  |                |

**ARTICLE VII. HOLIDAYS AND LEAVES OF ABSENCE**

**Section 27. Membership in Professional Organizations**

As the employer, the town may pay the cost of individual memberships in professional organizations. Membership must be justified on its benefits to the employer's programs and approved by the Town Manager or his/her designee.