

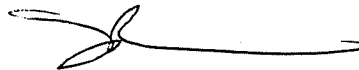
TOWN OF SWANSBORO

GENERAL POLICY -- NO. 13  
OPPORTUNITY FOR EMPLOYEE IMMUNIZATIONS

It is the intent of the Town of Swansboro to provide each Town employee the "OPPORTUNITY" to receive approved immunization shots at no expense to the employee. In addition to the employees, it is also the intent of the Town of Swansboro to provide the "OPPORTUNITY" for Hepatitis 'B' vaccinations to the Swansboro Fire Department volunteers as well as the Swansboro Police Department auxiliary officers.

All employees will be advised of the type of vaccine offered as well as the time and place that the vaccines will be administered. Justification for the Onslow County Health Department to come to Swansboro and provide immunization programs, offered as an opportunity to our employees, is based upon sufficient participation at the approved Swansboro site. As a result, the Town of Swansboro will pay only for the immunization vaccines offered at the approved Swansboro date/time/place and will not pay for the immunization vaccines received elsewhere. The benefit to the employee as well as to the Town of Swansboro is evident, therefore, employee participation is encouraged.

APPROVED BY THE TOWN MANAGER THIS 26th DAY OF JUNE, 1997.



William E. Price