
 Town of Swansboro	Personnel Policy		Employee Benefits Separation Allowance for Law Enforcement Officers	
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	Supersedes:		Approved By: 	

ARTICLE VI. EMPLOYEE BENEFITS

Section 12. Separation Allowance for Law Enforcement Officers

The Town pays a separation allowance to retired law enforcement officers, as specified in General Statute 143-166.41, subject to the following conditions:

- a. The officer shall have completed 30 or more years of creditable service, or have attained 55 years of age and completed five or more years of creditable service and
- b. Not have attained 62 years of age;
- c. Have completed at least 5 years of continuous service as a law enforcement officer immediately preceding a service retirement; and
- d. The law enforcement officer, after separation from employment with the Town, notifies the Town of any new Law Enforcement employment, including the nature and extent of the employment, any change of employment status, and any discontinuation of employment, within five days of new employment, change or discontinuation.

Such allowance shall terminate at death, or on the last day of the month in which the officer attains 62 years of age; or the first date of reemployment by a local government employer in any capacity

Under the general statutes, the Town or another NC local governmental employer may employ retired officers in a public safety position in a capacity not requiring participation in the Local Governmental Employees' Retirement System, and doing so shall not cause payment to cease to those officers under the provisions of this section

However, the Town may discontinue payment upon the first day of re-employment in a full-time law enforcement capacity by any State or other local law enforcement department, agency or institution, whether in North Carolina or elsewhere.